

**P-2 SH 40 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	1	Annual	\$30,687.00	\$31,437.00	\$32,189.00	\$32,923.00	\$33,678.00	\$34,422.00	\$35,168.00	\$36,224.00	\$36,769.00
		Bi-Wk	\$1,175.75	\$1,204.49	\$1,233.30	\$1,261.42	\$1,290.35	\$1,318.86	\$1,347.44	\$1,387.90	\$1,408.78
		Daily	\$117.58	\$120.45	\$123.33	\$126.15	\$129.04	\$131.89	\$134.75	\$138.79	\$140.88
		Hourly	\$14.70	\$15.06	\$15.42	\$15.77	\$16.13	\$16.49	\$16.85	\$17.35	\$17.61
SH	2	Annual	\$32,189.00	\$32,923.00	\$33,678.00	\$34,422.00	\$35,168.00	\$35,916.00	\$36,662.00	\$37,760.00	\$38,329.00
		Bi-Wk	\$1,233.30	\$1,261.42	\$1,290.35	\$1,318.86	\$1,347.44	\$1,376.10	\$1,404.68	\$1,446.75	\$1,468.55
		Daily	\$123.33	\$126.15	\$129.04	\$131.89	\$134.75	\$137.61	\$140.47	\$144.68	\$146.86
		Hourly	\$15.42	\$15.77	\$16.13	\$16.49	\$16.85	\$17.21	\$17.56	\$18.09	\$18.36
SH	3	Annual	\$32,923.00	\$33,678.00	\$34,422.00	\$35,168.00	\$35,916.00	\$36,662.00	\$37,407.00	\$38,526.00	\$39,103.00
		Bi-Wk	\$1,261.42	\$1,290.35	\$1,318.86	\$1,347.44	\$1,376.10	\$1,404.68	\$1,433.22	\$1,476.10	\$1,498.20
		Daily	\$126.15	\$129.04	\$131.89	\$134.75	\$137.61	\$140.47	\$143.33	\$147.61	\$149.82
		Hourly	\$15.77	\$16.13	\$16.49	\$16.85	\$17.21	\$17.56	\$17.92	\$18.46	\$18.73
SH	4	Annual	\$33,987.00	\$34,896.00	\$35,808.00	\$36,715.00	\$37,625.00	\$38,528.00	\$39,438.00	\$40,621.00	\$41,227.00
		Bi-Wk	\$1,302.19	\$1,337.02	\$1,371.96	\$1,406.71	\$1,441.58	\$1,476.17	\$1,511.04	\$1,556.37	\$1,579.58
		Daily	\$130.22	\$133.71	\$137.20	\$140.68	\$144.16	\$147.62	\$151.11	\$155.64	\$157.96
		Hourly	\$16.28	\$16.72	\$17.15	\$17.59	\$18.02	\$18.46	\$18.89	\$19.46	\$19.75
SH	5	Annual	\$34,847.00	\$35,808.00	\$36,765.00	\$37,726.00	\$38,677.00	\$39,639.00	\$40,603.00	\$41,823.00	\$42,452.00
		Bi-Wk	\$1,335.14	\$1,371.96	\$1,408.63	\$1,445.45	\$1,481.88	\$1,518.74	\$1,555.68	\$1,602.42	\$1,626.52
		Daily	\$133.52	\$137.20	\$140.87	\$144.55	\$148.19	\$151.88	\$155.57	\$160.25	\$162.66
		Hourly	\$16.69	\$17.15	\$17.61	\$18.07	\$18.53	\$18.99	\$19.45	\$20.04	\$20.34
SH	6	Annual	\$36,026.00	\$36,989.00	\$37,947.00	\$38,900.00	\$39,861.00	\$40,822.00	\$41,775.00	\$43,027.00	\$43,676.00
		Bi-Wk	\$1,380.31	\$1,417.21	\$1,453.91	\$1,490.43	\$1,527.25	\$1,564.07	\$1,600.58	\$1,648.55	\$1,673.41
		Daily	\$138.04	\$141.73	\$145.40	\$149.05	\$152.73	\$156.41	\$160.06	\$164.86	\$167.35
		Hourly	\$17.26	\$17.72	\$18.18	\$18.64	\$19.10	\$19.56	\$20.01	\$20.61	\$20.92
SH	7	Annual	\$37,082.00	\$38,052.00	\$38,999.00	\$39,963.00	\$40,923.00	\$41,881.00	\$42,835.00	\$44,118.00	\$44,784.00
		Bi-Wk	\$1,420.77	\$1,457.94	\$1,494.22	\$1,531.15	\$1,567.94	\$1,604.64	\$1,641.19	\$1,690.35	\$1,715.87
		Daily	\$142.08	\$145.80	\$149.43	\$153.12	\$156.80	\$160.47	\$164.12	\$169.04	\$171.59
		Hourly	\$17.76	\$18.23	\$18.68	\$19.14	\$19.60	\$20.06	\$20.52	\$21.13	\$21.45
SH	8	Annual	\$39,861.00	\$41,036.00	\$42,206.00	\$43,386.00	\$44,555.00	\$45,730.00	\$46,918.00	\$48,324.00	\$49,051.00
		Bi-Wk	\$1,527.25	\$1,572.27	\$1,617.09	\$1,662.30	\$1,707.09	\$1,752.11	\$1,797.63	\$1,851.50	\$1,879.35
		Daily	\$152.73	\$157.23	\$161.71	\$166.23	\$170.71	\$175.22	\$179.77	\$185.15	\$187.94
		Hourly	\$19.10	\$19.66	\$20.22	\$20.78	\$21.34	\$21.91	\$22.48	\$23.15	\$23.50

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SH	9	Annual	\$41,082.00	\$42,310.00	\$43,528.00	\$44,764.00	\$45,989.00	\$47,206.00	\$48,445.00	\$49,899.00	\$50,648.00
		Bi-Wk	\$1,574.03	\$1,621.08	\$1,667.74	\$1,715.10	\$1,762.04	\$1,808.66	\$1,856.14	\$1,911.84	\$1,940.54
		Daily	\$157.41	\$162.11	\$166.78	\$171.51	\$176.21	\$180.87	\$185.62	\$191.19	\$194.06
		Hourly	\$19.68	\$20.27	\$20.85	\$21.44	\$22.03	\$22.61	\$23.21	\$23.90	\$24.26
SH	10	Annual	\$42,410.00	\$43,692.00	\$44,977.00	\$46,256.00	\$47,534.00	\$48,829.00	\$50,177.00	\$51,684.00	\$52,463.00
		Bi-Wk	\$1,624.91	\$1,674.03	\$1,723.26	\$1,772.27	\$1,821.23	\$1,870.85	\$1,922.50	\$1,980.23	\$2,010.08
		Daily	\$162.50	\$167.41	\$172.33	\$177.23	\$182.13	\$187.09	\$192.25	\$198.03	\$201.01
		Hourly	\$20.32	\$20.93	\$21.55	\$22.16	\$22.77	\$23.39	\$24.04	\$24.76	\$25.13
SH	11	Annual	\$43,753.00	\$45,087.00	\$46,422.00	\$47,760.00	\$49,132.00	\$50,535.00	\$51,930.00	\$53,485.00	\$54,293.00
		Bi-Wk	\$1,676.37	\$1,727.48	\$1,778.63	\$1,829.89	\$1,882.46	\$1,936.21	\$1,989.66	\$2,049.24	\$2,080.20
		Daily	\$167.64	\$172.75	\$177.87	\$182.99	\$188.25	\$193.63	\$198.97	\$204.93	\$208.02
		Hourly	\$20.96	\$21.60	\$22.24	\$22.88	\$23.54	\$24.21	\$24.88	\$25.62	\$26.01
SH	12	Annual	\$45,176.00	\$46,560.00	\$47,950.00	\$49,390.00	\$50,843.00	\$52,300.00	\$53,759.00	\$55,372.00	\$56,200.00
		Bi-Wk	\$1,730.89	\$1,783.91	\$1,837.17	\$1,892.34	\$1,948.01	\$2,003.84	\$2,059.74	\$2,121.54	\$2,153.26
		Daily	\$173.09	\$178.40	\$183.72	\$189.24	\$194.81	\$200.39	\$205.98	\$212.16	\$215.33
		Hourly	\$21.64	\$22.30	\$22.97	\$23.66	\$24.36	\$25.05	\$25.75	\$26.52	\$26.92
SH	13	Annual	\$47,720.00	\$49,474.00	\$51,255.00	\$53,019.00	\$54,806.00	\$56,587.00	\$58,367.00	\$60,113.00	\$61,020.00
		Bi-Wk	\$1,828.36	\$1,895.56	\$1,963.80	\$2,031.38	\$2,099.85	\$2,168.09	\$2,236.29	\$2,303.19	\$2,337.94
		Daily	\$182.84	\$189.56	\$196.38	\$203.14	\$209.99	\$216.81	\$223.63	\$230.32	\$233.80
		Hourly	\$22.86	\$23.70	\$24.55	\$25.40	\$26.25	\$27.11	\$27.96	\$28.79	\$29.23
SH	14	Annual	\$49,955.00	\$51,791.00	\$53,628.00	\$55,463.00	\$57,285.00	\$59,125.00	\$60,956.00	\$62,784.00	\$63,728.00
		Bi-Wk	\$1,913.99	\$1,984.33	\$2,054.72	\$2,125.02	\$2,194.83	\$2,265.33	\$2,335.48	\$2,405.52	\$2,441.69
		Daily	\$191.40	\$198.44	\$205.48	\$212.51	\$219.49	\$226.54	\$233.55	\$240.56	\$244.17
		Hourly	\$23.93	\$24.81	\$25.69	\$26.57	\$27.44	\$28.32	\$29.20	\$30.07	\$30.53
SH	15	Annual	\$52,349.00	\$54,243.00	\$56,133.00	\$58,011.00	\$59,904.00	\$61,798.00	\$63,694.00	\$65,599.00	\$66,594.00
		Bi-Wk	\$2,005.71	\$2,078.28	\$2,150.69	\$2,222.65	\$2,295.18	\$2,367.74	\$2,440.39	\$2,513.38	\$2,551.50
		Daily	\$200.58	\$207.83	\$215.07	\$222.27	\$229.52	\$236.78	\$244.04	\$251.34	\$255.15
		Hourly	\$25.08	\$25.98	\$26.89	\$27.79	\$28.69	\$29.60	\$30.51	\$31.42	\$31.90
SH	16	Annual	\$54,904.00	\$56,851.00	\$58,799.00	\$60,730.00	\$62,679.00	\$64,625.00	\$66,564.00	\$68,563.00	\$69,593.00
		Bi-Wk	\$2,103.61	\$2,178.20	\$2,252.84	\$2,326.82	\$2,401.50	\$2,476.06	\$2,550.35	\$2,626.94	\$2,666.40
		Daily	\$210.37	\$217.82	\$225.29	\$232.69	\$240.15	\$247.61	\$255.04	\$262.70	\$266.64
		Hourly	\$26.30	\$27.23	\$28.17	\$29.09	\$30.02	\$30.96	\$31.88	\$32.84	\$33.33

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SH	17	Annual	\$57,625.00	\$59,617.00	\$61,622.00	\$63,622.00	\$65,619.00	\$67,617.00	\$69,623.00	\$71,713.00	\$72,787.00
		Bi-Wk	\$2,207.86	\$2,284.18	\$2,361.00	\$2,437.63	\$2,514.14	\$2,590.69	\$2,667.55	\$2,747.63	\$2,788.78
		Daily	\$220.79	\$228.42	\$236.10	\$243.77	\$251.42	\$259.07	\$266.76	\$274.77	\$278.88
		Hourly	\$27.60	\$28.56	\$29.52	\$30.48	\$31.43	\$32.39	\$33.35	\$34.35	\$34.86
SH	18	Annual	\$60,530.00	\$62,565.00	\$64,625.00	\$66,676.00	\$68,725.00	\$70,773.00	\$72,822.00	\$75,008.00	\$76,139.00
		Bi-Wk	\$2,319.16	\$2,397.13	\$2,476.06	\$2,554.64	\$2,633.15	\$2,711.61	\$2,790.12	\$2,873.87	\$2,917.21
		Daily	\$231.92	\$239.72	\$247.61	\$255.47	\$263.32	\$271.17	\$279.02	\$287.39	\$291.73
		Hourly	\$28.99	\$29.97	\$30.96	\$31.94	\$32.92	\$33.90	\$34.88	\$35.93	\$36.47
SH	19	Annual	\$63,509.00	\$65,619.00	\$67,725.00	\$69,842.00	\$71,953.00	\$74,061.00	\$76,167.00	\$78,452.00	\$79,633.00
		Bi-Wk	\$2,433.30	\$2,514.14	\$2,594.83	\$2,675.94	\$2,756.82	\$2,837.59	\$2,918.28	\$3,005.83	\$3,051.08
		Daily	\$243.33	\$251.42	\$259.49	\$267.60	\$275.69	\$283.76	\$291.83	\$300.59	\$305.11
		Hourly	\$30.42	\$31.43	\$32.44	\$33.45	\$34.47	\$35.47	\$36.48	\$37.58	\$38.14
SH	20	Annual	\$66,733.00	\$68,904.00	\$71,059.00	\$73,219.00	\$75,378.00	\$77,549.00	\$79,706.00	\$82,093.00	\$83,328.00
		Bi-Wk	\$2,556.82	\$2,640.00	\$2,722.57	\$2,805.33	\$2,888.05	\$2,971.23	\$3,053.87	\$3,145.33	\$3,192.65
		Daily	\$255.69	\$264.00	\$272.26	\$280.54	\$288.81	\$297.13	\$305.39	\$314.54	\$319.27
		Hourly	\$31.97	\$33.00	\$34.04	\$35.07	\$36.11	\$37.15	\$38.18	\$39.32	\$39.91
SH	21	Annual	\$70,026.00	\$72,261.00	\$74,473.00	\$76,691.00	\$78,917.00	\$81,133.00	\$83,357.00	\$85,854.00	\$87,145.00
		Bi-Wk	\$2,682.99	\$2,768.63	\$2,853.38	\$2,938.36	\$3,023.64	\$3,108.55	\$3,193.76	\$3,289.43	\$3,338.89
		Daily	\$268.30	\$276.87	\$285.34	\$293.84	\$302.37	\$310.86	\$319.38	\$328.95	\$333.89
		Hourly	\$33.54	\$34.61	\$35.67	\$36.73	\$37.80	\$38.86	\$39.93	\$41.12	\$41.74
SH	22	Annual	\$71,953.00	\$74,584.00	\$77,216.00	\$79,850.00	\$82,495.00	\$85,125.00	\$87,761.00	\$90,393.00	\$91,755.00
		Bi-Wk	\$2,756.82	\$2,857.63	\$2,958.47	\$3,059.39	\$3,160.73	\$3,261.50	\$3,362.50	\$3,463.34	\$3,515.52
		Daily	\$275.69	\$285.77	\$295.85	\$305.94	\$316.08	\$326.15	\$336.25	\$346.34	\$351.56
		Hourly	\$34.47	\$35.73	\$36.99	\$38.25	\$39.51	\$40.77	\$42.04	\$43.30	\$43.95
SH	23	Annual	\$75,357.00	\$78,102.00	\$80,848.00	\$83,587.00	\$86,342.00	\$89,083.00	\$91,825.00	\$94,579.00	\$96,000.00
		Bi-Wk	\$2,887.25	\$2,992.42	\$3,097.63	\$3,202.57	\$3,308.13	\$3,413.15	\$3,518.20	\$3,623.72	\$3,678.17
		Daily	\$288.73	\$299.25	\$309.77	\$320.26	\$330.82	\$341.32	\$351.82	\$362.38	\$367.82
		Hourly	\$36.10	\$37.41	\$38.73	\$40.04	\$41.36	\$42.67	\$43.98	\$45.30	\$45.98
SH	24	Annual	\$78,981.00	\$81,845.00	\$84,703.00	\$87,565.00	\$90,429.00	\$93,287.00	\$96,145.00	\$99,031.00	\$100,520.00
		Bi-Wk	\$3,026.10	\$3,135.83	\$3,245.33	\$3,354.99	\$3,464.72	\$3,574.22	\$3,683.72	\$3,794.30	\$3,851.35
		Daily	\$302.61	\$313.59	\$324.54	\$335.50	\$346.48	\$357.43	\$368.38	\$379.43	\$385.14
		Hourly	\$37.83	\$39.20	\$40.57	\$41.94	\$43.31	\$44.68	\$46.05	\$47.43	\$48.15

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SH	25	Annual	\$82,845.00	\$85,802.00	\$88,774.00	\$91,737.00	\$94,706.00	\$97,675.00	\$100,640.00	\$103,659.00	\$105,214.00
		Bi-Wk	\$3,174.14	\$3,287.44	\$3,401.31	\$3,514.83	\$3,628.59	\$3,742.34	\$3,855.94	\$3,971.61	\$4,031.19
		Daily	\$317.42	\$328.75	\$340.14	\$351.49	\$362.86	\$374.24	\$385.60	\$397.17	\$403.12
		Hourly	\$39.68	\$41.10	\$42.52	\$43.94	\$45.36	\$46.78	\$48.20	\$49.65	\$50.39
SH	26	Annual	\$86,918.00	\$89,994.00	\$93,072.00	\$96,145.00	\$99,228.00	\$102,315.00	\$105,381.00	\$108,542.00	\$110,175.00
		Bi-Wk	\$3,330.20	\$3,448.05	\$3,565.98	\$3,683.72	\$3,801.84	\$3,920.12	\$4,037.59	\$4,158.70	\$4,221.27
		Daily	\$333.02	\$344.81	\$356.60	\$368.38	\$380.19	\$392.02	\$403.76	\$415.87	\$422.13
		Hourly	\$41.63	\$43.11	\$44.58	\$46.05	\$47.53	\$49.01	\$50.47	\$51.99	\$52.77
SH	27	Annual	\$91,233.00	\$94,419.00	\$97,608.00	\$100,785.00	\$103,967.00	\$107,150.00	\$110,339.00	\$113,649.00	\$115,357.00
		Bi-Wk	\$3,495.52	\$3,617.59	\$3,739.78	\$3,861.50	\$3,983.41	\$4,105.37	\$4,227.55	\$4,354.37	\$4,419.81
		Daily	\$349.56	\$361.76	\$373.98	\$386.15	\$398.35	\$410.54	\$422.76	\$435.44	\$441.99
		Hourly	\$43.70	\$45.22	\$46.75	\$48.27	\$49.80	\$51.32	\$52.85	\$54.43	\$55.25
SH	28	Annual	\$95,907.00	\$99,129.00	\$102,424.00	\$105,723.00	\$109,010.00	\$112,314.00	\$115,604.00	\$119,072.00	\$120,861.00
		Bi-Wk	\$3,674.60	\$3,798.05	\$3,924.30	\$4,050.69	\$4,176.63	\$4,303.22	\$4,429.28	\$4,562.15	\$4,630.69
		Daily	\$367.46	\$379.81	\$392.43	\$405.07	\$417.67	\$430.33	\$442.93	\$456.22	\$463.07
		Hourly	\$45.94	\$47.48	\$49.06	\$50.64	\$52.21	\$53.80	\$55.37	\$57.03	\$57.89
SH	29	Annual	\$96,759.00	\$100,388.00	\$104,016.00	\$107,658.00	\$111,290.00	\$114,913.00	\$118,543.00	\$122,097.00	\$123,940.00
		Bi-Wk	\$3,707.25	\$3,846.29	\$3,985.29	\$4,124.83	\$4,263.99	\$4,402.80	\$4,541.88	\$4,678.05	\$4,748.66
		Daily	\$370.73	\$384.63	\$398.53	\$412.49	\$426.40	\$440.28	\$454.19	\$467.81	\$474.87
		Hourly	\$46.35	\$48.08	\$49.82	\$51.57	\$53.30	\$55.04	\$56.78	\$58.48	\$59.36
SH	30	Annual	\$100,640.00	\$104,372.00	\$108,120.00	\$111,844.00	\$115,587.00	\$119,329.00	\$123,060.00	\$126,752.00	\$128,658.00
		Bi-Wk	\$3,855.94	\$3,998.93	\$4,142.53	\$4,285.22	\$4,428.63	\$4,572.00	\$4,714.95	\$4,856.40	\$4,929.43
		Daily	\$385.60	\$399.90	\$414.26	\$428.53	\$442.87	\$457.20	\$471.50	\$485.64	\$492.95
		Hourly	\$48.20	\$49.99	\$51.79	\$53.57	\$55.36	\$57.15	\$58.94	\$60.71	\$61.62
SH	31	Annual	\$104,675.00	\$108,524.00	\$112,378.00	\$116,223.00	\$120,068.00	\$123,917.00	\$127,751.00	\$131,589.00	\$133,565.00
		Bi-Wk	\$4,010.54	\$4,158.01	\$4,305.68	\$4,452.99	\$4,600.31	\$4,747.78	\$4,894.68	\$5,041.73	\$5,117.44
		Daily	\$401.06	\$415.81	\$430.57	\$445.30	\$460.04	\$474.78	\$489.47	\$504.18	\$511.75
		Hourly	\$50.14	\$51.98	\$53.83	\$55.67	\$57.51	\$59.35	\$61.19	\$63.03	\$63.97
SH	32	Annual	\$108,875.00	\$112,828.00	\$116,770.00	\$120,732.00	\$124,692.00	\$128,636.00	\$132,606.00	\$136,584.00	\$138,634.00
		Bi-Wk	\$4,171.46	\$4,322.92	\$4,473.95	\$4,625.75	\$4,777.48	\$4,928.59	\$5,080.69	\$5,233.11	\$5,311.65
		Daily	\$417.15	\$432.30	\$447.40	\$462.58	\$477.75	\$492.86	\$508.07	\$523.32	\$531.17
		Hourly	\$52.15	\$54.04	\$55.93	\$57.83	\$59.72	\$61.61	\$63.51	\$65.42	\$66.40

**P-2 SH 40 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	33	Annual	\$113,257.00	\$117,317.00	\$121,384.00	\$125,443.00	\$129,510.00	\$133,565.00	\$137,641.00	\$141,766.00	\$143,899.00
		Bi-Wk	\$4,339.35	\$4,494.91	\$4,650.73	\$4,806.25	\$4,962.07	\$5,117.44	\$5,273.61	\$5,431.65	\$5,513.38
		Daily	\$433.94	\$449.50	\$465.08	\$480.63	\$496.21	\$511.75	\$527.37	\$543.17	\$551.34
		Hourly	\$54.25	\$56.19	\$58.14	\$60.08	\$62.03	\$63.97	\$65.93	\$67.90	\$68.92
SH	34	Annual	\$117,920.00	\$122,093.00	\$126,263.00	\$130,451.00	\$134,620.00	\$138,797.00	\$142,960.00	\$147,253.00	\$149,471.00
		Bi-Wk	\$4,518.01	\$4,677.90	\$4,837.67	\$4,998.13	\$5,157.86	\$5,317.90	\$5,477.40	\$5,641.88	\$5,726.86
		Daily	\$451.81	\$467.79	\$483.77	\$499.82	\$515.79	\$531.79	\$547.74	\$564.19	\$572.69
		Hourly	\$56.48	\$58.48	\$60.48	\$62.48	\$64.48	\$66.48	\$68.47	\$70.53	\$71.59
SH	35	Annual	\$122,771.00	\$127,047.00	\$131,327.00	\$135,608.00	\$139,888.00	\$144,169.00	\$148,438.00	\$152,894.00	\$155,191.00
		Bi-Wk	\$4,703.87	\$4,867.71	\$5,031.69	\$5,195.71	\$5,359.70	\$5,523.72	\$5,687.28	\$5,858.01	\$5,946.02
		Daily	\$470.39	\$486.78	\$503.17	\$519.58	\$535.97	\$552.38	\$568.73	\$585.81	\$594.61
		Hourly	\$58.80	\$60.85	\$62.90	\$64.95	\$67.00	\$69.05	\$71.10	\$73.23	\$74.33
SH	36	Annual	\$127,870.00	\$132,253.00	\$136,648.00	\$141,043.00	\$145,433.00	\$149,816.00	\$154,214.00	\$158,840.00	\$161,224.00
		Bi-Wk	\$4,899.24	\$5,067.17	\$5,235.56	\$5,403.95	\$5,572.15	\$5,740.08	\$5,908.59	\$6,085.83	\$6,177.17
		Daily	\$489.93	\$506.72	\$523.56	\$540.40	\$557.22	\$574.01	\$590.86	\$608.59	\$617.72
		Hourly	\$61.25	\$63.34	\$65.45	\$67.55	\$69.66	\$71.76	\$73.86	\$76.08	\$77.22
SH	37	Annual	\$133,176.00	\$137,693.00	\$142,201.00	\$146,704.00	\$151,220.00	\$155,727.00	\$160,231.00	\$165,040.00	\$167,519.00
		Bi-Wk	\$5,102.53	\$5,275.60	\$5,448.32	\$5,620.85	\$5,793.87	\$5,966.56	\$6,139.12	\$6,323.38	\$6,418.36
		Daily	\$510.26	\$527.56	\$544.84	\$562.09	\$579.39	\$596.66	\$613.92	\$632.34	\$641.84
		Hourly	\$63.79	\$65.95	\$68.11	\$70.27	\$72.43	\$74.59	\$76.74	\$79.05	\$80.23
SH	38	Annual	\$138,673.00	\$143,283.00	\$147,906.00	\$152,523.00	\$157,144.00	\$161,763.00	\$166,374.00	\$171,366.00	\$173,937.00
		Bi-Wk	\$5,313.15	\$5,489.78	\$5,666.90	\$5,843.80	\$6,020.85	\$6,197.82	\$6,374.49	\$6,565.75	\$6,664.26
		Daily	\$531.32	\$548.98	\$566.69	\$584.38	\$602.09	\$619.79	\$637.45	\$656.58	\$666.43
		Hourly	\$66.42	\$68.63	\$70.84	\$73.05	\$75.27	\$77.48	\$79.69	\$82.08	\$83.31
SH	39	Annual	\$144,605.00	\$149,166.00	\$153,894.00	\$158,627.00	\$163,355.00	\$168,080.00	\$172,804.00	\$177,993.00	\$180,657.00
		Bi-Wk	\$5,540.43	\$5,715.18	\$5,896.33	\$6,077.67	\$6,258.82	\$6,439.85	\$6,620.85	\$6,819.66	\$6,921.73
		Daily	\$554.05	\$571.52	\$589.64	\$607.77	\$625.89	\$643.99	\$662.09	\$681.97	\$692.18
		Hourly	\$69.26	\$71.44	\$73.71	\$75.98	\$78.24	\$80.50	\$82.77	\$85.25	\$86.53
SH	40	Annual	\$150,452.00	\$155,283.00	\$160,123.00	\$164,941.00	\$169,772.00	\$174,602.00	\$179,422.00	\$184,807.00	\$187,584.00
		Bi-Wk	\$5,764.45	\$5,949.55	\$6,134.99	\$6,319.58	\$6,504.68	\$6,689.74	\$6,874.41	\$7,080.73	\$7,187.13
		Daily	\$576.45	\$594.96	\$613.50	\$631.96	\$650.47	\$668.98	\$687.45	\$708.08	\$718.72
		Hourly	\$72.06	\$74.37	\$76.69	\$79.00	\$81.31	\$83.63	\$85.94	\$88.51	\$89.84

**P-2 SH 40 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	41	Annual	\$156,758.00	\$161,704.00	\$166,646.00	\$171,585.00	\$176,538.00	\$181,471.00	\$186,419.00	\$192,013.00	\$194,894.00
		Bi-Wk	\$6,006.06	\$6,195.56	\$6,384.91	\$6,574.14	\$6,763.91	\$6,952.92	\$7,142.50	\$7,356.82	\$7,467.21
		Daily	\$600.61	\$619.56	\$638.50	\$657.42	\$676.40	\$695.30	\$714.25	\$735.69	\$746.73
		Hourly	\$75.08	\$77.45	\$79.82	\$82.18	\$84.55	\$86.92	\$89.29	\$91.97	\$93.35
SH	42	Annual	\$163,295.00	\$168,342.00	\$173,399.00	\$178,451.00	\$183,506.00	\$188,559.00	\$193,616.00	\$199,423.00	\$202,415.00
		Bi-Wk	\$6,256.52	\$6,449.89	\$6,643.64	\$6,837.21	\$7,030.89	\$7,224.49	\$7,418.24	\$7,640.73	\$7,755.37
		Daily	\$625.66	\$644.99	\$664.37	\$683.73	\$703.09	\$722.45	\$741.83	\$764.08	\$775.54
		Hourly	\$78.21	\$80.63	\$83.05	\$85.47	\$87.89	\$90.31	\$92.73	\$95.51	\$96.95
SH	43	Annual	\$170,218.00	\$175,379.00	\$180,529.00	\$185,678.00	\$190,839.00	\$195,994.00	\$201,150.00	\$207,184.00	\$210,291.00
		Bi-Wk	\$6,521.77	\$6,719.51	\$6,916.82	\$7,114.10	\$7,311.84	\$7,509.35	\$7,706.90	\$7,938.09	\$8,057.13
		Daily	\$652.18	\$671.96	\$691.69	\$711.41	\$731.19	\$750.94	\$770.69	\$793.81	\$805.72
		Hourly	\$81.53	\$84.00	\$86.47	\$88.93	\$91.40	\$93.87	\$96.34	\$99.23	\$100.72