P-8 PR Lump Sum Payments at Maximum Step
2.0% Lump Sum Payment Effective 07/01/2025

Group	Lump Sum
62	$2,551.00

Payments are made in lieu of an Annual Increment (AI) to employees who are at the maximum rate of the salary group prior to applying the AI. The Lump Sum Payment is effective when the AI would occur. The 2% is calculated on the pay plan in effect on 7/1/2025 which is the pay plan effective 7/1/2025. Note: If an employee is within 2% of the maximum rate prior to applying the AI, the salary is brought up to maximum and the remainder of the 2% is to be paid in the form of a lump sum payment.