

**P-1 XC 37.5 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XC	1	Annual	\$29,958.00	\$30,695.00	\$31,421.00	\$32,150.00	\$32,878.00	\$33,612.00	\$34,341.00	\$35,279.00	\$36,228.00	\$37,201.00	\$38,196.00
		Bi-Wk	\$1,147.82	\$1,176.06	\$1,203.87	\$1,231.81	\$1,259.70	\$1,287.82	\$1,315.75	\$1,351.69	\$1,388.05	\$1,425.33	\$1,463.45
		Daily	\$114.79	\$117.61	\$120.39	\$123.19	\$125.97	\$128.79	\$131.58	\$135.17	\$138.81	\$142.54	\$146.35
		Hourly	\$15.31	\$15.69	\$16.06	\$16.43	\$16.80	\$17.18	\$17.55	\$18.03	\$18.51	\$19.01	\$19.52
XC	2	Annual	\$31,421.00	\$32,150.00	\$32,878.00	\$33,612.00	\$34,341.00	\$35,069.00	\$35,792.00	\$36,779.00	\$37,760.00	\$38,769.00	\$39,805.00
		Bi-Wk	\$1,203.87	\$1,231.81	\$1,259.70	\$1,287.82	\$1,315.75	\$1,343.64	\$1,371.35	\$1,409.16	\$1,446.75	\$1,485.41	\$1,525.10
		Daily	\$120.39	\$123.19	\$125.97	\$128.79	\$131.58	\$134.37	\$137.14	\$140.92	\$144.68	\$148.55	\$152.51
		Hourly	\$16.06	\$16.43	\$16.80	\$17.18	\$17.55	\$17.92	\$18.29	\$18.79	\$19.29	\$19.81	\$20.34
XC	3	Annual	\$32,150.00	\$32,878.00	\$33,612.00	\$34,341.00	\$35,069.00	\$35,792.00	\$36,522.00	\$37,531.00	\$38,532.00	\$39,556.00	\$40,612.00
		Bi-Wk	\$1,231.81	\$1,259.70	\$1,287.82	\$1,315.75	\$1,343.64	\$1,371.35	\$1,399.32	\$1,437.97	\$1,476.33	\$1,515.56	\$1,556.02
		Daily	\$123.19	\$125.97	\$128.79	\$131.58	\$134.37	\$137.14	\$139.94	\$143.80	\$147.64	\$151.56	\$155.61
		Hourly	\$16.43	\$16.80	\$17.18	\$17.55	\$17.92	\$18.29	\$18.66	\$19.18	\$19.69	\$20.21	\$20.75
XC	4	Annual	\$33,190.00	\$34,078.00	\$34,955.00	\$35,851.00	\$36,742.00	\$37,622.00	\$38,502.00	\$39,569.00	\$40,624.00	\$41,712.00	\$42,827.00
		Bi-Wk	\$1,271.65	\$1,305.68	\$1,339.28	\$1,373.61	\$1,407.74	\$1,441.46	\$1,475.18	\$1,516.06	\$1,556.48	\$1,598.17	\$1,640.89
		Daily	\$127.17	\$130.57	\$133.93	\$137.37	\$140.78	\$144.15	\$147.52	\$151.61	\$155.65	\$159.82	\$164.09
		Hourly	\$16.96	\$17.41	\$17.86	\$18.32	\$18.77	\$19.22	\$19.67	\$20.22	\$20.76	\$21.31	\$21.88
XC	5	Annual	\$34,020.00	\$34,955.00	\$35,901.00	\$36,834.00	\$37,766.00	\$38,703.00	\$39,646.00	\$40,733.00	\$41,827.00	\$42,941.00	\$44,094.00
		Bi-Wk	\$1,303.45	\$1,339.28	\$1,375.52	\$1,411.27	\$1,446.98	\$1,482.88	\$1,519.01	\$1,560.66	\$1,602.57	\$1,645.25	\$1,689.43
		Daily	\$130.35	\$133.93	\$137.56	\$141.13	\$144.70	\$148.29	\$151.91	\$156.07	\$160.26	\$164.53	\$168.95
		Hourly	\$17.38	\$17.86	\$18.35	\$18.82	\$19.30	\$19.78	\$20.26	\$20.81	\$21.37	\$21.94	\$22.53
XC	6	Annual	\$35,175.00	\$36,115.00	\$37,048.00	\$37,836.00	\$38,919.00	\$39,856.00	\$40,785.00	\$41,911.00	\$43,028.00	\$44,178.00	\$45,359.00
		Bi-Wk	\$1,347.71	\$1,383.72	\$1,419.47	\$1,449.66	\$1,491.15	\$1,527.05	\$1,562.65	\$1,605.79	\$1,648.59	\$1,692.65	\$1,737.90
		Daily	\$134.78	\$138.38	\$141.95	\$144.97	\$149.12	\$152.71	\$156.27	\$160.58	\$164.86	\$169.27	\$173.79
		Hourly	\$17.97	\$18.45	\$18.93	\$19.33	\$19.89	\$20.37	\$20.84	\$21.42	\$21.99	\$22.57	\$23.18

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XC	7	Annual	\$36,213.00	\$37,146.00	\$38,083.00	\$39,015.00	\$39,959.00	\$40,895.00	\$41,832.00	\$42,979.00	\$44,124.00	\$45,305.00	\$46,518.00
		Bi-Wk	\$1,387.48	\$1,423.22	\$1,459.12	\$1,494.83	\$1,531.00	\$1,566.86	\$1,602.76	\$1,646.71	\$1,690.58	\$1,735.83	\$1,782.30
		Daily	\$138.75	\$142.33	\$145.92	\$149.49	\$153.10	\$156.69	\$160.28	\$164.68	\$169.06	\$173.59	\$178.23
		Hourly	\$18.50	\$18.98	\$19.46	\$19.94	\$20.42	\$20.90	\$21.38	\$21.96	\$22.55	\$23.15	\$23.77
XC	8	Annual	\$38,919.00	\$40,062.00	\$41,217.00	\$42,357.00	\$43,506.00	\$44,652.00	\$45,805.00	\$47,058.00	\$48,317.00	\$49,609.00	\$50,939.00
		Bi-Wk	\$1,491.15	\$1,534.95	\$1,579.20	\$1,622.88	\$1,666.90	\$1,710.81	\$1,754.99	\$1,802.99	\$1,851.23	\$1,900.73	\$1,951.69
		Daily	\$149.12	\$153.50	\$157.92	\$162.29	\$166.69	\$171.09	\$175.50	\$180.30	\$185.13	\$190.08	\$195.17
		Hourly	\$19.89	\$20.47	\$21.06	\$21.64	\$22.23	\$22.82	\$23.40	\$24.04	\$24.69	\$25.35	\$26.03
XC	9	Annual	\$40,116.00	\$41,252.00	\$42,506.00	\$43,699.00	\$44,899.00	\$46,090.00	\$47,300.00	\$48,601.00	\$49,899.00	\$51,232.00	\$52,601.00
		Bi-Wk	\$1,537.02	\$1,580.54	\$1,628.59	\$1,674.30	\$1,720.27	\$1,765.91	\$1,812.27	\$1,862.11	\$1,911.84	\$1,962.92	\$2,015.37
		Daily	\$153.71	\$158.06	\$162.86	\$167.43	\$172.03	\$176.60	\$181.23	\$186.22	\$191.19	\$196.30	\$201.54
		Hourly	\$20.50	\$21.08	\$21.72	\$22.33	\$22.94	\$23.55	\$24.17	\$24.83	\$25.50	\$26.18	\$26.88
XC	10	Annual	\$41,404.00	\$42,663.00	\$43,903.00	\$45,159.00	\$46,409.00	\$47,681.00	\$48,999.00	\$50,343.00	\$51,696.00	\$53,083.00	\$54,509.00
		Bi-Wk	\$1,586.37	\$1,634.60	\$1,682.11	\$1,730.23	\$1,778.13	\$1,826.86	\$1,877.36	\$1,928.86	\$1,980.69	\$2,033.84	\$2,088.47
		Daily	\$158.64	\$163.46	\$168.22	\$173.03	\$177.82	\$182.69	\$187.74	\$192.89	\$198.07	\$203.39	\$208.85
		Hourly	\$21.16	\$21.80	\$22.43	\$23.07	\$23.71	\$24.36	\$25.04	\$25.72	\$26.41	\$27.12	\$27.85
XC	11	Annual	\$42,721.00	\$44,016.00	\$45,327.00	\$46,626.00	\$47,969.00	\$49,338.00	\$50,708.00	\$52,103.00	\$53,492.00	\$54,926.00	\$56,401.00
		Bi-Wk	\$1,636.82	\$1,686.44	\$1,736.67	\$1,786.44	\$1,837.90	\$1,890.35	\$1,942.84	\$1,996.29	\$2,049.51	\$2,104.45	\$2,160.96
		Daily	\$163.69	\$168.65	\$173.67	\$178.65	\$183.79	\$189.04	\$194.29	\$199.63	\$204.96	\$210.45	\$216.10
		Hourly	\$21.83	\$22.49	\$23.16	\$23.82	\$24.51	\$25.21	\$25.91	\$26.62	\$27.33	\$28.06	\$28.82
XC	12	Annual	\$44,104.00	\$45,467.00	\$46,813.00	\$48,222.00	\$49,638.00	\$51,068.00	\$52,484.00	\$53,928.00	\$55,369.00	\$56,849.00	\$58,375.00
		Bi-Wk	\$1,689.81	\$1,742.04	\$1,793.61	\$1,847.59	\$1,901.84	\$1,956.63	\$2,010.89	\$2,066.21	\$2,121.42	\$2,178.13	\$2,236.60
		Daily	\$168.99	\$174.21	\$179.37	\$184.76	\$190.19	\$195.67	\$201.09	\$206.63	\$212.15	\$217.82	\$223.66
		Hourly	\$22.54	\$23.23	\$23.92	\$24.64	\$25.36	\$26.09	\$26.82	\$27.55	\$28.29	\$29.05	\$29.83

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XC	13	Annual	\$46,594.00	\$48,308.00	\$50,048.00	\$51,780.00	\$53,517.00	\$55,244.00	\$56,985.00	\$58,553.00	\$60,117.00	\$61,733.00	\$63,386.00
		Bi-Wk	\$1,785.22	\$1,850.89	\$1,917.55	\$1,983.91	\$2,050.46	\$2,116.63	\$2,183.34	\$2,243.41	\$2,303.34	\$2,365.25	\$2,428.59
		Daily	\$178.53	\$185.09	\$191.76	\$198.40	\$205.05	\$211.67	\$218.34	\$224.35	\$230.34	\$236.53	\$242.86
		Hourly	\$23.81	\$24.68	\$25.57	\$26.46	\$27.34	\$28.23	\$29.12	\$29.92	\$30.72	\$31.54	\$32.39
XC	14	Annual	\$48,770.00	\$50,568.00	\$52,360.00	\$54,147.00	\$55,935.00	\$57,727.00	\$59,512.00	\$61,146.00	\$62,785.00	\$64,466.00	\$66,196.00
		Bi-Wk	\$1,868.59	\$1,937.48	\$2,006.14	\$2,074.60	\$2,143.11	\$2,211.77	\$2,280.16	\$2,342.76	\$2,405.56	\$2,469.97	\$2,536.25
		Daily	\$186.86	\$193.75	\$200.62	\$207.46	\$214.32	\$221.18	\$228.02	\$234.28	\$240.56	\$247.00	\$253.63
		Hourly	\$24.92	\$25.84	\$26.75	\$27.67	\$28.58	\$29.50	\$30.41	\$31.24	\$32.08	\$32.94	\$33.82
XC	15	Annual	\$51,113.00	\$52,959.00	\$54,801.00	\$56,640.00	\$58,485.00	\$60,336.00	\$62,178.00	\$63,890.00	\$65,598.00	\$67,356.00	\$69,157.00
		Bi-Wk	\$1,958.36	\$2,029.09	\$2,099.66	\$2,170.12	\$2,240.81	\$2,311.73	\$2,382.30	\$2,447.90	\$2,513.34	\$2,580.69	\$2,649.70
		Daily	\$195.84	\$202.91	\$209.97	\$217.02	\$224.09	\$231.18	\$238.23	\$244.79	\$251.34	\$258.07	\$264.97
		Hourly	\$26.12	\$27.06	\$28.00	\$28.94	\$29.88	\$30.83	\$31.77	\$32.64	\$33.52	\$34.41	\$35.33
XC	16	Annual	\$53,599.00	\$55,500.00	\$57,404.00	\$59,302.00	\$61,199.00	\$63,103.00	\$64,990.00	\$66,773.00	\$68,562.00	\$70,399.00	\$72,289.00
		Bi-Wk	\$2,053.61	\$2,126.44	\$2,199.39	\$2,272.11	\$2,344.79	\$2,417.74	\$2,490.04	\$2,558.36	\$2,626.90	\$2,697.28	\$2,769.70
		Daily	\$205.37	\$212.65	\$219.94	\$227.22	\$234.48	\$241.78	\$249.01	\$255.84	\$262.69	\$269.73	\$276.97
		Hourly	\$27.39	\$28.36	\$29.33	\$30.30	\$31.27	\$32.24	\$33.21	\$34.12	\$35.03	\$35.97	\$36.93
XC	17	Annual	\$56,256.00	\$58,210.00	\$60,165.00	\$62,115.00	\$64,070.00	\$66,012.00	\$67,978.00	\$69,846.00	\$71,714.00	\$73,633.00	\$75,608.00
		Bi-Wk	\$2,155.41	\$2,230.27	\$2,305.18	\$2,379.89	\$2,454.79	\$2,529.20	\$2,604.53	\$2,676.10	\$2,747.67	\$2,821.19	\$2,896.86
		Daily	\$215.55	\$223.03	\$230.52	\$237.99	\$245.48	\$252.92	\$260.46	\$267.61	\$274.77	\$282.12	\$289.69
		Hourly	\$28.74	\$29.74	\$30.74	\$31.74	\$32.74	\$33.73	\$34.73	\$35.69	\$36.64	\$37.62	\$38.63
XC	18	Annual	\$59,093.00	\$61,097.00	\$63,103.00	\$65,104.00	\$67,096.00	\$69,104.00	\$71,102.00	\$73,057.00	\$75,013.00	\$77,028.00	\$79,101.00
		Bi-Wk	\$2,264.10	\$2,340.89	\$2,417.74	\$2,494.41	\$2,570.73	\$2,647.67	\$2,724.22	\$2,799.12	\$2,874.07	\$2,951.27	\$3,030.69
		Daily	\$226.41	\$234.09	\$241.78	\$249.45	\$257.08	\$264.77	\$272.43	\$279.92	\$287.41	\$295.13	\$303.07
		Hourly	\$30.19	\$31.22	\$32.24	\$33.26	\$34.28	\$35.31	\$36.33	\$37.33	\$38.33	\$39.36	\$40.41

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XC	19	Annual	\$62,003.00	\$64,070.00	\$66,128.00	\$68,197.00	\$70,243.00	\$72,304.00	\$74,364.00	\$76,413.00	\$78,454.00	\$80,557.00	\$82,718.00
		Bi-Wk	\$2,375.60	\$2,454.79	\$2,533.64	\$2,612.92	\$2,691.31	\$2,770.27	\$2,849.20	\$2,927.71	\$3,005.91	\$3,086.48	\$3,169.28
		Daily	\$237.56	\$245.48	\$253.37	\$261.30	\$269.14	\$277.03	\$284.92	\$292.78	\$300.60	\$308.65	\$316.93
		Hourly	\$31.68	\$32.74	\$33.79	\$34.84	\$35.89	\$36.94	\$37.99	\$39.04	\$40.08	\$41.16	\$42.26
XC	20	Annual	\$65,163.00	\$67,273.00	\$69,384.00	\$71,489.00	\$73,593.00	\$75,705.00	\$77,815.00	\$79,957.00	\$82,094.00	\$84,294.00	\$86,549.00
		Bi-Wk	\$2,496.67	\$2,577.51	\$2,658.40	\$2,739.05	\$2,819.66	\$2,900.58	\$2,981.42	\$3,063.49	\$3,145.37	\$3,229.66	\$3,316.06
		Daily	\$249.67	\$257.76	\$265.84	\$273.91	\$281.97	\$290.06	\$298.15	\$306.35	\$314.54	\$322.97	\$331.61
		Hourly	\$33.29	\$34.37	\$35.45	\$36.53	\$37.60	\$38.68	\$39.76	\$40.85	\$41.94	\$43.07	\$44.22
XC	21	Annual	\$68,377.00	\$70,542.00	\$72,711.00	\$74,882.00	\$77,051.00	\$79,216.00	\$81,388.00	\$83,622.00	\$85,862.00	\$88,159.00	\$90,520.00
		Bi-Wk	\$2,619.81	\$2,702.76	\$2,785.87	\$2,869.05	\$2,952.15	\$3,035.10	\$3,118.32	\$3,203.91	\$3,289.74	\$3,377.74	\$3,468.20
		Daily	\$261.99	\$270.28	\$278.59	\$286.91	\$295.22	\$303.51	\$311.84	\$320.40	\$328.98	\$337.78	\$346.82
		Hourly	\$34.94	\$36.04	\$37.15	\$38.26	\$39.37	\$40.47	\$41.58	\$42.72	\$43.87	\$45.04	\$46.25
XC	22	Annual	\$70,243.00	\$72,821.00	\$75,399.00	\$77,965.00	\$80,539.00	\$83,115.00	\$85,685.00	\$88,041.00	\$90,398.00	\$92,821.00	\$95,306.00
		Bi-Wk	\$2,691.31	\$2,790.08	\$2,888.86	\$2,987.17	\$3,085.79	\$3,184.49	\$3,282.96	\$3,373.22	\$3,463.53	\$3,556.37	\$3,651.58
		Daily	\$269.14	\$279.01	\$288.89	\$298.72	\$308.58	\$318.45	\$328.30	\$337.33	\$346.36	\$355.64	\$365.16
		Hourly	\$35.89	\$37.21	\$38.52	\$39.83	\$41.15	\$42.46	\$43.78	\$44.98	\$46.19	\$47.42	\$48.69
XC	23	Annual	\$73,574.00	\$76,259.00	\$78,929.00	\$81,613.00	\$84,294.00	\$86,977.00	\$89,661.00	\$92,119.00	\$94,585.00	\$97,122.00	\$99,726.00
		Bi-Wk	\$2,818.93	\$2,921.81	\$3,024.10	\$3,126.94	\$3,229.66	\$3,332.46	\$3,435.29	\$3,529.47	\$3,623.95	\$3,721.15	\$3,820.92
		Daily	\$281.90	\$292.19	\$302.41	\$312.70	\$322.97	\$333.25	\$343.53	\$352.95	\$362.40	\$372.12	\$382.10
		Hourly	\$37.59	\$38.96	\$40.33	\$41.70	\$43.07	\$44.44	\$45.81	\$47.06	\$48.32	\$49.62	\$50.95
XC	24	Annual	\$77,110.00	\$79,905.00	\$82,693.00	\$85,493.00	\$88,292.00	\$91,082.00	\$93,874.00	\$96,451.00	\$99,035.00	\$101,687.00	\$104,408.00
		Bi-Wk	\$2,954.41	\$3,061.50	\$3,168.32	\$3,275.60	\$3,382.84	\$3,489.74	\$3,596.71	\$3,695.45	\$3,794.45	\$3,896.06	\$4,000.31
		Daily	\$295.45	\$306.15	\$316.84	\$327.56	\$338.29	\$348.98	\$359.68	\$369.55	\$379.45	\$389.61	\$400.04
		Hourly	\$39.40	\$40.82	\$42.25	\$43.68	\$45.11	\$46.53	\$47.96	\$49.28	\$50.60	\$51.95	\$53.34

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XC	25	Annual	\$80,870.00	\$83,781.00	\$86,664.00	\$89,568.00	\$92,464.00	\$95,366.00	\$98,257.00	\$100,960.00	\$103,660.00	\$106,435.00	\$109,283.00
		Bi-Wk	\$3,098.47	\$3,210.00	\$3,320.46	\$3,431.73	\$3,542.69	\$3,653.87	\$3,764.64	\$3,868.20	\$3,971.65	\$4,077.97	\$4,187.09
		Daily	\$309.85	\$321.00	\$332.05	\$343.18	\$354.27	\$365.39	\$376.47	\$386.82	\$397.17	\$407.80	\$418.71
		Hourly	\$41.32	\$42.80	\$44.28	\$45.76	\$47.24	\$48.72	\$50.20	\$51.58	\$52.96	\$54.38	\$55.83
XC	26	Annual	\$84,859.00	\$87,860.00	\$90,878.00	\$93,874.00	\$96,881.00	\$99,888.00	\$102,887.00	\$105,715.00	\$108,543.00	\$111,455.00	\$114,441.00
		Bi-Wk	\$3,251.31	\$3,366.29	\$3,481.92	\$3,596.71	\$3,711.92	\$3,827.13	\$3,942.04	\$4,050.39	\$4,158.74	\$4,270.31	\$4,384.72
		Daily	\$325.14	\$336.63	\$348.20	\$359.68	\$371.20	\$382.72	\$394.21	\$405.04	\$415.88	\$427.04	\$438.48
		Hourly	\$43.36	\$44.89	\$46.43	\$47.96	\$49.50	\$51.03	\$52.57	\$54.01	\$55.45	\$56.94	\$58.47
XC	27	Annual	\$89,071.00	\$92,182.00	\$95,294.00	\$98,394.00	\$101,508.00	\$104,611.00	\$107,730.00	\$110,689.00	\$113,649.00	\$116,700.00	\$119,827.00
		Bi-Wk	\$3,412.69	\$3,531.88	\$3,651.12	\$3,769.89	\$3,889.20	\$4,008.09	\$4,127.59	\$4,240.96	\$4,354.37	\$4,471.27	\$4,591.08
		Daily	\$341.27	\$353.19	\$365.12	\$376.99	\$388.92	\$400.81	\$412.76	\$424.10	\$435.44	\$447.13	\$459.11
		Hourly	\$45.51	\$47.10	\$48.69	\$50.27	\$51.86	\$53.45	\$55.04	\$56.55	\$58.06	\$59.62	\$61.22
XC	28	Annual	\$93,570.00	\$96,781.00	\$100,007.00	\$103,227.00	\$106,440.00	\$109,649.00	\$112,859.00	\$115,965.00	\$119,070.00	\$122,264.00	\$125,542.00
		Bi-Wk	\$3,585.06	\$3,708.09	\$3,831.69	\$3,955.06	\$4,078.17	\$4,201.12	\$4,324.10	\$4,443.11	\$4,562.07	\$4,684.45	\$4,810.04
		Daily	\$358.51	\$370.81	\$383.17	\$395.51	\$407.82	\$420.12	\$432.41	\$444.32	\$456.21	\$468.45	\$481.01
		Hourly	\$47.81	\$49.45	\$51.09	\$52.74	\$54.38	\$56.02	\$57.66	\$59.25	\$60.83	\$62.46	\$64.14
XC	29	Annual	\$94,469.00	\$98,012.00	\$101,559.00	\$105,104.00	\$108,649.00	\$112,188.00	\$115,735.00	\$118,914.00	\$122,102.00	\$125,370.00	\$128,727.00
		Bi-Wk	\$3,619.51	\$3,755.25	\$3,891.15	\$4,026.98	\$4,162.80	\$4,298.40	\$4,434.30	\$4,556.10	\$4,678.24	\$4,803.45	\$4,932.07
		Daily	\$361.96	\$375.53	\$389.12	\$402.70	\$416.28	\$429.84	\$443.43	\$455.61	\$467.83	\$480.35	\$493.21
		Hourly	\$48.27	\$50.07	\$51.89	\$53.70	\$55.51	\$57.32	\$59.13	\$60.75	\$62.38	\$64.05	\$65.77
XC	30	Annual	\$98,257.00	\$101,904.00	\$105,559.00	\$109,203.00	\$112,848.00	\$116,493.00	\$120,148.00	\$123,450.00	\$126,752.00	\$130,141.00	\$133,621.00
		Bi-Wk	\$3,764.64	\$3,904.37	\$4,044.41	\$4,184.03	\$4,323.68	\$4,463.34	\$4,603.38	\$4,729.89	\$4,856.40	\$4,986.25	\$5,119.58
		Daily	\$376.47	\$390.44	\$404.45	\$418.41	\$432.37	\$446.34	\$460.34	\$472.99	\$485.64	\$498.63	\$511.96
		Hourly	\$50.20	\$52.06	\$53.93	\$55.79	\$57.65	\$59.52	\$61.38	\$63.07	\$64.76	\$66.49	\$68.27

**P-1 XC 37.5 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XC	31	Annual	\$102,201.00	\$105,952.00	\$109,707.00	\$113,466.00	\$117,229.00	\$120,979.00	\$124,736.00	\$128,169.00	\$131,592.00	\$135,113.00	\$138,722.00
		Bi-Wk	\$3,915.75	\$4,059.47	\$4,203.34	\$4,347.36	\$4,491.54	\$4,635.22	\$4,779.16	\$4,910.69	\$5,041.84	\$5,176.75	\$5,315.02
		Daily	\$391.58	\$405.95	\$420.34	\$434.74	\$449.16	\$463.53	\$477.92	\$491.07	\$504.19	\$517.68	\$531.51
		Hourly	\$52.21	\$54.13	\$56.05	\$57.97	\$59.89	\$61.81	\$63.73	\$65.48	\$67.23	\$69.03	\$70.87
XC	32	Annual	\$106,296.00	\$110,157.00	\$114,012.00	\$117,866.00	\$121,736.00	\$125,589.00	\$129,457.00	\$133,022.00	\$136,580.00	\$140,233.00	\$143,985.00
		Bi-Wk	\$4,072.65	\$4,220.58	\$4,368.28	\$4,515.94	\$4,664.22	\$4,811.84	\$4,960.04	\$5,096.63	\$5,232.96	\$5,372.92	\$5,516.67
		Daily	\$407.27	\$422.06	\$436.83	\$451.60	\$466.43	\$481.19	\$496.01	\$509.67	\$523.30	\$537.30	\$551.67
		Hourly	\$54.31	\$56.28	\$58.25	\$60.22	\$62.19	\$64.16	\$66.14	\$67.96	\$69.78	\$71.64	\$73.56
XC	33	Annual	\$110,580.00	\$114,547.00	\$118,510.00	\$122,475.00	\$126,440.00	\$130,410.00	\$134,383.00	\$138,080.00	\$141,777.00	\$145,569.00	\$149,468.00
		Bi-Wk	\$4,236.79	\$4,388.78	\$4,540.62	\$4,692.53	\$4,844.45	\$4,996.56	\$5,148.78	\$5,290.43	\$5,432.07	\$5,577.36	\$5,726.75
		Daily	\$423.68	\$438.88	\$454.07	\$469.26	\$484.45	\$499.66	\$514.88	\$529.05	\$543.21	\$557.74	\$572.68
		Hourly	\$56.50	\$58.52	\$60.55	\$62.57	\$64.60	\$66.63	\$68.66	\$70.54	\$72.43	\$74.37	\$76.36
XC	34	Annual	\$115,133.00	\$119,203.00	\$123,282.00	\$127,357.00	\$131,425.00	\$135,504.00	\$139,576.00	\$143,412.00	\$147,254.00	\$151,203.00	\$155,256.00
		Bi-Wk	\$4,411.23	\$4,567.17	\$4,723.45	\$4,879.58	\$5,035.45	\$5,191.73	\$5,347.74	\$5,494.72	\$5,641.92	\$5,793.22	\$5,948.51
		Daily	\$441.13	\$456.72	\$472.35	\$487.96	\$503.55	\$519.18	\$534.78	\$549.48	\$564.20	\$579.33	\$594.86
		Hourly	\$58.82	\$60.90	\$62.98	\$65.07	\$67.14	\$69.23	\$71.31	\$73.27	\$75.23	\$77.25	\$79.32
XC	35	Annual	\$119,861.00	\$124,036.00	\$127,656.00	\$132,398.00	\$136,573.00	\$140,745.00	\$144,370.00	\$148,337.00	\$152,308.00	\$156,385.00	\$160,578.00
		Bi-Wk	\$4,592.38	\$4,752.34	\$4,891.04	\$5,072.73	\$5,232.69	\$5,392.53	\$5,531.42	\$5,683.41	\$5,835.56	\$5,991.77	\$6,152.42
		Daily	\$459.24	\$475.24	\$489.11	\$507.28	\$523.27	\$539.26	\$553.15	\$568.35	\$583.56	\$599.18	\$615.25
		Hourly	\$61.24	\$63.37	\$65.22	\$67.64	\$69.77	\$71.91	\$73.76	\$75.78	\$77.81	\$79.90	\$82.04
XC	36	Annual	\$124,845.00	\$129,127.00	\$133,418.00	\$137,702.00	\$141,993.00	\$146,275.00	\$150,558.00	\$154,701.00	\$158,841.00	\$163,091.00	\$167,456.00
		Bi-Wk	\$4,783.34	\$4,947.40	\$5,111.81	\$5,275.94	\$5,440.35	\$5,604.41	\$5,768.51	\$5,927.25	\$6,085.87	\$6,248.70	\$6,415.94
		Daily	\$478.34	\$494.74	\$511.19	\$527.60	\$544.04	\$560.45	\$576.86	\$592.73	\$608.59	\$624.87	\$641.60
		Hourly	\$63.78	\$65.97	\$68.16	\$70.35	\$72.54	\$74.73	\$76.92	\$79.03	\$81.15	\$83.32	\$85.55

**P-1 XC 37.5 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XC	37	Annual	\$130,023.00	\$134,423.00	\$138,825.00	\$143,236.00	\$147,640.00	\$152,044.00	\$156,446.00	\$160,746.00	\$165,046.00	\$169,459.00	\$173,994.00
		Bi-Wk	\$4,981.73	\$5,150.31	\$5,318.97	\$5,487.97	\$5,656.71	\$5,825.45	\$5,994.10	\$6,158.86	\$6,323.61	\$6,492.69	\$6,666.44
		Daily	\$498.18	\$515.04	\$531.90	\$548.80	\$565.68	\$582.55	\$599.41	\$615.89	\$632.37	\$649.27	\$666.65
		Hourly	\$66.43	\$68.68	\$70.92	\$73.18	\$75.43	\$77.68	\$79.93	\$82.12	\$84.32	\$86.57	\$88.89
XC	38	Annual	\$135,393.00	\$139,894.00	\$144,412.00	\$148,916.00	\$153,418.00	\$157,926.00	\$162,436.00	\$166,896.00	\$171,363.00	\$175,948.00	\$180,658.00
		Bi-Wk	\$5,187.48	\$5,359.93	\$5,533.03	\$5,705.60	\$5,878.09	\$6,050.81	\$6,223.61	\$6,394.49	\$6,565.64	\$6,741.31	\$6,921.77
		Daily	\$518.75	\$536.00	\$553.31	\$570.56	\$587.81	\$605.09	\$622.37	\$639.45	\$656.57	\$674.14	\$692.18
		Hourly	\$69.17	\$71.47	\$73.78	\$76.08	\$78.38	\$80.68	\$82.99	\$85.26	\$87.55	\$89.89	\$92.30
XC	39	Annual	\$141,020.00	\$145,632.00	\$150,248.00	\$154,873.00	\$159,483.00	\$164,231.00	\$168,714.00	\$173,351.00	\$177,993.00	\$182,758.00	\$187,654.00
		Bi-Wk	\$5,403.07	\$5,579.78	\$5,756.63	\$5,933.84	\$6,110.46	\$6,292.38	\$6,464.14	\$6,641.81	\$6,819.66	\$7,002.23	\$7,189.81
		Daily	\$540.31	\$557.98	\$575.67	\$593.39	\$611.05	\$629.24	\$646.42	\$664.19	\$681.97	\$700.23	\$718.99
		Hourly	\$72.05	\$74.40	\$76.76	\$79.12	\$81.48	\$83.90	\$86.19	\$88.56	\$90.93	\$93.37	\$95.87
XC	40	Annual	\$146,900.00	\$151,609.00	\$156,330.00	\$161,038.00	\$165,749.00	\$170,465.00	\$175,180.00	\$179,994.00	\$184,815.00	\$189,771.00	\$194,854.00
		Bi-Wk	\$5,628.36	\$5,808.78	\$5,989.66	\$6,170.04	\$6,350.54	\$6,531.23	\$6,711.88	\$6,896.33	\$7,081.04	\$7,270.92	\$7,465.68
		Daily	\$562.84	\$580.88	\$598.97	\$617.01	\$635.06	\$653.13	\$671.19	\$689.64	\$708.11	\$727.10	\$746.57
		Hourly	\$75.05	\$77.46	\$79.87	\$82.27	\$84.68	\$87.09	\$89.50	\$91.96	\$94.42	\$96.95	\$99.55
XC	41	Annual	\$153,041.00	\$157,867.00	\$162,695.00	\$167,528.00	\$172,353.00	\$177,176.00	\$182,002.00	\$187,008.00	\$192,012.00	\$197,150.00	\$202,426.00
		Bi-Wk	\$5,863.64	\$6,048.55	\$6,233.53	\$6,418.70	\$6,603.57	\$6,788.36	\$6,973.26	\$7,165.06	\$7,356.79	\$7,553.64	\$7,755.79
		Daily	\$586.37	\$604.86	\$623.36	\$641.87	\$660.36	\$678.84	\$697.33	\$716.51	\$735.68	\$755.37	\$775.58
		Hourly	\$78.19	\$80.65	\$83.12	\$85.59	\$88.05	\$90.52	\$92.98	\$95.54	\$98.10	\$100.72	\$103.42
XC	42	Annual	\$159,419.00	\$164,360.00	\$169,301.00	\$174,216.00	\$179,161.00	\$184,098.00	\$189,033.00	\$194,233.00	\$199,430.00	\$204,764.00	\$210,240.00
		Bi-Wk	\$6,108.01	\$6,297.32	\$6,486.63	\$6,674.95	\$6,864.41	\$7,053.57	\$7,242.65	\$7,441.88	\$7,641.00	\$7,845.37	\$8,055.18
		Daily	\$610.81	\$629.74	\$648.67	\$667.50	\$686.45	\$705.36	\$724.27	\$744.19	\$764.10	\$784.54	\$805.52
		Hourly	\$81.45	\$83.97	\$86.49	\$89.00	\$91.53	\$94.05	\$96.57	\$99.23	\$101.88	\$104.61	\$107.41

**P-1 XC 37.5 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XC	43	Annual	\$166,187.00	\$171,223.00	\$176,258.00	\$181,285.00	\$186,324.00	\$191,352.00	\$196,377.00	\$201,783.00	\$207,181.00	\$212,724.00	\$218,418.00
		Bi-Wk	\$6,367.32	\$6,560.27	\$6,753.19	\$6,945.79	\$7,138.86	\$7,331.50	\$7,524.03	\$7,731.15	\$7,937.97	\$8,150.35	\$8,368.51
		Daily	\$636.74	\$656.03	\$675.32	\$694.58	\$713.89	\$733.15	\$752.41	\$773.12	\$793.80	\$815.04	\$836.86
		Hourly	\$84.90	\$87.48	\$90.05	\$92.62	\$95.19	\$97.76	\$100.33	\$103.09	\$105.84	\$108.68	\$111.59