

**P-5 AR 40 Hour 2.5% Lump Sum Payment at Maximum Step Effective 06/28/2024\***

<u>Group</u>	<u>Lump Sum</u>
11	\$1,432.00
12	\$1,482.00
13	\$1,609.00
14	\$1,680.00
15	\$1,755.00
16	\$1,835.00
17	\$1,919.00
18	\$2,007.00
19	\$2,099.00
20	\$2,197.00
21	\$2,298.00
22	\$2,419.00
23	\$2,531.00
24	\$2,650.00
25	\$2,774.00
26	\$2,904.00
27	\$3,041.00
28	\$3,186.00
29	\$3,267.00
30	\$3,392.00
31	\$3,521.00
32	\$3,654.00
33	\$3,793.00
34	\$3,940.00
35	\$4,091.00
36	\$4,250.00
37	\$4,416.00

\*Lump sum payments will be made when the Annual Increment (AI) would have applied and are based on Step 9 of the pay plan in effect on the effective date of the AI. Only employees who are at maximum prior to when their increment would have been applied are eligible. Employees receiving an annual increment to go to maximum on their anniversary date are not eligible that contract year.