

P-4 LU 37.5 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
LU	11	Annual	\$43,351.00	\$44,669.00	\$45,998.00	\$47,313.00	\$48,678.00	\$50,060.00	\$51,454.00	\$52,742.00	\$54,060.00
		Bi-Wk	\$1,660.96	\$1,711.46	\$1,762.38	\$1,812.76	\$1,865.06	\$1,918.01	\$1,971.42	\$2,020.77	\$2,071.27
		Daily	\$166.10	\$171.15	\$176.24	\$181.28	\$186.51	\$191.81	\$197.15	\$202.08	\$207.13
		Hourly	\$22.15	\$22.82	\$23.50	\$24.18	\$24.87	\$25.58	\$26.29	\$26.95	\$27.62
LU	12	Annual	\$44,755.00	\$46,138.00	\$47,507.00	\$48,934.00	\$50,369.00	\$51,823.00	\$53,258.00	\$54,590.00	\$55,956.00
		Bi-Wk	\$1,714.76	\$1,767.74	\$1,820.20	\$1,874.87	\$1,929.85	\$1,985.56	\$2,040.54	\$2,091.58	\$2,143.91
		Daily	\$171.48	\$176.78	\$182.02	\$187.49	\$192.99	\$198.56	\$204.06	\$209.16	\$214.40
		Hourly	\$22.87	\$23.57	\$24.27	\$25.00	\$25.74	\$26.48	\$27.21	\$27.89	\$28.59
LU	13	Annual	\$47,277.00	\$49,027.00	\$50,787.00	\$52,539.00	\$54,305.00	\$56,059.00	\$57,827.00	\$59,272.00	\$60,756.00
		Bi-Wk	\$1,811.38	\$1,878.43	\$1,945.87	\$2,012.99	\$2,080.66	\$2,147.86	\$2,215.60	\$2,270.96	\$2,327.82
		Daily	\$181.14	\$187.85	\$194.59	\$201.30	\$208.07	\$214.79	\$221.56	\$227.10	\$232.79
		Hourly	\$24.16	\$25.05	\$25.95	\$26.84	\$27.75	\$28.64	\$29.55	\$30.28	\$31.04
LU	14	Annual	\$49,492.00	\$51,313.00	\$53,128.00	\$54,947.00	\$56,763.00	\$58,581.00	\$60,395.00	\$61,906.00	\$63,456.00
		Bi-Wk	\$1,896.25	\$1,966.02	\$2,035.56	\$2,105.25	\$2,174.83	\$2,244.49	\$2,313.99	\$2,371.88	\$2,431.27
		Daily	\$189.63	\$196.61	\$203.56	\$210.53	\$217.49	\$224.45	\$231.40	\$237.19	\$243.13
		Hourly	\$25.29	\$26.22	\$27.15	\$28.07	\$29.00	\$29.93	\$30.86	\$31.63	\$32.42
LU	15	Annual	\$51,871.00	\$53,737.00	\$55,609.00	\$57,477.00	\$59,348.00	\$61,233.00	\$63,097.00	\$64,677.00	\$66,292.00
		Bi-Wk	\$1,987.40	\$2,058.89	\$2,130.62	\$2,202.19	\$2,273.87	\$2,346.10	\$2,417.51	\$2,478.05	\$2,539.93
		Daily	\$198.74	\$205.89	\$213.07	\$220.22	\$227.39	\$234.61	\$241.76	\$247.81	\$254.00
		Hourly	\$26.50	\$27.46	\$28.41	\$29.37	\$30.32	\$31.29	\$32.24	\$33.05	\$33.87
LU	16	Annual	\$54,392.00	\$56,321.00	\$58,247.00	\$60,172.00	\$62,097.00	\$64,031.00	\$65,955.00	\$67,605.00	\$69,294.00
		Bi-Wk	\$2,083.99	\$2,157.90	\$2,231.69	\$2,305.45	\$2,379.20	\$2,453.30	\$2,527.02	\$2,590.23	\$2,654.95
		Daily	\$208.40	\$215.79	\$223.17	\$230.55	\$237.92	\$245.33	\$252.71	\$259.03	\$265.50
		Hourly	\$27.79	\$28.78	\$29.76	\$30.74	\$31.73	\$32.72	\$33.70	\$34.54	\$35.40
LU	17	Annual	\$57,083.00	\$59,067.00	\$61,055.00	\$63,032.00	\$65,018.00	\$66,994.00	\$68,977.00	\$70,703.00	\$72,471.00
		Bi-Wk	\$2,187.09	\$2,263.11	\$2,339.28	\$2,415.02	\$2,491.12	\$2,566.82	\$2,642.80	\$2,708.93	\$2,776.67
		Daily	\$218.71	\$226.32	\$233.93	\$241.51	\$249.12	\$256.69	\$264.28	\$270.90	\$277.67
		Hourly	\$29.17	\$30.18	\$31.20	\$32.21	\$33.22	\$34.23	\$35.24	\$36.12	\$37.03
LU	18	Annual	\$59,965.00	\$62,002.00	\$64,031.00	\$66,067.00	\$68,090.00	\$70,122.00	\$72,148.00	\$73,959.00	\$75,807.00
		Bi-Wk	\$2,297.51	\$2,375.56	\$2,453.30	\$2,531.31	\$2,608.82	\$2,686.67	\$2,764.30	\$2,833.68	\$2,904.49
		Daily	\$229.76	\$237.56	\$245.33	\$253.14	\$260.89	\$268.67	\$276.43	\$283.37	\$290.45
		Hourly	\$30.64	\$31.68	\$32.72	\$33.76	\$34.79	\$35.83	\$36.86	\$37.79	\$38.73

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LU	19	Annual	\$62,917.00	\$65,018.00	\$67,104.00	\$69,200.00	\$71,286.00	\$73,373.00	\$75,463.00	\$77,353.00	\$79,287.00
		Bi-Wk	\$2,410.62	\$2,491.12	\$2,571.04	\$2,651.35	\$2,731.27	\$2,811.23	\$2,891.31	\$2,963.72	\$3,037.82
		Daily	\$241.07	\$249.12	\$257.11	\$265.14	\$273.13	\$281.13	\$289.14	\$296.38	\$303.79
		Hourly	\$32.15	\$33.22	\$34.29	\$35.36	\$36.42	\$37.49	\$38.56	\$39.52	\$40.51
LU	20	Annual	\$66,126.00	\$68,269.00	\$70,406.00	\$72,544.00	\$74,682.00	\$76,821.00	\$78,961.00	\$80,938.00	\$82,962.00
		Bi-Wk	\$2,533.57	\$2,615.68	\$2,697.55	\$2,779.47	\$2,861.38	\$2,943.34	\$3,025.33	\$3,101.08	\$3,178.63
		Daily	\$253.36	\$261.57	\$269.76	\$277.95	\$286.14	\$294.34	\$302.54	\$310.11	\$317.87
		Hourly	\$33.79	\$34.88	\$35.97	\$37.06	\$38.16	\$39.25	\$40.34	\$41.35	\$42.39
LU	21	Annual	\$69,382.00	\$71,589.00	\$73,786.00	\$75,981.00	\$78,187.00	\$80,382.00	\$82,591.00	\$84,658.00	\$86,773.00
		Bi-Wk	\$2,658.32	\$2,742.88	\$2,827.05	\$2,911.15	\$2,995.68	\$3,079.78	\$3,164.41	\$3,243.61	\$3,324.64
		Daily	\$265.84	\$274.29	\$282.71	\$291.12	\$299.57	\$307.98	\$316.45	\$324.37	\$332.47
		Hourly	\$35.45	\$36.58	\$37.70	\$38.82	\$39.95	\$41.07	\$42.20	\$43.25	\$44.33
LU	22	Annual	\$71,286.00	\$73,894.00	\$76,512.00	\$79,116.00	\$81,730.00	\$84,341.00	\$86,952.00	\$89,126.00	\$91,356.00
		Bi-Wk	\$2,731.27	\$2,831.19	\$2,931.50	\$3,031.27	\$3,131.42	\$3,231.46	\$3,331.50	\$3,414.79	\$3,500.23
		Daily	\$273.13	\$283.12	\$293.15	\$303.13	\$313.15	\$323.15	\$333.15	\$341.48	\$350.03
		Hourly	\$36.42	\$37.75	\$39.09	\$40.42	\$41.76	\$43.09	\$44.42	\$45.54	\$46.67
LU	23	Annual	\$74,659.00	\$77,383.00	\$80,095.00	\$82,823.00	\$85,541.00	\$88,262.00	\$90,983.00	\$93,258.00	\$95,593.00
		Bi-Wk	\$2,860.50	\$2,964.87	\$3,068.78	\$3,173.30	\$3,277.44	\$3,381.69	\$3,485.94	\$3,573.11	\$3,662.57
		Daily	\$286.05	\$296.49	\$306.88	\$317.33	\$327.75	\$338.17	\$348.60	\$357.32	\$366.26
		Hourly	\$38.14	\$39.54	\$40.92	\$42.32	\$43.70	\$45.09	\$46.48	\$47.65	\$48.84
LU	24	Annual	\$78,247.00	\$81,084.00	\$83,919.00	\$86,760.00	\$89,592.00	\$92,423.00	\$95,262.00	\$97,643.00	\$100,085.00
		Bi-Wk	\$2,997.97	\$3,106.67	\$3,215.29	\$3,324.14	\$3,432.65	\$3,541.12	\$3,649.89	\$3,741.12	\$3,834.68
		Daily	\$299.80	\$310.67	\$321.53	\$332.42	\$343.27	\$354.12	\$364.99	\$374.12	\$383.47
		Hourly	\$39.98	\$41.43	\$42.88	\$44.33	\$45.77	\$47.22	\$48.67	\$49.89	\$51.13
LU	25	Annual	\$82,073.00	\$85,015.00	\$87,945.00	\$90,885.00	\$93,834.00	\$96,775.00	\$99,710.00	\$102,200.00	\$104,760.00
		Bi-Wk	\$3,144.56	\$3,257.28	\$3,369.55	\$3,482.19	\$3,595.18	\$3,707.86	\$3,820.31	\$3,915.71	\$4,013.80
		Daily	\$314.46	\$325.73	\$336.96	\$348.22	\$359.52	\$370.79	\$382.04	\$391.58	\$401.38
		Hourly	\$41.93	\$43.44	\$44.93	\$46.43	\$47.94	\$49.44	\$50.94	\$52.21	\$53.52
LU	26	Annual	\$86,115.00	\$89,164.00	\$92,220.00	\$95,262.00	\$98,310.00	\$101,362.00	\$104,405.00	\$107,013.00	\$109,689.00
		Bi-Wk	\$3,299.43	\$3,416.25	\$3,533.34	\$3,649.89	\$3,766.67	\$3,883.61	\$4,000.20	\$4,100.12	\$4,202.65
		Daily	\$329.95	\$341.63	\$353.34	\$364.99	\$376.67	\$388.37	\$400.02	\$410.02	\$420.27
		Hourly	\$44.00	\$45.55	\$47.12	\$48.67	\$50.23	\$51.79	\$53.34	\$54.67	\$56.04

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LU	27	Annual	\$90,383.00	\$93,544.00	\$96,700.00	\$99,847.00	\$103,004.00	\$106,158.00	\$109,319.00	\$112,050.00	\$114,854.00
		Bi-Wk	\$3,462.96	\$3,584.07	\$3,704.99	\$3,825.56	\$3,946.52	\$4,067.36	\$4,188.47	\$4,293.11	\$4,400.54
		Daily	\$346.30	\$358.41	\$370.50	\$382.56	\$394.66	\$406.74	\$418.85	\$429.32	\$440.06
		Hourly	\$46.18	\$47.79	\$49.40	\$51.01	\$52.63	\$54.24	\$55.85	\$57.25	\$58.68
LU	28	Annual	\$94,949.00	\$98,213.00	\$101,482.00	\$104,753.00	\$108,009.00	\$111,273.00	\$114,536.00	\$117,400.00	\$120,337.00
		Bi-Wk	\$3,637.90	\$3,762.96	\$3,888.20	\$4,013.53	\$4,138.28	\$4,263.34	\$4,388.36	\$4,498.09	\$4,610.62
		Daily	\$363.79	\$376.30	\$388.82	\$401.36	\$413.83	\$426.34	\$438.84	\$449.81	\$461.07
		Hourly	\$48.51	\$50.18	\$51.85	\$53.52	\$55.18	\$56.85	\$58.52	\$59.98	\$61.48
LU	29	Annual	\$95,860.00	\$99,460.00	\$103,057.00	\$106,658.00	\$110,252.00	\$113,851.00	\$117,443.00	\$120,380.00	\$123,391.00
		Bi-Wk	\$3,672.80	\$3,810.73	\$3,948.55	\$4,086.52	\$4,224.22	\$4,362.11	\$4,499.74	\$4,612.27	\$4,727.63
		Daily	\$367.28	\$381.08	\$394.86	\$408.66	\$422.43	\$436.22	\$449.98	\$461.23	\$472.77
		Hourly	\$48.98	\$50.81	\$52.65	\$54.49	\$56.33	\$58.17	\$60.00	\$61.50	\$63.04
LU	30	Annual	\$99,710.00	\$103,413.00	\$107,121.00	\$110,813.00	\$114,508.00	\$118,213.00	\$121,925.00	\$124,972.00	\$128,095.00
		Bi-Wk	\$3,820.31	\$3,962.19	\$4,104.26	\$4,245.71	\$4,387.28	\$4,529.24	\$4,671.46	\$4,788.20	\$4,907.86
		Daily	\$382.04	\$396.22	\$410.43	\$424.58	\$438.73	\$452.93	\$467.15	\$478.82	\$490.79
		Hourly	\$50.94	\$52.83	\$54.73	\$56.61	\$58.50	\$60.39	\$62.29	\$63.85	\$65.44
LU	31	Annual	\$103,710.00	\$107,523.00	\$111,336.00	\$115,142.00	\$118,956.00	\$122,766.00	\$126,579.00	\$129,744.00	\$132,986.00
		Bi-Wk	\$3,973.57	\$4,119.66	\$4,265.75	\$4,411.58	\$4,557.71	\$4,703.68	\$4,849.78	\$4,971.04	\$5,095.25
		Daily	\$397.36	\$411.97	\$426.58	\$441.16	\$455.78	\$470.37	\$484.98	\$497.11	\$509.53
		Hourly	\$52.99	\$54.93	\$56.88	\$58.83	\$60.77	\$62.72	\$64.67	\$66.29	\$67.94
LU	32	Annual	\$107,869.00	\$111,782.00	\$115,692.00	\$119,615.00	\$123,531.00	\$127,443.00	\$131,369.00	\$134,656.00	\$138,024.00
		Bi-Wk	\$4,132.92	\$4,282.84	\$4,432.65	\$4,582.96	\$4,732.99	\$4,882.88	\$5,033.30	\$5,159.24	\$5,288.28
		Daily	\$413.30	\$428.29	\$443.27	\$458.30	\$473.30	\$488.29	\$503.33	\$515.93	\$528.83
		Hourly	\$55.11	\$57.11	\$59.11	\$61.11	\$63.11	\$65.11	\$67.12	\$68.79	\$70.52
LU	33	Annual	\$112,207.00	\$116,235.00	\$120,259.00	\$124,283.00	\$128,313.00	\$132,333.00	\$136,370.00	\$139,780.00	\$143,276.00
		Bi-Wk	\$4,299.12	\$4,453.45	\$4,607.63	\$4,761.81	\$4,916.21	\$5,070.23	\$5,224.91	\$5,355.56	\$5,489.51
		Daily	\$429.92	\$445.35	\$460.77	\$476.19	\$491.63	\$507.03	\$522.50	\$535.56	\$548.96
		Hourly	\$57.33	\$59.38	\$61.44	\$63.50	\$65.55	\$67.61	\$69.67	\$71.41	\$73.20
LU	34	Annual	\$116,828.00	\$120,967.00	\$125,099.00	\$129,239.00	\$133,370.00	\$137,510.00	\$141,634.00	\$145,177.00	\$148,806.00
		Bi-Wk	\$4,476.17	\$4,634.76	\$4,793.07	\$4,951.69	\$5,109.97	\$5,268.59	\$5,426.60	\$5,562.34	\$5,701.38
		Daily	\$447.62	\$463.48	\$479.31	\$495.17	\$511.00	\$526.86	\$542.66	\$556.24	\$570.14
		Hourly	\$59.69	\$61.80	\$63.91	\$66.03	\$68.14	\$70.25	\$72.36	\$74.17	\$76.02

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LU	35	Annual	\$121,631.00	\$125,872.00	\$130,110.00	\$134,354.00	\$138,590.00	\$142,825.00	\$147,076.00	\$150,749.00	\$154,520.00
		Bi-Wk	\$4,660.20	\$4,822.69	\$4,985.06	\$5,147.67	\$5,309.97	\$5,472.23	\$5,635.10	\$5,775.83	\$5,920.31
		Daily	\$466.02	\$482.27	\$498.51	\$514.77	\$531.00	\$547.23	\$563.51	\$577.59	\$592.04
		Hourly	\$62.14	\$64.31	\$66.47	\$68.64	\$70.80	\$72.97	\$75.14	\$77.02	\$78.94
LU	36	Annual	\$126,688.00	\$131,032.00	\$135,388.00	\$139,734.00	\$144,087.00	\$148,430.00	\$152,783.00	\$156,603.00	\$160,514.00
		Bi-Wk	\$4,853.95	\$5,020.39	\$5,187.28	\$5,353.80	\$5,520.58	\$5,686.98	\$5,853.76	\$6,000.12	\$6,149.97
		Daily	\$485.40	\$502.04	\$518.73	\$535.38	\$552.06	\$568.70	\$585.38	\$600.02	\$615.00
		Hourly	\$64.72	\$66.94	\$69.17	\$71.39	\$73.61	\$75.83	\$78.06	\$80.01	\$82.00
LU	37	Annual	\$131,944.00	\$136,411.00	\$140,880.00	\$145,350.00	\$149,823.00	\$154,291.00	\$158,760.00	\$162,728.00	\$166,796.00
		Bi-Wk	\$5,055.33	\$5,226.48	\$5,397.71	\$5,568.97	\$5,740.35	\$5,911.54	\$6,082.76	\$6,234.79	\$6,390.66
		Daily	\$505.54	\$522.65	\$539.78	\$556.90	\$574.04	\$591.16	\$608.28	\$623.48	\$639.07
		Hourly	\$67.41	\$69.69	\$71.97	\$74.26	\$76.54	\$78.83	\$81.11	\$83.14	\$85.21
LU	38	Annual	\$137,391.00	\$141,958.00	\$146,536.00	\$151,106.00	\$155,685.00	\$160,253.00	\$164,831.00	\$168,949.00	\$173,172.00
		Bi-Wk	\$5,264.03	\$5,439.01	\$5,614.41	\$5,789.51	\$5,964.95	\$6,139.97	\$6,315.37	\$6,473.15	\$6,634.95
		Daily	\$526.41	\$543.91	\$561.45	\$578.96	\$596.50	\$614.00	\$631.54	\$647.32	\$663.50
		Hourly	\$70.19	\$72.53	\$74.86	\$77.20	\$79.54	\$81.87	\$84.21	\$86.31	\$88.47
LU	39	Annual	\$143,107.00	\$147,791.00	\$152,465.00	\$157,158.00	\$161,839.00	\$166,513.00	\$171,207.00	\$175,487.00	\$179,876.00
		Bi-Wk	\$5,483.03	\$5,662.50	\$5,841.58	\$6,021.38	\$6,200.73	\$6,379.81	\$6,559.66	\$6,723.64	\$6,891.81
		Daily	\$548.31	\$566.25	\$584.16	\$602.14	\$620.08	\$637.99	\$655.97	\$672.37	\$689.19
		Hourly	\$73.11	\$75.50	\$77.89	\$80.29	\$82.68	\$85.07	\$87.47	\$89.65	\$91.90
LU	40	Annual	\$149,069.00	\$153,848.00	\$158,641.00	\$163,417.00	\$168,203.00	\$172,979.00	\$177,766.00	\$182,209.00	\$186,766.00
		Bi-Wk	\$5,711.46	\$5,894.56	\$6,078.20	\$6,261.19	\$6,444.56	\$6,627.55	\$6,810.96	\$6,981.19	\$7,155.79
		Daily	\$571.15	\$589.46	\$607.82	\$626.12	\$644.46	\$662.76	\$681.10	\$698.12	\$715.58
		Hourly	\$76.16	\$78.60	\$81.05	\$83.49	\$85.93	\$88.37	\$90.82	\$93.09	\$95.42
LU	41	Annual	\$155,298.00	\$160,205.00	\$165,098.00	\$170,003.00	\$174,899.00	\$179,796.00	\$184,690.00	\$189,310.00	\$194,042.00
		Bi-Wk	\$5,950.12	\$6,138.13	\$6,325.60	\$6,513.53	\$6,701.12	\$6,888.74	\$7,076.25	\$7,253.26	\$7,434.56
		Daily	\$595.02	\$613.82	\$632.56	\$651.36	\$670.12	\$688.88	\$707.63	\$725.33	\$743.46
		Hourly	\$79.34	\$81.85	\$84.35	\$86.85	\$89.35	\$91.85	\$94.35	\$96.72	\$99.13
LU	42	Annual	\$161,771.00	\$166,784.00	\$171,797.00	\$176,790.00	\$181,810.00	\$186,811.00	\$191,828.00	\$196,626.00	\$201,539.00
		Bi-Wk	\$6,198.13	\$6,390.20	\$6,582.27	\$6,773.57	\$6,965.91	\$7,157.51	\$7,349.74	\$7,533.57	\$7,721.81
		Daily	\$619.82	\$639.02	\$658.23	\$677.36	\$696.60	\$715.76	\$734.98	\$753.36	\$772.19
		Hourly	\$82.65	\$85.21	\$87.77	\$90.32	\$92.88	\$95.44	\$98.00	\$100.45	\$102.96

P-4 LU 37.5 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
LU	43	Annual	\$168,644.00	\$173,750.00	\$178,862.00	\$183,965.00	\$189,080.00	\$194,179.00	\$199,288.00	\$204,269.00	\$209,378.00
		Bi-Wk	\$6,461.46	\$6,657.09	\$6,852.96	\$7,048.47	\$7,244.45	\$7,439.81	\$7,635.56	\$7,826.40	\$8,022.15
		Daily	\$646.15	\$665.71	\$685.30	\$704.85	\$724.45	\$743.99	\$763.56	\$782.64	\$802.22
		Hourly	\$86.16	\$88.77	\$91.38	\$93.98	\$96.60	\$99.20	\$101.81	\$104.36	\$106.97