

P-3A EA 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EA	1	Annual	\$27,538.00	\$28,214.00	\$28,883.00	\$29,547.00	\$30,223.00	\$30,895.00	\$31,559.00	\$32,232.00	\$33,199.00	\$34,196.00
		Bi-Wk	\$1,055.10	\$1,081.00	\$1,106.63	\$1,132.07	\$1,157.97	\$1,183.72	\$1,209.16	\$1,234.95	\$1,272.00	\$1,310.20
		Daily	\$105.51	\$108.10	\$110.67	\$113.21	\$115.80	\$118.38	\$120.92	\$123.50	\$127.20	\$131.02
		Hourly	\$15.08	\$15.45	\$15.81	\$16.18	\$16.55	\$16.92	\$17.28	\$17.65	\$18.18	\$18.72
EA	2	Annual	\$28,883.00	\$29,547.00	\$30,223.00	\$30,895.00	\$31,559.00	\$32,232.00	\$32,897.00	\$33,568.00	\$34,576.00	\$35,614.00
		Bi-Wk	\$1,106.63	\$1,132.07	\$1,157.97	\$1,183.72	\$1,209.16	\$1,234.95	\$1,260.43	\$1,286.14	\$1,324.76	\$1,364.53
		Daily	\$110.67	\$113.21	\$115.80	\$118.38	\$120.92	\$123.50	\$126.05	\$128.62	\$132.48	\$136.46
		Hourly	\$15.81	\$16.18	\$16.55	\$16.92	\$17.28	\$17.65	\$18.01	\$18.38	\$18.93	\$19.50
EA	3	Annual	\$29,547.00	\$30,223.00	\$30,895.00	\$31,559.00	\$32,232.00	\$32,897.00	\$33,567.00	\$34,238.00	\$35,266.00	\$36,323.00
		Bi-Wk	\$1,132.07	\$1,157.97	\$1,183.72	\$1,209.16	\$1,234.95	\$1,260.43	\$1,286.10	\$1,311.81	\$1,351.19	\$1,391.69
		Daily	\$113.21	\$115.80	\$118.38	\$120.92	\$123.50	\$126.05	\$128.61	\$131.19	\$135.12	\$139.17
		Hourly	\$16.18	\$16.55	\$16.92	\$17.28	\$17.65	\$18.01	\$18.38	\$18.75	\$19.31	\$19.89
EA	4	Annual	\$30,508.00	\$31,319.00	\$32,135.00	\$32,947.00	\$33,760.00	\$34,573.00	\$35,396.00	\$36,203.00	\$37,289.00	\$38,407.00
		Bi-Wk	\$1,168.89	\$1,199.97	\$1,231.23	\$1,262.34	\$1,293.49	\$1,324.64	\$1,356.17	\$1,387.09	\$1,428.70	\$1,471.54
		Daily	\$116.89	\$120.00	\$123.13	\$126.24	\$129.35	\$132.47	\$135.62	\$138.71	\$142.87	\$147.16
		Hourly	\$16.70	\$17.15	\$17.59	\$18.04	\$18.48	\$18.93	\$19.38	\$19.82	\$20.41	\$21.03
EA	5	Annual	\$31,266.00	\$32,135.00	\$33,000.00	\$33,848.00	\$34,713.00	\$35,572.00	\$36,438.00	\$37,297.00	\$38,420.00	\$39,573.00
		Bi-Wk	\$1,197.94	\$1,231.23	\$1,264.37	\$1,296.86	\$1,330.00	\$1,362.92	\$1,396.10	\$1,429.01	\$1,472.04	\$1,516.21
		Daily	\$119.80	\$123.13	\$126.44	\$129.69	\$133.00	\$136.30	\$139.61	\$142.91	\$147.21	\$151.63
		Hourly	\$17.12	\$17.59	\$18.07	\$18.53	\$19.00	\$19.48	\$19.95	\$20.42	\$21.03	\$21.67
EA	6	Annual	\$32,336.00	\$33,188.00	\$34,053.00	\$34,907.00	\$35,772.00	\$36,633.00	\$37,495.00	\$38,361.00	\$39,512.00	\$40,698.00
		Bi-Wk	\$1,238.93	\$1,271.58	\$1,304.72	\$1,337.44	\$1,370.58	\$1,403.57	\$1,436.60	\$1,469.78	\$1,513.87	\$1,559.32
		Daily	\$123.90	\$127.16	\$130.48	\$133.75	\$137.06	\$140.36	\$143.66	\$146.98	\$151.39	\$155.94
		Hourly	\$17.70	\$18.17	\$18.64	\$19.11	\$19.58	\$20.06	\$20.53	\$21.00	\$21.63	\$22.28
EA	7	Annual	\$33,281.00	\$34,142.00	\$34,997.00	\$35,857.00	\$36,724.00	\$37,582.00	\$38,443.00	\$39,308.00	\$40,488.00	\$41,704.00
		Bi-Wk	\$1,275.14	\$1,308.13	\$1,340.89	\$1,373.84	\$1,407.05	\$1,439.93	\$1,472.92	\$1,506.06	\$1,551.27	\$1,597.86
		Daily	\$127.52	\$130.82	\$134.09	\$137.39	\$140.71	\$144.00	\$147.30	\$150.61	\$155.13	\$159.79
		Hourly	\$18.22	\$18.69	\$19.16	\$19.63	\$20.11	\$20.58	\$21.05	\$21.52	\$22.17	\$22.83
EA	8	Annual	\$35,772.00	\$36,833.00	\$37,878.00	\$38,936.00	\$39,982.00	\$41,038.00	\$42,103.00	\$43,159.00	\$44,454.00	\$45,788.00
		Bi-Wk	\$1,370.58	\$1,411.23	\$1,451.27	\$1,491.81	\$1,531.88	\$1,572.34	\$1,613.15	\$1,653.61	\$1,703.22	\$1,754.33
		Daily	\$137.06	\$141.13	\$145.13	\$149.19	\$153.19	\$157.24	\$161.32	\$165.37	\$170.33	\$175.44
		Hourly	\$19.58	\$20.17	\$20.74	\$21.32	\$21.89	\$22.47	\$23.05	\$23.63	\$24.34	\$25.07

P-3A EA 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EA	9	Annual	\$36,874.00	\$37,969.00	\$39,064.00	\$40,167.00	\$41,266.00	\$42,366.00	\$43,471.00	\$44,569.00	\$45,906.00	\$47,284.00
		Bi-Wk	\$1,412.80	\$1,454.76	\$1,496.71	\$1,538.97	\$1,581.08	\$1,623.22	\$1,665.56	\$1,707.63	\$1,758.86	\$1,811.65
		Daily	\$141.28	\$145.48	\$149.68	\$153.90	\$158.11	\$162.33	\$166.56	\$170.77	\$175.89	\$181.17
		Hourly	\$20.19	\$20.79	\$21.39	\$21.99	\$22.59	\$23.19	\$23.80	\$24.40	\$25.13	\$25.89
EA	10	Annual	\$38,058.00	\$39,204.00	\$40,352.00	\$41,510.00	\$42,655.00	\$43,825.00	\$45,032.00	\$46,189.00	\$47,573.00	\$49,001.00
		Bi-Wk	\$1,458.17	\$1,502.07	\$1,546.06	\$1,590.43	\$1,634.30	\$1,679.12	\$1,725.37	\$1,769.70	\$1,822.73	\$1,877.44
		Daily	\$145.82	\$150.21	\$154.61	\$159.05	\$163.43	\$167.92	\$172.54	\$176.97	\$182.28	\$187.75
		Hourly	\$20.84	\$21.46	\$22.09	\$22.73	\$23.35	\$23.99	\$24.65	\$25.29	\$26.04	\$26.83
EA	11	Annual	\$39,266.00	\$40,465.00	\$41,665.00	\$42,858.00	\$44,094.00	\$45,350.00	\$46,606.00	\$47,830.00	\$49,264.00	\$50,742.00
		Bi-Wk	\$1,504.45	\$1,550.39	\$1,596.37	\$1,642.07	\$1,689.43	\$1,737.55	\$1,785.68	\$1,832.57	\$1,887.51	\$1,944.14
		Daily	\$150.45	\$155.04	\$159.64	\$164.21	\$168.95	\$173.76	\$178.57	\$183.26	\$188.76	\$194.42
		Hourly	\$21.50	\$22.15	\$22.81	\$23.46	\$24.14	\$24.83	\$25.51	\$26.18	\$26.97	\$27.78
EA	12	Annual	\$40,540.00	\$41,787.00	\$43,026.00	\$44,316.00	\$45,623.00	\$46,937.00	\$48,249.00	\$49,524.00	\$51,011.00	\$52,542.00
		Bi-Wk	\$1,553.26	\$1,601.04	\$1,648.51	\$1,697.94	\$1,748.01	\$1,798.36	\$1,848.63	\$1,897.48	\$1,954.45	\$2,013.11
		Daily	\$155.33	\$160.11	\$164.86	\$169.80	\$174.81	\$179.84	\$184.87	\$189.75	\$195.45	\$201.32
		Hourly	\$22.19	\$22.88	\$23.56	\$24.26	\$24.98	\$25.70	\$26.41	\$27.11	\$27.93	\$28.76
EA	13	Annual	\$42,821.00	\$44,400.00	\$45,989.00	\$47,587.00	\$49,180.00	\$50,774.00	\$52,377.00	\$53,970.00	\$55,592.00	\$57,261.00
		Bi-Wk	\$1,640.66	\$1,701.15	\$1,762.04	\$1,823.26	\$1,884.30	\$1,945.37	\$2,006.79	\$2,067.82	\$2,129.97	\$2,193.91
		Daily	\$164.07	\$170.12	\$176.21	\$182.33	\$188.43	\$194.54	\$200.68	\$206.79	\$213.00	\$219.40
		Hourly	\$23.44	\$24.31	\$25.18	\$26.05	\$26.92	\$27.80	\$28.67	\$29.55	\$30.43	\$31.35
EA	14	Annual	\$44,828.00	\$46,477.00	\$48,125.00	\$49,773.00	\$51,408.00	\$53,053.00	\$54,704.00	\$56,348.00	\$58,037.00	\$59,780.00
		Bi-Wk	\$1,717.55	\$1,780.73	\$1,843.87	\$1,907.02	\$1,969.66	\$2,032.69	\$2,095.94	\$2,158.93	\$2,223.64	\$2,290.43
		Daily	\$171.76	\$178.08	\$184.39	\$190.71	\$196.97	\$203.27	\$209.60	\$215.90	\$222.37	\$229.05
		Hourly	\$24.54	\$25.44	\$26.35	\$27.25	\$28.14	\$29.04	\$29.95	\$30.85	\$31.77	\$32.73
EA	15	Annual	\$46,977.00	\$48,676.00	\$50,362.00	\$52,060.00	\$53,762.00	\$55,455.00	\$57,149.00	\$58,850.00	\$60,617.00	\$62,435.00
		Bi-Wk	\$1,799.89	\$1,864.99	\$1,929.58	\$1,994.64	\$2,059.85	\$2,124.72	\$2,189.62	\$2,254.79	\$2,322.50	\$2,392.15
		Daily	\$179.99	\$186.50	\$192.96	\$199.47	\$205.99	\$212.48	\$218.97	\$225.48	\$232.25	\$239.22
		Hourly	\$25.72	\$26.65	\$27.57	\$28.50	\$29.43	\$30.36	\$31.29	\$32.22	\$33.18	\$34.18
EA	16	Annual	\$49,270.00	\$51,014.00	\$52,762.00	\$54,503.00	\$56,242.00	\$57,998.00	\$59,740.00	\$61,482.00	\$63,328.00	\$65,229.00
		Bi-Wk	\$1,887.74	\$1,954.56	\$2,021.54	\$2,088.24	\$2,154.87	\$2,222.15	\$2,288.89	\$2,355.64	\$2,426.37	\$2,499.20
		Daily	\$188.78	\$195.46	\$202.16	\$208.83	\$215.49	\$222.22	\$228.89	\$235.57	\$242.64	\$249.92
		Hourly	\$26.97	\$27.93	\$28.88	\$29.84	\$30.79	\$31.75	\$32.70	\$33.66	\$34.67	\$35.71

P-3A EA 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EA	17	Annual	\$51,712.00	\$53,505.00	\$55,294.00	\$57,088.00	\$58,886.00	\$60,673.00	\$62,480.00	\$64,270.00	\$66,200.00	\$68,187.00
		Bi-Wk	\$1,981.31	\$2,050.00	\$2,118.55	\$2,187.28	\$2,256.17	\$2,324.64	\$2,393.87	\$2,462.46	\$2,536.40	\$2,612.53
		Daily	\$198.14	\$205.00	\$211.86	\$218.73	\$225.62	\$232.47	\$239.39	\$246.25	\$253.64	\$261.26
		Hourly	\$28.31	\$29.29	\$30.27	\$31.25	\$32.24	\$33.21	\$34.20	\$35.18	\$36.24	\$37.33
EA	18	Annual	\$54,319.00	\$56,156.00	\$57,998.00	\$59,841.00	\$61,676.00	\$63,515.00	\$65,354.00	\$67,189.00	\$69,206.00	\$71,284.00
		Bi-Wk	\$2,081.19	\$2,151.58	\$2,222.15	\$2,292.76	\$2,363.07	\$2,433.53	\$2,503.99	\$2,574.30	\$2,651.58	\$2,731.19
		Daily	\$208.12	\$215.16	\$222.22	\$229.28	\$236.31	\$243.36	\$250.40	\$257.43	\$265.16	\$273.12
		Hourly	\$29.74	\$30.74	\$31.75	\$32.76	\$33.76	\$34.77	\$35.78	\$36.78	\$37.88	\$39.02
EA	19	Annual	\$56,990.00	\$58,886.00	\$60,783.00	\$62,678.00	\$64,569.00	\$66,458.00	\$68,355.00	\$70,244.00	\$72,353.00	\$74,524.00
		Bi-Wk	\$2,183.53	\$2,256.17	\$2,328.86	\$2,401.46	\$2,473.91	\$2,546.29	\$2,618.97	\$2,691.35	\$2,772.15	\$2,855.33
		Daily	\$218.36	\$225.62	\$232.89	\$240.15	\$247.40	\$254.63	\$261.90	\$269.14	\$277.22	\$285.54
		Hourly	\$31.20	\$32.24	\$33.27	\$34.31	\$35.35	\$36.38	\$37.42	\$38.45	\$39.61	\$40.80
EA	20	Annual	\$59,894.00	\$61,827.00	\$63,769.00	\$65,707.00	\$67,641.00	\$69,588.00	\$71,525.00	\$73,464.00	\$75,668.00	\$77,938.00
		Bi-Wk	\$2,294.79	\$2,368.86	\$2,443.26	\$2,517.51	\$2,591.61	\$2,666.21	\$2,740.43	\$2,814.72	\$2,899.16	\$2,986.14
		Daily	\$229.48	\$236.89	\$244.33	\$251.76	\$259.17	\$266.63	\$274.05	\$281.48	\$289.92	\$298.62
		Hourly	\$32.79	\$33.85	\$34.91	\$35.97	\$37.03	\$38.09	\$39.15	\$40.22	\$41.42	\$42.66
EA	21	Annual	\$62,842.00	\$64,841.00	\$66,830.00	\$68,824.00	\$70,820.00	\$72,811.00	\$74,796.00	\$76,796.00	\$79,102.00	\$81,475.00
		Bi-Wk	\$2,407.74	\$2,484.33	\$2,560.54	\$2,636.94	\$2,713.41	\$2,789.70	\$2,865.75	\$2,942.38	\$3,030.73	\$3,121.65
		Daily	\$240.78	\$248.44	\$256.06	\$263.70	\$271.35	\$278.97	\$286.58	\$294.24	\$303.08	\$312.17
		Hourly	\$34.40	\$35.50	\$36.58	\$37.68	\$38.77	\$39.86	\$40.94	\$42.04	\$43.30	\$44.60
EA	22	Annual	\$64,569.00	\$66,924.00	\$69,296.00	\$71,664.00	\$74,022.00	\$76,392.00	\$78,752.00	\$81,122.00	\$83,555.00	\$86,062.00
		Bi-Wk	\$2,473.91	\$2,564.14	\$2,655.02	\$2,745.75	\$2,836.10	\$2,926.90	\$3,017.32	\$3,108.13	\$3,201.35	\$3,297.40
		Daily	\$247.40	\$256.42	\$265.51	\$274.58	\$283.61	\$292.69	\$301.74	\$310.82	\$320.14	\$329.74
		Hourly	\$35.35	\$36.64	\$37.93	\$39.23	\$40.52	\$41.82	\$43.11	\$44.41	\$45.74	\$47.11
EA	23	Annual	\$67,621.00	\$70,090.00	\$72,548.00	\$75,013.00	\$77,478.00	\$79,935.00	\$82,400.00	\$84,866.00	\$87,412.00	\$90,035.00
		Bi-Wk	\$2,590.85	\$2,685.45	\$2,779.62	\$2,874.07	\$2,968.51	\$3,062.65	\$3,157.09	\$3,251.58	\$3,349.12	\$3,449.62
		Daily	\$259.09	\$268.55	\$277.97	\$287.41	\$296.86	\$306.27	\$315.71	\$325.16	\$334.92	\$344.97
		Hourly	\$37.02	\$38.37	\$39.71	\$41.06	\$42.41	\$43.76	\$45.11	\$46.46	\$47.85	\$49.29
EA	24	Annual	\$70,884.00	\$73,440.00	\$76,011.00	\$78,580.00	\$81,145.00	\$83,717.00	\$86,281.00	\$88,849.00	\$91,515.00	\$94,261.00
		Bi-Wk	\$2,715.87	\$2,813.80	\$2,912.30	\$3,010.73	\$3,109.01	\$3,207.55	\$3,305.79	\$3,404.18	\$3,506.33	\$3,611.54
		Daily	\$271.59	\$281.38	\$291.23	\$301.08	\$310.91	\$320.76	\$330.58	\$340.42	\$350.64	\$361.16
		Hourly	\$38.80	\$40.20	\$41.61	\$43.02	\$44.42	\$45.83	\$47.23	\$48.64	\$50.10	\$51.60

P-3A EA 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EA	25	Annual	\$74,336.00	\$77,006.00	\$79,661.00	\$82,322.00	\$84,984.00	\$87,649.00	\$90,310.00	\$92,972.00	\$95,761.00	\$98,635.00
		Bi-Wk	\$2,848.13	\$2,950.43	\$3,052.15	\$3,154.10	\$3,256.10	\$3,358.20	\$3,460.16	\$3,562.15	\$3,669.01	\$3,779.12
		Daily	\$284.82	\$295.05	\$305.22	\$315.41	\$325.61	\$335.82	\$346.02	\$356.22	\$366.91	\$377.92
		Hourly	\$40.69	\$42.15	\$43.61	\$45.06	\$46.52	\$47.98	\$49.44	\$50.89	\$52.42	\$53.99
EA	26	Annual	\$78,005.00	\$80,758.00	\$83,521.00	\$86,281.00	\$89,044.00	\$91,808.00	\$94,562.00	\$97,326.00	\$100,249.00	\$103,256.00
		Bi-Wk	\$2,988.70	\$3,094.18	\$3,200.04	\$3,305.79	\$3,411.65	\$3,517.55	\$3,623.07	\$3,728.97	\$3,840.96	\$3,956.17
		Daily	\$298.87	\$309.42	\$320.01	\$330.58	\$341.17	\$351.76	\$362.31	\$372.90	\$384.10	\$395.62
		Hourly	\$42.70	\$44.21	\$45.72	\$47.23	\$48.74	\$50.26	\$51.76	\$53.28	\$54.88	\$56.52
EA	27	Annual	\$81,869.00	\$84,729.00	\$87,586.00	\$90,443.00	\$93,301.00	\$96,154.00	\$99,013.00	\$101,868.00	\$104,925.00	\$108,073.00
		Bi-Wk	\$3,136.75	\$3,246.33	\$3,355.79	\$3,465.25	\$3,574.76	\$3,684.07	\$3,793.61	\$3,902.99	\$4,020.12	\$4,140.73
		Daily	\$313.68	\$324.64	\$335.58	\$346.53	\$357.48	\$368.41	\$379.37	\$390.30	\$402.02	\$414.08
		Hourly	\$44.82	\$46.38	\$47.94	\$49.51	\$51.07	\$52.63	\$54.20	\$55.76	\$57.44	\$59.16
EA	28	Annual	\$86,003.00	\$88,963.00	\$91,921.00	\$94,872.00	\$97,821.00	\$100,790.00	\$103,739.00	\$106,690.00	\$109,890.00	\$113,187.00
		Bi-Wk	\$3,295.14	\$3,408.55	\$3,521.88	\$3,634.95	\$3,747.94	\$3,861.69	\$3,974.68	\$4,087.74	\$4,210.35	\$4,336.67
		Daily	\$329.52	\$340.86	\$352.19	\$363.50	\$374.80	\$386.17	\$397.47	\$408.78	\$421.04	\$433.67
		Hourly	\$47.08	\$48.70	\$50.32	\$51.93	\$53.55	\$55.17	\$56.79	\$58.40	\$60.15	\$61.96
EA	29	Annual	\$86,830.00	\$90,091.00	\$93,345.00	\$96,602.00	\$99,861.00	\$103,130.00	\$106,378.00	\$109,634.00	\$112,924.00	\$116,311.00
		Bi-Wk	\$3,326.82	\$3,451.77	\$3,576.44	\$3,701.23	\$3,826.10	\$3,951.35	\$4,075.79	\$4,200.54	\$4,326.60	\$4,456.37
		Daily	\$332.69	\$345.18	\$357.65	\$370.13	\$382.61	\$395.14	\$407.58	\$420.06	\$432.66	\$445.64
		Hourly	\$47.53	\$49.32	\$51.10	\$52.88	\$54.66	\$56.45	\$58.23	\$60.01	\$61.81	\$63.67
EA	30	Annual	\$90,310.00	\$93,670.00	\$97,019.00	\$100,367.00	\$103,721.00	\$107,076.00	\$110,435.00	\$113,780.00	\$117,195.00	\$120,712.00
		Bi-Wk	\$3,460.16	\$3,588.89	\$3,717.21	\$3,845.48	\$3,973.99	\$4,102.53	\$4,231.23	\$4,359.39	\$4,490.23	\$4,624.99
		Daily	\$346.02	\$358.89	\$371.73	\$384.55	\$397.40	\$410.26	\$423.13	\$435.94	\$449.03	\$462.50
		Hourly	\$49.44	\$51.27	\$53.11	\$54.94	\$56.78	\$58.61	\$60.45	\$62.28	\$64.15	\$66.08
EA	31	Annual	\$93,935.00	\$97,385.00	\$100,841.00	\$104,293.00	\$107,739.00	\$111,189.00	\$114,643.00	\$118,098.00	\$121,641.00	\$125,291.00
		Bi-Wk	\$3,599.05	\$3,731.23	\$3,863.64	\$3,995.91	\$4,127.94	\$4,260.12	\$4,392.46	\$4,524.83	\$4,660.58	\$4,800.43
		Daily	\$359.91	\$373.13	\$386.37	\$399.60	\$412.80	\$426.02	\$439.25	\$452.49	\$466.06	\$480.05
		Hourly	\$51.42	\$53.31	\$55.20	\$57.09	\$58.98	\$60.86	\$62.75	\$64.65	\$66.58	\$68.58
EA	32	Annual	\$97,701.00	\$101,247.00	\$104,789.00	\$108,335.00	\$111,893.00	\$115,435.00	\$118,993.00	\$122,541.00	\$126,216.00	\$130,002.00
		Bi-Wk	\$3,743.34	\$3,879.20	\$4,014.91	\$4,150.77	\$4,287.09	\$4,422.80	\$4,559.12	\$4,695.06	\$4,835.87	\$4,980.92
		Daily	\$374.34	\$387.92	\$401.50	\$415.08	\$428.71	\$442.28	\$455.92	\$469.51	\$483.59	\$498.10
		Hourly	\$53.48	\$55.42	\$57.36	\$59.30	\$61.25	\$63.19	\$65.14	\$67.08	\$69.09	\$71.16

P-3A EA 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EA	33	Annual	\$101,632.00	\$105,280.00	\$108,923.00	\$112,570.00	\$116,216.00	\$119,863.00	\$123,507.00	\$127,149.00	\$130,964.00	\$134,893.00
		Bi-Wk	\$3,893.95	\$4,033.72	\$4,173.30	\$4,313.03	\$4,452.73	\$4,592.46	\$4,732.07	\$4,871.61	\$5,017.78	\$5,168.32
		Daily	\$389.40	\$403.38	\$417.33	\$431.31	\$445.28	\$459.25	\$473.21	\$487.17	\$501.78	\$516.84
		Hourly	\$55.63	\$57.63	\$59.62	\$61.62	\$63.62	\$65.61	\$67.61	\$69.60	\$71.69	\$73.84
EA	34	Annual	\$105,816.00	\$109,566.00	\$113,308.00	\$117,057.00	\$120,796.00	\$124,544.00	\$128,287.00	\$132,036.00	\$135,999.00	\$140,079.00
		Bi-Wk	\$4,054.26	\$4,197.94	\$4,341.31	\$4,484.95	\$4,628.20	\$4,771.81	\$4,915.22	\$5,058.86	\$5,210.69	\$5,367.02
		Daily	\$405.43	\$419.80	\$434.14	\$448.50	\$462.82	\$477.19	\$491.53	\$505.89	\$521.07	\$536.71
		Hourly	\$57.92	\$59.98	\$62.02	\$64.08	\$66.12	\$68.17	\$70.22	\$72.27	\$74.44	\$76.68
EA	35	Annual	\$110,159.00	\$114,005.00	\$117,847.00	\$121,698.00	\$125,521.00	\$129,368.00	\$133,212.00	\$137,054.00	\$141,167.00	\$145,401.00
		Bi-Wk	\$4,220.66	\$4,368.01	\$4,515.22	\$4,662.76	\$4,809.24	\$4,956.63	\$5,103.91	\$5,251.12	\$5,408.70	\$5,570.92
		Daily	\$422.07	\$436.81	\$451.53	\$466.28	\$480.93	\$495.67	\$510.40	\$525.12	\$540.87	\$557.10
		Hourly	\$60.30	\$62.41	\$64.51	\$66.62	\$68.71	\$70.81	\$72.92	\$75.02	\$77.27	\$79.59
EA	36	Annual	\$114,747.00	\$118,683.00	\$122,626.00	\$126,560.00	\$130,506.00	\$134,445.00	\$138,389.00	\$142,321.00	\$146,591.00	\$150,988.00
		Bi-Wk	\$4,396.44	\$4,547.25	\$4,698.32	\$4,849.05	\$5,000.23	\$5,151.15	\$5,302.27	\$5,452.92	\$5,616.52	\$5,784.99
		Daily	\$439.65	\$454.73	\$469.84	\$484.91	\$500.03	\$515.12	\$530.23	\$545.30	\$561.66	\$578.50
		Hourly	\$62.81	\$64.97	\$67.12	\$69.28	\$71.44	\$73.59	\$75.75	\$77.90	\$80.24	\$82.65
EA	37	Annual	\$119,513.00	\$123,558.00	\$127,603.00	\$131,653.00	\$135,697.00	\$139,750.00	\$143,793.00	\$147,838.00	\$152,272.00	\$156,842.00
		Bi-Wk	\$4,579.05	\$4,734.03	\$4,889.01	\$5,044.18	\$5,199.12	\$5,354.41	\$5,509.32	\$5,664.30	\$5,834.18	\$6,009.28
		Daily	\$457.91	\$473.41	\$488.91	\$504.42	\$519.92	\$535.45	\$550.94	\$566.43	\$583.42	\$600.93
		Hourly	\$65.42	\$67.63	\$69.85	\$72.06	\$74.28	\$76.50	\$78.71	\$80.92	\$83.35	\$85.85
EA	38	Annual	\$124,439.00	\$128,573.00	\$132,734.00	\$136,872.00	\$141,011.00	\$145,165.00	\$149,296.00	\$153,441.00	\$158,044.00	\$162,786.00
		Bi-Wk	\$4,767.78	\$4,926.17	\$5,085.60	\$5,244.14	\$5,402.73	\$5,561.88	\$5,720.16	\$5,878.97	\$6,055.33	\$6,237.02
		Daily	\$476.78	\$492.62	\$508.56	\$524.42	\$540.28	\$556.19	\$572.02	\$587.90	\$605.54	\$623.71
		Hourly	\$68.12	\$70.38	\$72.66	\$74.92	\$77.19	\$79.46	\$81.72	\$83.99	\$86.51	\$89.11
EA	39	Annual	\$129,612.00	\$133,858.00	\$138,101.00	\$142,341.00	\$146,582.00	\$150,826.00	\$155,061.00	\$159,300.00	\$164,080.00	\$169,004.00
		Bi-Wk	\$4,965.98	\$5,128.66	\$5,291.23	\$5,453.68	\$5,616.17	\$5,778.78	\$5,941.04	\$6,103.45	\$6,286.60	\$6,475.25
		Daily	\$496.60	\$512.87	\$529.13	\$545.37	\$561.62	\$577.88	\$594.11	\$610.35	\$628.66	\$647.53
		Hourly	\$70.95	\$73.27	\$75.59	\$77.91	\$80.24	\$82.56	\$84.88	\$87.20	\$89.81	\$92.51
EA	40	Annual	\$135,010.00	\$139,345.00	\$143,678.00	\$148,008.00	\$152,344.00	\$156,684.00	\$161,007.00	\$165,348.00	\$170,309.00	\$175,420.00
		Bi-Wk	\$5,172.80	\$5,338.89	\$5,504.91	\$5,670.81	\$5,836.94	\$6,003.22	\$6,168.86	\$6,335.18	\$6,525.25	\$6,721.08
		Daily	\$517.28	\$533.89	\$550.50	\$567.09	\$583.70	\$600.33	\$616.89	\$633.52	\$652.53	\$672.11
		Hourly	\$73.90	\$76.27	\$78.65	\$81.02	\$83.39	\$85.77	\$88.13	\$90.51	\$93.22	\$96.02

P-3A EA 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EA	41	Annual	\$140,669.00	\$145,109.00	\$149,539.00	\$153,976.00	\$158,410.00	\$162,845.00	\$167,291.00	\$171,725.00	\$176,877.00	\$182,184.00
		Bi-Wk	\$5,389.62	\$5,559.74	\$5,729.47	\$5,899.47	\$6,069.35	\$6,239.28	\$6,409.62	\$6,579.51	\$6,776.90	\$6,980.23
		Daily	\$538.97	\$555.98	\$572.95	\$589.95	\$606.94	\$623.93	\$640.97	\$657.96	\$677.69	\$698.03
		Hourly	\$77.00	\$79.43	\$81.85	\$84.28	\$86.71	\$89.14	\$91.57	\$94.00	\$96.82	\$99.72
EA	42	Annual	\$146,530.00	\$151,069.00	\$155,600.00	\$160,133.00	\$164,669.00	\$169,204.00	\$173,738.00	\$178,282.00	\$183,629.00	\$189,139.00
		Bi-Wk	\$5,614.18	\$5,788.09	\$5,961.69	\$6,135.37	\$6,309.16	\$6,482.92	\$6,656.63	\$6,830.73	\$7,035.60	\$7,246.71
		Daily	\$561.42	\$578.81	\$596.17	\$613.54	\$630.92	\$648.30	\$665.67	\$683.08	\$703.56	\$724.68
		Hourly	\$80.21	\$82.69	\$85.17	\$87.65	\$90.14	\$92.62	\$95.10	\$97.59	\$100.51	\$103.53
EA	43	Annual	\$152,750.00	\$157,375.00	\$162,001.00	\$166,626.00	\$171,257.00	\$175,874.00	\$180,506.00	\$185,125.00	\$190,678.00	\$196,399.00
		Bi-Wk	\$5,852.50	\$6,029.70	\$6,206.94	\$6,384.14	\$6,561.58	\$6,738.47	\$6,915.94	\$7,092.92	\$7,305.68	\$7,524.87
		Daily	\$585.25	\$602.97	\$620.70	\$638.42	\$656.16	\$673.85	\$691.60	\$709.30	\$730.57	\$752.49
		Hourly	\$83.61	\$86.14	\$88.68	\$91.21	\$93.74	\$96.27	\$98.80	\$101.33	\$104.37	\$107.50