NP-6 HN 35 Hour Pay Plan Effective 07/01/2025

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
HN	1	Annual	$29,025.00	$29,730.00	$30,430.00	$31,121.00	$31,815.00	$32,517.00	$33,220.00	$34,136.00	$35,044.00	$35,986.00	$36,951.00
		Bi-Wk	$1,112.07	$1,139.09	$1,165.91	$1,192.38	$1,218.97	$1,245.87	$1,272.80	$1,307.90	$1,342.69	$1,378.78	$1,415.75
		Daily	$111.21	$113.91	$116.60	$119.24	$121.90	$124.59	$127.28	$130.79	$134.27	$137.88	$141.58
		Hourly	$15.89	$16.28	$16.66	$17.04	$17.42	$17.80	$18.19	$18.69	$19.19	$19.70	$20.23
HN	2	Annual	$30,430.00	$31,121.00	$31,815.00	$32,517.00	$33,220.00	$33,914.00	$34,609.00	$35,562.00	$36,512.00	$37,493.00	$38,497.00
		Bi-Wk	$1,165.91	$1,192.38	$1,218.97	$1,245.87	$1,272.80	$1,299.39	$1,326.02	$1,362.53	$1,398.93	$1,436.52	$1,474.99
		Daily	$116.60	$119.24	$121.90	$124.59	$127.28	$129.94	$132.61	$136.26	$139.90	$143.66	$147.50
		Hourly	$16.66	$17.04	$17.42	$17.80	$18.19	$18.57	$18.95	$19.47	$19.99	$20.53	$21.08
HN	3	Annual	$31,121.00	$31,815.00	$32,517.00	$33,220.00	$33,914.00	$34,609.00	$35,308.00	$36,278.00	$37,252.00	$38,252.00	$39,280.00
		Bi-Wk	$1,192.38	$1,218.97	$1,245.87	$1,272.80	$1,299.39	$1,326.02	$1,352.80	$1,389.97	$1,427.28	$1,465.60	$1,504.99
		Daily	$119.24	$121.90	$124.59	$127.28	$129.94	$132.61	$135.28	$139.00	$142.73	$146.56	$150.50
		Hourly	$17.04	$17.42	$17.80	$18.19	$18.57	$18.95	$19.33	$19.86	$20.39	$20.94	$21.50
HN	4	Annual	$32,114.00	$32,964.00	$33,812.00	$34,657.00	$35,515.00	$36,355.00	$37,203.00	$38,227.00	$39,248.00	$40,299.00	$41,378.00
		Bi-Wk	$1,230.43	$1,262.99	$1,295.48	$1,327.86	$1,360.73	$1,392.92	$1,425.41	$1,464.64	$1,503.76	$1,544.03	$1,585.37
		Daily	$123.05	$126.30	$129.55	$132.79	$136.08	$139.30	$142.55	$146.47	$150.38	$154.41	$158.54
		Hourly	$17.58	$18.05	$18.51	$18.97	$19.44	$19.90	$20.37	$20.93	$21.49	$22.06	$22.65
HN	5	Annual	$32,914.00	$33,812.00	$34,707.00	$35,599.00	$36,493.00	$37,395.00	$38,292.00	$39,341.00	$40,394.00	$41,475.00	$42,588.00
		Bi-Wk	$1,261.08	$1,295.48	$1,329.78	$1,363.95	$1,398.20	$1,432.76	$1,467.13	$1,507.32	$1,547.67	$1,589.09	$1,631.73
		Daily	$126.11	$129.55	$132.98	$136.40	$139.82	$143.28	$146.72	$150.74	$154.77	$158.91	$163.18
		Hourly	$18.02	$18.51	$19.00	$19.49	$19.98	$20.47	$20.96	$21.54	$22.11	$22.71	$23.32
HN	6	Annual	$34,014.00	$34,913.00	$35,814.00	$36,705.00	$37,599.00	$38,490.00	$39,389.00	$40,471.00	$41,553.00	$42,663.00	$43,800.00
		Bi-Wk	$1,303.22	$1,337.67	$1,372.19	$1,406.33	$1,440.58	$1,474.72	$1,509.16	$1,550.62	$1,592.07	$1,634.60	$1,678.17
		Daily	$130.33	$133.77	$137.22	$140.64	$144.06	$147.48	$150.92	$155.07	$159.21	$163.46	$167.82
		Hourly	$18.62	$19.11	$19.61	$20.10	$20.58	$21.07	$21.56	$22.16	$22.75	$23.36	$23.98
HN	7	Annual	$35,005.00	$35,901.00	$36,805.00	$37,697.00	$38,588.00	$39,487.00	$40,377.00	$41,486.00	$42,593.00	$43,734.00	$44,905.00
		Bi-Wk	$1,341.19	$1,375.52	$1,410.16	$1,444.33	$1,478.47	$1,512.92	$1,547.02	$1,589.51	$1,631.92	$1,675.64	$1,720.50
		Daily	$134.12	$137.56	$141.02	$144.44	$147.85	$151.30	$154.71	$158.96	$163.20	$167.57	$172.05
		Hourly	$19.16	$19.66	$20.15	$20.64	$21.13	$21.62	$22.11	$22.71	$23.32	$23.94	$24.58
HN	8	Annual	$37,599.00	$38,693.00	$39,793.00	$40,885.00	$41,991.00	$43,083.00	$44,181.00	$45,391.00	$46,605.00	$47,858.00	$49,143.00
		Bi-Wk	$1,440.58	$1,482.50	$1,524.64	$1,566.48	$1,608.86	$1,650.69	$1,692.76	$1,739.12	$1,785.64	$1,833.64	$1,882.88
		Daily	$144.06	$148.25	$152.47	$156.65	$160.89	$165.07	$169.28	$173.92	$178.57	$183.37	$188.29
		Hourly	$20.58	$21.18	$21.79	$22.38	$22.99	$23.59	$24.19	$24.85	$25.51	$26.20	$26.90
HN	9	Annual	$38,740.00	$39,884.00	$41,027.00	$42,176.00	$43,319.00	$44,455.00	$45,610.00	$46,861.00	$48,115.00	$49,401.00	$50,728.00
		Bi-Wk	$1,484.30	$1,528.13	$1,571.92	$1,615.94	$1,659.74	$1,703.26	$1,747.51	$1,795.45	$1,843.49	$1,892.76	$1,943.61
		Daily	$148.43	$152.82	$157.20	$161.60	$165.98	$170.33	$174.76	$179.55	$184.35	$189.28	$194.37
		Hourly	$21.21	$21.84	$22.46	$23.09	$23.72	$24.34	$24.97	$25.65	$26.34	$27.04	$27.77
HN	10	Annual	$39,974.00	$41,171.00	$42,366.00	$43,573.00	$44,764.00	$45,979.00	$47,239.00	$48,535.00	$49,835.00	$51,168.00	$52,543.00
		Bi-Wk	$1,531.58	$1,577.44	$1,623.22	$1,669.47	$1,715.10	$1,761.65	$1,809.93	$1,859.58	$1,909.39	$1,960.46	$2,013.15
		Daily	$153.16	$157.75	$162.33	$166.95	$171.51	$176.17	$181.00	$185.96	$190.94	$196.05	$201.32
		Hourly	$21.88	$22.54	$23.19	$23.85	$24.51	$25.17	$25.86	$26.57	$27.28	$28.01	$28.76

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
HN	11	Annual	$41,227.00	$42,473.00	$43,733.00	$44,975.00	$46,257.00	$47,562.00	$48,872.00	$50,216.00	$51,557.00	$52,939.00	$54,359.00
		Bi-Wk	$1,579.58	$1,627.32	$1,675.60	$1,723.19	$1,772.30	$1,822.30	$1,872.50	$1,923.99	$1,975.37	$2,028.32	$2,082.73
		Daily	$157.96	$162.74	$167.56	$172.32	$177.23	$182.23	$187.25	$192.40	$197.54	$202.84	$208.28
		Hourly	$22.57	$23.25	$23.94	$24.62	$25.32	$26.04	$26.75	$27.49	$28.22	$28.98	$29.76
HN	12	Annual	$42,553.00	$43,862.00	$45,155.00	$46,498.00	$47,845.00	$49,220.00	$50,578.00	$51,968.00	$53,356.00	$54,784.00	$56,249.00
		Bi-Wk	$1,630.39	$1,680.54	$1,730.08	$1,781.54	$1,833.15	$1,885.83	$1,937.86	$1,991.12	$2,044.30	$2,099.01	$2,155.14
		Daily	$163.04	$168.06	$173.01	$178.16	$183.32	$188.59	$193.79	$199.12	$204.43	$209.91	$215.52
		Hourly	$23.30	$24.01	$24.72	$25.46	$26.19	$26.95	$27.69	$28.45	$29.21	$29.99	$30.79
HN	13	Annual	$44,933.00	$46,586.00	$48,235.00	$49,900.00	$51,556.00	$53,215.00	$54,881.00	$56,387.00	$57,898.00	$59,447.00	$61,038.00
		Bi-Wk	$1,721.58	$1,784.91	$1,848.09	$1,911.88	$1,975.33	$2,038.89	$2,102.73	$2,160.43	$2,218.32	$2,277.67	$2,338.63
		Daily	$172.16	$178.50	$184.81	$191.19	$197.54	$203.89	$210.28	$216.05	$221.84	$227.77	$233.87
		Hourly	$24.60	$25.50	$26.41	$27.32	$28.22	$29.13	$30.04	$30.87	$31.70	$32.54	$33.41
HN	14	Annual	$47,017.00	$48,740.00	$50,455.00	$52,165.00	$53,876.00	$55,588.00	$57,301.00	$58,874.00	$60,454.00	$62,078.00	$63,743.00
		Bi-Wk	$1,801.42	$1,867.44	$1,933.15	$1,998.66	$2,064.22	$2,129.81	$2,195.45	$2,255.71	$2,316.25	$2,378.47	$2,442.27
		Daily	$180.15	$186.75	$193.32	$199.87	$206.43	$212.99	$219.55	$225.58	$231.63	$237.85	$244.23
		Hourly	$25.74	$26.68	$27.62	$28.56	$29.49	$30.43	$31.37	$32.23	$33.09	$33.98	$34.89
HN	15	Annual	$49,267.00	$51,027.00	$52,791.00	$54,551.00	$56,319.00	$58,090.00	$59,846.00	$61,491.00	$63,142.00	$64,829.00	$66,567.00
		Bi-Wk	$1,887.63	$1,955.06	$2,022.65	$2,090.08	$2,157.82	$2,225.68	$2,292.96	$2,355.98	$2,419.24	$2,483.87	$2,550.46
		Daily	$188.77	$195.51	$202.27	$209.01	$215.79	$222.57	$229.30	$235.60	$241.93	$248.39	$255.05
		Hourly	$26.97	$27.93	$28.90	$29.86	$30.83	$31.80	$32.76	$33.66	$34.57	$35.49	$36.44
HN	16	Annual	$51,642.00	$53,456.00	$55,279.00	$57,094.00	$58,908.00	$60,727.00	$62,534.00	$64,256.00	$65,977.00	$67,742.00	$69,558.00
		Bi-Wk	$1,978.63	$2,048.13	$2,117.97	$2,187.51	$2,257.02	$2,326.71	$2,395.94	$2,461.92	$2,527.86	$2,595.48	$2,665.06
		Daily	$197.87	$204.82	$211.80	$218.76	$225.71	$232.68	$239.60	$246.20	$252.79	$259.55	$266.51
		Hourly	$28.27	$29.26	$30.26	$31.26	$32.25	$33.24	$34.23	$35.18	$36.12	$37.08	$38.08
HN	17	Annual	$54,182.00	$56,057.00	$57,922.00	$59,792.00	$61,658.00	$63,522.00	$65,389.00	$67,188.00	$68,988.00	$70,837.00	$72,733.00
		Bi-Wk	$2,075.94	$2,147.78	$2,219.24	$2,290.89	$2,362.38	$2,433.80	$2,505.33	$2,574.26	$2,643.22	$2,714.07	$2,786.71
		Daily	$207.60	$214.78	$221.93	$229.09	$236.24	$243.38	$250.54	$257.43	$264.33	$271.41	$278.68
		Hourly	$29.66	$30.69	$31.71	$32.73	$33.75	$34.77	$35.80	$36.78	$37.77	$38.78	$39.82
HN	18	Annual	$56,901.00	$58,808.00	$60,727.00	$62,639.00	$64,553.00	$66,474.00	$68,382.00	$70,262.00	$72,145.00	$74,081.00	$76,064.00
		Bi-Wk	$2,180.12	$2,253.19	$2,326.71	$2,399.97	$2,473.30	$2,546.90	$2,620.00	$2,692.04	$2,764.18	$2,838.36	$2,914.33
		Daily	$218.02	$225.32	$232.68	$240.00	$247.33	$254.69	$262.00	$269.21	$276.42	$283.84	$291.44
		Hourly	$31.15	$32.19	$33.24	$34.29	$35.34	$36.39	$37.43	$38.46	$39.49	$40.55	$41.64
HN	19	Annual	$59,675.00	$61,658.00	$63,623.00	$65,600.00	$67,566.00	$69,542.00	$71,504.00	$73,471.00	$75,437.00	$77,457.00	$79,530.00
		Bi-Wk	$2,286.40	$2,362.38	$2,437.67	$2,513.41	$2,588.74	$2,664.45	$2,739.62	$2,814.99	$2,890.31	$2,967.71	$3,047.13
		Daily	$228.64	$236.24	$243.77	$251.35	$258.88	$266.45	$273.97	$281.50	$289.04	$296.78	$304.72
		Hourly	$32.67	$33.75	$34.83	$35.91	$36.99	$38.07	$39.14	$40.22	$41.30	$42.40	$43.54
HN	20	Annual	$62,698.00	$64,715.00	$66,738.00	$68,748.00	$70,773.00	$72,788.00	$74,813.00	$76,869.00	$78,922.00	$81,036.00	$83,207.00
		Bi-Wk	$2,402.23	$2,479.51	$2,557.02	$2,634.03	$2,711.61	$2,788.82	$2,866.40	$2,945.18	$3,023.84	$3,104.83	$3,188.01
		Daily	$240.23	$247.96	$255.71	$263.41	$271.17	$278.89	$286.64	$294.52	$302.39	$310.49	$318.81
		Hourly	$34.32	$35.43	$36.53	$37.63	$38.74	$39.85	$40.95	$42.08	$43.20	$44.36	$45.55

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
HN	21	Annual	$65,777.00	$67,857.00	$69,926.00	$72,002.00	$74,076.00	$76,142.00	$78,219.00	$80,372.00	$82,521.00	$84,729.00	$86,999.00
		Bi-Wk	$2,520.20	$2,599.89	$2,679.16	$2,758.70	$2,838.17	$2,917.32	$2,996.90	$3,079.39	$3,161.73	$3,246.33	$3,333.30
		Daily	$252.02	$259.99	$267.92	$275.87	$283.82	$291.74	$299.69	$307.94	$316.18	$324.64	$333.33
		Hourly	$36.01	$37.15	$38.28	$39.41	$40.55	$41.68	$42.82	$44.00	$45.17	$46.38	$47.62
HN	22	Annual	$67,566.00	$70,026.00	$72,487.00	$74,945.00	$77,417.00	$79,873.00	$82,333.00	$84,595.00	$86,863.00	$89,188.00	$91,573.00
		Bi-Wk	$2,588.74	$2,682.99	$2,777.28	$2,871.46	$2,966.17	$3,060.27	$3,154.53	$3,241.19	$3,328.09	$3,417.17	$3,508.55
		Daily	$258.88	$268.30	$277.73	$287.15	$296.62	$306.03	$315.46	$324.12	$332.81	$341.72	$350.86
		Hourly	$36.99	$38.33	$39.68	$41.03	$42.38	$43.72	$45.07	$46.31	$47.55	$48.82	$50.13
HN	23	Annual	$70,746.00	$73,316.00	$75,874.00	$78,441.00	$81,004.00	$83,567.00	$86,136.00	$88,502.00	$90,873.00	$93,306.00	$95,806.00
		Bi-Wk	$2,710.58	$2,809.05	$2,907.05	$3,005.41	$3,103.61	$3,201.81	$3,300.23	$3,390.89	$3,481.73	$3,574.95	$3,670.73
		Daily	$271.06	$280.91	$290.71	$300.55	$310.37	$320.19	$330.03	$339.09	$348.18	$357.50	$367.08
		Hourly	$38.73	$40.13	$41.53	$42.94	$44.34	$45.75	$47.15	$48.45	$49.74	$51.08	$52.44
HN	24	Annual	$74,133.00	$76,804.00	$79,486.00	$82,157.00	$84,828.00	$87,504.00	$90,175.00	$92,651.00	$95,131.00	$97,679.00	$100,296.00
		Bi-Wk	$2,840.35	$2,942.69	$3,045.45	$3,147.78	$3,250.12	$3,352.65	$3,454.99	$3,549.85	$3,644.87	$3,742.50	$3,842.76
		Daily	$284.04	$294.27	$304.55	$314.78	$325.02	$335.27	$345.50	$354.99	$364.49	$374.25	$384.28
		Hourly	$40.58	$42.04	$43.51	$44.97	$46.44	$47.90	$49.36	$50.72	$52.07	$53.47	$54.90
HN	25	Annual	$77,740.00	$80,509.00	$83,282.00	$86,049.00	$88,822.00	$91,594.00	$94,365.00	$96,959.00	$99,553.00	$102,219.00	$104,951.00
		Bi-Wk	$2,978.55	$3,084.64	$3,190.89	$3,296.90	$3,403.15	$3,509.35	$3,615.52	$3,714.91	$3,814.30	$3,916.44	$4,021.12
		Daily	$297.86	$308.47	$319.09	$329.69	$340.32	$350.94	$361.56	$371.50	$381.43	$391.65	$402.12
		Hourly	$42.56	$44.07	$45.59	$47.10	$48.62	$50.14	$51.66	$53.08	$54.49	$55.95	$57.45
HN	26	Annual	$81,555.00	$84,416.00	$87,292.00	$90,175.00	$93,053.00	$95,913.00	$98,787.00	$101,506.00	$104,225.00	$107,019.00	$109,886.00
		Bi-Wk	$3,124.72	$3,234.33	$3,344.53	$3,454.99	$3,565.25	$3,674.83	$3,784.95	$3,889.12	$3,993.30	$4,100.35	$4,210.20
		Daily	$312.48	$323.44	$334.46	$345.50	$356.53	$367.49	$378.50	$388.92	$399.33	$410.04	$421.02
		Hourly	$44.64	$46.21	$47.78	$49.36	$50.94	$52.50	$54.08	$55.56	$57.05	$58.58	$60.15
HN	27	Annual	$85,576.00	$88,552.00	$91,535.00	$94,494.00	$97,472.00	$100,447.00	$103,421.00	$106,267.00	$109,109.00	$112,030.00	$115,029.00
		Bi-Wk	$3,278.78	$3,392.80	$3,507.09	$3,620.46	$3,734.56	$3,848.55	$3,962.50	$4,071.54	$4,180.43	$4,292.34	$4,407.25
		Daily	$327.88	$339.28	$350.71	$362.05	$373.46	$384.86	$396.25	$407.16	$418.05	$429.24	$440.73
		Hourly	$46.84	$48.47	$50.11	$51.73	$53.36	$54.98	$56.61	$58.17	$59.73	$61.32	$62.97
HN	28	Annual	$89,880.00	$92,955.00	$96,039.00	$99,118.00	$102,188.00	$105,261.00	$108,335.00	$111,313.00	$114,291.00	$117,354.00	$120,494.00
		Bi-Wk	$3,443.68	$3,561.50	$3,679.66	$3,797.63	$3,915.25	$4,032.99	$4,150.77	$4,264.87	$4,378.97	$4,496.33	$4,616.63
		Daily	$344.37	$356.15	$367.97	$379.77	$391.53	$403.30	$415.08	$426.49	$437.90	$449.64	$461.67
		Hourly	$49.20	$50.88	$52.57	$54.26	$55.94	$57.62	$59.30	$60.93	$62.56	$64.24	$65.96
HN	29	Annual	$90,748.00	$94,131.00	$97,527.00	$100,920.00	$104,306.00	$107,696.00	$111,084.00	$114,134.00	$117,195.00	$120,331.00	$123,556.00
		Bi-Wk	$3,476.94	$3,606.56	$3,736.67	$3,866.67	$3,996.40	$4,126.29	$4,256.10	$4,372.96	$4,490.23	$4,610.39	$4,733.95
		Daily	$347.70	$360.66	$373.67	$386.67	$399.64	$412.63	$425.61	$437.30	$449.03	$461.04	$473.40
		Hourly	$49.68	$51.53	$53.39	$55.24	$57.10	$58.95	$60.81	$62.48	$64.15	$65.87	$67.63
HN	30	Annual	$94,365.00	$97,857.00	$101,344.00	$104,832.00	$108,325.00	$111,812.00	$115,303.00	$118,475.00	$121,640.00	$124,893.00	$128,235.00
		Bi-Wk	$3,615.52	$3,749.32	$3,882.92	$4,016.56	$4,150.39	$4,283.99	$4,417.74	$4,539.28	$4,660.54	$4,785.18	$4,913.22
		Daily	$361.56	$374.94	$388.30	$401.66	$415.04	$428.40	$441.78	$453.93	$466.06	$478.52	$491.33
		Hourly	$51.66	$53.57	$55.48	$57.38	$59.30	$61.20	$63.12	$64.85	$66.58	$68.36	$70.19

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
HN	31	Annual	$101,594.00	$105,310.00	$109,032.00	$112,746.00	$116,466.00	$120,189.00	$123,911.00	$127,319.00	$130,727.00	$134,223.00	$137,818.00
		Bi-Wk	$3,892.50	$4,034.87	$4,177.48	$4,319.78	$4,462.30	$4,604.95	$4,747.55	$4,878.13	$5,008.70	$5,142.65	$5,280.39
		Daily	$389.25	$403.49	$417.75	$431.98	$446.23	$460.50	$474.76	$487.82	$500.87	$514.27	$528.04
		Hourly	$55.61	$57.65	$59.68	$61.72	$63.75	$65.79	$67.83	$69.69	$71.56	$73.47	$75.44
HN	32	Annual	$105,648.00	$109,463.00	$113,290.00	$117,109.00	$120,938.00	$124,755.00	$128,584.00	$132,114.00	$135,653.00	$139,284.00	$143,011.00
		Bi-Wk	$4,047.82	$4,193.99	$4,340.62	$4,486.94	$4,633.64	$4,779.89	$4,926.60	$5,061.84	$5,197.44	$5,336.56	$5,479.35
		Daily	$404.79	$419.40	$434.07	$448.70	$463.37	$477.99	$492.66	$506.19	$519.75	$533.66	$547.94
		Hourly	$57.83	$59.92	$62.01	$64.10	$66.20	$68.29	$70.38	$72.32	$74.25	$76.24	$78.28
HN	33	Annual	$109,883.00	$113,810.00	$117,741.00	$121,672.00	$125,592.00	$129,524.00	$133,455.00	$137,131.00	$140,798.00	$144,566.00	$148,435.00
		Bi-Wk	$4,210.08	$4,360.54	$4,511.15	$4,661.77	$4,811.96	$4,962.61	$5,113.22	$5,254.07	$5,394.56	$5,538.93	$5,687.17
		Daily	$421.01	$436.06	$451.12	$466.18	$481.20	$496.27	$511.33	$525.41	$539.46	$553.90	$568.72
		Hourly	$60.15	$62.30	$64.45	$66.60	$68.75	$70.90	$73.05	$75.06	$77.07	$79.13	$81.25
HN	34	Annual	$114,400.00	$118,422.00	$122,463.00	$126,499.00	$130,532.00	$134,574.00	$138,603.00	$142,413.00	$146,224.00	$150,140.00	$154,160.00
		Bi-Wk	$4,383.15	$4,537.25	$4,692.07	$4,846.71	$5,001.23	$5,156.10	$5,310.46	$5,456.44	$5,602.46	$5,752.50	$5,906.52
		Daily	$438.32	$453.73	$469.21	$484.68	$500.13	$515.61	$531.05	$545.65	$560.25	$575.25	$590.66
		Hourly	$62.62	$64.82	$67.03	$69.24	$71.45	$73.66	$75.87	$77.95	$80.04	$82.18	$84.38
HN	35	Annual	$119,076.00	$123,215.00	$127,351.00	$131,492.00	$135,628.00	$139,762.00	$143,907.00	$147,861.00	$151,821.00	$155,891.00	$160,069.00
		Bi-Wk	$4,562.30	$4,720.89	$4,879.35	$5,038.01	$5,196.48	$5,354.87	$5,513.68	$5,665.18	$5,816.90	$5,972.84	$6,132.92
		Daily	$456.23	$472.09	$487.94	$503.81	$519.65	$535.49	$551.37	$566.52	$581.69	$597.29	$613.30
		Hourly	$65.18	$67.45	$69.71	$71.98	$74.24	$76.50	$78.77	$80.94	$83.10	$85.33	$87.62
HN	36	Annual	$124,010.00	$128,257.00	$132,501.00	$136,747.00	$140,997.00	$145,238.00	$149,478.00	$153,591.00	$157,699.00	$161,917.00	$166,250.00
		Bi-Wk	$4,751.35	$4,914.07	$5,076.67	$5,239.35	$5,402.19	$5,564.68	$5,727.13	$5,884.72	$6,042.11	$6,203.72	$6,369.74
		Daily	$475.14	$491.41	$507.67	$523.94	$540.22	$556.47	$572.72	$588.48	$604.22	$620.38	$636.98
		Hourly	$67.88	$70.21	$72.53	$74.85	$77.18	$79.50	$81.82	$84.07	$86.32	$88.63	$91.00
HN	37	Annual	$128,769.00	$133,124.00	$137,485.00	$141,849.00	$146,215.00	$150,576.00	$154,935.00	$159,195.00	$163,452.00	$167,823.00	$172,317.00
		Bi-Wk	$4,933.68	$5,100.54	$5,267.63	$5,434.83	$5,602.11	$5,769.20	$5,936.21	$6,099.43	$6,262.53	$6,430.00	$6,602.19
		Daily	$493.37	$510.06	$526.77	$543.49	$560.22	$576.92	$593.63	$609.95	$626.26	$643.00	$660.22
		Hourly	$70.49	$72.87	$75.26	$77.65	$80.04	$82.42	$84.81	$87.14	$89.47	$91.86	$94.32
HN	38	Annual	$134,083.00	$138,544.00	$143,010.00	$147,473.00	$151,939.00	$156,397.00	$160,865.00	$165,285.00	$169,712.00	$174,252.00	$178,914.00
		Bi-Wk	$5,137.28	$5,308.20	$5,479.32	$5,650.31	$5,821.42	$5,992.23	$6,163.41	$6,332.76	$6,502.38	$6,676.33	$6,854.95
		Daily	$513.73	$530.82	$547.94	$565.04	$582.15	$599.23	$616.35	$633.28	$650.24	$667.64	$685.50
		Hourly	$73.39	$75.84	$78.28	$80.72	$83.17	$85.61	$88.05	$90.47	$92.90	$95.38	$97.93
HN	39	Annual	$139,660.00	$144,225.00	$148,798.00	$153,377.00	$157,942.00	$162,508.00	$167,082.00	$171,673.00	$176,274.00	$180,998.00	$185,852.00
		Bi-Wk	$5,350.96	$5,525.87	$5,701.08	$5,876.52	$6,051.42	$6,226.37	$6,401.61	$6,577.51	$6,753.80	$6,934.79	$7,120.77
		Daily	$535.10	$552.59	$570.11	$587.66	$605.15	$622.64	$640.17	$657.76	$675.38	$693.48	$712.08
		Hourly	$76.45	$78.95	$81.45	$83.96	$86.45	$88.95	$91.46	$93.97	$96.49	$99.07	$101.73
HN	40	Annual	$145,482.00	$150,142.00	$154,818.00	$159,478.00	$164,148.00	$168,819.00	$173,488.00	$178,254.00	$183,029.00	$187,930.00	$192,970.00
		Bi-Wk	$5,574.03	$5,752.57	$5,931.73	$6,110.27	$6,289.20	$6,468.17	$6,647.05	$6,829.66	$7,012.61	$7,200.39	$7,393.49
		Daily	$557.41	$575.26	$593.18	$611.03	$628.92	$646.82	$664.71	$682.97	$701.27	$720.04	$739.35
		Hourly	$79.63	$82.18	$84.74	$87.29	$89.85	$92.41	$94.96	$97.57	$100.19	$102.87	$105.63

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
HN	41	Annual	$151,565.00	$156,343.00	$161,122.00	$165,905.00	$170,689.00	$175,464.00	$180,242.00	$185,201.00	$190,154.00	$195,249.00	$200,475.00
		Bi-Wk	$5,807.09	$5,990.16	$6,173.26	$6,356.52	$6,539.81	$6,722.76	$6,905.83	$7,095.83	$7,285.60	$7,480.81	$7,681.04
		Daily	$580.71	$599.02	$617.33	$635.66	$653.99	$672.28	$690.59	$709.59	$728.56	$748.09	$768.11
		Hourly	$82.96	$85.58	$88.19	$90.81	$93.43	$96.04	$98.66	$101.37	$104.08	$106.87	$109.73
HN	42	Annual	$157,878.00	$162,773.00	$167,664.00	$172,535.00	$177,428.00	$182,317.00	$187,205.00	$192,357.00	$197,505.00	$202,789.00	$208,214.00
		Bi-Wk	$6,048.97	$6,236.52	$6,423.91	$6,610.54	$6,798.01	$6,985.33	$7,172.61	$7,370.00	$7,567.25	$7,769.70	$7,977.55
		Daily	$604.90	$623.66	$642.40	$661.06	$679.81	$698.54	$717.27	$737.00	$756.73	$776.97	$797.76
		Hourly	$86.42	$89.10	$91.78	$94.44	$97.12	$99.80	$102.47	$105.29	$108.11	$111.00	$113.97
HN	43	Annual	$164,583.00	$169,567.00	$174,556.00	$179,530.00	$184,526.00	$189,500.00	$194,481.00	$199,834.00	$205,181.00	$210,667.00	$216,303.00
		Bi-Wk	$6,305.87	$6,496.82	$6,687.97	$6,878.55	$7,069.97	$7,260.54	$7,451.38	$7,656.48	$7,861.35	$8,071.54	$8,287.48
		Daily	$630.59	$649.69	$668.80	$687.86	$707.00	$726.06	$745.14	$765.65	$786.14	$807.16	$828.75
		Hourly	$90.09	$92.82	$95.55	$98.27	$101.00	$103.73	$106.45	$109.38	$112.31	$115.31	$118.40