

P-3A FF 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FF	1	Annual	\$31,471.00	\$32,244.00	\$33,009.00	\$33,766.00	\$34,539.00	\$35,307.00	\$36,068.00	\$36,837.00	\$37,942.00	\$39,081.00
		Bi-Wk	\$1,205.79	\$1,235.41	\$1,264.72	\$1,293.72	\$1,323.34	\$1,352.76	\$1,381.92	\$1,411.38	\$1,453.72	\$1,497.36
		Daily	\$120.58	\$123.55	\$126.48	\$129.38	\$132.34	\$135.28	\$138.20	\$141.14	\$145.38	\$149.74
		Hourly	\$15.08	\$15.45	\$15.81	\$16.18	\$16.55	\$16.91	\$17.28	\$17.65	\$18.18	\$18.72
FF	2	Annual	\$33,009.00	\$33,766.00	\$34,539.00	\$35,307.00	\$36,068.00	\$36,837.00	\$37,595.00	\$38,362.00	\$39,514.00	\$40,700.00
		Bi-Wk	\$1,264.72	\$1,293.72	\$1,323.34	\$1,352.76	\$1,381.92	\$1,411.38	\$1,440.43	\$1,469.81	\$1,513.95	\$1,559.39
		Daily	\$126.48	\$129.38	\$132.34	\$135.28	\$138.20	\$141.14	\$144.05	\$146.99	\$151.40	\$155.94
		Hourly	\$15.81	\$16.18	\$16.55	\$16.91	\$17.28	\$17.65	\$18.01	\$18.38	\$18.93	\$19.50
FF	3	Annual	\$33,766.00	\$34,539.00	\$35,307.00	\$36,068.00	\$36,837.00	\$37,595.00	\$38,360.00	\$39,129.00	\$40,301.00	\$41,511.00
		Bi-Wk	\$1,293.72	\$1,323.34	\$1,352.76	\$1,381.92	\$1,411.38	\$1,440.43	\$1,469.74	\$1,499.20	\$1,544.10	\$1,590.46
		Daily	\$129.38	\$132.34	\$135.28	\$138.20	\$141.14	\$144.05	\$146.98	\$149.92	\$154.41	\$159.05
		Hourly	\$16.18	\$16.55	\$16.91	\$17.28	\$17.65	\$18.01	\$18.38	\$18.74	\$19.31	\$19.89
FF	4	Annual	\$34,866.00	\$35,790.00	\$36,726.00	\$37,653.00	\$38,581.00	\$39,511.00	\$40,452.00	\$41,375.00	\$42,616.00	\$43,894.00
		Bi-Wk	\$1,335.87	\$1,371.27	\$1,407.13	\$1,442.65	\$1,478.20	\$1,513.84	\$1,549.89	\$1,585.25	\$1,632.80	\$1,681.77
		Daily	\$133.59	\$137.13	\$140.72	\$144.27	\$147.82	\$151.39	\$154.99	\$158.53	\$163.28	\$168.18
		Hourly	\$16.70	\$17.15	\$17.59	\$18.04	\$18.48	\$18.93	\$19.38	\$19.82	\$20.41	\$21.03
FF	5	Annual	\$35,733.00	\$36,726.00	\$37,714.00	\$38,685.00	\$39,671.00	\$40,653.00	\$41,641.00	\$42,625.00	\$43,907.00	\$45,226.00
		Bi-Wk	\$1,369.09	\$1,407.13	\$1,444.99	\$1,482.19	\$1,519.97	\$1,557.59	\$1,595.45	\$1,633.15	\$1,682.27	\$1,732.80
		Daily	\$136.91	\$140.72	\$144.50	\$148.22	\$152.00	\$155.76	\$159.55	\$163.32	\$168.23	\$173.28
		Hourly	\$17.12	\$17.59	\$18.07	\$18.53	\$19.00	\$19.47	\$19.95	\$20.42	\$21.03	\$21.66
FF	6	Annual	\$36,955.00	\$37,928.00	\$38,916.00	\$39,893.00	\$40,880.00	\$41,866.00	\$42,850.00	\$43,841.00	\$45,156.00	\$46,511.00
		Bi-Wk	\$1,415.91	\$1,453.19	\$1,491.04	\$1,528.47	\$1,566.29	\$1,604.07	\$1,641.77	\$1,679.74	\$1,730.12	\$1,782.04
		Daily	\$141.60	\$145.32	\$149.11	\$152.85	\$156.63	\$160.41	\$164.18	\$167.98	\$173.02	\$178.21
		Hourly	\$17.70	\$18.17	\$18.64	\$19.11	\$19.58	\$20.06	\$20.53	\$21.00	\$21.63	\$22.28
FF	7	Annual	\$38,036.00	\$39,018.00	\$39,995.00	\$40,979.00	\$41,969.00	\$42,947.00	\$43,933.00	\$44,921.00	\$46,272.00	\$47,661.00
		Bi-Wk	\$1,457.32	\$1,494.95	\$1,532.38	\$1,570.08	\$1,608.01	\$1,645.48	\$1,683.26	\$1,721.12	\$1,772.88	\$1,826.10
		Daily	\$145.74	\$149.50	\$153.24	\$157.01	\$160.81	\$164.55	\$168.33	\$172.12	\$177.29	\$182.61
		Hourly	\$18.22	\$18.69	\$19.16	\$19.63	\$20.11	\$20.57	\$21.05	\$21.52	\$22.17	\$22.83
FF	8	Annual	\$40,880.00	\$42,093.00	\$43,289.00	\$44,498.00	\$45,692.00	\$46,899.00	\$48,118.00	\$49,326.00	\$50,805.00	\$52,330.00
		Bi-Wk	\$1,566.29	\$1,612.76	\$1,658.59	\$1,704.91	\$1,750.66	\$1,796.90	\$1,843.61	\$1,889.89	\$1,946.56	\$2,004.99
		Daily	\$156.63	\$161.28	\$165.86	\$170.50	\$175.07	\$179.69	\$184.37	\$188.99	\$194.66	\$200.50
		Hourly	\$19.58	\$20.16	\$20.74	\$21.32	\$21.89	\$22.47	\$23.05	\$23.63	\$24.34	\$25.07

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FF	9	Annual	\$42,140.00	\$43,392.00	\$44,645.00	\$45,905.00	\$47,161.00	\$48,417.00	\$49,680.00	\$50,934.00	\$52,463.00	\$54,037.00
		Bi-Wk	\$1,614.56	\$1,662.53	\$1,710.54	\$1,758.82	\$1,806.94	\$1,855.06	\$1,903.45	\$1,951.50	\$2,010.08	\$2,070.39
		Daily	\$161.46	\$166.26	\$171.06	\$175.89	\$180.70	\$185.51	\$190.35	\$195.15	\$201.01	\$207.04
		Hourly	\$20.19	\$20.79	\$21.39	\$21.99	\$22.59	\$23.19	\$23.80	\$24.40	\$25.13	\$25.88
FF	10	Annual	\$43,494.00	\$44,804.00	\$46,115.00	\$47,440.00	\$48,747.00	\$50,085.00	\$51,464.00	\$52,787.00	\$54,369.00	\$56,000.00
		Bi-Wk	\$1,666.44	\$1,716.63	\$1,766.86	\$1,817.63	\$1,867.71	\$1,918.97	\$1,971.81	\$2,022.50	\$2,083.11	\$2,145.60
		Daily	\$166.65	\$171.67	\$176.69	\$181.77	\$186.78	\$191.90	\$197.19	\$202.25	\$208.32	\$214.56
		Hourly	\$20.84	\$21.46	\$22.09	\$22.73	\$23.35	\$23.99	\$24.65	\$25.29	\$26.04	\$26.82
FF	11	Annual	\$44,874.00	\$46,245.00	\$47,615.00	\$48,981.00	\$50,393.00	\$51,827.00	\$53,265.00	\$54,660.00	\$56,300.00	\$57,989.00
		Bi-Wk	\$1,719.32	\$1,771.84	\$1,824.33	\$1,876.67	\$1,930.77	\$1,985.71	\$2,040.81	\$2,094.26	\$2,157.09	\$2,221.81
		Daily	\$171.94	\$177.19	\$182.44	\$187.67	\$193.08	\$198.58	\$204.09	\$209.43	\$215.71	\$222.19
		Hourly	\$21.50	\$22.15	\$22.81	\$23.46	\$24.14	\$24.83	\$25.52	\$26.18	\$26.97	\$27.78
FF	12	Annual	\$46,330.00	\$47,753.00	\$49,172.00	\$50,648.00	\$52,139.00	\$53,642.00	\$55,140.00	\$56,597.00	\$58,297.00	\$60,046.00
		Bi-Wk	\$1,775.10	\$1,829.62	\$1,883.99	\$1,940.54	\$1,997.67	\$2,055.25	\$2,112.65	\$2,168.47	\$2,233.61	\$2,300.62
		Daily	\$177.51	\$182.97	\$188.40	\$194.06	\$199.77	\$205.53	\$211.27	\$216.85	\$223.37	\$230.07
		Hourly	\$22.19	\$22.88	\$23.55	\$24.26	\$24.98	\$25.70	\$26.41	\$27.11	\$27.93	\$28.76
FF	13	Annual	\$48,939.00	\$50,742.00	\$52,559.00	\$54,386.00	\$56,204.00	\$58,027.00	\$59,858.00	\$61,678.00	\$63,532.00	\$65,440.00
		Bi-Wk	\$1,875.06	\$1,944.14	\$2,013.76	\$2,083.76	\$2,153.41	\$2,223.26	\$2,293.41	\$2,363.15	\$2,434.18	\$2,507.28
		Daily	\$187.51	\$194.42	\$201.38	\$208.38	\$215.35	\$222.33	\$229.35	\$236.32	\$243.42	\$250.73
		Hourly	\$23.44	\$24.31	\$25.18	\$26.05	\$26.92	\$27.80	\$28.67	\$29.54	\$30.43	\$31.35
FF	14	Annual	\$51,232.00	\$53,117.00	\$54,998.00	\$56,883.00	\$58,749.00	\$60,631.00	\$62,519.00	\$64,395.00	\$66,327.00	\$68,317.00
		Bi-Wk	\$1,962.92	\$2,035.14	\$2,107.21	\$2,179.43	\$2,250.92	\$2,323.03	\$2,395.37	\$2,467.25	\$2,541.27	\$2,617.51
		Daily	\$196.30	\$203.52	\$210.73	\$217.95	\$225.10	\$232.31	\$239.54	\$246.73	\$254.13	\$261.76
		Hourly	\$24.54	\$25.44	\$26.35	\$27.25	\$28.14	\$29.04	\$29.95	\$30.85	\$31.77	\$32.72
FF	15	Annual	\$53,687.00	\$55,628.00	\$57,556.00	\$59,497.00	\$61,441.00	\$63,378.00	\$65,313.00	\$67,257.00	\$69,276.00	\$71,355.00
		Bi-Wk	\$2,056.98	\$2,131.35	\$2,205.22	\$2,279.58	\$2,354.07	\$2,428.28	\$2,502.42	\$2,576.90	\$2,654.26	\$2,733.91
		Daily	\$205.70	\$213.14	\$220.53	\$227.96	\$235.41	\$242.83	\$250.25	\$257.69	\$265.43	\$273.40
		Hourly	\$25.72	\$26.65	\$27.57	\$28.50	\$29.43	\$30.36	\$31.29	\$32.22	\$33.18	\$34.18
FF	16	Annual	\$56,308.00	\$58,301.00	\$60,299.00	\$62,288.00	\$64,277.00	\$66,282.00	\$68,273.00	\$70,264.00	\$72,375.00	\$74,546.00
		Bi-Wk	\$2,157.40	\$2,233.76	\$2,310.31	\$2,386.52	\$2,462.73	\$2,539.55	\$2,615.83	\$2,692.11	\$2,772.99	\$2,856.17
		Daily	\$215.74	\$223.38	\$231.04	\$238.66	\$246.28	\$253.96	\$261.59	\$269.22	\$277.30	\$285.62
		Hourly	\$26.97	\$27.93	\$28.88	\$29.84	\$30.79	\$31.75	\$32.70	\$33.66	\$34.67	\$35.71

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FF	17	Annual	\$59,097.00	\$61,147.00	\$63,192.00	\$65,243.00	\$67,299.00	\$69,340.00	\$71,405.00	\$73,452.00	\$75,656.00	\$77,926.00
		Bi-Wk	\$2,264.26	\$2,342.80	\$2,421.15	\$2,499.74	\$2,578.51	\$2,656.71	\$2,735.83	\$2,814.26	\$2,898.70	\$2,985.68
		Daily	\$226.43	\$234.28	\$242.12	\$249.98	\$257.86	\$265.68	\$273.59	\$281.43	\$289.87	\$298.57
		Hourly	\$28.31	\$29.29	\$30.27	\$31.25	\$32.24	\$33.21	\$34.20	\$35.18	\$36.24	\$37.33
FF	18	Annual	\$62,078.00	\$64,178.00	\$66,282.00	\$68,388.00	\$70,487.00	\$72,587.00	\$74,688.00	\$76,788.00	\$79,092.00	\$81,465.00
		Bi-Wk	\$2,378.47	\$2,458.93	\$2,539.55	\$2,620.23	\$2,700.66	\$2,781.12	\$2,861.61	\$2,942.07	\$3,030.35	\$3,121.27
		Daily	\$237.85	\$245.90	\$253.96	\$262.03	\$270.07	\$278.12	\$286.17	\$294.21	\$303.04	\$312.13
		Hourly	\$29.74	\$30.74	\$31.75	\$32.76	\$33.76	\$34.77	\$35.78	\$36.78	\$37.88	\$39.02
FF	19	Annual	\$65,133.00	\$67,299.00	\$69,465.00	\$71,631.00	\$73,792.00	\$75,952.00	\$78,118.00	\$80,280.00	\$82,689.00	\$85,171.00
		Bi-Wk	\$2,495.52	\$2,578.51	\$2,661.50	\$2,744.49	\$2,827.28	\$2,910.04	\$2,993.03	\$3,075.87	\$3,168.17	\$3,263.26
		Daily	\$249.56	\$257.86	\$266.15	\$274.45	\$282.73	\$291.01	\$299.31	\$307.59	\$316.82	\$326.33
		Hourly	\$31.20	\$32.24	\$33.27	\$34.31	\$35.35	\$36.38	\$37.42	\$38.45	\$39.61	\$40.80
FF	20	Annual	\$68,450.00	\$70,658.00	\$72,877.00	\$75,092.00	\$77,303.00	\$79,529.00	\$81,743.00	\$83,958.00	\$86,477.00	\$89,072.00
		Bi-Wk	\$2,622.61	\$2,707.21	\$2,792.23	\$2,877.09	\$2,961.81	\$3,047.09	\$3,131.92	\$3,216.79	\$3,313.30	\$3,412.73
		Daily	\$262.27	\$270.73	\$279.23	\$287.71	\$296.19	\$304.71	\$313.20	\$321.68	\$331.33	\$341.28
		Hourly	\$32.79	\$33.85	\$34.91	\$35.97	\$37.03	\$38.09	\$39.15	\$40.21	\$41.42	\$42.66
FF	21	Annual	\$71,818.00	\$74,104.00	\$76,376.00	\$78,655.00	\$80,936.00	\$83,212.00	\$85,479.00	\$87,765.00	\$90,400.00	\$93,113.00
		Bi-Wk	\$2,751.65	\$2,839.24	\$2,926.29	\$3,013.61	\$3,101.00	\$3,188.20	\$3,275.06	\$3,362.65	\$3,463.61	\$3,567.55
		Daily	\$275.17	\$283.93	\$292.63	\$301.37	\$310.10	\$318.82	\$327.51	\$336.27	\$346.37	\$356.76
		Hourly	\$34.40	\$35.50	\$36.58	\$37.68	\$38.77	\$39.86	\$40.94	\$42.04	\$43.30	\$44.60
FF	22	Annual	\$73,792.00	\$76,484.00	\$79,195.00	\$81,900.00	\$84,594.00	\$87,303.00	\$90,003.00	\$92,710.00	\$95,491.00	\$98,355.00
		Bi-Wk	\$2,827.28	\$2,930.43	\$3,034.30	\$3,137.94	\$3,241.15	\$3,344.95	\$3,448.40	\$3,552.11	\$3,658.66	\$3,768.40
		Daily	\$282.73	\$293.05	\$303.43	\$313.80	\$324.12	\$334.50	\$344.84	\$355.22	\$365.87	\$376.84
		Hourly	\$35.35	\$36.64	\$37.93	\$39.23	\$40.52	\$41.82	\$43.11	\$44.41	\$45.74	\$47.11
FF	23	Annual	\$77,280.00	\$80,100.00	\$82,909.00	\$85,728.00	\$88,545.00	\$91,353.00	\$94,170.00	\$96,988.00	\$99,901.00	\$102,898.00
		Bi-Wk	\$2,960.92	\$3,068.97	\$3,176.60	\$3,284.60	\$3,392.53	\$3,500.12	\$3,608.05	\$3,716.02	\$3,827.63	\$3,942.46
		Daily	\$296.10	\$306.90	\$317.66	\$328.46	\$339.26	\$350.02	\$360.81	\$371.61	\$382.77	\$394.25
		Hourly	\$37.02	\$38.37	\$39.71	\$41.06	\$42.41	\$43.76	\$45.11	\$46.46	\$47.85	\$49.29
FF	24	Annual	\$81,009.00	\$83,931.00	\$86,870.00	\$89,804.00	\$92,737.00	\$95,675.00	\$98,605.00	\$101,540.00	\$104,587.00	\$107,726.00
		Bi-Wk	\$3,103.80	\$3,215.75	\$3,328.36	\$3,440.77	\$3,553.15	\$3,665.71	\$3,777.97	\$3,890.43	\$4,007.17	\$4,127.44
		Daily	\$310.38	\$321.58	\$332.84	\$344.08	\$355.32	\$366.58	\$377.80	\$389.05	\$400.72	\$412.75
		Hourly	\$38.80	\$40.20	\$41.61	\$43.01	\$44.42	\$45.83	\$47.23	\$48.64	\$50.09	\$51.60

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FF	25	Annual	\$84,955.00	\$88,005.00	\$91,040.00	\$94,082.00	\$97,124.00	\$100,169.00	\$103,210.00	\$106,253.00	\$109,441.00	\$112,724.00
		Bi-Wk	\$3,254.99	\$3,371.84	\$3,488.13	\$3,604.68	\$3,721.23	\$3,837.90	\$3,954.41	\$4,071.00	\$4,193.15	\$4,318.93
		Daily	\$325.50	\$337.19	\$348.82	\$360.47	\$372.13	\$383.79	\$395.45	\$407.10	\$419.32	\$431.90
		Hourly	\$40.69	\$42.15	\$43.61	\$45.06	\$46.52	\$47.98	\$49.44	\$50.89	\$52.42	\$53.99
FF	26	Annual	\$89,149.00	\$92,294.00	\$95,452.00	\$98,605.00	\$101,765.00	\$104,922.00	\$108,069.00	\$111,229.00	\$114,568.00	\$118,005.00
		Bi-Wk	\$3,415.68	\$3,536.17	\$3,657.17	\$3,777.97	\$3,899.05	\$4,020.00	\$4,140.58	\$4,261.65	\$4,389.58	\$4,521.27
		Daily	\$341.57	\$353.62	\$365.72	\$377.80	\$389.91	\$402.00	\$414.06	\$426.17	\$438.96	\$452.13
		Hourly	\$42.70	\$44.21	\$45.72	\$47.23	\$48.74	\$50.25	\$51.76	\$53.28	\$54.87	\$56.52
FF	27	Annual	\$93,564.00	\$96,833.00	\$100,095.00	\$103,363.00	\$106,628.00	\$109,890.00	\$113,155.00	\$116,420.00	\$119,912.00	\$123,509.00
		Bi-Wk	\$3,584.83	\$3,710.08	\$3,835.06	\$3,960.27	\$4,085.37	\$4,210.35	\$4,335.45	\$4,460.54	\$4,594.33	\$4,732.15
		Daily	\$358.49	\$371.01	\$383.51	\$396.03	\$408.54	\$421.04	\$433.55	\$446.06	\$459.44	\$473.22
		Hourly	\$44.82	\$46.38	\$47.94	\$49.51	\$51.07	\$52.63	\$54.20	\$55.76	\$57.43	\$59.16
FF	28	Annual	\$98,289.00	\$101,672.00	\$105,052.00	\$108,424.00	\$111,795.00	\$115,187.00	\$118,558.00	\$121,930.00	\$125,588.00	\$129,357.00
		Bi-Wk	\$3,765.87	\$3,895.48	\$4,024.99	\$4,154.18	\$4,283.34	\$4,413.30	\$4,542.46	\$4,671.65	\$4,811.81	\$4,956.21
		Daily	\$376.59	\$389.55	\$402.50	\$415.42	\$428.34	\$441.33	\$454.25	\$467.17	\$481.19	\$495.63
		Hourly	\$47.08	\$48.70	\$50.32	\$51.93	\$53.55	\$55.17	\$56.79	\$58.40	\$60.15	\$61.96
FF	29	Annual	\$99,234.00	\$102,961.00	\$106,679.00	\$110,402.00	\$114,125.00	\$117,862.00	\$121,574.00	\$125,294.00	\$129,053.00	\$132,926.00
		Bi-Wk	\$3,802.07	\$3,944.87	\$4,087.32	\$4,229.97	\$4,372.61	\$4,515.79	\$4,658.01	\$4,800.54	\$4,944.56	\$5,092.96
		Daily	\$380.21	\$394.49	\$408.74	\$423.00	\$437.27	\$451.58	\$465.81	\$480.06	\$494.46	\$509.30
		Hourly	\$47.53	\$49.32	\$51.10	\$52.88	\$54.66	\$56.45	\$58.23	\$60.01	\$61.81	\$63.67
FF	30	Annual	\$103,210.00	\$107,051.00	\$110,877.00	\$114,705.00	\$118,537.00	\$122,370.00	\$126,210.00	\$130,034.00	\$133,937.00	\$137,955.00
		Bi-Wk	\$3,954.41	\$4,101.58	\$4,248.17	\$4,394.83	\$4,541.65	\$4,688.51	\$4,835.64	\$4,982.15	\$5,131.69	\$5,285.64
		Daily	\$395.45	\$410.16	\$424.82	\$439.49	\$454.17	\$468.86	\$483.57	\$498.22	\$513.17	\$528.57
		Hourly	\$49.44	\$51.27	\$53.11	\$54.94	\$56.78	\$58.61	\$60.45	\$62.28	\$64.15	\$66.08
FF	31	Annual	\$107,353.00	\$111,296.00	\$115,247.00	\$119,190.00	\$123,129.00	\$127,071.00	\$131,019.00	\$134,968.00	\$139,018.00	\$143,190.00
		Bi-Wk	\$4,113.15	\$4,264.22	\$4,415.60	\$4,566.67	\$4,717.59	\$4,868.63	\$5,019.89	\$5,171.19	\$5,326.37	\$5,486.21
		Daily	\$411.32	\$426.43	\$441.56	\$456.67	\$471.76	\$486.87	\$501.99	\$517.12	\$532.64	\$548.63
		Hourly	\$51.42	\$53.31	\$55.20	\$57.09	\$58.97	\$60.86	\$62.75	\$64.64	\$66.58	\$68.58
FF	32	Annual	\$111,657.00	\$115,709.00	\$119,757.00	\$123,813.00	\$127,876.00	\$131,925.00	\$135,990.00	\$140,046.00	\$144,246.00	\$148,573.00
		Bi-Wk	\$4,278.05	\$4,433.30	\$4,588.40	\$4,743.80	\$4,899.47	\$5,054.60	\$5,210.35	\$5,365.75	\$5,526.67	\$5,692.46
		Daily	\$427.81	\$443.33	\$458.84	\$474.38	\$489.95	\$505.46	\$521.04	\$536.58	\$552.67	\$569.25
		Hourly	\$53.48	\$55.42	\$57.36	\$59.30	\$61.25	\$63.19	\$65.13	\$67.08	\$69.09	\$71.16

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FF	33	Annual	\$116,150.00	\$120,317.00	\$124,485.00	\$128,650.00	\$132,817.00	\$136,985.00	\$141,149.00	\$145,312.00	\$149,670.00	\$154,160.00
		Bi-Wk	\$4,450.20	\$4,609.85	\$4,769.55	\$4,929.12	\$5,088.78	\$5,248.47	\$5,408.01	\$5,567.51	\$5,734.49	\$5,906.52
		Daily	\$445.02	\$460.99	\$476.96	\$492.92	\$508.88	\$524.85	\$540.81	\$556.76	\$573.45	\$590.66
		Hourly	\$55.63	\$57.63	\$59.62	\$61.62	\$63.61	\$65.61	\$67.61	\$69.60	\$71.69	\$73.84
FF	34	Annual	\$120,932.00	\$125,217.00	\$129,494.00	\$133,776.00	\$138,051.00	\$142,335.00	\$146,612.00	\$150,898.00	\$155,425.00	\$160,089.00
		Bi-Wk	\$4,633.41	\$4,797.59	\$4,961.46	\$5,125.52	\$5,289.32	\$5,453.45	\$5,617.32	\$5,781.54	\$5,954.99	\$6,133.68
		Daily	\$463.35	\$479.76	\$496.15	\$512.56	\$528.94	\$545.35	\$561.74	\$578.16	\$595.50	\$613.37
		Hourly	\$57.92	\$59.97	\$62.02	\$64.07	\$66.12	\$68.17	\$70.22	\$72.27	\$74.44	\$76.68
FF	35	Annual	\$125,895.00	\$130,290.00	\$134,679.00	\$139,081.00	\$143,452.00	\$147,849.00	\$152,242.00	\$156,633.00	\$161,330.00	\$166,171.00
		Bi-Wk	\$4,823.57	\$4,991.96	\$5,160.12	\$5,328.78	\$5,496.25	\$5,664.72	\$5,833.03	\$6,001.27	\$6,181.23	\$6,366.71
		Daily	\$482.36	\$499.20	\$516.02	\$532.88	\$549.63	\$566.48	\$583.31	\$600.13	\$618.13	\$636.68
		Hourly	\$60.30	\$62.40	\$64.51	\$66.61	\$68.71	\$70.81	\$72.92	\$75.02	\$77.27	\$79.59
FF	36	Annual	\$131,140.00	\$135,637.00	\$140,145.00	\$144,638.00	\$149,147.00	\$153,650.00	\$158,159.00	\$162,651.00	\$167,531.00	\$172,557.00
		Bi-Wk	\$5,024.53	\$5,196.82	\$5,369.55	\$5,541.69	\$5,714.45	\$5,886.98	\$6,059.74	\$6,231.84	\$6,418.82	\$6,611.38
		Daily	\$502.46	\$519.69	\$536.96	\$554.17	\$571.45	\$588.70	\$605.98	\$623.19	\$641.89	\$661.14
		Hourly	\$62.81	\$64.97	\$67.12	\$69.28	\$71.44	\$73.59	\$75.75	\$77.90	\$80.24	\$82.65
FF	37	Annual	\$136,587.00	\$141,208.00	\$145,830.00	\$150,459.00	\$155,081.00	\$159,712.00	\$164,333.00	\$168,956.00	\$174,025.00	\$179,247.00
		Bi-Wk	\$5,233.22	\$5,410.27	\$5,587.36	\$5,764.72	\$5,941.81	\$6,119.24	\$6,296.29	\$6,473.41	\$6,667.63	\$6,867.71
		Daily	\$523.33	\$541.03	\$558.74	\$576.48	\$594.19	\$611.93	\$629.63	\$647.35	\$666.77	\$686.78
		Hourly	\$65.42	\$67.63	\$69.85	\$72.06	\$74.28	\$76.50	\$78.71	\$80.92	\$83.35	\$85.85
FF	38	Annual	\$142,212.00	\$146,941.00	\$151,694.00	\$156,425.00	\$161,155.00	\$165,902.00	\$170,624.00	\$175,359.00	\$180,622.00	\$186,041.00
		Bi-Wk	\$5,448.74	\$5,629.93	\$5,812.04	\$5,993.30	\$6,174.53	\$6,356.40	\$6,537.32	\$6,718.74	\$6,920.39	\$7,128.01
		Daily	\$544.88	\$563.00	\$581.21	\$599.33	\$617.46	\$635.64	\$653.74	\$671.88	\$692.04	\$712.81
		Hourly	\$68.11	\$70.38	\$72.66	\$74.92	\$77.19	\$79.46	\$81.72	\$83.99	\$86.51	\$89.11
FF	39	Annual	\$148,125.00	\$152,980.00	\$157,829.00	\$162,674.00	\$167,524.00	\$172,372.00	\$177,213.00	\$182,057.00	\$187,518.00	\$193,143.00
		Bi-Wk	\$5,675.29	\$5,861.31	\$6,047.09	\$6,232.73	\$6,418.55	\$6,604.30	\$6,789.78	\$6,975.37	\$7,184.60	\$7,400.12
		Daily	\$567.53	\$586.14	\$604.71	\$623.28	\$641.86	\$660.43	\$678.98	\$697.54	\$718.46	\$740.02
		Hourly	\$70.95	\$73.27	\$75.59	\$77.91	\$80.24	\$82.56	\$84.88	\$87.20	\$89.81	\$92.51
FF	40	Annual	\$154,295.00	\$159,252.00	\$164,201.00	\$169,153.00	\$174,105.00	\$179,065.00	\$184,007.00	\$188,968.00	\$194,638.00	\$200,477.00
		Bi-Wk	\$5,911.69	\$6,101.61	\$6,291.23	\$6,480.96	\$6,670.69	\$6,860.73	\$7,050.08	\$7,240.16	\$7,457.40	\$7,681.12
		Daily	\$591.17	\$610.17	\$629.13	\$648.10	\$667.07	\$686.08	\$705.01	\$724.02	\$745.74	\$768.12
		Hourly	\$73.90	\$76.28	\$78.65	\$81.02	\$83.39	\$85.76	\$88.13	\$90.51	\$93.22	\$96.02

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FF	41	Annual	\$160,766.00	\$165,837.00	\$170,900.00	\$175,971.00	\$181,040.00	\$186,109.00	\$191,190.00	\$196,255.00	\$202,145.00	\$208,210.00
		Bi-Wk	\$6,159.62	\$6,353.91	\$6,547.90	\$6,742.19	\$6,936.40	\$7,130.62	\$7,325.29	\$7,519.35	\$7,745.02	\$7,977.40
		Daily	\$615.97	\$635.40	\$654.79	\$674.22	\$693.64	\$713.07	\$732.53	\$751.94	\$774.51	\$797.74
		Hourly	\$77.00	\$79.43	\$81.85	\$84.28	\$86.71	\$89.14	\$91.57	\$94.00	\$96.82	\$99.72
FF	42	Annual	\$167,462.00	\$172,648.00	\$177,827.00	\$183,008.00	\$188,193.00	\$193,375.00	\$198,555.00	\$203,751.00	\$209,862.00	\$216,159.00
		Bi-Wk	\$6,416.17	\$6,614.87	\$6,813.30	\$7,011.81	\$7,210.46	\$7,409.01	\$7,607.48	\$7,806.56	\$8,040.69	\$8,281.96
		Daily	\$641.62	\$661.49	\$681.33	\$701.19	\$721.05	\$740.91	\$760.75	\$780.66	\$804.07	\$828.20
		Hourly	\$80.21	\$82.69	\$85.17	\$87.65	\$90.14	\$92.62	\$95.10	\$97.59	\$100.51	\$103.53
FF	43	Annual	\$174,570.00	\$179,855.00	\$185,144.00	\$190,428.00	\$195,722.00	\$200,998.00	\$206,290.00	\$211,570.00	\$217,917.00	\$224,454.00
		Bi-Wk	\$6,688.51	\$6,891.00	\$7,093.64	\$7,296.10	\$7,498.93	\$7,701.08	\$7,903.84	\$8,106.14	\$8,349.32	\$8,599.78
		Daily	\$668.86	\$689.10	\$709.37	\$729.61	\$749.90	\$770.11	\$790.39	\$810.62	\$834.94	\$859.98
		Hourly	\$83.61	\$86.14	\$88.68	\$91.21	\$93.74	\$96.27	\$98.80	\$101.33	\$104.37	\$107.50