

P-4 IE 37.5-Hours Salary Plan Effective 06/28/2024

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
IE	11	Annual	\$43,351.00	\$44,670.00	\$46,000.00	\$47,317.00	\$48,679.00	\$50,060.00	\$51,454.00	\$52,747.00	\$54,061.00	\$55,410.00	\$56,804.00	\$58,225.00	\$60,259.00
		Bi-Wk	\$1,660.96	\$1,711.50	\$1,762.46	\$1,812.92	\$1,865.10	\$1,918.01	\$1,971.42	\$2,020.96	\$2,071.31	\$2,122.99	\$2,176.40	\$2,230.85	\$2,308.78
		Daily	\$166.10	\$171.15	\$176.25	\$181.30	\$186.51	\$191.81	\$197.15	\$202.10	\$207.14	\$212.30	\$217.64	\$223.09	\$230.88
		Hourly	\$22.15	\$22.82	\$23.50	\$24.18	\$24.87	\$25.58	\$26.29	\$26.95	\$27.62	\$28.31	\$29.02	\$29.75	\$30.79
IE	12	Annual	\$44,756.00	\$46,141.00	\$47,509.00	\$48,938.00	\$50,371.00	\$51,824.00	\$53,259.00	\$54,590.00	\$55,956.00	\$57,352.00	\$58,785.00	\$60,259.00	\$65,435.00
		Bi-Wk	\$1,714.79	\$1,767.86	\$1,820.27	\$1,875.02	\$1,929.93	\$1,985.60	\$2,040.58	\$2,091.58	\$2,143.91	\$2,197.40	\$2,252.30	\$2,308.78	\$2,507.09
		Daily	\$171.48	\$176.79	\$182.03	\$187.51	\$193.00	\$198.56	\$204.06	\$209.16	\$214.40	\$219.74	\$225.23	\$230.88	\$250.71
		Hourly	\$22.87	\$23.58	\$24.28	\$25.01	\$25.74	\$26.48	\$27.21	\$27.89	\$28.59	\$29.30	\$30.04	\$30.79	\$33.43
IE	13	Annual	\$47,278.00	\$49,028.00	\$50,788.00	\$52,540.00	\$54,307.00	\$56,058.00	\$57,827.00	\$59,274.00	\$60,758.00	\$62,281.00	\$63,840.00	\$65,435.00	\$68,335.00
		Bi-Wk	\$1,811.42	\$1,878.47	\$1,945.91	\$2,013.03	\$2,080.73	\$2,147.82	\$2,215.60	\$2,271.04	\$2,327.90	\$2,386.25	\$2,445.98	\$2,507.09	\$2,618.20
		Daily	\$181.15	\$187.85	\$194.60	\$201.31	\$208.08	\$214.79	\$221.56	\$227.11	\$232.79	\$238.63	\$244.60	\$250.71	\$261.82
		Hourly	\$24.16	\$25.05	\$25.95	\$26.85	\$27.75	\$28.64	\$29.55	\$30.29	\$31.04	\$31.82	\$32.62	\$33.43	\$34.91
IE	14	Annual	\$49,491.00	\$51,313.00	\$53,130.00	\$54,949.00	\$56,764.00	\$58,581.00	\$60,395.00	\$61,912.00	\$63,452.00	\$65,037.00	\$66,665.00	\$68,335.00	\$71,396.00
		Bi-Wk	\$1,896.21	\$1,966.02	\$2,035.64	\$2,105.33	\$2,174.87	\$2,244.49	\$2,313.99	\$2,372.11	\$2,431.12	\$2,491.84	\$2,554.22	\$2,618.20	\$2,735.48
		Daily	\$189.63	\$196.61	\$203.57	\$210.54	\$217.49	\$224.45	\$231.40	\$237.22	\$243.12	\$249.19	\$255.43	\$261.82	\$273.55
		Hourly	\$25.29	\$26.22	\$27.15	\$28.08	\$29.00	\$29.93	\$30.86	\$31.63	\$32.42	\$33.23	\$34.06	\$34.91	\$36.48
IE	15	Annual	\$51,871.00	\$53,738.00	\$55,609.00	\$57,476.00	\$59,350.00	\$61,235.00	\$63,096.00	\$64,677.00	\$66,292.00	\$67,954.00	\$69,652.00	\$71,396.00	\$74,625.00
		Bi-Wk	\$1,987.40	\$2,058.93	\$2,130.62	\$2,202.15	\$2,273.95	\$2,346.17	\$2,417.48	\$2,478.05	\$2,539.93	\$2,603.61	\$2,668.66	\$2,735.48	\$2,859.20
		Daily	\$198.74	\$205.90	\$213.07	\$220.22	\$227.40	\$234.62	\$241.75	\$247.81	\$254.00	\$260.37	\$266.87	\$273.55	\$285.92
		Hourly	\$26.50	\$27.46	\$28.41	\$29.37	\$30.32	\$31.29	\$32.24	\$33.05	\$33.87	\$34.72	\$35.59	\$36.48	\$38.13
IE	16	Annual	\$54,392.00	\$56,322.00	\$58,247.00	\$60,172.00	\$62,098.00	\$64,031.00	\$65,955.00	\$67,603.00	\$69,290.00	\$71,022.00	\$72,800.00	\$74,625.00	\$78,047.00
		Bi-Wk	\$2,083.99	\$2,157.94	\$2,231.69	\$2,305.45	\$2,379.24	\$2,453.30	\$2,527.02	\$2,590.16	\$2,654.79	\$2,721.15	\$2,789.28	\$2,859.20	\$2,990.31
		Daily	\$208.40	\$215.80	\$223.17	\$230.55	\$237.93	\$245.33	\$252.71	\$259.02	\$265.48	\$272.12	\$278.93	\$285.92	\$299.04
		Hourly	\$27.79	\$28.78	\$29.76	\$30.74	\$31.73	\$32.72	\$33.70	\$34.54	\$35.40	\$36.29	\$37.20	\$38.13	\$39.88
IE	17	Annual	\$57,086.00	\$59,068.00	\$61,058.00	\$63,035.00	\$65,019.00	\$66,996.00	\$68,979.00	\$70,703.00	\$72,478.00	\$74,287.00	\$76,145.00	\$78,047.00	\$81,637.00
		Bi-Wk	\$2,187.21	\$2,263.15	\$2,339.39	\$2,415.14	\$2,491.15	\$2,566.90	\$2,642.88	\$2,708.93	\$2,776.94	\$2,846.25	\$2,917.44	\$2,990.31	\$3,127.86
		Daily	\$218.73	\$226.32	\$233.94	\$241.52	\$249.12	\$256.69	\$264.29	\$270.90	\$277.70	\$284.63	\$291.75	\$299.04	\$312.79
		Hourly	\$29.17	\$30.18	\$31.20	\$32.21	\$33.22	\$34.23	\$35.24	\$36.12	\$37.03	\$37.95	\$38.90	\$39.88	\$41.71
IE	18	Annual	\$59,965.00	\$62,002.00	\$64,031.00	\$66,068.00	\$68,090.00	\$70,122.00	\$72,149.00	\$73,960.00	\$75,807.00	\$77,705.00	\$79,645.00	\$81,637.00	\$85,382.00
		Bi-Wk	\$2,297.51	\$2,375.56	\$2,453.30	\$2,531.35	\$2,608.82	\$2,686.67	\$2,764.33	\$2,833.72	\$2,904.49	\$2,977.21	\$3,051.54	\$3,127.86	\$3,271.35
		Daily	\$229.76	\$237.56	\$245.33	\$253.14	\$260.89	\$268.67	\$276.44	\$283.38	\$290.45	\$297.73	\$305.16	\$312.79	\$327.14
		Hourly	\$30.64	\$31.68	\$32.72	\$33.76	\$34.79	\$35.83	\$36.86	\$37.79	\$38.73	\$39.70	\$40.69	\$41.71	\$43.62
IE	19	Annual	\$62,917.00	\$65,019.00	\$67,105.00	\$69,201.00	\$71,287.00	\$73,375.00	\$75,464.00	\$77,351.00	\$79,286.00	\$81,266.00	\$83,296.00	\$85,382.00	\$89,346.00
		Bi-Wk	\$2,410.62	\$2,491.15	\$2,571.08	\$2,651.38	\$2,731.31	\$2,811.31	\$2,891.35	\$2,963.64	\$3,037.78	\$3,113.64	\$3,191.42	\$3,271.35	\$3,423.22
		Daily	\$241.07	\$249.12	\$257.11	\$265.14	\$273.14	\$281.14	\$289.14	\$296.37	\$303.78	\$311.37	\$319.15	\$327.14	\$342.33
		Hourly	\$32.15	\$33.22	\$34.29	\$35.36	\$36.42	\$37.49	\$38.56	\$39.52	\$40.51	\$41.52	\$42.56	\$43.62	\$45.65
IE	20	Annual	\$66,127.00	\$68,269.00	\$70,407.00	\$72,545.00	\$74,684.00	\$76,821.00	\$78,961.00	\$80,941.00	\$82,970.00	\$85,039.00	\$87,165.00	\$89,346.00	\$93,444.00
		Bi-Wk	\$2,533.61	\$2,615.68	\$2,697.59	\$2,779.51	\$2,861.46	\$2,943.34	\$3,025.33	\$3,101.19	\$3,178.93	\$3,258.20	\$3,339.66	\$3,423.22	\$3,580.23
		Daily	\$253.37	\$261.57	\$269.76	\$277.96	\$286.15	\$294.34	\$302.54	\$310.12	\$317.90	\$325.82	\$333.97	\$342.33	\$358.03
		Hourly	\$33.79	\$34.88	\$35.97	\$37.07	\$38.16	\$39.25	\$40.34	\$41.35	\$42.39	\$43.45	\$44.53	\$45.65	\$47.74
IE	21	Annual	\$69,384.00	\$71,591.00	\$73,786.00	\$75,982.00	\$78,191.00	\$80,383.00	\$82,593.00	\$84,659.00	\$86,769.00	\$88,938.00	\$91,163.00	\$93,444.00	\$98,386.00
		Bi-Wk	\$2,658.40	\$2,742.96	\$2,827.05	\$2,911.19	\$2,995.83	\$3,079.81	\$3,164.49	\$3,243.64	\$3,324.49	\$3,407.59	\$3,492.84	\$3,580.23	\$3,769.58
		Daily	\$265.84	\$274.30	\$282.71	\$291.12	\$299.59	\$307.99	\$316.45	\$324.37	\$332.45	\$340.76	\$349.29	\$358.03	\$376.96
		Hourly	\$35.45	\$36.58	\$37.70	\$38.82	\$39.95	\$41.07	\$42.20	\$43.25	\$44.33	\$45.44	\$46.58	\$47.74	\$50.27

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IE	22	Annual	\$71,287.00	\$73,894.00	\$76,513.00	\$79,117.00	\$81,731.00	\$84,342.00	\$86,953.00	\$89,122.00	\$91,362.00	\$93,643.00	\$95,985.00	\$98,386.00	\$102,941.00
		Bi-Wk	\$2,731.31	\$2,831.19	\$2,931.54	\$3,031.31	\$3,131.46	\$3,231.50	\$3,331.54	\$3,414.64	\$3,500.46	\$3,587.86	\$3,677.59	\$3,769.58	\$3,944.10
		Daily	\$273.14	\$283.12	\$293.16	\$303.14	\$313.15	\$323.15	\$333.16	\$341.47	\$350.05	\$358.79	\$367.76	\$376.96	\$394.41
		Hourly	\$36.42	\$37.75	\$39.09	\$40.42	\$41.76	\$43.09	\$44.43	\$45.53	\$46.68	\$47.84	\$49.04	\$50.27	\$52.59
IE	23	Annual	\$74,658.00	\$77,382.00	\$80,095.00	\$82,823.00	\$85,542.00	\$88,264.00	\$90,983.00	\$93,260.00	\$95,587.00	\$97,977.00	\$100,431.00	\$102,941.00	\$107,781.00
		Bi-Wk	\$2,860.46	\$2,964.83	\$3,068.78	\$3,173.30	\$3,277.48	\$3,381.77	\$3,485.94	\$3,573.19	\$3,662.34	\$3,753.91	\$3,847.94	\$3,944.10	\$4,129.55
		Daily	\$286.05	\$296.49	\$306.88	\$317.33	\$327.75	\$338.18	\$348.60	\$357.32	\$366.24	\$375.40	\$384.80	\$394.41	\$412.96
		Hourly	\$38.14	\$39.54	\$40.92	\$42.32	\$43.70	\$45.10	\$46.48	\$47.65	\$48.84	\$50.06	\$51.31	\$52.59	\$55.07
IE	24	Annual	\$78,247.00	\$81,085.00	\$83,920.00	\$86,762.00	\$89,593.00	\$92,425.00	\$95,268.00	\$97,643.00	\$100,092.00	\$102,588.00	\$105,151.00	\$107,781.00	\$112,821.00
		Bi-Wk	\$2,997.97	\$3,106.71	\$3,215.33	\$3,324.22	\$3,432.69	\$3,541.19	\$3,650.12	\$3,741.12	\$3,834.95	\$3,930.58	\$4,028.78	\$4,129.55	\$4,322.65
		Daily	\$299.80	\$310.68	\$321.54	\$332.43	\$343.27	\$354.12	\$365.02	\$374.12	\$383.50	\$393.06	\$402.88	\$412.96	\$432.27
		Hourly	\$39.98	\$41.43	\$42.88	\$44.33	\$45.77	\$47.22	\$48.67	\$49.89	\$51.14	\$52.41	\$53.72	\$55.07	\$57.64
IE	25	Annual	\$82,074.00	\$85,017.00	\$87,944.00	\$90,885.00	\$93,836.00	\$96,777.00	\$99,710.00	\$102,200.00	\$104,762.00	\$107,386.00	\$110,070.00	\$112,821.00	\$118,126.00
		Bi-Wk	\$3,144.60	\$3,257.36	\$3,369.51	\$3,482.19	\$3,595.25	\$3,707.94	\$3,820.31	\$3,915.71	\$4,013.87	\$4,114.41	\$4,217.25	\$4,322.65	\$4,525.91
		Daily	\$314.46	\$325.74	\$336.96	\$348.22	\$359.53	\$370.80	\$382.04	\$391.58	\$401.39	\$411.45	\$421.73	\$432.27	\$452.60
		Hourly	\$41.93	\$43.44	\$44.93	\$46.43	\$47.94	\$49.44	\$50.94	\$52.21	\$53.52	\$54.86	\$56.23	\$57.64	\$60.35
IE	26	Annual	\$86,117.00	\$89,162.00	\$92,220.00	\$95,268.00	\$98,310.00	\$101,363.00	\$104,405.00	\$107,017.00	\$109,693.00	\$112,437.00	\$115,245.00	\$118,126.00	\$123,687.00
		Bi-Wk	\$3,299.51	\$3,416.17	\$3,533.34	\$3,650.12	\$3,766.67	\$3,883.64	\$4,000.20	\$4,100.27	\$4,202.80	\$4,307.94	\$4,415.52	\$4,525.91	\$4,738.97
		Daily	\$329.96	\$341.62	\$353.34	\$365.02	\$376.67	\$388.37	\$400.02	\$410.03	\$420.28	\$430.80	\$441.56	\$452.60	\$473.90
		Hourly	\$44.00	\$45.55	\$47.12	\$48.67	\$50.23	\$51.79	\$53.34	\$54.68	\$56.04	\$57.44	\$58.88	\$60.35	\$63.19
IE	27	Annual	\$90,383.00	\$93,544.00	\$96,704.00	\$99,847.00	\$103,004.00	\$106,160.00	\$109,319.00	\$112,056.00	\$114,855.00	\$117,726.00	\$120,671.00	\$123,687.00	\$129,583.00
		Bi-Wk	\$3,462.96	\$3,584.07	\$3,705.14	\$3,825.56	\$3,946.52	\$4,067.44	\$4,188.47	\$4,293.34	\$4,400.58	\$4,510.58	\$4,623.41	\$4,738.97	\$4,964.87
		Daily	\$346.30	\$358.41	\$370.52	\$382.56	\$394.66	\$406.75	\$418.85	\$429.34	\$440.06	\$451.06	\$462.35	\$473.90	\$496.49
		Hourly	\$46.18	\$47.79	\$49.41	\$51.01	\$52.63	\$54.24	\$55.85	\$57.25	\$58.68	\$60.15	\$61.65	\$63.19	\$66.20
IE	28	Annual	\$94,951.00	\$98,216.00	\$101,484.00	\$104,753.00	\$108,009.00	\$111,273.00	\$114,539.00	\$117,395.00	\$120,327.00	\$123,340.00	\$126,423.00	\$129,583.00	\$132,884.00
		Bi-Wk	\$3,637.97	\$3,763.07	\$3,888.28	\$4,013.53	\$4,138.28	\$4,263.34	\$4,388.47	\$4,497.90	\$4,610.23	\$4,725.68	\$4,843.80	\$4,964.87	\$5,091.35
		Daily	\$363.80	\$376.31	\$388.83	\$401.36	\$413.83	\$426.34	\$438.85	\$449.79	\$461.03	\$472.57	\$484.38	\$496.49	\$509.14
		Hourly	\$48.51	\$50.18	\$51.85	\$53.52	\$55.18	\$56.85	\$58.52	\$59.98	\$61.47	\$63.01	\$64.59	\$66.20	\$67.89
IE	29	Annual	\$95,864.00	\$99,461.00	\$103,057.00	\$106,658.00	\$110,253.00	\$113,852.00	\$117,445.00	\$120,381.00	\$123,395.00	\$126,481.00	\$129,641.00	\$132,884.00	\$137,949.00
		Bi-Wk	\$3,672.96	\$3,810.77	\$3,948.55	\$4,086.52	\$4,224.26	\$4,362.15	\$4,499.81	\$4,612.30	\$4,727.78	\$4,846.02	\$4,967.09	\$5,091.35	\$5,285.41
		Daily	\$367.30	\$381.08	\$394.86	\$408.66	\$422.43	\$436.22	\$449.99	\$461.23	\$472.78	\$484.61	\$496.71	\$509.14	\$528.55
		Hourly	\$48.98	\$50.82	\$52.65	\$54.49	\$56.33	\$58.17	\$60.00	\$61.50	\$63.04	\$64.62	\$66.23	\$67.89	\$70.48
IE	30	Annual	\$99,710.00	\$103,413.00	\$107,122.00	\$110,815.00	\$114,508.00	\$118,214.00	\$121,927.00	\$124,972.00	\$128,104.00	\$131,303.00	\$134,586.00	\$137,949.00	\$143,210.00
		Bi-Wk	\$3,820.31	\$3,962.19	\$4,104.30	\$4,245.79	\$4,387.28	\$4,529.28	\$4,671.54	\$4,788.20	\$4,908.20	\$5,030.77	\$5,156.56	\$5,285.41	\$5,486.98
		Daily	\$382.04	\$396.22	\$410.43	\$424.58	\$438.73	\$452.93	\$467.16	\$478.82	\$490.82	\$503.08	\$515.66	\$528.55	\$548.70
		Hourly	\$50.94	\$52.83	\$54.73	\$56.62	\$58.50	\$60.40	\$62.29	\$63.85	\$65.45	\$67.08	\$68.76	\$70.48	\$73.16
IE	31	Annual	\$103,713.00	\$107,524.00	\$111,339.00	\$115,143.00	\$118,956.00	\$122,766.00	\$126,579.00	\$129,741.00	\$132,986.00	\$136,311.00	\$139,717.00	\$143,210.00	\$148,639.00
		Bi-Wk	\$3,973.68	\$4,119.70	\$4,265.87	\$4,411.61	\$4,557.71	\$4,703.68	\$4,849.78	\$4,970.92	\$5,095.25	\$5,222.65	\$5,353.15	\$5,486.98	\$5,694.99
		Daily	\$397.37	\$411.97	\$426.59	\$441.17	\$455.78	\$470.37	\$484.98	\$497.10	\$509.53	\$522.27	\$535.32	\$548.70	\$569.50
		Hourly	\$52.99	\$54.93	\$56.88	\$58.83	\$60.77	\$62.72	\$64.67	\$66.28	\$67.94	\$69.64	\$71.38	\$73.16	\$75.94
IE	32	Annual	\$107,869.00	\$111,782.00	\$115,692.00	\$119,615.00	\$123,530.00	\$127,447.00	\$131,371.00	\$134,658.00	\$138,024.00	\$141,475.00	\$145,013.00	\$148,639.00	\$154,292.00
		Bi-Wk	\$4,132.92	\$4,282.84	\$4,432.65	\$4,582.96	\$4,732.96	\$4,883.03	\$5,033.38	\$5,159.32	\$5,288.28	\$5,420.50	\$5,556.06	\$5,694.99	\$5,911.58
		Daily	\$413.30	\$428.29	\$443.27	\$458.30	\$473.30	\$488.31	\$503.34	\$515.94	\$528.83	\$542.05	\$555.61	\$569.50	\$591.16
		Hourly	\$55.11	\$57.11	\$59.11	\$61.11	\$63.11	\$65.11	\$67.12	\$68.80	\$70.52	\$72.28	\$74.09	\$75.94	\$78.83

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IE	33	Annual	\$112,210.00	\$116,235.00	\$120,259.00	\$124,283.00	\$128,313.00	\$132,333.00	\$136,369.00	\$139,784.00	\$143,271.00	\$146,855.00	\$150,525.00	\$154,292.00	\$160,249.00
		Bi-Wk	\$4,299.24	\$4,453.45	\$4,607.63	\$4,761.81	\$4,916.21	\$5,070.23	\$5,224.87	\$5,355.71	\$5,489.32	\$5,626.63	\$5,767.25	\$5,911.58	\$6,139.81
		Daily	\$429.93	\$445.35	\$460.77	\$476.19	\$491.63	\$507.03	\$522.49	\$535.58	\$548.94	\$562.67	\$576.73	\$591.16	\$613.99
		Hourly	\$57.33	\$59.38	\$61.44	\$63.50	\$65.55	\$67.61	\$69.67	\$71.41	\$73.20	\$75.03	\$76.90	\$78.83	\$81.87
IE	34	Annual	\$116,828.00	\$120,966.00	\$125,102.00	\$129,240.00	\$133,372.00	\$137,509.00	\$141,636.00	\$145,179.00	\$148,811.00	\$152,527.00	\$156,339.00	\$160,249.00	\$166,404.00
		Bi-Wk	\$4,476.17	\$4,634.72	\$4,793.19	\$4,951.73	\$5,110.04	\$5,268.55	\$5,426.67	\$5,562.42	\$5,701.58	\$5,843.95	\$5,990.00	\$6,139.81	\$6,375.64
		Daily	\$447.62	\$463.48	\$479.32	\$495.18	\$511.01	\$526.86	\$542.67	\$556.25	\$570.16	\$584.40	\$599.00	\$613.99	\$637.57
		Hourly	\$59.69	\$61.80	\$63.91	\$66.03	\$68.14	\$70.25	\$72.36	\$74.17	\$76.03	\$77.92	\$79.87	\$81.87	\$85.01
IE	35	Annual	\$121,632.00	\$125,868.00	\$130,112.00	\$134,353.00	\$138,592.00	\$142,826.00	\$147,076.00	\$150,746.00	\$154,518.00	\$158,383.00	\$162,342.00	\$166,404.00	\$172,866.00
		Bi-Wk	\$4,660.23	\$4,822.53	\$4,985.14	\$5,147.63	\$5,310.04	\$5,472.27	\$5,635.10	\$5,775.71	\$5,920.23	\$6,068.32	\$6,220.00	\$6,375.64	\$6,623.22
		Daily	\$466.03	\$482.26	\$498.52	\$514.77	\$531.01	\$547.23	\$563.51	\$577.58	\$592.03	\$606.84	\$622.00	\$637.57	\$662.33
		Hourly	\$62.14	\$64.31	\$66.47	\$68.64	\$70.81	\$72.97	\$75.14	\$77.01	\$78.94	\$80.92	\$82.94	\$85.01	\$88.31
IE	36	Annual	\$126,690.00	\$131,032.00	\$135,388.00	\$139,736.00	\$144,087.00	\$148,431.00	\$152,782.00	\$156,608.00	\$160,517.00	\$164,535.00	\$168,650.00	\$172,866.00	\$179,624.00
		Bi-Wk	\$4,854.03	\$5,020.39	\$5,187.28	\$5,353.87	\$5,520.58	\$5,687.02	\$5,853.72	\$6,000.31	\$6,150.08	\$6,304.03	\$6,461.69	\$6,623.22	\$6,882.15
		Daily	\$485.41	\$502.04	\$518.73	\$535.39	\$552.06	\$568.71	\$585.38	\$600.04	\$615.01	\$630.41	\$646.17	\$662.33	\$688.22
		Hourly	\$64.73	\$66.94	\$69.17	\$71.39	\$73.61	\$75.83	\$78.05	\$80.01	\$82.01	\$84.06	\$86.16	\$88.31	\$91.77
IE	37	Annual	\$131,945.00	\$136,411.00	\$140,884.00	\$145,351.00	\$149,823.00	\$154,292.00	\$158,761.00	\$162,723.00	\$166,796.00	\$170,969.00	\$175,245.00	\$179,624.00	\$186,494.00
		Bi-Wk	\$5,055.37	\$5,226.48	\$5,397.86	\$5,569.01	\$5,740.35	\$5,911.58	\$6,082.80	\$6,234.60	\$6,390.66	\$6,550.54	\$6,714.37	\$6,882.15	\$7,145.37
		Daily	\$505.54	\$522.65	\$539.79	\$556.91	\$574.04	\$591.16	\$608.28	\$623.46	\$639.07	\$655.06	\$671.44	\$688.22	\$714.54
		Hourly	\$67.41	\$69.69	\$71.98	\$74.26	\$76.54	\$78.83	\$81.11	\$83.13	\$85.21	\$87.35	\$89.53	\$91.77	\$95.28
IE	38	Annual	\$137,393.00	\$141,957.00	\$146,531.00	\$151,107.00	\$155,685.00	\$160,253.00	\$164,829.00	\$168,955.00	\$173,177.00	\$177,510.00	\$181,945.00	\$186,494.00	\$193,705.00
		Bi-Wk	\$5,264.10	\$5,438.97	\$5,614.22	\$5,789.55	\$5,964.95	\$6,139.97	\$6,315.29	\$6,473.38	\$6,635.14	\$6,801.15	\$6,971.08	\$7,145.37	\$7,421.65
		Daily	\$526.41	\$543.90	\$561.43	\$578.96	\$596.50	\$614.00	\$631.53	\$647.34	\$663.52	\$680.12	\$697.11	\$714.54	\$742.17
		Hourly	\$70.19	\$72.52	\$74.86	\$77.20	\$79.54	\$81.87	\$84.21	\$86.32	\$88.47	\$90.69	\$92.95	\$95.28	\$98.96
IE	39	Annual	\$143,108.00	\$147,791.00	\$152,466.00	\$157,159.00	\$161,842.00	\$166,514.00	\$171,205.00	\$175,488.00	\$179,876.00	\$184,373.00	\$188,981.00	\$193,705.00	\$201,136.00
		Bi-Wk	\$5,483.07	\$5,662.50	\$5,841.61	\$6,021.42	\$6,200.85	\$6,379.85	\$6,559.58	\$6,723.68	\$6,891.81	\$7,064.10	\$7,240.66	\$7,421.65	\$7,706.37
		Daily	\$548.31	\$566.25	\$584.17	\$602.15	\$620.09	\$637.99	\$655.96	\$672.37	\$689.19	\$706.41	\$724.07	\$742.17	\$770.64
		Hourly	\$73.11	\$75.50	\$77.89	\$80.29	\$82.68	\$85.07	\$87.47	\$89.65	\$91.90	\$94.19	\$96.55	\$98.96	\$102.76
IE	40	Annual	\$149,071.00	\$153,849.00	\$158,642.00	\$163,417.00	\$168,202.00	\$172,983.00	\$177,768.00	\$182,217.00	\$186,772.00	\$191,441.00	\$196,229.00	\$201,136.00	\$208,967.00
		Bi-Wk	\$5,711.54	\$5,894.60	\$6,078.24	\$6,261.19	\$6,444.53	\$6,627.71	\$6,811.10	\$6,981.50	\$7,156.02	\$7,334.91	\$7,518.36	\$7,706.37	\$8,006.40
		Daily	\$571.16	\$589.46	\$607.83	\$626.12	\$644.46	\$662.78	\$681.11	\$698.15	\$715.61	\$733.50	\$751.84	\$770.64	\$800.64
		Hourly	\$76.16	\$78.60	\$81.05	\$83.49	\$85.93	\$88.37	\$90.82	\$93.09	\$95.42	\$97.80	\$100.25	\$102.76	\$106.76
IE	41	Annual	\$155,299.00	\$160,202.00	\$165,099.00	\$170,003.00	\$174,898.00	\$179,796.00	\$184,692.00	\$189,312.00	\$194,046.00	\$198,894.00	\$203,873.00	\$208,967.00	\$217,036.00
		Bi-Wk	\$5,950.16	\$6,138.01	\$6,325.64	\$6,513.53	\$6,701.08	\$6,888.74	\$7,076.33	\$7,253.34	\$7,434.72	\$7,620.46	\$7,811.23	\$8,006.40	\$8,315.56
		Daily	\$595.02	\$613.81	\$632.57	\$651.36	\$670.11	\$688.88	\$707.64	\$725.34	\$743.48	\$762.05	\$781.13	\$800.64	\$831.56
		Hourly	\$79.34	\$81.85	\$84.35	\$86.85	\$89.35	\$91.85	\$94.36	\$96.72	\$99.13	\$101.61	\$104.15	\$106.76	\$110.88
IE	42	Annual	\$161,771.00	\$166,787.00	\$171,798.00	\$176,794.00	\$181,810.00	\$186,812.00	\$191,828.00	\$196,626.00	\$201,540.00	\$206,577.00	\$211,742.00	\$217,036.00	\$225,472.00
		Bi-Wk	\$6,198.13	\$6,390.31	\$6,582.30	\$6,773.72	\$6,965.91	\$7,157.55	\$7,349.74	\$7,533.57	\$7,721.84	\$7,914.83	\$8,112.73	\$8,315.56	\$8,638.78
		Daily	\$619.82	\$639.04	\$658.23	\$677.38	\$696.60	\$715.76	\$734.98	\$753.36	\$772.19	\$791.49	\$811.28	\$831.56	\$863.88
		Hourly	\$82.65	\$85.21	\$87.77	\$90.32	\$92.88	\$95.44	\$98.00	\$100.45	\$102.96	\$105.54	\$108.17	\$110.88	\$115.19
IE	43	Annual	\$168,649.00	\$173,748.00	\$178,864.00	\$183,966.00	\$189,080.00	\$194,180.00	\$199,289.00	\$204,266.00	\$209,378.00	\$214,607.00	\$219,974.00	\$225,472.00	\$231,109.00
		Bi-Wk	\$6,461.65	\$6,657.02	\$6,853.03	\$7,048.51	\$7,244.45	\$7,439.85	\$7,635.60	\$7,826.29	\$8,022.15	\$8,222.50	\$8,428.13	\$8,638.78	\$8,854.76
		Daily	\$646.17	\$665.71	\$685.31	\$704.86	\$724.45	\$743.99	\$763.56	\$782.63	\$802.22	\$822.25	\$842.82	\$863.88	\$885.48
		Hourly	\$86.16	\$88.77	\$91.38	\$93.99	\$96.60	\$99.20	\$101.81	\$104.36	\$106.97	\$109.64	\$112.38	\$115.19	\$118.07