P-3B EB 35 Hour Pay Plan Effective 06/28/2024

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EB | 1 | Annual | \$27,874.00 | \$28,552.00 | \$29,229.00 | \$29,908.00 | \$30,802.00 | \$31,484.00 | \$32,169.00 | \$33,134.00 | \$34,130.00 |  |
|  |  | Bi-Wk | \$1,067.97 | \$1,093.95 | \$1,119.89 | \$1,145.91 | \$1,180.16 | \$1,206.29 | \$1,232.53 | \$1,269.51 | \$1,307.67 |  |
|  |  | Daily | \$106.80 | \$109.40 | \$111.99 | \$114.60 | \$118.02 | \$120.63 | \$123.26 | \$126.96 | \$130.77 |  |
|  |  | Hourly | \$15.26 | \$15.63 | \$16.00 | \$16.38 | \$16.86 | \$17.24 | \$17.61 | \$18.14 | \$18.69 |  |
| EB | 2 | Annual | \$29,229.00 | \$29,908.00 | \$30,581.00 | \$31,266.00 | \$32,169.00 | \$32,857.00 | \$33,531.00 | \$34,536.00 | \$35,573.00 |  |
|  |  | Bi-Wk | \$1,119.89 | \$1,145.91 | \$1,171.69 | \$1,197.94 | \$1,232.53 | \$1,258.89 | \$1,284.72 | \$1,323.22 | \$1,362.96 |  |
|  |  | Daily | \$111.99 | \$114.60 | \$117.17 | \$119.80 | \$123.26 | \$125.89 | \$128.48 | \$132.33 | \$136.30 |  |
|  |  | Hourly | \$16.00 | \$16.38 | \$16.74 | \$17.12 | \$17.61 | \$17.99 | \$18.36 | \$18.91 | \$19.48 |  |
| EB | 3 | Annual | \$29,908.00 | \$30,581.00 | \$31,266.00 | \$31,939.00 | \$32,855.00 | \$33,531.00 | \$34,215.00 | \$35,242.00 | \$36,299.00 |  |
|  |  | Bi-Wk | \$1,145.91 | \$1,171.69 | \$1,197.94 | \$1,223.72 | \$1,258.82 | \$1,284.72 | \$1,310.92 | \$1,350.27 | \$1,390.77 |  |
|  |  | Daily | \$114.60 | \$117.17 | \$119.80 | \$122.38 | \$125.89 | \$128.48 | \$131.10 | \$135.03 | \$139.08 |  |
|  |  | Hourly | \$16.38 | \$16.74 | \$17.12 | \$17.49 | \$17.99 | \$18.36 | \$18.73 | \$19.29 | \$19.87 |  |
| EB | 4 | Annual | \$30,873.00 | \$31,696.00 | \$32,518.00 | \$33,348.00 | \$34,411.00 | \$35,237.00 | \$36,078.00 | \$37,161.00 | \$38,276.00 |  |
|  |  | Bi-Wk | \$1,182.88 | \$1,214.41 | \$1,245.91 | \$1,277.71 | \$1,318.43 | \$1,350.08 | \$1,382.30 | \$1,423.80 | \$1,466.52 |  |
|  |  | Daily | \$118.29 | \$121.45 | \$124.60 | \$127.78 | \$131.85 | \$135.01 | \$138.23 | \$142.38 | \$146.66 |  |
|  |  | Hourly | \$16.90 | \$17.35 | \$17.80 | \$18.26 | \$18.84 | \$19.29 | \$19.75 | \$20.34 | \$20.96 |  |
| EB | 5 | Annual | \$31,643.00 | \$32,518.00 | \$33,397.00 | \$34,255.00 | \$35,379.00 | \$36,255.00 | \$37,128.00 | \$38,243.00 | \$39,392.00 |  |
|  |  | Bi-Wk | \$1,212.38 | \$1,245.91 | \$1,279.58 | \$1,312.46 | \$1,355.52 | \$1,389.09 | \$1,422.53 | \$1,465.25 | \$1,509.28 |  |
|  |  | Daily | \$121.24 | \$124.60 | \$127.96 | \$131.25 | \$135.56 | \$138.91 | \$142.26 | \$146.53 | \$150.93 |  |
|  |  | Hourly | \$17.32 | \$17.80 | \$18.28 | \$18.75 | \$19.37 | \$19.85 | \$20.33 | \$20.94 | \$21.57 |  |
| EB | 6 | Annual | \$32,724.00 | \$33,588.00 | \$34,460.00 | \$35,328.00 | \$36,462.00 | \$37,338.00 | \$38,222.00 | \$39,371.00 | \$40,552.00 |  |
|  |  | Bi-Wk | \$1,253.80 | \$1,286.90 | \$1,320.31 | \$1,353.57 | \$1,397.02 | \$1,430.58 | \$1,464.45 | \$1,508.47 | \$1,553.72 |  |
|  |  | Daily | \$125.38 | \$128.69 | \$132.04 | \$135.36 | \$139.71 | \$143.06 | \$146.45 | \$150.85 | \$155.38 |  |
|  |  | Hourly | \$17.92 | \$18.39 | \$18.87 | \$19.34 | \$19.96 | \$20.44 | \$20.93 | \$21.55 | \$22.20 |  |
| EB | 7 | Annual | \$33,679.00 | \$34,555.00 | \$35,423.00 | \$36,284.00 | \$37,431.00 | \$38,301.00 | \$39,181.00 | \$40,356.00 | \$41,569.00 |  |
|  |  | Bi-Wk | \$1,290.39 | \$1,323.95 | \$1,357.21 | \$1,390.20 | \$1,434.14 | \$1,467.48 | \$1,501.19 | \$1,546.21 | \$1,592.69 |  |
|  |  | Daily | \$129.04 | \$132.40 | \$135.73 | \$139.02 | \$143.42 | \$146.75 | \$150.12 | \$154.63 | \$159.27 |  |
|  |  | Hourly | \$18.44 | \$18.92 | \$19.39 | \$19.86 | \$20.49 | \$20.97 | \$21.45 | \$22.09 | \$22.76 |  |
| EB | 8 | Annual | \$36,202.00 | \$37,272.00 | \$38,334.00 | \$39,407.00 | \$40,754.00 | \$41,833.00 | \$42,911.00 | \$44,196.00 | \$45,525.00 |  |
|  |  | Bi-Wk | \$1,387.05 | \$1,428.05 | \$1,468.74 | \$1,509.85 | \$1,561.46 | \$1,602.80 | \$1,644.10 | \$1,693.34 | \$1,744.26 |  |
|  |  | Daily | \$138.71 | \$142.81 | \$146.88 | \$150.99 | \$156.15 | \$160.28 | \$164.41 | \$169.34 | \$174.43 |  |
|  |  | Hourly | \$19.82 | \$20.41 | \$20.99 | \$21.57 | \$22.31 | \$22.90 | \$23.49 | \$24.20 | \$24.92 |  |


| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
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| EB | 9 | Annual | \$37,316.00 | \$38,430.00 | \$39,537.00 | \$40,657.00 | \$42,059.00 | \$43,176.00 | \$44,306.00 | \$45,636.00 | \$47,005.00 |  |
|  |  | Bi-Wk | \$1,429.74 | \$1,472.42 | \$1,514.83 | \$1,557.74 | \$1,611.46 | \$1,654.26 | \$1,697.55 | \$1,748.51 | \$1,800.96 |  |
|  |  | Daily | \$142.98 | \$147.25 | \$151.49 | \$155.78 | \$161.15 | \$165.43 | \$169.76 | \$174.86 | \$180.10 |  |
|  |  | Hourly | \$20.43 | \$21.04 | \$21.65 | \$22.26 | \$23.03 | \$23.64 | \$24.26 | \$24.98 | \$25.73 |  |
| EB | 10 | Annual | \$38,514.00 | \$39,678.00 | \$40,839.00 | \$42,011.00 | \$43,476.00 | \$44,669.00 | \$45,904.00 | \$47,283.00 | \$48,700.00 |  |
|  |  | Bi-Wk | \$1,475.64 | \$1,520.23 | \$1,564.72 | \$1,609.62 | \$1,665.75 | \$1,711.46 | \$1,758.78 | \$1,811.61 | \$1,865.91 |  |
|  |  | Daily | \$147.57 | \$152.03 | \$156.48 | \$160.97 | \$166.58 | \$171.15 | \$175.88 | \$181.17 | \$186.60 |  |
|  |  | Hourly | \$21.09 | \$21.72 | \$22.36 | \$23.00 | \$23.80 | \$24.45 | \$25.13 | \$25.89 | \$26.66 |  |
| EB | 11 | Annual | \$39,735.00 | \$40,950.00 | \$42,158.00 | \$43,376.00 | \$44,938.00 | \$46,216.00 | \$47,500.00 | \$48,928.00 | \$50,396.00 |  |
|  |  | Bi-Wk | \$1,522.42 | \$1,568.97 | \$1,615.25 | \$1,661.92 | \$1,721.77 | \$1,770.73 | \$1,819.93 | \$1,874.64 | \$1,930.89 |  |
|  |  | Daily | \$152.25 | \$156.90 | \$161.53 | \$166.20 | \$172.18 | \$177.08 | \$182.00 | \$187.47 | \$193.09 |  |
|  |  | Hourly | \$21.75 | \$22.42 | \$23.08 | \$23.75 | \$24.60 | \$25.30 | \$26.00 | \$26.79 | \$27.59 |  |
| EB | 12 | Annual | \$41,030.00 | \$42,287.00 | \$43,542.00 | \$44,854.00 | \$46,506.00 | \$47,837.00 | \$49,172.00 | \$50,648.00 | \$52,168.00 |  |
|  |  | Bi-Wk | \$1,572.04 | \$1,620.20 | \$1,668.28 | \$1,718.55 | \$1,781.84 | \$1,832.84 | \$1,883.99 | \$1,940.54 | \$1,998.78 |  |
|  |  | Daily | \$157.21 | \$162.02 | \$166.83 | \$171.86 | \$178.19 | \$183.29 | \$188.40 | \$194.06 | \$199.88 |  |
|  |  | Hourly | \$22.46 | \$23.15 | \$23.84 | \$24.56 | \$25.46 | \$26.19 | \$26.92 | \$27.73 | \$28.56 |  |
| EB | 13 | Annual | \$43,335.00 | \$44,933.00 | \$46,539.00 | \$48,164.00 | \$50,131.00 | \$51,756.00 | \$53,379.00 | \$54,983.00 | \$56,631.00 |  |
|  |  | Bi-Wk | \$1,660.35 | \$1,721.58 | \$1,783.11 | \$1,845.37 | \$1,920.73 | \$1,982.99 | \$2,045.18 | \$2,106.63 | \$2,169.78 |  |
|  |  | Daily | \$166.04 | \$172.16 | \$178.32 | \$184.54 | \$192.08 | \$198.30 | \$204.52 | \$210.67 | \$216.98 |  |
|  |  | Hourly | \$23.72 | \$24.60 | \$25.48 | \$26.37 | \$27.44 | \$28.33 | \$29.22 | \$30.10 | \$31.00 |  |
| EB | 14 | Annual | \$45,371.00 | \$47,036.00 | \$48,704.00 | \$50,374.00 | \$52,390.00 | \$54,070.00 | \$55,758.00 | \$57,432.00 | \$59,155.00 |  |
|  |  | Bi-Wk | \$1,738.36 | \$1,802.15 | \$1,866.06 | \$1,930.04 | \$2,007.28 | \$2,071.65 | \$2,136.33 | \$2,200.46 | \$2,266.48 |  |
|  |  | Daily | \$173.84 | \$180.22 | \$186.61 | \$193.01 | \$200.73 | \$207.17 | \$213.64 | \$220.05 | \$226.65 |  |
|  |  | Hourly | \$24.84 | \$25.75 | \$26.66 | \$27.58 | \$28.68 | \$29.60 | \$30.52 | \$31.44 | \$32.38 |  |
| EB | 15 | Annual | \$47,545.00 | \$49,254.00 | \$50,971.00 | \$52,688.00 | \$54,795.00 | \$56,519.00 | \$58,249.00 | \$59,993.00 | \$61,796.00 |  |
|  |  | Bi-Wk | \$1,821.65 | \$1,887.13 | \$1,952.92 | \$2,018.70 | \$2,099.43 | \$2,165.48 | \$2,231.77 | \$2,298.59 | \$2,367.67 |  |
|  |  | Daily | \$182.17 | \$188.72 | \$195.30 | \$201.87 | \$209.95 | \$216.55 | \$223.18 | \$229.86 | \$236.77 |  |
|  |  | Hourly | \$26.03 | \$26.96 | \$27.90 | \$28.84 | \$30.00 | \$30.94 | \$31.89 | \$32.84 | \$33.83 |  |
| EB | 16 | Annual | \$49,866.00 | \$51,629.00 | \$53,396.00 | \$55,160.00 | \$57,331.00 | \$59,110.00 | \$60,884.00 | \$62,712.00 | \$64,593.00 |  |
|  |  | Bi-Wk | \$1,910.58 | \$1,978.13 | \$2,045.83 | \$2,113.41 | \$2,196.60 | \$2,264.76 | \$2,332.73 | \$2,402.76 | \$2,474.83 |  |
|  |  | Daily | \$191.06 | \$197.82 | \$204.59 | \$211.35 | \$219.66 | \$226.48 | \$233.28 | \$240.28 | \$247.49 |  |
|  |  | Hourly | \$27.30 | \$28.26 | \$29.23 | \$30.20 | \$31.38 | \$32.36 | \$33.33 | \$34.33 | \$35.36 |  |

P-3B EB 35 Hour Pay Plan Effective 06/28/2024

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EB | 17 | Annual | \$52,327.00 | \$54,149.00 | \$55,965.00 | \$57,780.00 | \$60,016.00 | \$61,844.00 | \$63,677.00 | \$65,587.00 | \$67,555.00 |  |
|  |  | Bi-Wk | \$2,004.87 | \$2,074.68 | \$2,144.26 | \$2,213.80 | \$2,299.47 | \$2,369.51 | \$2,439.74 | \$2,512.92 | \$2,588.32 |  |
|  |  | Daily | \$200.49 | \$207.47 | \$214.43 | \$221.38 | \$229.95 | \$236.96 | \$243.98 | \$251.30 | \$258.84 |  |
|  |  | Hourly | \$28.65 | \$29.64 | \$30.64 | \$31.63 | \$32.85 | \$33.86 | \$34.86 | \$35.90 | \$36.98 |  |
| EB | 18 | Annual | \$54,969.00 | \$56,826.00 | \$58,689.00 | \$60,563.00 | \$62,860.00 | \$64,738.00 | \$66,604.00 | \$68,601.00 | \$70,661.00 |  |
|  |  | Bi-Wk | \$2,106.10 | \$2,177.25 | \$2,248.63 | \$2,320.43 | \$2,408.43 | \$2,480.39 | \$2,551.88 | \$2,628.40 | \$2,707.32 |  |
|  |  | Daily | \$210.61 | \$217.73 | \$224.87 | \$232.05 | \$240.85 | \$248.04 | \$255.19 | \$262.84 | \$270.74 |  |
|  |  | Hourly | \$30.09 | \$31.11 | \$32.13 | \$33.15 | \$34.41 | \$35.44 | \$36.46 | \$37.55 | \$38.68 |  |
| EB | 19 | Annual | \$57,674.00 | \$59,596.00 | \$61,512.00 | \$63,432.00 | \$65,805.00 | \$67,741.00 | \$69,673.00 | \$71,764.00 | \$73,916.00 |  |
|  |  | Bi-Wk | \$2,209.74 | \$2,283.38 | \$2,356.79 | \$2,430.35 | \$2,521.27 | \$2,595.45 | \$2,669.47 | \$2,749.58 | \$2,832.04 |  |
|  |  | Daily | \$220.98 | \$228.34 | \$235.68 | \$243.04 | \$252.13 | \$259.55 | \$266.95 | \$274.96 | \$283.21 |  |
|  |  | Hourly | \$31.57 | \$32.62 | \$33.67 | \$34.72 | \$36.02 | \$37.08 | \$38.14 | \$39.28 | \$40.46 |  |
| EB | 20 | Annual | \$60,614.00 | \$62,574.00 | \$64,538.00 | \$66,497.00 | \$68,947.00 | \$70,925.00 | \$72,902.00 | \$75,089.00 | \$77,341.00 |  |
|  |  | Bi-Wk | \$2,322.38 | \$2,397.48 | \$2,472.73 | \$2,547.78 | \$2,641.65 | \$2,717.44 | \$2,793.19 | \$2,876.98 | \$2,963.26 |  |
|  |  | Daily | \$232.24 | \$239.75 | \$247.28 | \$254.78 | \$264.17 | \$271.75 | \$279.32 | \$287.70 | \$296.33 |  |
|  |  | Hourly | \$33.18 | \$34.25 | \$35.33 | \$36.40 | \$37.74 | \$38.83 | \$39.91 | \$41.10 | \$42.34 |  |
| EB | 21 | Annual | \$63,600.00 | \$65,622.00 | \$67,632.00 | \$69,651.00 | \$72,187.00 | \$74,208.00 | \$76,233.00 | \$78,523.00 | \$80,877.00 |  |
|  |  | Bi-Wk | \$2,436.79 | \$2,514.26 | \$2,591.27 | \$2,668.63 | \$2,765.79 | \$2,843.22 | \$2,920.81 | \$3,008.55 | \$3,098.74 |  |
|  |  | Daily | \$243.68 | \$251.43 | \$259.13 | \$266.87 | \$276.58 | \$284.33 | \$292.09 | \$300.86 | \$309.88 |  |
|  |  | Hourly | \$34.82 | \$35.92 | \$37.02 | \$38.13 | \$39.52 | \$40.62 | \$41.73 | \$42.98 | \$44.27 |  |
| EB | 22 | Annual | \$65,344.00 | \$67,731.00 | \$70,132.00 | \$72,524.00 | \$75,454.00 | \$77,866.00 | \$80,273.00 | \$83,082.00 | \$85,575.00 | \$88,143.00 |
|  |  | Bi-Wk | \$2,503.61 | \$2,595.06 | \$2,687.05 | \$2,778.70 | \$2,890.96 | \$2,983.38 | \$3,075.60 | \$3,183.22 | \$3,278.74 | \$3,377.13 |
|  |  | Daily | \$250.37 | \$259.51 | \$268.71 | \$277.87 | \$289.10 | \$298.34 | \$307.56 | \$318.33 | \$327.88 | \$337.72 |
|  |  | Hourly | \$35.77 | \$37.08 | \$38.39 | \$39.70 | \$41.30 | \$42.62 | \$43.94 | \$45.48 | \$46.84 | \$48.25 |
| EB | 23 | Annual | \$68,435.00 | \$70,927.00 | \$73,420.00 | \$75,915.00 | \$78,974.00 | \$81,479.00 | \$83,993.00 | \$86,512.00 | \$89,108.00 |  |
|  |  | Bi-Wk | \$2,622.04 | \$2,717.51 | \$2,813.03 | \$2,908.63 | \$3,025.83 | \$3,121.81 | \$3,218.13 | \$3,314.64 | \$3,414.10 |  |
|  |  | Daily | \$262.21 | \$271.76 | \$281.31 | \$290.87 | \$302.59 | \$312.19 | \$321.82 | \$331.47 | \$341.41 |  |
|  |  | Hourly | \$37.46 | \$38.83 | \$40.19 | \$41.56 | \$43.23 | \$44.60 | \$45.98 | \$47.36 | \$48.78 |  |
| EB | 24 | Annual | \$71,735.00 | \$74,323.00 | \$76,928.00 | \$79,527.00 | \$82,713.00 | \$85,328.00 | \$87,948.00 | \$90,586.00 | \$93,306.00 |  |
|  |  | Bi-Wk | \$2,748.47 | \$2,847.63 | \$2,947.44 | \$3,047.02 | \$3,169.09 | \$3,269.28 | \$3,369.66 | \$3,470.73 | \$3,574.95 |  |
|  |  | Daily | \$274.85 | \$284.77 | \$294.75 | \$304.71 | \$316.91 | \$326.93 | \$336.97 | \$347.08 | \$357.50 |  |
|  |  | Hourly | \$39.27 | \$40.69 | \$42.11 | \$43.53 | \$45.28 | \$46.71 | \$48.14 | \$49.59 | \$51.08 |  |

P-3B EB 35 Hour Pay Plan Effective 06/28/2024

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EB | 25 | Annual | \$75,230.00 | \$77,930.00 | \$80,616.00 | \$83,316.00 | \$86,623.00 | \$89,334.00 | \$92,052.00 | \$95,275.00 | \$98,135.00 | \$101,078.00 |
|  |  | Bi-Wk | \$2,882.38 | \$2,985.83 | \$3,088.74 | \$3,192.19 | \$3,318.89 | \$3,422.76 | \$3,526.90 | \$3,650.39 | \$3,759.97 | \$3,872.73 |
|  |  | Daily | \$288.24 | \$298.59 | \$308.88 | \$319.22 | \$331.89 | \$342.28 | \$352.69 | \$365.04 | \$376.00 | \$387.28 |
|  |  | Hourly | \$41.18 | \$42.66 | \$44.13 | \$45.61 | \$47.42 | \$48.90 | \$50.39 | \$52.15 | \$53.72 | \$55.33 |
| EB | 26 | Annual | \$78,942.00 | \$81,728.00 | \$84,532.00 | \$87,322.00 | \$90,760.00 | \$93,569.00 | \$96,383.00 | \$99,277.00 | \$102,256.00 |  |
|  |  | Bi-Wk | \$3,024.60 | \$3,131.35 | \$3,238.78 | \$3,345.68 | \$3,477.40 | \$3,585.02 | \$3,692.84 | \$3,803.72 | \$3,917.86 |  |
|  |  | Daily | \$302.46 | \$313.14 | \$323.88 | \$334.57 | \$347.74 | \$358.51 | \$369.29 | \$380.38 | \$391.79 |  |
|  |  | Hourly | \$43.21 | \$44.74 | \$46.27 | \$47.80 | \$49.68 | \$51.22 | \$52.76 | \$54.34 | \$55.97 |  |
| EB | 27 | Annual | \$82,857.00 | \$85,749.00 | \$88,633.00 | \$91,534.00 | \$95,097.00 | \$98,008.00 | \$100,918.00 | \$103,947.00 | \$107,064.00 |  |
|  |  | Bi-Wk | \$3,174.60 | \$3,285.41 | \$3,395.91 | \$3,507.05 | \$3,643.57 | \$3,755.10 | \$3,866.60 | \$3,982.65 | \$4,102.07 |  |
|  |  | Daily | \$317.46 | \$328.55 | \$339.60 | \$350.71 | \$364.36 | \$375.51 | \$386.66 | \$398.27 | \$410.21 |  |
|  |  | Hourly | \$45.36 | \$46.94 | \$48.52 | \$50.11 | \$52.06 | \$53.65 | \$55.24 | \$56.90 | \$58.61 |  |
| EB | 28 | Annual | \$87,041.00 | \$90,026.00 | \$93,027.00 | \$96,018.00 | \$99,708.00 | \$102,727.00 | \$105,735.00 | \$106,792.00 | \$109,997.00 | \$113,297.00 |
|  |  | Bi-Wk | \$3,334.91 | \$3,449.28 | \$3,564.26 | \$3,678.86 | \$3,820.23 | \$3,935.91 | \$4,051.15 | \$4,091.65 | \$4,214.45 | \$4,340.89 |
|  |  | Daily | \$333.50 | \$344.93 | \$356.43 | \$367.89 | \$382.03 | \$393.60 | \$405.12 | \$409.17 | \$421.45 | \$434.09 |
|  |  | Hourly | \$47.65 | \$49.28 | \$50.92 | \$52.56 | \$54.58 | \$56.23 | \$57.88 | \$58.46 | \$60.21 | \$62.02 |
| EB | 29 | Annual | \$87,881.00 | \$91,172.00 | \$94,468.00 | \$97,765.00 | \$101,789.00 | \$105,112.00 | \$108,422.00 | \$111,675.00 | \$115,027.00 |  |
|  |  | Bi-Wk | \$3,367.09 | \$3,493.19 | \$3,619.47 | \$3,745.79 | \$3,899.97 | \$4,027.28 | \$4,154.10 | \$4,278.74 | \$4,407.17 |  |
|  |  | Daily | \$336.71 | \$349.32 | \$361.95 | \$374.58 | \$390.00 | \$402.73 | \$415.41 | \$427.88 | \$440.72 |  |
|  |  | Hourly | \$48.11 | \$49.91 | \$51.71 | \$53.52 | \$55.72 | \$57.54 | \$59.35 | \$61.13 | \$62.96 |  |
| EB | 30 | Annual | \$91,403.00 | \$94,800.00 | \$98,189.00 | \$101,579.00 | \$105,717.00 | \$109,144.00 | \$112,558.00 | \$115,935.00 | \$119,415.00 |  |
|  |  | Bi-Wk | \$3,502.04 | \$3,632.19 | \$3,762.04 | \$3,891.92 | \$4,050.46 | \$4,181.77 | \$4,312.57 | \$4,441.96 | \$4,575.29 |  |
|  |  | Daily | \$350.21 | \$363.22 | \$376.21 | \$389.20 | \$405.05 | \$418.18 | \$431.26 | \$444.20 | \$457.53 |  |
|  |  | Hourly | \$50.03 | \$51.89 | \$53.75 | \$55.60 | \$57.87 | \$59.74 | \$61.61 | \$63.46 | \$65.37 |  |
| EB | 31 | Annual | \$95,067.00 | \$98,560.00 | \$102,056.00 | \$105,547.00 | \$109,825.00 | \$113,340.00 | \$116,854.00 | \$120,360.00 | \$123,971.00 |  |
|  |  | Bi-Wk | \$3,642.42 | \$3,776.25 | \$3,910.20 | \$4,043.95 | \$4,207.86 | \$4,342.53 | \$4,477.17 | \$4,611.50 | \$4,749.85 |  |
|  |  | Daily | \$364.25 | \$377.63 | \$391.02 | \$404.40 | \$420.79 | \$434.26 | \$447.72 | \$461.15 | \$474.99 |  |
|  |  | Hourly | \$52.04 | \$53.95 | \$55.86 | \$57.78 | \$60.12 | \$62.04 | \$63.96 | \$65.88 | \$67.86 |  |
| EB | 32 | Annual | \$98,878.00 | \$102,466.00 | \$106,055.00 | \$109,641.00 | \$114,045.00 | \$117,659.00 | \$121,277.00 | \$124,916.00 | \$128,665.00 |  |
|  |  | Bi-Wk | \$3,788.43 | \$3,925.91 | \$4,063.41 | \$4,200.81 | \$4,369.55 | \$4,508.01 | \$4,646.63 | \$4,786.06 | \$4,929.70 |  |
|  |  | Daily | \$378.85 | \$392.60 | \$406.35 | \$420.09 | \$436.96 | \$450.81 | \$464.67 | \$478.61 | \$492.97 |  |
|  |  | Hourly | \$54.13 | \$56.09 | \$58.05 | \$60.02 | \$62.43 | \$64.41 | \$66.39 | \$68.38 | \$70.43 |  |

## P-3B EB 35 Hour Pay Plan Effective 06/28/2024

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EB | 33 | Annual | \$102,856.00 | \$106,547.00 | \$110,235.00 | \$113,925.00 | \$118,459.00 | \$122,169.00 | \$125,895.00 | \$129,673.00 | \$133,565.00 |  |
|  |  | Bi-Wk | \$3,940.85 | \$4,082.27 | \$4,223.57 | \$4,364.95 | \$4,538.66 | \$4,680.81 | \$4,823.57 | \$4,968.32 | \$5,117.44 |  |
|  |  | Daily | \$394.09 | \$408.23 | \$422.36 | \$436.50 | \$453.87 | \$468.09 | \$482.36 | \$496.84 | \$511.75 |  |
|  |  | Hourly | \$56.30 | \$58.32 | \$60.34 | \$62.36 | \$64.84 | \$66.87 | \$68.91 | \$70.98 | \$73.11 |  |
| EB | 34 | Annual | \$107,092.00 | \$110,888.00 | \$114,673.00 | \$118,468.00 | \$123,119.00 | \$126,948.00 | \$130,762.00 | \$134,685.00 | \$138,727.00 |  |
|  |  | Bi-Wk | \$4,103.15 | \$4,248.59 | \$4,393.61 | \$4,539.01 | \$4,717.21 | \$4,863.91 | \$5,010.04 | \$5,160.35 | \$5,315.22 |  |
|  |  | Daily | \$410.32 | \$424.86 | \$439.37 | \$453.91 | \$471.73 | \$486.40 | \$501.01 | \$516.04 | \$531.53 |  |
|  |  | Hourly | \$58.62 | \$60.70 | \$62.77 | \$64.85 | \$67.39 | \$69.49 | \$71.58 | \$73.72 | \$75.94 |  |
| EB | 35 | Annual | \$111,487.00 | \$115,379.00 | \$119,269.00 | \$123,162.00 | \$127,948.00 | \$131,859.00 | \$135,774.00 | \$139,848.00 | \$144,044.00 |  |
|  |  | Bi-Wk | \$4,271.54 | \$4,420.66 | \$4,569.70 | \$4,718.86 | \$4,902.23 | \$5,052.07 | \$5,202.07 | \$5,358.17 | \$5,518.93 |  |
|  |  | Daily | \$427.16 | \$442.07 | \$456.97 | \$471.89 | \$490.23 | \$505.21 | \$520.21 | \$535.82 | \$551.90 |  |
|  |  | Hourly | \$61.03 | \$63.16 | \$65.29 | \$67.42 | \$70.04 | \$72.18 | \$74.32 | \$76.55 | \$78.85 |  |
| EB | 36 | Annual | \$116,132.00 | \$120,114.00 | \$124,100.00 | \$128,083.00 | \$133,025.00 | \$137,034.00 | \$141,056.00 | \$145,288.00 | \$149,647.00 |  |
|  |  | Bi-Wk | \$4,449.51 | \$4,602.07 | \$4,754.79 | \$4,907.40 | \$5,096.75 | \$5,250.35 | \$5,404.45 | \$5,566.60 | \$5,733.61 |  |
|  |  | Daily | \$444.96 | \$460.21 | \$475.48 | \$490.74 | \$509.68 | \$525.04 | \$540.45 | \$556.66 | \$573.37 |  |
|  |  | Hourly | \$63.57 | \$65.75 | \$67.93 | \$70.11 | \$72.82 | \$75.01 | \$77.21 | \$79.53 | \$81.91 |  |
| EB | 37 | Annual | \$120,953.00 | \$125,047.00 | \$129,139.00 | \$133,243.00 | \$138,312.00 | \$142,441.00 | \$146,561.00 | \$150,958.00 | \$155,487.00 |  |
|  |  | Bi-Wk | \$4,634.22 | \$4,791.08 | \$4,947.86 | \$5,105.10 | \$5,299.32 | \$5,457.51 | \$5,615.37 | \$5,783.84 | \$5,957.36 |  |
|  |  | Daily | \$463.43 | \$479.11 | \$494.79 | \$510.51 | \$529.94 | \$545.76 | \$561.54 | \$578.39 | \$595.74 |  |
|  |  | Hourly | \$66.21 | \$68.45 | \$70.69 | \$72.93 | \$75.71 | \$77.97 | \$80.22 | \$82.63 | \$85.11 |  |
| EB | 38 | Annual | \$125,937.00 | \$130,126.00 | \$134,327.00 | \$138,520.00 | \$143,725.00 | \$147,955.00 | \$152,175.00 | \$156,739.00 | \$161,442.00 |  |
|  |  | Bi-Wk | \$4,825.18 | \$4,985.68 | \$5,146.63 | \$5,307.28 | \$5,506.71 | \$5,668.78 | \$5,830.46 | \$6,005.33 | \$6,185.52 |  |
|  |  | Daily | \$482.52 | \$498.57 | \$514.67 | \$530.73 | \$550.68 | \$566.88 | \$583.05 | \$600.54 | \$618.56 |  |
|  |  | Hourly | \$68.94 | \$71.23 | \$73.53 | \$75.82 | \$78.67 | \$80.99 | \$83.30 | \$85.80 | \$88.37 |  |
| EB | 39 | Annual | \$131,182.00 | \$135,469.00 | \$139,764.00 | \$144,059.00 | \$149,420.00 | \$153,734.00 | \$158,053.00 | \$162,795.00 | \$167,679.00 |  |
|  |  | Bi-Wk | \$5,026.14 | \$5,190.39 | \$5,354.95 | \$5,519.51 | \$5,724.91 | \$5,890.20 | \$6,055.68 | \$6,237.36 | \$6,424.49 |  |
|  |  | Daily | \$502.62 | \$519.04 | \$535.50 | \$551.96 | \$572.50 | \$589.02 | \$605.57 | \$623.74 | \$642.45 |  |
|  |  | Hourly | \$71.81 | \$74.15 | \$76.50 | \$78.86 | \$81.79 | \$84.15 | \$86.51 | \$89.11 | \$91.78 |  |
| EB | 40 | Annual | \$136,635.00 | \$141,028.00 | \$145,411.00 | \$149,789.00 | \$155,279.00 | \$159,702.00 | \$164,110.00 | \$169,034.00 | \$174,105.00 |  |
|  |  | Bi-Wk | \$5,235.06 | \$5,403.38 | \$5,571.31 | \$5,739.05 | \$5,949.39 | \$6,118.86 | \$6,287.74 | \$6,476.40 | \$6,670.69 |  |
|  |  | Daily | \$523.51 | \$540.34 | \$557.14 | \$573.91 | \$594.94 | \$611.89 | \$628.78 | \$647.64 | \$667.07 |  |
|  |  | Hourly | \$74.79 | \$77.20 | \$79.60 | \$81.99 | \$85.00 | \$87.42 | \$89.83 | \$92.52 | \$95.30 |  |


| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EB | 41 | Annual | \$142,365.00 | \$146,857.00 | \$151,339.00 | \$155,832.00 | \$161,466.00 | \$165,989.00 | \$170,505.00 | \$175,622.00 | \$180,889.00 |  |
|  |  | Bi-Wk | \$5,454.60 | \$5,626.71 | \$5,798.43 | \$5,970.58 | \$6,186.44 | \$6,359.74 | \$6,532.76 | \$6,728.82 | \$6,930.62 |  |
|  |  | Daily | \$545.46 | \$562.68 | \$579.85 | \$597.06 | \$618.65 | \$635.98 | \$653.28 | \$672.89 | \$693.07 |  |
|  |  | Hourly | \$77.93 | \$80.39 | \$82.84 | \$85.30 | \$88.38 | \$90.86 | \$93.33 | \$96.13 | \$99.01 |  |
| EB | 42 | Annual | \$148,297.00 | \$152,882.00 | \$157,472.00 | \$162,060.00 | \$167,843.00 | \$172,465.00 | \$177,089.00 | \$182,405.00 | \$187,874.00 |  |
|  |  | Bi-Wk | \$5,681.88 | \$5,857.55 | \$6,033.41 | \$6,209.20 | \$6,430.77 | \$6,607.86 | \$6,785.02 | \$6,988.70 | \$7,198.24 |  |
|  |  | Daily | \$568.19 | \$585.76 | \$603.35 | \$620.92 | \$643.08 | \$660.79 | \$678.51 | \$698.87 | \$719.83 |  |
|  |  | Hourly | \$81.17 | \$83.68 | \$86.20 | \$88.71 | \$91.87 | \$94.40 | \$96.93 | \$99.84 | \$102.84 |  |
| EB | 43 | Annual | \$154,588.00 | \$159,270.00 | \$163,949.00 | \$168,632.00 | \$174,555.00 | \$179,271.00 | \$183,982.00 | \$189,504.00 | \$195,188.00 |  |
|  |  | Bi-Wk | \$5,922.92 | \$6,102.30 | \$6,281.58 | \$6,461.00 | \$6,687.94 | \$6,868.63 | \$7,049.12 | \$7,260.69 | \$7,478.47 |  |
|  |  | Daily | \$592.30 | \$610.23 | \$628.16 | \$646.10 | \$668.80 | \$686.87 | \$704.92 | \$726.07 | \$747.85 |  |
|  |  | Hourly | \$84.62 | \$87.18 | \$89.74 | \$92.30 | \$95.55 | \$98.13 | \$100.71 | \$103.73 | \$106.84 |  |

