P-1 FG 40 Hour Pay Plan Effective 07/01/2025

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FG	1	Annual	$33,561.00	$34,354.00	$35,154.00	$35,946.00	$36,753.00	$37,546.00	$38,572.00	$39,610.00	$40,671.00	$41,760.00	$42,888.00
		Bi-Wk	$1,285.87	$1,316.25	$1,346.90	$1,377.25	$1,408.17	$1,438.55	$1,477.86	$1,517.63	$1,558.28	$1,600.00	$1,643.22
		Daily	$128.59	$131.63	$134.69	$137.73	$140.82	$143.86	$147.79	$151.77	$155.83	$160.00	$164.33
		Hourly	$16.08	$16.46	$16.84	$17.22	$17.61	$17.99	$18.48	$18.98	$19.48	$20.00	$20.55
FG	2	Annual	$35,154.00	$35,946.00	$36,753.00	$37,546.00	$38,343.00	$39,135.00	$40,212.00	$41,287.00	$42,385.00	$43,518.00	$44,694.00
		Bi-Wk	$1,346.90	$1,377.25	$1,408.17	$1,438.55	$1,469.09	$1,499.43	$1,540.69	$1,581.88	$1,623.95	$1,667.36	$1,712.42
		Daily	$134.69	$137.73	$140.82	$143.86	$146.91	$149.95	$154.07	$158.19	$162.40	$166.74	$171.25
		Hourly	$16.84	$17.22	$17.61	$17.99	$18.37	$18.75	$19.26	$19.78	$20.30	$20.85	$21.41
FG	3	Annual	$35,946.00	$36,753.00	$37,546.00	$38,343.00	$39,135.00	$39,932.00	$41,034.00	$42,128.00	$43,248.00	$44,400.00	$45,601.00
		Bi-Wk	$1,377.25	$1,408.17	$1,438.55	$1,469.09	$1,499.43	$1,529.97	$1,572.19	$1,614.10	$1,657.02	$1,701.15	$1,747.17
		Daily	$137.73	$140.82	$143.86	$146.91	$149.95	$153.00	$157.22	$161.41	$165.71	$170.12	$174.72
		Hourly	$17.22	$17.61	$17.99	$18.37	$18.75	$19.13	$19.66	$20.18	$20.72	$21.27	$21.84
FG	4	Annual	$37,258.00	$38,220.00	$39,193.00	$40,170.00	$41,131.00	$42,098.00	$43,260.00	$44,415.00	$45,602.00	$46,825.00	$48,089.00
		Bi-Wk	$1,427.51	$1,464.37	$1,501.65	$1,539.09	$1,575.91	$1,612.96	$1,657.48	$1,701.73	$1,747.21	$1,794.07	$1,842.50
		Daily	$142.76	$146.44	$150.17	$153.91	$157.60	$161.30	$165.75	$170.18	$174.73	$179.41	$184.25
		Hourly	$17.85	$18.31	$18.78	$19.24	$19.70	$20.17	$20.72	$21.28	$21.85	$22.43	$23.04
FG	5	Annual	$38,220.00	$39,251.00	$40,269.00	$41,294.00	$42,316.00	$43,346.00	$44,533.00	$45,729.00	$46,952.00	$48,208.00	$49,510.00
		Bi-Wk	$1,464.37	$1,503.87	$1,542.88	$1,582.15	$1,621.31	$1,660.77	$1,706.25	$1,752.07	$1,798.93	$1,847.05	$1,896.94
		Daily	$146.44	$150.39	$154.29	$158.22	$162.14	$166.08	$170.63	$175.21	$179.90	$184.71	$189.70
		Hourly	$18.31	$18.80	$19.29	$19.78	$20.27	$20.76	$21.33	$21.91	$22.49	$23.09	$23.72
FG	6	Annual	$39,489.00	$40,504.00	$41,368.00	$42,550.00	$43,574.00	$44,594.00	$45,821.00	$47,047.00	$48,300.00	$49,592.00	$50,931.00
		Bi-Wk	$1,512.99	$1,551.88	$1,584.99	$1,630.27	$1,669.51	$1,708.59	$1,755.60	$1,802.57	$1,850.58	$1,900.08	$1,951.38
		Daily	$151.30	$155.19	$158.50	$163.03	$166.96	$170.86	$175.56	$180.26	$185.06	$190.01	$195.14
		Hourly	$18.92	$19.40	$19.82	$20.38	$20.87	$21.36	$21.95	$22.54	$23.14	$23.76	$24.40
FG	7	Annual	$40,612.00	$41,637.00	$42,660.00	$43,689.00	$44,711.00	$45,732.00	$46,992.00	$48,242.00	$49,534.00	$50,860.00	$52,233.00
		Bi-Wk	$1,556.02	$1,595.29	$1,634.49	$1,673.91	$1,713.07	$1,752.19	$1,800.46	$1,848.36	$1,897.86	$1,948.66	$2,001.27
		Daily	$155.61	$159.53	$163.45	$167.40	$171.31	$175.22	$180.05	$184.84	$189.79	$194.87	$200.13
		Hourly	$19.46	$19.95	$20.44	$20.93	$21.42	$21.91	$22.51	$23.11	$23.73	$24.36	$25.02
FG	8	Annual	$43,800.00	$45,066.00	$46,310.00	$47,565.00	$48,819.00	$50,080.00	$51,450.00	$52,826.00	$54,241.00	$55,694.00	$57,199.00
		Bi-Wk	$1,678.17	$1,726.67	$1,774.33	$1,822.42	$1,870.46	$1,918.78	$1,971.27	$2,023.99	$2,078.20	$2,133.87	$2,191.54
		Daily	$167.82	$172.67	$177.44	$182.25	$187.05	$191.88	$197.13	$202.40	$207.82	$213.39	$219.16
		Hourly	$20.98	$21.59	$22.18	$22.79	$23.39	$23.99	$24.65	$25.30	$25.98	$26.68	$27.40
FG	9	Annual	$45,102.00	$46,471.00	$47,779.00	$49,090.00	$50,393.00	$51,715.00	$53,136.00	$54,554.00	$56,013.00	$57,512.00	$59,065.00
		Bi-Wk	$1,728.05	$1,780.50	$1,830.62	$1,880.85	$1,930.77	$1,981.42	$2,035.87	$2,090.20	$2,146.10	$2,203.53	$2,263.03
		Daily	$172.81	$178.05	$183.07	$188.09	$193.08	$198.15	$203.59	$209.02	$214.61	$220.36	$226.31
		Hourly	$21.61	$22.26	$22.89	$23.52	$24.14	$24.77	$25.45	$26.13	$26.83	$27.55	$28.29
FG	10	Annual	$46,643.00	$48,002.00	$49,374.00	$50,742.00	$52,133.00	$53,572.00	$55,043.00	$56,521.00	$58,035.00	$59,597.00	$61,206.00
		Bi-Wk	$1,787.09	$1,839.16	$1,891.73	$1,944.14	$1,997.44	$2,052.57	$2,108.93	$2,165.56	$2,223.57	$2,283.41	$2,345.06
		Daily	$178.71	$183.92	$189.18	$194.42	$199.75	$205.26	$210.90	$216.56	$222.36	$228.35	$234.51
		Hourly	$22.34	$22.99	$23.65	$24.31	$24.97	$25.66	$26.37	$27.07	$27.80	$28.55	$29.32

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FG	11	Annual	$48,126.00	$49,558.00	$50,976.00	$52,445.00	$53,942.00	$55,439.00	$56,964.00	$58,484.00	$60,056.00	$61,663.00	$63,328.00
		Bi-Wk	$1,843.91	$1,898.78	$1,953.11	$2,009.39	$2,066.75	$2,124.10	$2,182.53	$2,240.77	$2,301.00	$2,362.57	$2,426.37
		Daily	$184.40	$189.88	$195.32	$200.94	$206.68	$212.41	$218.26	$224.08	$230.10	$236.26	$242.64
		Hourly	$23.05	$23.74	$24.42	$25.12	$25.84	$26.56	$27.29	$28.01	$28.77	$29.54	$30.33
FG	12	Annual	$49,710.00	$51,182.00	$52,718.00	$54,273.00	$55,834.00	$57,381.00	$58,960.00	$60,538.00	$62,153.00	$63,822.00	$65,546.00
		Bi-Wk	$1,904.60	$1,961.00	$2,019.85	$2,079.43	$2,139.24	$2,198.51	$2,259.01	$2,319.47	$2,381.35	$2,445.29	$2,511.35
		Daily	$190.46	$196.10	$201.99	$207.95	$213.93	$219.86	$225.91	$231.95	$238.14	$244.53	$251.14
		Hourly	$23.81	$24.52	$25.25	$26.00	$26.75	$27.49	$28.24	$29.00	$29.77	$30.57	$31.40
FG	13	Annual	$52,819.00	$54,722.00	$56,611.00	$58,513.00	$60,401.00	$62,307.00	$64,015.00	$65,730.00	$67,491.00	$69,303.00	$71,174.00
		Bi-Wk	$2,023.72	$2,096.63	$2,169.01	$2,241.88	$2,314.22	$2,387.25	$2,452.69	$2,518.40	$2,585.87	$2,655.29	$2,726.98
		Daily	$202.38	$209.67	$216.91	$224.19	$231.43	$238.73	$245.27	$251.84	$258.59	$265.53	$272.70
		Hourly	$25.30	$26.21	$27.12	$28.03	$28.93	$29.85	$30.66	$31.48	$32.33	$33.20	$34.09
FG	14	Annual	$55,288.00	$57,246.00	$59,201.00	$61,157.00	$63,116.00	$65,064.00	$66,854.00	$68,645.00	$70,485.00	$72,377.00	$74,330.00
		Bi-Wk	$2,118.32	$2,193.34	$2,268.24	$2,343.19	$2,418.24	$2,492.88	$2,561.46	$2,630.08	$2,700.58	$2,773.07	$2,847.90
		Daily	$211.84	$219.34	$226.83	$234.32	$241.83	$249.29	$256.15	$263.01	$270.06	$277.31	$284.79
		Hourly	$26.48	$27.42	$28.36	$29.29	$30.23	$31.17	$32.02	$32.88	$33.76	$34.67	$35.60
FG	15	Annual	$57,901.00	$59,914.00	$61,927.00	$63,945.00	$65,969.00	$67,983.00	$69,854.00	$71,722.00	$73,645.00	$75,614.00	$77,654.00
		Bi-Wk	$2,218.43	$2,295.56	$2,372.69	$2,450.00	$2,527.55	$2,604.72	$2,676.40	$2,747.97	$2,821.65	$2,897.09	$2,975.25
		Daily	$221.85	$229.56	$237.27	$245.00	$252.76	$260.48	$267.64	$274.80	$282.17	$289.71	$297.53
		Hourly	$27.74	$28.70	$29.66	$30.63	$31.60	$32.56	$33.46	$34.35	$35.28	$36.22	$37.20
FG	16	Annual	$60,679.00	$62,761.00	$64,835.00	$66,911.00	$68,990.00	$71,057.00	$73,006.00	$74,961.00	$76,969.00	$79,034.00	$81,169.00
		Bi-Wk	$2,324.87	$2,404.64	$2,484.10	$2,563.64	$2,643.30	$2,722.50	$2,797.17	$2,872.07	$2,949.01	$3,028.13	$3,109.93
		Daily	$232.49	$240.47	$248.41	$256.37	$264.33	$272.25	$279.72	$287.21	$294.91	$302.82	$311.00
		Hourly	$29.07	$30.06	$31.06	$32.05	$33.05	$34.04	$34.97	$35.91	$36.87	$37.86	$38.88
FG	17	Annual	$63,644.00	$65,782.00	$67,913.00	$70,048.00	$72,175.00	$74,321.00	$76,367.00	$78,409.00	$80,506.00	$82,661.00	$84,894.00
		Bi-Wk	$2,438.47	$2,520.39	$2,602.04	$2,683.84	$2,765.33	$2,847.55	$2,925.94	$3,004.18	$3,084.53	$3,167.09	$3,252.65
		Daily	$243.85	$252.04	$260.21	$268.39	$276.54	$284.76	$292.60	$300.42	$308.46	$316.71	$325.27
		Hourly	$30.49	$31.51	$32.53	$33.55	$34.57	$35.60	$36.58	$37.56	$38.56	$39.59	$40.66
FG	18	Annual	$66,799.00	$68,990.00	$71,182.00	$73,358.00	$75,552.00	$77,736.00	$79,876.00	$82,016.00	$84,217.00	$86,480.00	$88,816.00
		Bi-Wk	$2,559.35	$2,643.30	$2,727.28	$2,810.66	$2,894.72	$2,978.40	$3,060.39	$3,142.38	$3,226.71	$3,313.41	$3,402.92
		Daily	$255.94	$264.33	$272.73	$281.07	$289.48	$297.84	$306.04	$314.24	$322.68	$331.35	$340.30
		Hourly	$32.00	$33.05	$34.10	$35.14	$36.19	$37.23	$38.26	$39.28	$40.34	$41.42	$42.54
FG	19	Annual	$70,048.00	$72,299.00	$74,562.00	$76,800.00	$79,052.00	$81,302.00	$83,544.00	$85,777.00	$88,075.00	$90,435.00	$92,879.00
		Bi-Wk	$2,683.84	$2,770.08	$2,856.79	$2,942.53	$3,028.82	$3,115.02	$3,200.92	$3,286.48	$3,374.53	$3,464.95	$3,558.59
		Daily	$268.39	$277.01	$285.68	$294.26	$302.89	$311.51	$320.10	$328.65	$337.46	$346.50	$355.86
		Hourly	$33.55	$34.63	$35.71	$36.79	$37.87	$38.94	$40.02	$41.09	$42.19	$43.32	$44.49
FG	20	Annual	$73,556.00	$75,861.00	$78,163.00	$80,461.00	$82,772.00	$85,079.00	$87,418.00	$89,756.00	$92,161.00	$94,626.00	$97,183.00
		Bi-Wk	$2,818.24	$2,906.56	$2,994.76	$3,082.80	$3,171.35	$3,259.74	$3,349.35	$3,438.93	$3,531.08	$3,625.52	$3,723.49
		Daily	$281.83	$290.66	$299.48	$308.28	$317.14	$325.98	$334.94	$343.90	$353.11	$362.56	$372.35
		Hourly	$35.23	$36.34	$37.44	$38.54	$39.65	$40.75	$41.87	$42.99	$44.14	$45.32	$46.55

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FG	21	Annual	$77,129.00	$79,496.00	$81,871.00	$84,242.00	$86,607.00	$88,985.00	$91,428.00	$93,875.00	$96,385.00	$98,966.00	$101,639.00
		Bi-Wk	$2,955.14	$3,045.83	$3,136.82	$3,227.67	$3,318.28	$3,409.39	$3,502.99	$3,596.75	$3,692.92	$3,791.81	$3,894.22
		Daily	$295.52	$304.59	$313.69	$322.77	$331.83	$340.94	$350.30	$359.68	$369.30	$379.19	$389.43
		Hourly	$36.94	$38.08	$39.22	$40.35	$41.48	$42.62	$43.79	$44.96	$46.17	$47.40	$48.68
FG	22	Annual	$79,619.00	$82,436.00	$85,241.00	$88,057.00	$90,872.00	$93,681.00	$96,259.00	$98,835.00	$101,483.00	$104,205.00	$107,019.00
		Bi-Wk	$3,050.54	$3,158.47	$3,265.94	$3,373.84	$3,481.69	$3,589.32	$3,688.09	$3,786.79	$3,888.24	$3,992.53	$4,100.35
		Daily	$305.06	$315.85	$326.60	$337.39	$348.17	$358.94	$368.81	$378.68	$388.83	$399.26	$410.04
		Hourly	$38.14	$39.49	$40.83	$42.18	$43.53	$44.87	$46.11	$47.34	$48.61	$49.91	$51.26
FG	23	Annual	$83,375.00	$86,295.00	$89,231.00	$92,161.00	$95,096.00	$98,030.00	$100,719.00	$103,415.00	$106,187.00	$109,034.00	$111,978.00
		Bi-Wk	$3,194.45	$3,306.33	$3,418.82	$3,531.08	$3,643.53	$3,755.94	$3,858.97	$3,962.27	$4,068.47	$4,177.55	$4,290.35
		Daily	$319.45	$330.64	$341.89	$353.11	$364.36	$375.60	$385.90	$396.23	$406.85	$417.76	$429.04
		Hourly	$39.94	$41.33	$42.74	$44.14	$45.55	$46.95	$48.24	$49.53	$50.86	$52.22	$53.63
FG	24	Annual	$87,363.00	$90,412.00	$93,472.00	$96,534.00	$99,583.00	$102,636.00	$105,455.00	$108,277.00	$111,176.00	$114,155.00	$117,237.00
		Bi-Wk	$3,347.25	$3,464.07	$3,581.31	$3,698.63	$3,815.45	$3,932.42	$4,040.43	$4,148.55	$4,259.62	$4,373.76	$4,491.84
		Daily	$334.73	$346.41	$358.14	$369.87	$381.55	$393.25	$404.05	$414.86	$425.97	$437.38	$449.19
		Hourly	$41.85	$43.31	$44.77	$46.24	$47.70	$49.16	$50.51	$51.86	$53.25	$54.68	$56.15
FG	25	Annual	$91,601.00	$94,751.00	$97,927.00	$101,092.00	$104,267.00	$107,428.00	$110,385.00	$113,337.00	$116,367.00	$119,486.00	$122,711.00
		Bi-Wk	$3,509.62	$3,630.31	$3,752.00	$3,873.26	$3,994.91	$4,116.02	$4,229.32	$4,342.42	$4,458.51	$4,578.01	$4,701.58
		Daily	$350.97	$363.04	$375.20	$387.33	$399.50	$411.61	$422.94	$434.25	$445.86	$457.81	$470.16
		Hourly	$43.88	$45.38	$46.90	$48.42	$49.94	$51.46	$52.87	$54.29	$55.74	$57.23	$58.77
FG	26	Annual	$96,059.00	$99,360.00	$102,636.00	$105,922.00	$109,211.00	$112,489.00	$115,581.00	$118,673.00	$121,858.00	$125,122.00	$128,502.00
		Bi-Wk	$3,680.43	$3,806.90	$3,932.42	$4,058.32	$4,184.33	$4,309.93	$4,428.40	$4,546.86	$4,668.89	$4,793.95	$4,923.45
		Daily	$368.05	$380.69	$393.25	$405.84	$418.44	$431.00	$442.84	$454.69	$466.89	$479.40	$492.35
		Hourly	$46.01	$47.59	$49.16	$50.73	$52.31	$53.88	$55.36	$56.84	$58.37	$59.93	$61.55
FG	27	Annual	$100,785.00	$104,187.00	$107,578.00	$110,980.00	$114,376.00	$117,786.00	$121,021.00	$124,259.00	$127,591.00	$131,013.00	$134,550.00
		Bi-Wk	$3,861.50	$3,991.84	$4,121.77	$4,252.11	$4,382.23	$4,512.88	$4,636.82	$4,760.89	$4,888.55	$5,019.66	$5,155.18
		Daily	$386.15	$399.19	$412.18	$425.22	$438.23	$451.29	$463.69	$476.09	$488.86	$501.97	$515.52
		Hourly	$48.27	$49.90	$51.53	$53.16	$54.78	$56.42	$57.97	$59.52	$61.11	$62.75	$64.44
FG	28	Annual	$105,815.00	$109,343.00	$112,864.00	$116,377.00	$119,879.00	$123,395.00	$126,787.00	$130,183.00	$133,675.00	$137,259.00	$140,966.00
		Bi-Wk	$4,054.22	$4,189.39	$4,324.30	$4,458.89	$4,593.07	$4,727.78	$4,857.74	$4,987.86	$5,121.65	$5,258.97	$5,401.00
		Daily	$405.43	$418.94	$432.43	$445.89	$459.31	$472.78	$485.78	$498.79	$512.17	$525.90	$540.10
		Hourly	$50.68	$52.37	$54.06	$55.74	$57.42	$59.10	$60.73	$62.35	$64.03	$65.74	$67.52
FG	29	Annual	$107,158.00	$111,038.00	$114,915.00	$118,790.00	$122,661.00	$126,541.00	$130,014.00	$133,500.00	$137,071.00	$140,741.00	$144,542.00
		Bi-Wk	$4,105.68	$4,254.33	$4,402.88	$4,551.35	$4,699.66	$4,848.32	$4,981.38	$5,114.95	$5,251.77	$5,392.38	$5,538.01
		Daily	$410.57	$425.44	$440.29	$455.14	$469.97	$484.84	$498.14	$511.50	$525.18	$539.24	$553.81
		Hourly	$51.33	$53.18	$55.04	$56.90	$58.75	$60.61	$62.27	$63.94	$65.65	$67.41	$69.23
FG	30	Annual	$111,417.00	$115,412.00	$119,396.00	$123,379.00	$127,367.00	$131,362.00	$134,974.00	$138,583.00	$142,286.00	$146,092.00	$150,037.00
		Bi-Wk	$4,268.86	$4,421.92	$4,574.56	$4,727.17	$4,879.97	$5,033.03	$5,171.42	$5,309.70	$5,451.58	$5,597.40	$5,748.55
		Daily	$426.89	$442.20	$457.46	$472.72	$488.00	$503.31	$517.15	$530.97	$545.16	$559.74	$574.86
		Hourly	$53.37	$55.28	$57.19	$59.09	$61.00	$62.92	$64.65	$66.38	$68.15	$69.97	$71.86

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FG	31	Annual	$115,842.00	$119,946.00	$124,056.00	$128,172.00	$132,273.00	$136,378.00	$140,131.00	$143,874.00	$147,722.00	$151,673.00	$155,768.00
		Bi-Wk	$4,438.40	$4,595.64	$4,753.11	$4,910.81	$5,067.94	$5,225.22	$5,369.01	$5,512.42	$5,659.85	$5,811.23	$5,968.13
		Daily	$443.84	$459.57	$475.32	$491.09	$506.80	$522.53	$536.91	$551.25	$565.99	$581.13	$596.82
		Hourly	$55.48	$57.45	$59.42	$61.39	$63.35	$65.32	$67.12	$68.91	$70.75	$72.65	$74.61
FG	32	Annual	$120,437.00	$124,654.00	$128,869.00	$133,098.00	$137,309.00	$141,543.00	$145,436.00	$149,326.00	$153,321.00	$157,425.00	$161,677.00
		Bi-Wk	$4,614.45	$4,776.02	$4,937.51	$5,099.55	$5,260.89	$5,423.11	$5,572.27	$5,721.31	$5,874.37	$6,031.61	$6,194.53
		Daily	$461.45	$477.61	$493.76	$509.96	$526.09	$542.32	$557.23	$572.14	$587.44	$603.17	$619.46
		Hourly	$57.69	$59.71	$61.72	$63.75	$65.77	$67.79	$69.66	$71.52	$73.43	$75.40	$77.44
FG	33	Annual	$125,238.00	$129,569.00	$133,905.00	$138,242.00	$142,580.00	$146,925.00	$150,967.00	$155,009.00	$159,156.00	$163,418.00	$167,832.00
		Bi-Wk	$4,798.40	$4,964.33	$5,130.46	$5,296.63	$5,462.84	$5,629.32	$5,784.18	$5,939.05	$6,097.94	$6,261.23	$6,430.35
		Daily	$479.84	$496.44	$513.05	$529.67	$546.29	$562.94	$578.42	$593.91	$609.80	$626.13	$643.04
		Hourly	$59.98	$62.06	$64.14	$66.21	$68.29	$70.37	$72.31	$74.24	$76.23	$78.27	$80.38
FG	34	Annual	$130,328.00	$134,789.00	$139,246.00	$143,691.00	$148,154.00	$152,605.00	$156,796.00	$160,996.00	$165,314.00	$169,746.00	$174,328.00
		Bi-Wk	$4,993.41	$5,164.33	$5,335.10	$5,505.41	$5,676.40	$5,846.94	$6,007.51	$6,168.43	$6,333.87	$6,503.68	$6,679.24
		Daily	$499.35	$516.44	$533.51	$550.55	$567.64	$584.70	$600.76	$616.85	$633.39	$650.37	$667.93
		Hourly	$62.42	$64.56	$66.69	$68.82	$70.96	$73.09	$75.10	$77.11	$79.18	$81.30	$83.50
FG	35	Annual	$135,611.00	$139,574.00	$144,754.00	$149,318.00	$153,884.00	$157,843.00	$162,183.00	$166,523.00	$170,983.00	$175,566.00	$180,306.00
		Bi-Wk	$5,195.83	$5,347.67	$5,546.14	$5,721.00	$5,895.94	$6,047.63	$6,213.91	$6,380.20	$6,551.08	$6,726.67	$6,908.28
		Daily	$519.59	$534.77	$554.62	$572.10	$589.60	$604.77	$621.40	$638.02	$655.11	$672.67	$690.83
		Hourly	$64.95	$66.85	$69.33	$71.52	$73.70	$75.60	$77.68	$79.76	$81.89	$84.09	$86.36
FG	36	Annual	$141,178.00	$145,871.00	$150,554.00	$155,248.00	$159,927.00	$164,609.00	$169,139.00	$173,666.00	$178,315.00	$183,087.00	$188,032.00
		Bi-Wk	$5,409.12	$5,588.93	$5,768.36	$5,948.20	$6,127.48	$6,306.86	$6,480.43	$6,653.87	$6,832.00	$7,014.83	$7,204.30
		Daily	$540.92	$558.90	$576.84	$594.82	$612.75	$630.69	$648.05	$665.39	$683.20	$701.49	$720.43
		Hourly	$67.62	$69.87	$72.11	$74.36	$76.60	$78.84	$81.01	$83.18	$85.40	$87.69	$90.06
FG	37	Annual	$146,969.00	$151,784.00	$156,603.00	$161,422.00	$166,235.00	$171,047.00	$175,747.00	$180,451.00	$185,275.00	$190,234.00	$195,371.00
		Bi-Wk	$5,631.00	$5,815.48	$6,000.12	$6,184.76	$6,369.16	$6,553.53	$6,733.61	$6,913.84	$7,098.66	$7,288.66	$7,485.48
		Daily	$563.10	$581.55	$600.02	$618.48	$636.92	$655.36	$673.37	$691.39	$709.87	$728.87	$748.55
		Hourly	$70.39	$72.70	$75.01	$77.31	$79.62	$81.92	$84.18	$86.43	$88.74	$91.11	$93.57
FG	38	Annual	$152,951.00	$157,890.00	$162,814.00	$167,736.00	$172,666.00	$177,594.00	$182,475.00	$187,357.00	$192,370.00	$197,521.00	$202,854.00
		Bi-Wk	$5,860.20	$6,049.43	$6,238.09	$6,426.67	$6,615.56	$6,804.37	$6,991.38	$7,178.43	$7,370.50	$7,567.86	$7,772.19
		Daily	$586.02	$604.95	$623.81	$642.67	$661.56	$680.44	$699.14	$717.85	$737.05	$756.79	$777.22
		Hourly	$73.26	$75.62	$77.98	$80.34	$82.70	$85.06	$87.40	$89.74	$92.14	$94.60	$97.16
FG	39	Annual	$159,226.00	$164,270.00	$169,328.00	$174,370.00	$179,558.00	$184,461.00	$189,529.00	$194,604.00	$199,816.00	$205,169.00	$210,708.00
		Bi-Wk	$6,100.62	$6,293.87	$6,487.67	$6,680.85	$6,879.62	$7,067.48	$7,261.65	$7,456.10	$7,655.79	$7,860.89	$8,073.11
		Daily	$610.07	$629.39	$648.77	$668.09	$687.97	$706.75	$726.17	$745.61	$765.58	$786.09	$807.32
		Hourly	$76.26	$78.68	$81.10	$83.52	$86.00	$88.35	$90.78	$93.21	$95.70	$98.27	$100.92
FG	40	Annual	$165,760.00	$170,921.00	$176,070.00	$181,220.00	$186,377.00	$191,530.00	$196,793.00	$202,066.00	$207,480.00	$213,041.00	$218,794.00
		Bi-Wk	$6,350.96	$6,548.70	$6,745.98	$6,943.30	$7,140.89	$7,338.32	$7,539.97	$7,742.00	$7,949.43	$8,162.50	$8,382.92
		Daily	$635.10	$654.87	$674.60	$694.33	$714.09	$733.84	$754.00	$774.20	$794.95	$816.25	$838.30
		Hourly	$79.39	$81.86	$84.33	$86.80	$89.27	$91.73	$94.25	$96.78	$99.37	$102.04	$104.79

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FG	41	Annual	$172,600.00	$177,879.00	$183,164.00	$188,439.00	$193,711.00	$198,986.00	$204,462.00	$209,934.00	$215,550.00	$221,318.00	$227,294.00
		Bi-Wk	$6,613.03	$6,815.29	$7,017.78	$7,219.89	$7,421.88	$7,623.99	$7,833.80	$8,043.45	$8,258.63	$8,479.62	$8,708.59
		Daily	$661.31	$681.53	$701.78	$721.99	$742.19	$762.40	$783.38	$804.35	$825.87	$847.97	$870.86
		Hourly	$82.67	$85.20	$87.73	$90.25	$92.78	$95.30	$97.93	$100.55	$103.24	$106.00	$108.86
FG	42	Annual	$179,699.00	$185,103.00	$190,473.00	$195,884.00	$201,281.00	$206,673.00	$212,361.00	$218,043.00	$223,875.00	$229,865.00	$236,072.00
		Bi-Wk	$6,885.02	$7,092.07	$7,297.82	$7,505.14	$7,711.92	$7,918.51	$8,136.44	$8,354.14	$8,577.59	$8,807.09	$9,044.91
		Daily	$688.51	$709.21	$729.79	$750.52	$771.20	$791.86	$813.65	$835.42	$857.76	$880.71	$904.50
		Hourly	$86.07	$88.66	$91.23	$93.82	$96.40	$98.99	$101.71	$104.43	$107.22	$110.09	$113.07
FG	43	Annual	$187,202.00	$192,709.00	$198,208.00	$203,713.00	$209,210.00	$214,706.00	$220,615.00	$226,518.00	$232,581.00	$238,802.00	$245,250.00
		Bi-Wk	$7,172.50	$7,383.49	$7,594.18	$7,805.10	$8,015.71	$8,226.29	$8,452.69	$8,678.86	$8,911.15	$9,149.51	$9,396.56
		Daily	$717.25	$738.35	$759.42	$780.51	$801.58	$822.63	$845.27	$867.89	$891.12	$914.96	$939.66
		Hourly	$89.66	$92.30	$94.93	$97.57	$100.20	$102.83	$105.66	$108.49	$111.39	$114.37	$117.46