

**P-4 EM 35 Hour Pay Plan Effective 06/28/2024**

<b>Plan</b>	<b>Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>
EM	11	Annual	\$42,934.00	\$44,163.00	\$45,434.00	\$46,723.00	\$48,024.00	\$49,230.00	\$50,457.00	\$51,716.00	\$53,018.00	\$54,343.00	\$56,242.00	\$57,649.00	\$59,091.00
		Bi-Wk	\$1,644.99	\$1,692.07	\$1,740.77	\$1,790.16	\$1,840.00	\$1,886.21	\$1,933.22	\$1,981.46	\$2,031.35	\$2,082.11	\$2,154.87	\$2,208.78	\$2,264.03
		Daily	\$164.50	\$169.21	\$174.08	\$179.02	\$184.00	\$188.63	\$193.33	\$198.15	\$203.14	\$208.22	\$215.49	\$220.88	\$226.41
		Hourly	\$23.50	\$24.18	\$24.87	\$25.58	\$26.29	\$26.95	\$27.62	\$28.31	\$29.02	\$29.75	\$30.79	\$31.56	\$32.35
EM	12	Annual	\$44,342.00	\$45,676.00	\$47,013.00	\$48,369.00	\$49,709.00	\$50,951.00	\$52,225.00	\$53,529.00	\$54,867.00	\$56,242.00	\$61,073.00	\$62,600.00	\$64,165.00
		Bi-Wk	\$1,698.93	\$1,750.04	\$1,801.27	\$1,853.22	\$1,904.56	\$1,952.15	\$2,000.96	\$2,050.92	\$2,102.19	\$2,154.87	\$2,339.97	\$2,398.47	\$2,458.43
		Daily	\$169.90	\$175.01	\$180.13	\$185.33	\$190.46	\$195.22	\$200.10	\$205.10	\$210.22	\$215.49	\$234.00	\$239.85	\$245.85
		Hourly	\$24.28	\$25.01	\$25.74	\$26.48	\$27.21	\$27.89	\$28.59	\$29.30	\$30.04	\$30.79	\$33.43	\$34.27	\$35.13
EM	13	Annual	\$47,402.00	\$49,036.00	\$50,687.00	\$52,321.00	\$53,973.00	\$55,323.00	\$56,709.00	\$58,129.00	\$59,583.00	\$61,073.00	\$63,779.00	\$65,374.00	\$67,009.00
		Bi-Wk	\$1,816.17	\$1,878.78	\$1,942.04	\$2,004.64	\$2,067.94	\$2,119.66	\$2,172.76	\$2,227.17	\$2,282.88	\$2,339.97	\$2,443.64	\$2,504.76	\$2,567.40
		Daily	\$181.62	\$187.88	\$194.21	\$200.47	\$206.80	\$211.97	\$217.28	\$222.72	\$228.29	\$234.00	\$244.37	\$250.48	\$256.74
		Hourly	\$25.95	\$26.84	\$27.75	\$28.64	\$29.55	\$30.29	\$31.04	\$31.82	\$32.62	\$33.43	\$34.91	\$35.79	\$36.68
EM	14	Annual	\$49,588.00	\$51,285.00	\$52,980.00	\$54,677.00	\$56,368.00	\$57,784.00	\$59,223.00	\$60,701.00	\$62,221.00	\$63,779.00	\$66,637.00	\$68,303.00	\$70,011.00
		Bi-Wk	\$1,899.93	\$1,964.95	\$2,029.89	\$2,094.91	\$2,159.70	\$2,213.95	\$2,269.09	\$2,325.71	\$2,383.95	\$2,443.64	\$2,553.15	\$2,616.98	\$2,682.42
		Daily	\$190.00	\$196.50	\$202.99	\$209.50	\$215.97	\$221.40	\$226.91	\$232.58	\$238.40	\$244.37	\$255.32	\$261.70	\$268.25
		Hourly	\$27.15	\$28.08	\$29.00	\$29.93	\$30.86	\$31.63	\$32.42	\$33.23	\$34.06	\$34.91	\$36.48	\$37.39	\$38.33
EM	15	Annual	\$51,900.00	\$53,645.00	\$55,394.00	\$57,151.00	\$58,890.00	\$60,366.00	\$61,874.00	\$63,424.00	\$65,008.00	\$66,637.00	\$69,650.00	\$71,392.00	\$73,177.00
		Bi-Wk	\$1,988.51	\$2,055.37	\$2,122.38	\$2,189.70	\$2,256.33	\$2,312.88	\$2,370.66	\$2,430.04	\$2,490.73	\$2,553.15	\$2,668.59	\$2,735.33	\$2,803.72
		Daily	\$198.86	\$205.54	\$212.24	\$218.97	\$225.64	\$231.29	\$237.07	\$243.01	\$249.08	\$255.32	\$266.86	\$273.54	\$280.38
		Hourly	\$28.41	\$29.37	\$30.32	\$31.29	\$32.24	\$33.05	\$33.87	\$34.72	\$35.59	\$36.48	\$38.13	\$39.08	\$40.06
EM	16	Annual	\$54,364.00	\$56,161.00	\$57,959.00	\$59,763.00	\$61,558.00	\$63,096.00	\$64,671.00	\$66,287.00	\$67,947.00	\$69,650.00	\$72,844.00	\$74,665.00	\$76,532.00
		Bi-Wk	\$2,082.92	\$2,151.77	\$2,220.66	\$2,289.78	\$2,358.55	\$2,417.48	\$2,477.82	\$2,539.74	\$2,603.34	\$2,668.59	\$2,790.96	\$2,860.73	\$2,932.27
		Daily	\$208.30	\$215.18	\$222.07	\$228.98	\$235.86	\$241.75	\$247.79	\$253.98	\$260.34	\$266.86	\$279.10	\$286.08	\$293.23
		Hourly	\$29.76	\$30.74	\$31.73	\$32.72	\$33.70	\$34.54	\$35.40	\$36.29	\$37.20	\$38.13	\$39.88	\$40.87	\$41.89
EM	17	Annual	\$56,988.00	\$58,832.00	\$60,684.00	\$62,529.00	\$64,380.00	\$65,990.00	\$67,646.00	\$69,335.00	\$71,069.00	\$72,844.00	\$76,195.00	\$78,100.00	\$80,053.00
		Bi-Wk	\$2,183.45	\$2,254.10	\$2,325.06	\$2,395.75	\$2,466.67	\$2,528.36	\$2,591.81	\$2,656.52	\$2,722.96	\$2,790.96	\$2,919.35	\$2,992.34	\$3,067.17
		Daily	\$218.35	\$225.41	\$232.51	\$239.58	\$246.67	\$252.84	\$259.19	\$265.66	\$272.30	\$279.10	\$291.94	\$299.24	\$306.72
		Hourly	\$31.20	\$32.21	\$33.22	\$34.23	\$35.24	\$36.12	\$37.03	\$37.96	\$38.90	\$39.88	\$41.71	\$42.75	\$43.82
EM	18	Annual	\$59,763.00	\$61,663.00	\$63,550.00	\$65,448.00	\$67,340.00	\$69,030.00	\$70,754.00	\$72,524.00	\$74,335.00	\$76,195.00	\$79,690.00	\$81,683.00	\$83,726.00
		Bi-Wk	\$2,289.78	\$2,362.57	\$2,434.87	\$2,507.59	\$2,580.08	\$2,644.83	\$2,710.89	\$2,778.70	\$2,848.09	\$2,919.35	\$3,053.26	\$3,129.62	\$3,207.90
		Daily	\$228.98	\$236.26	\$243.49	\$250.76	\$258.01	\$264.49	\$271.09	\$277.87	\$284.81	\$291.94	\$305.33	\$312.97	\$320.79
		Hourly	\$32.72	\$33.76	\$34.79	\$35.83	\$36.86	\$37.79	\$38.73	\$39.70	\$40.69	\$41.71	\$43.62	\$44.71	\$45.83
EM	19	Annual	\$62,632.00	\$64,588.00	\$66,535.00	\$68,484.00	\$70,433.00	\$72,194.00	\$74,000.00	\$75,847.00	\$77,743.00	\$79,690.00	\$83,390.00	\$85,474.00	\$87,612.00
		Bi-Wk	\$2,399.70	\$2,474.64	\$2,549.24	\$2,623.91	\$2,698.59	\$2,766.06	\$2,835.25	\$2,906.02	\$2,978.66	\$3,053.26	\$3,195.02	\$3,274.87	\$3,356.79
		Daily	\$239.97	\$247.47	\$254.93	\$262.40	\$269.86	\$276.61	\$283.53	\$290.61	\$297.87	\$305.33	\$319.51	\$327.49	\$335.68
		Hourly	\$34.29	\$35.36	\$36.42	\$37.49	\$38.56	\$39.52	\$40.51	\$41.52	\$42.56	\$43.62	\$45.65	\$46.79	\$47.96
EM	20	Annual	\$65,712.00	\$67,709.00	\$69,705.00	\$71,700.00	\$73,698.00	\$75,545.00	\$77,438.00	\$79,369.00	\$81,354.00	\$83,390.00	\$87,215.00	\$89,395.00	\$91,630.00
		Bi-Wk	\$2,517.71	\$2,594.22	\$2,670.69	\$2,747.13	\$2,823.68	\$2,894.45	\$2,966.98	\$3,040.96	\$3,117.02	\$3,195.02	\$3,341.58	\$3,425.10	\$3,510.73
		Daily	\$251.78	\$259.43	\$267.07	\$274.72	\$282.37	\$289.45	\$296.70	\$304.10	\$311.71	\$319.51	\$334.16	\$342.51	\$351.08
		Hourly	\$35.97	\$37.07	\$38.16	\$39.25	\$40.34	\$41.35	\$42.39	\$43.45	\$44.53	\$45.65	\$47.74	\$48.93	\$50.16
EM	21	Annual	\$68,867.00	\$70,917.00	\$72,978.00	\$75,024.00	\$77,087.00	\$79,016.00	\$80,985.00	\$83,009.00	\$85,085.00	\$87,215.00	\$91,827.00	\$94,122.00	\$96,476.00
		Bi-Wk	\$2,638.59	\$2,717.13	\$2,796.10	\$2,874.49	\$2,953.53	\$3,027.44	\$3,102.88	\$3,180.43	\$3,259.97	\$3,341.58	\$3,518.28	\$3,606.21	\$3,696.40
		Daily	\$263.86	\$271.72	\$279.61	\$287.45	\$295.36	\$302.75	\$310.29	\$318.05	\$326.00	\$334.16	\$351.83	\$360.63	\$369.64
		Hourly	\$37.70	\$38.82	\$39.95	\$41.07	\$42.20	\$43.25	\$44.33	\$45.44	\$46.58	\$47.74	\$50.27	\$51.52	\$52.81

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>
EM	22	Annual	\$71,412.00	\$73,844.00	\$76,283.00	\$78,719.00	\$81,157.00	\$83,181.00	\$85,272.00	\$87,400.00	\$89,585.00	\$91,827.00	\$96,079.00	\$98,480.00	\$100,942.00
		Bi-Wk	\$2,736.10	\$2,829.28	\$2,922.73	\$3,016.06	\$3,109.47	\$3,187.02	\$3,267.13	\$3,348.66	\$3,432.38	\$3,518.28	\$3,681.19	\$3,773.19	\$3,867.51
		Daily	\$273.61	\$282.93	\$292.28	\$301.61	\$310.95	\$318.71	\$326.72	\$334.87	\$343.24	\$351.83	\$368.12	\$377.32	\$386.76
		Hourly	\$39.09	\$40.42	\$41.76	\$43.09	\$44.43	\$45.53	\$46.68	\$47.84	\$49.04	\$50.27	\$52.59	\$53.91	\$55.26
EM	23	Annual	\$74,756.00	\$77,302.00	\$79,839.00	\$82,380.00	\$84,918.00	\$87,042.00	\$89,214.00	\$91,445.00	\$93,736.00	\$96,079.00	\$100,596.00	\$103,111.00	\$105,690.00
		Bi-Wk	\$2,864.22	\$2,961.77	\$3,058.97	\$3,156.33	\$3,253.57	\$3,334.95	\$3,418.17	\$3,503.64	\$3,591.42	\$3,681.19	\$3,854.26	\$3,950.62	\$4,049.43
		Daily	\$286.43	\$296.18	\$305.90	\$315.64	\$325.36	\$333.50	\$341.82	\$350.37	\$359.15	\$368.12	\$385.43	\$395.07	\$404.95
		Hourly	\$40.92	\$42.32	\$43.70	\$45.10	\$46.48	\$47.65	\$48.84	\$50.06	\$51.31	\$52.59	\$55.07	\$56.44	\$57.85
EM	24	Annual	\$78,326.00	\$80,978.00	\$83,620.00	\$86,262.00	\$88,917.00	\$91,133.00	\$93,419.00	\$95,748.00	\$98,141.00	\$100,596.00	\$105,300.00	\$107,933.00	\$110,632.00
		Bi-Wk	\$3,001.00	\$3,102.61	\$3,203.84	\$3,305.06	\$3,406.79	\$3,491.69	\$3,579.28	\$3,668.51	\$3,760.20	\$3,854.26	\$4,034.49	\$4,135.37	\$4,238.78
		Daily	\$300.10	\$310.27	\$320.39	\$330.51	\$340.68	\$349.17	\$357.93	\$366.86	\$376.02	\$385.43	\$403.45	\$413.54	\$423.88
		Hourly	\$42.88	\$44.33	\$45.77	\$47.22	\$48.67	\$49.89	\$51.14	\$52.41	\$53.72	\$55.07	\$57.64	\$59.08	\$60.56
EM	25	Annual	\$82,082.00	\$84,826.00	\$87,581.00	\$90,326.00	\$93,063.00	\$95,387.00	\$97,777.00	\$100,226.00	\$102,732.00	\$105,300.00	\$110,251.00	\$113,009.00	\$115,834.00
		Bi-Wk	\$3,144.91	\$3,250.04	\$3,355.60	\$3,460.77	\$3,565.64	\$3,654.68	\$3,746.25	\$3,840.08	\$3,936.10	\$4,034.49	\$4,224.18	\$4,329.85	\$4,438.09
		Daily	\$314.50	\$325.01	\$335.56	\$346.08	\$356.57	\$365.47	\$374.63	\$384.01	\$393.61	\$403.45	\$422.42	\$432.99	\$443.81
		Hourly	\$44.93	\$46.43	\$47.94	\$49.44	\$50.94	\$52.21	\$53.52	\$54.86	\$56.23	\$57.64	\$60.35	\$61.86	\$63.41
EM	26	Annual	\$86,072.00	\$88,917.00	\$91,756.00	\$94,606.00	\$97,444.00	\$99,882.00	\$102,381.00	\$104,941.00	\$107,562.00	\$110,251.00	\$115,441.00	\$118,328.00	\$121,287.00
		Bi-Wk	\$3,297.78	\$3,406.79	\$3,515.56	\$3,624.76	\$3,733.49	\$3,826.90	\$3,922.65	\$4,020.73	\$4,121.15	\$4,224.18	\$4,423.03	\$4,533.64	\$4,647.02
		Daily	\$329.78	\$340.68	\$351.56	\$362.48	\$373.35	\$382.69	\$392.27	\$402.08	\$412.12	\$422.42	\$442.31	\$453.37	\$464.71
		Hourly	\$47.12	\$48.67	\$50.23	\$51.79	\$53.34	\$54.67	\$56.04	\$57.44	\$58.88	\$60.35	\$63.19	\$64.77	\$66.39
EM	27	Annual	\$90,257.00	\$93,190.00	\$96,137.00	\$99,082.00	\$102,030.00	\$104,585.00	\$107,198.00	\$109,877.00	\$112,625.00	\$115,441.00	\$120,943.00	\$123,967.00	\$127,068.00
		Bi-Wk	\$3,458.13	\$3,570.50	\$3,683.41	\$3,796.25	\$3,909.20	\$4,007.09	\$4,107.21	\$4,209.85	\$4,315.14	\$4,423.03	\$4,633.84	\$4,749.70	\$4,868.51
		Daily	\$345.82	\$357.05	\$368.35	\$379.63	\$390.92	\$400.71	\$410.73	\$420.99	\$431.52	\$442.31	\$463.39	\$474.97	\$486.86
		Hourly	\$49.41	\$51.01	\$52.63	\$54.24	\$55.85	\$57.25	\$58.68	\$60.15	\$61.65	\$63.19	\$66.20	\$67.86	\$69.56
EM	28	Annual	\$94,718.00	\$97,770.00	\$100,807.00	\$103,856.00	\$106,903.00	\$109,569.00	\$112,306.00	\$115,118.00	\$117,994.00	\$120,943.00	\$124,025.00	\$127,125.00	\$130,305.00
		Bi-Wk	\$3,629.05	\$3,745.98	\$3,862.34	\$3,979.16	\$4,095.91	\$4,198.05	\$4,302.92	\$4,410.66	\$4,520.85	\$4,633.84	\$4,751.92	\$4,870.69	\$4,992.53
		Daily	\$362.91	\$374.60	\$386.24	\$397.92	\$409.60	\$419.81	\$430.30	\$441.07	\$452.09	\$463.39	\$475.20	\$487.07	\$499.26
		Hourly	\$51.85	\$53.52	\$55.18	\$56.85	\$58.52	\$59.98	\$61.48	\$63.01	\$64.59	\$66.20	\$67.89	\$69.59	\$71.33
EM	29	Annual	\$96,186.00	\$99,547.00	\$102,902.00	\$106,262.00	\$109,616.00	\$112,355.00	\$115,168.00	\$118,049.00	\$121,000.00	\$124,025.00	\$128,753.00	\$131,972.00	\$135,271.00
		Bi-Wk	\$3,685.29	\$3,814.07	\$3,942.61	\$4,071.35	\$4,199.85	\$4,304.79	\$4,412.57	\$4,522.96	\$4,636.02	\$4,751.92	\$4,933.07	\$5,056.40	\$5,182.80
		Daily	\$368.53	\$381.41	\$394.27	\$407.14	\$419.99	\$430.48	\$441.26	\$452.30	\$463.61	\$475.20	\$493.31	\$505.64	\$518.28
		Hourly	\$52.65	\$54.49	\$56.33	\$58.17	\$60.00	\$61.50	\$63.04	\$64.62	\$66.23	\$67.89	\$70.48	\$72.24	\$74.04
EM	30	Annual	\$99,982.00	\$103,428.00	\$106,875.00	\$110,334.00	\$113,798.00	\$116,640.00	\$119,564.00	\$122,549.00	\$125,613.00	\$128,753.00	\$133,664.00	\$137,006.00	\$140,431.00
		Bi-Wk	\$3,830.73	\$3,962.76	\$4,094.83	\$4,227.36	\$4,360.08	\$4,468.97	\$4,581.00	\$4,695.37	\$4,812.76	\$4,933.07	\$5,121.23	\$5,249.28	\$5,380.50
		Daily	\$383.08	\$396.28	\$409.49	\$422.74	\$436.01	\$446.90	\$458.10	\$469.54	\$481.28	\$493.31	\$512.13	\$524.93	\$538.05
		Hourly	\$54.73	\$56.62	\$58.50	\$60.40	\$62.29	\$63.85	\$65.45	\$67.08	\$68.76	\$70.48	\$73.17	\$74.99	\$76.87
EM	31	Annual	\$103,916.00	\$107,468.00	\$111,025.00	\$114,581.00	\$118,141.00	\$121,091.00	\$124,121.00	\$127,225.00	\$130,402.00	\$133,664.00	\$138,730.00	\$142,198.00	\$145,753.00
		Bi-Wk	\$3,981.46	\$4,117.55	\$4,253.84	\$4,390.08	\$4,526.48	\$4,639.51	\$4,755.60	\$4,874.53	\$4,996.25	\$5,121.23	\$5,315.33	\$5,448.20	\$5,584.41
		Daily	\$398.15	\$411.76	\$425.39	\$439.01	\$452.65	\$463.96	\$475.56	\$487.46	\$499.63	\$512.13	\$531.54	\$544.82	\$558.45
		Hourly	\$56.88	\$58.83	\$60.77	\$62.72	\$64.67	\$66.28	\$67.94	\$69.64	\$71.38	\$73.17	\$75.94	\$77.84	\$79.78
EM	32	Annual	\$107,980.00	\$111,640.00	\$115,296.00	\$118,951.00	\$122,613.00	\$125,680.00	\$128,822.00	\$132,043.00	\$135,346.00	\$138,730.00	\$144,006.00	\$147,607.00	\$151,298.00
		Bi-Wk	\$4,137.17	\$4,277.40	\$4,417.48	\$4,557.51	\$4,697.82	\$4,815.33	\$4,935.71	\$5,059.12	\$5,185.68	\$5,315.33	\$5,517.48	\$5,655.45	\$5,796.86
		Daily	\$413.72	\$427.74	\$441.75	\$455.76	\$469.79	\$481.54	\$493.58	\$505.92	\$518.57	\$531.54	\$551.75	\$565.55	\$579.69
		Hourly	\$59.11	\$61.11	\$63.11	\$65.11	\$67.12	\$68.80	\$70.52	\$72.28	\$74.09	\$75.94	\$78.83	\$80.80	\$82.82

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<b>Plan</b>	<b>Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>
EM	33	Annual	\$112,241.00	\$115,998.00	\$119,758.00	\$123,511.00	\$127,278.00	\$130,465.00	\$133,719.00	\$137,065.00	\$140,490.00	\$144,006.00	\$149,565.00	\$153,305.00	\$157,139.00
		Bi-Wk	\$4,300.43	\$4,444.37	\$4,588.43	\$4,732.23	\$4,876.56	\$4,998.66	\$5,123.34	\$5,251.54	\$5,382.76	\$5,517.48	\$5,730.46	\$5,873.76	\$6,020.66
		Daily	\$430.05	\$444.44	\$458.85	\$473.23	\$487.66	\$499.87	\$512.34	\$525.16	\$538.28	\$551.75	\$573.05	\$587.38	\$602.07
		Hourly	\$61.44	\$63.50	\$65.55	\$67.61	\$69.67	\$71.41	\$73.20	\$75.03	\$76.90	\$78.83	\$81.87	\$83.92	\$86.01
EM	34	Annual	\$116,762.00	\$120,624.00	\$124,482.00	\$128,342.00	\$132,194.00	\$135,501.00	\$138,890.00	\$142,359.00	\$145,916.00	\$149,565.00	\$155,311.00	\$159,194.00	\$163,174.00
		Bi-Wk	\$4,473.64	\$4,621.61	\$4,769.43	\$4,917.32	\$5,064.91	\$5,191.61	\$5,321.46	\$5,454.37	\$5,590.66	\$5,730.46	\$5,950.62	\$6,099.39	\$6,251.88
		Daily	\$447.37	\$462.17	\$476.95	\$491.74	\$506.50	\$519.17	\$532.15	\$545.44	\$559.07	\$573.05	\$595.07	\$609.94	\$625.19
		Hourly	\$63.91	\$66.03	\$68.14	\$70.25	\$72.36	\$74.17	\$76.03	\$77.92	\$79.87	\$81.87	\$85.01	\$87.14	\$89.32
EM	35	Annual	\$121,437.00	\$125,397.00	\$129,352.00	\$133,304.00	\$137,271.00	\$140,696.00	\$144,217.00	\$147,825.00	\$151,520.00	\$155,311.00	\$161,342.00	\$165,375.00	\$169,510.00
		Bi-Wk	\$4,652.76	\$4,804.49	\$4,956.02	\$5,107.44	\$5,259.43	\$5,390.66	\$5,525.56	\$5,663.80	\$5,805.37	\$5,950.62	\$6,181.69	\$6,336.21	\$6,494.64
		Daily	\$465.28	\$480.45	\$495.61	\$510.75	\$525.95	\$539.07	\$552.56	\$566.38	\$580.54	\$595.07	\$618.17	\$633.63	\$649.47
		Hourly	\$66.47	\$68.64	\$70.81	\$72.97	\$75.14	\$77.01	\$78.94	\$80.92	\$82.94	\$85.01	\$88.31	\$90.52	\$92.79
EM	36	Annual	\$126,361.00	\$130,419.00	\$134,480.00	\$138,535.00	\$142,596.00	\$146,169.00	\$149,816.00	\$153,566.00	\$157,407.00	\$161,342.00	\$167,648.00	\$171,840.00	\$176,138.00
		Bi-Wk	\$4,841.42	\$4,996.90	\$5,152.50	\$5,307.86	\$5,463.45	\$5,600.35	\$5,740.08	\$5,883.76	\$6,030.92	\$6,181.69	\$6,423.30	\$6,583.91	\$6,748.59
		Daily	\$484.15	\$499.69	\$515.25	\$530.79	\$546.35	\$560.04	\$574.01	\$588.38	\$603.10	\$618.17	\$642.33	\$658.40	\$674.86
		Hourly	\$69.17	\$71.39	\$73.61	\$75.83	\$78.05	\$80.01	\$82.01	\$84.06	\$86.16	\$88.31	\$91.77	\$94.06	\$96.41
EM	37	Annual	\$131,491.00	\$135,661.00	\$139,834.00	\$144,006.00	\$148,177.00	\$151,875.00	\$155,676.00	\$159,571.00	\$163,562.00	\$167,648.00	\$174,061.00	\$178,413.00	\$182,874.00
		Bi-Wk	\$5,037.97	\$5,197.74	\$5,357.63	\$5,517.48	\$5,677.28	\$5,818.97	\$5,964.60	\$6,113.84	\$6,266.75	\$6,423.30	\$6,669.01	\$6,835.75	\$7,006.67
		Daily	\$503.80	\$519.78	\$535.77	\$551.75	\$567.73	\$581.90	\$596.46	\$611.39	\$626.68	\$642.33	\$666.91	\$683.58	\$700.67
		Hourly	\$71.98	\$74.26	\$76.54	\$78.83	\$81.11	\$83.13	\$85.21	\$87.35	\$89.53	\$91.77	\$95.28	\$97.66	\$100.10
EM	38	Annual	\$136,763.00	\$141,033.00	\$145,306.00	\$149,570.00	\$153,840.00	\$157,692.00	\$161,633.00	\$165,676.00	\$169,815.00	\$174,061.00	\$180,791.00	\$185,311.00	\$189,944.00
		Bi-Wk	\$5,239.97	\$5,403.57	\$5,567.28	\$5,730.66	\$5,894.26	\$6,041.84	\$6,192.84	\$6,347.74	\$6,506.33	\$6,669.01	\$6,926.86	\$7,100.04	\$7,277.55
		Daily	\$524.00	\$540.36	\$556.73	\$573.07	\$589.43	\$604.19	\$619.29	\$634.78	\$650.64	\$666.91	\$692.69	\$710.01	\$727.76
		Hourly	\$74.86	\$77.20	\$79.54	\$81.87	\$84.21	\$86.32	\$88.47	\$90.69	\$92.95	\$95.28	\$98.96	\$101.43	\$103.97
EM	39	Annual	\$142,302.00	\$146,682.00	\$151,053.00	\$155,413.00	\$159,792.00	\$163,789.00	\$167,883.00	\$172,082.00	\$176,382.00	\$180,791.00	\$187,726.00	\$192,421.00	\$197,231.00
		Bi-Wk	\$5,452.19	\$5,620.00	\$5,787.48	\$5,954.53	\$6,122.30	\$6,275.45	\$6,432.30	\$6,593.19	\$6,757.94	\$6,926.86	\$7,192.57	\$7,372.46	\$7,556.75
		Daily	\$545.22	\$562.00	\$578.75	\$595.46	\$612.23	\$627.55	\$643.23	\$659.32	\$675.80	\$692.69	\$719.26	\$737.25	\$755.68
		Hourly	\$77.89	\$80.29	\$82.68	\$85.07	\$87.47	\$89.65	\$91.89	\$94.19	\$96.55	\$98.96	\$102.76	\$105.33	\$107.96
EM	40	Annual	\$148,067.00	\$152,524.00	\$156,988.00	\$161,450.00	\$165,917.00	\$170,070.00	\$174,320.00	\$178,677.00	\$183,147.00	\$187,726.00	\$195,035.00	\$199,911.00	\$204,909.00
		Bi-Wk	\$5,673.07	\$5,843.84	\$6,014.87	\$6,185.83	\$6,356.98	\$6,516.10	\$6,678.93	\$6,845.87	\$7,017.13	\$7,192.57	\$7,472.61	\$7,659.43	\$7,850.92
		Daily	\$567.31	\$584.39	\$601.49	\$618.59	\$635.70	\$651.61	\$667.90	\$684.59	\$701.72	\$719.26	\$747.27	\$765.95	\$785.10
		Hourly	\$81.05	\$83.49	\$85.93	\$88.37	\$90.82	\$93.09	\$95.42	\$97.80	\$100.25	\$102.76	\$106.76	\$109.43	\$112.16
EM	41	Annual	\$154,093.00	\$158,669.00	\$163,239.00	\$167,809.00	\$172,380.00	\$176,691.00	\$181,110.00	\$185,634.00	\$190,280.00	\$195,035.00	\$202,567.00	\$207,631.00	\$212,822.00
		Bi-Wk	\$5,903.95	\$6,079.28	\$6,254.37	\$6,429.47	\$6,604.60	\$6,769.78	\$6,939.09	\$7,112.42	\$7,290.43	\$7,472.61	\$7,761.19	\$7,955.22	\$8,154.10
		Daily	\$590.40	\$607.93	\$625.44	\$642.95	\$660.46	\$676.98	\$693.91	\$711.25	\$729.05	\$747.27	\$776.12	\$795.53	\$815.41
		Hourly	\$84.35	\$86.85	\$89.35	\$91.85	\$94.36	\$96.72	\$99.13	\$101.61	\$104.15	\$106.76	\$110.88	\$113.65	\$116.49
EM	42	Annual	\$160,345.00	\$165,008.00	\$169,688.00	\$174,357.00	\$179,040.00	\$183,518.00	\$188,103.00	\$192,805.00	\$197,626.00	\$202,567.00	\$210,440.00	\$215,701.00	\$221,094.00
		Bi-Wk	\$6,143.49	\$6,322.15	\$6,501.46	\$6,680.35	\$6,859.78	\$7,031.35	\$7,207.02	\$7,387.17	\$7,571.88	\$7,761.19	\$8,062.84	\$8,264.41	\$8,471.04
		Daily	\$614.35	\$632.22	\$650.15	\$668.04	\$685.98	\$703.14	\$720.71	\$738.72	\$757.19	\$776.12	\$806.29	\$826.45	\$847.11
		Hourly	\$87.77	\$90.32	\$92.88	\$95.44	\$98.00	\$100.45	\$102.96	\$105.54	\$108.17	\$110.88	\$115.19	\$118.07	\$121.02
EM	43	Annual	\$166,939.00	\$171,702.00	\$176,475.00	\$181,235.00	\$186,002.00	\$190,648.00	\$195,420.00	\$200,300.00	\$205,309.00	\$210,440.00	\$215,701.00	\$221,094.00	\$226,622.00
		Bi-Wk	\$6,396.14	\$6,578.63	\$6,761.50	\$6,943.87	\$7,126.52	\$7,304.53	\$7,487.36	\$7,674.33	\$7,866.25	\$8,062.84	\$8,264.41	\$8,471.04	\$8,682.84
		Daily	\$639.62	\$657.87	\$676.15	\$694.39	\$712.66	\$730.46	\$748.74	\$767.44	\$786.63	\$806.29	\$826.45	\$847.11	\$868.29
		Hourly	\$91.38	\$93.99	\$96.60	\$99.20	\$101.81	\$104.36	\$106.97	\$109.64	\$112.38	\$115.19	\$118.07	\$121.02	\$124.05