

P-4 EL 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EL	11	Annual	\$42,930.00	\$44,163.00	\$45,430.00	\$46,722.00	\$48,023.00	\$49,229.00	\$50,458.00	\$51,720.00	\$53,013.00
		Bi-Wk	\$1,644.83	\$1,692.07	\$1,740.62	\$1,790.12	\$1,839.97	\$1,886.17	\$1,933.26	\$1,981.61	\$2,031.15
		Daily	\$164.49	\$169.21	\$174.07	\$179.02	\$184.00	\$188.62	\$193.33	\$198.17	\$203.12
		Hourly	\$23.50	\$24.18	\$24.87	\$25.58	\$26.29	\$26.95	\$27.62	\$28.31	\$29.02
EL	12	Annual	\$44,342.00	\$45,673.00	\$47,012.00	\$48,366.00	\$49,708.00	\$50,949.00	\$52,223.00	\$53,529.00	\$54,868.00
		Bi-Wk	\$1,698.93	\$1,749.93	\$1,801.23	\$1,853.11	\$1,904.53	\$1,952.07	\$2,000.89	\$2,050.92	\$2,102.23
		Daily	\$169.90	\$175.00	\$180.13	\$185.32	\$190.46	\$195.21	\$200.09	\$205.10	\$210.23
		Hourly	\$24.28	\$25.00	\$25.74	\$26.48	\$27.21	\$27.89	\$28.59	\$29.30	\$30.04
EL	13	Annual	\$47,401.00	\$49,035.00	\$50,686.00	\$52,320.00	\$53,972.00	\$55,323.00	\$56,706.00	\$58,124.00	\$59,578.00
		Bi-Wk	\$1,816.14	\$1,878.74	\$1,942.00	\$2,004.60	\$2,067.90	\$2,119.66	\$2,172.65	\$2,226.98	\$2,282.69
		Daily	\$181.62	\$187.88	\$194.20	\$200.46	\$206.79	\$211.97	\$217.27	\$222.70	\$228.27
		Hourly	\$25.95	\$26.84	\$27.75	\$28.64	\$29.55	\$30.29	\$31.04	\$31.82	\$32.61
EL	14	Annual	\$49,587.00	\$51,285.00	\$52,975.00	\$54,674.00	\$56,368.00	\$57,781.00	\$59,224.00	\$60,705.00	\$62,223.00
		Bi-Wk	\$1,899.89	\$1,964.95	\$2,029.70	\$2,094.79	\$2,159.70	\$2,213.84	\$2,269.12	\$2,325.87	\$2,384.03
		Daily	\$189.99	\$196.50	\$202.97	\$209.48	\$215.97	\$221.39	\$226.92	\$232.59	\$238.41
		Hourly	\$27.15	\$28.08	\$29.00	\$29.93	\$30.86	\$31.63	\$32.42	\$33.23	\$34.06
EL	15	Annual	\$51,900.00	\$53,643.00	\$55,393.00	\$57,149.00	\$58,891.00	\$60,365.00	\$61,873.00	\$63,420.00	\$65,006.00
		Bi-Wk	\$1,988.51	\$2,055.29	\$2,122.34	\$2,189.62	\$2,256.37	\$2,312.84	\$2,370.62	\$2,429.89	\$2,490.66
		Daily	\$198.86	\$205.53	\$212.24	\$218.97	\$225.64	\$231.29	\$237.07	\$242.99	\$249.07
		Hourly	\$28.41	\$29.37	\$30.32	\$31.29	\$32.24	\$33.05	\$33.87	\$34.72	\$35.59
EL	16	Annual	\$54,368.00	\$56,162.00	\$57,957.00	\$59,764.00	\$61,559.00	\$63,092.00	\$64,672.00	\$66,289.00	\$67,947.00
		Bi-Wk	\$2,083.07	\$2,151.81	\$2,220.58	\$2,289.81	\$2,358.59	\$2,417.32	\$2,477.86	\$2,539.81	\$2,603.34
		Daily	\$208.31	\$215.19	\$222.06	\$228.99	\$235.86	\$241.74	\$247.79	\$253.99	\$260.34
		Hourly	\$29.76	\$30.75	\$31.73	\$32.72	\$33.70	\$34.54	\$35.40	\$36.29	\$37.20
EL	17	Annual	\$56,982.00	\$58,831.00	\$60,684.00	\$62,528.00	\$64,380.00	\$65,990.00	\$67,643.00	\$69,335.00	\$71,069.00
		Bi-Wk	\$2,183.22	\$2,254.07	\$2,325.06	\$2,395.71	\$2,466.67	\$2,528.36	\$2,591.69	\$2,656.52	\$2,722.96
		Daily	\$218.33	\$225.41	\$232.51	\$239.58	\$246.67	\$252.84	\$259.17	\$265.66	\$272.30
		Hourly	\$31.19	\$32.21	\$33.22	\$34.23	\$35.24	\$36.12	\$37.03	\$37.96	\$38.90
EL	18	Annual	\$59,764.00	\$61,661.00	\$63,552.00	\$65,450.00	\$67,343.00	\$69,029.00	\$70,754.00	\$72,523.00	\$74,337.00
		Bi-Wk	\$2,289.81	\$2,362.50	\$2,434.95	\$2,507.67	\$2,580.20	\$2,644.79	\$2,710.89	\$2,778.66	\$2,848.17
		Daily	\$228.99	\$236.25	\$243.50	\$250.77	\$258.02	\$264.48	\$271.09	\$277.87	\$284.82
		Hourly	\$32.72	\$33.75	\$34.79	\$35.83	\$36.86	\$37.79	\$38.73	\$39.70	\$40.69

P-4 EL 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EL	19	Annual	\$62,631.00	\$64,586.00	\$66,531.00	\$68,480.00	\$70,433.00	\$72,192.00	\$73,995.00	\$75,845.00	\$77,742.00
		Bi-Wk	\$2,399.66	\$2,474.56	\$2,549.09	\$2,623.76	\$2,698.59	\$2,765.98	\$2,835.06	\$2,905.94	\$2,978.63
		Daily	\$239.97	\$247.46	\$254.91	\$262.38	\$269.86	\$276.60	\$283.51	\$290.60	\$297.87
		Hourly	\$34.29	\$35.36	\$36.42	\$37.49	\$38.56	\$39.52	\$40.51	\$41.52	\$42.56
EL	20	Annual	\$65,715.00	\$67,708.00	\$69,703.00	\$71,700.00	\$73,698.00	\$75,541.00	\$77,430.00	\$79,366.00	\$81,351.00
		Bi-Wk	\$2,517.82	\$2,594.18	\$2,670.62	\$2,747.13	\$2,823.68	\$2,894.30	\$2,966.67	\$3,040.85	\$3,116.90
		Daily	\$251.79	\$259.42	\$267.07	\$274.72	\$282.37	\$289.43	\$296.67	\$304.09	\$311.69
		Hourly	\$35.97	\$37.06	\$38.16	\$39.25	\$40.34	\$41.35	\$42.39	\$43.45	\$44.53
EL	21	Annual	\$68,864.00	\$70,917.00	\$72,977.00	\$75,024.00	\$77,086.00	\$79,014.00	\$80,988.00	\$83,013.00	\$85,089.00
		Bi-Wk	\$2,638.47	\$2,717.13	\$2,796.06	\$2,874.49	\$2,953.49	\$3,027.36	\$3,102.99	\$3,180.58	\$3,260.12
		Daily	\$263.85	\$271.72	\$279.61	\$287.45	\$295.35	\$302.74	\$310.30	\$318.06	\$326.02
		Hourly	\$37.70	\$38.82	\$39.95	\$41.07	\$42.20	\$43.25	\$44.33	\$45.44	\$46.58
EL	22	Annual	\$71,408.00	\$73,841.00	\$76,282.00	\$78,716.00	\$81,156.00	\$83,182.00	\$85,260.00	\$87,392.00	\$89,577.00
		Bi-Wk	\$2,735.94	\$2,829.16	\$2,922.69	\$3,015.94	\$3,109.43	\$3,187.05	\$3,266.67	\$3,348.36	\$3,432.07
		Daily	\$273.60	\$282.92	\$292.27	\$301.60	\$310.95	\$318.71	\$326.67	\$334.84	\$343.21
		Hourly	\$39.09	\$40.42	\$41.76	\$43.09	\$44.43	\$45.53	\$46.67	\$47.84	\$49.03
EL	23	Annual	\$74,756.00	\$77,303.00	\$79,838.00	\$82,379.00	\$84,918.00	\$87,040.00	\$89,213.00	\$91,444.00	\$93,731.00
		Bi-Wk	\$2,864.22	\$2,961.81	\$3,058.93	\$3,156.29	\$3,253.57	\$3,334.87	\$3,418.13	\$3,503.61	\$3,591.23
		Daily	\$286.43	\$296.19	\$305.90	\$315.63	\$325.36	\$333.49	\$341.82	\$350.37	\$359.13
		Hourly	\$40.92	\$42.32	\$43.70	\$45.09	\$46.48	\$47.65	\$48.84	\$50.06	\$51.31
EL	24	Annual	\$78,325.00	\$80,974.00	\$83,620.00	\$86,260.00	\$88,914.00	\$91,134.00	\$93,412.00	\$95,748.00	\$98,142.00
		Bi-Wk	\$3,000.96	\$3,102.46	\$3,203.84	\$3,304.99	\$3,406.67	\$3,491.73	\$3,579.01	\$3,668.51	\$3,760.23
		Daily	\$300.10	\$310.25	\$320.39	\$330.50	\$340.67	\$349.18	\$357.91	\$366.86	\$376.03
		Hourly	\$42.88	\$44.33	\$45.77	\$47.22	\$48.67	\$49.89	\$51.13	\$52.41	\$53.72
EL	25	Annual	\$82,081.00	\$84,827.00	\$87,583.00	\$90,323.00	\$93,062.00	\$95,388.00	\$97,774.00	\$100,219.00	\$102,725.00
		Bi-Wk	\$3,144.87	\$3,250.08	\$3,355.68	\$3,460.66	\$3,565.60	\$3,654.72	\$3,746.14	\$3,839.81	\$3,935.83
		Daily	\$314.49	\$325.01	\$335.57	\$346.07	\$356.56	\$365.48	\$374.62	\$383.99	\$393.59
		Hourly	\$44.93	\$46.43	\$47.94	\$49.44	\$50.94	\$52.22	\$53.52	\$54.86	\$56.23
EL	26	Annual	\$86,074.00	\$88,914.00	\$91,757.00	\$94,605.00	\$97,442.00	\$99,882.00	\$102,382.00	\$104,942.00	\$107,566.00
		Bi-Wk	\$3,297.86	\$3,406.67	\$3,515.60	\$3,624.72	\$3,733.41	\$3,826.90	\$3,922.69	\$4,020.77	\$4,121.31
		Daily	\$329.79	\$340.67	\$351.56	\$362.48	\$373.35	\$382.69	\$392.27	\$402.08	\$412.14
		Hourly	\$47.12	\$48.67	\$50.23	\$51.79	\$53.34	\$54.67	\$56.04	\$57.44	\$58.88

P-4 EL 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EL	27	Annual	\$90,256.00	\$93,190.00	\$96,139.00	\$99,082.00	\$102,027.00	\$104,583.00	\$107,200.00	\$109,880.00	\$112,627.00
		Bi-Wk	\$3,458.09	\$3,570.50	\$3,683.49	\$3,796.25	\$3,909.09	\$4,007.02	\$4,107.28	\$4,209.97	\$4,315.22
		Daily	\$345.81	\$357.05	\$368.35	\$379.63	\$390.91	\$400.71	\$410.73	\$421.00	\$431.53
		Hourly	\$49.41	\$51.01	\$52.63	\$54.24	\$55.85	\$57.25	\$58.68	\$60.15	\$61.65
EL	28	Annual	\$94,717.00	\$97,769.00	\$100,807.00	\$103,856.00	\$106,900.00	\$109,567.00	\$112,306.00	\$115,114.00	\$117,992.00
		Bi-Wk	\$3,629.01	\$3,745.94	\$3,862.34	\$3,979.16	\$4,095.79	\$4,197.97	\$4,302.92	\$4,410.50	\$4,520.77
		Daily	\$362.91	\$374.60	\$386.24	\$397.92	\$409.58	\$419.80	\$430.30	\$441.05	\$452.08
		Hourly	\$51.85	\$53.52	\$55.18	\$56.85	\$58.52	\$59.98	\$61.48	\$63.01	\$64.59
EL	29	Annual	\$96,188.00	\$99,544.00	\$102,901.00	\$106,261.00	\$109,615.00	\$112,355.00	\$115,166.00	\$118,046.00	\$120,998.00
		Bi-Wk	\$3,685.37	\$3,813.95	\$3,942.57	\$4,071.31	\$4,199.81	\$4,304.79	\$4,412.50	\$4,522.84	\$4,635.94
		Daily	\$368.54	\$381.40	\$394.26	\$407.14	\$419.99	\$430.48	\$441.25	\$452.29	\$463.60
		Hourly	\$52.65	\$54.49	\$56.33	\$58.17	\$60.00	\$61.50	\$63.04	\$64.62	\$66.23
EL	30	Annual	\$99,980.00	\$103,428.00	\$106,876.00	\$110,333.00	\$113,796.00	\$116,640.00	\$119,554.00	\$122,543.00	\$125,607.00
		Bi-Wk	\$3,830.66	\$3,962.76	\$4,094.87	\$4,227.32	\$4,360.00	\$4,468.97	\$4,580.62	\$4,695.14	\$4,812.53
		Daily	\$383.07	\$396.28	\$409.49	\$422.74	\$436.00	\$446.90	\$458.07	\$469.52	\$481.26
		Hourly	\$54.73	\$56.62	\$58.50	\$60.40	\$62.29	\$63.85	\$65.44	\$67.08	\$68.76
EL	31	Annual	\$103,913.00	\$107,466.00	\$111,025.00	\$114,581.00	\$118,139.00	\$121,090.00	\$124,119.00	\$127,222.00	\$130,403.00
		Bi-Wk	\$3,981.35	\$4,117.48	\$4,253.84	\$4,390.08	\$4,526.40	\$4,639.47	\$4,755.52	\$4,874.41	\$4,996.29
		Daily	\$398.14	\$411.75	\$425.39	\$439.01	\$452.64	\$463.95	\$475.56	\$487.45	\$499.63
		Hourly	\$56.88	\$58.83	\$60.77	\$62.72	\$64.67	\$66.28	\$67.94	\$69.64	\$71.38
EL	32	Annual	\$107,981.00	\$111,639.00	\$115,295.00	\$118,949.00	\$122,612.00	\$125,678.00	\$128,822.00	\$132,043.00	\$135,345.00
		Bi-Wk	\$4,137.21	\$4,277.36	\$4,417.44	\$4,557.44	\$4,697.78	\$4,815.25	\$4,935.71	\$5,059.12	\$5,185.64
		Daily	\$413.73	\$427.74	\$441.75	\$455.75	\$469.78	\$481.53	\$493.58	\$505.92	\$518.57
		Hourly	\$59.11	\$61.11	\$63.11	\$65.11	\$67.12	\$68.79	\$70.52	\$72.28	\$74.09
EL	33	Annual	\$112,240.00	\$115,998.00	\$119,756.00	\$123,510.00	\$127,278.00	\$130,462.00	\$133,724.00	\$137,068.00	\$140,495.00
		Bi-Wk	\$4,300.39	\$4,444.37	\$4,588.36	\$4,732.19	\$4,876.56	\$4,998.55	\$5,123.53	\$5,251.65	\$5,382.96
		Daily	\$430.04	\$444.44	\$458.84	\$473.22	\$487.66	\$499.86	\$512.36	\$525.17	\$538.30
		Hourly	\$61.44	\$63.50	\$65.55	\$67.61	\$69.67	\$71.41	\$73.20	\$75.03	\$76.90
EL	34	Annual	\$116,758.00	\$120,621.00	\$124,479.00	\$128,341.00	\$132,193.00	\$135,499.00	\$138,889.00	\$142,362.00	\$145,922.00
		Bi-Wk	\$4,473.49	\$4,621.50	\$4,769.32	\$4,917.28	\$5,064.87	\$5,191.54	\$5,321.42	\$5,454.49	\$5,590.89
		Daily	\$447.35	\$462.15	\$476.94	\$491.73	\$506.49	\$519.16	\$532.15	\$545.45	\$559.09
		Hourly	\$63.91	\$66.03	\$68.14	\$70.25	\$72.36	\$74.17	\$76.03	\$77.93	\$79.87

P-4 EL 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EL	35	Annual	\$121,439.00	\$125,394.00	\$129,350.00	\$133,301.00	\$137,270.00	\$140,695.00	\$144,216.00	\$147,822.00	\$151,518.00
		Bi-Wk	\$4,652.84	\$4,804.37	\$4,955.94	\$5,107.32	\$5,259.39	\$5,390.62	\$5,525.52	\$5,663.68	\$5,805.29
		Daily	\$465.29	\$480.44	\$495.60	\$510.74	\$525.94	\$539.07	\$552.56	\$566.37	\$580.53
		Hourly	\$66.47	\$68.64	\$70.80	\$72.97	\$75.14	\$77.01	\$78.94	\$80.91	\$82.94
EL	36	Annual	\$126,361.00	\$130,417.00	\$134,478.00	\$138,535.00	\$142,595.00	\$146,168.00	\$149,825.00	\$153,571.00	\$157,411.00
		Bi-Wk	\$4,841.42	\$4,996.82	\$5,152.42	\$5,307.86	\$5,463.41	\$5,600.31	\$5,740.43	\$5,883.95	\$6,031.08
		Daily	\$484.15	\$499.69	\$515.25	\$530.79	\$546.35	\$560.04	\$574.05	\$588.40	\$603.11
		Hourly	\$69.17	\$71.39	\$73.61	\$75.83	\$78.05	\$80.01	\$82.01	\$84.06	\$86.16
EL	37	Annual	\$131,487.00	\$135,661.00	\$139,833.00	\$144,006.00	\$148,173.00	\$151,873.00	\$155,672.00	\$159,564.00	\$163,554.00
		Bi-Wk	\$5,037.82	\$5,197.74	\$5,357.59	\$5,517.48	\$5,677.13	\$5,818.89	\$5,964.45	\$6,113.57	\$6,266.44
		Daily	\$503.79	\$519.78	\$535.76	\$551.75	\$567.72	\$581.89	\$596.45	\$611.36	\$626.65
		Hourly	\$71.97	\$74.26	\$76.54	\$78.83	\$81.11	\$83.13	\$85.21	\$87.34	\$89.53
EL	38	Annual	\$136,764.00	\$141,032.00	\$145,302.00	\$149,571.00	\$153,839.00	\$157,691.00	\$161,631.00	\$165,672.00	\$169,814.00
		Bi-Wk	\$5,240.00	\$5,403.53	\$5,567.13	\$5,730.69	\$5,894.22	\$6,041.81	\$6,192.76	\$6,347.59	\$6,506.29
		Daily	\$524.00	\$540.36	\$556.72	\$573.07	\$589.43	\$604.19	\$619.28	\$634.76	\$650.63
		Hourly	\$74.86	\$77.20	\$79.54	\$81.87	\$84.21	\$86.32	\$88.47	\$90.68	\$92.95
EL	39	Annual	\$142,303.00	\$146,682.00	\$151,053.00	\$155,413.00	\$159,790.00	\$163,786.00	\$167,881.00	\$172,079.00	\$176,381.00
		Bi-Wk	\$5,452.23	\$5,620.00	\$5,787.48	\$5,954.53	\$6,122.23	\$6,275.33	\$6,432.23	\$6,593.07	\$6,757.90
		Daily	\$545.23	\$562.00	\$578.75	\$595.46	\$612.23	\$627.54	\$643.23	\$659.31	\$675.79
		Hourly	\$77.89	\$80.29	\$82.68	\$85.07	\$87.47	\$89.65	\$91.89	\$94.19	\$96.55
EL	40	Annual	\$148,064.00	\$152,523.00	\$156,987.00	\$161,448.00	\$165,913.00	\$170,067.00	\$174,317.00	\$178,675.00	\$183,142.00
		Bi-Wk	\$5,672.96	\$5,843.80	\$6,014.83	\$6,185.75	\$6,356.82	\$6,515.98	\$6,678.82	\$6,845.79	\$7,016.94
		Daily	\$567.30	\$584.38	\$601.49	\$618.58	\$635.69	\$651.60	\$667.89	\$684.58	\$701.70
		Hourly	\$81.05	\$83.49	\$85.93	\$88.37	\$90.82	\$93.09	\$95.42	\$97.80	\$100.25
EL	41	Annual	\$154,090.00	\$158,668.00	\$163,238.00	\$167,808.00	\$172,379.00	\$176,689.00	\$181,108.00	\$185,636.00	\$190,277.00
		Bi-Wk	\$5,903.84	\$6,079.24	\$6,254.33	\$6,429.43	\$6,604.56	\$6,769.70	\$6,939.01	\$7,112.50	\$7,290.31
		Daily	\$590.39	\$607.93	\$625.44	\$642.95	\$660.46	\$676.97	\$693.91	\$711.25	\$729.04
		Hourly	\$84.35	\$86.85	\$89.35	\$91.85	\$94.36	\$96.71	\$99.13	\$101.61	\$104.15
EL	42	Annual	\$160,344.00	\$165,008.00	\$169,687.00	\$174,354.00	\$179,038.00	\$183,516.00	\$188,103.00	\$192,806.00	\$197,627.00
		Bi-Wk	\$6,143.45	\$6,322.15	\$6,501.42	\$6,680.23	\$6,859.70	\$7,031.27	\$7,207.02	\$7,387.21	\$7,571.92
		Daily	\$614.35	\$632.22	\$650.15	\$668.03	\$685.97	\$703.13	\$720.71	\$738.73	\$757.20
		Hourly	\$87.77	\$90.32	\$92.88	\$95.44	\$98.00	\$100.45	\$102.96	\$105.54	\$108.18

P-4 EL 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EL	43	Annual	\$166,937.00	\$171,700.00	\$176,474.00	\$181,234.00	\$186,000.00	\$190,647.00	\$195,414.00	\$200,300.00	\$205,308.00
		Bi-Wk	\$6,396.06	\$6,578.55	\$6,761.46	\$6,943.84	\$7,126.44	\$7,304.49	\$7,487.13	\$7,674.33	\$7,866.21
		Daily	\$639.61	\$657.86	\$676.15	\$694.39	\$712.65	\$730.45	\$748.72	\$767.44	\$786.63
		Hourly	\$91.38	\$93.98	\$96.60	\$99.20	\$101.81	\$104.35	\$106.96	\$109.64	\$112.38