

**P-3B U1-U4 and U5 Teacher 37.5 Hour Pay Plan Effective 06/28/2024**

Steps	RU Steps 1-7 / U1 Steps 1-14									U2			U3			U4			U5 N6Y Steps 1-10
	TEN MONTHS ANNUAL									205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL			U5 6Y Steps 3-13
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR			
1	\$62,143.00	\$65,253.00	\$69,826.00	\$67,922.00	\$71,330.00	\$76,323.00	\$68,753.00	\$72,195.00	\$77,249.00	\$73,706.00	\$77,402.00	\$82,814.00		\$95,256.00					
2	\$65,462.00	\$68,745.00	\$73,556.00	\$71,550.00	\$75,143.00	\$80,410.00	\$72,423.00	\$76,054.00	\$81,383.00	\$77,644.00	\$81,535.00	\$87,252.00		\$99,271.00					
3	\$68,783.00	\$72,228.00	\$77,294.00	\$75,187.00	\$78,947.00	\$84,491.00	\$76,093.00	\$79,911.00	\$85,514.00	\$81,580.00	\$85,674.00	\$91,680.00		\$103,284.00					
4	\$72,104.00	\$75,717.00	\$81,030.00	\$78,813.00	\$82,767.00	\$88,572.00	\$79,767.00	\$83,773.00	\$89,646.00	\$85,516.00	\$89,815.00	\$96,110.00		\$107,288.00					
5	\$75,418.00	\$79,204.00	\$84,761.00	\$82,440.00	\$86,577.00	\$92,651.00	\$83,442.00	\$87,627.00	\$93,780.00	\$89,461.00	\$93,949.00	\$100,537.00		\$111,301.00					
6	\$78,740.00	\$82,693.00	\$88,492.00	\$86,064.00	\$90,392.00	\$96,733.00	\$87,112.00	\$91,493.00	\$97,905.00	\$93,396.00	\$98,083.00	\$104,962.00		\$115,313.00					
7	\$82,058.00	\$86,178.00	\$92,229.00	\$89,695.00	\$94,202.00	\$100,816.00	\$90,789.00	\$95,344.00	\$102,039.00	\$97,329.00	\$102,224.00	\$109,394.00		\$121,598.00					
8	\$85,380.00	\$89,670.00	\$95,961.00	\$93,325.00	\$98,013.00	\$104,891.00	\$94,461.00	\$99,208.00	\$106,171.00	\$101,273.00	\$106,360.00	\$113,822.00		\$125,684.00					
9	\$88,699.00	\$93,160.00	\$99,699.00	\$96,955.00	\$101,827.00	\$108,981.00	\$98,132.00	\$103,070.00	\$110,302.00	\$105,209.00	\$110,499.00	\$118,252.00		\$129,777.00					
10	\$91,361.00	\$96,645.00	\$103,435.00	\$99,862.00	\$105,639.00	\$113,056.00	\$101,078.00	\$106,926.00	\$114,439.00	\$108,366.00	\$114,633.00	\$122,682.00		\$133,858.00					
11	\$94,103.00	\$100,130.00	\$107,163.00	\$102,860.00	\$109,453.00	\$117,135.00	\$104,110.00	\$110,785.00	\$118,563.00	\$111,616.00	\$118,773.00	\$127,110.00		\$137,945.00					
12		\$104,161.00	\$111,449.00		\$113,857.00	\$121,824.00		\$115,242.00	\$123,308.00		\$123,549.00	\$132,196.00		\$142,083.00					
13		\$107,284.00	\$114,796.00		\$117,274.00	\$125,478.00		\$118,698.00	\$127,005.00		\$127,255.00	\$136,164.00		\$146,347.00					
14		\$110,504.00	\$118,239.00		\$120,794.00	\$129,241.00		\$122,257.00	\$130,816.00		\$131,074.00	\$140,249.00							

Steps	TEN MONTHS BI-WEEKLY			205.5 DAYS BI-WEEKLY			208 DAYS BI-WEEKLY			TWELVE MONTHS BI-WEEKLY			BI-WEEKLY
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
1	\$2,380.96	\$2,500.12	\$2,675.33	\$2,602.38	\$2,732.96	\$2,924.26	\$2,634.22	\$2,766.10	\$2,959.74	\$2,823.99	\$2,965.60	\$3,172.96	\$3,649.66
2	\$2,508.13	\$2,633.91	\$2,818.24	\$2,741.38	\$2,879.05	\$3,080.85	\$2,774.83	\$2,913.95	\$3,118.13	\$2,974.87	\$3,123.95	\$3,342.99	\$3,803.49
3	\$2,635.37	\$2,767.36	\$2,961.46	\$2,880.73	\$3,024.79	\$3,237.21	\$2,915.45	\$3,061.73	\$3,276.40	\$3,125.68	\$3,282.53	\$3,512.65	\$3,957.25
4	\$2,762.61	\$2,901.04	\$3,104.60	\$3,019.66	\$3,171.15	\$3,393.57	\$3,056.21	\$3,209.70	\$3,434.72	\$3,276.48	\$3,441.19	\$3,682.38	\$4,110.66
5	\$2,889.58	\$3,034.64	\$3,247.55	\$3,158.63	\$3,317.13	\$3,549.85	\$3,197.02	\$3,357.36	\$3,593.11	\$3,427.63	\$3,599.58	\$3,852.00	\$4,264.41
6	\$3,016.86	\$3,168.32	\$3,390.50	\$3,297.48	\$3,463.30	\$3,706.25	\$3,337.63	\$3,505.48	\$3,751.15	\$3,578.40	\$3,757.97	\$4,021.54	\$4,418.13
7	\$3,143.99	\$3,301.84	\$3,533.68	\$3,436.60	\$3,609.28	\$3,862.69	\$3,478.51	\$3,653.03	\$3,909.55	\$3,729.09	\$3,916.63	\$4,191.35	\$4,658.93
8	\$3,271.27	\$3,435.64	\$3,676.67	\$3,575.68	\$3,755.29	\$4,018.82	\$3,619.20	\$3,801.08	\$4,067.86	\$3,880.20	\$4,075.10	\$4,361.00	\$4,815.48
9	\$3,398.43	\$3,569.35	\$3,819.89	\$3,714.76	\$3,901.42	\$4,175.52	\$3,759.85	\$3,949.05	\$4,226.14	\$4,031.00	\$4,233.68	\$4,530.73	\$4,972.30
10	\$3,500.43	\$3,702.88	\$3,963.03	\$3,826.14	\$4,047.48	\$4,331.65	\$3,872.73	\$4,096.79	\$4,384.64	\$4,151.96	\$4,392.07	\$4,700.46	\$5,128.66
11	\$3,605.48	\$3,836.40	\$4,105.87	\$3,941.00	\$4,193.61	\$4,487.94	\$3,988.89	\$4,244.64	\$4,542.65	\$4,276.48	\$4,550.69	\$4,870.12	\$5,285.25
12		\$3,990.85	\$4,270.08		\$4,362.34	\$4,667.59		\$4,415.41	\$4,724.45		\$4,733.68	\$5,064.99	\$5,443.80
13		\$4,110.50	\$4,398.32		\$4,493.26	\$4,807.59		\$4,547.82	\$4,866.10		\$4,875.68	\$5,217.02	\$5,607.17
14		\$4,233.87	\$4,530.23		\$4,628.13	\$4,951.77		\$4,684.18	\$5,012.11		\$5,022.00	\$5,373.53	