P-3B IP Instructor 40 Hour Pay Plan Effective 06/28/2024

| <u>Plan</u> | <u>Group</u> | Period | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | Step 6 | <u>Step 7</u> | Step 8 | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|-----------------|---------------|---------------|---------------|---------------|---------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| IP | 1 | Annual | \$64,425.00 | \$66,571.00 | \$68,707.00 | \$70,864.00 | \$73,006.00 | \$75,161.00 | \$77,304.00 | \$79,455.00 | \$81,595.00 | \$83,740.00 |
| | | Bi-Wk | \$2,468.40 | \$2,550.62 | \$2,632.46 | \$2,715.10 | \$2,797.17 | \$2,879.74 | \$2,961.84 | \$3,044.26 | \$3,126.25 | \$3,208.43 |
| | | Daily | \$246.84 | \$255.07 | \$263.25 | \$271.51 | \$279.72 | \$287.98 | \$296.19 | \$304.43 | \$312.63 | \$320.85 |
| | | Hourly | \$30.86 | \$31.89 | \$32.91 | \$33.94 | \$34.97 | \$36.00 | \$37.03 | \$38.06 | \$39.08 | \$40.11 |
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| | | | | | | | | <u>Step 11</u> | <u>Step 12</u> | <u>Step 13</u> | <u>Step 14</u> | <u>Step 15</u> |
| IP | 1 | Annual | | | | | | <u>Step 11</u> \$85,889.00 | <u>Step 12</u> \$88,031.00 | <u>Step 13</u> \$90,185.00 | <u>Step 14</u> \$92,892.00 | <u>Step 15</u> \$95,679.00 |
| IP | 1 | Annual Bi-Wk | | | | | | | | | | |
| IP | 1 | | | | | | | \$85,889.00 | \$88,031.00 | \$90,185.00 | \$92,892.00 | \$95,679.00 |