

P-4 FQ 40 Hour Pay Plan Effective 07/01/2025

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
FQ	11	Annual	\$50,293.00	\$51,732.00	\$53,222.00	\$54,732.00	\$56,256.00	\$57,669.00	\$59,107.00	\$60,581.00	\$62,105.00	\$63,658.00	\$65,883.00	\$67,531.00	\$69,220.00
		Bi-Wk	\$1,926.94	\$1,982.07	\$2,039.16	\$2,097.02	\$2,155.41	\$2,209.55	\$2,264.64	\$2,321.12	\$2,379.51	\$2,439.01	\$2,524.26	\$2,587.40	\$2,652.11
		Daily	\$192.70	\$198.21	\$203.92	\$209.71	\$215.55	\$220.96	\$226.47	\$232.12	\$237.96	\$243.91	\$252.43	\$258.74	\$265.22
		Hourly	\$24.09	\$24.78	\$25.49	\$26.22	\$26.95	\$27.62	\$28.31	\$29.02	\$29.75	\$30.49	\$31.56	\$32.35	\$33.16
FQ	12	Annual	\$51,942.00	\$53,507.00	\$55,073.00	\$56,661.00	\$58,230.00	\$59,685.00	\$61,179.00	\$62,706.00	\$64,273.00	\$65,883.00	\$71,542.00	\$73,331.00	\$75,165.00
		Bi-Wk	\$1,990.12	\$2,050.08	\$2,110.08	\$2,170.92	\$2,231.04	\$2,286.79	\$2,344.03	\$2,402.53	\$2,462.57	\$2,524.26	\$2,741.08	\$2,809.62	\$2,879.89
		Daily	\$199.02	\$205.01	\$211.01	\$217.10	\$223.11	\$228.68	\$234.41	\$240.26	\$246.26	\$252.43	\$274.11	\$280.97	\$287.99
		Hourly	\$24.88	\$25.63	\$26.38	\$27.14	\$27.89	\$28.59	\$29.31	\$30.04	\$30.79	\$31.56	\$34.27	\$35.13	\$36.00
FQ	13	Annual	\$55,529.00	\$57,443.00	\$59,375.00	\$61,290.00	\$63,225.00	\$64,807.00	\$66,430.00	\$68,093.00	\$69,797.00	\$71,542.00	\$74,713.00	\$76,581.00	\$78,496.00
		Bi-Wk	\$2,127.55	\$2,200.89	\$2,274.91	\$2,348.28	\$2,422.42	\$2,483.03	\$2,545.22	\$2,608.93	\$2,674.22	\$2,741.08	\$2,862.57	\$2,934.14	\$3,007.51
		Daily	\$212.76	\$220.09	\$227.50	\$234.83	\$242.25	\$248.31	\$254.53	\$260.90	\$267.43	\$274.11	\$286.26	\$293.42	\$300.76
		Hourly	\$26.60	\$27.52	\$28.44	\$29.36	\$30.29	\$31.04	\$31.82	\$32.62	\$33.43	\$34.27	\$35.79	\$36.68	\$37.60
FQ	14	Annual	\$58,089.00	\$60,077.00	\$62,061.00	\$64,050.00	\$66,031.00	\$67,689.00	\$69,375.00	\$71,106.00	\$72,888.00	\$74,713.00	\$78,060.00	\$80,012.00	\$82,013.00
		Bi-Wk	\$2,225.64	\$2,301.81	\$2,377.82	\$2,454.03	\$2,529.93	\$2,593.45	\$2,658.05	\$2,724.37	\$2,792.65	\$2,862.57	\$2,990.81	\$3,065.60	\$3,142.27
		Daily	\$222.57	\$230.19	\$237.79	\$245.41	\$253.00	\$259.35	\$265.81	\$272.44	\$279.27	\$286.26	\$299.09	\$306.56	\$314.23
		Hourly	\$27.83	\$28.78	\$29.73	\$30.68	\$31.63	\$32.42	\$33.23	\$34.06	\$34.91	\$35.79	\$37.39	\$38.32	\$39.28
FQ	15	Annual	\$60,798.00	\$62,841.00	\$64,889.00	\$66,950.00	\$68,985.00	\$70,713.00	\$72,479.00	\$74,296.00	\$76,153.00	\$78,060.00	\$81,590.00	\$83,630.00	\$85,721.00
		Bi-Wk	\$2,329.43	\$2,407.71	\$2,486.17	\$2,565.14	\$2,643.11	\$2,709.32	\$2,776.98	\$2,846.60	\$2,917.74	\$2,990.81	\$3,126.06	\$3,204.22	\$3,284.33
		Daily	\$232.95	\$240.78	\$248.62	\$256.52	\$264.32	\$270.94	\$277.70	\$284.66	\$291.78	\$299.09	\$312.61	\$320.43	\$328.44
		Hourly	\$29.12	\$30.10	\$31.08	\$32.07	\$33.04	\$33.87	\$34.72	\$35.59	\$36.48	\$37.39	\$39.08	\$40.06	\$41.06
FQ	16	Annual	\$63,685.00	\$65,789.00	\$67,894.00	\$70,008.00	\$72,111.00	\$73,912.00	\$75,757.00	\$77,650.00	\$79,594.00	\$81,590.00	\$85,331.00	\$87,465.00	\$89,652.00
		Bi-Wk	\$2,440.04	\$2,520.66	\$2,601.31	\$2,682.30	\$2,762.88	\$2,831.88	\$2,902.57	\$2,975.10	\$3,049.58	\$3,126.06	\$3,269.39	\$3,351.15	\$3,434.95
		Daily	\$244.01	\$252.07	\$260.14	\$268.23	\$276.29	\$283.19	\$290.26	\$297.51	\$304.96	\$312.61	\$326.94	\$335.12	\$343.50
		Hourly	\$30.51	\$31.51	\$32.52	\$33.53	\$34.54	\$35.40	\$36.29	\$37.19	\$38.12	\$39.08	\$40.87	\$41.89	\$42.94
FQ	17	Annual	\$66,757.00	\$68,917.00	\$71,087.00	\$73,248.00	\$75,416.00	\$77,302.00	\$79,242.00	\$81,220.00	\$83,251.00	\$85,331.00	\$89,256.00	\$91,488.00	\$93,776.00
		Bi-Wk	\$2,557.74	\$2,640.50	\$2,723.64	\$2,806.44	\$2,889.51	\$2,961.77	\$3,036.10	\$3,111.88	\$3,189.70	\$3,269.39	\$3,419.78	\$3,505.29	\$3,592.96
		Daily	\$255.78	\$264.05	\$272.37	\$280.65	\$288.96	\$296.18	\$303.61	\$311.19	\$318.97	\$326.94	\$341.98	\$350.53	\$359.30
		Hourly	\$31.98	\$33.01	\$34.05	\$35.09	\$36.12	\$37.03	\$37.96	\$38.90	\$39.88	\$40.87	\$42.75	\$43.82	\$44.92
FQ	18	Annual	\$70,008.00	\$72,233.00	\$74,445.00	\$76,666.00	\$78,884.00	\$80,865.00	\$82,884.00	\$84,958.00	\$87,078.00	\$89,256.00	\$93,351.00	\$95,685.00	\$98,078.00
		Bi-Wk	\$2,682.30	\$2,767.55	\$2,852.30	\$2,937.40	\$3,022.38	\$3,098.28	\$3,175.64	\$3,255.10	\$3,336.33	\$3,419.78	\$3,576.67	\$3,666.10	\$3,757.78
		Daily	\$268.23	\$276.76	\$285.23	\$293.74	\$302.24	\$309.83	\$317.57	\$325.51	\$333.64	\$341.98	\$357.67	\$366.61	\$375.78
		Hourly	\$33.53	\$34.60	\$35.66	\$36.72	\$37.78	\$38.73	\$39.70	\$40.69	\$41.71	\$42.75	\$44.71	\$45.83	\$46.98
FQ	19	Annual	\$73,369.00	\$75,661.00	\$77,940.00	\$80,223.00	\$82,508.00	\$84,571.00	\$86,686.00	\$88,851.00	\$91,071.00	\$93,351.00	\$97,685.00	\$100,128.00	\$102,632.00
		Bi-Wk	\$2,811.08	\$2,898.89	\$2,986.21	\$3,073.68	\$3,161.23	\$3,240.27	\$3,321.31	\$3,404.26	\$3,489.32	\$3,576.67	\$3,742.73	\$3,836.33	\$3,932.27
		Daily	\$281.11	\$289.89	\$298.63	\$307.37	\$316.13	\$324.03	\$332.14	\$340.43	\$348.94	\$357.67	\$374.28	\$383.64	\$393.23
		Hourly	\$35.14	\$36.24	\$37.33	\$38.43	\$39.52	\$40.51	\$41.52	\$42.56	\$43.62	\$44.71	\$46.79	\$47.96	\$49.16
FQ	20	Annual	\$76,977.00	\$79,316.00	\$81,653.00	\$83,991.00	\$86,332.00	\$88,495.00	\$90,713.00	\$92,976.00	\$95,300.00	\$97,685.00	\$102,165.00	\$104,720.00	\$107,338.00
		Bi-Wk	\$2,949.32	\$3,038.93	\$3,128.47	\$3,218.05	\$3,307.74	\$3,390.62	\$3,475.60	\$3,562.30	\$3,651.35	\$3,742.73	\$3,914.37	\$4,012.27	\$4,112.57
		Daily	\$294.94	\$303.90	\$312.85	\$321.81	\$330.78	\$339.07	\$347.56	\$356.23	\$365.14	\$374.28	\$391.44	\$401.23	\$411.26
		Hourly	\$36.87	\$37.99	\$39.11	\$40.23	\$41.35	\$42.39	\$43.45	\$44.53	\$45.65	\$46.79	\$48.93	\$50.16	\$51.41
FQ	21	Annual	\$80,672.00	\$83,074.00	\$85,489.00	\$87,886.00	\$90,301.00	\$92,560.00	\$94,867.00	\$97,238.00	\$99,670.00	\$102,165.00	\$107,568.00	\$110,258.00	\$113,015.00
		Bi-Wk	\$3,090.89	\$3,182.92	\$3,275.45	\$3,367.28	\$3,459.81	\$3,546.37	\$3,634.76	\$3,725.60	\$3,818.78	\$3,914.37	\$4,121.38	\$4,224.45	\$4,330.08
		Daily	\$309.09	\$318.30	\$327.55	\$336.73	\$345.99	\$354.64	\$363.48	\$372.56	\$381.88	\$391.44	\$412.14	\$422.45	\$433.01
		Hourly	\$38.64	\$39.79	\$40.95	\$42.10	\$43.25	\$44.33	\$45.44	\$46.57	\$47.74	\$48.93	\$51.52	\$52.81	\$54.13
FQ	22	Annual	\$83,653.00	\$86,502.00	\$89,360.00	\$92,214.00	\$95,068.00	\$97,441.00	\$99,889.00	\$102,384.00	\$104,944.00	\$107,568.00	\$112,549.00	\$115,363.00	\$118,248.00
		Bi-Wk	\$3,205.10	\$3,314.26	\$3,423.76	\$3,533.11	\$3,642.46	\$3,733.38	\$3,827.17	\$3,922.76	\$4,020.85	\$4,121.38	\$4,312.23	\$4,420.04	\$4,530.58
		Daily	\$320.51	\$331.43	\$342.38	\$353.32	\$364.25	\$373.34	\$382.72	\$392.28	\$402.09	\$412.14	\$431.23	\$442.01	\$453.06
		Hourly	\$40.07	\$41.43	\$42.80	\$44.17	\$45.54	\$46.67	\$47.84	\$49.04	\$50.27	\$51.52	\$53.91	\$55.26	\$56.64
FQ	23	Annual	\$87,570.00	\$90,553.00	\$93,526.00	\$96,502.00	\$99,476.00	\$101,964.00	\$104,508.00	\$107,121.00	\$109,805.00	\$112,549.00	\$117,842.00	\$120,789.00	\$123,809.00
		Bi-Wk	\$3,355.18	\$3,469.47	\$3,583.38	\$3,697.40	\$3,811.35	\$3,906.67	\$4,004.14	\$4,104.26	\$4,207.09	\$4,312.23	\$4,515.02	\$4,627.94	\$4,743.64
		Daily	\$335.52	\$346.95	\$358.34	\$369.74	\$381.14	\$390.67	\$400.42	\$410.43	\$420.71	\$431.23	\$451.51	\$462.80	\$474.37
		Hourly	\$41.94	\$43.37	\$44.80	\$46.22	\$47.65	\$48.84	\$50.06	\$51.31	\$52.59	\$53.91	\$56.44	\$57.85	\$59.30
FQ	24	Annual	\$91,754.00	\$94,860.00	\$97,954.00	\$101,050.00	\$104,161.00	\$106,756.00	\$109,434.00	\$112,161.00	\$114,964.00	\$117,842.00	\$123,351.00	\$126,435.00	\$129,596.00
		Bi-Wk	\$3,515.48	\$3,634.49	\$3,753.03	\$3,871.65	\$3,990.85	\$4,090.27	\$4,192.88	\$4,297.36	\$4,404.76	\$4,515.02	\$4,726.10	\$4,844.26	\$4,965.37
		Daily	\$351.55	\$363.45	\$375.31	\$387.17	\$399.09	\$409.03	\$419.29	\$429.74	\$440.48	\$451.51	\$472.61	\$484.43	\$496.54
		Hourly	\$43.95	\$45.44	\$46.92	\$48.40	\$49.89	\$51.13	\$52.42	\$53.72	\$55.06	\$56.44	\$59.08	\$60.56	\$62.07

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
FQ	25	Annual	\$96,153.00	\$99,367.00	\$102,595.00	\$105,809.00	\$109,017.00	\$111,739.00	\$114,539.00	\$117,408.00	\$120,343.00	\$123,351.00	\$129,152.00	\$132,381.00	\$135,691.00
		Bi-Wk	\$3,684.03	\$3,807.17	\$3,930.85	\$4,053.99	\$4,176.90	\$4,281.19	\$4,388.47	\$4,498.40	\$4,610.85	\$4,726.10	\$4,948.36	\$5,072.07	\$5,198.89
		Daily	\$368.41	\$380.72	\$393.09	\$405.40	\$417.69	\$428.12	\$438.85	\$449.84	\$461.09	\$472.61	\$494.84	\$507.21	\$519.89
		Hourly	\$46.06	\$47.59	\$49.14	\$50.68	\$52.22	\$53.52	\$54.86	\$56.23	\$57.64	\$59.08	\$61.86	\$63.41	\$64.99
FQ	26	Annual	\$100,827.00	\$104,161.00	\$107,486.00	\$110,823.00	\$114,149.00	\$117,005.00	\$119,931.00	\$122,931.00	\$126,002.00	\$129,152.00	\$135,231.00	\$138,612.00	\$142,078.00
		Bi-Wk	\$3,863.11	\$3,990.85	\$4,118.24	\$4,246.10	\$4,373.53	\$4,482.96	\$4,595.06	\$4,710.00	\$4,827.67	\$4,948.36	\$5,181.27	\$5,310.81	\$5,443.61
		Daily	\$386.32	\$399.09	\$411.83	\$424.61	\$437.36	\$448.30	\$459.51	\$471.00	\$482.77	\$494.84	\$518.13	\$531.09	\$544.37
		Hourly	\$48.29	\$49.89	\$51.48	\$53.08	\$54.67	\$56.04	\$57.44	\$58.88	\$60.35	\$61.86	\$64.77	\$66.39	\$68.05
FQ	27	Annual	\$105,729.00	\$109,166.00	\$112,618.00	\$116,067.00	\$119,522.00	\$122,515.00	\$125,576.00	\$128,714.00	\$131,932.00	\$135,231.00	\$141,677.00	\$145,219.00	\$148,850.00
		Bi-Wk	\$4,050.92	\$4,182.61	\$4,314.87	\$4,447.02	\$4,579.39	\$4,694.07	\$4,811.35	\$4,931.58	\$5,054.87	\$5,181.27	\$5,428.24	\$5,563.95	\$5,703.07
		Daily	\$405.10	\$418.27	\$431.49	\$444.71	\$457.94	\$469.41	\$481.14	\$493.16	\$505.49	\$518.13	\$542.83	\$556.40	\$570.31
		Hourly	\$50.64	\$52.29	\$53.94	\$55.59	\$57.25	\$58.68	\$60.15	\$61.65	\$63.19	\$64.77	\$67.86	\$69.55	\$71.29
FQ	28	Annual	\$110,956.00	\$114,531.00	\$118,089.00	\$121,659.00	\$125,229.00	\$128,352.00	\$131,558.00	\$134,852.00	\$138,221.00	\$141,677.00	\$145,286.00	\$148,919.00	\$152,642.00
		Bi-Wk	\$4,251.19	\$4,388.17	\$4,524.49	\$4,661.27	\$4,798.05	\$4,917.71	\$5,040.54	\$5,166.75	\$5,295.83	\$5,428.24	\$5,566.52	\$5,705.71	\$5,848.36
		Daily	\$425.12	\$438.82	\$452.45	\$466.13	\$479.81	\$491.78	\$504.06	\$516.68	\$529.59	\$542.83	\$556.66	\$570.58	\$584.84
		Hourly	\$53.14	\$54.86	\$56.56	\$58.27	\$59.98	\$61.48	\$63.01	\$64.59	\$66.20	\$67.86	\$69.59	\$71.33	\$73.11
FQ	29	Annual	\$112,676.00	\$116,613.00	\$120,543.00	\$124,478.00	\$128,406.00	\$131,616.00	\$134,911.00	\$138,286.00	\$141,742.00	\$145,286.00	\$150,824.00	\$154,595.00	\$158,460.00
		Bi-Wk	\$4,317.09	\$4,467.94	\$4,618.51	\$4,769.28	\$4,919.78	\$5,042.76	\$5,169.01	\$5,298.32	\$5,430.73	\$5,566.52	\$5,778.70	\$5,923.19	\$6,071.27
		Daily	\$431.71	\$446.80	\$461.86	\$476.93	\$491.98	\$504.28	\$516.91	\$529.84	\$543.08	\$556.66	\$577.87	\$592.32	\$607.13
		Hourly	\$53.97	\$55.85	\$57.74	\$59.62	\$61.50	\$63.04	\$64.62	\$66.23	\$67.89	\$69.59	\$72.24	\$74.04	\$75.90
FQ	30	Annual	\$117,120.00	\$121,158.00	\$125,196.00	\$129,248.00	\$133,307.00	\$136,635.00	\$140,060.00	\$143,557.00	\$147,147.00	\$150,824.00	\$156,576.00	\$160,491.00	\$164,504.00
		Bi-Wk	\$4,487.36	\$4,642.07	\$4,796.79	\$4,952.04	\$5,107.55	\$5,235.06	\$5,366.29	\$5,500.27	\$5,637.82	\$5,778.70	\$5,999.09	\$6,149.09	\$6,302.84
		Daily	\$448.74	\$464.21	\$479.68	\$495.21	\$510.76	\$523.51	\$536.63	\$550.03	\$563.79	\$577.87	\$599.91	\$614.91	\$630.29
		Hourly	\$56.10	\$58.03	\$59.96	\$61.91	\$63.85	\$65.44	\$67.08	\$68.76	\$70.48	\$72.24	\$74.99	\$76.87	\$78.79
FQ	31	Annual	\$121,729.00	\$125,890.00	\$130,059.00	\$134,222.00	\$138,393.00	\$141,849.00	\$145,398.00	\$149,033.00	\$152,757.00	\$156,576.00	\$162,511.00	\$166,574.00	\$170,739.00
		Bi-Wk	\$4,663.95	\$4,823.38	\$4,983.11	\$5,142.61	\$5,302.42	\$5,434.83	\$5,570.81	\$5,710.08	\$5,852.76	\$5,999.09	\$6,226.48	\$6,382.15	\$6,541.73
		Daily	\$466.40	\$482.34	\$498.32	\$514.27	\$530.25	\$543.49	\$557.09	\$571.01	\$585.28	\$599.91	\$622.65	\$638.22	\$654.18
		Hourly	\$58.30	\$60.30	\$62.29	\$64.29	\$66.29	\$67.94	\$69.64	\$71.38	\$73.16	\$74.99	\$77.84	\$79.78	\$81.78
FQ	32	Annual	\$126,491.00	\$130,777.00	\$135,060.00	\$139,342.00	\$143,632.00	\$147,225.00	\$150,906.00	\$154,679.00	\$158,547.00	\$162,511.00	\$168,693.00	\$172,911.00	\$177,234.00
		Bi-Wk	\$4,846.40	\$5,010.62	\$5,174.72	\$5,338.78	\$5,503.15	\$5,640.81	\$5,781.84	\$5,926.40	\$6,074.60	\$6,226.48	\$6,463.34	\$6,624.95	\$6,790.58
		Daily	\$484.64	\$501.07	\$517.48	\$533.88	\$550.32	\$564.09	\$578.19	\$592.64	\$607.46	\$622.65	\$646.34	\$662.50	\$679.06
		Hourly	\$60.58	\$62.64	\$64.69	\$66.74	\$68.79	\$70.52	\$72.28	\$74.08	\$75.94	\$77.84	\$80.80	\$82.82	\$84.89
FQ	33	Annual	\$131,482.00	\$135,883.00	\$140,288.00	\$144,684.00	\$149,097.00	\$152,829.00	\$156,643.00	\$160,562.00	\$164,574.00	\$168,693.00	\$175,206.00	\$179,587.00	\$184,077.00
		Bi-Wk	\$5,037.63	\$5,206.25	\$5,375.02	\$5,543.45	\$5,712.53	\$5,855.52	\$6,001.65	\$6,151.81	\$6,305.52	\$6,463.34	\$6,712.88	\$6,880.73	\$7,052.76
		Daily	\$503.77	\$520.63	\$537.51	\$554.35	\$571.26	\$585.56	\$600.17	\$615.19	\$630.56	\$646.34	\$671.29	\$688.08	\$705.28
		Hourly	\$62.98	\$65.08	\$67.19	\$69.30	\$71.41	\$73.20	\$75.03	\$76.90	\$78.82	\$80.80	\$83.92	\$86.01	\$88.16
FQ	34	Annual	\$136,779.00	\$141,302.00	\$145,820.00	\$150,343.00	\$154,854.00	\$158,729.00	\$162,701.00	\$166,763.00	\$170,931.00	\$175,206.00	\$181,936.00	\$186,485.00	\$191,148.00
		Bi-Wk	\$5,240.58	\$5,413.87	\$5,586.98	\$5,760.27	\$5,933.11	\$6,081.58	\$6,233.76	\$6,389.39	\$6,549.09	\$6,712.88	\$6,970.73	\$7,145.02	\$7,323.68
		Daily	\$524.06	\$541.39	\$558.70	\$576.03	\$593.32	\$608.16	\$623.38	\$638.94	\$654.91	\$671.29	\$697.08	\$714.51	\$732.37
		Hourly	\$65.51	\$67.68	\$69.84	\$72.01	\$74.17	\$76.02	\$77.93	\$79.87	\$81.87	\$83.92	\$87.14	\$89.32	\$91.55
FQ	35	Annual	\$142,255.00	\$146,894.00	\$151,527.00	\$156,156.00	\$160,802.00	\$164,815.00	\$168,939.00	\$173,167.00	\$177,495.00	\$181,936.00	\$188,999.00	\$193,724.00	\$198,568.00
		Bi-Wk	\$5,450.39	\$5,628.13	\$5,805.64	\$5,982.99	\$6,161.00	\$6,314.76	\$6,472.76	\$6,634.76	\$6,800.58	\$6,970.73	\$7,241.35	\$7,422.38	\$7,607.97
		Daily	\$545.04	\$562.82	\$580.57	\$598.30	\$616.10	\$631.48	\$647.28	\$663.48	\$680.06	\$697.08	\$724.14	\$742.24	\$760.80
		Hourly	\$68.13	\$70.36	\$72.58	\$74.79	\$77.02	\$78.94	\$80.91	\$82.94	\$85.01	\$87.14	\$90.52	\$92.78	\$95.10
FQ	36	Annual	\$148,024.00	\$152,777.00	\$157,535.00	\$162,285.00	\$167,041.00	\$171,225.00	\$175,499.00	\$179,891.00	\$184,390.00	\$188,999.00	\$196,388.00	\$201,298.00	\$206,331.00
		Bi-Wk	\$5,671.42	\$5,853.53	\$6,035.83	\$6,217.82	\$6,400.04	\$6,560.35	\$6,724.10	\$6,892.38	\$7,064.76	\$7,241.35	\$7,524.45	\$7,712.57	\$7,905.41
		Daily	\$567.15	\$585.36	\$603.59	\$621.79	\$640.01	\$656.04	\$672.41	\$689.24	\$706.48	\$724.14	\$752.45	\$771.26	\$790.55
		Hourly	\$70.90	\$73.17	\$75.45	\$77.73	\$80.01	\$82.01	\$84.06	\$86.16	\$88.31	\$90.52	\$94.06	\$96.41	\$98.82
FQ	37	Annual	\$154,032.00	\$158,918.00	\$163,805.00	\$168,693.00	\$173,578.00	\$177,911.00	\$182,363.00	\$186,926.00	\$191,601.00	\$196,388.00	\$203,900.00	\$208,998.00	\$214,223.00
		Bi-Wk	\$5,901.61	\$6,088.82	\$6,276.06	\$6,463.34	\$6,650.50	\$6,816.52	\$6,987.09	\$7,161.92	\$7,341.04	\$7,524.45	\$7,812.27	\$8,007.59	\$8,207.78
		Daily	\$590.17	\$608.89	\$627.61	\$646.34	\$665.05	\$681.66	\$698.71	\$716.20	\$734.11	\$752.45	\$781.23	\$800.76	\$820.78
		Hourly	\$73.78	\$76.12	\$78.46	\$80.80	\$83.14	\$85.21	\$87.34	\$89.53	\$91.77	\$94.06	\$97.66	\$100.10	\$102.60
FQ	38	Annual	\$160,209.00	\$165,211.00	\$170,215.00	\$175,210.00	\$180,213.00	\$184,724.00	\$189,341.00	\$194,078.00	\$198,927.00	\$203,900.00	\$211,784.00	\$217,079.00	\$222,506.00
		Bi-Wk	\$6,138.28	\$6,329.93	\$6,521.65	\$6,713.03	\$6,904.72	\$7,077.55	\$7,254.45	\$7,435.94	\$7,621.73	\$7,812.27	\$8,114.33	\$8,317.21	\$8,525.14
		Daily	\$613.83	\$633.00	\$652.17	\$671.31	\$690.48	\$707.76	\$725.45	\$743.60	\$762.18	\$781.23	\$811.44	\$831.73	\$852.52
		Hourly	\$76.73	\$79.13	\$81.53	\$83.92	\$86.31	\$88.47	\$90.69	\$92.95	\$95.28	\$97.66	\$101.43	\$103.97	\$106.57

P-4 FQ 40 Hour Pay Plan Effective 07/01/2025

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
FQ	39	Annual	\$166,696.00	\$171,826.00	\$176,946.00	\$182,055.00	\$187,185.00	\$191,867.00	\$196,663.00	\$201,581.00	\$206,619.00	\$211,784.00	\$219,908.00	\$225,406.00	\$231,042.00
		Bi-Wk	\$6,386.82	\$6,583.38	\$6,779.55	\$6,975.29	\$7,171.84	\$7,351.23	\$7,534.99	\$7,723.41	\$7,916.44	\$8,114.33	\$8,425.60	\$8,636.25	\$8,852.19
		Daily	\$638.69	\$658.34	\$677.96	\$697.53	\$717.19	\$735.13	\$753.50	\$772.35	\$791.65	\$811.44	\$842.56	\$863.63	\$885.22
		Hourly	\$79.84	\$82.30	\$84.75	\$87.20	\$89.65	\$91.90	\$94.19	\$96.55	\$98.96	\$101.43	\$105.32	\$107.96	\$110.66
FQ	40	Annual	\$173,449.00	\$178,669.00	\$183,901.00	\$189,127.00	\$194,360.00	\$199,224.00	\$204,204.00	\$209,309.00	\$214,543.00	\$219,908.00	\$228,470.00	\$234,182.00	\$240,037.00
		Bi-Wk	\$6,645.56	\$6,845.56	\$7,046.02	\$7,246.25	\$7,446.75	\$7,633.11	\$7,823.91	\$8,019.51	\$8,220.04	\$8,425.60	\$8,753.64	\$8,972.50	\$9,196.82
		Daily	\$664.56	\$684.56	\$704.61	\$724.63	\$744.68	\$763.32	\$782.40	\$801.96	\$822.01	\$842.56	\$875.37	\$897.25	\$919.69
		Hourly	\$83.07	\$85.57	\$88.08	\$90.58	\$93.09	\$95.42	\$97.80	\$100.25	\$102.76	\$105.32	\$109.43	\$112.16	\$114.97
FQ	41	Annual	\$180,509.00	\$185,869.00	\$191,223.00	\$196,576.00	\$201,930.00	\$206,982.00	\$212,158.00	\$217,457.00	\$222,900.00	\$228,470.00	\$237,292.00	\$243,225.00	\$249,306.00
		Bi-Wk	\$6,916.06	\$7,121.42	\$7,326.56	\$7,531.65	\$7,736.79	\$7,930.35	\$8,128.66	\$8,331.69	\$8,540.23	\$8,753.64	\$9,091.65	\$9,318.97	\$9,551.96
		Daily	\$691.61	\$712.15	\$732.66	\$753.17	\$773.68	\$793.04	\$812.87	\$833.17	\$854.03	\$875.37	\$909.17	\$931.90	\$955.20
		Hourly	\$86.46	\$89.02	\$91.59	\$94.15	\$96.71	\$99.13	\$101.61	\$104.15	\$106.76	\$109.43	\$113.65	\$116.49	\$119.40
FQ	42	Annual	\$187,833.00	\$193,295.00	\$198,778.00	\$204,247.00	\$209,732.00	\$214,978.00	\$220,351.00	\$225,858.00	\$231,504.00	\$237,292.00	\$246,515.00	\$252,678.00	\$258,995.00
		Bi-Wk	\$7,196.67	\$7,405.94	\$7,616.02	\$7,825.56	\$8,035.71	\$8,236.71	\$8,442.57	\$8,653.57	\$8,869.89	\$9,091.65	\$9,445.02	\$9,681.15	\$9,923.19
		Daily	\$719.67	\$740.60	\$761.61	\$782.56	\$803.58	\$823.68	\$844.26	\$865.36	\$886.99	\$909.17	\$944.51	\$968.12	\$992.32
		Hourly	\$89.96	\$92.58	\$95.21	\$97.82	\$100.45	\$102.96	\$105.54	\$108.17	\$110.88	\$113.65	\$118.07	\$121.02	\$124.04
FQ	43	Annual	\$195,557.00	\$201,137.00	\$206,728.00	\$212,303.00	\$217,889.00	\$223,331.00	\$228,920.00	\$234,637.00	\$240,504.00	\$246,515.00	\$252,678.00	\$258,995.00	\$265,470.00
		Bi-Wk	\$7,492.61	\$7,706.40	\$7,920.62	\$8,134.22	\$8,348.24	\$8,556.75	\$8,770.89	\$8,989.93	\$9,214.72	\$9,445.02	\$9,681.15	\$9,923.19	\$10,171.27
		Daily	\$749.27	\$770.64	\$792.07	\$813.43	\$834.83	\$855.68	\$877.09	\$899.00	\$921.48	\$944.51	\$968.12	\$992.32	\$1,017.13
		Hourly	\$93.66	\$96.33	\$99.01	\$101.68	\$104.36	\$106.96	\$109.64	\$112.38	\$115.19	\$118.07	\$121.02	\$124.04	\$127.15