NP-6 XE 36 Hour Pay Plan Effective 07/01/2025

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
XE	1	Annual	$29,853.00	$30,576.00	$31,297.00	$32,009.00	$32,726.00	$33,445.00	$34,169.00	$35,110.00	$36,046.00	$37,014.00	$38,006.00
		Bi-Wk	$1,143.80	$1,171.50	$1,199.12	$1,226.40	$1,253.87	$1,281.42	$1,309.16	$1,345.22	$1,381.08	$1,418.17	$1,456.17
		Daily	$114.38	$117.15	$119.92	$122.64	$125.39	$128.15	$130.92	$134.53	$138.11	$141.82	$145.62
		Hourly	$15.89	$16.28	$16.66	$17.04	$17.42	$17.80	$18.19	$18.69	$19.19	$19.70	$20.23
XE	2	Annual	$31,297.00	$32,009.00	$32,726.00	$33,445.00	$34,169.00	$34,880.00	$35,596.00	$36,580.00	$37,555.00	$38,563.00	$39,598.00
		Bi-Wk	$1,199.12	$1,226.40	$1,253.87	$1,281.42	$1,309.16	$1,336.40	$1,363.84	$1,401.54	$1,438.89	$1,477.51	$1,517.17
		Daily	$119.92	$122.64	$125.39	$128.15	$130.92	$133.64	$136.39	$140.16	$143.89	$147.76	$151.72
		Hourly	$16.66	$17.04	$17.42	$17.80	$18.19	$18.57	$18.95	$19.47	$19.99	$20.53	$21.08
XE	3	Annual	$32,009.00	$32,726.00	$33,445.00	$34,169.00	$34,880.00	$35,596.00	$36,314.00	$37,317.00	$38,315.00	$39,344.00	$40,403.00
		Bi-Wk	$1,226.40	$1,253.87	$1,281.42	$1,309.16	$1,336.40	$1,363.84	$1,391.35	$1,429.78	$1,468.01	$1,507.44	$1,548.01
		Daily	$122.64	$125.39	$128.15	$130.92	$133.64	$136.39	$139.14	$142.98	$146.81	$150.75	$154.81
		Hourly	$17.04	$17.42	$17.80	$18.19	$18.57	$18.95	$19.33	$19.86	$20.39	$20.94	$21.51
XE	4	Annual	$33,029.00	$33,906.00	$34,779.00	$35,650.00	$36,528.00	$37,395.00	$38,265.00	$39,321.00	$40,368.00	$41,450.00	$42,557.00
		Bi-Wk	$1,265.48	$1,299.09	$1,332.53	$1,365.91	$1,399.55	$1,432.76	$1,466.10	$1,506.56	$1,546.67	$1,588.13	$1,630.54
		Daily	$126.55	$129.91	$133.26	$136.60	$139.96	$143.28	$146.61	$150.66	$154.67	$158.82	$163.06
		Hourly	$17.58	$18.05	$18.51	$18.98	$19.44	$19.90	$20.37	$20.93	$21.49	$22.06	$22.65
XE	5	Annual	$33,850.00	$34,779.00	$35,697.00	$36,618.00	$37,535.00	$38,462.00	$39,384.00	$40,464.00	$41,547.00	$42,661.00	$43,806.00
		Bi-Wk	$1,296.94	$1,332.53	$1,367.71	$1,402.99	$1,438.13	$1,473.64	$1,508.97	$1,550.35	$1,591.84	$1,634.53	$1,678.40
		Daily	$129.70	$133.26	$136.78	$140.30	$143.82	$147.37	$150.90	$155.04	$159.19	$163.46	$167.84
		Hourly	$18.02	$18.51	$19.00	$19.49	$19.98	$20.47	$20.96	$21.54	$22.11	$22.71	$23.32
XE	6	Annual	$34,985.00	$35,910.00	$36,833.00	$37,757.00	$38,673.00	$39,594.00	$40,512.00	$41,628.00	$42,740.00	$43,880.00	$45,049.00
		Bi-Wk	$1,340.43	$1,375.87	$1,411.23	$1,446.63	$1,481.73	$1,517.02	$1,552.19	$1,594.95	$1,637.55	$1,681.23	$1,726.02
		Daily	$134.05	$137.59	$141.13	$144.67	$148.18	$151.71	$155.22	$159.50	$163.76	$168.13	$172.61
		Hourly	$18.62	$19.11	$19.61	$20.10	$20.58	$21.07	$21.56	$22.16	$22.75	$23.36	$23.98
XE	7	Annual	$36,007.00	$36,926.00	$37,857.00	$38,775.00	$39,690.00	$40,612.00	$41,531.00	$42,674.00	$43,811.00	$44,984.00	$46,188.00
		Bi-Wk	$1,379.58	$1,414.79	$1,450.46	$1,485.64	$1,520.69	$1,556.02	$1,591.23	$1,635.02	$1,678.59	$1,723.53	$1,769.66
		Daily	$137.96	$141.48	$145.05	$148.57	$152.07	$155.61	$159.13	$163.51	$167.86	$172.36	$176.97
		Hourly	$19.17	$19.65	$20.15	$20.64	$21.13	$21.62	$22.11	$22.71	$23.32	$23.94	$24.58
XE	8	Annual	$38,673.00	$39,798.00	$40,927.00	$42,054.00	$43,190.00	$44,313.00	$45,444.00	$46,689.00	$47,938.00	$49,226.00	$50,548.00
		Bi-Wk	$1,481.73	$1,524.83	$1,568.09	$1,611.27	$1,654.79	$1,697.82	$1,741.15	$1,788.86	$1,836.71	$1,886.06	$1,936.71
		Daily	$148.18	$152.49	$156.81	$161.13	$165.48	$169.79	$174.12	$178.89	$183.68	$188.61	$193.68
		Hourly	$20.58	$21.18	$21.78	$22.38	$22.99	$23.59	$24.19	$24.85	$25.51	$26.20	$26.90
XE	9	Annual	$39,848.00	$41,025.00	$42,197.00	$43,382.00	$44,557.00	$45,726.00	$46,914.00	$48,196.00	$49,490.00	$50,813.00	$52,177.00
		Bi-Wk	$1,526.75	$1,571.84	$1,616.75	$1,662.15	$1,707.17	$1,751.96	$1,797.48	$1,846.60	$1,896.17	$1,946.86	$1,999.12
		Daily	$152.68	$157.19	$161.68	$166.22	$170.72	$175.20	$179.75	$184.66	$189.62	$194.69	$199.92
		Hourly	$21.21	$21.84	$22.46	$23.09	$23.72	$24.34	$24.97	$25.65	$26.34	$27.04	$27.77
XE	10	Annual	$41,115.00	$42,346.00	$43,573.00	$44,817.00	$46,043.00	$47,291.00	$48,589.00	$49,919.00	$51,257.00	$52,631.00	$54,043.00
		Bi-Wk	$1,575.29	$1,622.46	$1,669.47	$1,717.13	$1,764.10	$1,811.92	$1,861.65	$1,912.61	$1,963.87	$2,016.52	$2,070.62
		Daily	$157.53	$162.25	$166.95	$171.72	$176.41	$181.20	$186.17	$191.27	$196.39	$201.66	$207.07
		Hourly	$21.88	$22.54	$23.19	$23.85	$24.51	$25.17	$25.86	$26.57	$27.28	$28.01	$28.76

NP-6 XE 36 Hour Pay Plan Effective 07/01/2025

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
XE	11	Annual	$42,406.00	$43,688.00	$44,983.00	$46,260.00	$47,579.00	$48,921.00	$50,271.00	$51,651.00	$53,032.00	$54,453.00	$55,911.00
		Bi-Wk	$1,624.76	$1,673.87	$1,723.49	$1,772.42	$1,822.96	$1,874.37	$1,926.10	$1,978.97	$2,031.88	$2,086.33	$2,142.19
		Daily	$162.48	$167.39	$172.35	$177.25	$182.30	$187.44	$192.61	$197.90	$203.19	$208.64	$214.22
		Hourly	$22.57	$23.25	$23.94	$24.62	$25.32	$26.04	$26.76	$27.49	$28.23	$28.98	$29.76
XE	12	Annual	$43,771.00	$45,116.00	$46,446.00	$47,824.00	$49,210.00	$50,625.00	$52,022.00	$53,452.00	$54,881.00	$56,351.00	$57,857.00
		Bi-Wk	$1,677.05	$1,728.59	$1,779.55	$1,832.34	$1,885.45	$1,939.66	$1,993.19	$2,047.97	$2,102.73	$2,159.05	$2,216.75
		Daily	$167.71	$172.86	$177.96	$183.24	$188.55	$193.97	$199.32	$204.80	$210.28	$215.91	$221.68
		Hourly	$23.30	$24.01	$24.72	$25.45	$26.19	$26.94	$27.69	$28.45	$29.21	$29.99	$30.79
XE	13	Annual	$46,217.00	$47,916.00	$49,613.00	$51,325.00	$53,031.00	$54,734.00	$56,450.00	$57,998.00	$59,549.00	$61,146.00	$62,782.00
		Bi-Wk	$1,770.77	$1,835.87	$1,900.89	$1,966.48	$2,031.84	$2,097.09	$2,162.84	$2,222.15	$2,281.58	$2,342.76	$2,405.45
		Daily	$177.08	$183.59	$190.09	$196.65	$203.19	$209.71	$216.29	$222.22	$228.16	$234.28	$240.55
		Hourly	$24.60	$25.50	$26.41	$27.32	$28.22	$29.13	$30.04	$30.87	$31.69	$32.54	$33.41
XE	14	Annual	$48,363.00	$50,132.00	$51,897.00	$53,654.00	$55,415.00	$57,176.00	$58,938.00	$60,556.00	$62,180.00	$63,849.00	$65,566.00
		Bi-Wk	$1,852.99	$1,920.77	$1,988.40	$2,055.71	$2,123.19	$2,190.66	$2,258.17	$2,320.16	$2,382.38	$2,446.33	$2,512.11
		Daily	$185.30	$192.08	$198.84	$205.58	$212.32	$219.07	$225.82	$232.02	$238.24	$244.64	$251.22
		Hourly	$25.74	$26.68	$27.62	$28.56	$29.49	$30.43	$31.37	$32.23	$33.09	$33.98	$34.90
XE	15	Annual	$50,675.00	$52,483.00	$54,296.00	$56,108.00	$57,924.00	$59,750.00	$61,555.00	$63,248.00	$64,940.00	$66,681.00	$68,469.00
		Bi-Wk	$1,941.58	$2,010.85	$2,080.31	$2,149.74	$2,219.32	$2,289.28	$2,358.43	$2,423.30	$2,488.13	$2,554.83	$2,623.34
		Daily	$194.16	$201.09	$208.04	$214.98	$221.94	$228.93	$235.85	$242.33	$248.82	$255.49	$262.34
		Hourly	$26.97	$27.93	$28.90	$29.86	$30.83	$31.80	$32.76	$33.66	$34.56	$35.49	$36.44
XE	16	Annual	$53,117.00	$54,984.00	$56,855.00	$58,724.00	$60,588.00	$62,464.00	$64,323.00	$66,091.00	$67,862.00	$69,678.00	$71,547.00
		Bi-Wk	$2,035.14	$2,106.67	$2,178.36	$2,249.97	$2,321.38	$2,393.26	$2,464.49	$2,532.23	$2,600.08	$2,669.66	$2,741.27
		Daily	$203.52	$210.67	$217.84	$225.00	$232.14	$239.33	$246.45	$253.23	$260.01	$266.97	$274.13
		Hourly	$28.27	$29.26	$30.26	$31.25	$32.25	$33.24	$34.23	$35.17	$36.12	$37.08	$38.08
XE	17	Annual	$55,730.00	$57,657.00	$59,578.00	$61,499.00	$63,420.00	$65,336.00	$67,259.00	$69,107.00	$70,959.00	$72,857.00	$74,810.00
		Bi-Wk	$2,135.25	$2,209.09	$2,282.69	$2,356.29	$2,429.89	$2,503.30	$2,576.98	$2,647.78	$2,718.74	$2,791.46	$2,866.29
		Daily	$213.53	$220.91	$228.27	$235.63	$242.99	$250.33	$257.70	$264.78	$271.88	$279.15	$286.63
		Hourly	$29.66	$30.69	$31.71	$32.73	$33.75	$34.77	$35.80	$36.78	$37.77	$38.78	$39.81
XE	18	Annual	$58,528.00	$60,489.00	$62,464.00	$64,429.00	$66,396.00	$68,372.00	$70,339.00	$72,267.00	$74,204.00	$76,198.00	$78,240.00
		Bi-Wk	$2,242.46	$2,317.59	$2,393.26	$2,468.55	$2,543.91	$2,619.62	$2,694.99	$2,768.86	$2,843.07	$2,919.47	$2,997.71
		Daily	$224.25	$231.76	$239.33	$246.86	$254.40	$261.97	$269.50	$276.89	$284.31	$291.95	$299.78
		Hourly	$31.15	$32.19	$33.24	$34.29	$35.34	$36.39	$37.44	$38.46	$39.49	$40.55	$41.64
XE	19	Annual	$61,381.00	$63,420.00	$65,441.00	$67,475.00	$69,494.00	$71,526.00	$73,547.00	$75,571.00	$77,593.00	$79,670.00	$81,801.00
		Bi-Wk	$2,351.77	$2,429.89	$2,507.32	$2,585.25	$2,662.61	$2,740.46	$2,817.90	$2,895.45	$2,972.92	$3,052.50	$3,134.14
		Daily	$235.18	$242.99	$250.74	$258.53	$266.27	$274.05	$281.79	$289.55	$297.30	$305.25	$313.42
		Hourly	$32.67	$33.75	$34.83	$35.91	$36.99	$38.07	$39.14	$40.22	$41.30	$42.40	$43.53
XE	20	Annual	$64,490.00	$66,564.00	$68,645.00	$70,712.00	$72,795.00	$74,865.00	$76,950.00	$79,065.00	$81,176.00	$83,349.00	$85,585.00
		Bi-Wk	$2,470.89	$2,550.35	$2,630.08	$2,709.28	$2,789.09	$2,868.40	$2,948.28	$3,029.32	$3,110.20	$3,193.45	$3,279.12
		Daily	$247.09	$255.04	$263.01	$270.93	$278.91	$286.84	$294.83	$302.94	$311.02	$319.35	$327.92
		Hourly	$34.32	$35.43	$36.53	$37.63	$38.74	$39.84	$40.95	$42.08	$43.20	$44.36	$45.55

NP-6 XE 36 Hour Pay Plan Effective 07/01/2025

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
XE	21	Annual	$67,656.00	$69,795.00	$71,924.00	$74,060.00	$76,192.00	$78,319.00	$80,455.00	$82,668.00	$84,879.00	$87,148.00	$89,483.00
		Bi-Wk	$2,592.19	$2,674.14	$2,755.71	$2,837.55	$2,919.24	$3,000.73	$3,082.57	$3,167.36	$3,252.07	$3,339.01	$3,428.47
		Daily	$259.22	$267.42	$275.58	$283.76	$291.93	$300.08	$308.26	$316.74	$325.21	$333.91	$342.85
		Hourly	$36.01	$37.15	$38.28	$39.42	$40.55	$41.68	$42.82	$44.00	$45.17	$46.38	$47.62
XE	22	Annual	$69,494.00	$72,027.00	$74,560.00	$77,090.00	$79,629.00	$82,153.00	$84,685.00	$87,012.00	$89,345.00	$91,736.00	$94,191.00
		Bi-Wk	$2,662.61	$2,759.66	$2,856.71	$2,953.64	$3,050.92	$3,147.63	$3,244.64	$3,333.80	$3,423.19	$3,514.79	$3,608.86
		Daily	$266.27	$275.97	$285.68	$295.37	$305.10	$314.77	$324.47	$333.38	$342.32	$351.48	$360.89
		Hourly	$36.99	$38.33	$39.68	$41.03	$42.38	$43.72	$45.07	$46.31	$47.55	$48.82	$50.13
XE	23	Annual	$72,765.00	$75,409.00	$78,040.00	$80,680.00	$83,317.00	$85,957.00	$88,595.00	$91,032.00	$29,853.00	$95,970.00	$98,543.00
		Bi-Wk	$2,787.94	$2,889.24	$2,990.04	$3,091.19	$3,192.23	$3,293.38	$3,394.45	$3,487.82	$1,143.80	$3,677.02	$3,775.60
		Daily	$278.80	$288.93	$299.01	$309.12	$319.23	$329.34	$339.45	$348.79	$114.38	$367.71	$377.56
		Hourly	$38.73	$40.13	$41.53	$42.94	$44.34	$45.75	$47.15	$48.45	$15.89	$51.07	$52.44
XE	24	Annual	$76,249.00	$78,999.00	$81,753.00	$84,506.00	$87,250.00	$90,005.00	$92,754.00	$95,297.00	$97,849.00	$100,468.00	$103,161.00
		Bi-Wk	$2,921.42	$3,026.79	$3,132.30	$3,237.78	$3,342.92	$3,448.47	$3,553.80	$3,651.23	$3,749.01	$3,849.35	$3,952.53
		Daily	$292.15	$302.68	$313.23	$323.78	$334.30	$344.85	$355.38	$365.13	$374.91	$384.94	$395.26
		Hourly	$40.58	$42.04	$43.51	$44.97	$46.43	$47.90	$49.36	$50.72	$52.07	$53.47	$54.90
XE	25	Annual	$79,962.00	$82,811.00	$85,661.00	$88,508.00	$91,361.00	$94,212.00	$97,060.00	$99,728.00	$102,398.00	$105,140.00	$107,950.00
		Bi-Wk	$3,063.68	$3,172.84	$3,282.04	$3,391.12	$3,500.43	$3,609.66	$3,718.78	$3,821.00	$3,923.30	$4,028.36	$4,136.02
		Daily	$306.37	$317.29	$328.21	$339.12	$350.05	$360.97	$371.88	$382.10	$392.33	$402.84	$413.61
		Hourly	$42.56	$44.07	$45.59	$47.10	$48.62	$50.14	$51.65	$53.07	$54.50	$55.95	$57.45
XE	26	Annual	$83,885.00	$86,828.00	$89,786.00	$92,754.00	$95,709.00	$98,653.00	$101,611.00	$104,404.00	$107,202.00	$110,077.00	$113,023.00
		Bi-Wk	$3,213.99	$3,326.75	$3,440.08	$3,553.80	$3,667.02	$3,779.81	$3,893.15	$4,000.16	$4,107.36	$4,217.51	$4,330.39
		Daily	$321.40	$332.68	$344.01	$355.38	$366.71	$377.99	$389.32	$400.02	$410.74	$421.76	$433.04
		Hourly	$44.64	$46.21	$47.78	$49.36	$50.94	$52.50	$54.08	$55.56	$57.05	$58.58	$60.15
XE	27	Annual	$88,019.00	$91,085.00	$94,150.00	$97,193.00	$100,257.00	$103,317.00	$106,376.00	$109,302.00	$112,226.00	$115,228.00	$118,315.00
		Bi-Wk	$3,372.38	$3,489.85	$3,607.28	$3,723.87	$3,841.27	$3,958.51	$4,075.71	$4,187.82	$4,299.85	$4,414.87	$4,533.15
		Daily	$337.24	$348.99	$360.73	$372.39	$384.13	$395.86	$407.58	$418.79	$429.99	$441.49	$453.32
		Hourly	$46.84	$48.48	$50.11	$51.73	$53.36	$54.98	$56.61	$58.17	$59.73	$61.32	$62.97
XE	28	Annual	$92,448.00	$95,611.00	$98,782.00	$101,948.00	$105,109.00	$108,268.00	$111,431.00	$114,493.00	$117,557.00	$120,706.00	$123,936.00
		Bi-Wk	$3,542.07	$3,663.26	$3,784.76	$3,906.06	$4,027.17	$4,148.20	$4,269.39	$4,386.71	$4,504.10	$4,624.76	$4,748.51
		Daily	$354.21	$366.33	$378.48	$390.61	$402.72	$414.82	$426.94	$438.68	$450.41	$462.48	$474.86
		Hourly	$49.20	$50.88	$52.57	$54.26	$55.94	$57.62	$59.30	$60.93	$62.56	$64.24	$65.96
XE	29	Annual	$93,338.00	$96,819.00	$100,312.00	$103,801.00	$107,286.00	$110,770.00	$114,255.00	$117,397.00	$120,542.00	$123,771.00	$127,086.00
		Bi-Wk	$3,576.17	$3,709.55	$3,843.38	$3,977.05	$4,110.58	$4,244.07	$4,377.59	$4,497.97	$4,618.47	$4,742.19	$4,869.20
		Daily	$357.62	$370.96	$384.34	$397.71	$411.06	$424.41	$437.76	$449.80	$461.85	$474.22	$486.92
		Hourly	$49.67	$51.53	$53.39	$55.24	$57.10	$58.95	$60.80	$62.48	$64.15	$65.87	$67.63
XE	30	Annual	$97,060.00	$100,652.00	$104,240.00	$107,827.00	$111,418.00	$115,008.00	$118,595.00	$121,857.00	$125,117.00	$128,464.00	$131,899.00
		Bi-Wk	$3,718.78	$3,856.40	$3,993.87	$4,131.31	$4,268.89	$4,406.44	$4,543.87	$4,668.86	$4,793.76	$4,922.00	$5,053.61
		Daily	$371.88	$385.64	$399.39	$413.14	$426.89	$440.65	$454.39	$466.89	$479.38	$492.20	$505.37
		Hourly	$51.65	$53.57	$55.48	$57.38	$59.30	$61.21	$63.11	$64.85	$66.58	$68.37	$70.19

NP-6 XE 36 Hour Pay Plan Effective 07/01/2025

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
XE	31	Annual	$104,496.00	$108,319.00	$112,146.00	$115,968.00	$119,793.00	$123,620.00	$127,452.00	$130,954.00	$134,462.00	$138,058.00	$141,755.00
		Bi-Wk	$4,003.68	$4,150.16	$4,296.79	$4,443.22	$4,589.78	$4,736.40	$4,883.22	$5,017.40	$5,151.81	$5,289.58	$5,431.23
		Daily	$400.37	$415.02	$429.68	$444.33	$458.98	$473.64	$488.33	$501.74	$515.19	$528.96	$543.13
		Hourly	$55.61	$57.65	$59.68	$61.72	$63.75	$65.79	$67.83	$69.69	$71.56	$73.47	$75.44
XE	32	Annual	$108,667.00	$112,591.00	$116,525.00	$120,455.00	$124,391.00	$128,321.00	$132,257.00	$135,889.00	$139,529.00	$143,263.00	$147,098.00
		Bi-Wk	$4,163.49	$4,313.84	$4,464.56	$4,615.14	$4,765.94	$4,916.52	$5,067.32	$5,206.48	$5,345.94	$5,489.01	$5,635.94
		Daily	$416.35	$431.39	$446.46	$461.52	$476.60	$491.66	$506.74	$520.65	$534.60	$548.91	$563.60
		Hourly	$57.83	$59.92	$62.01	$64.10	$66.20	$68.29	$70.38	$72.32	$74.25	$76.24	$78.28
XE	33	Annual	$113,021.00	$117,063.00	$121,103.00	$125,148.00	$129,179.00	$133,223.00	$137,268.00	$141,049.00	$144,819.00	$148,695.00	$152,672.00
		Bi-Wk	$4,330.31	$4,485.18	$4,639.97	$4,794.95	$4,949.39	$5,104.33	$5,259.32	$5,404.18	$5,548.63	$5,697.13	$5,849.51
		Daily	$433.04	$448.52	$464.00	$479.50	$494.94	$510.44	$525.94	$540.42	$554.87	$569.72	$584.96
		Hourly	$60.15	$62.30	$64.45	$66.60	$68.75	$70.90	$73.05	$75.06	$77.07	$79.13	$81.25
XE	34	Annual	$117,665.00	$121,805.00	$125,963.00	$130,113.00	$134,259.00	$138,418.00	$142,563.00	$146,483.00	$150,403.00	$154,430.00	$158,566.00
		Bi-Wk	$4,508.24	$4,666.86	$4,826.17	$4,985.18	$5,144.03	$5,303.38	$5,462.19	$5,612.38	$5,762.57	$5,916.86	$6,075.33
		Daily	$450.83	$466.69	$482.62	$498.52	$514.41	$530.34	$546.22	$561.24	$576.26	$591.69	$607.54
		Hourly	$62.62	$64.82	$67.04	$69.24	$71.45	$73.66	$75.87	$77.95	$80.04	$82.18	$84.38
XE	35	Annual	$122,478.00	$126,736.00	$130,986.00	$135,248.00	$139,504.00	$143,757.00	$148,019.00	$152,083.00	$156,160.00	$160,343.00	$164,642.00
		Bi-Wk	$4,692.65	$4,855.79	$5,018.63	$5,181.92	$5,344.99	$5,507.94	$5,671.23	$5,826.94	$5,983.15	$6,143.41	$6,308.13
		Daily	$469.27	$485.58	$501.87	$518.20	$534.50	$550.80	$567.13	$582.70	$598.32	$614.35	$630.82
		Hourly	$65.18	$67.45	$69.71	$71.98	$74.24	$76.50	$78.77	$80.93	$83.10	$85.33	$87.62
XE	36	Annual	$127,553.00	$131,921.00	$136,287.00	$140,650.00	$145,024.00	$149,385.00	$153,749.00	$157,980.00	$162,204.00	$166,541.00	$171,000.00
		Bi-Wk	$4,887.09	$5,054.45	$5,221.73	$5,388.89	$5,556.48	$5,723.57	$5,890.77	$6,052.88	$6,214.72	$6,380.89	$6,551.73
		Daily	$488.71	$505.45	$522.18	$538.89	$555.65	$572.36	$589.08	$605.29	$621.48	$638.09	$655.18
		Hourly	$67.88	$70.21	$72.53	$74.85	$77.18	$79.50	$81.82	$84.07	$86.32	$88.63	$91.00
XE	37	Annual	$132,447.00	$136,928.00	$141,412.00	$145,901.00	$150,392.00	$154,879.00	$159,362.00	$163,743.00	$168,121.00	$172,620.00	$177,239.00
		Bi-Wk	$5,074.60	$5,246.29	$5,418.09	$5,590.08	$5,762.15	$5,934.07	$6,105.83	$6,273.68	$6,441.42	$6,613.80	$6,790.77
		Daily	$507.46	$524.63	$541.81	$559.01	$576.22	$593.41	$610.59	$627.37	$644.15	$661.38	$679.08
		Hourly	$70.49	$72.87	$75.26	$77.64	$80.03	$82.42	$84.81	$87.14	$89.47	$91.86	$94.32
XE	38	Annual	$137,912.00	$142,502.00	$147,097.00	$151,687.00	$156,277.00	$160,864.00	$165,464.00	$170,008.00	$174,562.00	$179,228.00	$184,025.00
		Bi-Wk	$5,283.99	$5,459.85	$5,635.91	$5,811.77	$5,987.63	$6,163.38	$6,339.62	$6,513.72	$6,688.20	$6,866.98	$7,050.77
		Daily	$528.40	$545.99	$563.60	$581.18	$598.77	$616.34	$633.97	$651.38	$668.82	$686.70	$705.08
		Hourly	$73.39	$75.84	$78.28	$80.72	$83.17	$85.61	$88.06	$90.47	$92.90	$95.38	$97.93
XE	39	Annual	$143,650.00	$148,346.00	$153,047.00	$157,758.00	$162,456.00	$167,151.00	$171,857.00	$176,578.00	$181,311.00	$186,171.00	$191,162.00
		Bi-Wk	$5,503.84	$5,683.76	$5,863.87	$6,044.37	$6,224.37	$6,404.26	$6,584.56	$6,765.45	$6,946.79	$7,132.99	$7,324.22
		Daily	$550.39	$568.38	$586.39	$604.44	$622.44	$640.43	$658.46	$676.55	$694.68	$713.30	$732.43
		Hourly	$76.45	$78.95	$81.45	$83.95	$86.45	$88.95	$91.46	$93.97	$96.49	$99.07	$101.73
XE	40	Annual	$149,638.00	$154,432.00	$159,239.00	$164,036.00	$168,836.00	$173,643.00	$178,445.00	$183,347.00	$188,257.00	$193,304.00	$198,483.00
		Bi-Wk	$5,733.26	$5,916.94	$6,101.12	$6,284.91	$6,468.82	$6,652.99	$6,836.98	$7,024.79	$7,212.92	$7,406.29	$7,604.72
		Daily	$573.33	$591.70	$610.12	$628.50	$646.89	$665.30	$683.70	$702.48	$721.30	$740.63	$760.48
		Hourly	$79.63	$82.18	$84.74	$87.30	$89.85	$92.41	$94.96	$97.57	$100.18	$102.87	$105.63

NP-6 XE 36 Hour Pay Plan Effective 07/01/2025

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
XE	41	Annual	$155,894.00	$160,810.00	$165,728.00	$170,645.00	$175,565.00	$180,475.00	$185,389.00	$190,492.00	$195,588.00	$200,828.00	$206,203.00
		Bi-Wk	$5,972.96	$6,161.31	$6,349.74	$6,538.13	$6,726.63	$6,914.76	$7,103.03	$7,298.55	$7,493.80	$7,694.56	$7,900.50
		Daily	$597.30	$616.14	$634.98	$653.82	$672.67	$691.48	$710.31	$729.86	$749.38	$769.46	$790.05
		Hourly	$82.96	$85.58	$88.20	$90.81	$93.43	$96.04	$98.66	$101.37	$104.09	$106.87	$109.73
XE	42	Annual	$162,388.00	$167,421.00	$172,454.00	$177,464.00	$182,498.00	$187,526.00	$192,556.00	$197,852.00	$203,143.00	$208,582.00	$214,165.00
		Bi-Wk	$6,221.77	$6,414.60	$6,607.44	$6,799.39	$6,992.27	$7,184.91	$7,377.63	$7,580.54	$7,783.26	$7,991.65	$8,205.56
		Daily	$622.18	$641.46	$660.75	$679.94	$699.23	$718.50	$737.77	$758.06	$778.33	$799.17	$820.56
		Hourly	$86.42	$89.10	$91.77	$94.44	$97.12	$99.80	$102.47	$105.29	$108.11	$111.00	$113.97
XE	43	Annual	$169,284.00	$174,412.00	$179,546.00	$184,661.00	$189,797.00	$194,912.00	$200,036.00	$205,543.00	$211,041.00	$216,687.00	$222,481.00
		Bi-Wk	$6,485.98	$6,682.46	$6,879.16	$7,075.14	$7,271.92	$7,467.90	$7,664.22	$7,875.22	$8,085.87	$8,302.19	$8,524.18
		Daily	$648.60	$668.25	$687.92	$707.52	$727.20	$746.79	$766.43	$787.53	$808.59	$830.22	$852.42
		Hourly	$90.09	$92.82	$95.55	$98.27	$101.00	$103.73	$106.45	$109.38	$112.31	$115.31	$118.40