

P-3B EN 37.5 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EN	1	Annual	\$29,866.00	\$30,592.00	\$31,318.00	\$32,045.00	\$33,003.00	\$33,733.00	\$34,468.00	\$35,500.00	\$36,568.00	
		Bi-Wk	\$1,144.30	\$1,172.11	\$1,199.93	\$1,227.78	\$1,264.49	\$1,292.46	\$1,320.62	\$1,360.16	\$1,401.08	
		Daily	\$114.43	\$117.22	\$120.00	\$122.78	\$126.45	\$129.25	\$132.07	\$136.02	\$140.11	
		Hourly	\$15.26	\$15.63	\$16.00	\$16.38	\$16.86	\$17.24	\$17.61	\$18.14	\$18.69	
EN	2	Annual	\$31,318.00	\$32,045.00	\$32,767.00	\$33,501.00	\$34,468.00	\$35,204.00	\$35,927.00	\$37,003.00	\$38,114.00	
		Bi-Wk	\$1,199.93	\$1,227.78	\$1,255.45	\$1,283.57	\$1,320.62	\$1,348.82	\$1,376.52	\$1,417.74	\$1,460.31	
		Daily	\$120.00	\$122.78	\$125.55	\$128.36	\$132.07	\$134.89	\$137.66	\$141.78	\$146.04	
		Hourly	\$16.00	\$16.38	\$16.74	\$17.12	\$17.61	\$17.99	\$18.36	\$18.91	\$19.48	
EN	3	Annual	\$32,045.00	\$32,767.00	\$33,501.00	\$34,222.00	\$35,202.00	\$35,927.00	\$36,660.00	\$37,759.00	\$38,892.00	
		Bi-Wk	\$1,227.78	\$1,255.45	\$1,283.57	\$1,311.19	\$1,348.74	\$1,376.52	\$1,404.60	\$1,446.71	\$1,490.12	
		Daily	\$122.78	\$125.55	\$128.36	\$131.12	\$134.88	\$137.66	\$140.46	\$144.68	\$149.02	
		Hourly	\$16.38	\$16.74	\$17.12	\$17.49	\$17.99	\$18.36	\$18.73	\$19.29	\$19.87	
EN	4	Annual	\$33,079.00	\$33,960.00	\$34,841.00	\$35,731.00	\$36,870.00	\$37,754.00	\$38,655.00	\$39,816.00	\$41,011.00	
		Bi-Wk	\$1,267.40	\$1,301.15	\$1,334.91	\$1,369.01	\$1,412.65	\$1,446.52	\$1,481.04	\$1,525.52	\$1,571.31	
		Daily	\$126.74	\$130.12	\$133.50	\$136.91	\$141.27	\$144.66	\$148.11	\$152.56	\$157.14	
		Hourly	\$16.90	\$17.35	\$17.80	\$18.26	\$18.84	\$19.29	\$19.75	\$20.35	\$20.96	
EN	5	Annual	\$33,904.00	\$34,841.00	\$35,783.00	\$36,702.00	\$37,907.00	\$38,845.00	\$39,781.00	\$40,977.00	\$42,207.00	
		Bi-Wk	\$1,299.01	\$1,334.91	\$1,371.00	\$1,406.21	\$1,452.38	\$1,488.32	\$1,524.18	\$1,570.00	\$1,617.13	
		Daily	\$129.91	\$133.50	\$137.10	\$140.63	\$145.24	\$148.84	\$152.42	\$157.00	\$161.72	
		Hourly	\$17.33	\$17.80	\$18.28	\$18.75	\$19.37	\$19.85	\$20.33	\$20.94	\$21.57	
EN	6	Annual	\$35,062.00	\$35,987.00	\$36,922.00	\$37,852.00	\$39,066.00	\$40,005.00	\$40,952.00	\$42,183.00	\$43,448.00	
		Bi-Wk	\$1,343.38	\$1,378.82	\$1,414.64	\$1,450.27	\$1,496.79	\$1,532.76	\$1,569.05	\$1,616.21	\$1,664.68	
		Daily	\$134.34	\$137.89	\$141.47	\$145.03	\$149.68	\$153.28	\$156.91	\$161.63	\$166.47	
		Hourly	\$17.92	\$18.39	\$18.87	\$19.34	\$19.96	\$20.44	\$20.93	\$21.55	\$22.20	
EN	7	Annual	\$36,085.00	\$37,023.00	\$37,955.00	\$38,877.00	\$40,106.00	\$41,036.00	\$41,979.00	\$43,238.00	\$44,539.00	
		Bi-Wk	\$1,382.57	\$1,418.51	\$1,454.22	\$1,489.55	\$1,536.63	\$1,572.27	\$1,608.40	\$1,656.63	\$1,706.48	
		Daily	\$138.26	\$141.86	\$145.43	\$148.96	\$153.67	\$157.23	\$160.84	\$165.67	\$170.65	
		Hourly	\$18.44	\$18.92	\$19.39	\$19.87	\$20.49	\$20.97	\$21.45	\$22.09	\$22.76	
EN	8	Annual	\$38,789.00	\$39,934.00	\$41,073.00	\$42,222.00	\$43,667.00	\$44,822.00	\$45,976.00	\$47,353.00	\$48,777.00	
		Bi-Wk	\$1,486.17	\$1,530.04	\$1,573.68	\$1,617.71	\$1,673.07	\$1,717.32	\$1,761.54	\$1,814.30	\$1,868.86	
		Daily	\$148.62	\$153.01	\$157.37	\$161.78	\$167.31	\$171.74	\$176.16	\$181.43	\$186.89	
		Hourly	\$19.82	\$20.41	\$20.99	\$21.57	\$22.31	\$22.90	\$23.49	\$24.20	\$24.92	
EN	9	Annual	\$39,982.00	\$41,175.00	\$42,361.00	\$43,562.00	\$45,065.00	\$46,260.00	\$47,471.00	\$48,896.00	\$50,363.00	
		Bi-Wk	\$1,531.88	\$1,577.59	\$1,623.03	\$1,669.05	\$1,726.63	\$1,772.42	\$1,818.82	\$1,873.41	\$1,929.62	
		Daily	\$153.19	\$157.76	\$162.31	\$166.91	\$172.67	\$177.25	\$181.89	\$187.35	\$192.97	
		Hourly	\$20.43	\$21.04	\$21.65	\$22.26	\$23.03	\$23.64	\$24.26	\$24.98	\$25.73	

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EN	10	Annual	\$41,265.00	\$42,512.00	\$43,757.00	\$45,013.00	\$46,582.00	\$47,860.00	\$49,183.00	\$50,660.00	\$52,179.00	
		Bi-Wk	\$1,581.04	\$1,628.82	\$1,676.52	\$1,724.64	\$1,784.76	\$1,833.72	\$1,884.41	\$1,941.00	\$1,999.20	
		Daily	\$158.11	\$162.89	\$167.66	\$172.47	\$178.48	\$183.38	\$188.45	\$194.10	\$199.92	
		Hourly	\$21.09	\$21.72	\$22.36	\$23.00	\$23.80	\$24.45	\$25.13	\$25.88	\$26.66	
EN	11	Annual	\$42,574.00	\$43,877.00	\$45,169.00	\$46,474.00	\$48,148.00	\$49,518.00	\$50,893.00	\$52,423.00	\$53,995.00	
		Bi-Wk	\$1,631.19	\$1,681.12	\$1,730.62	\$1,780.62	\$1,844.76	\$1,897.25	\$1,949.93	\$2,008.55	\$2,068.78	
		Daily	\$163.12	\$168.12	\$173.07	\$178.07	\$184.48	\$189.73	\$195.00	\$200.86	\$206.88	
		Hourly	\$21.75	\$22.42	\$23.08	\$23.75	\$24.60	\$25.30	\$26.00	\$26.79	\$27.59	
EN	12	Annual	\$43,962.00	\$45,308.00	\$46,653.00	\$48,059.00	\$49,828.00	\$51,255.00	\$52,683.00	\$54,266.00	\$55,894.00	
		Bi-Wk	\$1,684.37	\$1,735.94	\$1,787.48	\$1,841.35	\$1,909.12	\$1,963.80	\$2,018.51	\$2,079.16	\$2,141.54	
		Daily	\$168.44	\$173.60	\$178.75	\$184.14	\$190.92	\$196.38	\$201.86	\$207.92	\$214.16	
		Hourly	\$22.46	\$23.15	\$23.84	\$24.56	\$25.46	\$26.19	\$26.92	\$27.73	\$28.56	
EN	13	Annual	\$46,431.00	\$48,143.00	\$49,863.00	\$51,604.00	\$53,714.00	\$55,453.00	\$57,192.00	\$58,910.00	\$60,676.00	
		Bi-Wk	\$1,778.97	\$1,844.56	\$1,910.46	\$1,977.17	\$2,058.01	\$2,124.64	\$2,191.27	\$2,257.09	\$2,324.76	
		Daily	\$177.90	\$184.46	\$191.05	\$197.72	\$205.81	\$212.47	\$219.13	\$225.71	\$232.48	
		Hourly	\$23.72	\$24.60	\$25.48	\$26.37	\$27.45	\$28.33	\$29.22	\$30.10	\$31.00	
EN	14	Annual	\$48,612.00	\$50,396.00	\$52,184.00	\$53,973.00	\$56,133.00	\$57,933.00	\$59,742.00	\$61,535.00	\$63,381.00	
		Bi-Wk	\$1,862.53	\$1,930.89	\$1,999.39	\$2,067.94	\$2,150.69	\$2,219.66	\$2,288.97	\$2,357.67	\$2,428.40	
		Daily	\$186.26	\$193.09	\$199.94	\$206.80	\$215.07	\$221.97	\$228.90	\$235.77	\$242.84	
		Hourly	\$24.84	\$25.75	\$26.66	\$27.58	\$28.68	\$29.60	\$30.52	\$31.44	\$32.38	
EN	15	Annual	\$50,942.00	\$52,773.00	\$54,612.00	\$56,452.00	\$58,709.00	\$60,556.00	\$62,411.00	\$64,278.00	\$66,210.00	
		Bi-Wk	\$1,951.81	\$2,021.96	\$2,092.42	\$2,162.92	\$2,249.39	\$2,320.16	\$2,391.23	\$2,462.76	\$2,536.79	
		Daily	\$195.19	\$202.20	\$209.25	\$216.30	\$224.94	\$232.02	\$239.13	\$246.28	\$253.68	
		Hourly	\$26.03	\$26.96	\$27.90	\$28.84	\$30.00	\$30.94	\$31.89	\$32.84	\$33.83	
EN	16	Annual	\$53,429.00	\$55,318.00	\$57,211.00	\$59,101.00	\$61,426.00	\$63,332.00	\$65,235.00	\$67,191.00	\$69,207.00	
		Bi-Wk	\$2,047.09	\$2,119.47	\$2,192.00	\$2,264.41	\$2,353.49	\$2,426.52	\$2,499.43	\$2,574.37	\$2,651.61	
		Daily	\$204.71	\$211.95	\$219.20	\$226.45	\$235.35	\$242.66	\$249.95	\$257.44	\$265.17	
		Hourly	\$27.30	\$28.26	\$29.23	\$30.20	\$31.38	\$32.36	\$33.33	\$34.33	\$35.36	
EN	17	Annual	\$56,065.00	\$58,018.00	\$59,963.00	\$61,908.00	\$64,304.00	\$66,262.00	\$68,226.00	\$70,273.00	\$72,381.00	
		Bi-Wk	\$2,148.09	\$2,222.92	\$2,297.44	\$2,371.96	\$2,463.76	\$2,538.78	\$2,614.03	\$2,692.46	\$2,773.22	
		Daily	\$214.81	\$222.30	\$229.75	\$237.20	\$246.38	\$253.88	\$261.41	\$269.25	\$277.33	
		Hourly	\$28.65	\$29.64	\$30.64	\$31.63	\$32.86	\$33.86	\$34.86	\$35.90	\$36.98	
EN	18	Annual	\$58,897.00	\$60,885.00	\$62,882.00	\$64,889.00	\$67,350.00	\$69,363.00	\$71,363.00	\$73,500.00	\$75,708.00	
		Bi-Wk	\$2,256.60	\$2,332.76	\$2,409.28	\$2,486.17	\$2,580.46	\$2,657.59	\$2,734.22	\$2,816.10	\$2,900.69	
		Daily	\$225.66	\$233.28	\$240.93	\$248.62	\$258.05	\$265.76	\$273.43	\$281.61	\$290.07	
		Hourly	\$30.09	\$31.11	\$32.13	\$33.15	\$34.41	\$35.44	\$36.46	\$37.55	\$38.68	

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EN	19	Annual	\$61,795.00	\$63,853.00	\$65,906.00	\$67,963.00	\$70,506.00	\$72,581.00	\$74,650.00	\$76,890.00	\$79,197.00	
		Bi-Wk	\$2,367.63	\$2,446.48	\$2,525.14	\$2,603.95	\$2,701.38	\$2,780.89	\$2,860.16	\$2,945.98	\$3,034.37	
		Daily	\$236.77	\$244.65	\$252.52	\$260.40	\$270.14	\$278.09	\$286.02	\$294.60	\$303.44	
		Hourly	\$31.57	\$32.62	\$33.67	\$34.72	\$36.02	\$37.08	\$38.14	\$39.28	\$40.46	
EN	20	Annual	\$64,943.00	\$67,045.00	\$69,148.00	\$71,247.00	\$73,872.00	\$75,992.00	\$78,110.00	\$80,454.00	\$82,866.00	
		Bi-Wk	\$2,488.24	\$2,568.78	\$2,649.35	\$2,729.78	\$2,830.35	\$2,911.58	\$2,992.73	\$3,082.53	\$3,174.95	
		Daily	\$248.83	\$256.88	\$264.94	\$272.98	\$283.04	\$291.16	\$299.28	\$308.26	\$317.50	
		Hourly	\$33.18	\$34.26	\$35.33	\$36.40	\$37.74	\$38.83	\$39.91	\$41.11	\$42.34	
EN	21	Annual	\$68,142.00	\$70,310.00	\$72,464.00	\$74,627.00	\$77,344.00	\$79,510.00	\$81,679.00	\$84,131.00	\$86,654.00	
		Bi-Wk	\$2,610.81	\$2,693.87	\$2,776.40	\$2,859.28	\$2,963.38	\$3,046.37	\$3,129.47	\$3,223.41	\$3,320.08	
		Daily	\$261.09	\$269.39	\$277.64	\$285.93	\$296.34	\$304.64	\$312.95	\$322.35	\$332.01	
		Hourly	\$34.82	\$35.92	\$37.02	\$38.13	\$39.52	\$40.62	\$41.73	\$42.98	\$44.27	
EN	22	Annual	\$70,012.00	\$72,569.00	\$75,143.00	\$77,705.00	\$80,843.00	\$83,428.00	\$86,007.00	\$89,018.00	\$91,687.00	
		Bi-Wk	\$2,682.46	\$2,780.43	\$2,879.05	\$2,977.21	\$3,097.44	\$3,196.48	\$3,295.29	\$3,410.66	\$3,512.92	
		Daily	\$268.25	\$278.05	\$287.91	\$297.73	\$309.75	\$319.65	\$329.53	\$341.07	\$351.30	
		Hourly	\$35.77	\$37.08	\$38.39	\$39.70	\$41.30	\$42.62	\$43.94	\$45.48	\$46.84	
EN	23	Annual	\$73,323.00	\$75,995.00	\$78,664.00	\$81,338.00	\$84,615.00	\$87,300.00	\$89,993.00	\$92,691.00	\$95,473.00	
		Bi-Wk	\$2,809.32	\$2,911.69	\$3,013.95	\$3,116.40	\$3,241.96	\$3,344.83	\$3,448.01	\$3,551.38	\$3,657.97	
		Daily	\$280.94	\$291.17	\$301.40	\$311.64	\$324.20	\$334.49	\$344.81	\$355.14	\$365.80	
		Hourly	\$37.46	\$38.83	\$40.19	\$41.56	\$43.23	\$44.60	\$45.98	\$47.36	\$48.78	
EN	24	Annual	\$76,860.00	\$79,632.00	\$82,424.00	\$85,208.00	\$88,621.00	\$91,423.00	\$94,231.00	\$97,057.00	\$99,971.00	
		Bi-Wk	\$2,944.83	\$3,051.04	\$3,158.01	\$3,264.68	\$3,395.45	\$3,502.80	\$3,610.39	\$3,718.66	\$3,830.31	
		Daily	\$294.49	\$305.11	\$315.81	\$326.47	\$339.55	\$350.28	\$361.04	\$371.87	\$383.04	
		Hourly	\$39.27	\$40.69	\$42.11	\$43.53	\$45.28	\$46.71	\$48.14	\$49.59	\$51.08	
EN	25	Annual	\$80,603.00	\$83,497.00	\$86,374.00	\$89,268.00	\$92,811.00	\$95,716.00	\$98,627.00	\$101,093.00	\$103,622.00	\$106,213.00
		Bi-Wk	\$3,088.24	\$3,199.12	\$3,309.35	\$3,420.23	\$3,555.98	\$3,667.28	\$3,778.82	\$3,873.30	\$3,970.20	\$4,069.47
		Daily	\$308.83	\$319.92	\$330.94	\$342.03	\$355.60	\$366.73	\$377.89	\$387.33	\$397.02	\$406.95
		Hourly	\$41.18	\$42.66	\$44.13	\$45.61	\$47.42	\$48.90	\$50.39	\$51.65	\$52.94	\$54.26
EN	26	Annual	\$84,580.00	\$87,566.00	\$90,572.00	\$93,560.00	\$97,243.00	\$100,253.00	\$103,268.00	\$106,369.00	\$109,559.00	
		Bi-Wk	\$3,240.62	\$3,355.02	\$3,470.20	\$3,584.68	\$3,725.79	\$3,841.12	\$3,956.63	\$4,075.45	\$4,197.67	
		Daily	\$324.07	\$335.51	\$347.02	\$358.47	\$372.58	\$384.12	\$395.67	\$407.55	\$419.77	
		Hourly	\$43.21	\$44.74	\$46.27	\$47.80	\$49.68	\$51.22	\$52.76	\$54.34	\$55.97	
EN	27	Annual	\$88,777.00	\$91,874.00	\$94,964.00	\$98,072.00	\$101,891.00	\$105,009.00	\$108,127.00	\$111,372.00	\$114,711.00	
		Bi-Wk	\$3,401.42	\$3,520.08	\$3,638.47	\$3,757.55	\$3,903.87	\$4,023.34	\$4,142.80	\$4,267.13	\$4,395.06	
		Daily	\$340.15	\$352.01	\$363.85	\$375.76	\$390.39	\$402.34	\$414.28	\$426.72	\$439.51	
		Hourly	\$45.36	\$46.94	\$48.52	\$50.11	\$52.06	\$53.65	\$55.24	\$56.90	\$58.61	

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EN	28	Annual	\$93,259.00	\$96,457.00	\$99,673.00	\$102,877.00	\$106,831.00	\$110,066.00	\$113,289.00	\$114,420.00	\$117,855.00	
		Bi-Wk	\$3,573.15	\$3,695.68	\$3,818.89	\$3,941.65	\$4,093.15	\$4,217.09	\$4,340.58	\$4,383.91	\$4,515.52	
		Daily	\$357.32	\$369.57	\$381.89	\$394.17	\$409.32	\$421.71	\$434.06	\$438.40	\$451.56	
		Hourly	\$47.65	\$49.28	\$50.92	\$52.56	\$54.58	\$56.23	\$57.88	\$58.46	\$60.21	
EN	29	Annual	\$94,158.00	\$97,685.00	\$101,216.00	\$104,748.00	\$109,060.00	\$112,620.00	\$116,168.00	\$119,653.00	\$123,243.00	
		Bi-Wk	\$3,607.59	\$3,742.73	\$3,878.01	\$4,013.34	\$4,178.55	\$4,314.95	\$4,450.89	\$4,584.41	\$4,721.96	
		Daily	\$360.76	\$374.28	\$387.81	\$401.34	\$417.86	\$431.50	\$445.09	\$458.45	\$472.20	
		Hourly	\$48.11	\$49.91	\$51.71	\$53.52	\$55.72	\$57.54	\$59.35	\$61.13	\$62.96	
EN	30	Annual	\$97,933.00	\$101,572.00	\$105,203.00	\$108,834.00	\$113,269.00	\$116,940.00	\$120,598.00	\$124,217.00	\$127,945.00	
		Bi-Wk	\$3,752.23	\$3,891.65	\$4,030.77	\$4,169.89	\$4,339.81	\$4,480.46	\$4,620.62	\$4,759.28	\$4,902.11	
		Daily	\$375.23	\$389.17	\$403.08	\$416.99	\$433.99	\$448.05	\$462.07	\$475.93	\$490.22	
		Hourly	\$50.03	\$51.89	\$53.75	\$55.60	\$57.87	\$59.74	\$61.61	\$63.46	\$65.37	
EN	31	Annual	\$101,858.00	\$105,600.00	\$109,345.00	\$113,086.00	\$117,669.00	\$121,436.00	\$125,201.00	\$128,958.00	\$132,827.00	
		Bi-Wk	\$3,902.61	\$4,045.98	\$4,189.47	\$4,332.80	\$4,508.40	\$4,652.73	\$4,796.98	\$4,940.92	\$5,089.16	
		Daily	\$390.27	\$404.60	\$418.95	\$433.28	\$450.84	\$465.28	\$479.70	\$494.10	\$508.92	
		Hourly	\$52.04	\$53.95	\$55.86	\$57.78	\$60.12	\$62.04	\$63.96	\$65.88	\$67.86	
EN	32	Annual	\$105,941.00	\$109,785.00	\$113,631.00	\$117,474.00	\$122,192.00	\$126,064.00	\$129,941.00	\$133,839.00	\$137,856.00	
		Bi-Wk	\$4,059.05	\$4,206.33	\$4,353.68	\$4,500.92	\$4,681.69	\$4,830.04	\$4,978.59	\$5,127.94	\$5,281.84	
		Daily	\$405.91	\$420.64	\$435.37	\$450.10	\$468.17	\$483.01	\$497.86	\$512.80	\$528.19	
		Hourly	\$54.13	\$56.09	\$58.05	\$60.02	\$62.43	\$64.41	\$66.39	\$68.38	\$70.43	
EN	33	Annual	\$110,203.00	\$114,158.00	\$118,109.00	\$122,064.00	\$126,921.00	\$130,895.00	\$134,888.00	\$138,937.00	\$143,106.00	
		Bi-Wk	\$4,222.34	\$4,373.87	\$4,525.25	\$4,676.79	\$4,862.88	\$5,015.14	\$5,168.13	\$5,323.26	\$5,482.99	
		Daily	\$422.24	\$437.39	\$452.53	\$467.68	\$486.29	\$501.52	\$516.82	\$532.33	\$548.30	
		Hourly	\$56.30	\$58.32	\$60.34	\$62.36	\$64.84	\$66.87	\$68.91	\$70.98	\$73.11	
EN	34	Annual	\$114,742.00	\$118,809.00	\$122,865.00	\$126,931.00	\$131,914.00	\$136,016.00	\$140,103.00	\$144,306.00	\$148,636.00	
		Bi-Wk	\$4,396.25	\$4,552.07	\$4,707.48	\$4,863.26	\$5,054.18	\$5,211.35	\$5,367.94	\$5,528.97	\$5,694.87	
		Daily	\$439.63	\$455.21	\$470.75	\$486.33	\$505.42	\$521.14	\$536.80	\$552.90	\$569.49	
		Hourly	\$58.62	\$60.70	\$62.77	\$64.85	\$67.39	\$69.49	\$71.58	\$73.72	\$75.94	
EN	35	Annual	\$119,451.00	\$123,621.00	\$127,788.00	\$131,961.00	\$137,088.00	\$141,277.00	\$145,473.00	\$149,838.00	\$154,334.00	
		Bi-Wk	\$4,576.67	\$4,736.44	\$4,896.10	\$5,055.98	\$5,252.42	\$5,412.92	\$5,573.68	\$5,740.92	\$5,913.19	
		Daily	\$457.67	\$473.65	\$489.61	\$505.60	\$525.25	\$541.30	\$557.37	\$574.10	\$591.32	
		Hourly	\$61.03	\$63.16	\$65.29	\$67.42	\$70.04	\$72.18	\$74.32	\$76.55	\$78.85	
EN	36	Annual	\$124,427.00	\$128,694.00	\$132,966.00	\$137,233.00	\$142,527.00	\$146,823.00	\$151,132.00	\$155,666.00	\$160,338.00	
		Bi-Wk	\$4,767.32	\$4,930.81	\$5,094.49	\$5,257.97	\$5,460.81	\$5,625.41	\$5,790.50	\$5,964.22	\$6,143.22	
		Daily	\$476.74	\$493.09	\$509.45	\$525.80	\$546.09	\$562.55	\$579.05	\$596.43	\$614.33	
		Hourly	\$63.57	\$65.75	\$67.93	\$70.11	\$72.82	\$75.01	\$77.21	\$79.53	\$81.91	

P-3B EN 37.5 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EN	37	Annual	\$129,592.00	\$133,980.00	\$138,364.00	\$142,761.00	\$148,192.00	\$152,616.00	\$157,030.00	\$161,741.00	\$166,595.00	
		Bi-Wk	\$4,965.22	\$5,133.34	\$5,301.31	\$5,469.78	\$5,677.86	\$5,847.36	\$6,016.48	\$6,196.98	\$6,382.96	
		Daily	\$496.53	\$513.34	\$530.14	\$546.98	\$567.79	\$584.74	\$601.65	\$619.70	\$638.30	
		Hourly	\$66.21	\$68.45	\$70.69	\$72.94	\$75.71	\$77.97	\$80.22	\$82.63	\$85.11	
EN	38	Annual	\$134,934.00	\$139,421.00	\$143,922.00	\$148,414.00	\$153,992.00	\$158,524.00	\$163,044.00	\$167,936.00	\$172,973.00	
		Bi-Wk	\$5,169.89	\$5,341.81	\$5,514.26	\$5,686.37	\$5,900.08	\$6,073.72	\$6,246.90	\$6,434.33	\$6,627.32	
		Daily	\$516.99	\$534.19	\$551.43	\$568.64	\$590.01	\$607.38	\$624.69	\$643.44	\$662.74	
		Hourly	\$68.94	\$71.23	\$73.53	\$75.82	\$78.67	\$80.99	\$83.30	\$85.80	\$88.37	
EN	39	Annual	\$140,553.00	\$145,146.00	\$149,749.00	\$154,350.00	\$160,093.00	\$164,715.00	\$169,344.00	\$174,424.00	\$179,656.00	
		Bi-Wk	\$5,385.18	\$5,561.15	\$5,737.51	\$5,913.80	\$6,133.84	\$6,310.92	\$6,488.28	\$6,682.92	\$6,883.38	
		Daily	\$538.52	\$556.12	\$573.76	\$591.38	\$613.39	\$631.10	\$648.83	\$668.30	\$688.34	
		Hourly	\$71.81	\$74.15	\$76.51	\$78.86	\$81.79	\$84.15	\$86.52	\$89.11	\$91.78	
EN	40	Annual	\$146,395.00	\$151,103.00	\$155,797.00	\$160,488.00	\$166,370.00	\$171,109.00	\$175,832.00	\$181,109.00	\$186,541.00	
		Bi-Wk	\$5,609.01	\$5,789.39	\$5,969.24	\$6,148.97	\$6,374.33	\$6,555.91	\$6,736.86	\$6,939.05	\$7,147.17	
		Daily	\$560.91	\$578.94	\$596.93	\$614.90	\$637.44	\$655.60	\$673.69	\$693.91	\$714.72	
		Hourly	\$74.79	\$77.20	\$79.59	\$81.99	\$85.00	\$87.42	\$89.83	\$92.53	\$95.30	
EN	41	Annual	\$152,534.00	\$157,348.00	\$162,148.00	\$166,963.00	\$172,999.00	\$177,846.00	\$182,685.00	\$188,168.00	\$193,811.00	
		Bi-Wk	\$5,844.22	\$6,028.66	\$6,212.57	\$6,397.05	\$6,628.32	\$6,814.03	\$6,999.43	\$7,209.51	\$7,425.71	
		Daily	\$584.43	\$602.87	\$621.26	\$639.71	\$662.84	\$681.41	\$699.95	\$720.96	\$742.58	
		Hourly	\$77.93	\$80.39	\$82.84	\$85.30	\$88.38	\$90.86	\$93.33	\$96.13	\$99.01	
EN	42	Annual	\$158,891.00	\$163,803.00	\$168,720.00	\$173,635.00	\$179,834.00	\$184,784.00	\$189,738.00	\$195,435.00	\$201,293.00	
		Bi-Wk	\$6,087.78	\$6,275.98	\$6,464.37	\$6,652.69	\$6,890.20	\$7,079.85	\$7,269.66	\$7,487.94	\$7,712.38	
		Daily	\$608.78	\$627.60	\$646.44	\$665.27	\$689.02	\$707.99	\$726.97	\$748.80	\$771.24	
		Hourly	\$81.18	\$83.68	\$86.20	\$88.71	\$91.87	\$94.40	\$96.93	\$99.84	\$102.84	
EN	43	Annual	\$165,630.00	\$170,648.00	\$175,660.00	\$180,678.00	\$187,024.00	\$192,077.00	\$197,124.00	\$203,040.00	\$209,131.00	
		Bi-Wk	\$6,345.98	\$6,538.24	\$6,730.27	\$6,922.53	\$7,165.68	\$7,359.28	\$7,552.65	\$7,779.32	\$8,012.69	
		Daily	\$634.60	\$653.83	\$673.03	\$692.26	\$716.57	\$735.93	\$755.27	\$777.94	\$801.27	
		Hourly	\$84.62	\$87.18	\$89.74	\$92.31	\$95.55	\$98.13	\$100.71	\$103.73	\$106.84	

* EN 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.