P-4 LO 37.5-Hours Salary Plan Effective 06/28/2024

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LO | 11 | Annual | \$44,670.00 | \$46,000.00 | \$47,317.00 | \$48,679.00 | \$50,060.00 | \$51,454.00 | \$52,747.00 | \$54,061.00 | \$55,410.00 | \$56,804.00 | \$58,225.00 | \$60,259.00 | \$61,766.00 |
|  |  | Bi-Wk | \$1,711.50 | \$1,762.46 | \$1,812.92 | \$1,865.10 | \$1,918.01 | \$1,971.42 | \$2,020.96 | \$2,071.31 | \$2,122.99 | \$2,176.40 | \$2,230.85 | \$2,308.78 | \$2,366.52 |
|  |  | Daily | \$171.15 | \$176.25 | \$181.30 | \$186.51 | \$191.81 | \$197.15 | \$202.10 | \$207.14 | \$212.30 | \$217.64 | \$223.09 | \$230.88 | \$236.66 |
|  |  | Hourly | \$22.82 | \$23.50 | \$24.18 | \$24.87 | \$25.58 | \$26.29 | \$26.95 | \$27.62 | \$28.31 | \$29.02 | \$29.75 | \$30.79 | \$31.56 |
| LO | 12 | Annual | \$46,141.00 | \$47,509.00 | \$48,938.00 | \$50,371.00 | \$51,824.00 | \$53,259.00 | \$54,590.00 | \$55,956.00 | \$57,352.00 | \$58,785.00 | \$60,259.00 | \$65,435.00 | \$65,435.00 |
|  |  | Bi-Wk | \$1,767.86 | \$1,820.27 | \$1,875.02 | \$1,929.93 | \$1,985.60 | \$2,040.58 | \$2,091.58 | \$2,143.91 | \$2,197.40 | \$2,252.30 | \$2,308.78 | \$2,507.09 | \$2,507.09 |
|  |  | Daily | \$176.79 | \$182.03 | \$187.51 | \$193.00 | \$198.56 | \$204.06 | \$209.16 | \$214.40 | \$219.74 | \$225.23 | \$230.88 | \$250.71 | \$250.71 |
|  |  | Hourly | \$23.58 | \$24.28 | \$25.01 | \$25.74 | \$26.48 | \$27.21 | \$27.89 | \$28.59 | \$29.30 | \$30.04 | \$30.79 | \$33.43 | \$33.43 |
| LO | 13 | Annual | \$49,028.00 | \$50,788.00 | \$52,540.00 | \$54,307.00 | \$56,058.00 | \$57,827.00 | \$59,274.00 | \$60,758.00 | \$62,281.00 | \$63,840.00 | \$65,435.00 | \$68,335.00 | \$68,335.00 |
|  |  | Bi-Wk | \$1,878.47 | \$1,945.91 | \$2,013.03 | \$2,080.73 | \$2,147.82 | \$2,215.60 | \$2,271.04 | \$2,327.90 | \$2,386.25 | \$2,445.98 | \$2,507.09 | \$2,618.20 | \$2,618.20 |
|  |  | Daily | \$187.85 | \$194.60 | \$201.31 | \$208.08 | \$214.79 | \$221.56 | \$227.11 | \$232.79 | \$238.63 | \$244.60 | \$250.71 | \$261.82 | \$261.82 |
|  |  | Hourly | \$25.05 | \$25.95 | \$26.85 | \$27.75 | \$28.64 | \$29.55 | \$30.29 | \$31.04 | \$31.82 | \$32.62 | \$33.43 | \$34.91 | \$34.91 |
| LO | 14 | Annual | \$51,313.00 | \$53,130.00 | \$54,949.00 | \$56,764.00 | \$58,581.00 | \$60,395.00 | \$61,912.00 | \$63,452.00 | \$65,037.00 | \$66,665.00 | \$68,335.00 | \$71,396.00 | \$71,397.00 |
|  |  | Bi-Wk | \$1,966.02 | \$2,035.64 | \$2,105.33 | \$2,174.87 | \$2,244.49 | \$2,313.99 | \$2,372.11 | \$2,431.12 | \$2,491.84 | \$2,554.22 | \$2,618.20 | \$2,735.48 | \$2,735.52 |
|  |  | Daily | \$196.61 | \$203.57 | \$210.54 | \$217.49 | \$224.45 | \$231.40 | \$237.22 | \$243.12 | \$249.19 | \$255.43 | \$261.82 | \$273.55 | \$273.56 |
|  |  | Hourly | \$26.22 | \$27.15 | \$28.08 | \$29.00 | \$29.93 | \$30.86 | \$31.63 | \$32.42 | \$33.23 | \$34.06 | \$34.91 | \$36.48 | \$36.48 |
| LO | 15 | Annual | \$53,738.00 | \$55,609.00 | \$57,476.00 | \$59,350.00 | \$61,235.00 | \$63,096.00 | \$64,677.00 | \$66,292.00 | \$67,954.00 | \$69,652.00 | \$71,396.00 | \$74,625.00 | \$74,626.00 |
|  |  | Bi-Wk | \$2,058.93 | \$2,130.62 | \$2,202.15 | \$2,273.95 | \$2,346.17 | \$2,417.48 | \$2,478.05 | \$2,539.93 | \$2,603.61 | \$2,668.66 | \$2,735.48 | \$2,859.20 | \$2,859.24 |
|  |  | Daily | \$205.90 | \$213.07 | \$220.22 | \$227.40 | \$234.62 | \$241.75 | \$247.81 | \$254.00 | \$260.37 | \$266.87 | \$273.55 | \$285.92 | \$285.93 |
|  |  | Hourly | \$27.46 | \$28.41 | \$29.37 | \$30.32 | \$31.29 | \$32.24 | \$33.05 | \$33.87 | \$34.72 | \$35.59 | \$36.48 | \$38.13 | \$38.13 |
| LO | 16 | Annual | \$56,322.00 | \$58,247.00 | \$60,172.00 | \$62,098.00 | \$64,031.00 | \$65,955.00 | \$67,603.00 | \$69,290.00 | \$71,022.00 | \$72,800.00 | \$74,625.00 | \$78,047.00 | \$78,046.00 |
|  |  | Bi-Wk | \$2,157.94 | \$2,231.69 | \$2,305.45 | \$2,379.24 | \$2,453.30 | \$2,527.02 | \$2,590.16 | \$2,654.79 | \$2,721.15 | \$2,789.28 | \$2,859.20 | \$2,990.31 | \$2,990.27 |
|  |  | Daily | \$215.80 | \$223.17 | \$230.55 | \$237.93 | \$245.33 | \$252.71 | \$259.02 | \$265.48 | \$272.12 | \$278.93 | \$285.92 | \$299.04 | \$299.03 |
|  |  | Hourly | \$28.78 | \$29.76 | \$30.74 | \$31.73 | \$32.72 | \$33.70 | \$34.54 | \$35.40 | \$36.29 | \$37.20 | \$38.13 | \$39.88 | \$39.88 |
| LO | 17 | Annual | \$59,068.00 | \$61,058.00 | \$63,035.00 | \$65,019.00 | \$66,996.00 | \$68,979.00 | \$70,703.00 | \$72,478.00 | \$74,287.00 | \$76,145.00 | \$78,047.00 | \$81,637.00 | \$81,638.00 |
|  |  | Bi-Wk | \$2,263.15 | \$2,339.39 | \$2,415.14 | \$2,491.15 | \$2,566.90 | \$2,642.88 | \$2,708.93 | \$2,776.94 | \$2,846.25 | \$2,917.44 | \$2,990.31 | \$3,127.86 | \$3,127.90 |
|  |  | Daily | \$226.32 | \$233.94 | \$241.52 | \$249.12 | \$256.69 | \$264.29 | \$270.90 | \$277.70 | \$284.63 | \$291.75 | \$299.04 | \$312.79 | \$312.79 |
|  |  | Hourly | \$30.18 | \$31.20 | \$32.21 | \$33.22 | \$34.23 | \$35.24 | \$36.12 | \$37.03 | \$37.95 | \$38.90 | \$39.88 | \$41.71 | \$41.71 |
| LO | 18 | Annual | \$62,002.00 | \$64,031.00 | \$66,068.00 | \$68,090.00 | \$70,122.00 | \$72,149.00 | \$73,960.00 | \$75,807.00 | \$77,705.00 | \$79,645.00 | \$81,637.00 | \$85,382.00 | \$85,382.00 |
|  |  | Bi-Wk | \$2,375.56 | \$2,453.30 | \$2,531.35 | \$2,608.82 | \$2,686.67 | \$2,764.33 | \$2,833.72 | \$2,904.49 | \$2,977.21 | \$3,051.54 | \$3,127.86 | \$3,271.35 | \$3,271.35 |
|  |  | Daily | \$237.56 | \$245.33 | \$253.14 | \$260.89 | \$268.67 | \$276.44 | \$283.38 | \$290.45 | \$297.73 | \$305.16 | \$312.79 | \$327.14 | \$327.14 |
|  |  | Hourly | \$31.68 | \$32.72 | \$33.76 | \$34.79 | \$35.83 | \$36.86 | \$37.79 | \$38.73 | \$39.70 | \$40.69 | \$41.71 | \$43.62 | \$43.62 |
| LO | 19 | Annual | \$65,019.00 | \$67,105.00 | \$69,201.00 | \$71,287.00 | \$73,375.00 | \$75,464.00 | \$77,351.00 | \$79,286.00 | \$81,266.00 | \$83,296.00 | \$85,382.00 | \$89,346.00 | \$89,346.00 |
|  |  | Bi-Wk | \$2,491.15 | \$2,571.08 | \$2,651.38 | \$2,731.31 | \$2,811.31 | \$2,891.35 | \$2,963.64 | \$3,037.78 | \$3,113.64 | \$3,191.42 | \$3,271.35 | \$3,423.22 | \$3,423.22 |
|  |  | Daily | \$249.12 | \$257.11 | \$265.14 | \$273.14 | \$281.14 | \$289.14 | \$296.37 | \$303.78 | \$311.37 | \$319.15 | \$327.14 | \$342.33 | \$342.33 |
|  |  | Hourly | \$33.22 | \$34.29 | \$35.36 | \$36.42 | \$37.49 | \$38.56 | \$39.52 | \$40.51 | \$41.52 | \$42.56 | \$43.62 | \$45.65 | \$45.65 |
| LO | 20 | Annual | \$68,269.00 | \$70,407.00 | \$72,545.00 | \$74,684.00 | \$76,821.00 | \$78,961.00 | \$80,941.00 | \$82,970.00 | \$85,039.00 | \$87,165.00 | \$89,346.00 | \$93,444.00 | \$93,444.00 |
|  |  | Bi-Wk | \$2,615.68 | \$2,697.59 | \$2,779.51 | \$2,861.46 | \$2,943.34 | \$3,025.33 | \$3,101.19 | \$3,178.93 | \$3,258.20 | \$3,339.66 | \$3,423.22 | \$3,580.23 | \$3,580.23 |
|  |  | Daily | \$261.57 | \$269.76 | \$277.96 | \$286.15 | \$294.34 | \$302.54 | \$310.12 | \$317.90 | \$325.82 | \$333.97 | \$342.33 | \$358.03 | \$358.03 |
|  |  | Hourly | \$34.88 | \$35.97 | \$37.07 | \$38.16 | \$39.25 | \$40.34 | \$41.35 | \$42.39 | \$43.45 | \$44.53 | \$45.65 | \$47.74 | \$47.74 |
| LO | 21 | Annual | \$71,591.00 | \$73,786.00 | \$75,982.00 | \$78,191.00 | \$80,383.00 | \$82,593.00 | \$84,659.00 | \$86,769.00 | \$88,938.00 | \$91,163.00 | \$93,444.00 | \$98,386.00 | \$98,385.00 |
|  |  | Bi-Wk | \$2,742.96 | \$2,827.05 | \$2,911.19 | \$2,995.83 | \$3,079.81 | \$3,164.49 | \$3,243.64 | \$3,324.49 | \$3,407.59 | \$3,492.84 | \$3,580.23 | \$3,769.58 | \$3,769.55 |
|  |  | Daily | \$274.30 | \$282.71 | \$291.12 | \$299.59 | \$307.99 | \$316.45 | \$324.37 | \$332.45 | \$340.76 | \$349.29 | \$358.03 | \$376.96 | \$376.96 |
|  |  | Hourly | \$36.58 | \$37.70 | \$38.82 | \$39.95 | \$41.07 | \$42.20 | \$43.25 | \$44.33 | \$45.44 | \$46.58 | \$47.74 | \$50.27 | \$50.27 |

P-4 LO 37.5-Hours Salary Plan Effective 06/28/2024

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LO | 22 | Annual | \$73,894.00 | \$76,513.00 | \$79,117.00 | \$81,731.00 | \$84,342.00 | \$86,953.00 | \$89,122.00 | \$91,362.00 | \$93,643.00 | \$95,985.00 | \$98,386.00 | \$102,941.00 | \$102,940.00 |
|  |  | Bi-Wk | \$2,831.19 | \$2,931.54 | \$3,031.31 | \$3,131.46 | \$3,231.50 | \$3,331.54 | \$3,414.64 | \$3,500.46 | \$3,587.86 | \$3,677.59 | \$3,769.58 | \$3,944.10 | \$3,944.07 |
|  |  | Daily | \$283.12 | \$293.16 | \$303.14 | \$313.15 | \$323.15 | \$333.16 | \$341.47 | \$350.05 | \$358.79 | \$367.76 | \$376.96 | \$394.41 | \$394.41 |
|  |  | Hourly | \$37.75 | \$39.09 | \$40.42 | \$41.76 | \$43.09 | \$44.43 | \$45.53 | \$46.68 | \$47.84 | \$49.04 | \$50.27 | \$52.59 | \$52.59 |
| LO | 23 | Annual | \$77,382.00 | \$80,095.00 | \$82,823.00 | \$85,542.00 | \$88,264.00 | \$90,983.00 | \$93,260.00 | \$95,587.00 | \$97,977.00 | \$100,431.00 | \$102,941.00 | \$107,781.00 | \$107,781.00 |
|  |  | Bi-Wk | \$2,964.83 | \$3,068.78 | \$3,173.30 | \$3,277.48 | \$3,381.77 | \$3,485.94 | \$3,573.19 | \$3,662.34 | \$3,753.91 | \$3,847.94 | \$3,944.10 | \$4,129.55 | \$4,129.55 |
|  |  | Daily | \$296.49 | \$306.88 | \$317.33 | \$327.75 | \$338.18 | \$348.60 | \$357.32 | \$366.24 | \$375.40 | \$384.80 | \$394.41 | \$412.96 | \$412.96 |
|  |  | Hourly | \$39.54 | \$40.92 | \$42.32 | \$43.70 | \$45.10 | \$46.48 | \$47.65 | \$48.84 | \$50.06 | \$51.31 | \$52.59 | \$55.07 | \$55.07 |
| LO | 24 | Annual | \$81,085.00 | \$83,920.00 | \$86,762.00 | \$89,593.00 | \$92,425.00 | \$95,268.00 | \$97,643.00 | \$100,092.00 | \$102,588.00 | \$105,151.00 | \$107,781.00 | \$112,821.00 | \$112,821.00 |
|  |  | Bi-Wk | \$3,106.71 | \$3,215.33 | \$3,324.22 | \$3,432.69 | \$3,541.19 | \$3,650.12 | \$3,741.12 | \$3,834.95 | \$3,930.58 | \$4,028.78 | \$4,129.55 | \$4,322.65 | \$4,322.65 |
|  |  | Daily | \$310.68 | \$321.54 | \$332.43 | \$343.27 | \$354.12 | \$365.02 | \$374.12 | \$383.50 | \$393.06 | \$402.88 | \$412.96 | \$432.27 | \$432.27 |
|  |  | Hourly | \$41.43 | \$42.88 | \$44.33 | \$45.77 | \$47.22 | \$48.67 | \$49.89 | \$51.14 | \$52.41 | \$53.72 | \$55.07 | \$57.64 | \$57.64 |
| LO | 25 | Annual | \$85,017.00 | \$87,944.00 | \$90,885.00 | \$93,836.00 | \$96,777.00 | \$99,710.00 | \$102,200.00 | \$104,762.00 | \$107,386.00 | \$110,070.00 | \$112,821.00 | \$118,126.00 | \$118,127.00 |
|  |  | Bi-Wk | \$3,257.36 | \$3,369.51 | \$3,482.19 | \$3,595.25 | \$3,707.94 | \$3,820.31 | \$3,915.71 | \$4,013.87 | \$4,114.41 | \$4,217.25 | \$4,322.65 | \$4,525.91 | \$4,525.94 |
|  |  | Daily | \$325.74 | \$336.96 | \$348.22 | \$359.53 | \$370.80 | \$382.04 | \$391.58 | \$401.39 | \$411.45 | \$421.73 | \$432.27 | \$452.60 | \$452.60 |
|  |  | Hourly | \$43.44 | \$44.93 | \$46.43 | \$47.94 | \$49.44 | \$50.94 | \$52.21 | \$53.52 | \$54.86 | \$56.23 | \$57.64 | \$60.35 | \$60.35 |
| LO | 26 | Annual | \$89,162.00 | \$92,220.00 | \$95,268.00 | \$98,310.00 | \$101,363.00 | \$104,405.00 | \$107,017.00 | \$109,693.00 | \$112,437.00 | \$115,245.00 | \$118,126.00 | \$123,687.00 | \$123,687.00 |
|  |  | Bi-Wk | \$3,416.17 | \$3,533.34 | \$3,650.12 | \$3,766.67 | \$3,883.64 | \$4,000.20 | \$4,100.27 | \$4,202.80 | \$4,307.94 | \$4,415.52 | \$4,525.91 | \$4,738.97 | \$4,738.97 |
|  |  | Daily | \$341.62 | \$353.34 | \$365.02 | \$376.67 | \$388.37 | \$400.02 | \$410.03 | \$420.28 | \$430.80 | \$441.56 | \$452.60 | \$473.90 | \$473.90 |
|  |  | Hourly | \$45.55 | \$47.12 | \$48.67 | \$50.23 | \$51.79 | \$53.34 | \$54.68 | \$56.04 | \$57.44 | \$58.88 | \$60.35 | \$63.19 | \$63.19 |
| LO | 27 | Annual | \$93,544.00 | \$96,704.00 | \$99,847.00 | \$103,004.00 | \$106,160.00 | \$109,319.00 | \$112,056.00 | \$114,855.00 | \$117,726.00 | \$120,671.00 | \$123,687.00 | \$129,583.00 | \$129,582.00 |
|  |  | Bi-Wk | \$3,584.07 | \$3,705.14 | \$3,825.56 | \$3,946.52 | \$4,067.44 | \$4,188.47 | \$4,293.34 | \$4,400.58 | \$4,510.58 | \$4,623.41 | \$4,738.97 | \$4,964.87 | \$4,964.83 |
|  |  | Daily | \$358.41 | \$370.52 | \$382.56 | \$394.66 | \$406.75 | \$418.85 | \$429.34 | \$440.06 | \$451.06 | \$462.35 | \$473.90 | \$496.49 | \$496.49 |
|  |  | Hourly | \$47.79 | \$49.41 | \$51.01 | \$52.63 | \$54.24 | \$55.85 | \$57.25 | \$58.68 | \$60.15 | \$61.65 | \$63.19 | \$66.20 | \$66.20 |
| LO | 28 | Annual | \$98,216.00 | \$101,484.00 | \$104,753.00 | \$108,009.00 | \$111,273.00 | \$114,539.00 | \$117,395.00 | \$120,327.00 | \$123,340.00 | \$126,423.00 | \$129,583.00 | \$132,884.00 | \$132,884.00 |
|  |  | Bi-Wk | \$3,763.07 | \$3,888.28 | \$4,013.53 | \$4,138.28 | \$4,263.34 | \$4,388.47 | \$4,497.90 | \$4,610.23 | \$4,725.68 | \$4,843.80 | \$4,964.87 | \$5,091.35 | \$5,091.35 |
|  |  | Daily | \$376.31 | \$388.83 | \$401.36 | \$413.83 | \$426.34 | \$438.85 | \$449.79 | \$461.03 | \$472.57 | \$484.38 | \$496.49 | \$509.14 | \$509.14 |
|  |  | Hourly | \$50.18 | \$51.85 | \$53.52 | \$55.18 | \$56.85 | \$58.52 | \$59.98 | \$61.47 | \$63.01 | \$64.59 | \$66.20 | \$67.89 | \$67.89 |
| LO | 29 | Annual | \$99,461.00 | \$103,057.00 | \$106,658.00 | \$110,253.00 | \$113,852.00 | \$117,445.00 | \$120,381.00 | \$123,395.00 | \$126,481.00 | \$129,641.00 | \$132,884.00 | \$137,949.00 | \$137,949.00 |
|  |  | Bi-Wk | \$3,810.77 | \$3,948.55 | \$4,086.52 | \$4,224.26 | \$4,362.15 | \$4,499.81 | \$4,612.30 | \$4,727.78 | \$4,846.02 | \$4,967.09 | \$5,091.35 | \$5,285.41 | \$5,285.41 |
|  |  | Daily | \$381.08 | \$394.86 | \$408.66 | \$422.43 | \$436.22 | \$449.99 | \$461.23 | \$472.78 | \$484.61 | \$496.71 | \$509.14 | \$528.55 | \$528.55 |
|  |  | Hourly | \$50.82 | \$52.65 | \$54.49 | \$56.33 | \$58.17 | \$60.00 | \$61.50 | \$63.04 | \$64.62 | \$66.23 | \$67.89 | \$70.48 | \$70.48 |
| LO | 30 | Annual | \$103,413.00 | \$107,122.00 | \$110,815.00 | \$114,508.00 | \$118,214.00 | \$121,927.00 | \$124,972.00 | \$128,104.00 | \$131,303.00 | \$134,586.00 | \$137,949.00 | \$143,210.00 | \$143,210.00 |
|  |  | Bi-Wk | \$3,962.19 | \$4,104.30 | \$4,245.79 | \$4,387.28 | \$4,529.28 | \$4,671.54 | \$4,788.20 | \$4,908.20 | \$5,030.77 | \$5,156.56 | \$5,285.41 | \$5,486.98 | \$5,486.98 |
|  |  | Daily | \$396.22 | \$410.43 | \$424.58 | \$438.73 | \$452.93 | \$467.16 | \$478.82 | \$490.82 | \$503.08 | \$515.66 | \$528.55 | \$548.70 | \$548.70 |
|  |  | Hourly | \$52.83 | \$54.73 | \$56.62 | \$58.50 | \$60.40 | \$62.29 | \$63.85 | \$65.45 | \$67.08 | \$68.76 | \$70.48 | \$73.16 | \$73.16 |
| LO | 31 | Annual | \$107,524.00 | \$111,339.00 | \$115,143.00 | \$118,956.00 | \$122,766.00 | \$126,579.00 | \$129,741.00 | \$132,986.00 | \$136,311.00 | \$139,717.00 | \$143,210.00 | \$148,639.00 | \$148,639.00 |
|  |  | Bi-wk | \$4,119.70 | \$4,265.87 | \$4,411.61 | \$4,557.71 | \$4,703.68 | \$4,849.78 | \$4,970.92 | \$5,095.25 | \$5,222.65 | \$5,353.15 | \$5,486.98 | \$5,694.99 | \$5,694.99 |
|  |  | Daily | \$411.97 | \$426.59 | \$441.17 | \$455.78 | \$470.37 | \$484.98 | \$497.10 | \$509.53 | \$522.27 | \$535.32 | \$548.70 | \$569.50 | \$569.50 |
|  |  | Hourly | \$54.93 | \$56.88 | \$58.83 | \$60.77 | \$62.72 | \$64.67 | \$66.28 | \$67.94 | \$69.64 | \$71.38 | \$73.16 | \$75.94 | \$75.94 |
| LO | 32 | Annual | \$111,782.00 | \$115,692.00 | \$119,615.00 | \$123,530.00 | \$127,447.00 | \$131,371.00 | \$134,658.00 | \$138,024.00 | \$141,475.00 | \$145,013.00 | \$148,639.00 | \$154,292.00 | \$154,292.00 |
|  |  | Bi-Wk | \$4,282.84 | \$4,432.65 | \$4,582.96 | \$4,732.96 | \$4,883.03 | \$5,033.38 | \$5,159.32 | \$5,288.28 | \$5,420.50 | \$5,556.06 | \$5,694.99 | \$5,911.58 | \$5,911.58 |
|  |  | Daily | \$428.29 | \$443.27 | \$458.30 | \$473.30 | \$488.31 | \$503.34 | \$515.94 | \$528.83 | \$542.05 | \$555.61 | \$569.50 | \$591.16 | \$591.16 |
|  |  | Hourly | \$57.11 | \$59.11 | \$61.11 | \$63.11 | \$65.11 | \$67.12 | \$68.80 | \$70.52 | \$72.28 | \$74.09 | \$75.94 | \$78.83 | \$78.83 |

P-4 LO 37.5-Hours Salary Plan Effective 06/28/2024

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LO | 33 | Annual | \$116,235.00 | \$120,259.00 | \$124,283.00 | \$128,313.00 | \$132,333.00 | \$136,369.00 | \$139,784.00 | \$143,271.00 | \$146,855.00 | \$150,525.00 | \$154,292.00 | \$160,249.00 | \$160,249.00 |
|  |  | Bi-Wk | \$4,453.45 | \$4,607.63 | \$4,761.81 | \$4,916.21 | \$5,070.23 | \$5,224.87 | \$5,355.71 | \$5,489.32 | \$5,626.63 | \$5,767.25 | \$5,911.58 | \$6,139.81 | \$6,139.81 |
|  |  | Daily | \$445.35 | \$460.77 | \$476.19 | \$491.63 | \$507.03 | \$522.49 | \$535.58 | \$548.94 | \$562.67 | \$576.73 | \$591.16 | \$613.99 | \$613.99 |
|  |  | Hourly | \$59.38 | \$61.44 | \$63.50 | \$65.55 | \$67.61 | \$69.67 | \$71.41 | \$73.20 | \$75.03 | \$76.90 | \$78.83 | \$81.87 | \$81.87 |
| LO | 34 | Annual | \$120,966.00 | \$125,102.00 | \$129,240.00 | \$133,372.00 | \$137,509.00 | \$141,636.00 | \$145,179.00 | \$148,811.00 | \$152,527.00 | \$156,339.00 | \$160,249.00 | \$166,404.00 | \$166,404.00 |
|  |  | Bi-Wk | \$4,634.72 | \$4,793.19 | \$4,951.73 | \$5,110.04 | \$5,268.55 | \$5,426.67 | \$5,562.42 | \$5,701.58 | \$5,843.95 | \$5,990.00 | \$6,139.81 | \$6,375.64 | \$6,375.64 |
|  |  | Daily | \$463.48 | \$479.32 | \$495.18 | \$511.01 | \$526.86 | \$542.67 | \$556.25 | \$570.16 | \$584.40 | \$599.00 | \$613.99 | \$637.57 | \$637.57 |
|  |  | Hourly | \$61.80 | \$63.91 | \$66.03 | \$68.14 | \$70.25 | \$72.36 | \$74.17 | \$76.03 | \$77.92 | \$79.87 | \$81.87 | \$85.01 | \$85.01 |
| LO | 35 | Annual | \$125,868.00 | \$130,112.00 | \$134,353.00 | \$138,592.00 | \$142,826.00 | \$147,076.00 | \$150,746.00 | \$154,518.00 | \$158,383.00 | \$162,342.00 | \$166,404.00 | \$172,866.00 | \$172,865.00 |
|  |  | Bi-Wk | \$4,822.53 | \$4,985.14 | \$5,147.63 | \$5,310.04 | \$5,472.27 | \$5,635.10 | \$5,775.71 | \$5,920.23 | \$6,068.32 | \$6,220.00 | \$6,375.64 | \$6,623.22 | \$6,623.19 |
|  |  | Daily | \$482.26 | \$498.52 | \$514.77 | \$531.01 | \$547.23 | \$563.51 | \$577.58 | \$592.03 | \$606.84 | \$622.00 | \$637.57 | \$662.33 | \$662.32 |
|  |  | Hourly | \$64.31 | \$66.47 | \$68.64 | \$70.81 | \$72.97 | \$75.14 | \$77.01 | \$78.94 | \$80.92 | \$82.94 | \$85.01 | \$88.31 | \$88.31 |
| LO | 36 | Annual | \$131,032.00 | \$135,388.00 | \$139,736.00 | \$144,087.00 | \$148,431.00 | \$152,782.00 | \$156,608.00 | \$160,517.00 | \$164,535.00 | \$168,650.00 | \$172,866.00 | \$179,624.00 | \$179,624.00 |
|  |  | Bi-Wk | \$5,020.39 | \$5,187.28 | \$5,353.87 | \$5,520.58 | \$5,687.02 | \$5,853.72 | \$6,000.31 | \$6,150.08 | \$6,304.03 | \$6,461.69 | \$6,623.22 | \$6,882.15 | \$6,882.15 |
|  |  | Daily | \$502.04 | \$518.73 | \$535.39 | \$552.06 | \$568.71 | \$585.38 | \$600.04 | \$615.01 | \$630.41 | \$646.17 | \$662.33 | \$688.22 | \$688.22 |
|  |  | Hourly | \$66.94 | \$69.17 | \$71.39 | \$73.61 | \$75.83 | \$78.05 | \$80.01 | \$82.01 | \$84.06 | \$86.16 | \$88.31 | \$91.77 | \$91.77 |
| LO | 37 | Annual | \$136,411.00 | \$140,884.00 | \$145,351.00 | \$149,823.00 | \$154,292.00 | \$158,761.00 | \$162,723.00 | \$166,796.00 | \$170,969.00 | \$175,245.00 | \$179,624.00 | \$186,494.00 | \$186,494.00 |
|  |  | Bi-Wk | \$5,226.48 | \$5,397.86 | \$5,569.01 | \$5,740.35 | \$5,911.58 | \$6,082.80 | \$6,234.60 | \$6,390.66 | \$6,550.54 | \$6,714.37 | \$6,882.15 | \$7,145.37 | \$7,145.37 |
|  |  | Daily | \$522.65 | \$539.79 | \$556.91 | \$574.04 | \$591.16 | \$608.28 | \$623.46 | \$639.07 | \$655.06 | \$671.44 | \$688.22 | \$714.54 | \$714.54 |
|  |  | Hourly | \$69.69 | \$71.98 | \$74.26 | \$76.54 | \$78.83 | \$81.11 | \$83.13 | \$85.21 | \$87.35 | \$89.53 | \$91.77 | \$95.28 | \$95.28 |
| LO | 38 | Annual | \$141,957.00 | \$146,531.00 | \$151,107.00 | \$155,685.00 | \$160,253.00 | \$164,829.00 | \$168,955.00 | \$173,177.00 | \$177,510.00 | \$181,945.00 | \$186,494.00 | \$193,705.00 | \$193,705.00 |
|  |  | Bi-Wk | \$5,438.97 | \$5,614.22 | \$5,789.55 | \$5,964.95 | \$6,139.97 | \$6,315.29 | \$6,473.38 | \$6,635.14 | \$6,801.15 | \$6,971.08 | \$7,145.37 | \$7,421.65 | \$7,421.65 |
|  |  | Daily | \$543.90 | \$561.43 | \$578.96 | \$596.50 | \$614.00 | \$631.53 | \$647.34 | \$663.52 | \$680.12 | \$697.11 | \$714.54 | \$742.17 | \$742.17 |
|  |  | Hourly | \$72.52 | \$74.86 | \$77.20 | \$79.54 | \$81.87 | \$84.21 | \$86.32 | \$88.47 | \$90.69 | \$92.95 | \$95.28 | \$98.96 | \$98.96 |
| LO | 39 | Annual | \$147,791.00 | \$152,466.00 | \$157,159.00 | \$161,842.00 | \$166,514.00 | \$171,205.00 | \$175,488.00 | \$179,876.00 | \$184,373.00 | \$188,981.00 | \$193,705.00 | \$201,136.00 | \$201,136.00 |
|  |  | Bi-Wk | \$5,662.50 | \$5,841.61 | \$6,021.42 | \$6,200.85 | \$6,379.85 | \$6,559.58 | \$6,723.68 | \$6,891.81 | \$7,064.10 | \$7,240.66 | \$7,421.65 | \$7,706.37 | \$7,706.37 |
|  |  | Daily | \$566.25 | \$584.17 | \$602.15 | \$620.09 | \$637.99 | \$655.96 | \$672.37 | \$689.19 | \$706.41 | \$724.07 | \$742.17 | \$770.64 | \$770.64 |
|  |  | Hourly | \$75.50 | \$77.89 | \$80.29 | \$82.68 | \$85.07 | \$87.47 | \$89.65 | \$91.90 | \$94.19 | \$96.55 | \$98.96 | \$102.76 | \$102.76 |
| LO | 40 | Annual | \$153,849.00 | \$158,642.00 | \$163,417.00 | \$168,202.00 | \$172,983.00 | \$177,768.00 | \$182,217.00 | \$186,772.00 | \$191,441.00 | \$196,229.00 | \$201,136.00 | \$208,967.00 | \$208,966.00 |
|  |  | Bi-Wk | \$5,894.60 | \$6,078.24 | \$6,261.19 | \$6,444.53 | \$6,627.71 | \$6,811.04 | \$6,981.50 | \$7,156.02 | \$7,334.91 | \$7,518.36 | \$7,706.37 | \$8,006.40 | \$8,006.37 |
|  |  | Daily | \$589.46 | \$607.83 | \$626.12 | \$644.46 | \$662.78 | \$681.11 | \$698.15 | \$715.61 | \$733.50 | \$751.84 | \$770.64 | \$800.64 | \$800.64 |
|  |  | Hourly | \$78.60 | \$81.05 | \$83.49 | \$85.93 | \$88.37 | \$90.82 | \$93.09 | \$95.42 | \$97.80 | \$100.25 | \$102.76 | \$106.76 | \$106.76 |
| LO | 41 | Annual | \$160,202.00 | \$165,099.00 | \$170,003.00 | \$174,898.00 | \$179,796.00 | \$184,692.00 | \$189,312.00 | \$194,046.00 | \$198,894.00 | \$203,873.00 | \$208,967.00 | \$217,036.00 | \$217,035.00 |
|  |  | Bi-Wk | \$6,138.01 | \$6,325.64 | \$6,513.53 | \$6,701.08 | \$6,888.74 | \$7,076.33 | \$7,253.34 | \$7,434.72 | \$7,620.46 | \$7,811.23 | \$8,006.40 | \$8,315.56 | \$8,315.52 |
|  |  | Daily | \$613.81 | \$632.57 | \$651.36 | \$670.11 | \$688.88 | \$707.64 | \$725.34 | \$743.48 | \$762.05 | \$781.13 | \$800.64 | \$831.56 | \$831.56 |
|  |  | Hourly | \$81.85 | \$84.35 | \$86.85 | \$89.35 | \$91.85 | \$94.36 | \$96.72 | \$99.13 | \$101.61 | \$104.15 | \$106.76 | \$110.88 | \$110.88 |
| LO | 42 | Annual | \$166,787.00 | \$171,798.00 | \$176,794.00 | \$181,810.00 | \$186,812.00 | \$191,828.00 | \$196,626.00 | \$201,540.00 | \$206,577.00 | \$211,742.00 | \$217,036.00 | \$225,472.00 | \$225,472.00 |
|  |  | Bi-Wk | \$6,390.31 | \$6,582.30 | \$6,773.72 | \$6,965.91 | \$7,157.55 | \$7,349.74 | \$7,533.57 | \$7,721.84 | \$7,914.83 | \$8,112.73 | \$8,315.56 | \$8,638.78 | \$8,638.78 |
|  |  | Daily | \$639.04 | \$658.23 | \$677.38 | \$696.60 | \$715.76 | \$734.98 | \$753.36 | \$772.19 | \$791.49 | \$811.28 | \$831.56 | \$863.88 | \$863.88 |
|  |  | Hourly | \$85.21 | \$87.77 | \$90.32 | \$92.88 | \$95.44 | \$98.00 | \$100.45 | \$102.96 | \$105.54 | \$108.17 | \$110.88 | \$115.19 | \$115.19 |
| LO | 43 | Annual | \$173,748.00 | \$178,864.00 | \$183,966.00 | \$189,080.00 | \$194,180.00 | \$199,289.00 | \$204,266.00 | \$209,378.00 | \$214,607.00 | \$219,974.00 | \$225,472.00 | \$231,109.00 | \$236,887.00 |
|  |  | Bi-Wk | \$6,657.02 | \$6,853.03 | \$7,048.51 | \$7,244.45 | \$7,439.85 | \$7,635.60 | \$7,826.29 | \$8,022.15 | \$8,222.50 | \$8,428.13 | \$8,638.78 | \$8,854.76 | \$9,076.14 |
|  |  | Daily | \$665.71 | \$685.31 | \$704.86 | \$724.45 | \$743.99 | \$763.56 | \$782.63 | \$802.22 | \$822.25 | \$842.82 | \$863.88 | \$885.48 | \$907.62 |
|  |  | Hourly | \$88.77 | \$91.38 | \$93.99 | \$96.60 | \$99.20 | \$101.81 | \$104.36 | \$106.97 | \$109.64 | \$112.38 | \$115.19 | \$118.07 | \$121.02 |

