

P-3B EQ 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EQ	1	Annual	\$31,855.00	\$32,631.00	\$33,405.00	\$34,181.00	\$35,203.00	\$35,982.00	\$36,764.00	\$37,868.00	\$39,006.00	
		Bi-Wk	\$1,220.50	\$1,250.23	\$1,279.89	\$1,309.62	\$1,348.78	\$1,378.63	\$1,408.59	\$1,450.89	\$1,494.49	
		Daily	\$122.05	\$125.03	\$127.99	\$130.97	\$134.88	\$137.87	\$140.86	\$145.09	\$149.45	
		Hourly	\$15.26	\$15.63	\$16.00	\$16.38	\$16.86	\$17.24	\$17.61	\$18.14	\$18.69	
EQ	2	Annual	\$33,405.00	\$34,181.00	\$34,951.00	\$35,734.00	\$36,764.00	\$37,551.00	\$38,322.00	\$39,470.00	\$40,655.00	
		Bi-Wk	\$1,279.89	\$1,309.62	\$1,339.12	\$1,369.12	\$1,408.59	\$1,438.74	\$1,468.28	\$1,512.27	\$1,557.67	
		Daily	\$127.99	\$130.97	\$133.92	\$136.92	\$140.86	\$143.88	\$146.83	\$151.23	\$155.77	
		Hourly	\$16.00	\$16.38	\$16.74	\$17.12	\$17.61	\$17.99	\$18.36	\$18.91	\$19.48	
EQ	3	Annual	\$34,181.00	\$34,951.00	\$35,734.00	\$36,503.00	\$37,549.00	\$38,322.00	\$39,103.00	\$40,277.00	\$41,485.00	
		Bi-Wk	\$1,309.62	\$1,339.12	\$1,369.12	\$1,398.59	\$1,438.66	\$1,468.28	\$1,498.20	\$1,543.19	\$1,589.47	
		Daily	\$130.97	\$133.92	\$136.92	\$139.86	\$143.87	\$146.83	\$149.82	\$154.32	\$158.95	
		Hourly	\$16.38	\$16.74	\$17.12	\$17.49	\$17.99	\$18.36	\$18.73	\$19.29	\$19.87	
EQ	4	Annual	\$35,284.00	\$36,223.00	\$37,164.00	\$38,112.00	\$39,327.00	\$40,272.00	\$41,233.00	\$42,469.00	\$43,744.00	
		Bi-Wk	\$1,351.88	\$1,387.86	\$1,423.91	\$1,460.23	\$1,506.79	\$1,542.99	\$1,579.81	\$1,627.17	\$1,676.02	
		Daily	\$135.19	\$138.79	\$142.40	\$146.03	\$150.68	\$154.30	\$157.99	\$162.72	\$167.61	
		Hourly	\$16.90	\$17.35	\$17.80	\$18.26	\$18.84	\$19.29	\$19.75	\$20.34	\$20.96	
EQ	5	Annual	\$36,165.00	\$37,164.00	\$38,168.00	\$39,148.00	\$40,435.00	\$41,434.00	\$42,432.00	\$43,706.00	\$45,021.00	
		Bi-Wk	\$1,385.64	\$1,423.91	\$1,462.38	\$1,499.93	\$1,549.24	\$1,587.51	\$1,625.75	\$1,674.56	\$1,724.95	
		Daily	\$138.57	\$142.40	\$146.24	\$150.00	\$154.93	\$158.76	\$162.58	\$167.46	\$172.50	
		Hourly	\$17.33	\$17.80	\$18.28	\$18.75	\$19.37	\$19.85	\$20.33	\$20.94	\$21.57	
EQ	6	Annual	\$37,399.00	\$38,386.00	\$39,384.00	\$40,375.00	\$41,671.00	\$42,672.00	\$43,682.00	\$44,996.00	\$46,345.00	
		Bi-Wk	\$1,432.92	\$1,470.73	\$1,508.97	\$1,546.94	\$1,596.60	\$1,634.95	\$1,673.64	\$1,723.99	\$1,775.68	
		Daily	\$143.30	\$147.08	\$150.90	\$154.70	\$159.66	\$163.50	\$167.37	\$172.40	\$177.57	
		Hourly	\$17.92	\$18.39	\$18.87	\$19.34	\$19.96	\$20.44	\$20.93	\$21.55	\$22.20	
EQ	7	Annual	\$38,490.00	\$39,492.00	\$40,485.00	\$41,468.00	\$42,779.00	\$43,772.00	\$44,779.00	\$46,121.00	\$47,508.00	
		Bi-Wk	\$1,474.72	\$1,513.11	\$1,551.15	\$1,588.82	\$1,639.05	\$1,677.09	\$1,715.68	\$1,767.09	\$1,820.23	
		Daily	\$147.48	\$151.32	\$155.12	\$158.89	\$163.91	\$167.71	\$171.57	\$176.71	\$182.03	
		Hourly	\$18.44	\$18.92	\$19.39	\$19.87	\$20.49	\$20.97	\$21.45	\$22.09	\$22.76	
EQ	8	Annual	\$41,375.00	\$42,596.00	\$43,811.00	\$45,037.00	\$46,578.00	\$47,809.00	\$49,041.00	\$50,510.00	\$52,027.00	
		Bi-Wk	\$1,585.25	\$1,632.04	\$1,678.59	\$1,725.56	\$1,784.60	\$1,831.77	\$1,878.97	\$1,935.25	\$1,993.38	
		Daily	\$158.53	\$163.21	\$167.86	\$172.56	\$178.46	\$183.18	\$187.90	\$193.53	\$199.34	
		Hourly	\$19.82	\$20.41	\$20.99	\$21.57	\$22.31	\$22.90	\$23.49	\$24.20	\$24.92	

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EQ	9	Annual	\$42,647.00	\$43,921.00	\$45,186.00	\$46,466.00	\$48,068.00	\$49,344.00	\$50,635.00	\$52,157.00	\$53,721.00	
		Bi-Wk	\$1,633.99	\$1,682.80	\$1,731.27	\$1,780.31	\$1,841.69	\$1,890.58	\$1,940.04	\$1,998.36	\$2,058.28	
		Daily	\$163.40	\$168.28	\$173.13	\$178.04	\$184.17	\$189.06	\$194.01	\$199.84	\$205.83	
		Hourly	\$20.43	\$21.04	\$21.65	\$22.26	\$23.03	\$23.64	\$24.26	\$24.98	\$25.73	
EQ	10	Annual	\$44,016.00	\$45,345.00	\$46,673.00	\$48,014.00	\$49,687.00	\$51,051.00	\$52,462.00	\$54,036.00	\$55,658.00	
		Bi-Wk	\$1,686.44	\$1,737.36	\$1,788.24	\$1,839.62	\$1,903.72	\$1,955.98	\$2,010.04	\$2,070.35	\$2,132.50	
		Daily	\$168.65	\$173.74	\$178.83	\$183.97	\$190.38	\$195.60	\$201.01	\$207.04	\$213.25	
		Hourly	\$21.09	\$21.72	\$22.36	\$23.00	\$23.80	\$24.45	\$25.13	\$25.88	\$26.66	
EQ	11	Annual	\$45,411.00	\$46,800.00	\$48,181.00	\$49,573.00	\$51,358.00	\$52,818.00	\$54,286.00	\$55,917.00	\$57,595.00	
		Bi-Wk	\$1,739.89	\$1,793.11	\$1,846.02	\$1,899.35	\$1,967.74	\$2,023.68	\$2,079.93	\$2,142.42	\$2,206.71	
		Daily	\$173.99	\$179.32	\$184.61	\$189.94	\$196.78	\$202.37	\$208.00	\$214.25	\$220.68	
		Hourly	\$21.75	\$22.42	\$23.08	\$23.75	\$24.60	\$25.30	\$26.00	\$26.79	\$27.59	
EQ	12	Annual	\$46,891.00	\$48,327.00	\$49,763.00	\$51,262.00	\$53,150.00	\$54,671.00	\$56,196.00	\$57,883.00	\$59,621.00	
		Bi-Wk	\$1,796.60	\$1,851.61	\$1,906.63	\$1,964.07	\$2,036.40	\$2,094.68	\$2,153.11	\$2,217.74	\$2,284.33	
		Daily	\$179.66	\$185.17	\$190.67	\$196.41	\$203.64	\$209.47	\$215.32	\$221.78	\$228.44	
		Hourly	\$22.46	\$23.15	\$23.84	\$24.56	\$25.46	\$26.19	\$26.92	\$27.73	\$28.56	
EQ	13	Annual	\$49,526.00	\$51,352.00	\$53,187.00	\$55,044.00	\$57,294.00	\$59,150.00	\$61,004.00	\$62,837.00	\$64,722.00	
		Bi-Wk	\$1,897.55	\$1,967.51	\$2,037.82	\$2,108.97	\$2,195.18	\$2,266.29	\$2,337.32	\$2,407.55	\$2,479.78	
		Daily	\$189.76	\$196.76	\$203.79	\$210.90	\$219.52	\$226.63	\$233.74	\$240.76	\$247.98	
		Hourly	\$23.72	\$24.60	\$25.48	\$26.37	\$27.44	\$28.33	\$29.22	\$30.10	\$31.00	
EQ	14	Annual	\$51,853.00	\$53,756.00	\$55,663.00	\$57,571.00	\$59,875.00	\$61,795.00	\$63,725.00	\$65,637.00	\$67,606.00	
		Bi-Wk	\$1,986.71	\$2,059.62	\$2,132.69	\$2,205.79	\$2,294.07	\$2,367.63	\$2,441.58	\$2,514.83	\$2,590.27	
		Daily	\$198.68	\$205.97	\$213.27	\$220.58	\$229.41	\$236.77	\$244.16	\$251.49	\$259.03	
		Hourly	\$24.84	\$25.75	\$26.66	\$27.58	\$28.68	\$29.60	\$30.52	\$31.44	\$32.38	
EQ	15	Annual	\$54,337.00	\$56,291.00	\$58,253.00	\$60,214.00	\$62,624.00	\$64,593.00	\$66,571.00	\$68,564.00	\$70,624.00	
		Bi-Wk	\$2,081.88	\$2,156.75	\$2,231.92	\$2,307.05	\$2,399.39	\$2,474.83	\$2,550.62	\$2,626.98	\$2,705.91	
		Daily	\$208.19	\$215.68	\$223.20	\$230.71	\$239.94	\$247.49	\$255.07	\$262.70	\$270.60	
		Hourly	\$26.03	\$26.96	\$27.90	\$28.84	\$30.00	\$30.94	\$31.89	\$32.84	\$33.83	
EQ	16	Annual	\$56,990.00	\$59,004.00	\$61,025.00	\$63,041.00	\$65,522.00	\$67,555.00	\$69,583.00	\$71,671.00	\$73,821.00	
		Bi-Wk	\$2,183.53	\$2,260.69	\$2,338.13	\$2,415.37	\$2,510.43	\$2,588.32	\$2,666.02	\$2,746.02	\$2,828.40	
		Daily	\$218.36	\$226.07	\$233.82	\$241.54	\$251.05	\$258.84	\$266.61	\$274.61	\$282.84	
		Hourly	\$27.30	\$28.26	\$29.23	\$30.20	\$31.39	\$32.36	\$33.33	\$34.33	\$35.36	

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EQ	17	Annual	\$59,801.00	\$61,885.00	\$63,960.00	\$66,035.00	\$68,590.00	\$70,678.00	\$72,773.00	\$74,957.00	\$77,207.00	
		Bi-Wk	\$2,291.23	\$2,371.08	\$2,450.58	\$2,530.08	\$2,627.97	\$2,707.97	\$2,788.24	\$2,871.92	\$2,958.13	
		Daily	\$229.13	\$237.11	\$245.06	\$253.01	\$262.80	\$270.80	\$278.83	\$287.20	\$295.82	
		Hourly	\$28.65	\$29.64	\$30.64	\$31.63	\$32.85	\$33.85	\$34.86	\$35.90	\$36.98	
EQ	18	Annual	\$62,823.00	\$64,944.00	\$67,072.00	\$69,214.00	\$71,841.00	\$73,987.00	\$76,120.00	\$78,401.00	\$80,755.00	
		Bi-Wk	\$2,407.02	\$2,488.28	\$2,569.81	\$2,651.88	\$2,752.53	\$2,834.76	\$2,916.48	\$3,003.87	\$3,094.07	
		Daily	\$240.71	\$248.83	\$256.99	\$265.19	\$275.26	\$283.48	\$291.65	\$300.39	\$309.41	
		Hourly	\$30.09	\$31.11	\$32.13	\$33.15	\$34.41	\$35.44	\$36.46	\$37.55	\$38.68	
EQ	19	Annual	\$65,913.00	\$68,110.00	\$70,299.00	\$72,493.00	\$75,207.00	\$77,419.00	\$79,627.00	\$82,016.00	\$84,477.00	
		Bi-Wk	\$2,525.41	\$2,609.58	\$2,693.45	\$2,777.51	\$2,881.50	\$2,966.25	\$3,050.85	\$3,142.38	\$3,236.67	
		Daily	\$252.55	\$260.96	\$269.35	\$277.76	\$288.15	\$296.63	\$305.09	\$314.24	\$323.67	
		Hourly	\$31.57	\$32.62	\$33.67	\$34.72	\$36.02	\$37.08	\$38.14	\$39.28	\$40.46	
EQ	20	Annual	\$69,273.00	\$71,514.00	\$73,758.00	\$75,997.00	\$78,796.00	\$81,057.00	\$83,317.00	\$85,816.00	\$88,390.00	
		Bi-Wk	\$2,654.14	\$2,740.00	\$2,825.98	\$2,911.77	\$3,019.01	\$3,105.64	\$3,192.23	\$3,287.97	\$3,386.60	
		Daily	\$265.42	\$274.00	\$282.60	\$291.18	\$301.91	\$310.57	\$319.23	\$328.80	\$338.66	
		Hourly	\$33.18	\$34.25	\$35.33	\$36.40	\$37.74	\$38.83	\$39.91	\$41.10	\$42.34	
EQ	21	Annual	\$72,685.00	\$74,997.00	\$77,294.00	\$79,602.00	\$82,501.00	\$84,811.00	\$87,124.00	\$89,740.00	\$92,431.00	
		Bi-Wk	\$2,784.87	\$2,873.45	\$2,961.46	\$3,049.89	\$3,160.96	\$3,249.47	\$3,338.09	\$3,438.32	\$3,541.42	
		Daily	\$278.49	\$287.35	\$296.15	\$304.99	\$316.10	\$324.95	\$333.81	\$343.84	\$354.15	
		Hourly	\$34.82	\$35.92	\$37.02	\$38.13	\$39.52	\$40.62	\$41.73	\$42.98	\$44.27	
EQ	22	Annual	\$74,679.00	\$77,407.00	\$80,151.00	\$82,886.00	\$86,233.00	\$88,990.00	\$91,740.00	\$94,951.00	\$97,800.00	
		Bi-Wk	\$2,861.27	\$2,965.79	\$3,070.92	\$3,175.71	\$3,303.95	\$3,409.58	\$3,514.95	\$3,637.97	\$3,747.13	
		Daily	\$286.13	\$296.58	\$307.10	\$317.58	\$330.40	\$340.96	\$351.50	\$363.80	\$374.72	
		Hourly	\$35.77	\$37.08	\$38.39	\$39.70	\$41.30	\$42.62	\$43.94	\$45.48	\$46.84	
EQ	23	Annual	\$78,212.00	\$81,061.00	\$83,908.00	\$86,761.00	\$90,256.00	\$93,119.00	\$95,993.00	\$98,871.00	\$101,838.00	
		Bi-Wk	\$2,996.63	\$3,105.79	\$3,214.87	\$3,324.18	\$3,458.09	\$3,567.78	\$3,677.90	\$3,788.17	\$3,901.84	
		Daily	\$299.67	\$310.58	\$321.49	\$332.42	\$345.81	\$356.78	\$367.79	\$378.82	\$390.19	
		Hourly	\$37.46	\$38.83	\$40.19	\$41.56	\$43.23	\$44.60	\$45.98	\$47.36	\$48.78	
EQ	24	Annual	\$81,983.00	\$84,941.00	\$87,917.00	\$90,888.00	\$94,529.00	\$97,518.00	\$100,512.00	\$103,528.00	\$106,635.00	
		Bi-Wk	\$3,141.12	\$3,254.45	\$3,368.47	\$3,482.30	\$3,621.81	\$3,736.33	\$3,851.04	\$3,966.60	\$4,085.64	
		Daily	\$314.12	\$325.45	\$336.85	\$348.23	\$362.19	\$373.64	\$385.11	\$396.66	\$408.57	
		Hourly	\$39.27	\$40.69	\$42.11	\$43.53	\$45.28	\$46.71	\$48.14	\$49.59	\$51.08	

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EQ*	25	Annual	\$85,977.00	\$89,064.00	\$92,133.00	\$95,218.00	\$98,998.00	\$102,097.00	\$105,202.00	\$107,833.00	\$110,530.00	\$113,294.00
		Bi-Wk	\$3,294.14	\$3,412.42	\$3,530.00	\$3,648.20	\$3,793.03	\$3,911.77	\$4,030.73	\$4,131.54	\$4,234.87	\$4,340.77
		Daily	\$329.42	\$341.25	\$353.00	\$364.82	\$379.31	\$391.18	\$403.08	\$413.16	\$423.49	\$434.08
		Hourly	\$41.18	\$42.66	\$44.13	\$45.61	\$47.42	\$48.90	\$50.39	\$51.65	\$52.94	\$54.26
EQ	26	Annual	\$90,219.00	\$93,404.00	\$96,608.00	\$99,798.00	\$103,726.00	\$106,936.00	\$110,153.00	\$113,459.00	\$116,863.00	
		Bi-Wk	\$3,456.67	\$3,578.70	\$3,701.46	\$3,823.68	\$3,974.18	\$4,097.17	\$4,220.43	\$4,347.09	\$4,477.51	
		Daily	\$345.67	\$357.87	\$370.15	\$382.37	\$397.42	\$409.72	\$422.05	\$434.71	\$447.76	
		Hourly	\$43.21	\$44.74	\$46.27	\$47.80	\$49.68	\$51.22	\$52.76	\$54.34	\$55.97	
EQ	27	Annual	\$94,695.00	\$97,999.00	\$101,295.00	\$104,610.00	\$108,683.00	\$112,009.00	\$115,335.00	\$118,796.00	\$122,359.00	
		Bi-Wk	\$3,628.17	\$3,754.76	\$3,881.04	\$4,008.05	\$4,164.10	\$4,291.54	\$4,418.97	\$4,551.58	\$4,688.09	
		Daily	\$362.82	\$375.48	\$388.11	\$400.81	\$416.41	\$429.16	\$441.90	\$455.16	\$468.81	
		Hourly	\$45.36	\$46.94	\$48.52	\$50.11	\$52.06	\$53.65	\$55.24	\$56.90	\$58.61	
EQ	28	Annual	\$99,477.00	\$102,887.00	\$106,318.00	\$109,736.00	\$113,953.00	\$117,402.00	\$120,842.00	\$122,048.00	\$125,712.00	
		Bi-Wk	\$3,811.38	\$3,942.04	\$4,073.49	\$4,204.45	\$4,366.02	\$4,498.17	\$4,629.97	\$4,676.17	\$4,816.56	
		Daily	\$381.14	\$394.21	\$407.35	\$420.45	\$436.61	\$449.82	\$463.00	\$467.62	\$481.66	
		Hourly	\$47.65	\$49.28	\$50.92	\$52.56	\$54.58	\$56.23	\$57.88	\$58.46	\$60.21	
EQ	29	Annual	\$100,435.00	\$104,197.00	\$107,963.00	\$111,732.00	\$116,331.00	\$120,128.00	\$123,912.00	\$127,628.00	\$131,460.00	
		Bi-Wk	\$3,848.09	\$3,992.23	\$4,136.52	\$4,280.92	\$4,457.13	\$4,602.61	\$4,747.59	\$4,889.97	\$5,036.79	
		Daily	\$384.81	\$399.23	\$413.66	\$428.10	\$445.72	\$460.27	\$474.76	\$489.00	\$503.68	
		Hourly	\$48.11	\$49.91	\$51.71	\$53.52	\$55.72	\$57.54	\$59.35	\$61.13	\$62.96	
EQ	30	Annual	\$104,461.00	\$108,344.00	\$112,216.00	\$116,090.00	\$120,819.00	\$124,736.00	\$128,637.00	\$132,497.00	\$136,475.00	
		Bi-Wk	\$4,002.34	\$4,151.12	\$4,299.47	\$4,447.90	\$4,629.09	\$4,779.16	\$4,928.63	\$5,076.52	\$5,228.93	
		Daily	\$400.24	\$415.12	\$429.95	\$444.79	\$462.91	\$477.92	\$492.87	\$507.66	\$522.90	
		Hourly	\$50.03	\$51.89	\$53.75	\$55.60	\$57.87	\$59.74	\$61.61	\$63.46	\$65.37	
EQ	31	Annual	\$108,648.00	\$112,641.00	\$116,635.00	\$120,626.00	\$125,515.00	\$129,533.00	\$133,547.00	\$137,555.00	\$141,682.00	
		Bi-Wk	\$4,162.76	\$4,315.75	\$4,468.78	\$4,621.69	\$4,809.01	\$4,962.96	\$5,116.75	\$5,270.31	\$5,428.43	
		Daily	\$416.28	\$431.58	\$446.88	\$462.17	\$480.91	\$496.30	\$511.68	\$527.04	\$542.85	
		Hourly	\$52.04	\$53.95	\$55.86	\$57.78	\$60.12	\$62.04	\$63.96	\$65.88	\$67.86	
EQ	32	Annual	\$113,004.00	\$117,104.00	\$121,207.00	\$125,305.00	\$130,337.00	\$134,468.00	\$138,604.00	\$142,762.00	\$147,045.00	
		Bi-Wk	\$4,329.66	\$4,486.75	\$4,643.95	\$4,800.96	\$4,993.76	\$5,152.04	\$5,310.50	\$5,469.81	\$5,633.91	
		Daily	\$432.97	\$448.68	\$464.40	\$480.10	\$499.38	\$515.21	\$531.05	\$546.99	\$563.40	
		Hourly	\$54.13	\$56.09	\$58.05	\$60.02	\$62.43	\$64.41	\$66.39	\$68.38	\$70.43	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EQ	33	Annual	\$117,551.00	\$121,768.00	\$125,982.00	\$130,201.00	\$135,382.00	\$139,622.00	\$143,881.00	\$148,198.00	\$152,647.00	
		Bi-Wk	\$4,503.87	\$4,665.45	\$4,826.90	\$4,988.55	\$5,187.05	\$5,349.51	\$5,512.69	\$5,678.09	\$5,848.55	
		Daily	\$450.39	\$466.55	\$482.69	\$498.86	\$518.71	\$534.96	\$551.27	\$567.81	\$584.86	
		Hourly	\$56.30	\$58.32	\$60.34	\$62.36	\$64.84	\$66.87	\$68.91	\$70.98	\$73.11	
EQ	34	Annual	\$122,392.00	\$126,729.00	\$131,056.00	\$135,393.00	\$140,708.00	\$145,084.00	\$149,441.00	\$153,927.00	\$158,544.00	
		Bi-Wk	\$4,689.35	\$4,855.52	\$5,021.31	\$5,187.48	\$5,391.12	\$5,558.78	\$5,725.71	\$5,897.59	\$6,074.49	
		Daily	\$468.94	\$485.56	\$502.14	\$518.75	\$539.12	\$555.88	\$572.58	\$589.76	\$607.45	
		Hourly	\$58.62	\$60.70	\$62.77	\$64.85	\$67.39	\$69.49	\$71.58	\$73.72	\$75.94	
EQ	35	Annual	\$127,414.00	\$131,862.00	\$136,308.00	\$140,758.00	\$146,227.00	\$150,696.00	\$155,171.00	\$159,828.00	\$164,622.00	
		Bi-Wk	\$4,881.77	\$5,052.19	\$5,222.53	\$5,393.03	\$5,602.57	\$5,773.80	\$5,945.25	\$6,123.68	\$6,307.36	
		Daily	\$488.18	\$505.22	\$522.26	\$539.31	\$560.26	\$577.38	\$594.53	\$612.37	\$630.74	
		Hourly	\$61.03	\$63.16	\$65.29	\$67.42	\$70.04	\$72.18	\$74.32	\$76.55	\$78.85	
EQ	36	Annual	\$132,723.00	\$137,274.00	\$141,830.00	\$146,382.00	\$152,028.00	\$156,610.00	\$161,206.00	\$166,044.00	\$171,026.00	
		Bi-Wk	\$5,085.18	\$5,259.55	\$5,434.10	\$5,608.51	\$5,824.83	\$6,000.39	\$6,176.48	\$6,361.84	\$6,552.73	
		Daily	\$508.52	\$525.96	\$543.41	\$560.86	\$582.49	\$600.04	\$617.65	\$636.19	\$655.28	
		Hourly	\$63.57	\$65.75	\$67.93	\$70.11	\$72.82	\$75.01	\$77.21	\$79.53	\$81.91	
EQ	37	Annual	\$138,232.00	\$142,911.00	\$147,588.00	\$152,279.00	\$158,071.00	\$162,789.00	\$167,499.00	\$172,524.00	\$177,700.00	
		Bi-Wk	\$5,296.25	\$5,475.52	\$5,654.72	\$5,834.45	\$6,056.37	\$6,237.13	\$6,417.59	\$6,610.12	\$6,808.43	
		Daily	\$529.63	\$547.56	\$565.48	\$583.45	\$605.64	\$623.72	\$641.76	\$661.02	\$680.85	
		Hourly	\$66.21	\$68.45	\$70.69	\$72.94	\$75.71	\$77.97	\$80.22	\$82.63	\$85.11	
EQ	38	Annual	\$143,928.00	\$148,716.00	\$153,516.00	\$158,308.00	\$164,258.00	\$169,092.00	\$173,914.00	\$179,132.00	\$184,506.00	
		Bi-Wk	\$5,514.49	\$5,697.94	\$5,881.84	\$6,065.45	\$6,293.41	\$6,478.63	\$6,663.38	\$6,863.30	\$7,069.20	
		Daily	\$551.45	\$569.80	\$588.19	\$606.55	\$629.35	\$647.87	\$666.34	\$686.33	\$706.92	
		Hourly	\$68.94	\$71.23	\$73.53	\$75.82	\$78.67	\$80.99	\$83.30	\$85.80	\$88.37	
EQ	39	Annual	\$149,923.00	\$154,821.00	\$159,731.00	\$164,640.00	\$170,765.00	\$175,696.00	\$180,633.00	\$186,052.00	\$191,633.00	
		Bi-Wk	\$5,744.18	\$5,931.84	\$6,119.97	\$6,308.05	\$6,542.73	\$6,731.65	\$6,920.81	\$7,128.43	\$7,342.27	
		Daily	\$574.42	\$593.19	\$612.00	\$630.81	\$654.28	\$673.17	\$692.09	\$712.85	\$734.23	
		Hourly	\$71.81	\$74.15	\$76.50	\$78.86	\$81.79	\$84.15	\$86.52	\$89.11	\$91.78	
EQ	40	Annual	\$156,154.00	\$161,176.00	\$166,184.00	\$171,188.00	\$177,462.00	\$182,515.00	\$187,554.00	\$193,181.00	\$198,978.00	
		Bi-Wk	\$5,982.92	\$6,175.33	\$6,367.21	\$6,558.93	\$6,799.32	\$6,992.92	\$7,185.98	\$7,401.58	\$7,623.68	
		Daily	\$598.30	\$617.54	\$636.73	\$655.90	\$679.94	\$699.30	\$718.60	\$740.16	\$762.37	
		Hourly	\$74.79	\$77.20	\$79.60	\$81.99	\$85.00	\$87.42	\$89.83	\$92.52	\$95.30	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EQ	41	Annual	\$162,703.00	\$167,837.00	\$172,958.00	\$178,093.00	\$184,531.00	\$189,701.00	\$194,862.00	\$200,711.00	\$206,731.00	
		Bi-Wk	\$6,233.84	\$6,430.54	\$6,626.75	\$6,823.49	\$7,070.16	\$7,268.24	\$7,465.98	\$7,690.08	\$7,920.73	
		Daily	\$623.39	\$643.06	\$662.68	\$682.35	\$707.02	\$726.83	\$746.60	\$769.01	\$792.08	
		Hourly	\$77.93	\$80.39	\$82.84	\$85.30	\$88.38	\$90.86	\$93.33	\$96.13	\$99.01	
EQ	42	Annual	\$169,483.00	\$174,723.00	\$179,968.00	\$185,212.00	\$191,822.00	\$197,104.00	\$202,388.00	\$208,464.00	\$214,713.00	
		Bi-Wk	\$6,493.61	\$6,694.37	\$6,895.33	\$7,096.25	\$7,349.51	\$7,551.88	\$7,754.33	\$7,987.13	\$8,226.56	
		Daily	\$649.37	\$669.44	\$689.54	\$709.63	\$734.96	\$755.19	\$775.44	\$798.72	\$822.66	
		Hourly	\$81.18	\$83.68	\$86.20	\$88.71	\$91.87	\$94.40	\$96.93	\$99.84	\$102.84	
EQ	43	Annual	\$176,672.00	\$182,024.00	\$187,370.00	\$192,723.00	\$199,491.00	\$204,882.00	\$210,266.00	\$216,576.00	\$223,073.00	
		Bi-Wk	\$6,769.05	\$6,974.10	\$7,178.93	\$7,384.03	\$7,643.34	\$7,849.89	\$8,056.17	\$8,297.94	\$8,546.86	
		Daily	\$676.91	\$697.41	\$717.90	\$738.41	\$764.34	\$784.99	\$805.62	\$829.80	\$854.69	
		Hourly	\$84.62	\$87.18	\$89.74	\$92.31	\$95.55	\$98.13	\$100.71	\$103.73	\$106.84	

* EQ 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.