

P-5 EXCLUDED CONFIDENTIAL CR 40 HOUR PAY PLAN EFFECTIVE 6/22/2007

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	1	Annual	\$22,405.00	\$22,959.00	\$23,497.00	\$24,049.00	\$24,591.00	\$25,141.00	\$25,683.00	\$26,454.00
		Bi-Wk	\$858.43	\$879.66	\$900.27	\$921.42	\$942.19	\$963.26	\$984.03	\$1,013.57
		Daily	\$85.85	\$87.97	\$90.03	\$92.15	\$94.22	\$96.33	\$98.41	\$101.36
		Hourly	\$10.74	\$11.00	\$11.26	\$11.52	\$11.78	\$12.05	\$12.31	\$12.67
CR	2	Annual	\$23,497.00	\$24,049.00	\$24,591.00	\$25,141.00	\$25,683.00	\$26,225.00	\$26,770.00	\$27,574.00
		Bi-Wk	\$900.27	\$921.42	\$942.19	\$963.26	\$984.03	\$1,004.79	\$1,025.68	\$1,056.48
		Daily	\$90.03	\$92.15	\$94.22	\$96.33	\$98.41	\$100.48	\$102.57	\$105.65
		Hourly	\$11.26	\$11.52	\$11.78	\$12.05	\$12.31	\$12.56	\$12.83	\$13.21
CR	3	Annual	\$24,049.00	\$24,591.00	\$25,141.00	\$25,683.00	\$26,225.00	\$26,770.00	\$27,317.00	\$28,137.00
		Bi-Wk	\$921.42	\$942.19	\$963.26	\$984.03	\$1,004.79	\$1,025.68	\$1,046.63	\$1,078.05
		Daily	\$92.15	\$94.22	\$96.33	\$98.41	\$100.48	\$102.57	\$104.67	\$107.81
		Hourly	\$11.52	\$11.78	\$12.05	\$12.31	\$12.56	\$12.83	\$13.09	\$13.48
CR	4	Annual	\$24,820.00	\$25,484.00	\$26,147.00	\$26,813.00	\$27,484.00	\$28,137.00	\$28,799.00	\$29,663.00
		Bi-Wk	\$950.96	\$976.40	\$1,001.81	\$1,027.32	\$1,053.03	\$1,078.05	\$1,103.41	\$1,136.52
		Daily	\$95.10	\$97.64	\$100.19	\$102.74	\$105.31	\$107.81	\$110.35	\$113.66
		Hourly	\$11.89	\$12.21	\$12.53	\$12.85	\$13.17	\$13.48	\$13.80	\$14.21
CR	5	Annual	\$25,444.00	\$26,147.00	\$26,852.00	\$27,547.00	\$28,246.00	\$28,949.00	\$29,650.00	\$30,540.00
		Bi-Wk	\$974.87	\$1,001.81	\$1,028.82	\$1,055.45	\$1,082.23	\$1,109.16	\$1,136.02	\$1,170.12
		Daily	\$97.49	\$100.19	\$102.89	\$105.55	\$108.23	\$110.92	\$113.61	\$117.02
		Hourly	\$12.19	\$12.53	\$12.87	\$13.20	\$13.53	\$13.87	\$14.21	\$14.63
CR	6	Annual	\$26,310.00	\$27,009.00	\$27,707.00	\$28,410.00	\$29,109.00	\$29,808.00	\$30,506.00	\$31,422.00
		Bi-Wk	\$1,008.05	\$1,034.83	\$1,061.58	\$1,088.51	\$1,115.29	\$1,142.07	\$1,168.82	\$1,203.91
		Daily	\$100.81	\$103.49	\$106.16	\$108.86	\$111.53	\$114.21	\$116.89	\$120.40
		Hourly	\$12.61	\$12.94	\$13.27	\$13.61	\$13.95	\$14.28	\$14.62	\$15.05
CR	7	Annual	\$27,081.00	\$27,781.00	\$28,486.00	\$29,186.00	\$29,887.00	\$30,585.00	\$31,284.00	\$32,223.00
		Bi-Wk	\$1,037.59	\$1,064.41	\$1,091.42	\$1,118.24	\$1,145.10	\$1,171.84	\$1,198.63	\$1,234.60
		Daily	\$103.76	\$106.45	\$109.15	\$111.83	\$114.51	\$117.19	\$119.87	\$123.46
		Hourly	\$12.97	\$13.31	\$13.65	\$13.98	\$14.32	\$14.65	\$14.99	\$15.44
CR	8	Annual	\$29,109.00	\$29,965.00	\$30,826.00	\$31,681.00	\$32,544.00	\$33,396.00	\$34,259.00	\$35,287.00
		Bi-Wk	\$1,115.29	\$1,148.09	\$1,181.08	\$1,213.84	\$1,246.90	\$1,279.55	\$1,312.61	\$1,352.00
		Daily	\$111.53	\$114.81	\$118.11	\$121.39	\$124.69	\$127.96	\$131.27	\$135.20
		Hourly	\$13.95	\$14.36	\$14.77	\$15.18	\$15.59	\$16.00	\$16.41	\$16.90
CR	9	Annual	\$30,001.00	\$30,896.00	\$31,790.00	\$32,688.00	\$33,576.00	\$34,475.00	\$35,376.00	\$36,438.00
		Bi-Wk	\$1,149.47	\$1,183.76	\$1,218.01	\$1,252.42	\$1,286.44	\$1,320.89	\$1,355.41	\$1,396.10
		Daily	\$114.95	\$118.38	\$121.81	\$125.25	\$128.65	\$132.09	\$135.55	\$139.61
		Hourly	\$14.37	\$14.80	\$15.23	\$15.66	\$16.09	\$16.52	\$16.95	\$17.46

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	10	Annual	\$30,971.00	\$31,907.00	\$32,835.00	\$33,778.00	\$34,709.00	\$35,660.00	\$36,647.00	\$37,747.00
		Bi-Wk	\$1,186.63	\$1,222.50	\$1,258.05	\$1,294.18	\$1,329.85	\$1,366.29	\$1,404.10	\$1,446.25
		Daily	\$118.67	\$122.25	\$125.81	\$129.42	\$132.99	\$136.63	\$140.41	\$144.63
		Hourly	\$14.84	\$15.29	\$15.73	\$16.18	\$16.63	\$17.08	\$17.56	\$18.08
CR	11	Annual	\$31,951.00	\$32,921.00	\$33,902.00	\$34,874.00	\$35,877.00	\$36,901.00	\$37,927.00	\$39,065.00
		Bi-Wk	\$1,224.18	\$1,261.35	\$1,298.93	\$1,336.17	\$1,374.60	\$1,413.84	\$1,453.15	\$1,496.75
		Daily	\$122.42	\$126.14	\$129.90	\$133.62	\$137.46	\$141.39	\$145.32	\$149.68
		Hourly	\$15.31	\$15.77	\$16.24	\$16.71	\$17.19	\$17.68	\$18.17	\$18.71
CR	12	Annual	\$32,988.00	\$34,010.00	\$35,015.00	\$36,069.00	\$37,125.00	\$38,193.00	\$39,254.00	\$40,432.00
		Bi-Wk	\$1,263.91	\$1,303.07	\$1,341.58	\$1,381.96	\$1,422.42	\$1,463.34	\$1,503.99	\$1,549.12
		Daily	\$126.40	\$130.31	\$134.16	\$138.20	\$142.25	\$146.34	\$150.40	\$154.92
		Hourly	\$15.80	\$16.29	\$16.77	\$17.28	\$17.79	\$18.30	\$18.80	\$19.37
CR	13	Annual	\$34,847.00	\$36,135.00	\$37,429.00	\$38,727.00	\$40,025.00	\$41,323.00	\$42,625.00	\$43,904.00
		Bi-Wk	\$1,335.14	\$1,384.49	\$1,434.07	\$1,483.80	\$1,533.53	\$1,583.26	\$1,633.15	\$1,682.15
		Daily	\$133.52	\$138.45	\$143.41	\$148.38	\$153.36	\$158.33	\$163.32	\$168.22
		Hourly	\$16.69	\$17.31	\$17.93	\$18.55	\$19.17	\$19.80	\$20.42	\$21.03
CR	14	Annual	\$36,480.00	\$37,824.00	\$39,160.00	\$40,499.00	\$41,838.00	\$43,177.00	\$44,516.00	\$45,852.00
		Bi-Wk	\$1,397.71	\$1,449.20	\$1,500.39	\$1,551.69	\$1,602.99	\$1,654.30	\$1,705.60	\$1,756.79
		Daily	\$139.78	\$144.92	\$150.04	\$155.17	\$160.30	\$165.43	\$170.56	\$175.68
		Hourly	\$17.48	\$18.12	\$18.76	\$19.40	\$20.04	\$20.68	\$21.32	\$21.96
CR	15	Annual	\$38,231.00	\$39,610.00	\$40,986.00	\$42,369.00	\$43,742.00	\$45,131.00	\$46,511.00	\$47,907.00
		Bi-Wk	\$1,464.79	\$1,517.63	\$1,570.35	\$1,623.34	\$1,675.94	\$1,729.16	\$1,782.04	\$1,835.52
		Daily	\$146.48	\$151.77	\$157.04	\$162.34	\$167.60	\$172.92	\$178.21	\$183.56
		Hourly	\$18.31	\$18.98	\$19.63	\$20.30	\$20.95	\$21.62	\$22.28	\$22.95
CR	16	Annual	\$40,093.00	\$41,513.00	\$42,933.00	\$44,356.00	\$45,774.00	\$47,196.00	\$48,613.00	\$50,072.00
		Bi-Wk	\$1,536.14	\$1,590.54	\$1,644.95	\$1,699.47	\$1,753.80	\$1,808.28	\$1,862.57	\$1,918.47
		Daily	\$153.62	\$159.06	\$164.50	\$169.95	\$175.38	\$180.83	\$186.26	\$191.85
		Hourly	\$19.21	\$19.89	\$20.57	\$21.25	\$21.93	\$22.61	\$23.29	\$23.99
CR	17	Annual	\$42,078.00	\$43,538.00	\$45,001.00	\$46,461.00	\$47,924.00	\$49,383.00	\$50,843.00	\$52,369.00
		Bi-Wk	\$1,612.19	\$1,668.13	\$1,724.18	\$1,780.12	\$1,836.17	\$1,892.07	\$1,948.01	\$2,006.48
		Daily	\$161.22	\$166.82	\$172.42	\$178.02	\$183.62	\$189.21	\$194.81	\$200.65
		Hourly	\$20.16	\$20.86	\$21.56	\$22.26	\$22.96	\$23.66	\$24.36	\$25.09
CR	18	Annual	\$44,202.00	\$45,701.00	\$47,196.00	\$48,695.00	\$50,187.00	\$51,689.00	\$53,185.00	\$54,781.00
		Bi-Wk	\$1,693.57	\$1,751.00	\$1,808.28	\$1,865.71	\$1,922.88	\$1,980.43	\$2,037.74	\$2,098.89
		Daily	\$169.36	\$175.10	\$180.83	\$186.58	\$192.29	\$198.05	\$203.78	\$209.89
		Hourly	\$21.17	\$21.89	\$22.61	\$23.33	\$24.04	\$24.76	\$25.48	\$26.24

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	19	Annual	\$46,379.00	\$47,924.00	\$49,463.00	\$51,009.00	\$52,543.00	\$54,085.00	\$55,627.00	\$57,296.00
		Bi-Wk	\$1,776.98	\$1,836.17	\$1,895.14	\$1,954.37	\$2,013.15	\$2,072.23	\$2,131.31	\$2,195.25
		Daily	\$177.70	\$183.62	\$189.52	\$195.44	\$201.32	\$207.23	\$213.14	\$219.53
		Hourly	\$22.22	\$22.96	\$23.69	\$24.43	\$25.17	\$25.91	\$26.65	\$27.45
CR	20	Annual	\$48,744.00	\$50,318.00	\$51,900.00	\$53,477.00	\$55,046.00	\$56,630.00	\$58,205.00	\$59,952.00
		Bi-Wk	\$1,867.59	\$1,927.90	\$1,988.51	\$2,048.93	\$2,109.05	\$2,169.74	\$2,230.08	\$2,297.02
		Daily	\$186.76	\$192.79	\$198.86	\$204.90	\$210.91	\$216.98	\$223.01	\$229.71
		Hourly	\$23.35	\$24.10	\$24.86	\$25.62	\$26.37	\$27.13	\$27.88	\$28.72
CR	21	Annual	\$51,144.00	\$52,772.00	\$54,389.00	\$56,010.00	\$57,635.00	\$59,254.00	\$60,876.00	\$62,703.00
		Bi-Wk	\$1,959.55	\$2,021.92	\$2,083.87	\$2,145.98	\$2,208.24	\$2,270.27	\$2,332.42	\$2,402.42
		Daily	\$195.96	\$202.20	\$208.39	\$214.60	\$220.83	\$227.03	\$233.25	\$240.25
		Hourly	\$24.50	\$25.28	\$26.05	\$26.83	\$27.61	\$28.38	\$29.16	\$30.04
CR	22	Annual	\$52,543.00	\$54,470.00	\$56,397.00	\$58,321.00	\$60,244.00	\$62,169.00	\$64,094.00	\$66,017.00
		Bi-Wk	\$2,013.15	\$2,086.98	\$2,160.81	\$2,234.53	\$2,308.20	\$2,381.96	\$2,455.71	\$2,529.39
		Daily	\$201.32	\$208.70	\$216.09	\$223.46	\$230.82	\$238.20	\$245.58	\$252.94
		Hourly	\$25.17	\$26.09	\$27.02	\$27.94	\$28.86	\$29.78	\$30.70	\$31.62
CR	23	Annual	\$55,034.00	\$57,044.00	\$59,038.00	\$61,050.00	\$63,053.00	\$65,060.00	\$67,065.00	\$69,077.00
		Bi-Wk	\$2,108.59	\$2,185.60	\$2,262.00	\$2,339.09	\$2,415.83	\$2,492.73	\$2,569.55	\$2,646.63
		Daily	\$210.86	\$218.56	\$226.20	\$233.91	\$241.59	\$249.28	\$256.96	\$264.67
		Hourly	\$26.36	\$27.32	\$28.28	\$29.24	\$30.20	\$31.16	\$32.12	\$33.09
CR	24	Annual	\$57,679.00	\$59,768.00	\$61,860.00	\$63,951.00	\$66,042.00	\$68,132.00	\$70,222.00	\$72,329.00
		Bi-Wk	\$2,209.93	\$2,289.97	\$2,370.12	\$2,450.23	\$2,530.35	\$2,610.43	\$2,690.50	\$2,771.23
		Daily	\$221.00	\$229.00	\$237.02	\$245.03	\$253.04	\$261.05	\$269.05	\$277.13
		Hourly	\$27.63	\$28.63	\$29.63	\$30.63	\$31.63	\$32.64	\$33.64	\$34.65
CR	25	Annual	\$60,498.00	\$62,670.00	\$64,827.00	\$66,996.00	\$69,168.00	\$71,338.00	\$73,500.00	\$75,705.00
		Bi-Wk	\$2,317.94	\$2,401.15	\$2,483.80	\$2,566.90	\$2,650.12	\$2,733.26	\$2,816.10	\$2,900.58
		Daily	\$231.80	\$240.12	\$248.38	\$256.69	\$265.02	\$273.33	\$281.61	\$290.06
		Hourly	\$28.98	\$30.02	\$31.05	\$32.09	\$33.13	\$34.17	\$35.21	\$36.26
CR	26	Annual	\$63,477.00	\$65,757.00	\$67,978.00	\$70,222.00	\$72,470.00	\$74,715.00	\$76,960.00	\$79,269.00
		Bi-Wk	\$2,432.07	\$2,519.43	\$2,604.53	\$2,690.50	\$2,776.63	\$2,862.65	\$2,948.66	\$3,037.13
		Daily	\$243.21	\$251.95	\$260.46	\$269.05	\$277.67	\$286.27	\$294.87	\$303.72
		Hourly	\$30.41	\$31.50	\$32.56	\$33.64	\$34.71	\$35.79	\$36.86	\$37.97
CR	27	Annual	\$66,624.00	\$68,955.00	\$71,281.00	\$73,599.00	\$75,931.00	\$78,251.00	\$80,584.00	\$83,002.00
		Bi-Wk	\$2,552.65	\$2,641.96	\$2,731.08	\$2,819.89	\$2,909.24	\$2,998.13	\$3,087.51	\$3,180.16
		Daily	\$255.27	\$264.20	\$273.11	\$281.99	\$290.93	\$299.82	\$308.76	\$318.02
		Hourly	\$31.91	\$33.03	\$34.14	\$35.25	\$36.37	\$37.48	\$38.60	\$39.76

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	28	Annual	\$69,993.00	\$72,398.00	\$74,807.00	\$77,217.00	\$79,618.00	\$82,021.00	\$84,425.00	\$86,958.00
		Bi-Wk	\$2,681.73	\$2,773.87	\$2,866.17	\$2,958.51	\$3,050.50	\$3,142.57	\$3,234.68	\$3,331.73
		Daily	\$268.18	\$277.39	\$286.62	\$295.86	\$305.05	\$314.26	\$323.47	\$333.18
		Hourly	\$33.53	\$34.68	\$35.83	\$36.99	\$38.14	\$39.29	\$40.44	\$41.65
CR	29	Annual	\$70,666.00	\$73,316.00	\$75,971.00	\$78,620.00	\$81,274.00	\$83,922.00	\$86,575.00	\$89,173.00
		Bi-Wk	\$2,707.51	\$2,809.05	\$2,910.77	\$3,012.27	\$3,113.95	\$3,215.41	\$3,317.05	\$3,416.60
		Daily	\$270.76	\$280.91	\$291.08	\$301.23	\$311.40	\$321.55	\$331.71	\$341.66
		Hourly	\$33.85	\$35.12	\$36.39	\$37.66	\$38.93	\$40.20	\$41.47	\$42.71
CR	30	Annual	\$73,500.00	\$76,228.00	\$78,960.00	\$81,686.00	\$84,412.00	\$87,143.00	\$89,877.00	\$92,574.00
		Bi-Wk	\$2,816.10	\$2,920.62	\$3,025.29	\$3,129.74	\$3,234.18	\$3,338.82	\$3,443.57	\$3,546.90
		Daily	\$281.61	\$292.07	\$302.53	\$312.98	\$323.42	\$333.89	\$344.36	\$354.69
		Hourly	\$35.21	\$36.51	\$37.82	\$39.13	\$40.43	\$41.74	\$43.05	\$44.34
CR	31	Annual	\$76,450.00	\$79,257.00	\$82,069.00	\$84,879.00	\$87,689.00	\$90,495.00	\$93,304.00	\$96,104.00
		Bi-Wk	\$2,929.12	\$3,036.67	\$3,144.41	\$3,252.07	\$3,359.74	\$3,467.25	\$3,574.87	\$3,682.15
		Daily	\$292.92	\$303.67	\$314.45	\$325.21	\$335.98	\$346.73	\$357.49	\$368.22
		Hourly	\$36.62	\$37.96	\$39.31	\$40.66	\$42.00	\$43.35	\$44.69	\$46.03
CR	32	Annual	\$79,516.00	\$82,402.00	\$85,284.00	\$88,172.00	\$91,060.00	\$93,947.00	\$96,843.00	\$99,749.00
		Bi-Wk	\$3,046.60	\$3,157.17	\$3,267.59	\$3,378.24	\$3,488.89	\$3,599.51	\$3,710.46	\$3,821.81
		Daily	\$304.66	\$315.72	\$326.76	\$337.83	\$348.89	\$359.96	\$371.05	\$382.19
		Hourly	\$38.09	\$39.47	\$40.85	\$42.23	\$43.62	\$45.00	\$46.39	\$47.78
CR	33	Annual	\$82,717.00	\$85,680.00	\$88,646.00	\$91,616.00	\$94,584.00	\$97,553.00	\$100,523.00	\$103,539.00
		Bi-Wk	\$3,169.24	\$3,282.76	\$3,396.40	\$3,510.20	\$3,623.91	\$3,737.67	\$3,851.46	\$3,967.02
		Daily	\$316.93	\$328.28	\$339.64	\$351.02	\$362.40	\$373.77	\$385.15	\$396.71
		Hourly	\$39.62	\$41.04	\$42.46	\$43.88	\$45.30	\$46.73	\$48.15	\$49.59
CR	34	Annual	\$86,121.00	\$89,170.00	\$92,216.00	\$95,273.00	\$98,314.00	\$101,363.00	\$104,409.00	\$107,542.00
		Bi-Wk	\$3,299.66	\$3,416.48	\$3,533.19	\$3,650.31	\$3,766.82	\$3,883.64	\$4,000.35	\$4,120.39
		Daily	\$329.97	\$341.65	\$353.32	\$365.04	\$376.69	\$388.37	\$400.04	\$412.04
		Hourly	\$41.25	\$42.71	\$44.17	\$45.63	\$47.09	\$48.55	\$50.01	\$51.51
CR	35	Annual	\$89,659.00	\$92,780.00	\$95,915.00	\$99,038.00	\$102,162.00	\$105,286.00	\$108,414.00	\$111,667.00
		Bi-Wk	\$3,435.22	\$3,554.79	\$3,674.91	\$3,794.56	\$3,914.26	\$4,033.95	\$4,153.80	\$4,278.43
		Daily	\$343.53	\$355.48	\$367.50	\$379.46	\$391.43	\$403.40	\$415.38	\$427.85
		Hourly	\$42.95	\$44.44	\$45.94	\$47.44	\$48.93	\$50.43	\$51.93	\$53.49
CR	36	Annual	\$93,389.00	\$96,591.00	\$99,800.00	\$103,007.00	\$106,217.00	\$109,422.00	\$112,626.00	\$116,005.00
		Bi-Wk	\$3,578.13	\$3,700.81	\$3,823.76	\$3,946.63	\$4,069.62	\$4,192.42	\$4,315.18	\$4,444.64
		Daily	\$357.82	\$370.09	\$382.38	\$394.67	\$406.97	\$419.25	\$431.52	\$444.47
		Hourly	\$44.73	\$46.27	\$47.80	\$49.34	\$50.88	\$52.41	\$53.94	\$55.56

P-5 EXCLUDED CONFIDENTIAL CR 40 HOUR PAY PLAN EFFECTIVE 6/22/2007

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	37	Annual	\$97,264.00	\$100,555.00	\$103,852.00	\$107,145.00	\$110,440.00	\$113,736.00	\$117,030.00	\$120,541.00
		Bi-Wk	\$3,726.60	\$3,852.69	\$3,979.01	\$4,105.18	\$4,231.42	\$4,357.71	\$4,483.91	\$4,618.43
		Daily	\$372.66	\$385.27	\$397.91	\$410.52	\$423.15	\$435.78	\$448.40	\$461.85
		Hourly	\$46.59	\$48.16	\$49.74	\$51.32	\$52.90	\$54.48	\$56.05	\$57.74
CR	38	Annual	\$101,280.00	\$104,650.00	\$108,024.00	\$111,393.00	\$114,764.00	\$118,136.00	\$121,507.00	\$125,153.00
		Bi-Wk	\$3,880.46	\$4,009.58	\$4,138.86	\$4,267.94	\$4,397.09	\$4,526.29	\$4,655.45	\$4,795.14
		Daily	\$388.05	\$400.96	\$413.89	\$426.80	\$439.71	\$452.63	\$465.55	\$479.52
		Hourly	\$48.51	\$50.12	\$51.74	\$53.35	\$54.97	\$56.58	\$58.20	\$59.94
CR	39	Annual	\$105,492.00	\$108,944.00	\$112,392.00	\$115,847.00	\$119,302.00	\$122,749.00	\$126,204.00	\$129,991.00
		Bi-Wk	\$4,041.84	\$4,174.10	\$4,306.21	\$4,438.59	\$4,570.96	\$4,703.03	\$4,835.41	\$4,980.50
		Daily	\$404.19	\$417.41	\$430.63	\$443.86	\$457.10	\$470.31	\$483.55	\$498.05
		Hourly	\$50.53	\$52.18	\$53.83	\$55.49	\$57.14	\$58.79	\$60.45	\$62.26
CR	40	Annual	\$109,886.00	\$113,410.00	\$116,939.00	\$120,465.00	\$123,992.00	\$127,517.00	\$131,046.00	\$134,978.00
		Bi-Wk	\$4,210.20	\$4,345.22	\$4,480.43	\$4,615.52	\$4,750.66	\$4,885.71	\$5,020.92	\$5,171.58
		Daily	\$421.02	\$434.53	\$448.05	\$461.56	\$475.07	\$488.58	\$502.10	\$517.16
		Hourly	\$52.63	\$54.32	\$56.01	\$57.70	\$59.39	\$61.08	\$62.77	\$64.65
CR	41	Annual	\$114,487.00	\$118,095.00	\$121,706.00	\$125,316.00	\$128,930.00	\$132,538.00	\$136,149.00	\$140,234.00
		Bi-Wk	\$4,386.48	\$4,524.72	\$4,663.07	\$4,801.38	\$4,939.85	\$5,078.09	\$5,216.44	\$5,372.96
		Daily	\$438.65	\$452.48	\$466.31	\$480.14	\$493.99	\$507.81	\$521.65	\$537.30
		Hourly	\$54.84	\$56.56	\$58.29	\$60.02	\$61.75	\$63.48	\$65.21	\$67.17
CR	42	Annual	\$119,254.00	\$122,946.00	\$126,645.00	\$130,323.00	\$134,023.00	\$137,710.00	\$141,408.00	\$145,651.00
		Bi-Wk	\$4,569.12	\$4,710.58	\$4,852.30	\$4,993.22	\$5,134.99	\$5,276.25	\$5,417.94	\$5,580.50
		Daily	\$456.92	\$471.06	\$485.23	\$499.33	\$513.50	\$527.63	\$541.80	\$558.05
		Hourly	\$57.12	\$58.89	\$60.66	\$62.42	\$64.19	\$65.96	\$67.73	\$69.76
CR	43	Annual	\$124,318.00	\$128,086.00	\$131,848.00	\$135,610.00	\$139,382.00	\$143,140.00	\$146,906.00	\$151,314.00
		Bi-Wk	\$4,763.15	\$4,907.51	\$5,051.65	\$5,195.79	\$5,340.31	\$5,484.30	\$5,628.59	\$5,797.48
		Daily	\$476.32	\$490.76	\$505.17	\$519.58	\$534.04	\$548.43	\$562.86	\$579.75
		Hourly	\$59.54	\$61.35	\$63.15	\$64.95	\$66.76	\$68.56	\$70.36	\$72.47