

**P-3B EC 35 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	1	Annual	\$27,874.00	\$28,552.00	\$29,229.00	\$29,908.00	\$30,802.00	\$31,484.00	\$32,169.00	\$33,134.00	\$34,130.00	
		Bi-Wk	\$1,067.97	\$1,093.95	\$1,119.89	\$1,145.91	\$1,180.16	\$1,206.29	\$1,232.53	\$1,269.51	\$1,307.67	
		Daily	\$106.80	\$109.40	\$111.99	\$114.60	\$118.02	\$120.63	\$123.26	\$126.96	\$130.77	
		Hourly	\$15.26	\$15.63	\$16.00	\$16.38	\$16.86	\$17.24	\$17.61	\$18.14	\$18.69	
EC	2	Annual	\$29,229.00	\$29,908.00	\$30,581.00	\$31,266.00	\$32,169.00	\$32,857.00	\$33,531.00	\$34,536.00	\$35,573.00	
		Bi-Wk	\$1,119.89	\$1,145.91	\$1,171.69	\$1,197.94	\$1,232.53	\$1,258.89	\$1,284.72	\$1,323.22	\$1,362.96	
		Daily	\$111.99	\$114.60	\$117.17	\$119.80	\$123.26	\$125.89	\$128.48	\$132.33	\$136.30	
		Hourly	\$16.00	\$16.38	\$16.74	\$17.12	\$17.61	\$17.99	\$18.36	\$18.91	\$19.48	
EC	3	Annual	\$29,908.00	\$30,581.00	\$31,266.00	\$31,939.00	\$32,855.00	\$33,531.00	\$34,215.00	\$35,242.00	\$36,299.00	
		Bi-Wk	\$1,145.91	\$1,171.69	\$1,197.94	\$1,223.72	\$1,258.82	\$1,284.72	\$1,310.92	\$1,350.27	\$1,390.77	
		Daily	\$114.60	\$117.17	\$119.80	\$122.38	\$125.89	\$128.48	\$131.10	\$135.03	\$139.08	
		Hourly	\$16.38	\$16.74	\$17.12	\$17.49	\$17.99	\$18.36	\$18.73	\$19.29	\$19.87	
EC	4	Annual	\$30,873.00	\$31,696.00	\$32,518.00	\$33,348.00	\$34,411.00	\$35,237.00	\$36,078.00	\$37,161.00	\$38,276.00	
		Bi-Wk	\$1,182.88	\$1,214.41	\$1,245.91	\$1,277.71	\$1,318.43	\$1,350.08	\$1,382.30	\$1,423.80	\$1,466.52	
		Daily	\$118.29	\$121.45	\$124.60	\$127.78	\$131.85	\$135.01	\$138.23	\$142.38	\$146.66	
		Hourly	\$16.90	\$17.35	\$17.80	\$18.26	\$18.84	\$19.29	\$19.75	\$20.34	\$20.96	
EC	5	Annual	\$31,643.00	\$32,518.00	\$33,397.00	\$34,255.00	\$35,379.00	\$36,255.00	\$37,128.00	\$38,243.00	\$39,392.00	
		Bi-Wk	\$1,212.38	\$1,245.91	\$1,279.58	\$1,312.46	\$1,355.52	\$1,389.09	\$1,422.53	\$1,465.25	\$1,509.28	
		Daily	\$121.24	\$124.60	\$127.96	\$131.25	\$135.56	\$138.91	\$142.26	\$146.53	\$150.93	
		Hourly	\$17.32	\$17.80	\$18.28	\$18.75	\$19.37	\$19.85	\$20.33	\$20.94	\$21.57	
EC	6	Annual	\$32,724.00	\$33,588.00	\$34,460.00	\$35,328.00	\$36,462.00	\$37,338.00	\$38,222.00	\$39,371.00	\$40,552.00	
		Bi-Wk	\$1,253.80	\$1,286.90	\$1,320.31	\$1,353.57	\$1,397.02	\$1,430.58	\$1,464.45	\$1,508.47	\$1,553.72	
		Daily	\$125.38	\$128.69	\$132.04	\$135.36	\$139.71	\$143.06	\$146.45	\$150.85	\$155.38	
		Hourly	\$17.92	\$18.39	\$18.87	\$19.34	\$19.96	\$20.44	\$20.93	\$21.55	\$22.20	
EC	7	Annual	\$33,679.00	\$34,555.00	\$35,423.00	\$36,284.00	\$37,431.00	\$38,301.00	\$39,181.00	\$40,356.00	\$41,569.00	
		Bi-Wk	\$1,290.39	\$1,323.95	\$1,357.21	\$1,390.20	\$1,434.14	\$1,467.48	\$1,501.19	\$1,546.21	\$1,592.69	
		Daily	\$129.04	\$132.40	\$135.73	\$139.02	\$143.42	\$146.75	\$150.12	\$154.63	\$159.27	
		Hourly	\$18.44	\$18.92	\$19.39	\$19.86	\$20.49	\$20.97	\$21.45	\$22.09	\$22.76	
EC	8	Annual	\$36,202.00	\$37,272.00	\$38,334.00	\$39,407.00	\$40,754.00	\$41,833.00	\$42,911.00	\$44,196.00	\$45,525.00	
		Bi-Wk	\$1,387.05	\$1,428.05	\$1,468.74	\$1,509.85	\$1,561.46	\$1,602.80	\$1,644.10	\$1,693.34	\$1,744.26	
		Daily	\$138.71	\$142.81	\$146.88	\$150.99	\$156.15	\$160.28	\$164.41	\$169.34	\$174.43	
		Hourly	\$19.82	\$20.41	\$20.99	\$21.57	\$22.31	\$22.90	\$23.49	\$24.20	\$24.92	

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EC	9	Annual	\$37,316.00	\$38,430.00	\$39,537.00	\$40,657.00	\$42,059.00	\$43,176.00	\$44,306.00	\$45,636.00	\$47,005.00	
		Bi-Wk	\$1,429.74	\$1,472.42	\$1,514.83	\$1,557.74	\$1,611.46	\$1,654.26	\$1,697.55	\$1,748.51	\$1,800.96	
		Daily	\$142.98	\$147.25	\$151.49	\$155.78	\$161.15	\$165.43	\$169.76	\$174.86	\$180.10	
		Hourly	\$20.43	\$21.04	\$21.65	\$22.26	\$23.03	\$23.64	\$24.26	\$24.98	\$25.73	
EC	10	Annual	\$38,514.00	\$39,678.00	\$40,839.00	\$42,011.00	\$43,476.00	\$44,669.00	\$45,904.00	\$47,283.00	\$48,700.00	
		Bi-Wk	\$1,475.64	\$1,520.23	\$1,564.72	\$1,609.62	\$1,665.75	\$1,711.46	\$1,758.78	\$1,811.61	\$1,865.91	
		Daily	\$147.57	\$152.03	\$156.48	\$160.97	\$166.58	\$171.15	\$175.88	\$181.17	\$186.60	
		Hourly	\$21.09	\$21.72	\$22.36	\$23.00	\$23.80	\$24.45	\$25.13	\$25.89	\$26.66	
EC	11	Annual	\$39,735.00	\$40,950.00	\$42,158.00	\$43,376.00	\$44,938.00	\$46,216.00	\$47,500.00	\$48,928.00	\$50,396.00	
		Bi-Wk	\$1,522.42	\$1,568.97	\$1,615.25	\$1,661.92	\$1,721.77	\$1,770.73	\$1,819.93	\$1,874.64	\$1,930.89	
		Daily	\$152.25	\$156.90	\$161.53	\$166.20	\$172.18	\$177.08	\$182.00	\$187.47	\$193.09	
		Hourly	\$21.75	\$22.42	\$23.08	\$23.75	\$24.60	\$25.30	\$26.00	\$26.79	\$27.59	
EC	12	Annual	\$41,030.00	\$42,287.00	\$43,542.00	\$44,854.00	\$46,506.00	\$47,837.00	\$49,172.00	\$50,648.00	\$52,168.00	
		Bi-Wk	\$1,572.04	\$1,620.20	\$1,668.28	\$1,718.55	\$1,781.84	\$1,832.84	\$1,883.99	\$1,940.54	\$1,998.78	
		Daily	\$157.21	\$162.02	\$166.83	\$171.86	\$178.19	\$183.29	\$188.40	\$194.06	\$199.88	
		Hourly	\$22.46	\$23.15	\$23.84	\$24.56	\$25.46	\$26.19	\$26.92	\$27.73	\$28.56	
EC	13	Annual	\$43,335.00	\$44,933.00	\$46,539.00	\$48,164.00	\$50,131.00	\$51,756.00	\$53,379.00	\$54,983.00	\$56,631.00	
		Bi-Wk	\$1,660.35	\$1,721.58	\$1,783.11	\$1,845.37	\$1,920.73	\$1,982.99	\$2,045.18	\$2,106.63	\$2,169.78	
		Daily	\$166.04	\$172.16	\$178.32	\$184.54	\$192.08	\$198.30	\$204.52	\$210.67	\$216.98	
		Hourly	\$23.72	\$24.60	\$25.48	\$26.37	\$27.44	\$28.33	\$29.22	\$30.10	\$31.00	
EC	14	Annual	\$45,371.00	\$47,036.00	\$48,704.00	\$50,374.00	\$52,390.00	\$54,070.00	\$55,758.00	\$57,432.00	\$59,155.00	
		Bi-Wk	\$1,738.36	\$1,802.15	\$1,866.06	\$1,930.04	\$2,007.28	\$2,071.65	\$2,136.33	\$2,200.46	\$2,266.48	
		Daily	\$173.84	\$180.22	\$186.61	\$193.01	\$200.73	\$207.17	\$213.64	\$220.05	\$226.65	
		Hourly	\$24.84	\$25.75	\$26.66	\$27.58	\$28.68	\$29.60	\$30.52	\$31.44	\$32.38	
EC	15	Annual	\$47,545.00	\$49,254.00	\$50,971.00	\$52,688.00	\$54,795.00	\$56,519.00	\$58,249.00	\$59,993.00	\$61,796.00	
		Bi-Wk	\$1,821.65	\$1,887.13	\$1,952.92	\$2,018.70	\$2,099.43	\$2,165.48	\$2,231.77	\$2,298.59	\$2,367.67	
		Daily	\$182.17	\$188.72	\$195.30	\$201.87	\$209.95	\$216.55	\$223.18	\$229.86	\$236.77	
		Hourly	\$26.03	\$26.96	\$27.90	\$28.84	\$30.00	\$30.94	\$31.89	\$32.84	\$33.83	
EC	16	Annual	\$49,866.00	\$51,629.00	\$53,396.00	\$55,160.00	\$57,331.00	\$59,110.00	\$60,884.00	\$62,712.00	\$64,593.00	
		Bi-Wk	\$1,910.58	\$1,978.13	\$2,045.83	\$2,113.41	\$2,196.60	\$2,264.76	\$2,332.73	\$2,402.76	\$2,474.83	
		Daily	\$191.06	\$197.82	\$204.59	\$211.35	\$219.66	\$226.48	\$233.28	\$240.28	\$247.49	
		Hourly	\$27.30	\$28.26	\$29.23	\$30.20	\$31.38	\$32.36	\$33.33	\$34.33	\$35.36	

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EC	17	Annual	\$52,327.00	\$54,149.00	\$55,965.00	\$57,780.00	\$60,016.00	\$61,844.00	\$63,677.00	\$65,587.00	\$67,555.00	
		Bi-Wk	\$2,004.87	\$2,074.68	\$2,144.26	\$2,213.80	\$2,299.47	\$2,369.51	\$2,439.74	\$2,512.92	\$2,588.32	
		Daily	\$200.49	\$207.47	\$214.43	\$221.38	\$229.95	\$236.96	\$243.98	\$251.30	\$258.84	
		Hourly	\$28.65	\$29.64	\$30.64	\$31.63	\$32.85	\$33.86	\$34.86	\$35.90	\$36.98	
EC	18	Annual	\$54,969.00	\$56,826.00	\$58,689.00	\$60,563.00	\$62,860.00	\$64,738.00	\$66,604.00	\$68,601.00	\$70,661.00	
		Bi-Wk	\$2,106.10	\$2,177.25	\$2,248.63	\$2,320.43	\$2,408.43	\$2,480.39	\$2,551.88	\$2,628.40	\$2,707.32	
		Daily	\$210.61	\$217.73	\$224.87	\$232.05	\$240.85	\$248.04	\$255.19	\$262.84	\$270.74	
		Hourly	\$30.09	\$31.11	\$32.13	\$33.15	\$34.41	\$35.44	\$36.46	\$37.55	\$38.68	
EC	19	Annual	\$57,674.00	\$59,596.00	\$61,512.00	\$63,432.00	\$65,805.00	\$67,741.00	\$69,673.00	\$71,764.00	\$73,916.00	
		Bi-Wk	\$2,209.74	\$2,283.38	\$2,356.79	\$2,430.35	\$2,521.27	\$2,595.45	\$2,669.47	\$2,749.58	\$2,832.04	
		Daily	\$220.98	\$228.34	\$235.68	\$243.04	\$252.13	\$259.55	\$266.95	\$274.96	\$283.21	
		Hourly	\$31.57	\$32.62	\$33.67	\$34.72	\$36.02	\$37.08	\$38.14	\$39.28	\$40.46	
EC	20	Annual	\$60,614.00	\$62,574.00	\$64,538.00	\$66,497.00	\$68,947.00	\$70,925.00	\$72,902.00	\$75,089.00	\$77,341.00	
		Bi-Wk	\$2,322.38	\$2,397.48	\$2,472.73	\$2,547.78	\$2,641.65	\$2,717.44	\$2,793.19	\$2,876.98	\$2,963.26	
		Daily	\$232.24	\$239.75	\$247.28	\$254.78	\$264.17	\$271.75	\$279.32	\$287.70	\$296.33	
		Hourly	\$33.18	\$34.25	\$35.33	\$36.40	\$37.74	\$38.83	\$39.91	\$41.10	\$42.34	
EC	21	Annual	\$63,600.00	\$65,622.00	\$67,632.00	\$69,651.00	\$72,187.00	\$74,208.00	\$76,233.00	\$78,523.00	\$80,877.00	
		Bi-Wk	\$2,436.79	\$2,514.26	\$2,591.27	\$2,668.63	\$2,765.79	\$2,843.22	\$2,920.81	\$3,008.55	\$3,098.74	
		Daily	\$243.68	\$251.43	\$259.13	\$266.87	\$276.58	\$284.33	\$292.09	\$300.86	\$309.88	
		Hourly	\$34.82	\$35.92	\$37.02	\$38.13	\$39.52	\$40.62	\$41.73	\$42.98	\$44.27	
EC	22	Annual	\$65,344.00	\$67,731.00	\$70,132.00	\$72,524.00	\$75,454.00	\$77,866.00	\$80,273.00	\$83,082.00	\$85,575.00	
		Bi-Wk	\$2,503.61	\$2,595.06	\$2,687.05	\$2,778.70	\$2,890.96	\$2,983.38	\$3,075.60	\$3,183.22	\$3,278.74	
		Daily	\$250.37	\$259.51	\$268.71	\$277.87	\$289.10	\$298.34	\$307.56	\$318.33	\$327.88	
		Hourly	\$35.77	\$37.08	\$38.39	\$39.70	\$41.30	\$42.62	\$43.94	\$45.48	\$46.84	
EC	23	Annual	\$68,435.00	\$70,927.00	\$73,420.00	\$75,915.00	\$78,974.00	\$81,479.00	\$83,993.00	\$86,512.00	\$89,108.00	
		Bi-Wk	\$2,622.04	\$2,717.51	\$2,813.03	\$2,908.63	\$3,025.83	\$3,121.81	\$3,218.13	\$3,314.64	\$3,414.10	
		Daily	\$262.21	\$271.76	\$281.31	\$290.87	\$302.59	\$312.19	\$321.82	\$331.47	\$341.41	
		Hourly	\$37.46	\$38.83	\$40.19	\$41.56	\$43.23	\$44.60	\$45.98	\$47.36	\$48.78	
EC	24	Annual	\$71,735.00	\$74,323.00	\$76,928.00	\$79,527.00	\$82,713.00	\$85,328.00	\$87,948.00	\$90,586.00	\$93,306.00	
		Bi-Wk	\$2,748.47	\$2,847.63	\$2,947.44	\$3,047.02	\$3,169.09	\$3,269.28	\$3,369.66	\$3,470.73	\$3,574.95	
		Daily	\$274.85	\$284.77	\$294.75	\$304.71	\$316.91	\$326.93	\$336.97	\$347.08	\$357.50	
		Hourly	\$39.27	\$40.69	\$42.11	\$43.53	\$45.28	\$46.71	\$48.14	\$49.59	\$51.08	

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EC*	25	Annual	\$75,230.00	\$77,930.00	\$80,616.00	\$83,316.00	\$86,623.00	\$89,334.00	\$92,052.00	\$94,354.00	\$96,713.00	\$99,131.00
		Bi-Wk	\$2,882.38	\$2,985.83	\$3,088.74	\$3,192.19	\$3,318.89	\$3,422.76	\$3,526.90	\$3,615.10	\$3,705.48	\$3,798.13
		Daily	\$288.24	\$298.59	\$308.88	\$319.22	\$331.89	\$342.28	\$352.69	\$361.51	\$370.55	\$379.82
		Hourly	\$41.18	\$42.66	\$44.13	\$45.61	\$47.42	\$48.90	\$50.39	\$51.65	\$52.94	\$54.26
EC	26	Annual	\$78,942.00	\$81,728.00	\$84,532.00	\$87,322.00	\$90,760.00	\$93,569.00	\$96,383.00	\$99,277.00	\$102,256.00	
		Bi-Wk	\$3,024.60	\$3,131.35	\$3,238.78	\$3,345.68	\$3,477.40	\$3,585.02	\$3,692.84	\$3,803.72	\$3,917.86	
		Daily	\$302.46	\$313.14	\$323.88	\$334.57	\$347.74	\$358.51	\$369.29	\$380.38	\$391.79	
		Hourly	\$43.21	\$44.74	\$46.27	\$47.80	\$49.68	\$51.22	\$52.76	\$54.34	\$55.97	
EC	27	Annual	\$82,857.00	\$85,749.00	\$88,633.00	\$91,534.00	\$95,097.00	\$98,008.00	\$100,918.00	\$103,947.00	\$107,064.00	
		Bi-Wk	\$3,174.60	\$3,285.41	\$3,395.91	\$3,507.05	\$3,643.57	\$3,755.10	\$3,866.60	\$3,982.65	\$4,102.07	
		Daily	\$317.46	\$328.55	\$339.60	\$350.71	\$364.36	\$375.51	\$386.66	\$398.27	\$410.21	
		Hourly	\$45.36	\$46.94	\$48.52	\$50.11	\$52.06	\$53.65	\$55.24	\$56.90	\$58.61	
EC	28	Annual	\$87,041.00	\$90,026.00	\$93,027.00	\$96,018.00	\$99,708.00	\$102,727.00	\$105,735.00	\$106,792.00	\$109,997.00	
		Bi-Wk	\$3,334.91	\$3,449.28	\$3,564.26	\$3,678.86	\$3,820.23	\$3,935.91	\$4,051.15	\$4,091.65	\$4,214.45	
		Daily	\$333.50	\$344.93	\$356.43	\$367.89	\$382.03	\$393.60	\$405.12	\$409.17	\$421.45	
		Hourly	\$47.65	\$49.28	\$50.92	\$52.56	\$54.58	\$56.23	\$57.88	\$58.46	\$60.21	
EC	29	Annual	\$87,881.00	\$91,172.00	\$94,468.00	\$97,765.00	\$101,789.00	\$105,112.00	\$108,422.00	\$111,675.00	\$115,027.00	
		Bi-Wk	\$3,367.09	\$3,493.19	\$3,619.47	\$3,745.79	\$3,899.97	\$4,027.28	\$4,154.10	\$4,278.74	\$4,407.17	
		Daily	\$336.71	\$349.32	\$361.95	\$374.58	\$390.00	\$402.73	\$415.41	\$427.88	\$440.72	
		Hourly	\$48.11	\$49.91	\$51.71	\$53.52	\$55.72	\$57.54	\$59.35	\$61.13	\$62.96	
EC	30	Annual	\$91,403.00	\$94,800.00	\$98,189.00	\$101,579.00	\$105,717.00	\$109,144.00	\$112,558.00	\$115,935.00	\$119,415.00	
		Bi-Wk	\$3,502.04	\$3,632.19	\$3,762.04	\$3,891.92	\$4,050.46	\$4,181.77	\$4,312.57	\$4,441.96	\$4,575.29	
		Daily	\$350.21	\$363.22	\$376.21	\$389.20	\$405.05	\$418.18	\$431.26	\$444.20	\$457.53	
		Hourly	\$50.03	\$51.89	\$53.75	\$55.60	\$57.87	\$59.74	\$61.61	\$63.46	\$65.37	
EC	31	Annual	\$95,067.00	\$98,560.00	\$102,056.00	\$105,547.00	\$109,825.00	\$113,340.00	\$116,854.00	\$120,360.00	\$123,971.00	
		Bi-Wk	\$3,642.42	\$3,776.25	\$3,910.20	\$4,043.95	\$4,207.86	\$4,342.53	\$4,477.17	\$4,611.50	\$4,749.85	
		Daily	\$364.25	\$377.63	\$391.02	\$404.40	\$420.79	\$434.26	\$447.72	\$461.15	\$474.99	
		Hourly	\$52.04	\$53.95	\$55.86	\$57.78	\$60.12	\$62.04	\$63.96	\$65.88	\$67.86	
EC	32	Annual	\$98,878.00	\$102,466.00	\$106,055.00	\$109,641.00	\$114,045.00	\$117,659.00	\$121,277.00	\$124,916.00	\$128,665.00	
		Bi-Wk	\$3,788.43	\$3,925.91	\$4,063.41	\$4,200.81	\$4,369.55	\$4,508.01	\$4,646.63	\$4,786.06	\$4,929.70	
		Daily	\$378.85	\$392.60	\$406.35	\$420.09	\$436.96	\$450.81	\$464.67	\$478.61	\$492.97	
		Hourly	\$54.13	\$56.09	\$58.05	\$60.02	\$62.43	\$64.41	\$66.39	\$68.38	\$70.43	

**P-3B EC 35 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	33	Annual	\$102,856.00	\$106,547.00	\$110,235.00	\$113,925.00	\$118,459.00	\$122,169.00	\$125,895.00	\$129,673.00	\$133,565.00	
		Bi-Wk	\$3,940.85	\$4,082.27	\$4,223.57	\$4,364.95	\$4,538.66	\$4,680.81	\$4,823.57	\$4,968.32	\$5,117.44	
		Daily	\$394.09	\$408.23	\$422.36	\$436.50	\$453.87	\$468.09	\$482.36	\$496.84	\$511.75	
		Hourly	\$56.30	\$58.32	\$60.34	\$62.36	\$64.84	\$66.87	\$68.91	\$70.98	\$73.11	
EC	34	Annual	\$107,092.00	\$110,888.00	\$114,673.00	\$118,468.00	\$123,119.00	\$126,948.00	\$130,762.00	\$134,685.00	\$138,727.00	
		Bi-Wk	\$4,103.15	\$4,248.59	\$4,393.61	\$4,539.01	\$4,717.21	\$4,863.91	\$5,010.04	\$5,160.35	\$5,315.22	
		Daily	\$410.32	\$424.86	\$439.37	\$453.91	\$471.73	\$486.40	\$501.01	\$516.04	\$531.53	
		Hourly	\$58.62	\$60.70	\$62.77	\$64.85	\$67.39	\$69.49	\$71.58	\$73.72	\$75.94	
EC	35	Annual	\$111,487.00	\$115,379.00	\$119,269.00	\$123,162.00	\$127,948.00	\$131,859.00	\$135,774.00	\$139,848.00	\$144,044.00	
		Bi-Wk	\$4,271.54	\$4,420.66	\$4,569.70	\$4,718.86	\$4,902.23	\$5,052.07	\$5,202.07	\$5,358.17	\$5,518.93	
		Daily	\$427.16	\$442.07	\$456.97	\$471.89	\$490.23	\$505.21	\$520.21	\$535.82	\$551.90	
		Hourly	\$61.03	\$63.16	\$65.29	\$67.42	\$70.04	\$72.18	\$74.32	\$76.55	\$78.85	
EC	36	Annual	\$116,132.00	\$120,114.00	\$124,100.00	\$128,083.00	\$133,025.00	\$137,034.00	\$141,056.00	\$145,288.00	\$149,647.00	
		Bi-Wk	\$4,449.51	\$4,602.07	\$4,754.79	\$4,907.40	\$5,096.75	\$5,250.35	\$5,404.45	\$5,566.60	\$5,733.61	
		Daily	\$444.96	\$460.21	\$475.48	\$490.74	\$509.68	\$525.04	\$540.45	\$556.66	\$573.37	
		Hourly	\$63.57	\$65.75	\$67.93	\$70.11	\$72.82	\$75.01	\$77.21	\$79.53	\$81.91	
EC	37	Annual	\$120,953.00	\$125,047.00	\$129,139.00	\$133,243.00	\$138,312.00	\$142,441.00	\$146,561.00	\$150,958.00	\$155,487.00	
		Bi-Wk	\$4,634.22	\$4,791.08	\$4,947.86	\$5,105.10	\$5,299.32	\$5,457.51	\$5,615.37	\$5,783.84	\$5,957.36	
		Daily	\$463.43	\$479.11	\$494.79	\$510.51	\$529.94	\$545.76	\$561.54	\$578.39	\$595.74	
		Hourly	\$66.21	\$68.45	\$70.69	\$72.93	\$75.71	\$77.97	\$80.22	\$82.63	\$85.11	
EC	38	Annual	\$125,937.00	\$130,126.00	\$134,327.00	\$138,520.00	\$143,725.00	\$147,955.00	\$152,175.00	\$156,739.00	\$161,442.00	
		Bi-Wk	\$4,825.18	\$4,985.68	\$5,146.63	\$5,307.28	\$5,506.71	\$5,668.78	\$5,830.46	\$6,005.33	\$6,185.52	
		Daily	\$482.52	\$498.57	\$514.67	\$530.73	\$550.68	\$566.88	\$583.05	\$600.54	\$618.56	
		Hourly	\$68.94	\$71.23	\$73.53	\$75.82	\$78.67	\$80.99	\$83.30	\$85.80	\$88.37	
EC	39	Annual	\$131,182.00	\$135,469.00	\$139,764.00	\$144,059.00	\$149,420.00	\$153,734.00	\$158,053.00	\$162,795.00	\$167,679.00	
		Bi-Wk	\$5,026.14	\$5,190.39	\$5,354.95	\$5,519.51	\$5,724.91	\$5,890.20	\$6,055.68	\$6,237.36	\$6,424.49	
		Daily	\$502.62	\$519.04	\$535.50	\$551.96	\$572.50	\$589.02	\$605.57	\$623.74	\$642.45	
		Hourly	\$71.81	\$74.15	\$76.50	\$78.86	\$81.79	\$84.15	\$86.51	\$89.11	\$91.78	
EC	40	Annual	\$136,635.00	\$141,028.00	\$145,411.00	\$149,789.00	\$155,279.00	\$159,702.00	\$164,110.00	\$169,034.00	\$174,105.00	
		Bi-Wk	\$5,235.06	\$5,403.38	\$5,571.31	\$5,739.05	\$5,949.39	\$6,118.86	\$6,287.74	\$6,476.40	\$6,670.69	
		Daily	\$523.51	\$540.34	\$557.14	\$573.91	\$594.94	\$611.89	\$628.78	\$647.64	\$667.07	
		Hourly	\$74.79	\$77.20	\$79.60	\$81.99	\$85.00	\$87.42	\$89.83	\$92.52	\$95.30	

**P-3B EC 35 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	41	Annual	\$142,365.00	\$146,857.00	\$151,339.00	\$155,832.00	\$161,466.00	\$165,989.00	\$170,505.00	\$175,622.00	\$180,889.00	
		Bi-Wk	\$5,454.60	\$5,626.71	\$5,798.43	\$5,970.58	\$6,186.44	\$6,359.74	\$6,532.76	\$6,728.82	\$6,930.62	
		Daily	\$545.46	\$562.68	\$579.85	\$597.06	\$618.65	\$635.98	\$653.28	\$672.89	\$693.07	
		Hourly	\$77.93	\$80.39	\$82.84	\$85.30	\$88.38	\$90.86	\$93.33	\$96.13	\$99.01	
EC	42	Annual	\$148,297.00	\$152,882.00	\$157,472.00	\$162,060.00	\$167,843.00	\$172,465.00	\$177,089.00	\$182,405.00	\$187,874.00	
		Bi-Wk	\$5,681.88	\$5,857.55	\$6,033.41	\$6,209.20	\$6,430.77	\$6,607.86	\$6,785.02	\$6,988.70	\$7,198.24	
		Daily	\$568.19	\$585.76	\$603.35	\$620.92	\$643.08	\$660.79	\$678.51	\$698.87	\$719.83	
		Hourly	\$81.17	\$83.68	\$86.20	\$88.71	\$91.87	\$94.40	\$96.93	\$99.84	\$102.84	
EC	43	Annual	\$154,588.00	\$159,270.00	\$163,949.00	\$168,632.00	\$174,555.00	\$179,271.00	\$183,982.00	\$189,504.00	\$195,188.00	
		Bi-Wk	\$5,922.92	\$6,102.30	\$6,281.58	\$6,461.00	\$6,687.94	\$6,868.63	\$7,049.12	\$7,260.69	\$7,478.47	
		Daily	\$592.30	\$610.23	\$628.16	\$646.10	\$668.80	\$686.87	\$704.92	\$726.07	\$747.85	
		Hourly	\$84.62	\$87.18	\$89.74	\$92.30	\$95.55	\$98.13	\$100.71	\$103.73	\$106.84	

\* EC 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.