

P-4 FE 40-Hours Salary Plan Effective 06/28/2024

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|
| FE | 11 | Annual | \$46,240.00 | \$47,648.00 | \$49,066.00 | \$50,470.00 | \$51,923.00 | \$53,397.00 | \$54,883.00 | \$56,262.00 | \$57,665.00 | \$59,103.00 | \$60,590.00 | \$62,105.00 | \$64,276.00 |
| | | Bi-Wk | \$1,771.65 | \$1,825.60 | \$1,879.93 | \$1,933.72 | \$1,989.39 | \$2,045.87 | \$2,102.80 | \$2,155.64 | \$2,209.39 | \$2,264.49 | \$2,321.46 | \$2,379.51 | \$2,462.69 |
| | | Daily | \$177.17 | \$182.56 | \$188.00 | \$193.38 | \$198.94 | \$204.59 | \$210.28 | \$215.57 | \$220.94 | \$226.45 | \$232.15 | \$237.96 | \$246.27 |
| | | Hourly | \$22.15 | \$22.82 | \$23.50 | \$24.18 | \$24.87 | \$25.58 | \$26.29 | \$26.95 | \$27.62 | \$28.31 | \$29.02 | \$29.75 | \$30.79 |
| FE | 12 | Annual | \$47,739.00 | \$49,217.00 | \$50,675.00 | \$52,201.00 | \$53,729.00 | \$55,279.00 | \$56,809.00 | \$58,229.00 | \$59,686.00 | \$61,176.00 | \$62,705.00 | \$64,276.00 | \$69,797.00 |
| | | Bi-Wk | \$1,829.09 | \$1,885.71 | \$1,941.58 | \$2,000.04 | \$2,058.59 | \$2,117.97 | \$2,176.60 | \$2,231.00 | \$2,286.82 | \$2,343.91 | \$2,402.50 | \$2,462.69 | \$2,674.22 |
| | | Daily | \$182.91 | \$188.58 | \$194.16 | \$200.01 | \$205.86 | \$211.80 | \$217.66 | \$223.10 | \$228.69 | \$234.40 | \$240.25 | \$246.27 | \$267.43 |
| | | Hourly | \$22.87 | \$23.58 | \$24.27 | \$25.01 | \$25.74 | \$26.48 | \$27.21 | \$27.89 | \$28.59 | \$29.30 | \$30.04 | \$30.79 | \$33.43 |
| FE | 13 | Annual | \$50,428.00 | \$52,297.00 | \$54,174.00 | \$56,041.00 | \$57,926.00 | \$59,795.00 | \$61,682.00 | \$63,226.00 | \$64,809.00 | \$66,432.00 | \$68,094.00 | \$69,797.00 | \$72,890.00 |
| | | Bi-Wk | \$1,932.11 | \$2,003.72 | \$2,075.64 | \$2,147.17 | \$2,219.39 | \$2,291.00 | \$2,363.30 | \$2,422.46 | \$2,483.11 | \$2,545.29 | \$2,608.97 | \$2,674.22 | \$2,792.73 |
| | | Daily | \$193.22 | \$200.38 | \$207.57 | \$214.72 | \$221.94 | \$229.10 | \$236.33 | \$242.25 | \$248.32 | \$254.53 | \$260.90 | \$267.43 | \$279.28 |
| | | Hourly | \$24.16 | \$25.05 | \$25.95 | \$26.84 | \$27.75 | \$28.64 | \$29.55 | \$30.29 | \$31.04 | \$31.82 | \$32.62 | \$33.43 | \$34.91 |
| FE | 14 | Annual | \$52,790.00 | \$54,734.00 | \$56,672.00 | \$58,611.00 | \$60,547.00 | \$62,487.00 | \$64,420.00 | \$66,038.00 | \$67,682.00 | \$69,371.00 | \$71,110.00 | \$72,890.00 | \$76,156.00 |
| | | Bi-Wk | \$2,022.61 | \$2,097.09 | \$2,171.35 | \$2,245.64 | \$2,319.81 | \$2,394.14 | \$2,468.20 | \$2,530.20 | \$2,593.19 | \$2,657.90 | \$2,724.53 | \$2,792.73 | \$2,917.86 |
| | | Daily | \$202.27 | \$209.71 | \$217.14 | \$224.57 | \$231.99 | \$239.42 | \$246.82 | \$253.02 | \$259.32 | \$265.79 | \$272.46 | \$279.28 | \$291.79 |
| | | Hourly | \$25.29 | \$26.22 | \$27.15 | \$28.08 | \$29.00 | \$29.93 | \$30.86 | \$31.63 | \$32.42 | \$33.23 | \$34.06 | \$34.91 | \$36.48 |
| FE | 15 | Annual | \$55,328.00 | \$57,320.00 | \$59,315.00 | \$61,308.00 | \$63,306.00 | \$65,317.00 | \$67,302.00 | \$68,988.00 | \$70,711.00 | \$72,483.00 | \$74,295.00 | \$76,156.00 | \$79,600.00 |
| | | Bi-Wk | \$2,119.85 | \$2,196.17 | \$2,272.61 | \$2,348.97 | \$2,425.52 | \$2,502.57 | \$2,578.63 | \$2,643.22 | \$2,709.24 | \$2,777.13 | \$2,846.56 | \$2,917.86 | \$3,049.81 |
| | | Daily | \$211.99 | \$219.62 | \$227.27 | \$234.90 | \$242.56 | \$250.26 | \$257.87 | \$264.33 | \$270.93 | \$277.72 | \$284.66 | \$291.79 | \$304.99 |
| | | Hourly | \$26.50 | \$27.46 | \$28.41 | \$29.37 | \$30.32 | \$31.29 | \$32.24 | \$33.05 | \$33.87 | \$34.72 | \$35.59 | \$36.48 | \$38.13 |
| FE | 16 | Annual | \$58,018.00 | \$60,076.00 | \$62,131.00 | \$64,184.00 | \$66,238.00 | \$68,300.00 | \$70,352.00 | \$72,109.00 | \$73,909.00 | \$75,756.00 | \$77,652.00 | \$79,600.00 | \$83,249.00 |
| | | Bi-Wk | \$2,222.92 | \$2,301.77 | \$2,380.50 | \$2,459.16 | \$2,537.86 | \$2,616.86 | \$2,695.48 | \$2,762.80 | \$2,831.77 | \$2,902.53 | \$2,975.18 | \$3,049.81 | \$3,189.62 |
| | | Daily | \$222.30 | \$230.18 | \$238.05 | \$245.92 | \$253.79 | \$261.69 | \$269.55 | \$276.28 | \$283.18 | \$290.26 | \$297.52 | \$304.99 | \$318.97 |
| | | Hourly | \$27.79 | \$28.78 | \$29.76 | \$30.74 | \$31.73 | \$32.72 | \$33.70 | \$34.54 | \$35.40 | \$36.29 | \$37.19 | \$38.13 | \$39.88 |
| FE | 17 | Annual | \$60,891.00 | \$63,006.00 | \$65,128.00 | \$67,236.00 | \$69,353.00 | \$71,461.00 | \$73,576.00 | \$75,416.00 | \$77,309.00 | \$79,239.00 | \$81,220.00 | \$83,249.00 | \$87,079.00 |
| | | Bi-Wk | \$2,332.99 | \$2,414.03 | \$2,495.33 | \$2,576.10 | \$2,657.21 | \$2,737.97 | \$2,819.01 | \$2,889.51 | \$2,962.04 | \$3,035.98 | \$3,111.88 | \$3,189.62 | \$3,336.37 |
| | | Daily | \$233.30 | \$241.41 | \$249.54 | \$257.61 | \$265.73 | \$273.80 | \$281.91 | \$288.96 | \$296.21 | \$303.60 | \$311.19 | \$318.97 | \$333.64 |
| | | Hourly | \$29.17 | \$30.18 | \$31.20 | \$32.21 | \$33.22 | \$34.23 | \$35.24 | \$36.12 | \$37.03 | \$37.95 | \$38.90 | \$39.88 | \$41.71 |
| FE | 18 | Annual | \$63,962.00 | \$66,135.00 | \$68,300.00 | \$70,471.00 | \$72,629.00 | \$74,796.00 | \$76,960.00 | \$78,892.00 | \$80,862.00 | \$82,885.00 | \$84,954.00 | \$87,079.00 | \$91,074.00 |
| | | Bi-Wk | \$2,450.66 | \$2,533.91 | \$2,616.86 | \$2,700.04 | \$2,782.73 | \$2,865.75 | \$2,948.66 | \$3,022.69 | \$3,098.17 | \$3,175.68 | \$3,254.95 | \$3,336.37 | \$3,489.43 |
| | | Daily | \$245.07 | \$253.40 | \$261.69 | \$270.01 | \$278.28 | \$286.58 | \$294.87 | \$302.27 | \$309.82 | \$317.57 | \$325.50 | \$333.64 | \$348.95 |
| | | Hourly | \$30.64 | \$31.68 | \$32.72 | \$33.76 | \$34.79 | \$35.83 | \$36.86 | \$37.79 | \$38.73 | \$39.70 | \$40.69 | \$41.71 | \$43.62 |
| FE | 19 | Annual | \$67,110.00 | \$69,353.00 | \$71,579.00 | \$73,815.00 | \$76,039.00 | \$78,266.00 | \$80,495.00 | \$82,508.00 | \$84,571.00 | \$86,683.00 | \$88,849.00 | \$91,074.00 | \$95,302.00 |
| | | Bi-Wk | \$2,571.27 | \$2,657.21 | \$2,742.50 | \$2,828.17 | \$2,913.38 | \$2,998.70 | \$3,084.10 | \$3,161.23 | \$3,240.27 | \$3,321.19 | \$3,404.18 | \$3,489.43 | \$3,651.42 |
| | | Daily | \$257.13 | \$265.73 | \$274.25 | \$282.82 | \$291.34 | \$299.87 | \$308.41 | \$316.13 | \$324.03 | \$332.12 | \$340.42 | \$348.95 | \$365.15 |
| | | Hourly | \$32.15 | \$33.22 | \$34.29 | \$35.36 | \$36.42 | \$37.49 | \$38.56 | \$39.52 | \$40.51 | \$41.52 | \$42.56 | \$43.62 | \$45.65 |
| FE | 20 | Annual | \$70,535.00 | \$72,819.00 | \$75,099.00 | \$77,381.00 | \$79,661.00 | \$81,942.00 | \$84,226.00 | \$86,336.00 | \$88,500.00 | \$90,708.00 | \$92,975.00 | \$95,302.00 | \$99,673.00 |
| | | Bi-Wk | \$2,702.50 | \$2,790.00 | \$2,877.36 | \$2,964.79 | \$3,052.15 | \$3,139.55 | \$3,227.05 | \$3,307.90 | \$3,390.81 | \$3,475.41 | \$3,562.27 | \$3,651.42 | \$3,818.89 |
| | | Daily | \$270.25 | \$279.00 | \$287.74 | \$296.48 | \$305.22 | \$313.96 | \$322.71 | \$330.79 | \$339.09 | \$347.55 | \$356.23 | \$365.15 | \$381.89 |
| | | Hourly | \$33.79 | \$34.88 | \$35.97 | \$37.06 | \$38.16 | \$39.25 | \$40.34 | \$41.35 | \$42.39 | \$43.45 | \$44.53 | \$45.65 | \$47.74 |
| FE | 21 | Annual | \$74,010.00 | \$76,363.00 | \$78,704.00 | \$81,047.00 | \$83,403.00 | \$85,742.00 | \$88,098.00 | \$90,302.00 | \$92,553.00 | \$94,866.00 | \$97,239.00 | \$99,673.00 | \$104,944.00 |
| | | Bi-Wk | \$2,835.64 | \$2,925.79 | \$3,015.48 | \$3,105.25 | \$3,195.52 | \$3,285.14 | \$3,375.41 | \$3,459.85 | \$3,546.10 | \$3,634.72 | \$3,725.64 | \$3,818.89 | \$4,020.85 |
| | | Daily | \$283.57 | \$292.58 | \$301.55 | \$310.53 | \$319.56 | \$328.52 | \$337.55 | \$345.99 | \$354.61 | \$363.48 | \$372.57 | \$381.89 | \$402.09 |
| | | Hourly | \$35.45 | \$36.58 | \$37.70 | \$38.82 | \$39.95 | \$41.07 | \$42.20 | \$43.25 | \$44.33 | \$45.44 | \$46.58 | \$47.74 | \$50.27 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|
| FE | 22 | Annual | \$76,039.00 | \$78,819.00 | \$81,612.00 | \$84,392.00 | \$87,180.00 | \$89,964.00 | \$92,749.00 | \$95,064.00 | \$97,452.00 | \$99,886.00 | \$102,384.00 | \$104,944.00 | \$109,803.00 |
| | | Bi-Wk | \$2,913.38 | \$3,019.89 | \$3,126.90 | \$3,233.41 | \$3,340.23 | \$3,446.90 | \$3,553.61 | \$3,642.30 | \$3,733.80 | \$3,827.05 | \$3,922.76 | \$4,020.85 | \$4,207.02 |
| | | Daily | \$291.34 | \$301.99 | \$312.69 | \$323.35 | \$334.03 | \$344.69 | \$355.37 | \$364.23 | \$373.38 | \$382.71 | \$392.28 | \$402.09 | \$420.71 |
| | | Hourly | \$36.42 | \$37.75 | \$39.09 | \$40.42 | \$41.76 | \$43.09 | \$44.43 | \$45.53 | \$46.68 | \$47.84 | \$49.04 | \$50.27 | \$52.59 |
| FE | 23 | Annual | \$79,635.00 | \$82,541.00 | \$85,434.00 | \$88,344.00 | \$91,244.00 | \$94,148.00 | \$97,049.00 | \$99,477.00 | \$101,959.00 | \$104,508.00 | \$107,126.00 | \$109,803.00 | \$114,967.00 |
| | | Bi-Wk | \$3,051.15 | \$3,162.50 | \$3,273.34 | \$3,384.83 | \$3,495.94 | \$3,607.21 | \$3,718.36 | \$3,811.38 | \$3,906.48 | \$4,004.14 | \$4,104.45 | \$4,207.02 | \$4,404.87 |
| | | Daily | \$305.12 | \$316.25 | \$327.34 | \$338.49 | \$349.60 | \$360.73 | \$371.84 | \$381.14 | \$390.65 | \$400.42 | \$410.45 | \$420.71 | \$440.49 |
| | | Hourly | \$38.14 | \$39.54 | \$40.92 | \$42.32 | \$43.70 | \$45.10 | \$46.48 | \$47.65 | \$48.84 | \$50.06 | \$51.31 | \$52.59 | \$55.07 |
| FE | 24 | Annual | \$83,464.00 | \$86,491.00 | \$89,516.00 | \$92,546.00 | \$95,564.00 | \$98,585.00 | \$101,620.00 | \$104,152.00 | \$106,764.00 | \$109,425.00 | \$112,160.00 | \$114,967.00 | \$120,342.00 |
| | | Bi-Wk | \$3,197.86 | \$3,313.84 | \$3,429.74 | \$3,545.83 | \$3,661.46 | \$3,777.21 | \$3,893.49 | \$3,990.50 | \$4,090.58 | \$4,192.53 | \$4,297.32 | \$4,404.87 | \$4,610.81 |
| | | Daily | \$319.79 | \$331.39 | \$342.98 | \$354.59 | \$366.15 | \$377.73 | \$389.35 | \$399.05 | \$409.06 | \$419.26 | \$429.74 | \$440.49 | \$461.09 |
| | | Hourly | \$39.98 | \$41.43 | \$42.88 | \$44.33 | \$45.77 | \$47.22 | \$48.67 | \$49.89 | \$51.14 | \$52.41 | \$53.72 | \$55.07 | \$57.64 |
| FE | 25 | Annual | \$87,546.00 | \$90,684.00 | \$93,807.00 | \$96,943.00 | \$100,092.00 | \$103,228.00 | \$106,358.00 | \$109,013.00 | \$111,745.00 | \$114,544.00 | \$117,407.00 | \$120,342.00 | \$126,001.00 |
| | | Bi-Wk | \$3,354.26 | \$3,474.49 | \$3,594.14 | \$3,714.30 | \$3,834.95 | \$3,955.10 | \$4,075.02 | \$4,176.75 | \$4,281.42 | \$4,388.66 | \$4,498.36 | \$4,610.81 | \$4,827.63 |
| | | Daily | \$335.43 | \$347.45 | \$359.42 | \$371.43 | \$383.50 | \$395.51 | \$407.51 | \$417.68 | \$428.15 | \$438.87 | \$449.84 | \$461.09 | \$482.77 |
| | | Hourly | \$41.93 | \$43.44 | \$44.93 | \$46.43 | \$47.94 | \$49.44 | \$50.94 | \$52.21 | \$53.52 | \$54.86 | \$56.23 | \$57.64 | \$60.35 |
| FE | 26 | Annual | \$91,857.00 | \$95,106.00 | \$98,367.00 | \$101,620.00 | \$104,864.00 | \$108,120.00 | \$111,364.00 | \$114,151.00 | \$117,005.00 | \$119,932.00 | \$122,928.00 | \$126,001.00 | \$131,932.00 |
| | | Bi-Wk | \$3,519.43 | \$3,643.91 | \$3,768.86 | \$3,893.49 | \$4,017.78 | \$4,142.53 | \$4,266.82 | \$4,373.61 | \$4,482.96 | \$4,595.10 | \$4,709.89 | \$4,827.63 | \$5,054.87 |
| | | Daily | \$351.95 | \$364.40 | \$376.89 | \$389.35 | \$401.78 | \$414.26 | \$426.69 | \$437.37 | \$448.30 | \$459.51 | \$470.99 | \$482.77 | \$505.49 |
| | | Hourly | \$44.00 | \$45.55 | \$47.12 | \$48.67 | \$50.23 | \$51.79 | \$53.34 | \$54.68 | \$56.04 | \$57.44 | \$58.88 | \$60.35 | \$63.19 |
| FE | 27 | Annual | \$96,409.00 | \$99,780.00 | \$103,150.00 | \$106,503.00 | \$109,871.00 | \$113,236.00 | \$116,606.00 | \$119,526.00 | \$122,513.00 | \$125,574.00 | \$128,714.00 | \$131,932.00 | \$138,221.00 |
| | | Bi-Wk | \$3,693.84 | \$3,822.99 | \$3,952.11 | \$4,080.58 | \$4,209.62 | \$4,338.55 | \$4,467.67 | \$4,579.55 | \$4,693.99 | \$4,811.27 | \$4,931.58 | \$5,054.87 | \$5,295.83 |
| | | Daily | \$369.39 | \$382.30 | \$395.22 | \$408.06 | \$420.97 | \$433.86 | \$446.77 | \$457.96 | \$469.40 | \$481.13 | \$493.16 | \$505.49 | \$529.59 |
| | | Hourly | \$46.18 | \$47.79 | \$49.41 | \$51.01 | \$52.63 | \$54.24 | \$55.85 | \$57.25 | \$58.68 | \$60.15 | \$61.65 | \$63.19 | \$66.20 |
| FE | 28 | Annual | \$101,281.00 | \$104,763.00 | \$108,249.00 | \$111,737.00 | \$115,208.00 | \$118,691.00 | \$122,174.00 | \$125,221.00 | \$128,349.00 | \$131,562.00 | \$134,849.00 | \$138,221.00 | \$141,742.00 |
| | | Bi-Wk | \$3,880.50 | \$4,013.91 | \$4,147.48 | \$4,281.12 | \$4,414.10 | \$4,547.55 | \$4,681.00 | \$4,797.74 | \$4,917.59 | \$5,040.69 | \$5,166.63 | \$5,295.83 | \$5,430.73 |
| | | Daily | \$388.05 | \$401.40 | \$414.75 | \$428.12 | \$441.41 | \$454.76 | \$468.10 | \$479.78 | \$491.76 | \$504.07 | \$516.67 | \$529.59 | \$543.08 |
| | | Hourly | \$48.51 | \$50.18 | \$51.85 | \$53.52 | \$55.18 | \$56.85 | \$58.52 | \$59.98 | \$61.47 | \$63.01 | \$64.59 | \$66.20 | \$67.89 |
| FE | 29 | Annual | \$102,253.00 | \$106,092.00 | \$109,927.00 | \$113,768.00 | \$117,602.00 | \$121,441.00 | \$125,274.00 | \$128,405.00 | \$131,620.00 | \$134,913.00 | \$138,284.00 | \$141,742.00 | \$147,145.00 |
| | | Bi-Wk | \$3,917.74 | \$4,064.83 | \$4,211.77 | \$4,358.93 | \$4,505.83 | \$4,652.92 | \$4,799.78 | \$4,919.74 | \$5,042.92 | \$5,169.09 | \$5,298.24 | \$5,430.73 | \$5,637.74 |
| | | Daily | \$391.78 | \$406.49 | \$421.18 | \$435.90 | \$450.59 | \$465.30 | \$479.98 | \$491.98 | \$504.30 | \$516.91 | \$529.83 | \$543.08 | \$563.78 |
| | | Hourly | \$48.98 | \$50.82 | \$52.65 | \$54.49 | \$56.33 | \$58.17 | \$60.00 | \$61.50 | \$63.04 | \$64.62 | \$66.23 | \$67.89 | \$70.48 |
| FE | 30 | Annual | \$106,358.00 | \$110,306.00 | \$114,263.00 | \$118,202.00 | \$122,142.00 | \$126,095.00 | \$130,055.00 | \$133,302.00 | \$136,643.00 | \$140,055.00 | \$143,558.00 | \$147,145.00 | \$152,757.00 |
| | | Bi-Wk | \$4,075.02 | \$4,226.29 | \$4,377.90 | \$4,528.82 | \$4,679.78 | \$4,831.23 | \$4,982.96 | \$5,107.36 | \$5,235.37 | \$5,366.10 | \$5,500.31 | \$5,637.74 | \$5,852.76 |
| | | Daily | \$407.51 | \$422.63 | \$437.79 | \$452.89 | \$467.98 | \$483.13 | \$498.30 | \$510.74 | \$523.54 | \$536.61 | \$550.04 | \$563.78 | \$585.28 |
| | | Hourly | \$50.94 | \$52.83 | \$54.73 | \$56.62 | \$58.50 | \$60.40 | \$62.29 | \$63.85 | \$65.45 | \$67.08 | \$68.76 | \$70.48 | \$73.16 |
| FE | 31 | Annual | \$110,627.00 | \$114,692.00 | \$118,760.00 | \$122,819.00 | \$126,886.00 | \$130,948.00 | \$135,017.00 | \$138,389.00 | \$141,851.00 | \$145,398.00 | \$149,031.00 | \$152,757.00 | \$158,547.00 |
| | | Bi-Wk | \$4,238.59 | \$4,394.33 | \$4,550.20 | \$4,705.71 | \$4,861.54 | \$5,017.17 | \$5,173.07 | \$5,302.27 | \$5,434.91 | \$5,570.81 | \$5,710.00 | \$5,852.76 | \$6,074.60 |
| | | Daily | \$423.86 | \$439.44 | \$455.02 | \$470.58 | \$486.16 | \$501.72 | \$517.31 | \$530.23 | \$543.50 | \$557.09 | \$571.00 | \$585.28 | \$607.46 |
| | | Hourly | \$52.99 | \$54.93 | \$56.88 | \$58.83 | \$60.77 | \$62.72 | \$64.67 | \$66.28 | \$67.94 | \$69.64 | \$71.38 | \$73.16 | \$75.94 |
| FE | 32 | Annual | \$115,060.00 | \$119,234.00 | \$123,405.00 | \$127,587.00 | \$131,765.00 | \$135,943.00 | \$140,128.00 | \$143,634.00 | \$147,225.00 | \$150,906.00 | \$154,680.00 | \$158,547.00 | \$164,578.00 |
| | | Bi-Wk | \$4,408.43 | \$4,568.36 | \$4,728.17 | \$4,888.40 | \$5,048.47 | \$5,208.55 | \$5,368.89 | \$5,503.22 | \$5,640.81 | \$5,781.84 | \$5,926.44 | \$6,074.60 | \$6,305.68 |
| | | Daily | \$440.85 | \$456.84 | \$472.82 | \$488.84 | \$504.85 | \$520.86 | \$536.89 | \$550.33 | \$564.09 | \$578.19 | \$592.65 | \$607.46 | \$630.57 |
| | | Hourly | \$55.11 | \$57.11 | \$59.11 | \$61.11 | \$63.11 | \$65.11 | \$67.12 | \$68.80 | \$70.52 | \$72.28 | \$74.09 | \$75.94 | \$78.83 |

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| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> | <u>Step 11</u> | <u>Step 12</u> | <u>Step 13</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|
| FE | 33 | Annual | \$119,691.00 | \$123,984.00 | \$128,275.00 | \$132,568.00 | \$136,866.00 | \$141,155.00 | \$145,460.00 | \$149,101.00 | \$152,822.00 | \$156,645.00 | \$160,560.00 | \$164,578.00 | \$170,932.00 |
| | | Bi-Wk | \$4,585.87 | \$4,750.35 | \$4,914.76 | \$5,079.24 | \$5,243.91 | \$5,408.24 | \$5,573.19 | \$5,712.69 | \$5,855.25 | \$6,001.73 | \$6,151.73 | \$6,305.68 | \$6,549.12 |
| | | Daily | \$458.59 | \$475.04 | \$491.48 | \$507.93 | \$524.40 | \$540.83 | \$557.32 | \$571.27 | \$585.53 | \$600.18 | \$615.18 | \$630.57 | \$654.92 |
| | | Hourly | \$57.33 | \$59.38 | \$61.44 | \$63.50 | \$65.55 | \$67.61 | \$69.67 | \$71.41 | \$73.20 | \$75.03 | \$76.90 | \$78.83 | \$81.87 |
| FE | 34 | Annual | \$124,617.00 | \$129,030.00 | \$133,442.00 | \$137,855.00 | \$142,263.00 | \$146,676.00 | \$151,077.00 | \$154,857.00 | \$158,732.00 | \$162,695.00 | \$166,761.00 | \$170,932.00 | \$177,498.00 |
| | | Bi-Wk | \$4,774.60 | \$4,943.68 | \$5,112.73 | \$5,281.81 | \$5,450.69 | \$5,619.78 | \$5,788.40 | \$5,933.22 | \$6,081.69 | \$6,233.53 | \$6,389.32 | \$6,549.12 | \$6,800.69 |
| | | Daily | \$477.46 | \$494.37 | \$511.28 | \$528.19 | \$545.07 | \$561.98 | \$578.84 | \$593.33 | \$608.17 | \$623.36 | \$638.94 | \$654.92 | \$680.07 |
| | | Hourly | \$59.69 | \$61.80 | \$63.91 | \$66.03 | \$68.14 | \$70.25 | \$72.36 | \$74.17 | \$76.03 | \$77.92 | \$79.87 | \$81.87 | \$85.01 |
| FE | 35 | Annual | \$129,740.00 | \$134,258.00 | \$138,785.00 | \$143,311.00 | \$147,831.00 | \$152,347.00 | \$156,880.00 | \$160,795.00 | \$164,818.00 | \$168,943.00 | \$173,165.00 | \$177,498.00 | \$184,389.00 |
| | | Bi-Wk | \$4,970.89 | \$5,143.99 | \$5,317.44 | \$5,490.85 | \$5,664.03 | \$5,837.05 | \$6,010.73 | \$6,160.73 | \$6,314.87 | \$6,472.92 | \$6,634.68 | \$6,800.69 | \$7,064.72 |
| | | Daily | \$497.09 | \$514.40 | \$531.75 | \$549.09 | \$566.41 | \$583.71 | \$601.08 | \$616.08 | \$631.49 | \$647.30 | \$663.47 | \$680.07 | \$706.48 |
| | | Hourly | \$62.14 | \$64.30 | \$66.47 | \$68.64 | \$70.81 | \$72.97 | \$75.14 | \$77.01 | \$78.94 | \$80.92 | \$82.94 | \$85.01 | \$88.31 |
| FE | 36 | Annual | \$135,135.00 | \$139,767.00 | \$144,413.00 | \$149,050.00 | \$153,692.00 | \$158,326.00 | \$162,966.00 | \$167,048.00 | \$171,218.00 | \$175,503.00 | \$179,892.00 | \$184,389.00 | \$191,598.00 |
| | | Bi-Wk | \$5,177.59 | \$5,355.06 | \$5,533.07 | \$5,710.73 | \$5,888.59 | \$6,066.14 | \$6,243.91 | \$6,400.31 | \$6,560.08 | \$6,724.26 | \$6,892.42 | \$7,064.72 | \$7,340.92 |
| | | Daily | \$517.76 | \$535.51 | \$553.31 | \$571.08 | \$588.86 | \$606.62 | \$624.40 | \$640.04 | \$656.01 | \$672.43 | \$689.25 | \$706.48 | \$734.10 |
| | | Hourly | \$64.72 | \$66.94 | \$69.17 | \$71.39 | \$73.61 | \$75.83 | \$78.05 | \$80.01 | \$82.01 | \$84.06 | \$86.16 | \$88.31 | \$91.77 |
| FE | 37 | Annual | \$140,740.00 | \$145,504.00 | \$150,275.00 | \$155,041.00 | \$159,809.00 | \$164,578.00 | \$169,344.00 | \$173,571.00 | \$177,915.00 | \$182,366.00 | \$186,927.00 | \$191,598.00 | \$198,926.00 |
| | | Bi-Wk | \$5,392.34 | \$5,574.87 | \$5,757.67 | \$5,940.27 | \$6,122.96 | \$6,305.68 | \$6,488.28 | \$6,650.23 | \$6,816.67 | \$6,987.21 | \$7,161.96 | \$7,340.92 | \$7,621.69 |
| | | Daily | \$539.24 | \$557.49 | \$575.77 | \$594.03 | \$612.30 | \$630.57 | \$648.83 | \$665.03 | \$681.67 | \$698.73 | \$716.20 | \$734.10 | \$762.17 |
| | | Hourly | \$67.41 | \$69.69 | \$71.98 | \$74.26 | \$76.54 | \$78.83 | \$81.11 | \$83.13 | \$85.21 | \$87.35 | \$89.53 | \$91.77 | \$95.28 |
| FE | 38 | Annual | \$146,552.00 | \$151,421.00 | \$156,301.00 | \$161,181.00 | \$166,063.00 | \$170,936.00 | \$175,817.00 | \$180,218.00 | \$184,722.00 | \$189,344.00 | \$194,075.00 | \$198,926.00 | \$206,618.00 |
| | | Bi-Wk | \$5,615.02 | \$5,801.58 | \$5,988.55 | \$6,175.52 | \$6,362.57 | \$6,549.28 | \$6,736.29 | \$6,904.91 | \$7,077.48 | \$7,254.56 | \$7,435.83 | \$7,621.69 | \$7,916.40 |
| | | Daily | \$561.51 | \$580.16 | \$598.86 | \$617.56 | \$636.26 | \$654.93 | \$673.63 | \$690.50 | \$707.75 | \$725.46 | \$743.59 | \$762.17 | \$791.64 |
| | | Hourly | \$70.19 | \$72.52 | \$74.86 | \$77.20 | \$79.54 | \$81.87 | \$84.21 | \$86.32 | \$88.47 | \$90.69 | \$92.95 | \$95.28 | \$98.96 |
| FE | 39 | Annual | \$152,648.00 | \$157,643.00 | \$162,630.00 | \$167,635.00 | \$172,630.00 | \$177,614.00 | \$182,619.00 | \$187,187.00 | \$191,866.00 | \$196,664.00 | \$201,579.00 | \$206,618.00 | \$214,544.00 |
| | | Bi-Wk | \$5,848.59 | \$6,039.97 | \$6,231.04 | \$6,422.80 | \$6,614.18 | \$6,805.14 | \$6,996.90 | \$7,171.92 | \$7,351.19 | \$7,535.02 | \$7,723.34 | \$7,916.40 | \$8,220.08 |
| | | Daily | \$584.86 | \$604.00 | \$623.11 | \$642.28 | \$661.42 | \$680.52 | \$699.69 | \$717.20 | \$735.12 | \$753.51 | \$772.34 | \$791.64 | \$822.01 |
| | | Hourly | \$73.11 | \$75.50 | \$77.89 | \$80.29 | \$82.68 | \$85.07 | \$87.47 | \$89.65 | \$91.89 | \$94.19 | \$96.55 | \$98.96 | \$102.76 |
| FE | 40 | Annual | \$159,009.00 | \$164,105.00 | \$169,218.00 | \$174,311.00 | \$179,415.00 | \$184,514.00 | \$189,619.00 | \$194,364.00 | \$199,223.00 | \$204,203.00 | \$209,310.00 | \$214,544.00 | \$222,897.00 |
| | | Bi-Wk | \$6,092.30 | \$6,287.55 | \$6,483.45 | \$6,678.59 | \$6,874.14 | \$7,069.51 | \$7,265.10 | \$7,446.90 | \$7,633.07 | \$7,823.87 | \$8,019.55 | \$8,220.08 | \$8,540.12 |
| | | Daily | \$609.23 | \$628.76 | \$648.35 | \$667.86 | \$687.42 | \$706.96 | \$726.51 | \$744.69 | \$763.31 | \$782.39 | \$801.96 | \$822.01 | \$854.02 |
| | | Hourly | \$76.16 | \$78.60 | \$81.05 | \$83.49 | \$85.93 | \$88.37 | \$90.82 | \$93.09 | \$95.42 | \$97.80 | \$100.25 | \$102.76 | \$106.76 |
| FE | 41 | Annual | \$165,652.00 | \$170,881.00 | \$176,106.00 | \$181,335.00 | \$186,559.00 | \$191,781.00 | \$197,004.00 | \$201,933.00 | \$206,983.00 | \$212,153.00 | \$217,463.00 | \$222,897.00 | \$231,504.00 |
| | | Bi-Wk | \$6,346.82 | \$6,547.17 | \$6,747.36 | \$6,947.71 | \$7,147.86 | \$7,347.94 | \$7,548.05 | \$7,736.90 | \$7,930.39 | \$8,128.47 | \$8,331.92 | \$8,540.12 | \$8,869.89 |
| | | Daily | \$634.69 | \$654.72 | \$674.74 | \$694.78 | \$714.79 | \$734.80 | \$754.81 | \$773.69 | \$793.04 | \$812.85 | \$833.20 | \$854.02 | \$886.99 |
| | | Hourly | \$79.34 | \$81.84 | \$84.35 | \$86.85 | \$89.35 | \$91.85 | \$94.36 | \$96.72 | \$99.13 | \$101.61 | \$104.15 | \$106.76 | \$110.88 |
| FE | 42 | Annual | \$172,555.00 | \$177,907.00 | \$183,251.00 | \$188,580.00 | \$193,929.00 | \$199,265.00 | \$204,616.00 | \$209,734.00 | \$214,976.00 | \$220,349.00 | \$225,857.00 | \$231,504.00 | \$240,502.00 |
| | | Bi-Wk | \$6,611.31 | \$6,816.37 | \$7,021.12 | \$7,225.29 | \$7,430.23 | \$7,634.68 | \$7,839.70 | \$8,035.79 | \$8,236.63 | \$8,442.50 | \$8,653.53 | \$8,869.89 | \$9,214.64 |
| | | Daily | \$661.14 | \$681.64 | \$702.12 | \$722.53 | \$743.03 | \$763.47 | \$783.97 | \$803.58 | \$823.67 | \$844.25 | \$865.36 | \$886.99 | \$921.47 |
| | | Hourly | \$82.65 | \$85.21 | \$87.77 | \$90.32 | \$92.88 | \$95.44 | \$98.00 | \$100.45 | \$102.96 | \$105.54 | \$108.17 | \$110.88 | \$115.19 |
| FE | 43 | Annual | \$179,891.00 | \$185,331.00 | \$190,787.00 | \$196,231.00 | \$201,685.00 | \$207,124.00 | \$212,574.00 | \$217,883.00 | \$223,336.00 | \$228,914.00 | \$234,638.00 | \$240,502.00 | |
| | | Bi-Wk | \$6,892.38 | \$7,100.81 | \$7,309.85 | \$7,518.43 | \$7,727.40 | \$7,935.79 | \$8,144.60 | \$8,348.01 | \$8,556.94 | \$8,770.66 | \$8,989.97 | \$9,214.64 | |
| | | Daily | \$689.24 | \$710.09 | \$730.99 | \$751.85 | \$772.74 | \$793.58 | \$814.46 | \$834.81 | \$855.70 | \$877.07 | \$899.00 | \$921.47 | |
| | | Hourly | \$86.16 | \$88.77 | \$91.38 | \$93.99 | \$96.60 | \$99.20 | \$101.81 | \$104.36 | \$106.97 | \$109.64 | \$112.38 | \$115.19 | |