

P-4 FR 40 Hour Pay Plan Effective 06/28/2024

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| FR | 11 | Annual | \$49,064.00 | \$50,467.00 | \$51,922.00 | \$53,397.00 | \$54,883.00 | \$56,258.00 | \$57,664.00 | \$59,106.00 | \$60,584.00 |
| | | Bi-Wk | \$1,879.85 | \$1,933.61 | \$1,989.35 | \$2,045.87 | \$2,102.80 | \$2,155.48 | \$2,209.35 | \$2,264.60 | \$2,321.23 |
| | | Daily | \$187.99 | \$193.37 | \$198.94 | \$204.59 | \$210.28 | \$215.55 | \$220.94 | \$226.46 | \$232.13 |
| | | Hourly | \$23.50 | \$24.18 | \$24.87 | \$25.58 | \$26.29 | \$26.95 | \$27.62 | \$28.31 | \$29.02 |
| FR | 12 | Annual | \$50,673.00 | \$52,195.00 | \$53,727.00 | \$55,278.00 | \$56,808.00 | \$58,229.00 | \$59,686.00 | \$61,179.00 | \$62,709.00 |
| | | Bi-Wk | \$1,941.50 | \$1,999.81 | \$2,058.51 | \$2,117.94 | \$2,176.56 | \$2,231.00 | \$2,286.82 | \$2,344.03 | \$2,402.65 |
| | | Daily | \$194.15 | \$199.99 | \$205.86 | \$211.80 | \$217.66 | \$223.10 | \$228.69 | \$234.41 | \$240.27 |
| | | Hourly | \$24.27 | \$25.00 | \$25.74 | \$26.48 | \$27.21 | \$27.89 | \$28.59 | \$29.31 | \$30.04 |
| FR | 13 | Annual | \$54,173.00 | \$56,040.00 | \$57,924.00 | \$59,796.00 | \$61,682.00 | \$63,224.00 | \$64,807.00 | \$66,428.00 | \$68,089.00 |
| | | Bi-Wk | \$2,075.60 | \$2,147.13 | \$2,219.32 | \$2,291.04 | \$2,363.30 | \$2,422.38 | \$2,483.03 | \$2,545.14 | \$2,608.78 |
| | | Daily | \$207.56 | \$214.72 | \$221.94 | \$229.11 | \$236.33 | \$242.24 | \$248.31 | \$254.52 | \$260.88 |
| | | Hourly | \$25.95 | \$26.84 | \$27.75 | \$28.64 | \$29.55 | \$30.28 | \$31.04 | \$31.82 | \$32.61 |
| FR | 14 | Annual | \$56,670.00 | \$58,609.00 | \$60,546.00 | \$62,487.00 | \$64,420.00 | \$66,033.00 | \$67,686.00 | \$69,379.00 | \$71,114.00 |
| | | Bi-Wk | \$2,171.27 | \$2,245.56 | \$2,319.78 | \$2,394.14 | \$2,468.20 | \$2,530.00 | \$2,593.34 | \$2,658.20 | \$2,724.68 |
| | | Daily | \$217.13 | \$224.56 | \$231.98 | \$239.42 | \$246.82 | \$253.00 | \$259.34 | \$265.82 | \$272.47 |
| | | Hourly | \$27.15 | \$28.07 | \$29.00 | \$29.93 | \$30.86 | \$31.63 | \$32.42 | \$33.23 | \$34.06 |
| FR | 15 | Annual | \$59,315.00 | \$61,309.00 | \$63,303.00 | \$65,315.00 | \$67,303.00 | \$68,988.00 | \$70,711.00 | \$72,479.00 | \$74,291.00 |
| | | Bi-Wk | \$2,272.61 | \$2,349.01 | \$2,425.41 | \$2,502.50 | \$2,578.66 | \$2,643.22 | \$2,709.24 | \$2,776.98 | \$2,846.40 |
| | | Daily | \$227.27 | \$234.91 | \$242.55 | \$250.25 | \$257.87 | \$264.33 | \$270.93 | \$277.70 | \$284.64 |
| | | Hourly | \$28.41 | \$29.37 | \$30.32 | \$31.29 | \$32.24 | \$33.05 | \$33.87 | \$34.72 | \$35.58 |
| FR | 16 | Annual | \$62,131.00 | \$64,184.00 | \$66,237.00 | \$68,299.00 | \$70,352.00 | \$72,111.00 | \$73,912.00 | \$75,760.00 | \$77,654.00 |
| | | Bi-Wk | \$2,380.50 | \$2,459.16 | \$2,537.82 | \$2,616.82 | \$2,695.48 | \$2,762.88 | \$2,831.88 | \$2,902.69 | \$2,975.25 |
| | | Daily | \$238.05 | \$245.92 | \$253.79 | \$261.69 | \$269.55 | \$276.29 | \$283.19 | \$290.27 | \$297.53 |
| | | Hourly | \$29.76 | \$30.74 | \$31.73 | \$32.72 | \$33.70 | \$34.54 | \$35.40 | \$36.29 | \$37.20 |
| FR | 17 | Annual | \$65,125.00 | \$67,233.00 | \$69,352.00 | \$71,459.00 | \$73,574.00 | \$75,416.00 | \$77,302.00 | \$79,235.00 | \$81,216.00 |
| | | Bi-Wk | \$2,495.22 | \$2,575.98 | \$2,657.17 | \$2,737.90 | \$2,818.93 | \$2,889.51 | \$2,961.77 | \$3,035.83 | \$3,111.73 |
| | | Daily | \$249.53 | \$257.60 | \$265.72 | \$273.79 | \$281.90 | \$288.96 | \$296.18 | \$303.59 | \$311.18 |
| | | Hourly | \$31.20 | \$32.20 | \$33.22 | \$34.23 | \$35.24 | \$36.12 | \$37.03 | \$37.95 | \$38.90 |
| FR | 18 | Annual | \$68,299.00 | \$70,470.00 | \$72,629.00 | \$74,796.00 | \$76,959.00 | \$78,891.00 | \$80,862.00 | \$82,884.00 | \$84,957.00 |
| | | Bi-Wk | \$2,616.82 | \$2,700.00 | \$2,782.73 | \$2,865.75 | \$2,948.63 | \$3,022.65 | \$3,098.17 | \$3,175.64 | \$3,255.06 |
| | | Daily | \$261.69 | \$270.00 | \$278.28 | \$286.58 | \$294.87 | \$302.27 | \$309.82 | \$317.57 | \$325.51 |
| | | Hourly | \$32.72 | \$33.75 | \$34.79 | \$35.83 | \$36.86 | \$37.79 | \$38.73 | \$39.70 | \$40.69 |

P-4 FR 40 Hour Pay Plan Effective 06/28/2024

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| FR | 19 | Annual | \$71,578.00 | \$73,813.00 | \$76,038.00 | \$78,264.00 | \$80,494.00 | \$82,510.00 | \$84,573.00 | \$86,688.00 | \$88,856.00 |
| | | Bi-Wk | \$2,742.46 | \$2,828.09 | \$2,913.34 | \$2,998.63 | \$3,084.07 | \$3,161.31 | \$3,240.35 | \$3,321.38 | \$3,404.45 |
| | | Daily | \$274.25 | \$282.81 | \$291.34 | \$299.87 | \$308.41 | \$316.14 | \$324.04 | \$332.14 | \$340.45 |
| | | Hourly | \$34.29 | \$35.36 | \$36.42 | \$37.49 | \$38.56 | \$39.52 | \$40.51 | \$41.52 | \$42.56 |
| FR | 20 | Annual | \$75,098.00 | \$77,380.00 | \$79,659.00 | \$81,942.00 | \$84,226.00 | \$86,333.00 | \$88,492.00 | \$90,705.00 | \$92,973.00 |
| | | Bi-Wk | \$2,877.32 | \$2,964.76 | \$3,052.07 | \$3,139.55 | \$3,227.05 | \$3,307.78 | \$3,390.50 | \$3,475.29 | \$3,562.19 |
| | | Daily | \$287.74 | \$296.48 | \$305.21 | \$313.96 | \$322.71 | \$330.78 | \$339.05 | \$347.53 | \$356.22 |
| | | Hourly | \$35.97 | \$37.06 | \$38.16 | \$39.25 | \$40.34 | \$41.35 | \$42.39 | \$43.45 | \$44.53 |
| FR | 21 | Annual | \$78,704.00 | \$81,046.00 | \$83,400.00 | \$85,741.00 | \$88,096.00 | \$90,301.00 | \$92,558.00 | \$94,872.00 | \$97,244.00 |
| | | Bi-Wk | \$3,015.48 | \$3,105.22 | \$3,195.41 | \$3,285.10 | \$3,375.33 | \$3,459.81 | \$3,546.29 | \$3,634.95 | \$3,725.83 |
| | | Daily | \$301.55 | \$310.53 | \$319.55 | \$328.51 | \$337.54 | \$345.99 | \$354.63 | \$363.50 | \$372.59 |
| | | Hourly | \$37.70 | \$38.82 | \$39.95 | \$41.07 | \$42.20 | \$43.25 | \$44.33 | \$45.44 | \$46.58 |
| FR | 22 | Annual | \$81,611.00 | \$84,391.00 | \$87,179.00 | \$89,963.00 | \$92,748.00 | \$95,068.00 | \$97,445.00 | \$99,882.00 | \$102,380.00 |
| | | Bi-Wk | \$3,126.86 | \$3,233.38 | \$3,340.20 | \$3,446.86 | \$3,553.57 | \$3,642.46 | \$3,733.53 | \$3,826.90 | \$3,922.61 |
| | | Daily | \$312.69 | \$323.34 | \$334.02 | \$344.69 | \$355.36 | \$364.25 | \$373.36 | \$382.69 | \$392.27 |
| | | Hourly | \$39.09 | \$40.42 | \$41.76 | \$43.09 | \$44.42 | \$45.54 | \$46.67 | \$47.84 | \$49.04 |
| FR | 23 | Annual | \$85,434.00 | \$88,344.00 | \$91,243.00 | \$94,146.00 | \$97,049.00 | \$99,474.00 | \$101,965.00 | \$104,515.00 | \$107,128.00 |
| | | Bi-Wk | \$3,273.34 | \$3,384.83 | \$3,495.91 | \$3,607.13 | \$3,718.36 | \$3,811.27 | \$3,906.71 | \$4,004.41 | \$4,104.53 |
| | | Daily | \$327.34 | \$338.49 | \$349.60 | \$360.72 | \$371.84 | \$381.13 | \$390.68 | \$400.45 | \$410.46 |
| | | Hourly | \$40.92 | \$42.32 | \$43.70 | \$45.09 | \$46.48 | \$47.65 | \$48.84 | \$50.06 | \$51.31 |
| FR | 24 | Annual | \$89,514.00 | \$92,544.00 | \$95,563.00 | \$98,583.00 | \$101,612.00 | \$104,152.00 | \$106,756.00 | \$109,425.00 | \$112,161.00 |
| | | Bi-Wk | \$3,429.66 | \$3,545.75 | \$3,661.42 | \$3,777.13 | \$3,893.19 | \$3,990.50 | \$4,090.27 | \$4,192.53 | \$4,297.36 |
| | | Daily | \$342.97 | \$354.58 | \$366.15 | \$377.72 | \$389.32 | \$399.05 | \$409.03 | \$419.26 | \$429.74 |
| | | Hourly | \$42.88 | \$44.33 | \$45.77 | \$47.22 | \$48.67 | \$49.89 | \$51.13 | \$52.41 | \$53.72 |
| FR | 25 | Annual | \$93,808.00 | \$96,944.00 | \$100,090.00 | \$103,226.00 | \$106,357.00 | \$109,013.00 | \$111,743.00 | \$114,537.00 | \$117,401.00 |
| | | Bi-Wk | \$3,594.18 | \$3,714.33 | \$3,834.87 | \$3,955.02 | \$4,074.99 | \$4,176.75 | \$4,281.35 | \$4,388.40 | \$4,498.13 |
| | | Daily | \$359.42 | \$371.44 | \$383.49 | \$395.51 | \$407.50 | \$417.68 | \$428.14 | \$438.84 | \$449.82 |
| | | Hourly | \$44.93 | \$46.43 | \$47.94 | \$49.44 | \$50.94 | \$52.21 | \$53.52 | \$54.86 | \$56.23 |
| FR | 26 | Annual | \$98,367.00 | \$101,612.00 | \$104,864.00 | \$108,119.00 | \$111,364.00 | \$114,147.00 | \$117,001.00 | \$119,927.00 | \$122,926.00 |
| | | Bi-Wk | \$3,768.86 | \$3,893.19 | \$4,017.78 | \$4,142.50 | \$4,266.82 | \$4,373.45 | \$4,482.80 | \$4,594.91 | \$4,709.81 |
| | | Daily | \$376.89 | \$389.32 | \$401.78 | \$414.25 | \$426.69 | \$437.35 | \$448.28 | \$459.50 | \$470.99 |
| | | Hourly | \$47.12 | \$48.67 | \$50.23 | \$51.79 | \$53.34 | \$54.67 | \$56.04 | \$57.44 | \$58.88 |

P-4 FR 40 Hour Pay Plan Effective 06/28/2024

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| FR | 27 | Annual | \$103,147.00 | \$106,503.00 | \$109,871.00 | \$113,234.00 | \$116,606.00 | \$119,519.00 | \$122,511.00 | \$125,574.00 | \$128,714.00 |
| | | Bi-Wk | \$3,952.00 | \$4,080.58 | \$4,209.62 | \$4,338.47 | \$4,467.67 | \$4,579.28 | \$4,693.91 | \$4,811.27 | \$4,931.58 |
| | | Daily | \$395.20 | \$408.06 | \$420.97 | \$433.85 | \$446.77 | \$457.93 | \$469.40 | \$481.13 | \$493.16 |
| | | Hourly | \$49.40 | \$51.01 | \$52.63 | \$54.24 | \$55.85 | \$57.25 | \$58.68 | \$60.15 | \$61.65 |
| FR | 28 | Annual | \$108,247.00 | \$111,737.00 | \$115,208.00 | \$118,691.00 | \$122,171.00 | \$125,226.00 | \$128,358.00 | \$131,567.00 | \$134,857.00 |
| | | Bi-Wk | \$4,147.40 | \$4,281.12 | \$4,414.10 | \$4,547.55 | \$4,680.89 | \$4,797.94 | \$4,917.94 | \$5,040.89 | \$5,166.94 |
| | | Daily | \$414.74 | \$428.12 | \$441.41 | \$454.76 | \$468.09 | \$479.80 | \$491.80 | \$504.09 | \$516.70 |
| | | Hourly | \$51.85 | \$53.52 | \$55.18 | \$56.85 | \$58.52 | \$59.98 | \$61.48 | \$63.02 | \$64.59 |
| FR | 29 | Annual | \$109,927.00 | \$113,768.00 | \$117,601.00 | \$121,440.00 | \$125,272.00 | \$128,404.00 | \$131,616.00 | \$134,907.00 | \$138,280.00 |
| | | Bi-Wk | \$4,211.77 | \$4,358.93 | \$4,505.79 | \$4,652.88 | \$4,799.70 | \$4,919.70 | \$5,042.76 | \$5,168.86 | \$5,298.09 |
| | | Daily | \$421.18 | \$435.90 | \$450.58 | \$465.29 | \$479.97 | \$491.97 | \$504.28 | \$516.89 | \$529.81 |
| | | Hourly | \$52.65 | \$54.49 | \$56.33 | \$58.17 | \$60.00 | \$61.50 | \$63.04 | \$64.62 | \$66.23 |
| FR | 30 | Annual | \$114,262.00 | \$118,200.00 | \$122,143.00 | \$126,094.00 | \$130,052.00 | \$133,302.00 | \$136,634.00 | \$140,050.00 | \$143,552.00 |
| | | Bi-Wk | \$4,377.86 | \$4,528.74 | \$4,679.81 | \$4,831.19 | \$4,982.84 | \$5,107.36 | \$5,235.02 | \$5,365.91 | \$5,500.08 |
| | | Daily | \$437.79 | \$452.88 | \$467.99 | \$483.12 | \$498.29 | \$510.74 | \$523.51 | \$536.60 | \$550.01 |
| | | Hourly | \$54.73 | \$56.61 | \$58.50 | \$60.39 | \$62.29 | \$63.85 | \$65.44 | \$67.08 | \$68.76 |
| FR | 31 | Annual | \$118,757.00 | \$122,818.00 | \$126,886.00 | \$130,948.00 | \$135,017.00 | \$138,393.00 | \$141,851.00 | \$145,398.00 | \$149,033.00 |
| | | Bi-Wk | \$4,550.08 | \$4,705.68 | \$4,861.54 | \$5,017.17 | \$5,173.07 | \$5,302.42 | \$5,434.91 | \$5,570.81 | \$5,710.08 |
| | | Daily | \$455.01 | \$470.57 | \$486.16 | \$501.72 | \$517.31 | \$530.25 | \$543.50 | \$557.09 | \$571.01 |
| | | Hourly | \$56.88 | \$58.83 | \$60.77 | \$62.72 | \$64.67 | \$66.29 | \$67.94 | \$69.64 | \$71.38 |
| FR | 32 | Annual | \$123,405.00 | \$127,587.00 | \$131,766.00 | \$135,938.00 | \$140,126.00 | \$143,632.00 | \$147,225.00 | \$150,906.00 | \$154,679.00 |
| | | Bi-Wk | \$4,728.17 | \$4,888.40 | \$5,048.51 | \$5,208.36 | \$5,368.82 | \$5,503.15 | \$5,640.81 | \$5,781.84 | \$5,926.40 |
| | | Daily | \$472.82 | \$488.84 | \$504.86 | \$520.84 | \$536.89 | \$550.32 | \$564.09 | \$578.19 | \$592.64 |
| | | Hourly | \$59.11 | \$61.11 | \$63.11 | \$65.11 | \$67.12 | \$68.79 | \$70.52 | \$72.28 | \$74.08 |
| FR | 33 | Annual | \$128,275.00 | \$132,568.00 | \$136,866.00 | \$141,155.00 | \$145,461.00 | \$149,097.00 | \$152,827.00 | \$156,648.00 | \$160,565.00 |
| | | Bi-Wk | \$4,914.76 | \$5,079.24 | \$5,243.91 | \$5,408.24 | \$5,573.22 | \$5,712.53 | \$5,855.45 | \$6,001.84 | \$6,151.92 |
| | | Daily | \$491.48 | \$507.93 | \$524.40 | \$540.83 | \$557.33 | \$571.26 | \$585.55 | \$600.19 | \$615.20 |
| | | Hourly | \$61.44 | \$63.50 | \$65.55 | \$67.61 | \$69.67 | \$71.41 | \$73.20 | \$75.03 | \$76.90 |
| FR | 34 | Annual | \$133,439.00 | \$137,854.00 | \$142,261.00 | \$146,677.00 | \$151,075.00 | \$154,855.00 | \$158,726.00 | \$162,695.00 | \$166,763.00 |
| | | Bi-Wk | \$5,112.61 | \$5,281.77 | \$5,450.62 | \$5,619.81 | \$5,788.32 | \$5,933.15 | \$6,081.46 | \$6,233.53 | \$6,389.39 |
| | | Daily | \$511.27 | \$528.18 | \$545.07 | \$561.99 | \$578.84 | \$593.32 | \$608.15 | \$623.36 | \$638.94 |
| | | Hourly | \$63.91 | \$66.03 | \$68.14 | \$70.25 | \$72.36 | \$74.17 | \$76.02 | \$77.92 | \$79.87 |

P-4 FR 40 Hour Pay Plan Effective 06/28/2024

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| FR | 35 | Annual | \$138,783.00 | \$143,312.00 | \$147,829.00 | \$152,346.00 | \$156,880.00 | \$160,798.00 | \$164,820.00 | \$168,941.00 | \$173,165.00 |
| | | Bi-Wk | \$5,317.36 | \$5,490.89 | \$5,663.95 | \$5,837.02 | \$6,010.73 | \$6,160.85 | \$6,314.95 | \$6,472.84 | \$6,634.68 |
| | | Daily | \$531.74 | \$549.09 | \$566.40 | \$583.71 | \$601.08 | \$616.09 | \$631.50 | \$647.29 | \$663.47 |
| | | Hourly | \$66.47 | \$68.64 | \$70.80 | \$72.97 | \$75.14 | \$77.02 | \$78.94 | \$80.92 | \$82.94 |
| FR | 36 | Annual | \$144,413.00 | \$149,049.00 | \$153,692.00 | \$158,325.00 | \$162,967.00 | \$167,043.00 | \$171,215.00 | \$175,496.00 | \$179,884.00 |
| | | Bi-Wk | \$5,533.07 | \$5,710.69 | \$5,888.59 | \$6,066.10 | \$6,243.95 | \$6,400.12 | \$6,559.97 | \$6,723.99 | \$6,892.11 |
| | | Daily | \$553.31 | \$571.07 | \$588.86 | \$606.61 | \$624.40 | \$640.02 | \$656.00 | \$672.40 | \$689.22 |
| | | Hourly | \$69.17 | \$71.39 | \$73.61 | \$75.83 | \$78.05 | \$80.01 | \$82.00 | \$84.05 | \$86.16 |
| FR | 37 | Annual | \$150,271.00 | \$155,040.00 | \$159,809.00 | \$164,577.00 | \$169,343.00 | \$173,576.00 | \$177,915.00 | \$182,363.00 | \$186,923.00 |
| | | Bi-Wk | \$5,757.51 | \$5,940.23 | \$6,122.96 | \$6,305.64 | \$6,488.24 | \$6,650.43 | \$6,816.67 | \$6,987.09 | \$7,161.81 |
| | | Daily | \$575.76 | \$594.03 | \$612.30 | \$630.57 | \$648.83 | \$665.05 | \$681.67 | \$698.71 | \$716.19 |
| | | Hourly | \$71.97 | \$74.26 | \$76.54 | \$78.83 | \$81.11 | \$83.14 | \$85.21 | \$87.34 | \$89.53 |
| FR | 38 | Annual | \$156,305.00 | \$161,180.00 | \$166,063.00 | \$170,936.00 | \$175,819.00 | \$180,212.00 | \$184,717.00 | \$189,335.00 | \$194,069.00 |
| | | Bi-Wk | \$5,988.70 | \$6,175.48 | \$6,362.57 | \$6,549.28 | \$6,736.37 | \$6,904.68 | \$7,077.28 | \$7,254.22 | \$7,435.60 |
| | | Daily | \$598.87 | \$617.55 | \$636.26 | \$654.93 | \$673.64 | \$690.47 | \$707.73 | \$725.43 | \$743.56 |
| | | Hourly | \$74.86 | \$77.20 | \$79.54 | \$81.87 | \$84.21 | \$86.31 | \$88.47 | \$90.68 | \$92.95 |
| FR | 39 | Annual | \$162,629.00 | \$167,634.00 | \$172,628.00 | \$177,612.00 | \$182,621.00 | \$187,186.00 | \$191,866.00 | \$196,663.00 | \$201,580.00 |
| | | Bi-Wk | \$6,231.00 | \$6,422.76 | \$6,614.10 | \$6,805.06 | \$6,996.98 | \$7,171.88 | \$7,351.19 | \$7,534.99 | \$7,723.38 |
| | | Daily | \$623.10 | \$642.28 | \$661.41 | \$680.51 | \$699.70 | \$717.19 | \$735.12 | \$753.50 | \$772.34 |
| | | Hourly | \$77.89 | \$80.29 | \$82.68 | \$85.07 | \$87.47 | \$89.65 | \$91.89 | \$94.19 | \$96.55 |
| FR | 40 | Annual | \$169,217.00 | \$174,311.00 | \$179,416.00 | \$184,511.00 | \$189,616.00 | \$194,355.00 | \$199,216.00 | \$204,197.00 | \$209,302.00 |
| | | Bi-Wk | \$6,483.41 | \$6,678.59 | \$6,874.18 | \$7,069.39 | \$7,264.99 | \$7,446.56 | \$7,632.80 | \$7,823.64 | \$8,019.24 |
| | | Daily | \$648.35 | \$667.86 | \$687.42 | \$706.94 | \$726.50 | \$744.66 | \$763.28 | \$782.37 | \$801.93 |
| | | Hourly | \$81.05 | \$83.49 | \$85.93 | \$88.37 | \$90.82 | \$93.09 | \$95.41 | \$97.80 | \$100.25 |
| FR | 41 | Annual | \$176,105.00 | \$181,335.00 | \$186,560.00 | \$191,781.00 | \$197,002.00 | \$201,930.00 | \$206,978.00 | \$212,153.00 | \$217,457.00 |
| | | Bi-Wk | \$6,747.32 | \$6,947.71 | \$7,147.90 | \$7,347.94 | \$7,547.97 | \$7,736.79 | \$7,930.20 | \$8,128.47 | \$8,331.69 |
| | | Daily | \$674.74 | \$694.78 | \$714.79 | \$734.80 | \$754.80 | \$773.68 | \$793.02 | \$812.85 | \$833.17 |
| | | Hourly | \$84.35 | \$86.85 | \$89.35 | \$91.85 | \$94.35 | \$96.71 | \$99.13 | \$101.61 | \$104.15 |
| FR | 42 | Annual | \$183,250.00 | \$188,577.00 | \$193,929.00 | \$199,264.00 | \$204,616.00 | \$209,734.00 | \$214,975.00 | \$220,350.00 | \$225,859.00 |
| | | Bi-Wk | \$7,021.08 | \$7,225.18 | \$7,430.23 | \$7,634.64 | \$7,839.70 | \$8,035.79 | \$8,236.60 | \$8,442.53 | \$8,653.61 |
| | | Daily | \$702.11 | \$722.52 | \$743.03 | \$763.47 | \$783.97 | \$803.58 | \$823.66 | \$844.26 | \$865.37 |
| | | Hourly | \$87.77 | \$90.32 | \$92.88 | \$95.44 | \$98.00 | \$100.45 | \$102.96 | \$105.54 | \$108.18 |

P-4 FR 40 Hour Pay Plan Effective 06/28/2024

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| FR | 43 | Annual | \$190,785.00 | \$196,230.00 | \$201,685.00 | \$207,123.00 | \$212,573.00 | \$217,886.00 | \$223,336.00 | \$228,920.00 | \$234,643.00 |
| | | Bi-Wk | \$7,309.78 | \$7,518.40 | \$7,727.40 | \$7,935.75 | \$8,144.56 | \$8,348.13 | \$8,556.94 | \$8,770.89 | \$8,990.16 |
| | | Daily | \$730.98 | \$751.84 | \$772.74 | \$793.58 | \$814.46 | \$834.82 | \$855.70 | \$877.09 | \$899.02 |
| | | Hourly | \$91.38 | \$93.98 | \$96.60 | \$99.20 | \$101.81 | \$104.36 | \$106.97 | \$109.64 | \$112.38 |