

**P-1 XJ 37.5 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XJ	1	Annual	\$32,150.00	\$32,878.00	\$33,612.00	\$34,341.00	\$35,279.00	\$36,228.00	\$37,201.00	\$38,196.00	\$39,228.00	\$40,288.00	\$41,377.00
		Bi-Wk	\$1,231.81	\$1,259.70	\$1,287.82	\$1,315.75	\$1,351.69	\$1,388.05	\$1,425.33	\$1,463.45	\$1,502.99	\$1,543.61	\$1,585.33
		Daily	\$123.19	\$125.97	\$128.79	\$131.58	\$135.17	\$138.81	\$142.54	\$146.35	\$150.30	\$154.37	\$158.54
		Hourly	\$16.43	\$16.80	\$17.18	\$17.55	\$18.03	\$18.51	\$19.01	\$19.52	\$20.04	\$20.59	\$21.14
XJ	2	Annual	\$33,612.00	\$34,341.00	\$35,069.00	\$35,792.00	\$36,779.00	\$37,760.00	\$38,769.00	\$39,805.00	\$40,880.00	\$41,983.00	\$43,117.00
		Bi-Wk	\$1,287.82	\$1,315.75	\$1,343.64	\$1,371.35	\$1,409.16	\$1,446.75	\$1,485.41	\$1,525.10	\$1,566.29	\$1,608.55	\$1,652.00
		Daily	\$128.79	\$131.58	\$134.37	\$137.14	\$140.92	\$144.68	\$148.55	\$152.51	\$156.63	\$160.86	\$165.20
		Hourly	\$17.18	\$17.55	\$17.92	\$18.29	\$18.79	\$19.29	\$19.81	\$20.34	\$20.89	\$21.45	\$22.03
XJ	3	Annual	\$34,341.00	\$35,069.00	\$35,792.00	\$36,522.00	\$37,531.00	\$38,532.00	\$39,556.00	\$40,612.00	\$41,709.00	\$42,835.00	\$43,991.00
		Bi-Wk	\$1,315.75	\$1,343.64	\$1,371.35	\$1,399.32	\$1,437.97	\$1,476.33	\$1,515.56	\$1,556.02	\$1,598.05	\$1,641.19	\$1,685.48
		Daily	\$131.58	\$134.37	\$137.14	\$139.94	\$143.80	\$147.64	\$151.56	\$155.61	\$159.81	\$164.12	\$168.55
		Hourly	\$17.55	\$17.92	\$18.29	\$18.66	\$19.18	\$19.69	\$20.21	\$20.75	\$21.31	\$21.89	\$22.48
XJ	4	Annual	\$35,851.00	\$36,742.00	\$37,622.00	\$38,502.00	\$39,569.00	\$40,624.00	\$41,712.00	\$42,827.00	\$43,983.00	\$45,171.00	\$46,391.00
		Bi-Wk	\$1,373.61	\$1,407.74	\$1,441.46	\$1,475.18	\$1,516.06	\$1,556.48	\$1,598.17	\$1,640.89	\$1,685.18	\$1,730.69	\$1,777.44
		Daily	\$137.37	\$140.78	\$144.15	\$147.52	\$151.61	\$155.65	\$159.82	\$164.09	\$168.52	\$173.07	\$177.75
		Hourly	\$18.32	\$18.77	\$19.22	\$19.67	\$20.22	\$20.76	\$21.31	\$21.88	\$22.47	\$23.08	\$23.70
XJ	5	Annual	\$36,834.00	\$37,766.00	\$38,703.00	\$39,646.00	\$40,733.00	\$41,827.00	\$42,941.00	\$44,094.00	\$45,285.00	\$46,508.00	\$47,764.00
		Bi-Wk	\$1,411.27	\$1,446.98	\$1,482.88	\$1,519.01	\$1,560.66	\$1,602.57	\$1,645.25	\$1,689.43	\$1,735.06	\$1,781.92	\$1,830.04
		Daily	\$141.13	\$144.70	\$148.29	\$151.91	\$156.07	\$160.26	\$164.53	\$168.95	\$173.51	\$178.20	\$183.01
		Hourly	\$18.82	\$19.30	\$19.78	\$20.26	\$20.81	\$21.37	\$21.94	\$22.53	\$23.14	\$23.76	\$24.41
XJ	6	Annual	\$37,836.00	\$38,919.00	\$39,856.00	\$40,785.00	\$41,911.00	\$43,028.00	\$44,178.00	\$45,359.00	\$46,584.00	\$47,842.00	\$49,135.00
		Bi-Wk	\$1,449.66	\$1,491.15	\$1,527.05	\$1,562.65	\$1,605.79	\$1,648.59	\$1,692.65	\$1,737.90	\$1,784.83	\$1,833.03	\$1,882.57
		Daily	\$144.97	\$149.12	\$152.71	\$156.27	\$160.58	\$164.86	\$169.27	\$173.79	\$178.49	\$183.31	\$188.26
		Hourly	\$19.33	\$19.89	\$20.37	\$20.84	\$21.42	\$21.99	\$22.57	\$23.18	\$23.80	\$24.45	\$25.11

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XJ	7	Annual	\$39,015.00	\$39,959.00	\$40,895.00	\$41,832.00	\$42,979.00	\$44,124.00	\$45,305.00	\$46,518.00	\$47,775.00	\$49,065.00	\$50,391.00
		Bi-Wk	\$1,494.83	\$1,531.00	\$1,566.86	\$1,602.76	\$1,646.71	\$1,690.58	\$1,735.83	\$1,782.30	\$1,830.46	\$1,879.89	\$1,930.69
		Daily	\$149.49	\$153.10	\$156.69	\$160.28	\$164.68	\$169.06	\$173.59	\$178.23	\$183.05	\$187.99	\$193.07
		Hourly	\$19.94	\$20.42	\$20.90	\$21.38	\$21.96	\$22.55	\$23.15	\$23.77	\$24.41	\$25.07	\$25.75
XJ	8	Annual	\$42,357.00	\$43,506.00	\$44,652.00	\$45,805.00	\$47,058.00	\$48,317.00	\$49,609.00	\$50,939.00	\$52,314.00	\$53,728.00	\$55,178.00
		Bi-Wk	\$1,622.88	\$1,666.90	\$1,710.81	\$1,754.99	\$1,802.99	\$1,851.23	\$1,900.73	\$1,951.69	\$2,004.37	\$2,058.55	\$2,114.10
		Daily	\$162.29	\$166.69	\$171.09	\$175.50	\$180.30	\$185.13	\$190.08	\$195.17	\$200.44	\$205.86	\$211.41
		Hourly	\$21.64	\$22.23	\$22.82	\$23.40	\$24.04	\$24.69	\$25.35	\$26.03	\$26.73	\$27.45	\$28.19
XJ	9	Annual	\$43,699.00	\$44,899.00	\$46,090.00	\$47,300.00	\$48,601.00	\$49,899.00	\$51,232.00	\$52,601.00	\$54,022.00	\$55,482.00	\$56,979.00
		Bi-Wk	\$1,674.30	\$1,720.27	\$1,765.91	\$1,812.27	\$1,862.11	\$1,911.84	\$1,962.92	\$2,015.37	\$2,069.81	\$2,125.75	\$2,183.11
		Daily	\$167.43	\$172.03	\$176.60	\$181.23	\$186.22	\$191.19	\$196.30	\$201.54	\$206.99	\$212.58	\$218.32
		Hourly	\$22.33	\$22.94	\$23.55	\$24.17	\$24.83	\$25.50	\$26.18	\$26.88	\$27.60	\$28.35	\$29.11
XJ	10	Annual	\$45,159.00	\$46,409.00	\$47,681.00	\$48,999.00	\$50,343.00	\$51,696.00	\$53,083.00	\$54,509.00	\$55,981.00	\$57,493.00	\$59,045.00
		Bi-Wk	\$1,730.23	\$1,778.13	\$1,826.86	\$1,877.36	\$1,928.86	\$1,980.69	\$2,033.84	\$2,088.47	\$2,144.87	\$2,202.80	\$2,262.27
		Daily	\$173.03	\$177.82	\$182.69	\$187.74	\$192.89	\$198.07	\$203.39	\$208.85	\$214.49	\$220.28	\$226.23
		Hourly	\$23.07	\$23.71	\$24.36	\$25.04	\$25.72	\$26.41	\$27.12	\$27.85	\$28.60	\$29.38	\$30.17
XJ	11	Annual	\$46,626.00	\$47,969.00	\$49,338.00	\$50,708.00	\$52,103.00	\$53,492.00	\$54,926.00	\$56,401.00	\$57,924.00	\$59,488.00	\$61,095.00
		Bi-Wk	\$1,786.44	\$1,837.90	\$1,890.35	\$1,942.84	\$1,996.29	\$2,049.51	\$2,104.45	\$2,160.96	\$2,219.32	\$2,279.24	\$2,340.81
		Daily	\$178.65	\$183.79	\$189.04	\$194.29	\$199.63	\$204.96	\$210.45	\$216.10	\$221.94	\$227.93	\$234.09
		Hourly	\$23.82	\$24.51	\$25.21	\$25.91	\$26.62	\$27.33	\$28.06	\$28.82	\$29.60	\$30.39	\$31.22
XJ	12	Annual	\$48,222.00	\$49,638.00	\$51,068.00	\$52,484.00	\$53,928.00	\$55,369.00	\$56,849.00	\$58,375.00	\$59,952.00	\$61,571.00	\$63,234.00
		Bi-Wk	\$1,847.59	\$1,901.84	\$1,956.63	\$2,010.89	\$2,066.21	\$2,121.42	\$2,178.13	\$2,236.60	\$2,297.02	\$2,359.05	\$2,422.76
		Daily	\$184.76	\$190.19	\$195.67	\$201.09	\$206.63	\$212.15	\$217.82	\$223.66	\$229.71	\$235.91	\$242.28
		Hourly	\$24.64	\$25.36	\$26.09	\$26.82	\$27.55	\$28.29	\$29.05	\$29.83	\$30.63	\$31.46	\$32.31

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XJ	13	Annual	\$51,780.00	\$53,517.00	\$55,244.00	\$56,985.00	\$58,553.00	\$60,117.00	\$61,733.00	\$63,386.00	\$65,097.00	\$66,855.00	\$68,661.00
		Bi-Wk	\$1,983.91	\$2,050.46	\$2,116.63	\$2,183.34	\$2,243.41	\$2,303.34	\$2,365.25	\$2,428.59	\$2,494.14	\$2,561.50	\$2,630.69
		Daily	\$198.40	\$205.05	\$211.67	\$218.34	\$224.35	\$230.34	\$236.53	\$242.86	\$249.42	\$256.15	\$263.07
		Hourly	\$26.46	\$27.34	\$28.23	\$29.12	\$29.92	\$30.72	\$31.54	\$32.39	\$33.26	\$34.16	\$35.08
XJ	14	Annual	\$54,147.00	\$55,935.00	\$57,727.00	\$59,512.00	\$61,146.00	\$62,785.00	\$64,466.00	\$66,196.00	\$67,984.00	\$69,820.00	\$71,706.00
		Bi-Wk	\$2,074.60	\$2,143.11	\$2,211.77	\$2,280.16	\$2,342.76	\$2,405.56	\$2,469.97	\$2,536.25	\$2,604.76	\$2,675.10	\$2,747.36
		Daily	\$207.46	\$214.32	\$221.18	\$228.02	\$234.28	\$240.56	\$247.00	\$253.63	\$260.48	\$267.51	\$274.74
		Hourly	\$27.67	\$28.58	\$29.50	\$30.41	\$31.24	\$32.08	\$32.94	\$33.82	\$34.74	\$35.67	\$36.64
XJ	15	Annual	\$56,640.00	\$58,485.00	\$60,336.00	\$62,178.00	\$63,890.00	\$65,598.00	\$67,356.00	\$69,157.00	\$71,026.00	\$72,944.00	\$74,914.00
		Bi-Wk	\$2,170.12	\$2,240.81	\$2,311.73	\$2,382.30	\$2,447.90	\$2,513.34	\$2,580.69	\$2,649.70	\$2,721.31	\$2,794.79	\$2,870.27
		Daily	\$217.02	\$224.09	\$231.18	\$238.23	\$244.79	\$251.34	\$258.07	\$264.97	\$272.14	\$279.48	\$287.03
		Hourly	\$28.94	\$29.88	\$30.83	\$31.77	\$32.64	\$33.52	\$34.41	\$35.33	\$36.29	\$37.27	\$38.28
XJ	16	Annual	\$59,302.00	\$61,199.00	\$63,103.00	\$64,990.00	\$66,773.00	\$68,562.00	\$70,399.00	\$72,289.00	\$74,240.00	\$76,245.00	\$78,304.00
		Bi-Wk	\$2,272.11	\$2,344.79	\$2,417.74	\$2,490.04	\$2,558.36	\$2,626.90	\$2,697.28	\$2,769.70	\$2,844.45	\$2,921.27	\$3,000.16
		Daily	\$227.22	\$234.48	\$241.78	\$249.01	\$255.84	\$262.69	\$269.73	\$276.97	\$284.45	\$292.13	\$300.02
		Hourly	\$30.30	\$31.27	\$32.24	\$33.21	\$34.12	\$35.03	\$35.97	\$36.93	\$37.93	\$38.96	\$40.01
XJ	17	Annual	\$62,115.00	\$64,070.00	\$66,012.00	\$67,978.00	\$69,846.00	\$71,714.00	\$73,633.00	\$75,608.00	\$77,649.00	\$79,747.00	\$81,900.00
		Bi-Wk	\$2,379.89	\$2,454.79	\$2,529.20	\$2,604.53	\$2,676.10	\$2,747.67	\$2,821.19	\$2,896.86	\$2,975.06	\$3,055.45	\$3,137.94
		Daily	\$237.99	\$245.48	\$252.92	\$260.46	\$267.61	\$274.77	\$282.12	\$289.69	\$297.51	\$305.55	\$313.80
		Hourly	\$31.74	\$32.74	\$33.73	\$34.73	\$35.69	\$36.64	\$37.62	\$38.63	\$39.67	\$40.74	\$41.84
XJ	18	Annual	\$65,104.00	\$67,096.00	\$69,104.00	\$71,102.00	\$73,057.00	\$75,013.00	\$77,028.00	\$79,101.00	\$81,237.00	\$83,430.00	\$85,683.00
		Bi-Wk	\$2,494.41	\$2,570.73	\$2,647.67	\$2,724.22	\$2,799.12	\$2,874.07	\$2,951.27	\$3,030.69	\$3,112.53	\$3,196.56	\$3,282.88
		Daily	\$249.45	\$257.08	\$264.77	\$272.43	\$279.92	\$287.41	\$295.13	\$303.07	\$311.26	\$319.66	\$328.29
		Hourly	\$33.26	\$34.28	\$35.31	\$36.33	\$37.33	\$38.33	\$39.36	\$40.41	\$41.51	\$42.63	\$43.78

**P-1 XJ 37.5 Hour Pay Plan Effective 06/28/2024**

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XJ	19	Annual	\$68,197.00	\$70,243.00	\$72,304.00	\$74,364.00	\$76,413.00	\$78,454.00	\$80,557.00	\$82,718.00	\$84,951.00	\$87,246.00	\$89,603.00
		Bi-Wk	\$2,612.92	\$2,691.31	\$2,770.27	\$2,849.20	\$2,927.71	\$3,005.91	\$3,086.48	\$3,169.28	\$3,254.83	\$3,342.76	\$3,433.07
		Daily	\$261.30	\$269.14	\$277.03	\$284.92	\$292.78	\$300.60	\$308.65	\$316.93	\$325.49	\$334.28	\$343.31
		Hourly	\$34.84	\$35.89	\$36.94	\$37.99	\$39.04	\$40.08	\$41.16	\$42.26	\$43.40	\$44.58	\$45.78
XJ	20	Annual	\$71,489.00	\$73,593.00	\$75,705.00	\$77,815.00	\$79,957.00	\$82,094.00	\$84,294.00	\$86,549.00	\$88,887.00	\$91,288.00	\$93,752.00
		Bi-Wk	\$2,739.05	\$2,819.66	\$2,900.58	\$2,981.42	\$3,063.49	\$3,145.37	\$3,229.66	\$3,316.06	\$3,405.64	\$3,497.63	\$3,592.04
		Daily	\$273.91	\$281.97	\$290.06	\$298.15	\$306.35	\$314.54	\$322.97	\$331.61	\$340.57	\$349.77	\$359.21
		Hourly	\$36.53	\$37.60	\$38.68	\$39.76	\$40.85	\$41.94	\$43.07	\$44.22	\$45.41	\$46.64	\$47.90
XJ	21	Annual	\$74,882.00	\$77,051.00	\$79,216.00	\$81,388.00	\$83,622.00	\$85,862.00	\$88,159.00	\$90,520.00	\$92,966.00	\$95,476.00	\$98,055.00
		Bi-Wk	\$2,869.05	\$2,952.15	\$3,035.10	\$3,118.32	\$3,203.91	\$3,289.74	\$3,377.74	\$3,468.20	\$3,561.92	\$3,658.09	\$3,756.90
		Daily	\$286.91	\$295.22	\$303.51	\$311.84	\$320.40	\$328.98	\$337.78	\$346.82	\$356.20	\$365.81	\$375.69
		Hourly	\$38.26	\$39.37	\$40.47	\$41.58	\$42.72	\$43.87	\$45.04	\$46.25	\$47.50	\$48.78	\$50.10
XJ	22	Annual	\$77,965.00	\$80,539.00	\$83,115.00	\$85,685.00	\$88,041.00	\$90,398.00	\$92,821.00	\$95,306.00	\$97,881.00	\$100,523.00	\$103,238.00
		Bi-Wk	\$2,987.17	\$3,085.79	\$3,184.49	\$3,282.96	\$3,373.22	\$3,463.53	\$3,556.37	\$3,651.58	\$3,750.23	\$3,851.46	\$3,955.48
		Daily	\$298.72	\$308.58	\$318.45	\$328.30	\$337.33	\$346.36	\$355.64	\$365.16	\$375.03	\$385.15	\$395.55
		Hourly	\$39.83	\$41.15	\$42.46	\$43.78	\$44.98	\$46.19	\$47.42	\$48.69	\$50.01	\$51.36	\$52.74
XJ	23	Annual	\$81,613.00	\$84,294.00	\$86,977.00	\$89,661.00	\$92,119.00	\$94,585.00	\$97,122.00	\$99,726.00	\$102,420.00	\$105,185.00	\$108,026.00
		Bi-Wk	\$3,126.94	\$3,229.66	\$3,332.46	\$3,435.29	\$3,529.47	\$3,623.95	\$3,721.15	\$3,820.92	\$3,924.14	\$4,030.08	\$4,138.93
		Daily	\$312.70	\$322.97	\$333.25	\$343.53	\$352.95	\$362.40	\$372.12	\$382.10	\$392.42	\$403.01	\$413.90
		Hourly	\$41.70	\$43.07	\$44.44	\$45.81	\$47.06	\$48.32	\$49.62	\$50.95	\$52.33	\$53.74	\$55.19
XJ	24	Annual	\$85,493.00	\$88,292.00	\$91,082.00	\$93,874.00	\$96,451.00	\$99,035.00	\$101,687.00	\$104,408.00	\$107,228.00	\$110,123.00	\$113,098.00
		Bi-Wk	\$3,275.60	\$3,382.84	\$3,489.74	\$3,596.71	\$3,695.45	\$3,794.45	\$3,896.06	\$4,000.31	\$4,108.36	\$4,219.28	\$4,333.26
		Daily	\$327.56	\$338.29	\$348.98	\$359.68	\$369.55	\$379.45	\$389.61	\$400.04	\$410.84	\$421.93	\$433.33
		Hourly	\$43.68	\$45.11	\$46.53	\$47.96	\$49.28	\$50.60	\$51.95	\$53.34	\$54.78	\$56.26	\$57.78

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XJ	25	Annual	\$89,568.00	\$92,464.00	\$95,366.00	\$98,257.00	\$100,960.00	\$103,660.00	\$106,435.00	\$109,283.00	\$112,234.00	\$115,265.00	\$118,378.00
		Bi-Wk	\$3,431.73	\$3,542.69	\$3,653.87	\$3,764.64	\$3,868.20	\$3,971.65	\$4,077.97	\$4,187.09	\$4,300.16	\$4,416.29	\$4,535.56
		Daily	\$343.18	\$354.27	\$365.39	\$376.47	\$386.82	\$397.17	\$407.80	\$418.71	\$430.02	\$441.63	\$453.56
		Hourly	\$45.76	\$47.24	\$48.72	\$50.20	\$51.58	\$52.96	\$54.38	\$55.83	\$57.34	\$58.89	\$60.48
XJ	26	Annual	\$93,874.00	\$96,881.00	\$99,888.00	\$102,887.00	\$105,715.00	\$108,543.00	\$111,455.00	\$114,441.00	\$117,530.00	\$120,704.00	\$123,963.00
		Bi-Wk	\$3,596.71	\$3,711.92	\$3,827.13	\$3,942.04	\$4,050.39	\$4,158.74	\$4,270.31	\$4,384.72	\$4,503.07	\$4,624.68	\$4,749.55
		Daily	\$359.68	\$371.20	\$382.72	\$394.21	\$405.04	\$415.88	\$427.04	\$438.48	\$450.31	\$462.47	\$474.96
		Hourly	\$47.96	\$49.50	\$51.03	\$52.57	\$54.01	\$55.45	\$56.94	\$58.47	\$60.05	\$61.67	\$63.33
XJ	27	Annual	\$98,394.00	\$101,508.00	\$104,611.00	\$107,730.00	\$110,689.00	\$113,649.00	\$116,700.00	\$119,827.00	\$123,063.00	\$126,386.00	\$129,798.00
		Bi-Wk	\$3,769.89	\$3,889.20	\$4,008.09	\$4,127.59	\$4,240.96	\$4,354.37	\$4,471.27	\$4,591.08	\$4,715.06	\$4,842.38	\$4,973.11
		Daily	\$376.99	\$388.92	\$400.81	\$412.76	\$424.10	\$435.44	\$447.13	\$459.11	\$471.51	\$484.24	\$497.32
		Hourly	\$50.27	\$51.86	\$53.45	\$55.04	\$56.55	\$58.06	\$59.62	\$61.22	\$62.87	\$64.57	\$66.31
XJ	28	Annual	\$103,227.00	\$106,440.00	\$109,649.00	\$112,859.00	\$115,965.00	\$119,070.00	\$122,264.00	\$125,542.00	\$128,932.00	\$132,414.00	\$135,989.00
		Bi-Wk	\$3,955.06	\$4,078.17	\$4,201.12	\$4,324.10	\$4,443.11	\$4,562.07	\$4,684.45	\$4,810.04	\$4,939.93	\$5,073.34	\$5,210.31
		Daily	\$395.51	\$407.82	\$420.12	\$432.41	\$444.32	\$456.21	\$468.45	\$481.01	\$494.00	\$507.34	\$521.04
		Hourly	\$52.74	\$54.38	\$56.02	\$57.66	\$59.25	\$60.83	\$62.46	\$64.14	\$65.87	\$67.65	\$69.48
XJ	29	Annual	\$105,104.00	\$108,649.00	\$112,188.00	\$115,735.00	\$118,914.00	\$122,102.00	\$125,370.00	\$128,727.00	\$132,203.00	\$135,773.00	\$139,439.00
		Bi-Wk	\$4,026.98	\$4,162.80	\$4,298.40	\$4,434.30	\$4,556.10	\$4,678.24	\$4,803.45	\$4,932.07	\$5,065.25	\$5,202.04	\$5,342.50
		Daily	\$402.70	\$416.28	\$429.84	\$443.43	\$455.61	\$467.83	\$480.35	\$493.21	\$506.53	\$520.21	\$534.25
		Hourly	\$53.70	\$55.51	\$57.32	\$59.13	\$60.75	\$62.38	\$64.05	\$65.77	\$67.54	\$69.37	\$71.24
XJ	30	Annual	\$109,203.00	\$112,848.00	\$116,493.00	\$120,148.00	\$123,450.00	\$126,752.00	\$130,141.00	\$133,621.00	\$137,229.00	\$140,934.00	\$144,740.00
		Bi-Wk	\$4,184.03	\$4,323.68	\$4,463.34	\$4,603.38	\$4,729.89	\$4,856.40	\$4,986.25	\$5,119.58	\$5,257.82	\$5,399.78	\$5,545.60
		Daily	\$418.41	\$432.37	\$446.34	\$460.34	\$472.99	\$485.64	\$498.63	\$511.96	\$525.79	\$539.98	\$554.56
		Hourly	\$55.79	\$57.65	\$59.52	\$61.38	\$63.07	\$64.76	\$66.49	\$68.27	\$70.11	\$72.00	\$73.95

**P-1 XJ 37.5 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XJ	31	Annual	\$113,466.00	\$117,229.00	\$120,979.00	\$124,736.00	\$128,169.00	\$131,592.00	\$135,113.00	\$138,722.00	\$142,468.00	\$146,315.00	\$150,267.00
		Bi-Wk	\$4,347.36	\$4,491.54	\$4,635.22	\$4,779.16	\$4,910.69	\$5,041.84	\$5,176.75	\$5,315.02	\$5,458.55	\$5,605.94	\$5,757.36
		Daily	\$434.74	\$449.16	\$463.53	\$477.92	\$491.07	\$504.19	\$517.68	\$531.51	\$545.86	\$560.60	\$575.74
		Hourly	\$57.97	\$59.89	\$61.81	\$63.73	\$65.48	\$67.23	\$69.03	\$70.87	\$72.79	\$74.75	\$76.77
XJ	32	Annual	\$117,866.00	\$121,736.00	\$125,589.00	\$129,457.00	\$133,022.00	\$136,580.00	\$140,233.00	\$143,985.00	\$147,873.00	\$151,867.00	\$155,968.00
		Bi-Wk	\$4,515.94	\$4,664.22	\$4,811.84	\$4,960.04	\$5,096.63	\$5,232.96	\$5,372.92	\$5,516.67	\$5,665.64	\$5,818.66	\$5,975.79
		Daily	\$451.60	\$466.43	\$481.19	\$496.01	\$509.67	\$523.30	\$537.30	\$551.67	\$566.57	\$581.87	\$597.58
		Hourly	\$60.22	\$62.19	\$64.16	\$66.14	\$67.96	\$69.78	\$71.64	\$73.56	\$75.55	\$77.59	\$79.68
XJ	33	Annual	\$122,475.00	\$126,440.00	\$130,410.00	\$134,383.00	\$138,080.00	\$141,777.00	\$145,569.00	\$149,468.00	\$153,504.00	\$157,650.00	\$161,906.00
		Bi-Wk	\$4,692.53	\$4,844.45	\$4,996.56	\$5,148.78	\$5,290.43	\$5,432.07	\$5,577.36	\$5,726.75	\$5,881.38	\$6,040.23	\$6,203.30
		Daily	\$469.26	\$484.45	\$499.66	\$514.88	\$529.05	\$543.21	\$557.74	\$572.68	\$588.14	\$604.03	\$620.33
		Hourly	\$62.57	\$64.60	\$66.63	\$68.66	\$70.54	\$72.43	\$74.37	\$76.36	\$78.42	\$80.54	\$82.72
XJ	34	Annual	\$127,357.00	\$131,425.00	\$135,504.00	\$139,576.00	\$143,412.00	\$147,254.00	\$151,203.00	\$155,256.00	\$159,448.00	\$163,753.00	\$168,175.00
		Bi-Wk	\$4,879.58	\$5,035.45	\$5,191.73	\$5,347.74	\$5,494.72	\$5,641.92	\$5,793.22	\$5,948.51	\$6,109.12	\$6,274.07	\$6,443.49
		Daily	\$487.96	\$503.55	\$519.18	\$534.78	\$549.48	\$564.20	\$579.33	\$594.86	\$610.92	\$627.41	\$644.35
		Hourly	\$65.07	\$67.14	\$69.23	\$71.31	\$73.27	\$75.23	\$77.25	\$79.32	\$81.46	\$83.66	\$85.92
XJ	35	Annual	\$132,398.00	\$136,573.00	\$140,745.00	\$144,370.00	\$148,337.00	\$152,308.00	\$156,385.00	\$160,578.00	\$164,915.00	\$169,368.00	\$173,941.00
		Bi-Wk	\$5,072.73	\$5,232.69	\$5,392.53	\$5,531.42	\$5,683.41	\$5,835.56	\$5,991.77	\$6,152.42	\$6,318.59	\$6,489.20	\$6,664.41
		Daily	\$507.28	\$523.27	\$539.26	\$553.15	\$568.35	\$583.56	\$599.18	\$615.25	\$631.86	\$648.92	\$666.45
		Hourly	\$67.64	\$69.77	\$71.91	\$73.76	\$75.78	\$77.81	\$79.90	\$82.04	\$84.25	\$86.53	\$88.86
XJ	36	Annual	\$137,702.00	\$141,993.00	\$146,275.00	\$150,558.00	\$154,701.00	\$158,841.00	\$163,091.00	\$167,456.00	\$171,978.00	\$176,621.00	\$181,391.00
		Bi-Wk	\$5,275.94	\$5,440.35	\$5,604.41	\$5,768.51	\$5,927.25	\$6,085.87	\$6,248.70	\$6,415.94	\$6,589.20	\$6,767.09	\$6,949.85
		Daily	\$527.60	\$544.04	\$560.45	\$576.86	\$592.73	\$608.59	\$624.87	\$641.60	\$658.92	\$676.71	\$694.99
		Hourly	\$70.35	\$72.54	\$74.73	\$76.92	\$79.03	\$81.15	\$83.32	\$85.55	\$87.86	\$90.23	\$92.67

**P-1 XJ 37.5 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XJ	37	Annual	\$143,236.00	\$147,640.00	\$152,044.00	\$156,446.00	\$160,746.00	\$165,046.00	\$169,459.00	\$173,994.00	\$178,693.00	\$183,518.00	\$188,473.00
		Bi-Wk	\$5,487.97	\$5,656.71	\$5,825.45	\$5,994.10	\$6,158.86	\$6,323.61	\$6,492.69	\$6,666.44	\$6,846.48	\$7,031.35	\$7,221.19
		Daily	\$548.80	\$565.68	\$582.55	\$599.41	\$615.89	\$632.37	\$649.27	\$666.65	\$684.65	\$703.14	\$722.12
		Hourly	\$73.18	\$75.43	\$77.68	\$79.93	\$82.12	\$84.32	\$86.57	\$88.89	\$91.29	\$93.76	\$96.29
XJ	38	Annual	\$148,916.00	\$153,418.00	\$157,926.00	\$162,436.00	\$166,896.00	\$171,363.00	\$175,948.00	\$180,658.00	\$185,536.00	\$190,547.00	\$195,691.00
		Bi-Wk	\$5,705.60	\$5,878.09	\$6,050.81	\$6,223.61	\$6,394.49	\$6,565.64	\$6,741.31	\$6,921.77	\$7,108.66	\$7,300.66	\$7,497.74
		Daily	\$570.56	\$587.81	\$605.09	\$622.37	\$639.45	\$656.57	\$674.14	\$692.18	\$710.87	\$730.07	\$749.78
		Hourly	\$76.08	\$78.38	\$80.68	\$82.99	\$85.26	\$87.55	\$89.89	\$92.30	\$94.79	\$97.35	\$99.97
XJ	39	Annual	\$154,873.00	\$159,483.00	\$164,231.00	\$168,714.00	\$173,351.00	\$177,993.00	\$182,758.00	\$187,654.00	\$192,721.00	\$197,925.00	\$203,269.00
		Bi-Wk	\$5,933.84	\$6,110.46	\$6,292.38	\$6,464.14	\$6,641.81	\$6,819.66	\$7,002.23	\$7,189.81	\$7,383.95	\$7,583.34	\$7,788.09
		Daily	\$593.39	\$611.05	\$629.24	\$646.42	\$664.19	\$681.97	\$700.23	\$718.99	\$738.40	\$758.34	\$778.81
		Hourly	\$79.12	\$81.48	\$83.90	\$86.19	\$88.56	\$90.93	\$93.37	\$95.87	\$98.46	\$101.12	\$103.85
XJ	40	Annual	\$161,038.00	\$165,749.00	\$170,465.00	\$175,180.00	\$179,994.00	\$184,815.00	\$189,771.00	\$194,854.00	\$200,115.00	\$205,519.00	\$211,068.00
		Bi-Wk	\$6,170.04	\$6,350.54	\$6,531.23	\$6,711.88	\$6,896.33	\$7,081.04	\$7,270.92	\$7,465.68	\$7,667.25	\$7,874.30	\$8,086.90
		Daily	\$617.01	\$635.06	\$653.13	\$671.19	\$689.64	\$708.11	\$727.10	\$746.57	\$766.73	\$787.43	\$808.69
		Hourly	\$82.27	\$84.68	\$87.09	\$89.50	\$91.96	\$94.42	\$96.95	\$99.55	\$102.23	\$105.00	\$107.83
XJ	41	Annual	\$167,528.00	\$172,353.00	\$177,176.00	\$182,002.00	\$187,008.00	\$192,012.00	\$197,150.00	\$202,426.00	\$207,892.00	\$213,506.00	\$219,271.00
		Bi-Wk	\$6,418.70	\$6,603.57	\$6,788.36	\$6,973.26	\$7,165.06	\$7,356.79	\$7,553.64	\$7,755.79	\$7,965.22	\$8,180.31	\$8,401.19
		Daily	\$641.87	\$660.36	\$678.84	\$697.33	\$716.51	\$735.68	\$755.37	\$775.58	\$796.53	\$818.04	\$840.12
		Hourly	\$85.59	\$88.05	\$90.52	\$92.98	\$95.54	\$98.10	\$100.72	\$103.42	\$106.21	\$109.08	\$112.02
XJ	42	Annual	\$174,216.00	\$179,161.00	\$184,098.00	\$189,033.00	\$194,233.00	\$199,430.00	\$204,764.00	\$210,240.00	\$215,917.00	\$221,747.00	\$227,734.00
		Bi-Wk	\$6,674.95	\$6,864.41	\$7,053.57	\$7,242.65	\$7,441.88	\$7,641.00	\$7,845.37	\$8,055.18	\$8,272.69	\$8,496.06	\$8,725.45
		Daily	\$667.50	\$686.45	\$705.36	\$724.27	\$744.19	\$764.10	\$784.54	\$805.52	\$827.27	\$849.61	\$872.55
		Hourly	\$89.00	\$91.53	\$94.05	\$96.57	\$99.23	\$101.88	\$104.61	\$107.41	\$110.31	\$113.29	\$116.34

**P-1 XJ 37.5 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XJ	43	Annual	\$181,285.00	\$186,324.00	\$191,352.00	\$196,377.00	\$201,783.00	\$207,181.00	\$212,724.00	\$218,418.00	\$224,316.00	\$230,372.00	\$236,593.00
		Bi-Wk	\$6,945.79	\$7,138.86	\$7,331.50	\$7,524.03	\$7,731.15	\$7,937.97	\$8,150.35	\$8,368.51	\$8,594.49	\$8,826.52	\$9,064.87
		Daily	\$694.58	\$713.89	\$733.15	\$752.41	\$773.12	\$793.80	\$815.04	\$836.86	\$859.45	\$882.66	\$906.49
		Hourly	\$92.62	\$95.19	\$97.76	\$100.33	\$103.09	\$105.84	\$108.68	\$111.59	\$114.60	\$117.69	\$120.87