

**P-4 FS 40 Hour Pay Plan Effective 06/28/2024**

<b>Plan</b>	<b>Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
FS	11	Annual	\$46,240.00	\$47,648.00	\$49,066.00	\$50,470.00	\$51,923.00	\$53,397.00	\$54,883.00	\$56,262.00	\$57,665.00	\$59,103.00	\$60,590.00	\$62,105.00
		Bi-Wk	\$1,771.65	\$1,825.60	\$1,879.93	\$1,933.72	\$1,989.39	\$2,045.87	\$2,102.80	\$2,155.64	\$2,209.39	\$2,264.49	\$2,321.46	\$2,379.51
		Daily	\$177.17	\$182.56	\$188.00	\$193.38	\$198.94	\$204.59	\$210.28	\$215.57	\$220.94	\$226.45	\$232.15	\$237.96
		Hourly	\$22.15	\$22.82	\$23.50	\$24.18	\$24.87	\$25.58	\$26.29	\$26.95	\$27.62	\$28.31	\$29.02	\$29.75
FS	12	Annual	\$47,739.00	\$49,217.00	\$50,675.00	\$52,201.00	\$53,729.00	\$55,279.00	\$56,809.00	\$58,229.00	\$59,686.00	\$61,176.00	\$62,705.00	\$64,276.00
		Bi-Wk	\$1,829.09	\$1,885.71	\$1,941.58	\$2,000.04	\$2,058.59	\$2,117.97	\$2,176.60	\$2,231.00	\$2,286.82	\$2,343.91	\$2,402.50	\$2,462.69
		Daily	\$182.91	\$188.58	\$194.16	\$200.01	\$205.86	\$211.80	\$217.66	\$223.10	\$228.69	\$234.40	\$240.25	\$246.27
		Hourly	\$22.87	\$23.58	\$24.27	\$25.01	\$25.74	\$26.48	\$27.21	\$27.89	\$28.59	\$29.30	\$30.04	\$30.79
FS	13	Annual	\$50,428.00	\$52,297.00	\$54,174.00	\$56,041.00	\$57,926.00	\$59,795.00	\$61,682.00	\$63,226.00	\$64,809.00	\$66,432.00	\$68,094.00	\$69,797.00
		Bi-Wk	\$1,932.11	\$2,003.72	\$2,075.64	\$2,147.17	\$2,219.39	\$2,291.00	\$2,363.30	\$2,422.46	\$2,483.11	\$2,545.29	\$2,608.97	\$2,674.22
		Daily	\$193.22	\$200.38	\$207.57	\$214.72	\$221.94	\$229.10	\$236.33	\$242.25	\$248.32	\$254.53	\$260.90	\$267.43
		Hourly	\$24.16	\$25.05	\$25.95	\$26.84	\$27.75	\$28.64	\$29.55	\$30.29	\$31.02	\$31.82	\$32.62	\$33.43
FS	14	Annual	\$52,790.00	\$54,734.00	\$56,672.00	\$58,611.00	\$60,547.00	\$62,487.00	\$64,420.00	\$66,038.00	\$67,682.00	\$69,371.00	\$71,110.00	\$72,890.00
		Bi-Wk	\$2,022.61	\$2,097.09	\$2,171.35	\$2,245.64	\$2,319.81	\$2,394.14	\$2,468.20	\$2,530.20	\$2,593.19	\$2,657.90	\$2,724.53	\$2,792.73
		Daily	\$202.27	\$209.71	\$217.14	\$224.57	\$231.99	\$239.42	\$246.82	\$253.02	\$259.32	\$265.79	\$272.46	\$279.28
		Hourly	\$25.29	\$26.22	\$27.15	\$28.08	\$29.00	\$29.93	\$30.86	\$31.63	\$32.42	\$33.23	\$34.06	\$34.91
FS	15	Annual	\$55,328.00	\$57,320.00	\$59,315.00	\$61,308.00	\$63,306.00	\$65,317.00	\$67,302.00	\$68,988.00	\$70,711.00	\$72,483.00	\$74,295.00	\$76,156.00
		Bi-Wk	\$2,119.85	\$2,196.17	\$2,272.61	\$2,348.97	\$2,425.52	\$2,502.57	\$2,578.63	\$2,643.22	\$2,709.24	\$2,777.13	\$2,846.56	\$2,917.86
		Daily	\$211.99	\$219.62	\$227.27	\$234.90	\$242.56	\$250.26	\$257.87	\$264.33	\$270.93	\$277.72	\$284.66	\$291.79
		Hourly	\$26.50	\$27.46	\$28.41	\$29.37	\$30.32	\$31.29	\$32.24	\$33.05	\$33.87	\$34.72	\$35.59	\$36.48
FS	16	Annual	\$58,018.00	\$60,076.00	\$62,131.00	\$64,184.00	\$66,238.00	\$68,300.00	\$70,352.00	\$72,109.00	\$73,909.00	\$75,756.00	\$77,652.00	\$79,600.00
		Bi-Wk	\$2,222.92	\$2,301.77	\$2,380.50	\$2,459.16	\$2,537.86	\$2,616.86	\$2,695.48	\$2,762.80	\$2,831.77	\$2,902.53	\$2,975.18	\$3,049.81
		Daily	\$222.30	\$230.18	\$238.05	\$245.92	\$253.79	\$261.69	\$269.55	\$276.28	\$283.18	\$290.26	\$297.52	\$304.99
		Hourly	\$27.79	\$28.78	\$29.76	\$30.74	\$31.73	\$32.72	\$33.70	\$34.54	\$35.40	\$36.29	\$37.19	\$38.13
FS	17	Annual	\$60,891.00	\$63,006.00	\$65,128.00	\$67,236.00	\$69,353.00	\$71,461.00	\$73,576.00	\$75,416.00	\$77,309.00	\$79,239.00	\$81,220.00	\$83,249.00
		Bi-Wk	\$2,332.99	\$2,414.03	\$2,495.33	\$2,576.10	\$2,657.21	\$2,737.97	\$2,819.01	\$2,889.51	\$2,962.04	\$3,035.98	\$3,111.88	\$3,189.62
		Daily	\$233.30	\$241.41	\$249.54	\$257.61	\$265.73	\$273.80	\$281.91	\$288.96	\$296.21	\$303.60	\$311.19	\$318.97
		Hourly	\$29.17	\$30.18	\$31.20	\$32.21	\$33.22	\$34.23	\$35.24	\$36.12	\$37.03	\$37.95	\$38.90	\$39.88
FS	18	Annual	\$63,962.00	\$66,135.00	\$68,300.00	\$70,471.00	\$72,629.00	\$74,796.00	\$76,960.00	\$78,892.00	\$80,862.00	\$82,885.00	\$84,954.00	\$87,079.00
		Bi-Wk	\$2,450.66	\$2,533.91	\$2,616.86	\$2,700.04	\$2,782.73	\$2,865.75	\$2,948.66	\$3,022.69	\$3,098.17	\$3,175.68	\$3,254.95	\$3,336.37
		Daily	\$245.07	\$253.40	\$261.69	\$270.01	\$278.28	\$286.58	\$294.87	\$302.27	\$309.82	\$317.57	\$325.50	\$333.64
		Hourly	\$30.64	\$31.68	\$32.72	\$33.76	\$34.79	\$35.83	\$36.86	\$37.79	\$38.73	\$39.70	\$40.69	\$41.71
FS	19	Annual	\$67,110.00	\$69,353.00	\$71,579.00	\$73,815.00	\$76,039.00	\$78,266.00	\$80,495.00	\$82,508.00	\$84,571.00	\$86,683.00	\$88,849.00	\$91,074.00
		Bi-Wk	\$2,571.27	\$2,657.21	\$2,742.50	\$2,828.17	\$2,913.38	\$2,998.70	\$3,084.10	\$3,161.23	\$3,240.27	\$3,321.19	\$3,404.18	\$3,489.43
		Daily	\$257.13	\$265.73	\$274.25	\$282.82	\$291.34	\$299.87	\$308.41	\$316.13	\$324.03	\$332.12	\$340.42	\$348.95
		Hourly	\$32.15	\$33.22	\$34.29	\$35.36	\$36.42	\$37.49	\$38.56	\$39.52	\$40.51	\$41.52	\$42.56	\$43.62
FS	20	Annual	\$70,535.00	\$72,819.00	\$75,099.00	\$77,381.00	\$79,661.00	\$81,942.00	\$84,226.00	\$86,336.00	\$88,500.00	\$90,708.00	\$92,975.00	\$95,302.00
		Bi-Wk	\$2,702.50	\$2,790.00	\$2,877.36	\$2,964.79	\$3,052.15	\$3,139.55	\$3,227.05	\$3,307.90	\$3,390.81	\$3,475.41	\$3,562.27	\$3,651.42
		Daily	\$270.25	\$279.00	\$287.74	\$296.48	\$305.22	\$313.96	\$322.71	\$330.79	\$339.09	\$347.55	\$356.23	\$365.15
		Hourly	\$33.79	\$34.88	\$35.97	\$37.06	\$38.16	\$39.25	\$40.34	\$41.35	\$42.39	\$43.45	\$44.53	\$45.65

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FS	21	Annual	\$74,010.00	\$76,363.00	\$78,704.00	\$81,047.00	\$83,403.00	\$85,742.00	\$88,098.00	\$90,302.00	\$92,553.00	\$94,866.00	\$97,239.00	\$99,673.00
		Bi-Wk	\$2,835.64	\$2,925.79	\$3,015.48	\$3,105.25	\$3,195.52	\$3,285.14	\$3,375.41	\$3,459.85	\$3,546.10	\$3,634.72	\$3,725.64	\$3,818.89
		Daily	\$283.57	\$292.58	\$301.55	\$310.53	\$319.56	\$328.52	\$337.55	\$345.99	\$354.61	\$363.48	\$372.57	\$381.89
		Hourly	\$35.45	\$36.58	\$37.70	\$38.82	\$39.95	\$41.07	\$42.20	\$43.25	\$44.33	\$45.44	\$46.58	\$47.74
FS	22	Annual	\$76,039.00	\$78,819.00	\$81,612.00	\$84,392.00	\$87,180.00	\$89,964.00	\$92,749.00	\$95,064.00	\$97,452.00	\$99,886.00	\$102,384.00	\$104,944.00
		Bi-Wk	\$2,913.38	\$3,019.89	\$3,126.90	\$3,233.41	\$3,340.23	\$3,446.90	\$3,553.61	\$3,642.30	\$3,733.80	\$3,827.05	\$3,922.76	\$4,020.85
		Daily	\$291.34	\$301.99	\$312.69	\$323.35	\$334.03	\$344.69	\$355.37	\$364.23	\$373.38	\$382.71	\$392.28	\$402.09
		Hourly	\$36.42	\$37.75	\$39.09	\$40.42	\$41.76	\$43.09	\$44.43	\$45.53	\$46.68	\$47.84	\$49.04	\$50.27
FS	23	Annual	\$79,635.00	\$82,541.00	\$85,434.00	\$88,344.00	\$91,244.00	\$94,148.00	\$97,049.00	\$99,477.00	\$101,959.00	\$104,508.00	\$107,126.00	\$109,803.00
		Bi-Wk	\$3,051.15	\$3,162.50	\$3,273.34	\$3,384.83	\$3,495.94	\$3,607.21	\$3,718.36	\$3,811.38	\$3,906.48	\$4,004.14	\$4,104.45	\$4,207.02
		Daily	\$305.12	\$316.25	\$327.34	\$338.49	\$349.60	\$360.73	\$371.84	\$381.14	\$390.65	\$400.42	\$410.45	\$420.71
		Hourly	\$38.14	\$39.54	\$40.92	\$42.32	\$43.70	\$45.10	\$46.48	\$47.65	\$48.84	\$50.06	\$51.31	\$52.59
FS	24	Annual	\$83,464.00	\$86,491.00	\$89,516.00	\$92,546.00	\$95,564.00	\$98,585.00	\$101,620.00	\$104,152.00	\$106,764.00	\$109,425.00	\$112,160.00	\$114,967.00
		Bi-Wk	\$3,197.86	\$3,313.84	\$3,429.74	\$3,545.83	\$3,661.46	\$3,777.21	\$3,893.49	\$3,990.50	\$4,090.58	\$4,192.53	\$4,297.32	\$4,404.87
		Daily	\$319.79	\$331.39	\$342.98	\$354.59	\$366.15	\$377.73	\$389.35	\$399.05	\$409.06	\$419.26	\$429.74	\$440.49
		Hourly	\$39.98	\$41.43	\$42.88	\$44.33	\$45.77	\$47.22	\$48.67	\$49.89	\$51.14	\$52.41	\$53.72	\$55.07
FS	25	Annual	\$87,546.00	\$90,684.00	\$93,807.00	\$96,943.00	\$100,092.00	\$103,228.00	\$106,358.00	\$109,013.00	\$111,745.00	\$114,544.00	\$117,407.00	\$120,342.00
		Bi-Wk	\$3,354.26	\$3,474.49	\$3,594.14	\$3,714.30	\$3,834.95	\$3,955.10	\$4,075.02	\$4,176.75	\$4,281.42	\$4,388.66	\$4,498.36	\$4,610.81
		Daily	\$335.43	\$347.45	\$359.42	\$371.43	\$383.50	\$395.51	\$407.51	\$417.68	\$428.15	\$438.87	\$449.84	\$461.09
		Hourly	\$41.93	\$43.44	\$44.93	\$46.43	\$47.94	\$49.44	\$50.94	\$52.21	\$53.52	\$54.86	\$56.23	\$57.64
FS	26	Annual	\$91,857.00	\$95,106.00	\$98,367.00	\$101,620.00	\$104,864.00	\$108,120.00	\$111,364.00	\$114,151.00	\$117,005.00	\$119,932.00	\$122,928.00	\$126,001.00
		Bi-Wk	\$3,519.43	\$3,643.91	\$3,768.86	\$3,893.49	\$4,017.78	\$4,142.53	\$4,266.82	\$4,373.61	\$4,482.96	\$4,595.10	\$4,709.89	\$4,827.63
		Daily	\$351.95	\$364.40	\$376.89	\$389.35	\$401.78	\$414.26	\$426.69	\$437.37	\$448.30	\$459.51	\$470.99	\$482.77
		Hourly	\$44.00	\$45.55	\$47.12	\$48.67	\$50.23	\$51.79	\$53.34	\$54.68	\$56.04	\$57.44	\$58.88	\$60.35
FS	27	Annual	\$96,409.00	\$99,780.00	\$103,150.00	\$106,503.00	\$109,871.00	\$113,236.00	\$116,606.00	\$119,526.00	\$122,513.00	\$125,574.00	\$128,714.00	\$131,932.00
		Bi-Wk	\$3,693.84	\$3,822.99	\$3,952.11	\$4,080.58	\$4,209.62	\$4,338.55	\$4,467.67	\$4,579.55	\$4,693.99	\$4,811.27	\$4,931.58	\$5,054.87
		Daily	\$369.39	\$382.30	\$395.22	\$408.06	\$420.97	\$433.86	\$446.77	\$457.96	\$469.40	\$481.13	\$493.16	\$505.49
		Hourly	\$46.18	\$47.79	\$49.41	\$51.01	\$52.63	\$54.24	\$55.85	\$57.25	\$58.68	\$60.15	\$61.65	\$63.19
FS	28	Annual	\$101,281.00	\$104,763.00	\$108,249.00	\$111,737.00	\$115,208.00	\$118,691.00	\$122,174.00	\$125,221.00	\$128,349.00	\$131,562.00	\$134,849.00	\$138,221.00
		Bi-Wk	\$3,880.50	\$4,013.91	\$4,147.48	\$4,281.12	\$4,414.10	\$4,547.55	\$4,681.00	\$4,797.74	\$4,917.59	\$5,040.69	\$5,166.63	\$5,295.83
		Daily	\$388.05	\$401.40	\$414.75	\$428.12	\$441.41	\$454.76	\$468.10	\$479.78	\$491.76	\$504.07	\$516.67	\$529.59
		Hourly	\$48.51	\$50.18	\$51.85	\$53.52	\$55.18	\$56.85	\$58.52	\$59.98	\$61.47	\$63.01	\$64.59	\$66.20
FS	29	Annual	\$102,253.00	\$106,092.00	\$109,927.00	\$113,768.00	\$117,602.00	\$121,441.00	\$125,274.00	\$128,405.00	\$131,620.00	\$134,913.00	\$138,284.00	\$141,742.00
		Bi-Wk	\$3,917.74	\$4,064.83	\$4,211.77	\$4,358.93	\$4,505.83	\$4,652.92	\$4,799.78	\$4,919.74	\$5,042.92	\$5,169.09	\$5,298.24	\$5,430.73
		Daily	\$391.78	\$406.49	\$421.18	\$435.90	\$450.59	\$465.30	\$479.98	\$491.98	\$504.30	\$516.91	\$529.83	\$543.08
		Hourly	\$48.98	\$50.82	\$52.65	\$54.49	\$56.33	\$58.17	\$60.00	\$61.50	\$63.04	\$64.62	\$66.23	\$67.89
FS	30	Annual	\$106,358.00	\$110,306.00	\$114,263.00	\$118,202.00	\$122,142.00	\$126,095.00	\$130,055.00	\$133,302.00	\$136,643.00	\$140,055.00	\$143,558.00	\$147,145.00
		Bi-Wk	\$4,075.02	\$4,226.29	\$4,377.90	\$4,528.82	\$4,679.78	\$4,831.23	\$4,982.96	\$5,107.36	\$5,235.37	\$5,366.10	\$5,500.31	\$5,637.74
		Daily	\$407.51	\$422.63	\$437.79	\$452.89	\$467.98	\$483.13	\$498.30	\$510.74	\$523.54	\$536.61	\$550.04	\$563.78
		Hourly	\$50.94	\$52.83	\$54.73	\$56.62	\$58.50	\$60.40	\$62.29	\$63.85	\$65.45	\$67.08	\$68.76	\$70.48

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FS	31	Annual	\$110,627.00	\$114,692.00	\$118,760.00	\$122,819.00	\$126,886.00	\$130,948.00	\$135,017.00	\$138,389.00	\$141,851.00	\$145,398.00	\$149,031.00	\$152,757.00
		Bi-Wk	\$4,238.59	\$4,394.33	\$4,550.20	\$4,705.71	\$4,861.54	\$5,017.17	\$5,173.07	\$5,302.27	\$5,434.91	\$5,570.81	\$5,710.00	\$5,852.76
		Daily	\$423.86	\$439.44	\$455.02	\$470.58	\$486.16	\$501.72	\$517.31	\$530.23	\$543.50	\$557.09	\$571.00	\$585.28
		Hourly	\$52.99	\$54.93	\$56.88	\$58.83	\$60.77	\$62.72	\$64.67	\$66.28	\$67.94	\$69.64	\$71.38	\$73.16
FS	32	Annual	\$115,060.00	\$119,234.00	\$123,405.00	\$127,587.00	\$131,765.00	\$135,943.00	\$140,128.00	\$143,634.00	\$147,225.00	\$150,906.00	\$154,680.00	\$158,547.00
		Bi-Wk	\$4,408.43	\$4,568.36	\$4,728.17	\$4,888.40	\$5,048.47	\$5,208.55	\$5,368.89	\$5,503.22	\$5,640.81	\$5,781.84	\$5,926.44	\$6,074.60
		Daily	\$440.85	\$456.84	\$472.82	\$488.84	\$504.85	\$520.86	\$536.89	\$550.33	\$564.09	\$578.19	\$592.65	\$607.46
		Hourly	\$55.11	\$57.11	\$59.11	\$61.11	\$63.11	\$65.11	\$67.12	\$68.80	\$70.52	\$72.28	\$74.09	\$75.94
FS	33	Annual	\$119,691.00	\$123,984.00	\$128,275.00	\$132,568.00	\$136,866.00	\$141,155.00	\$145,460.00	\$149,101.00	\$152,822.00	\$156,645.00	\$160,560.00	\$164,578.00
		Bi-Wk	\$4,585.87	\$4,750.35	\$4,914.76	\$5,079.24	\$5,243.91	\$5,408.24	\$5,573.19	\$5,712.69	\$5,855.25	\$6,001.73	\$6,151.73	\$6,305.68
		Daily	\$458.59	\$475.04	\$491.48	\$507.93	\$524.40	\$540.83	\$557.32	\$571.27	\$585.53	\$600.18	\$615.18	\$630.57
		Hourly	\$57.33	\$59.38	\$61.44	\$63.50	\$65.55	\$67.61	\$69.67	\$71.41	\$73.20	\$75.03	\$76.90	\$78.83
FS	34	Annual	\$124,617.00	\$129,030.00	\$133,442.00	\$137,855.00	\$142,263.00	\$146,676.00	\$151,077.00	\$154,857.00	\$158,732.00	\$162,695.00	\$166,761.00	\$170,932.00
		Bi-Wk	\$4,774.60	\$4,943.68	\$5,112.73	\$5,281.81	\$5,450.69	\$5,619.78	\$5,788.40	\$5,933.22	\$6,081.69	\$6,233.53	\$6,389.32	\$6,549.12
		Daily	\$477.46	\$494.37	\$511.28	\$528.19	\$545.07	\$561.98	\$578.84	\$593.33	\$608.17	\$623.36	\$638.94	\$654.92
		Hourly	\$59.69	\$61.80	\$63.91	\$66.03	\$68.14	\$70.25	\$72.36	\$74.17	\$76.03	\$77.92	\$79.87	\$81.87
FS	35	Annual	\$129,740.00	\$134,258.00	\$138,785.00	\$143,311.00	\$147,831.00	\$152,347.00	\$156,880.00	\$160,795.00	\$164,818.00	\$168,943.00	\$173,165.00	\$177,498.00
		Bi-Wk	\$4,970.89	\$5,143.99	\$5,317.44	\$5,490.85	\$5,664.03	\$5,837.05	\$6,010.73	\$6,160.73	\$6,314.87	\$6,472.92	\$6,634.68	\$6,800.69
		Daily	\$497.09	\$514.40	\$531.75	\$549.09	\$566.41	\$583.71	\$601.08	\$616.08	\$631.49	\$647.30	\$663.47	\$680.07
		Hourly	\$62.14	\$64.30	\$66.47	\$68.64	\$70.81	\$72.97	\$75.14	\$77.01	\$78.94	\$80.92	\$82.94	\$85.01
FS	36	Annual	\$135,135.00	\$139,767.00	\$144,413.00	\$149,050.00	\$153,692.00	\$158,326.00	\$162,966.00	\$167,048.00	\$171,218.00	\$175,503.00	\$179,892.00	\$184,389.00
		Bi-Wk	\$5,177.59	\$5,355.06	\$5,533.07	\$5,710.73	\$5,888.59	\$6,066.14	\$6,243.91	\$6,400.31	\$6,560.08	\$6,724.26	\$6,892.42	\$7,064.72
		Daily	\$517.76	\$535.51	\$553.31	\$571.08	\$588.86	\$606.62	\$624.40	\$640.04	\$656.01	\$672.43	\$689.25	\$706.48
		Hourly	\$64.72	\$66.94	\$69.17	\$71.39	\$73.61	\$75.83	\$78.05	\$80.01	\$82.01	\$84.06	\$86.16	\$88.31
FS	37	Annual	\$140,740.00	\$145,504.00	\$150,275.00	\$155,041.00	\$159,809.00	\$164,578.00	\$169,344.00	\$173,571.00	\$177,915.00	\$182,366.00	\$186,927.00	\$191,598.00
		Bi-Wk	\$5,392.34	\$5,574.87	\$5,757.67	\$5,940.27	\$6,122.96	\$6,305.68	\$6,488.28	\$6,650.23	\$6,816.67	\$6,987.21	\$7,161.96	\$7,340.92
		Daily	\$539.24	\$557.49	\$575.77	\$594.03	\$612.30	\$630.57	\$648.83	\$665.03	\$681.67	\$698.73	\$716.20	\$734.10
		Hourly	\$67.41	\$69.69	\$71.98	\$74.26	\$76.54	\$78.83	\$81.11	\$83.13	\$85.21	\$87.35	\$89.53	\$91.77
FS	38	Annual	\$146,552.00	\$151,421.00	\$156,301.00	\$161,181.00	\$166,063.00	\$170,936.00	\$175,817.00	\$180,218.00	\$184,722.00	\$189,344.00	\$194,075.00	\$198,926.00
		Bi-Wk	\$5,615.02	\$5,801.58	\$5,988.55	\$6,175.52	\$6,362.57	\$6,549.28	\$6,736.29	\$6,904.91	\$7,077.48	\$7,254.56	\$7,435.83	\$7,621.69
		Daily	\$561.51	\$580.16	\$598.86	\$617.56	\$636.26	\$654.93	\$673.63	\$690.50	\$707.75	\$725.46	\$743.59	\$762.17
		Hourly	\$70.19	\$72.52	\$74.86	\$77.20	\$79.54	\$81.87	\$84.21	\$86.32	\$88.47	\$90.69	\$92.95	\$95.28
FS	39	Annual	\$152,648.00	\$157,643.00	\$162,630.00	\$167,635.00	\$172,630.00	\$177,614.00	\$182,619.00	\$187,187.00	\$191,866.00	\$196,664.00	\$201,579.00	\$206,618.00
		Bi-Wk	\$5,848.59	\$6,039.97	\$6,231.04	\$6,422.80	\$6,614.18	\$6,805.14	\$6,996.90	\$7,171.92	\$7,351.19	\$7,535.02	\$7,723.34	\$7,916.40
		Daily	\$584.86	\$604.00	\$623.11	\$642.28	\$661.42	\$680.52	\$699.69	\$717.20	\$735.12	\$753.51	\$772.34	\$791.64
		Hourly	\$73.11	\$75.50	\$77.89	\$80.29	\$82.68	\$85.07	\$87.47	\$89.65	\$91.89	\$94.19	\$96.55	\$98.96
FS	40	Annual	\$159,009.00	\$164,105.00	\$169,218.00	\$174,311.00	\$179,415.00	\$184,514.00	\$189,619.00	\$194,364.00	\$199,223.00	\$204,203.00	\$209,310.00	\$214,544.00
		Bi-Wk	\$6,092.30	\$6,287.55	\$6,483.45	\$6,678.59	\$6,874.14	\$7,069.51	\$7,265.10	\$7,446.90	\$7,633.07	\$7,823.87	\$8,019.55	\$8,220.08
		Daily	\$609.23	\$628.76	\$648.35	\$667.86	\$687.42	\$706.96	\$726.51	\$744.69	\$763.31	\$782.39	\$801.96	\$822.01
		Hourly	\$76.16	\$78.60	\$81.05	\$83.49	\$85.93	\$88.37	\$90.82	\$93.09	\$95.42	\$97.80	\$100.25	\$102.76

**P-4 FS 40 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	41	Annual	\$165,652.00	\$170,881.00	\$176,106.00	\$181,335.00	\$186,559.00	\$191,781.00	\$197,004.00	\$201,933.00	\$206,983.00	\$212,153.00	\$217,463.00	\$222,897.00
		Bi-Wk	\$6,346.82	\$6,547.17	\$6,747.36	\$6,947.71	\$7,147.86	\$7,347.94	\$7,548.05	\$7,736.90	\$7,930.39	\$8,128.47	\$8,331.92	\$8,540.12
		Daily	\$634.69	\$654.72	\$674.74	\$694.78	\$714.79	\$734.80	\$754.81	\$773.69	\$793.04	\$812.85	\$833.20	\$854.02
		Hourly	\$79.34	\$81.84	\$84.35	\$86.85	\$89.35	\$91.85	\$94.36	\$96.72	\$99.13	\$101.61	\$104.15	\$106.76
FS	42	Annual	\$172,555.00	\$177,907.00	\$183,251.00	\$188,580.00	\$193,929.00	\$199,265.00	\$204,616.00	\$209,734.00	\$214,976.00	\$220,349.00	\$225,857.00	\$231,504.00
		Bi-Wk	\$6,611.31	\$6,816.37	\$7,021.12	\$7,225.29	\$7,430.23	\$7,634.68	\$7,839.70	\$8,035.79	\$8,236.63	\$8,442.50	\$8,653.53	\$8,869.89
		Daily	\$661.14	\$681.64	\$702.12	\$722.53	\$743.03	\$763.47	\$783.97	\$803.58	\$823.67	\$844.25	\$865.36	\$886.99
		Hourly	\$82.65	\$85.21	\$87.77	\$90.32	\$92.88	\$95.44	\$98.00	\$100.45	\$102.96	\$105.54	\$108.17	\$110.88
FS	43	Annual	\$179,891.00	\$185,331.00	\$190,787.00	\$196,231.00	\$201,685.00	\$207,124.00	\$212,574.00	\$217,883.00	\$223,336.00	\$228,914.00	\$234,638.00	\$240,502.00
		Bi-Wk	\$6,892.38	\$7,100.81	\$7,309.85	\$7,518.43	\$7,727.40	\$7,935.79	\$8,144.60	\$8,348.01	\$8,556.94	\$8,770.66	\$8,989.97	\$9,214.64
		Daily	\$689.24	\$710.09	\$730.99	\$751.85	\$772.74	\$793.58	\$814.46	\$834.81	\$855.70	\$877.07	\$899.00	\$921.47
		Hourly	\$86.16	\$88.77	\$91.38	\$93.99	\$96.60	\$99.20	\$101.81	\$104.36	\$106.97	\$109.64	\$112.38	\$115.19

\*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."