

**P-1 XS 36 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	1	Annual	\$28,762.00	\$29,468.00	\$30,163.00	\$30,864.00	\$31,560.00	\$32,270.00	\$32,966.00	\$33,869.00	\$34,779.00	\$35,708.00	\$36,668.00
		Bi-Wk	\$1,102.00	\$1,129.05	\$1,155.68	\$1,182.53	\$1,209.20	\$1,236.40	\$1,263.07	\$1,297.67	\$1,332.53	\$1,368.13	\$1,404.91
		Daily	\$110.20	\$112.91	\$115.57	\$118.26	\$120.92	\$123.64	\$126.31	\$129.77	\$133.26	\$136.82	\$140.50
		Hourly	\$15.31	\$15.69	\$16.06	\$16.43	\$16.80	\$17.18	\$17.55	\$18.03	\$18.51	\$19.01	\$19.52
XS	2	Annual	\$30,163.00	\$30,864.00	\$31,560.00	\$32,270.00	\$32,966.00	\$33,666.00	\$34,361.00	\$35,309.00	\$36,250.00	\$37,217.00	\$38,209.00
		Bi-Wk	\$1,155.68	\$1,182.53	\$1,209.20	\$1,236.40	\$1,263.07	\$1,289.89	\$1,316.52	\$1,352.84	\$1,388.89	\$1,425.94	\$1,463.95
		Daily	\$115.57	\$118.26	\$120.92	\$123.64	\$126.31	\$128.99	\$131.66	\$135.29	\$138.89	\$142.60	\$146.40
		Hourly	\$16.06	\$16.43	\$16.80	\$17.18	\$17.55	\$17.92	\$18.29	\$18.79	\$19.30	\$19.81	\$20.34
XS	3	Annual	\$30,864.00	\$31,560.00	\$32,270.00	\$32,966.00	\$33,666.00	\$34,361.00	\$35,062.00	\$36,029.00	\$36,990.00	\$37,973.00	\$38,983.00
		Bi-Wk	\$1,182.53	\$1,209.20	\$1,236.40	\$1,263.07	\$1,289.89	\$1,316.52	\$1,343.38	\$1,380.43	\$1,417.25	\$1,454.91	\$1,493.61
		Daily	\$118.26	\$120.92	\$123.64	\$126.31	\$128.99	\$131.66	\$134.34	\$138.05	\$141.73	\$145.50	\$149.37
		Hourly	\$16.43	\$16.80	\$17.18	\$17.55	\$17.92	\$18.29	\$18.66	\$19.18	\$19.69	\$20.21	\$20.75
XS	4	Annual	\$31,863.00	\$32,715.00	\$33,556.00	\$34,414.00	\$35,271.00	\$36,114.00	\$36,963.00	\$37,984.00	\$38,998.00	\$40,040.00	\$41,113.00
		Bi-Wk	\$1,220.81	\$1,253.45	\$1,285.68	\$1,318.55	\$1,351.38	\$1,383.68	\$1,416.21	\$1,455.33	\$1,494.18	\$1,534.10	\$1,575.22
		Daily	\$122.09	\$125.35	\$128.57	\$131.86	\$135.14	\$138.37	\$141.63	\$145.54	\$149.42	\$153.41	\$157.53
		Hourly	\$16.96	\$17.41	\$17.86	\$18.32	\$18.77	\$19.22	\$19.67	\$20.22	\$20.76	\$21.31	\$21.88
XS	5	Annual	\$32,659.00	\$33,556.00	\$34,464.00	\$35,358.00	\$36,257.00	\$37,156.00	\$38,058.00	\$39,102.00	\$40,153.00	\$41,224.00	\$42,327.00
		Bi-Wk	\$1,251.31	\$1,285.68	\$1,320.46	\$1,354.72	\$1,389.16	\$1,423.61	\$1,458.17	\$1,498.17	\$1,538.43	\$1,579.47	\$1,621.73
		Daily	\$125.14	\$128.57	\$132.05	\$135.48	\$138.92	\$142.37	\$145.82	\$149.82	\$153.85	\$157.95	\$162.18
		Hourly	\$17.38	\$17.86	\$18.34	\$18.82	\$19.30	\$19.78	\$20.26	\$20.81	\$21.37	\$21.94	\$22.53
XS	6	Annual	\$33,769.00	\$34,673.00	\$35,565.00	\$36,323.00	\$37,361.00	\$38,262.00	\$39,153.00	\$40,232.00	\$41,307.00	\$42,410.00	\$43,542.00
		Bi-Wk	\$1,293.84	\$1,328.47	\$1,362.65	\$1,391.69	\$1,431.46	\$1,465.98	\$1,500.12	\$1,541.46	\$1,582.65	\$1,624.91	\$1,668.28
		Daily	\$129.39	\$132.85	\$136.27	\$139.17	\$143.15	\$146.60	\$150.02	\$154.15	\$158.27	\$162.50	\$166.83
		Hourly	\$17.97	\$18.46	\$18.93	\$19.33	\$19.89	\$20.37	\$20.84	\$21.41	\$21.99	\$22.57	\$23.18

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XS	7	Annual	\$34,765.00	\$35,659.00	\$36,558.00	\$37,457.00	\$38,360.00	\$39,259.00	\$40,156.00	\$41,260.00	\$42,359.00	\$43,493.00	\$44,657.00
		Bi-Wk	\$1,332.00	\$1,366.25	\$1,400.69	\$1,435.14	\$1,469.74	\$1,504.18	\$1,538.55	\$1,580.85	\$1,622.96	\$1,666.40	\$1,711.00
		Daily	\$133.20	\$136.63	\$140.07	\$143.52	\$146.98	\$150.42	\$153.86	\$158.09	\$162.30	\$166.64	\$171.10
		Hourly	\$18.50	\$18.98	\$19.46	\$19.94	\$20.42	\$20.90	\$21.37	\$21.96	\$22.55	\$23.15	\$23.77
XS	8	Annual	\$37,361.00	\$38,458.00	\$39,571.00	\$40,660.00	\$41,763.00	\$42,865.00	\$43,972.00	\$45,175.00	\$46,382.00	\$47,625.00	\$48,902.00
		Bi-Wk	\$1,431.46	\$1,473.49	\$1,516.14	\$1,557.86	\$1,600.12	\$1,642.34	\$1,684.76	\$1,730.85	\$1,777.09	\$1,824.72	\$1,873.64
		Daily	\$143.15	\$147.35	\$151.62	\$155.79	\$160.02	\$164.24	\$168.48	\$173.09	\$177.71	\$182.48	\$187.37
		Hourly	\$19.89	\$20.47	\$21.06	\$21.64	\$22.23	\$22.82	\$23.40	\$24.04	\$24.69	\$25.35	\$26.03
XS	9	Annual	\$38,509.00	\$39,602.00	\$40,804.00	\$41,953.00	\$43,103.00	\$44,246.00	\$45,408.00	\$46,655.00	\$47,899.00	\$49,180.00	\$50,498.00
		Bi-Wk	\$1,475.45	\$1,517.32	\$1,563.38	\$1,607.40	\$1,651.46	\$1,695.25	\$1,739.78	\$1,787.55	\$1,835.22	\$1,884.30	\$1,934.79
		Daily	\$147.55	\$151.74	\$156.34	\$160.74	\$165.15	\$169.53	\$173.98	\$178.76	\$183.53	\$188.43	\$193.48
		Hourly	\$20.50	\$21.08	\$21.72	\$22.33	\$22.94	\$23.55	\$24.17	\$24.83	\$25.49	\$26.18	\$26.88
XS	10	Annual	\$39,747.00	\$40,954.00	\$42,146.00	\$43,353.00	\$44,552.00	\$45,774.00	\$47,040.00	\$48,328.00	\$49,626.00	\$50,957.00	\$52,330.00
		Bi-Wk	\$1,522.88	\$1,569.12	\$1,614.79	\$1,661.04	\$1,706.98	\$1,753.80	\$1,802.30	\$1,851.65	\$1,901.38	\$1,952.38	\$2,004.99
		Daily	\$152.29	\$156.92	\$161.48	\$166.11	\$170.70	\$175.38	\$180.23	\$185.17	\$190.14	\$195.24	\$200.50
		Hourly	\$21.16	\$21.80	\$22.43	\$23.07	\$23.71	\$24.36	\$25.04	\$25.72	\$26.41	\$27.12	\$27.85
XS	11	Annual	\$41,012.00	\$42,255.00	\$43,513.00	\$44,760.00	\$46,048.00	\$47,362.00	\$48,680.00	\$50,017.00	\$51,351.00	\$52,732.00	\$54,143.00
		Bi-Wk	\$1,571.35	\$1,618.97	\$1,667.17	\$1,714.95	\$1,764.30	\$1,814.64	\$1,865.14	\$1,916.37	\$1,967.48	\$2,020.39	\$2,074.45
		Daily	\$157.14	\$161.90	\$166.72	\$171.50	\$176.43	\$181.47	\$186.52	\$191.64	\$196.75	\$202.04	\$207.45
		Hourly	\$21.83	\$22.49	\$23.16	\$23.82	\$24.51	\$25.21	\$25.91	\$26.62	\$27.33	\$28.07	\$28.82
XS	12	Annual	\$42,339.00	\$43,648.00	\$44,941.00	\$46,291.00	\$47,653.00	\$49,025.00	\$50,383.00	\$51,768.00	\$53,153.00	\$54,574.00	\$56,038.00
		Bi-Wk	\$1,622.19	\$1,672.34	\$1,721.88	\$1,773.61	\$1,825.79	\$1,878.36	\$1,930.39	\$1,983.45	\$2,036.52	\$2,090.96	\$2,147.05
		Daily	\$162.22	\$167.24	\$172.19	\$177.37	\$182.58	\$187.84	\$193.04	\$198.35	\$203.66	\$209.10	\$214.71
		Hourly	\$22.54	\$23.23	\$23.92	\$24.64	\$25.36	\$26.09	\$26.82	\$27.55	\$28.29	\$29.05	\$29.83

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XS	13	Annual	\$44,730.00	\$46,376.00	\$48,047.00	\$49,706.00	\$51,376.00	\$53,033.00	\$54,706.00	\$56,205.00	\$57,714.00	\$59,260.00	\$60,851.00
		Bi-Wk	\$1,713.80	\$1,776.86	\$1,840.89	\$1,904.45	\$1,968.43	\$2,031.92	\$2,096.02	\$2,153.45	\$2,211.27	\$2,270.50	\$2,331.46
		Daily	\$171.38	\$177.69	\$184.09	\$190.45	\$196.85	\$203.20	\$209.61	\$215.35	\$221.13	\$227.05	\$233.15
		Hourly	\$23.81	\$24.68	\$25.57	\$26.46	\$27.34	\$28.23	\$29.12	\$29.91	\$30.72	\$31.54	\$32.39
XS	14	Annual	\$46,816.00	\$48,544.00	\$50,264.00	\$51,980.00	\$53,699.00	\$55,418.00	\$57,129.00	\$58,700.00	\$60,274.00	\$61,886.00	\$63,548.00
		Bi-Wk	\$1,793.72	\$1,859.93	\$1,925.83	\$1,991.58	\$2,057.44	\$2,123.30	\$2,188.86	\$2,249.05	\$2,309.35	\$2,371.12	\$2,434.79
		Daily	\$179.38	\$186.00	\$192.59	\$199.16	\$205.75	\$212.33	\$218.89	\$224.91	\$230.94	\$237.12	\$243.48
		Hourly	\$24.92	\$25.84	\$26.75	\$27.67	\$28.58	\$29.50	\$30.41	\$31.24	\$32.08	\$32.94	\$33.82
XS	15	Annual	\$49,070.00	\$50,839.00	\$52,608.00	\$54,374.00	\$56,146.00	\$57,924.00	\$59,690.00	\$61,333.00	\$62,974.00	\$64,663.00	\$66,392.00
		Bi-Wk	\$1,880.08	\$1,947.86	\$2,015.64	\$2,083.30	\$2,151.19	\$2,219.32	\$2,286.98	\$2,349.93	\$2,412.80	\$2,477.51	\$2,543.76
		Daily	\$188.01	\$194.79	\$201.57	\$208.33	\$215.12	\$221.94	\$228.70	\$235.00	\$241.28	\$247.76	\$254.38
		Hourly	\$26.12	\$27.06	\$28.00	\$28.94	\$29.88	\$30.83	\$31.77	\$32.64	\$33.52	\$34.41	\$35.33
XS	16	Annual	\$51,458.00	\$53,278.00	\$55,109.00	\$56,926.00	\$58,748.00	\$60,576.00	\$62,391.00	\$64,102.00	\$65,819.00	\$67,582.00	\$69,395.00
		Bi-Wk	\$1,971.58	\$2,041.31	\$2,111.46	\$2,181.08	\$2,250.89	\$2,320.92	\$2,390.46	\$2,456.02	\$2,521.81	\$2,589.35	\$2,658.82
		Daily	\$197.16	\$204.14	\$211.15	\$218.11	\$225.09	\$232.10	\$239.05	\$245.61	\$252.19	\$258.94	\$265.89
		Hourly	\$27.39	\$28.36	\$29.33	\$30.30	\$31.27	\$32.24	\$33.21	\$34.12	\$35.03	\$35.97	\$36.93
XS	17	Annual	\$54,003.00	\$55,880.00	\$57,758.00	\$59,629.00	\$61,505.00	\$63,372.00	\$65,255.00	\$67,053.00	\$68,847.00	\$70,687.00	\$72,581.00
		Bi-Wk	\$2,069.09	\$2,141.00	\$2,212.96	\$2,284.64	\$2,356.52	\$2,428.05	\$2,500.20	\$2,569.09	\$2,637.82	\$2,708.32	\$2,780.89
		Daily	\$206.91	\$214.10	\$221.30	\$228.47	\$235.66	\$242.81	\$250.02	\$256.91	\$263.79	\$270.84	\$278.09
		Hourly	\$28.74	\$29.74	\$30.74	\$31.74	\$32.73	\$33.73	\$34.73	\$35.69	\$36.64	\$37.62	\$38.63
XS	18	Annual	\$56,726.00	\$58,653.00	\$60,576.00	\$62,500.00	\$64,411.00	\$66,337.00	\$68,257.00	\$70,133.00	\$72,013.00	\$73,945.00	\$75,932.00
		Bi-Wk	\$2,173.41	\$2,247.25	\$2,320.92	\$2,394.64	\$2,467.86	\$2,541.65	\$2,615.22	\$2,687.09	\$2,759.12	\$2,833.15	\$2,909.28
		Daily	\$217.35	\$224.73	\$232.10	\$239.47	\$246.79	\$254.17	\$261.53	\$268.71	\$275.92	\$283.32	\$290.93
		Hourly	\$30.19	\$31.22	\$32.24	\$33.26	\$34.28	\$35.31	\$36.33	\$37.33	\$38.33	\$39.35	\$40.41

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XS	19	Annual	\$59,521.00	\$61,505.00	\$63,481.00	\$65,467.00	\$67,433.00	\$69,409.00	\$71,387.00	\$73,357.00	\$75,316.00	\$77,334.00	\$79,406.00
		Bi-Wk	\$2,280.50	\$2,356.52	\$2,432.23	\$2,508.32	\$2,583.64	\$2,659.35	\$2,735.14	\$2,810.62	\$2,885.68	\$2,962.99	\$3,042.38
		Daily	\$228.05	\$235.66	\$243.23	\$250.84	\$258.37	\$265.94	\$273.52	\$281.07	\$288.57	\$296.30	\$304.24
		Hourly	\$31.68	\$32.73	\$33.79	\$34.84	\$35.89	\$36.94	\$37.99	\$39.04	\$40.08	\$41.16	\$42.26
XS	20	Annual	\$62,556.00	\$64,584.00	\$66,607.00	\$68,630.00	\$70,651.00	\$72,679.00	\$74,704.00	\$76,756.00	\$78,810.00	\$80,922.00	\$83,086.00
		Bi-Wk	\$2,396.79	\$2,474.49	\$2,552.00	\$2,629.51	\$2,706.94	\$2,784.64	\$2,862.23	\$2,940.85	\$3,019.55	\$3,100.46	\$3,183.38
		Daily	\$239.68	\$247.45	\$255.20	\$262.96	\$270.70	\$278.47	\$286.23	\$294.09	\$301.96	\$310.05	\$318.34
		Hourly	\$33.29	\$34.37	\$35.45	\$36.53	\$37.60	\$38.68	\$39.76	\$40.85	\$41.94	\$43.07	\$44.22
XS	21	Annual	\$65,640.00	\$67,721.00	\$69,802.00	\$71,887.00	\$73,971.00	\$76,045.00	\$78,132.00	\$80,278.00	\$82,426.00	\$84,630.00	\$86,899.00
		Bi-Wk	\$2,514.95	\$2,594.68	\$2,674.41	\$2,754.30	\$2,834.14	\$2,913.61	\$2,993.57	\$3,075.79	\$3,158.09	\$3,242.53	\$3,329.47
		Daily	\$251.50	\$259.47	\$267.45	\$275.43	\$283.42	\$291.37	\$299.36	\$307.58	\$315.81	\$324.26	\$332.95
		Hourly	\$34.93	\$36.04	\$37.15	\$38.26	\$39.37	\$40.47	\$41.58	\$42.72	\$43.87	\$45.04	\$46.25
XS	22	Annual	\$67,433.00	\$69,909.00	\$72,383.00	\$74,845.00	\$77,317.00	\$79,790.00	\$82,256.00	\$84,522.00	\$86,781.00	\$89,107.00	\$91,496.00
		Bi-Wk	\$2,583.64	\$2,678.51	\$2,773.30	\$2,867.63	\$2,962.34	\$3,057.09	\$3,151.58	\$3,238.40	\$3,324.95	\$3,414.07	\$3,505.60
		Daily	\$258.37	\$267.86	\$277.33	\$286.77	\$296.24	\$305.71	\$315.16	\$323.84	\$332.50	\$341.41	\$350.56
		Hourly	\$35.89	\$37.21	\$38.52	\$39.83	\$41.15	\$42.46	\$43.78	\$44.98	\$46.18	\$47.42	\$48.69
XS	23	Annual	\$70,631.00	\$73,206.00	\$75,771.00	\$78,349.00	\$80,922.00	\$83,498.00	\$86,075.00	\$88,434.00	\$90,801.00	\$93,237.00	\$95,737.00
		Bi-Wk	\$2,706.17	\$2,804.83	\$2,903.11	\$3,001.88	\$3,100.46	\$3,199.16	\$3,297.90	\$3,388.28	\$3,478.97	\$3,572.30	\$3,668.09
		Daily	\$270.62	\$280.49	\$290.32	\$300.19	\$310.05	\$319.92	\$329.79	\$338.83	\$347.90	\$357.23	\$366.81
		Hourly	\$37.59	\$38.96	\$40.33	\$41.70	\$43.07	\$44.44	\$45.81	\$47.06	\$48.32	\$49.62	\$50.95
XS	24	Annual	\$74,023.00	\$76,708.00	\$79,384.00	\$82,073.00	\$84,760.00	\$87,438.00	\$90,120.00	\$92,593.00	\$95,073.00	\$97,618.00	\$100,232.00
		Bi-Wk	\$2,836.14	\$2,939.01	\$3,041.54	\$3,144.56	\$3,247.51	\$3,350.12	\$3,452.88	\$3,547.63	\$3,642.65	\$3,740.16	\$3,840.31
		Daily	\$283.62	\$293.91	\$304.16	\$314.46	\$324.76	\$335.02	\$345.29	\$354.77	\$364.27	\$374.02	\$384.04
		Hourly	\$39.40	\$40.82	\$42.25	\$43.68	\$45.11	\$46.53	\$47.96	\$49.28	\$50.60	\$51.95	\$53.34

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XS	25	Annual	\$77,636.00	\$80,429.00	\$83,197.00	\$85,987.00	\$88,764.00	\$91,550.00	\$94,325.00	\$96,921.00	\$99,515.00	\$102,177.00	\$104,913.00
		Bi-Wk	\$2,974.56	\$3,081.58	\$3,187.63	\$3,294.53	\$3,400.92	\$3,507.67	\$3,613.99	\$3,713.45	\$3,812.84	\$3,914.83	\$4,019.66
		Daily	\$297.46	\$308.16	\$318.77	\$329.46	\$340.10	\$350.77	\$361.40	\$371.35	\$381.29	\$391.49	\$401.97
		Hourly	\$41.32	\$42.80	\$44.28	\$45.76	\$47.24	\$48.72	\$50.20	\$51.58	\$52.96	\$54.38	\$55.83
XS	26	Annual	\$81,465.00	\$84,345.00	\$87,241.00	\$90,120.00	\$93,006.00	\$95,891.00	\$98,769.00	\$101,483.00	\$104,201.00	\$106,996.00	\$109,863.00
		Bi-Wk	\$3,121.27	\$3,231.61	\$3,342.57	\$3,452.88	\$3,563.45	\$3,673.99	\$3,784.26	\$3,888.24	\$3,992.38	\$4,099.47	\$4,209.32
		Daily	\$312.13	\$323.17	\$334.26	\$345.29	\$356.35	\$367.40	\$378.43	\$388.83	\$399.24	\$409.95	\$420.94
		Hourly	\$43.36	\$44.89	\$46.43	\$47.96	\$49.50	\$51.03	\$52.56	\$54.01	\$55.45	\$56.94	\$58.47
XS	27	Annual	\$85,508.00	\$88,493.00	\$91,480.00	\$94,457.00	\$97,446.00	\$100,427.00	\$103,421.00	\$106,262.00	\$109,106.00	\$112,031.00	\$115,035.00
		Bi-Wk	\$3,276.17	\$3,390.54	\$3,504.99	\$3,619.05	\$3,733.57	\$3,847.78	\$3,962.50	\$4,071.35	\$4,180.31	\$4,292.38	\$4,407.48
		Daily	\$327.62	\$339.06	\$350.50	\$361.91	\$373.36	\$384.78	\$396.25	\$407.14	\$418.04	\$429.24	\$440.75
		Hourly	\$45.51	\$47.10	\$48.69	\$50.27	\$51.86	\$53.45	\$55.04	\$56.55	\$58.06	\$59.62	\$61.22
XS	28	Annual	\$89,825.00	\$92,911.00	\$96,007.00	\$99,100.00	\$102,185.00	\$105,260.00	\$108,346.00	\$111,325.00	\$114,305.00	\$117,372.00	\$120,520.00
		Bi-Wk	\$3,441.58	\$3,559.81	\$3,678.43	\$3,796.94	\$3,915.14	\$4,032.96	\$4,151.19	\$4,265.33	\$4,379.51	\$4,497.02	\$4,617.63
		Daily	\$344.16	\$355.99	\$367.85	\$379.70	\$391.52	\$403.30	\$415.12	\$426.54	\$437.96	\$449.71	\$461.77
		Hourly	\$47.80	\$49.45	\$51.09	\$52.74	\$54.38	\$56.02	\$57.66	\$59.25	\$60.83	\$62.46	\$64.14
XS	29	Annual	\$90,686.00	\$94,089.00	\$97,495.00	\$100,900.00	\$104,303.00	\$107,700.00	\$111,106.00	\$114,160.00	\$117,217.00	\$120,353.00	\$123,576.00
		Bi-Wk	\$3,474.56	\$3,604.95	\$3,735.45	\$3,865.91	\$3,996.29	\$4,126.44	\$4,256.94	\$4,373.95	\$4,491.08	\$4,611.23	\$4,734.72
		Daily	\$347.46	\$360.50	\$373.55	\$386.60	\$399.63	\$412.65	\$425.70	\$437.40	\$449.11	\$461.13	\$473.48
		Hourly	\$48.26	\$50.07	\$51.89	\$53.70	\$55.51	\$57.32	\$59.13	\$60.75	\$62.38	\$64.05	\$65.76
XS	30	Annual	\$94,325.00	\$97,828.00	\$101,337.00	\$104,833.00	\$108,331.00	\$111,835.00	\$115,342.00	\$118,513.00	\$121,681.00	\$124,934.00	\$128,274.00
		Bi-Wk	\$3,613.99	\$3,748.20	\$3,882.65	\$4,016.60	\$4,150.62	\$4,284.87	\$4,419.24	\$4,540.73	\$4,662.11	\$4,786.75	\$4,914.72
		Daily	\$361.40	\$374.82	\$388.27	\$401.66	\$415.07	\$428.49	\$441.93	\$454.08	\$466.22	\$478.68	\$491.48
		Hourly	\$50.20	\$52.06	\$53.93	\$55.79	\$57.65	\$59.52	\$61.38	\$63.07	\$64.76	\$66.49	\$68.26

**P-1 XS 36 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	31	Annual	\$98,112.00	\$101,714.00	\$105,318.00	\$108,928.00	\$112,540.00	\$116,142.00	\$119,746.00	\$123,040.00	\$126,328.00	\$129,707.00	\$133,174.00
		Bi-Wk	\$3,759.09	\$3,897.09	\$4,035.18	\$4,173.49	\$4,311.88	\$4,449.89	\$4,587.97	\$4,714.18	\$4,840.16	\$4,969.62	\$5,102.46
		Daily	\$375.91	\$389.71	\$403.52	\$417.35	\$431.19	\$444.99	\$458.80	\$471.42	\$484.02	\$496.97	\$510.25
		Hourly	\$52.21	\$54.13	\$56.05	\$57.97	\$59.89	\$61.81	\$63.73	\$65.48	\$67.23	\$69.03	\$70.87
XS	32	Annual	\$102,044.00	\$105,751.00	\$109,451.00	\$113,152.00	\$116,865.00	\$120,564.00	\$124,281.00	\$127,700.00	\$131,112.00	\$134,623.00	\$138,226.00
		Bi-Wk	\$3,909.74	\$4,051.77	\$4,193.53	\$4,335.33	\$4,477.59	\$4,619.32	\$4,761.73	\$4,892.73	\$5,023.45	\$5,157.97	\$5,296.02
		Daily	\$390.98	\$405.18	\$419.36	\$433.54	\$447.76	\$461.94	\$476.18	\$489.28	\$502.35	\$515.80	\$529.61
		Hourly	\$54.31	\$56.28	\$58.25	\$60.22	\$62.19	\$64.16	\$66.14	\$67.96	\$69.78	\$71.64	\$73.56
XS	33	Annual	\$106,156.00	\$109,962.00	\$113,768.00	\$117,574.00	\$121,383.00	\$125,192.00	\$129,006.00	\$132,556.00	\$136,104.00	\$139,748.00	\$143,488.00
		Bi-Wk	\$4,067.28	\$4,213.11	\$4,358.93	\$4,504.76	\$4,650.69	\$4,796.63	\$4,942.76	\$5,078.78	\$5,214.72	\$5,354.33	\$5,497.63
		Daily	\$406.73	\$421.32	\$435.90	\$450.48	\$465.07	\$479.67	\$494.28	\$507.88	\$521.48	\$535.44	\$549.77
		Hourly	\$56.49	\$58.52	\$60.55	\$62.57	\$64.60	\$66.62	\$68.65	\$70.54	\$72.43	\$74.37	\$76.36
XS	34	Annual	\$110,526.00	\$114,434.00	\$118,351.00	\$122,265.00	\$126,168.00	\$130,085.00	\$133,994.00	\$137,676.00	\$141,361.00	\$145,153.00	\$149,045.00
		Bi-Wk	\$4,234.72	\$4,384.45	\$4,534.53	\$4,684.49	\$4,834.03	\$4,984.10	\$5,133.87	\$5,274.95	\$5,416.14	\$5,561.42	\$5,710.54
		Daily	\$423.48	\$438.45	\$453.46	\$468.45	\$483.41	\$498.41	\$513.39	\$527.50	\$541.62	\$556.15	\$571.06
		Hourly	\$58.82	\$60.90	\$62.98	\$65.07	\$67.14	\$69.23	\$71.31	\$73.27	\$75.23	\$77.25	\$79.32
XS	35	Annual	\$115,068.00	\$119,072.00	\$122,552.00	\$127,099.00	\$131,108.00	\$135,117.00	\$138,593.00	\$142,403.00	\$146,215.00	\$150,130.00	\$154,154.00
		Bi-Wk	\$4,408.74	\$4,562.15	\$4,695.48	\$4,869.70	\$5,023.30	\$5,176.90	\$5,310.08	\$5,456.06	\$5,602.11	\$5,752.11	\$5,906.29
		Daily	\$440.88	\$456.22	\$469.55	\$486.97	\$502.33	\$517.69	\$531.01	\$545.61	\$560.22	\$575.22	\$590.63
		Hourly	\$61.24	\$63.37	\$65.22	\$67.64	\$69.77	\$71.91	\$73.76	\$75.78	\$77.81	\$79.90	\$82.04
XS	36	Annual	\$119,851.00	\$123,960.00	\$128,080.00	\$132,192.00	\$136,312.00	\$140,422.00	\$144,535.00	\$148,510.00	\$152,486.00	\$156,566.00	\$160,757.00
		Bi-Wk	\$4,592.00	\$4,749.43	\$4,907.28	\$5,064.83	\$5,222.69	\$5,380.16	\$5,537.74	\$5,690.04	\$5,842.38	\$5,998.70	\$6,159.28
		Daily	\$459.20	\$474.95	\$490.73	\$506.49	\$522.27	\$538.02	\$553.78	\$569.01	\$584.24	\$599.87	\$615.93
		Hourly	\$63.78	\$65.97	\$68.16	\$70.35	\$72.54	\$74.73	\$76.92	\$79.03	\$81.15	\$83.32	\$85.55

**P-1 XS 36 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	37	Annual	\$124,821.00	\$129,045.00	\$133,272.00	\$137,505.00	\$141,736.00	\$145,962.00	\$150,188.00	\$154,313.00	\$158,445.00	\$162,679.00	\$167,036.00
		Bi-Wk	\$4,782.42	\$4,944.26	\$5,106.21	\$5,268.40	\$5,430.50	\$5,592.42	\$5,754.33	\$5,912.38	\$6,070.69	\$6,232.92	\$6,399.85
		Daily	\$478.25	\$494.43	\$510.63	\$526.84	\$543.05	\$559.25	\$575.44	\$591.24	\$607.07	\$623.30	\$639.99
		Hourly	\$66.43	\$68.68	\$70.92	\$73.18	\$75.43	\$77.68	\$79.93	\$82.12	\$84.32	\$86.57	\$88.89
XS	38	Annual	\$129,978.00	\$134,298.00	\$138,635.00	\$142,956.00	\$147,280.00	\$151,607.00	\$155,937.00	\$160,221.00	\$164,507.00	\$168,911.00	\$173,433.00
		Bi-Wk	\$4,980.00	\$5,145.52	\$5,311.69	\$5,477.25	\$5,642.92	\$5,808.70	\$5,974.60	\$6,138.74	\$6,302.96	\$6,471.69	\$6,644.95
		Daily	\$498.00	\$514.56	\$531.17	\$547.73	\$564.30	\$580.87	\$597.46	\$613.88	\$630.30	\$647.17	\$664.50
		Hourly	\$69.17	\$71.47	\$73.78	\$76.08	\$78.38	\$80.68	\$82.99	\$85.27	\$87.55	\$89.89	\$92.30
XS	39	Annual	\$135,379.00	\$139,807.00	\$144,237.00	\$148,678.00	\$153,106.00	\$157,660.00	\$161,964.00	\$166,416.00	\$170,870.00	\$175,446.00	\$180,148.00
		Bi-Wk	\$5,186.94	\$5,356.60	\$5,526.33	\$5,696.48	\$5,866.14	\$6,040.62	\$6,205.52	\$6,376.10	\$6,546.75	\$6,722.07	\$6,902.23
		Daily	\$518.70	\$535.66	\$552.64	\$569.65	\$586.62	\$604.07	\$620.56	\$637.61	\$654.68	\$672.21	\$690.23
		Hourly	\$72.05	\$74.40	\$76.76	\$79.12	\$81.48	\$83.90	\$86.19	\$88.56	\$90.93	\$93.37	\$95.87
XS	40	Annual	\$141,023.00	\$145,544.00	\$150,076.00	\$154,598.00	\$159,118.00	\$163,648.00	\$168,172.00	\$172,794.00	\$177,423.00	\$182,177.00	\$187,058.00
		Bi-Wk	\$5,403.19	\$5,576.40	\$5,750.04	\$5,923.30	\$6,096.48	\$6,270.04	\$6,443.38	\$6,620.46	\$6,797.82	\$6,979.97	\$7,166.98
		Daily	\$540.32	\$557.64	\$575.01	\$592.33	\$609.65	\$627.01	\$644.34	\$662.05	\$679.79	\$698.00	\$716.70
		Hourly	\$75.05	\$77.45	\$79.87	\$82.27	\$84.68	\$87.09	\$89.50	\$91.96	\$94.42	\$96.95	\$99.55
XS	41	Annual	\$146,920.00	\$151,551.00	\$156,186.00	\$160,824.00	\$165,459.00	\$170,088.00	\$174,720.00	\$179,525.00	\$184,332.00	\$189,264.00	\$194,329.00
		Bi-Wk	\$5,629.12	\$5,806.56	\$5,984.14	\$6,161.84	\$6,339.43	\$6,516.79	\$6,694.26	\$6,878.36	\$7,062.53	\$7,251.50	\$7,445.56
		Daily	\$562.92	\$580.66	\$598.42	\$616.19	\$633.95	\$651.68	\$669.43	\$687.84	\$706.26	\$725.15	\$744.56
		Hourly	\$78.19	\$80.65	\$83.12	\$85.59	\$88.05	\$90.52	\$92.98	\$95.54	\$98.10	\$100.72	\$103.42
XS	42	Annual	\$153,042.00	\$157,785.00	\$162,528.00	\$167,245.00	\$171,994.00	\$176,734.00	\$181,469.00	\$186,462.00	\$191,452.00	\$196,573.00	\$201,832.00
		Bi-Wk	\$5,863.68	\$6,045.41	\$6,227.13	\$6,407.86	\$6,589.81	\$6,771.42	\$6,952.84	\$7,144.14	\$7,335.33	\$7,531.54	\$7,733.03
		Daily	\$586.37	\$604.55	\$622.72	\$640.79	\$658.99	\$677.15	\$695.29	\$714.42	\$733.54	\$753.16	\$773.31
		Hourly	\$81.44	\$83.97	\$86.49	\$89.00	\$91.53	\$94.05	\$96.57	\$99.23	\$101.88	\$104.61	\$107.41

**P-1 XS 36 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	43	Annual	\$159,540.00	\$164,373.00	\$169,209.00	\$174,035.00	\$178,870.00	\$183,697.00	\$188,522.00	\$193,711.00	\$198,893.00	\$204,216.00	\$209,679.00
		Bi-Wk	\$6,112.65	\$6,297.82	\$6,483.11	\$6,668.01	\$6,853.26	\$7,038.20	\$7,223.07	\$7,421.88	\$7,620.43	\$7,824.37	\$8,033.68
		Daily	\$611.27	\$629.79	\$648.32	\$666.81	\$685.33	\$703.82	\$722.31	\$742.19	\$762.05	\$782.44	\$803.37
		Hourly	\$84.90	\$87.47	\$90.05	\$92.62	\$95.19	\$97.76	\$100.33	\$103.09	\$105.84	\$108.68	\$111.58