

P-3B EC 35 Hour Pay Plan Effective 07/01/2025

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
EC	1	Annual	\$28,571.00	\$29,266.00	\$29,960.00	\$30,656.00	\$31,573.00	\$32,272.00	\$32,974.00	\$33,963.00	\$34,984.00	\$35,772.00	
		Bi-Wk	\$1,094.68	\$1,121.31	\$1,147.90	\$1,174.56	\$1,209.70	\$1,236.48	\$1,263.38	\$1,301.27	\$1,340.39	\$1,370.58	
		Daily	\$109.47	\$112.14	\$114.79	\$117.46	\$120.97	\$123.65	\$126.34	\$130.13	\$134.04	\$137.06	
		Hourly	\$15.64	\$16.02	\$16.40	\$16.78	\$17.29	\$17.67	\$18.05	\$18.59	\$19.15	\$19.58	
EC	2	Annual	\$29,960.00	\$30,656.00	\$31,346.00	\$32,048.00	\$32,974.00	\$33,679.00	\$34,370.00	\$35,400.00	\$36,463.00	\$37,284.00	
		Bi-Wk	\$1,147.90	\$1,174.56	\$1,201.00	\$1,227.90	\$1,263.38	\$1,290.39	\$1,316.86	\$1,356.33	\$1,397.05	\$1,428.51	
		Daily	\$114.79	\$117.46	\$120.10	\$122.79	\$126.34	\$129.04	\$131.69	\$135.64	\$139.71	\$142.86	
		Hourly	\$16.40	\$16.78	\$17.16	\$17.55	\$18.05	\$18.44	\$18.82	\$19.38	\$19.96	\$20.41	
EC	3	Annual	\$30,656.00	\$31,346.00	\$32,048.00	\$32,738.00	\$33,677.00	\$34,370.00	\$35,071.00	\$36,124.00	\$37,207.00	\$38,045.00	
		Bi-Wk	\$1,174.56	\$1,201.00	\$1,227.90	\$1,254.33	\$1,290.31	\$1,316.86	\$1,343.72	\$1,384.07	\$1,425.56	\$1,457.67	
		Daily	\$117.46	\$120.10	\$122.79	\$125.44	\$129.04	\$131.69	\$134.38	\$138.41	\$142.56	\$145.77	
		Hourly	\$16.78	\$17.16	\$17.55	\$17.92	\$18.44	\$18.82	\$19.20	\$19.78	\$20.37	\$20.83	
EC	4	Annual	\$31,645.00	\$32,489.00	\$33,331.00	\$34,182.00	\$35,272.00	\$36,118.00	\$36,980.00	\$38,091.00	\$39,233.00	\$40,116.00	
		Bi-Wk	\$1,212.46	\$1,244.79	\$1,277.05	\$1,309.66	\$1,351.42	\$1,383.84	\$1,416.86	\$1,459.43	\$1,503.19	\$1,537.02	
		Daily	\$121.25	\$124.48	\$127.71	\$130.97	\$135.15	\$138.39	\$141.69	\$145.95	\$150.32	\$153.71	
		Hourly	\$17.33	\$17.79	\$18.25	\$18.71	\$19.31	\$19.77	\$20.25	\$20.85	\$21.48	\$21.96	
EC	5	Annual	\$32,435.00	\$33,331.00	\$34,232.00	\$35,112.00	\$36,264.00	\$37,162.00	\$38,057.00	\$39,200.00	\$40,377.00	\$41,286.00	
		Bi-Wk	\$1,242.73	\$1,277.05	\$1,311.58	\$1,345.29	\$1,389.43	\$1,423.84	\$1,458.13	\$1,501.92	\$1,547.02	\$1,581.84	
		Daily	\$124.28	\$127.71	\$131.16	\$134.53	\$138.95	\$142.39	\$145.82	\$150.20	\$154.71	\$158.19	
		Hourly	\$17.76	\$18.25	\$18.74	\$19.22	\$19.85	\$20.35	\$20.84	\$21.46	\$22.11	\$22.60	
EC	6	Annual	\$33,543.00	\$34,428.00	\$35,322.00	\$36,212.00	\$37,374.00	\$38,272.00	\$39,178.00	\$40,356.00	\$41,566.00	\$42,502.00	
		Bi-Wk	\$1,285.18	\$1,319.09	\$1,353.34	\$1,387.44	\$1,431.96	\$1,466.37	\$1,501.08	\$1,546.21	\$1,592.57	\$1,628.43	
		Daily	\$128.52	\$131.91	\$135.34	\$138.75	\$143.20	\$146.64	\$150.11	\$154.63	\$159.26	\$162.85	
		Hourly	\$18.36	\$18.85	\$19.34	\$19.83	\$20.46	\$20.95	\$21.45	\$22.09	\$22.76	\$23.27	
EC	7	Annual	\$34,521.00	\$35,419.00	\$36,309.00	\$37,192.00	\$38,367.00	\$39,259.00	\$40,161.00	\$41,365.00	\$42,609.00	\$43,568.00	
		Bi-Wk	\$1,322.65	\$1,357.05	\$1,391.15	\$1,424.99	\$1,470.00	\$1,504.18	\$1,538.74	\$1,584.87	\$1,632.53	\$1,669.28	
		Daily	\$132.27	\$135.71	\$139.12	\$142.50	\$147.00	\$150.42	\$153.88	\$158.49	\$163.26	\$166.93	
		Hourly	\$18.90	\$19.39	\$19.88	\$20.36	\$21.00	\$21.49	\$21.99	\$22.65	\$23.33	\$23.85	
EC	8	Annual	\$37,108.00	\$38,204.00	\$39,293.00	\$40,393.00	\$41,773.00	\$42,879.00	\$43,984.00	\$45,301.00	\$46,664.00	\$47,714.00	
		Bi-Wk	\$1,421.77	\$1,463.76	\$1,505.48	\$1,547.63	\$1,600.50	\$1,642.88	\$1,685.22	\$1,735.68	\$1,787.90	\$1,828.13	
		Daily	\$142.18	\$146.38	\$150.55	\$154.77	\$160.05	\$164.29	\$168.53	\$173.57	\$178.79	\$182.82	
		Hourly	\$20.32	\$20.92	\$21.51	\$22.11	\$22.87	\$23.47	\$24.08	\$24.80	\$25.55	\$26.12	
EC	9	Annual	\$38,249.00	\$39,391.00	\$40,526.00	\$41,674.00	\$43,111.00	\$44,256.00	\$45,414.00	\$46,777.00	\$48,181.00	\$49,266.00	
		Bi-Wk	\$1,465.48	\$1,509.24	\$1,552.73	\$1,596.71	\$1,651.77	\$1,695.64	\$1,740.00	\$1,792.23	\$1,846.02	\$1,887.59	
		Daily	\$146.55	\$150.93	\$155.28	\$159.68	\$165.18	\$169.57	\$174.00	\$179.23	\$184.61	\$188.76	
		Hourly	\$20.94	\$21.57	\$22.19	\$22.82	\$23.60	\$24.23	\$24.86	\$25.61	\$26.38	\$26.97	
EC	10	Annual	\$39,477.00	\$40,670.00	\$41,860.00	\$43,062.00	\$44,563.00	\$45,786.00	\$47,052.00	\$48,466.00	\$49,918.00	\$51,042.00	
		Bi-Wk	\$1,512.53	\$1,558.24	\$1,603.84	\$1,649.89	\$1,707.40	\$1,754.26	\$1,802.76	\$1,856.94	\$1,912.57	\$1,955.64	
		Daily	\$151.26	\$155.83	\$160.39	\$164.99	\$170.74	\$175.43	\$180.28	\$185.70	\$191.26	\$195.57	
		Hourly	\$21.61	\$22.27	\$22.92	\$23.57	\$24.40	\$25.07	\$25.76	\$26.53	\$27.33	\$27.94	

P-3B EC 35 Hour Pay Plan Effective 07/01/2025

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
EC	11	Annual	\$40,729.00	\$41,974.00	\$43,212.00	\$44,461.00	\$46,062.00	\$47,372.00	\$48,688.00	\$50,152.00	\$51,656.00	\$52,819.00	
		Bi-Wk	\$1,560.50	\$1,608.20	\$1,655.64	\$1,703.49	\$1,764.83	\$1,815.02	\$1,865.45	\$1,921.54	\$1,979.16	\$2,023.72	
		Daily	\$156.05	\$160.82	\$165.57	\$170.35	\$176.49	\$181.51	\$186.55	\$192.16	\$197.92	\$202.38	
		Hourly	\$22.30	\$22.98	\$23.66	\$24.34	\$25.22	\$25.93	\$26.65	\$27.46	\$28.28	\$28.92	
EC	12	Annual	\$42,056.00	\$43,345.00	\$44,631.00	\$45,976.00	\$47,669.00	\$49,033.00	\$50,402.00	\$51,915.00	\$53,473.00	\$54,677.00	
		Bi-Wk	\$1,611.35	\$1,660.73	\$1,710.00	\$1,761.54	\$1,826.40	\$1,878.66	\$1,931.12	\$1,989.09	\$2,048.78	\$2,094.91	
		Daily	\$161.14	\$166.08	\$171.00	\$176.16	\$182.64	\$187.87	\$193.12	\$198.91	\$204.88	\$209.50	
		Hourly	\$23.02	\$23.73	\$24.43	\$25.17	\$26.10	\$26.84	\$27.59	\$28.42	\$29.27	\$29.93	
EC	13	Annual	\$44,419.00	\$46,057.00	\$47,703.00	\$49,369.00	\$51,385.00	\$53,050.00	\$54,714.00	\$56,358.00	\$58,047.00	\$59,354.00	
		Bi-Wk	\$1,701.88	\$1,764.64	\$1,827.71	\$1,891.54	\$1,968.78	\$2,032.57	\$2,096.33	\$2,159.32	\$2,224.03	\$2,274.10	
		Daily	\$170.19	\$176.47	\$182.78	\$189.16	\$196.88	\$203.26	\$209.64	\$215.94	\$222.41	\$227.41	
		Hourly	\$24.32	\$25.21	\$26.12	\$27.03	\$28.13	\$29.04	\$29.95	\$30.85	\$31.78	\$32.49	
EC	14	Annual	\$46,506.00	\$48,212.00	\$49,922.00	\$51,634.00	\$53,700.00	\$55,422.00	\$57,152.00	\$58,868.00	\$60,634.00	\$61,999.00	
		Bi-Wk	\$1,781.84	\$1,847.21	\$1,912.73	\$1,978.32	\$2,057.48	\$2,123.45	\$2,189.74	\$2,255.48	\$2,323.15	\$2,375.45	
		Daily	\$178.19	\$184.73	\$191.28	\$197.84	\$205.75	\$212.35	\$218.98	\$225.55	\$232.32	\$237.55	
		Hourly	\$25.46	\$26.39	\$27.33	\$28.27	\$29.40	\$30.34	\$31.29	\$32.23	\$33.19	\$33.94	
EC	15	Annual	\$48,734.00	\$50,486.00	\$52,246.00	\$54,006.00	\$56,165.00	\$57,932.00	\$59,706.00	\$61,493.00	\$63,341.00	\$64,767.00	
		Bi-Wk	\$1,867.21	\$1,934.33	\$2,001.77	\$2,069.20	\$2,151.92	\$2,219.62	\$2,287.59	\$2,356.06	\$2,426.86	\$2,481.50	
		Daily	\$186.73	\$193.44	\$200.18	\$206.92	\$215.20	\$221.97	\$228.76	\$235.61	\$242.69	\$248.15	
		Hourly	\$26.68	\$27.64	\$28.60	\$29.56	\$30.75	\$31.71	\$32.68	\$33.66	\$34.67	\$35.45	
EC	16	Annual	\$51,113.00	\$52,920.00	\$54,731.00	\$56,539.00	\$58,765.00	\$60,588.00	\$62,407.00	\$64,280.00	\$66,208.00	\$67,698.00	
		Bi-Wk	\$1,958.36	\$2,027.59	\$2,096.98	\$2,166.25	\$2,251.54	\$2,321.38	\$2,391.08	\$2,462.84	\$2,536.71	\$2,593.80	
		Daily	\$195.84	\$202.76	\$209.70	\$216.63	\$225.16	\$232.14	\$239.11	\$246.29	\$253.68	\$259.38	
		Hourly	\$27.98	\$28.97	\$29.96	\$30.95	\$32.17	\$33.17	\$34.16	\$35.19	\$36.24	\$37.06	
EC	17	Annual	\$53,636.00	\$55,503.00	\$57,365.00	\$59,225.00	\$61,517.00	\$63,391.00	\$65,269.00	\$67,227.00	\$69,244.00	\$70,802.00	
		Bi-Wk	\$2,055.02	\$2,126.56	\$2,197.90	\$2,269.16	\$2,356.98	\$2,428.78	\$2,500.73	\$2,575.75	\$2,653.03	\$2,712.73	
		Daily	\$205.51	\$212.66	\$219.79	\$226.92	\$235.70	\$242.88	\$250.08	\$257.58	\$265.31	\$271.28	
		Hourly	\$29.36	\$30.38	\$31.40	\$32.42	\$33.68	\$34.70	\$35.73	\$36.80	\$37.91	\$38.76	
EC	18	Annual	\$56,344.00	\$58,247.00	\$60,157.00	\$62,078.00	\$64,432.00	\$66,357.00	\$68,270.00	\$70,317.00	\$72,428.00	\$74,058.00	
		Bi-Wk	\$2,158.78	\$2,231.69	\$2,304.87	\$2,378.47	\$2,468.66	\$2,542.42	\$2,615.71	\$2,694.14	\$2,775.02	\$2,837.48	
		Daily	\$215.88	\$223.17	\$230.49	\$237.85	\$246.87	\$254.25	\$261.58	\$269.42	\$277.51	\$283.75	
		Hourly	\$30.84	\$31.89	\$32.93	\$33.98	\$35.27	\$36.33	\$37.37	\$38.49	\$39.65	\$40.54	
EC	19	Annual	\$59,116.00	\$61,086.00	\$63,050.00	\$65,018.00	\$67,451.00	\$69,435.00	\$71,415.00	\$73,559.00	\$75,764.00	\$77,469.00	
		Bi-Wk	\$2,264.99	\$2,340.46	\$2,415.71	\$2,491.12	\$2,584.33	\$2,660.35	\$2,736.21	\$2,818.36	\$2,902.84	\$2,968.17	
		Daily	\$226.50	\$234.05	\$241.58	\$249.12	\$258.44	\$266.04	\$273.63	\$281.84	\$290.29	\$296.82	
		Hourly	\$32.36	\$33.44	\$34.52	\$35.59	\$36.92	\$38.01	\$39.09	\$40.27	\$41.47	\$42.41	
EC	20	Annual	\$62,130.00	\$64,139.00	\$66,152.00	\$68,160.00	\$70,671.00	\$72,699.00	\$74,725.00	\$76,967.00	\$79,275.00	\$81,059.00	
		Bi-Wk	\$2,380.46	\$2,457.44	\$2,534.56	\$2,611.50	\$2,707.71	\$2,785.41	\$2,863.03	\$2,948.93	\$3,037.36	\$3,105.71	
		Daily	\$238.05	\$245.75	\$253.46	\$261.15	\$270.78	\$278.55	\$286.31	\$294.90	\$303.74	\$310.58	
		Hourly	\$34.01	\$35.11	\$36.21	\$37.31	\$38.69	\$39.80	\$40.91	\$42.13	\$43.40	\$44.37	

P-3B EC 35 Hour Pay Plan Effective 07/01/2025

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
EC	21	Annual	\$65,190.00	\$67,263.00	\$69,323.00	\$71,393.00	\$73,992.00	\$76,064.00	\$78,139.00	\$80,487.00	\$82,899.00	\$84,765.00	
		Bi-Wk	\$2,497.71	\$2,577.13	\$2,656.06	\$2,735.37	\$2,834.95	\$2,914.33	\$2,993.84	\$3,083.80	\$3,176.21	\$3,247.71	
		Daily	\$249.78	\$257.72	\$265.61	\$273.54	\$283.50	\$291.44	\$299.39	\$308.38	\$317.63	\$324.78	
		Hourly	\$35.69	\$36.82	\$37.95	\$39.08	\$40.50	\$41.64	\$42.77	\$44.06	\$45.38	\$46.40	
EC	22	Annual	\$66,978.00	\$69,425.00	\$71,886.00	\$74,338.00	\$77,341.00	\$79,813.00	\$82,280.00	\$85,160.00	\$87,715.00	\$89,689.00	
		Bi-Wk	\$2,566.21	\$2,659.97	\$2,754.26	\$2,848.20	\$2,963.26	\$3,057.97	\$3,152.50	\$3,262.84	\$3,360.73	\$3,436.37	
		Daily	\$256.63	\$266.00	\$275.43	\$284.82	\$296.33	\$305.80	\$315.25	\$326.29	\$336.08	\$343.64	
		Hourly	\$36.67	\$38.00	\$39.35	\$40.69	\$42.34	\$43.69	\$45.04	\$46.62	\$48.02	\$49.10	
EC	23	Annual	\$70,146.00	\$72,701.00	\$75,256.00	\$77,813.00	\$80,949.00	\$83,516.00	\$86,093.00	\$88,675.00	\$91,336.00	\$93,392.00	
		Bi-Wk	\$2,687.59	\$2,785.48	\$2,883.38	\$2,981.35	\$3,101.50	\$3,199.85	\$3,298.59	\$3,397.51	\$3,499.47	\$3,578.24	
		Daily	\$268.76	\$278.55	\$288.34	\$298.14	\$310.15	\$319.99	\$329.86	\$339.76	\$349.95	\$357.83	
		Hourly	\$38.40	\$39.80	\$41.20	\$42.60	\$44.31	\$45.72	\$47.13	\$48.54	\$50.00	\$51.12	
EC	24	Annual	\$73,529.00	\$76,182.00	\$78,852.00	\$81,516.00	\$84,781.00	\$87,462.00	\$90,147.00	\$92,851.00	\$95,639.00	\$97,791.00	
		Bi-Wk	\$2,817.21	\$2,918.86	\$3,021.15	\$3,123.22	\$3,248.32	\$3,351.04	\$3,453.91	\$3,557.51	\$3,664.33	\$3,746.79	
		Daily	\$281.73	\$291.89	\$302.12	\$312.33	\$324.84	\$335.51	\$345.40	\$355.76	\$366.44	\$374.68	
		Hourly	\$40.25	\$41.70	\$43.16	\$44.62	\$46.41	\$47.88	\$49.35	\$50.83	\$52.35	\$53.53	
EC*	25	Annual	\$77,111.00	\$79,879.00	\$82,632.00	\$85,399.00	\$88,789.00	\$91,568.00	\$94,354.00	\$96,713.00	\$99,131.00	\$101,610.00	\$103,897.00
		Bi-Wk	\$2,954.45	\$3,060.50	\$3,165.98	\$3,272.00	\$3,401.88	\$3,508.36	\$3,615.10	\$3,705.48	\$3,798.13	\$3,893.11	\$3,980.73
		Daily	\$295.45	\$306.05	\$316.60	\$327.20	\$340.19	\$350.84	\$361.51	\$370.55	\$379.82	\$389.32	\$398.08
		Hourly	\$42.21	\$43.73	\$45.23	\$46.75	\$48.60	\$50.12	\$51.65	\$52.94	\$54.26	\$55.62	\$56.87
EC	26	Annual	\$80,916.00	\$83,772.00	\$86,646.00	\$89,506.00	\$93,029.00	\$95,909.00	\$98,793.00	\$101,759.00	\$104,813.00	\$107,172.00	
		Bi-Wk	\$3,100.23	\$3,209.66	\$3,319.78	\$3,429.35	\$3,564.33	\$3,674.68	\$3,785.18	\$3,898.82	\$4,015.83	\$4,106.21	
		Daily	\$310.03	\$320.97	\$331.98	\$342.94	\$356.44	\$367.47	\$378.52	\$389.89	\$401.59	\$410.63	
		Hourly	\$44.29	\$45.86	\$47.43	\$49.00	\$50.92	\$52.50	\$54.08	\$55.70	\$57.37	\$58.67	
EC	27	Annual	\$84,929.00	\$87,893.00	\$90,849.00	\$93,823.00	\$97,475.00	\$100,459.00	\$103,441.00	\$106,546.00	\$109,741.00	\$112,211.00	
		Bi-Wk	\$3,253.99	\$3,367.55	\$3,480.81	\$3,594.76	\$3,734.68	\$3,849.01	\$3,963.26	\$4,082.23	\$4,204.64	\$4,299.28	
		Daily	\$325.40	\$336.76	\$348.09	\$359.48	\$373.47	\$384.91	\$396.33	\$408.23	\$420.47	\$429.93	
		Hourly	\$46.49	\$48.11	\$49.73	\$51.36	\$53.36	\$54.99	\$56.62	\$58.32	\$60.07	\$61.42	
EC	28	Annual	\$89,218.00	\$92,277.00	\$95,353.00	\$98,419.00	\$102,201.00	\$105,296.00	\$108,379.00	\$109,462.00	\$112,747.00	\$115,284.00	
		Bi-Wk	\$3,418.32	\$3,535.52	\$3,653.38	\$3,770.85	\$3,915.75	\$4,034.33	\$4,152.46	\$4,193.95	\$4,319.81	\$4,417.02	
		Daily	\$341.84	\$353.56	\$365.34	\$377.09	\$391.58	\$403.44	\$415.25	\$419.40	\$431.99	\$441.71	
		Hourly	\$48.84	\$50.51	\$52.20	\$53.87	\$55.94	\$57.64	\$59.33	\$59.92	\$61.72	\$63.11	
EC	29	Annual	\$90,079.00	\$93,452.00	\$96,830.00	\$100,210.00	\$104,334.00	\$107,740.00	\$111,133.00	\$114,467.00	\$117,903.00	\$120,556.00	
		Bi-Wk	\$3,451.31	\$3,580.54	\$3,709.97	\$3,839.47	\$3,997.48	\$4,127.97	\$4,257.97	\$4,385.71	\$4,517.36	\$4,619.01	
		Daily	\$345.14	\$358.06	\$371.00	\$383.95	\$399.75	\$412.80	\$425.80	\$438.58	\$451.74	\$461.91	
		Hourly	\$49.31	\$51.16	\$53.00	\$54.85	\$57.11	\$58.98	\$60.83	\$62.66	\$64.54	\$65.99	
EC	30	Annual	\$93,689.00	\$97,170.00	\$100,644.00	\$104,119.00	\$108,360.00	\$111,873.00	\$115,372.00	\$118,834.00	\$122,401.00	\$125,156.00	
		Bi-Wk	\$3,589.62	\$3,722.99	\$3,856.10	\$3,989.24	\$4,151.73	\$4,286.33	\$4,420.39	\$4,553.03	\$4,689.70	\$4,795.25	
		Daily	\$358.97	\$372.30	\$385.61	\$398.93	\$415.18	\$428.64	\$442.04	\$455.31	\$468.97	\$479.53	
		Hourly	\$51.29	\$53.19	\$55.09	\$56.99	\$59.32	\$61.24	\$63.15	\$65.05	\$67.00	\$68.51	

P-3B EC 35 Hour Pay Plan Effective 07/01/2025

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
EC	31	Annual	\$97,444.00	\$101,024.00	\$104,608.00	\$108,186.00	\$112,571.00	\$116,174.00	\$119,776.00	\$123,369.00	\$127,071.00	\$129,931.00	
		Bi-Wk	\$3,733.49	\$3,870.66	\$4,007.97	\$4,145.06	\$4,313.07	\$4,451.12	\$4,589.12	\$4,726.79	\$4,868.63	\$4,978.20	
		Daily	\$373.35	\$387.07	\$400.80	\$414.51	\$431.31	\$445.12	\$458.92	\$472.68	\$486.87	\$497.82	
		Hourly	\$53.34	\$55.30	\$57.26	\$59.22	\$61.62	\$63.59	\$65.56	\$67.53	\$69.56	\$71.12	
EC	32	Annual	\$101,350.00	\$105,028.00	\$108,707.00	\$112,383.00	\$116,897.00	\$120,601.00	\$124,309.00	\$128,039.00	\$131,882.00	\$134,850.00	
		Bi-Wk	\$3,883.15	\$4,024.07	\$4,165.02	\$4,305.87	\$4,478.82	\$4,620.73	\$4,762.80	\$4,905.71	\$5,052.96	\$5,166.67	
		Daily	\$388.32	\$402.41	\$416.51	\$430.59	\$447.89	\$462.08	\$476.28	\$490.58	\$505.30	\$516.67	
		Hourly	\$55.48	\$57.49	\$59.51	\$61.52	\$63.99	\$66.02	\$68.04	\$70.09	\$72.19	\$73.81	
EC	33	Annual	\$105,428.00	\$109,211.00	\$112,991.00	\$116,774.00	\$121,421.00	\$125,224.00	\$129,043.00	\$132,915.00	\$136,905.00	\$139,986.00	
		Bi-Wk	\$4,039.39	\$4,184.33	\$4,329.16	\$4,474.10	\$4,652.15	\$4,797.86	\$4,944.18	\$5,092.53	\$5,245.41	\$5,363.45	
		Daily	\$403.94	\$418.44	\$432.92	\$447.41	\$465.22	\$479.79	\$494.42	\$509.26	\$524.55	\$536.35	
		Hourly	\$57.71	\$59.78	\$61.85	\$63.92	\$66.46	\$68.55	\$70.64	\$72.76	\$74.94	\$76.63	
EC	34	Annual	\$109,770.00	\$113,661.00	\$117,540.00	\$121,430.00	\$126,197.00	\$130,122.00	\$134,032.00	\$138,053.00	\$142,196.00	\$145,396.00	
		Bi-Wk	\$4,205.75	\$4,354.83	\$4,503.45	\$4,652.50	\$4,835.14	\$4,985.52	\$5,135.33	\$5,289.39	\$5,448.13	\$5,570.73	
		Daily	\$420.58	\$435.49	\$450.35	\$465.25	\$483.52	\$498.56	\$513.54	\$528.94	\$544.82	\$557.08	
		Hourly	\$60.09	\$62.22	\$64.34	\$66.47	\$69.08	\$71.23	\$73.37	\$75.57	\$77.84	\$79.59	
EC	35	Annual	\$114,275.00	\$118,264.00	\$122,251.00	\$126,242.00	\$131,147.00	\$135,156.00	\$139,169.00	\$143,345.00	\$147,646.00	\$150,969.00	
		Bi-Wk	\$4,378.36	\$4,531.19	\$4,683.95	\$4,836.86	\$5,024.79	\$5,178.40	\$5,332.15	\$5,492.15	\$5,656.94	\$5,784.26	
		Daily	\$437.84	\$453.12	\$468.40	\$483.69	\$502.48	\$517.84	\$533.22	\$549.22	\$565.70	\$578.43	
		Hourly	\$62.55	\$64.74	\$66.92	\$69.10	\$71.79	\$73.98	\$76.18	\$78.46	\$80.82	\$82.64	
EC	36	Annual	\$119,036.00	\$123,117.00	\$127,203.00	\$131,286.00	\$136,351.00	\$140,460.00	\$144,583.00	\$148,921.00	\$153,389.00	\$156,841.00	
		Bi-Wk	\$4,560.77	\$4,717.13	\$4,873.68	\$5,030.12	\$5,224.18	\$5,381.61	\$5,539.58	\$5,705.79	\$5,876.98	\$6,009.24	
		Daily	\$456.08	\$471.72	\$487.37	\$503.02	\$522.42	\$538.17	\$553.96	\$570.58	\$587.70	\$600.93	
		Hourly	\$65.16	\$67.39	\$69.63	\$71.86	\$74.64	\$76.89	\$79.14	\$81.52	\$83.96	\$85.85	
EC	37	Annual	\$123,977.00	\$128,174.00	\$132,368.00	\$136,575.00	\$141,770.00	\$146,003.00	\$150,226.00	\$154,732.00	\$159,375.00	\$162,961.00	
		Bi-Wk	\$4,750.08	\$4,910.89	\$5,071.58	\$5,232.76	\$5,431.81	\$5,593.99	\$5,755.79	\$5,928.43	\$6,106.33	\$6,243.72	
		Daily	\$475.01	\$491.09	\$507.16	\$523.28	\$543.19	\$559.40	\$575.58	\$592.85	\$610.64	\$624.38	
		Hourly	\$67.86	\$70.16	\$72.46	\$74.76	\$77.60	\$79.92	\$82.23	\$84.70	\$87.24	\$89.20	
EC	38	Annual	\$129,086.00	\$133,380.00	\$137,686.00	\$141,983.00	\$147,319.00	\$151,654.00	\$155,980.00	\$160,658.00	\$165,479.00	\$169,203.00	
		Bi-Wk	\$4,945.83	\$5,110.35	\$5,275.33	\$5,439.97	\$5,644.41	\$5,810.50	\$5,976.25	\$6,155.48	\$6,340.20	\$6,482.88	
		Daily	\$494.59	\$511.04	\$527.54	\$544.00	\$564.45	\$581.05	\$597.63	\$615.55	\$634.02	\$648.29	
		Hourly	\$70.66	\$73.01	\$75.37	\$77.72	\$80.64	\$83.01	\$85.38	\$87.94	\$90.58	\$92.62	
EC	39	Annual	\$134,462.00	\$138,856.00	\$143,259.00	\$147,661.00	\$153,156.00	\$157,578.00	\$162,005.00	\$166,865.00	\$171,871.00	\$175,739.00	
		Bi-Wk	\$5,151.81	\$5,320.16	\$5,488.86	\$5,657.51	\$5,868.05	\$6,037.48	\$6,207.09	\$6,393.30	\$6,585.10	\$6,733.30	
		Daily	\$515.19	\$532.02	\$548.89	\$565.76	\$586.81	\$603.75	\$620.71	\$639.33	\$658.51	\$673.33	
		Hourly	\$73.60	\$76.01	\$78.42	\$80.83	\$83.83	\$86.25	\$88.68	\$91.34	\$94.08	\$96.19	
EC	40	Annual	\$140,051.00	\$144,554.00	\$149,047.00	\$153,534.00	\$159,161.00	\$163,695.00	\$168,213.00	\$173,260.00	\$178,458.00	\$182,474.00	
		Bi-Wk	\$5,365.94	\$5,538.47	\$5,710.62	\$5,882.53	\$6,098.13	\$6,271.84	\$6,444.95	\$6,638.32	\$6,837.48	\$6,991.35	
		Daily	\$536.60	\$553.85	\$571.07	\$588.26	\$609.82	\$627.19	\$644.50	\$663.84	\$683.75	\$699.14	
		Hourly	\$76.66	\$79.13	\$81.59	\$84.04	\$87.12	\$89.60	\$92.08	\$94.84	\$97.68	\$99.88	

P-3B EC 35 Hour Pay Plan Effective 07/01/2025

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
EC	41	Annual	\$145,925.00	\$150,529.00	\$155,123.00	\$159,728.00	\$165,503.00	\$170,139.00	\$174,768.00	\$180,013.00	\$185,412.00	\$189,584.00	
		Bi-Wk	\$5,591.00	\$5,767.40	\$5,943.41	\$6,119.85	\$6,341.12	\$6,518.74	\$6,696.10	\$6,897.05	\$7,103.91	\$7,263.76	
		Daily	\$559.10	\$576.74	\$594.35	\$611.99	\$634.12	\$651.88	\$669.61	\$689.71	\$710.40	\$726.38	
		Hourly	\$79.88	\$82.40	\$84.91	\$87.43	\$90.59	\$93.13	\$95.66	\$98.53	\$101.49	\$103.77	
EC	42	Annual	\$152,005.00	\$156,705.00	\$161,409.00	\$166,112.00	\$172,040.00	\$176,777.00	\$181,517.00	\$186,966.00	\$192,571.00	\$196,904.00	
		Bi-Wk	\$5,823.95	\$6,004.03	\$6,184.26	\$6,364.45	\$6,591.58	\$6,773.07	\$6,954.68	\$7,163.45	\$7,378.20	\$7,544.22	
		Daily	\$582.40	\$600.41	\$618.43	\$636.45	\$659.16	\$677.31	\$695.47	\$716.35	\$737.82	\$754.43	
		Hourly	\$83.20	\$85.78	\$88.35	\$90.93	\$94.17	\$96.76	\$99.36	\$102.34	\$105.41	\$107.78	
EC	43	Annual	\$158,453.00	\$163,252.00	\$168,048.00	\$172,848.00	\$178,919.00	\$183,753.00	\$188,582.00	\$194,242.00	\$200,068.00	\$204,570.00	
		Bi-Wk	\$6,071.00	\$6,254.87	\$6,438.63	\$6,622.53	\$6,855.14	\$7,040.35	\$7,225.37	\$7,442.23	\$7,665.45	\$7,837.94	
		Daily	\$607.10	\$625.49	\$643.87	\$662.26	\$685.52	\$704.04	\$722.54	\$744.23	\$766.55	\$783.80	
		Hourly	\$86.73	\$89.36	\$91.99	\$94.61	\$97.94	\$100.58	\$103.22	\$106.32	\$109.51	\$111.98	
* EC 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.													