

P-1 SJ 36 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SJ	1	Annual	\$30,864.00	\$31,560.00	\$32,270.00	\$32,966.00	\$33,869.00	\$34,779.00	\$35,708.00	\$36,668.00	\$37,659.00	\$38,676.00	\$39,720.00
		Bi-Wk	\$1,182.53	\$1,209.20	\$1,236.40	\$1,263.07	\$1,297.67	\$1,332.53	\$1,368.13	\$1,404.91	\$1,442.88	\$1,481.84	\$1,521.84
		Daily	\$118.26	\$120.92	\$123.64	\$126.31	\$129.77	\$133.26	\$136.82	\$140.50	\$144.29	\$148.19	\$152.19
		Hourly	\$16.43	\$16.80	\$17.18	\$17.55	\$18.03	\$18.51	\$19.01	\$19.52	\$20.04	\$20.59	\$21.14
SJ	2	Annual	\$32,270.00	\$32,966.00	\$33,666.00	\$34,361.00	\$35,309.00	\$36,250.00	\$37,217.00	\$38,209.00	\$39,241.00	\$40,300.00	\$41,389.00
		Bi-Wk	\$1,236.40	\$1,263.07	\$1,289.89	\$1,316.52	\$1,352.84	\$1,388.89	\$1,425.94	\$1,463.95	\$1,503.49	\$1,544.07	\$1,585.79
		Daily	\$123.64	\$126.31	\$128.99	\$131.66	\$135.29	\$138.89	\$142.60	\$146.40	\$150.35	\$154.41	\$158.58
		Hourly	\$17.18	\$17.55	\$17.92	\$18.29	\$18.79	\$19.30	\$19.81	\$20.34	\$20.89	\$21.45	\$22.03
SJ	3	Annual	\$32,966.00	\$33,666.00	\$34,361.00	\$35,062.00	\$36,029.00	\$36,990.00	\$37,973.00	\$38,983.00	\$40,036.00	\$41,117.00	\$42,227.00
		Bi-Wk	\$1,263.07	\$1,289.89	\$1,316.52	\$1,343.38	\$1,380.43	\$1,417.25	\$1,454.91	\$1,493.61	\$1,533.95	\$1,575.37	\$1,617.90
		Daily	\$126.31	\$128.99	\$131.66	\$134.34	\$138.05	\$141.73	\$145.50	\$149.37	\$153.40	\$157.54	\$161.79
		Hourly	\$17.55	\$17.92	\$18.29	\$18.66	\$19.18	\$19.69	\$20.21	\$20.75	\$21.31	\$21.89	\$22.48
SJ	4	Annual	\$34,414.00	\$35,271.00	\$36,114.00	\$36,963.00	\$37,984.00	\$38,998.00	\$40,040.00	\$41,113.00	\$42,223.00	\$43,364.00	\$44,536.00
		Bi-Wk	\$1,318.55	\$1,351.38	\$1,383.68	\$1,416.21	\$1,455.33	\$1,494.18	\$1,534.10	\$1,575.22	\$1,617.74	\$1,661.46	\$1,706.37
		Daily	\$131.86	\$135.14	\$138.37	\$141.63	\$145.54	\$149.42	\$153.41	\$157.53	\$161.78	\$166.15	\$170.64
		Hourly	\$18.32	\$18.77	\$19.22	\$19.67	\$20.22	\$20.76	\$21.31	\$21.88	\$22.47	\$23.08	\$23.70
SJ	5	Annual	\$35,358.00	\$36,257.00	\$37,156.00	\$38,058.00	\$39,102.00	\$40,153.00	\$41,224.00	\$42,327.00	\$43,470.00	\$44,644.00	\$45,850.00
		Bi-Wk	\$1,354.72	\$1,389.16	\$1,423.61	\$1,458.17	\$1,498.17	\$1,538.43	\$1,579.47	\$1,621.73	\$1,665.52	\$1,710.50	\$1,756.71
		Daily	\$135.48	\$138.92	\$142.37	\$145.82	\$149.82	\$153.85	\$157.95	\$162.18	\$166.56	\$171.05	\$175.68
		Hourly	\$18.82	\$19.30	\$19.78	\$20.26	\$20.81	\$21.37	\$21.94	\$22.53	\$23.14	\$23.76	\$24.40
SJ	6	Annual	\$36,323.00	\$37,361.00	\$38,262.00	\$39,153.00	\$40,232.00	\$41,307.00	\$42,410.00	\$43,542.00	\$44,718.00	\$45,926.00	\$47,167.00
		Bi-Wk	\$1,391.69	\$1,431.46	\$1,465.98	\$1,500.12	\$1,541.46	\$1,582.65	\$1,624.91	\$1,668.28	\$1,713.34	\$1,759.62	\$1,807.17
		Daily	\$139.17	\$143.15	\$146.60	\$150.02	\$154.15	\$158.27	\$162.50	\$166.83	\$171.34	\$175.97	\$180.72
		Hourly	\$19.33	\$19.89	\$20.37	\$20.84	\$21.41	\$21.99	\$22.57	\$23.18	\$23.80	\$24.44	\$25.10

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SJ	7	Annual	\$37,457.00	\$38,360.00	\$39,259.00	\$40,156.00	\$41,260.00	\$42,359.00	\$43,493.00	\$44,657.00	\$45,863.00	\$47,101.00	\$48,374.00
		Bi-Wk	\$1,435.14	\$1,469.74	\$1,504.18	\$1,538.55	\$1,580.85	\$1,622.96	\$1,666.40	\$1,711.00	\$1,757.21	\$1,804.64	\$1,853.41
		Daily	\$143.52	\$146.98	\$150.42	\$153.86	\$158.09	\$162.30	\$166.64	\$171.10	\$175.73	\$180.47	\$185.35
		Hourly	\$19.94	\$20.42	\$20.90	\$21.37	\$21.96	\$22.55	\$23.15	\$23.77	\$24.41	\$25.07	\$25.75
SJ	8	Annual	\$40,660.00	\$41,763.00	\$42,865.00	\$43,972.00	\$45,175.00	\$46,382.00	\$47,625.00	\$48,902.00	\$50,223.00	\$51,580.00	\$52,972.00
		Bi-Wk	\$1,557.86	\$1,600.12	\$1,642.34	\$1,684.76	\$1,730.85	\$1,777.09	\$1,824.72	\$1,873.64	\$1,924.26	\$1,976.25	\$2,029.58
		Daily	\$155.79	\$160.02	\$164.24	\$168.48	\$173.09	\$177.71	\$182.48	\$187.37	\$192.43	\$197.63	\$202.96
		Hourly	\$21.64	\$22.23	\$22.82	\$23.40	\$24.04	\$24.69	\$25.35	\$26.03	\$26.73	\$27.45	\$28.19
SJ	9	Annual	\$41,953.00	\$43,103.00	\$44,246.00	\$45,408.00	\$46,655.00	\$47,899.00	\$49,180.00	\$50,498.00	\$51,862.00	\$53,263.00	\$54,701.00
		Bi-Wk	\$1,607.40	\$1,651.46	\$1,695.25	\$1,739.78	\$1,787.55	\$1,835.22	\$1,884.30	\$1,934.79	\$1,987.05	\$2,040.73	\$2,095.83
		Daily	\$160.74	\$165.15	\$169.53	\$173.98	\$178.76	\$183.53	\$188.43	\$193.48	\$198.71	\$204.08	\$209.59
		Hourly	\$22.33	\$22.94	\$23.55	\$24.17	\$24.83	\$25.49	\$26.18	\$26.88	\$27.60	\$28.35	\$29.11
SJ	10	Annual	\$43,353.00	\$44,552.00	\$45,774.00	\$47,040.00	\$48,328.00	\$49,626.00	\$50,957.00	\$52,330.00	\$53,742.00	\$55,195.00	\$56,685.00
		Bi-Wk	\$1,661.04	\$1,706.98	\$1,753.80	\$1,802.30	\$1,851.65	\$1,901.38	\$1,952.38	\$2,004.99	\$2,059.09	\$2,114.76	\$2,171.84
		Daily	\$166.11	\$170.70	\$175.38	\$180.23	\$185.17	\$190.14	\$195.24	\$200.50	\$205.91	\$211.48	\$217.19
		Hourly	\$23.07	\$23.71	\$24.36	\$25.04	\$25.72	\$26.41	\$27.12	\$27.85	\$28.60	\$29.38	\$30.17
SJ	11	Annual	\$44,760.00	\$46,048.00	\$47,362.00	\$48,680.00	\$50,017.00	\$51,351.00	\$52,732.00	\$54,143.00	\$55,606.00	\$57,106.00	\$58,649.00
		Bi-Wk	\$1,714.95	\$1,764.30	\$1,814.64	\$1,865.14	\$1,916.37	\$1,967.48	\$2,020.39	\$2,074.45	\$2,130.50	\$2,187.97	\$2,247.09
		Daily	\$171.50	\$176.43	\$181.47	\$186.52	\$191.64	\$196.75	\$202.04	\$207.45	\$213.05	\$218.80	\$224.71
		Hourly	\$23.82	\$24.51	\$25.21	\$25.91	\$26.62	\$27.33	\$28.07	\$28.82	\$29.60	\$30.39	\$31.21
SJ	12	Annual	\$46,291.00	\$47,653.00	\$49,025.00	\$50,383.00	\$51,768.00	\$53,153.00	\$54,574.00	\$56,038.00	\$57,552.00	\$59,107.00	\$60,703.00
		Bi-Wk	\$1,773.61	\$1,825.79	\$1,878.36	\$1,930.39	\$1,983.45	\$2,036.52	\$2,090.96	\$2,147.05	\$2,205.06	\$2,264.64	\$2,325.79
		Daily	\$177.37	\$182.58	\$187.84	\$193.04	\$198.35	\$203.66	\$209.10	\$214.71	\$220.51	\$226.47	\$232.58
		Hourly	\$24.64	\$25.36	\$26.09	\$26.82	\$27.55	\$28.29	\$29.05	\$29.83	\$30.63	\$31.46	\$32.31

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SJ	13	Annual	\$49,706.00	\$51,376.00	\$53,033.00	\$54,706.00	\$56,205.00	\$57,714.00	\$59,260.00	\$60,851.00	\$62,495.00	\$64,183.00	\$65,916.00
		Bi-Wk	\$1,904.45	\$1,968.43	\$2,031.92	\$2,096.02	\$2,153.45	\$2,211.27	\$2,270.50	\$2,331.46	\$2,394.45	\$2,459.12	\$2,525.52
		Daily	\$190.45	\$196.85	\$203.20	\$209.61	\$215.35	\$221.13	\$227.05	\$233.15	\$239.45	\$245.92	\$252.56
		Hourly	\$26.46	\$27.34	\$28.23	\$29.12	\$29.91	\$30.72	\$31.54	\$32.39	\$33.26	\$34.16	\$35.08
SJ	14	Annual	\$51,980.00	\$53,699.00	\$55,418.00	\$57,129.00	\$58,700.00	\$60,274.00	\$61,886.00	\$63,548.00	\$65,264.00	\$67,027.00	\$68,837.00
		Bi-Wk	\$1,991.58	\$2,057.44	\$2,123.30	\$2,188.86	\$2,249.05	\$2,309.35	\$2,371.12	\$2,434.79	\$2,500.54	\$2,568.09	\$2,637.44
		Daily	\$199.16	\$205.75	\$212.33	\$218.89	\$224.91	\$230.94	\$237.12	\$243.48	\$250.06	\$256.81	\$263.75
		Hourly	\$27.67	\$28.58	\$29.50	\$30.41	\$31.24	\$32.08	\$32.94	\$33.82	\$34.73	\$35.67	\$36.64
SJ	15	Annual	\$54,374.00	\$56,146.00	\$57,924.00	\$59,690.00	\$61,333.00	\$62,974.00	\$64,663.00	\$66,392.00	\$68,186.00	\$70,027.00	\$71,919.00
		Bi-Wk	\$2,083.30	\$2,151.19	\$2,219.32	\$2,286.98	\$2,349.93	\$2,412.80	\$2,477.51	\$2,543.76	\$2,612.50	\$2,683.03	\$2,755.52
		Daily	\$208.33	\$215.12	\$221.94	\$228.70	\$235.00	\$241.28	\$247.76	\$254.38	\$261.25	\$268.31	\$275.56
		Hourly	\$28.94	\$29.88	\$30.83	\$31.77	\$32.64	\$33.52	\$34.41	\$35.33	\$36.29	\$37.27	\$38.28
SJ	16	Annual	\$56,926.00	\$58,748.00	\$60,576.00	\$62,391.00	\$64,102.00	\$65,819.00	\$67,582.00	\$69,395.00	\$71,269.00	\$73,194.00	\$75,170.00
		Bi-Wk	\$2,181.08	\$2,250.89	\$2,320.92	\$2,390.46	\$2,456.02	\$2,521.81	\$2,589.35	\$2,658.82	\$2,730.62	\$2,804.37	\$2,880.08
		Daily	\$218.11	\$225.09	\$232.10	\$239.05	\$245.61	\$252.19	\$258.94	\$265.89	\$273.07	\$280.44	\$288.01
		Hourly	\$30.30	\$31.27	\$32.24	\$33.21	\$34.12	\$35.03	\$35.97	\$36.93	\$37.93	\$38.95	\$40.01
SJ	17	Annual	\$59,629.00	\$61,505.00	\$63,372.00	\$65,255.00	\$67,053.00	\$68,847.00	\$70,687.00	\$72,581.00	\$74,541.00	\$76,554.00	\$78,621.00
		Bi-Wk	\$2,284.64	\$2,356.52	\$2,428.05	\$2,500.20	\$2,569.09	\$2,637.82	\$2,708.32	\$2,780.89	\$2,855.98	\$2,933.11	\$3,012.30
		Daily	\$228.47	\$235.66	\$242.81	\$250.02	\$256.91	\$263.79	\$270.84	\$278.09	\$285.60	\$293.32	\$301.23
		Hourly	\$31.74	\$32.73	\$33.73	\$34.73	\$35.69	\$36.64	\$37.62	\$38.63	\$39.67	\$40.74	\$41.84
SJ	18	Annual	\$62,500.00	\$64,411.00	\$66,337.00	\$68,257.00	\$70,133.00	\$72,013.00	\$73,945.00	\$75,932.00	\$77,984.00	\$80,090.00	\$82,254.00
		Bi-Wk	\$2,394.64	\$2,467.86	\$2,541.65	\$2,615.22	\$2,687.09	\$2,759.12	\$2,833.15	\$2,909.28	\$2,987.90	\$3,068.59	\$3,151.50
		Daily	\$239.47	\$246.79	\$254.17	\$261.53	\$268.71	\$275.92	\$283.32	\$290.93	\$298.79	\$306.86	\$315.15
		Hourly	\$33.26	\$34.28	\$35.31	\$36.33	\$37.33	\$38.33	\$39.35	\$40.41	\$41.50	\$42.62	\$43.78

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SJ	19	Annual	\$65,467.00	\$67,433.00	\$69,409.00	\$71,387.00	\$73,357.00	\$75,316.00	\$77,334.00	\$79,406.00	\$81,551.00	\$83,752.00	\$86,014.00
		Bi-Wk	\$2,508.32	\$2,583.64	\$2,659.35	\$2,735.14	\$2,810.62	\$2,885.68	\$2,962.99	\$3,042.38	\$3,124.56	\$3,208.89	\$3,295.56
		Daily	\$250.84	\$258.37	\$265.94	\$273.52	\$281.07	\$288.57	\$296.30	\$304.24	\$312.46	\$320.89	\$329.56
		Hourly	\$34.84	\$35.89	\$36.94	\$37.99	\$39.04	\$40.08	\$41.16	\$42.26	\$43.40	\$44.57	\$45.78
SJ	20	Annual	\$68,630.00	\$70,651.00	\$72,679.00	\$74,704.00	\$76,756.00	\$78,810.00	\$80,922.00	\$83,086.00	\$85,330.00	\$87,634.00	\$90,001.00
		Bi-Wk	\$2,629.51	\$2,706.94	\$2,784.64	\$2,862.23	\$2,940.85	\$3,019.55	\$3,100.46	\$3,183.38	\$3,269.35	\$3,357.63	\$3,448.32
		Daily	\$262.96	\$270.70	\$278.47	\$286.23	\$294.09	\$301.96	\$310.05	\$318.34	\$326.94	\$335.77	\$344.84
		Hourly	\$36.53	\$37.60	\$38.68	\$39.76	\$40.85	\$41.94	\$43.07	\$44.22	\$45.41	\$46.64	\$47.90
SJ	21	Annual	\$71,887.00	\$73,971.00	\$76,045.00	\$78,132.00	\$80,278.00	\$82,426.00	\$84,630.00	\$86,899.00	\$89,246.00	\$91,656.00	\$94,131.00
		Bi-Wk	\$2,754.30	\$2,834.14	\$2,913.61	\$2,993.57	\$3,075.79	\$3,158.09	\$3,242.53	\$3,329.47	\$3,419.39	\$3,511.73	\$3,606.56
		Daily	\$275.43	\$283.42	\$291.37	\$299.36	\$307.58	\$315.81	\$324.26	\$332.95	\$341.94	\$351.18	\$360.66
		Hourly	\$38.26	\$39.37	\$40.47	\$41.58	\$42.72	\$43.87	\$45.04	\$46.25	\$47.50	\$48.78	\$50.10
SJ	22	Annual	\$74,845.00	\$77,317.00	\$79,790.00	\$82,256.00	\$84,522.00	\$86,781.00	\$89,107.00	\$91,496.00	\$93,966.00	\$96,504.00	\$99,111.00
		Bi-Wk	\$2,867.63	\$2,962.34	\$3,057.09	\$3,151.58	\$3,238.40	\$3,324.95	\$3,414.07	\$3,505.60	\$3,600.23	\$3,697.48	\$3,797.36
		Daily	\$286.77	\$296.24	\$305.71	\$315.16	\$323.84	\$332.50	\$341.41	\$350.56	\$360.03	\$369.75	\$379.74
		Hourly	\$39.83	\$41.15	\$42.46	\$43.78	\$44.98	\$46.18	\$47.42	\$48.69	\$50.01	\$51.36	\$52.75
SJ	23	Annual	\$78,349.00	\$80,922.00	\$83,498.00	\$86,075.00	\$88,434.00	\$90,801.00	\$93,237.00	\$95,737.00	\$98,322.00	\$100,976.00	\$103,703.00
		Bi-Wk	\$3,001.88	\$3,100.46	\$3,199.16	\$3,297.90	\$3,388.28	\$3,478.97	\$3,572.30	\$3,668.09	\$3,767.13	\$3,868.82	\$3,973.30
		Daily	\$300.19	\$310.05	\$319.92	\$329.79	\$338.83	\$347.90	\$357.23	\$366.81	\$376.72	\$386.89	\$397.33
		Hourly	\$41.70	\$43.07	\$44.44	\$45.81	\$47.06	\$48.32	\$49.62	\$50.95	\$52.33	\$53.74	\$55.19
SJ	24	Annual	\$82,073.00	\$84,760.00	\$87,438.00	\$90,120.00	\$92,593.00	\$95,073.00	\$97,618.00	\$100,232.00	\$102,938.00	\$105,718.00	\$108,573.00
		Bi-Wk	\$3,144.56	\$3,247.51	\$3,350.12	\$3,452.88	\$3,547.63	\$3,642.65	\$3,740.16	\$3,840.31	\$3,943.99	\$4,050.50	\$4,159.89
		Daily	\$314.46	\$324.76	\$335.02	\$345.29	\$354.77	\$364.27	\$374.02	\$384.04	\$394.40	\$405.05	\$415.99
		Hourly	\$43.68	\$45.11	\$46.53	\$47.96	\$49.28	\$50.60	\$51.95	\$53.34	\$54.78	\$56.26	\$57.78

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SJ	25	Annual	\$85,987.00	\$88,764.00	\$91,550.00	\$94,325.00	\$96,921.00	\$99,515.00	\$102,177.00	\$104,913.00	\$107,746.00	\$110,656.00	\$113,644.00
		Bi-Wk	\$3,294.53	\$3,400.92	\$3,507.67	\$3,613.99	\$3,713.45	\$3,812.84	\$3,914.83	\$4,019.66	\$4,128.20	\$4,239.70	\$4,354.18
		Daily	\$329.46	\$340.10	\$350.77	\$361.40	\$371.35	\$381.29	\$391.49	\$401.97	\$412.82	\$423.97	\$435.42
		Hourly	\$45.76	\$47.24	\$48.72	\$50.20	\$51.58	\$52.96	\$54.38	\$55.83	\$57.34	\$58.89	\$60.48
SJ	26	Annual	\$90,120.00	\$93,006.00	\$95,891.00	\$98,769.00	\$101,483.00	\$104,201.00	\$106,996.00	\$109,863.00	\$112,829.00	\$115,877.00	\$119,005.00
		Bi-Wk	\$3,452.88	\$3,563.45	\$3,673.99	\$3,784.26	\$3,888.24	\$3,992.38	\$4,099.47	\$4,209.32	\$4,322.96	\$4,439.74	\$4,559.58
		Daily	\$345.29	\$356.35	\$367.40	\$378.43	\$388.83	\$399.24	\$409.95	\$420.94	\$432.30	\$443.98	\$455.96
		Hourly	\$47.96	\$49.50	\$51.03	\$52.56	\$54.01	\$55.45	\$56.94	\$58.47	\$60.05	\$61.67	\$63.33
SJ	27	Annual	\$94,457.00	\$97,446.00	\$100,427.00	\$103,421.00	\$106,262.00	\$109,106.00	\$112,031.00	\$115,035.00	\$118,142.00	\$121,333.00	\$124,610.00
		Bi-Wk	\$3,619.05	\$3,733.57	\$3,847.78	\$3,962.50	\$4,071.35	\$4,180.31	\$4,292.38	\$4,407.48	\$4,526.52	\$4,648.78	\$4,774.33
		Daily	\$361.91	\$373.36	\$384.78	\$396.25	\$407.14	\$418.04	\$429.24	\$440.75	\$452.66	\$464.88	\$477.44
		Hourly	\$50.27	\$51.86	\$53.45	\$55.04	\$56.55	\$58.06	\$59.62	\$61.22	\$62.87	\$64.57	\$66.32
SJ	28	Annual	\$99,100.00	\$102,185.00	\$105,260.00	\$108,346.00	\$111,325.00	\$114,305.00	\$117,372.00	\$120,520.00	\$123,775.00	\$127,117.00	\$130,550.00
		Bi-Wk	\$3,796.94	\$3,915.14	\$4,032.96	\$4,151.19	\$4,265.33	\$4,379.51	\$4,497.02	\$4,617.63	\$4,742.34	\$4,870.39	\$5,001.92
		Daily	\$379.70	\$391.52	\$403.30	\$415.12	\$426.54	\$437.96	\$449.71	\$461.77	\$474.24	\$487.04	\$500.20
		Hourly	\$52.74	\$54.38	\$56.02	\$57.66	\$59.25	\$60.83	\$62.46	\$64.14	\$65.87	\$67.65	\$69.48
SJ	29	Annual	\$100,900.00	\$104,303.00	\$107,700.00	\$111,106.00	\$114,160.00	\$117,217.00	\$120,353.00	\$123,576.00	\$126,912.00	\$130,339.00	\$133,859.00
		Bi-Wk	\$3,865.91	\$3,996.29	\$4,126.44	\$4,256.94	\$4,373.95	\$4,491.08	\$4,611.23	\$4,734.72	\$4,862.53	\$4,993.84	\$5,128.70
		Daily	\$386.60	\$399.63	\$412.65	\$425.70	\$437.40	\$449.11	\$461.13	\$473.48	\$486.26	\$499.39	\$512.87
		Hourly	\$53.70	\$55.51	\$57.32	\$59.13	\$60.75	\$62.38	\$64.05	\$65.76	\$67.54	\$69.36	\$71.24
SJ	30	Annual	\$104,833.00	\$108,331.00	\$111,835.00	\$115,342.00	\$118,513.00	\$121,681.00	\$124,934.00	\$128,274.00	\$131,738.00	\$135,295.00	\$138,948.00
		Bi-Wk	\$4,016.60	\$4,150.62	\$4,284.87	\$4,419.24	\$4,540.73	\$4,662.11	\$4,786.75	\$4,914.72	\$5,047.44	\$5,183.72	\$5,323.68
		Daily	\$401.66	\$415.07	\$428.49	\$441.93	\$454.08	\$466.22	\$478.68	\$491.48	\$504.75	\$518.38	\$532.37
		Hourly	\$55.79	\$57.65	\$59.52	\$61.38	\$63.07	\$64.76	\$66.49	\$68.26	\$70.11	\$72.00	\$73.94

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SJ	31	Annual	\$108,928.00	\$112,540.00	\$116,142.00	\$119,746.00	\$123,040.00	\$126,328.00	\$129,707.00	\$133,174.00	\$136,770.00	\$140,463.00	\$144,256.00
		Bi-Wk	\$4,173.49	\$4,311.88	\$4,449.89	\$4,587.97	\$4,714.18	\$4,840.16	\$4,969.62	\$5,102.46	\$5,240.23	\$5,381.73	\$5,527.05
		Daily	\$417.35	\$431.19	\$444.99	\$458.80	\$471.42	\$484.02	\$496.97	\$510.25	\$524.03	\$538.18	\$552.71
		Hourly	\$57.97	\$59.89	\$61.81	\$63.73	\$65.48	\$67.23	\$69.03	\$70.87	\$72.79	\$74.75	\$76.77
SJ	32	Annual	\$113,152.00	\$116,865.00	\$120,564.00	\$124,281.00	\$127,700.00	\$131,112.00	\$134,623.00	\$138,226.00	\$141,958.00	\$145,792.00	\$149,728.00
		Bi-Wk	\$4,335.33	\$4,477.59	\$4,619.32	\$4,761.73	\$4,892.73	\$5,023.45	\$5,157.97	\$5,296.02	\$5,439.01	\$5,585.91	\$5,736.71
		Daily	\$433.54	\$447.76	\$461.94	\$476.18	\$489.28	\$502.35	\$515.80	\$529.61	\$543.91	\$558.60	\$573.68
		Hourly	\$60.22	\$62.19	\$64.16	\$66.14	\$67.96	\$69.78	\$71.64	\$73.56	\$75.55	\$77.59	\$79.68
SJ	33	Annual	\$117,574.00	\$121,383.00	\$125,192.00	\$129,006.00	\$132,556.00	\$136,104.00	\$139,748.00	\$143,488.00	\$147,363.00	\$151,343.00	\$155,429.00
		Bi-Wk	\$4,504.76	\$4,650.69	\$4,796.63	\$4,942.76	\$5,078.78	\$5,214.72	\$5,354.33	\$5,497.63	\$5,646.10	\$5,798.59	\$5,955.14
		Daily	\$450.48	\$465.07	\$479.67	\$494.28	\$507.88	\$521.48	\$535.44	\$549.77	\$564.61	\$579.86	\$595.52
		Hourly	\$62.57	\$64.60	\$66.62	\$68.65	\$70.54	\$72.43	\$74.37	\$76.36	\$78.42	\$80.54	\$82.72
SJ	34	Annual	\$122,265.00	\$126,168.00	\$130,085.00	\$133,994.00	\$137,676.00	\$141,361.00	\$145,153.00	\$149,045.00	\$153,070.00	\$157,203.00	\$161,447.00
		Bi-Wk	\$4,684.49	\$4,834.03	\$4,984.10	\$5,133.87	\$5,274.95	\$5,416.14	\$5,561.42	\$5,710.54	\$5,864.76	\$6,023.11	\$6,185.71
		Daily	\$468.45	\$483.41	\$498.41	\$513.39	\$527.50	\$541.62	\$556.15	\$571.06	\$586.48	\$602.32	\$618.58
		Hourly	\$65.07	\$67.14	\$69.23	\$71.31	\$73.27	\$75.23	\$77.25	\$79.32	\$81.46	\$83.66	\$85.92
SJ	35	Annual	\$127,099.00	\$131,108.00	\$135,117.00	\$138,593.00	\$142,403.00	\$146,215.00	\$150,130.00	\$154,154.00	\$158,317.00	\$162,591.00	\$166,982.00
		Bi-Wk	\$4,869.70	\$5,023.30	\$5,176.90	\$5,310.08	\$5,456.06	\$5,602.11	\$5,752.11	\$5,906.29	\$6,065.79	\$6,229.55	\$6,397.78
		Daily	\$486.97	\$502.33	\$517.69	\$531.01	\$545.61	\$560.22	\$575.22	\$590.63	\$606.58	\$622.96	\$639.78
		Hourly	\$67.64	\$69.77	\$71.91	\$73.76	\$75.78	\$77.81	\$79.90	\$82.04	\$84.25	\$86.53	\$88.86
SJ	36	Annual	\$132,192.00	\$136,312.00	\$140,422.00	\$144,535.00	\$148,510.00	\$152,486.00	\$156,566.00	\$160,757.00	\$165,098.00	\$169,556.00	\$174,135.00
		Bi-Wk	\$5,064.83	\$5,222.69	\$5,380.16	\$5,537.74	\$5,690.04	\$5,842.38	\$5,998.70	\$6,159.28	\$6,325.60	\$6,496.40	\$6,671.84
		Daily	\$506.49	\$522.27	\$538.02	\$553.78	\$569.01	\$584.24	\$599.87	\$615.93	\$632.56	\$649.64	\$667.19
		Hourly	\$70.35	\$72.54	\$74.73	\$76.92	\$79.03	\$81.15	\$83.32	\$85.55	\$87.86	\$90.23	\$92.67

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SJ	37	Annual	\$137,505.00	\$141,736.00	\$145,962.00	\$150,188.00	\$154,313.00	\$158,445.00	\$162,679.00	\$167,036.00	\$171,546.00	\$176,179.00	\$180,936.00
		Bi-Wk	\$5,268.40	\$5,430.50	\$5,592.42	\$5,754.33	\$5,912.38	\$6,070.69	\$6,232.92	\$6,399.85	\$6,572.65	\$6,750.16	\$6,932.42
		Daily	\$526.84	\$543.05	\$559.25	\$575.44	\$591.24	\$607.07	\$623.30	\$639.99	\$657.27	\$675.02	\$693.25
		Hourly	\$73.18	\$75.43	\$77.68	\$79.93	\$82.12	\$84.32	\$86.57	\$88.89	\$91.29	\$93.76	\$96.29
SJ	38	Annual	\$142,956.00	\$147,280.00	\$151,607.00	\$155,937.00	\$160,221.00	\$164,507.00	\$168,911.00	\$173,433.00	\$178,117.00	\$182,926.00	\$187,866.00
		Bi-Wk	\$5,477.25	\$5,642.92	\$5,808.70	\$5,974.60	\$6,138.74	\$6,302.96	\$6,471.69	\$6,644.95	\$6,824.41	\$7,008.66	\$7,197.94
		Daily	\$547.73	\$564.30	\$580.87	\$597.46	\$613.88	\$630.30	\$647.17	\$664.50	\$682.45	\$700.87	\$719.80
		Hourly	\$76.08	\$78.38	\$80.68	\$82.99	\$85.27	\$87.55	\$89.89	\$92.30	\$94.79	\$97.35	\$99.98
SJ	39	Annual	\$148,678.00	\$153,106.00	\$157,660.00	\$161,964.00	\$166,416.00	\$170,870.00	\$175,446.00	\$180,148.00	\$185,013.00	\$190,009.00	\$195,140.00
		Bi-Wk	\$5,696.48	\$5,866.14	\$6,040.62	\$6,205.52	\$6,376.10	\$6,546.75	\$6,722.07	\$6,902.23	\$7,088.63	\$7,280.04	\$7,476.63
		Daily	\$569.65	\$586.62	\$604.07	\$620.56	\$637.61	\$654.68	\$672.21	\$690.23	\$708.87	\$728.01	\$747.67
		Hourly	\$79.12	\$81.48	\$83.90	\$86.19	\$88.56	\$90.93	\$93.37	\$95.87	\$98.46	\$101.12	\$103.85
SJ	40	Annual	\$154,598.00	\$159,118.00	\$163,648.00	\$168,172.00	\$172,794.00	\$177,423.00	\$182,177.00	\$187,058.00	\$192,109.00	\$197,296.00	\$202,624.00
		Bi-Wk	\$5,923.30	\$6,096.48	\$6,270.04	\$6,443.38	\$6,620.46	\$6,797.82	\$6,979.97	\$7,166.98	\$7,360.50	\$7,559.24	\$7,763.38
		Daily	\$592.33	\$609.65	\$627.01	\$644.34	\$662.05	\$679.79	\$698.00	\$716.70	\$736.05	\$755.93	\$776.34
		Hourly	\$82.27	\$84.68	\$87.09	\$89.50	\$91.96	\$94.42	\$96.95	\$99.55	\$102.23	\$104.99	\$107.83
SJ	41	Annual	\$160,824.00	\$165,459.00	\$170,088.00	\$174,720.00	\$179,525.00	\$184,332.00	\$189,264.00	\$194,329.00	\$199,576.00	\$204,966.00	\$210,500.00
		Bi-Wk	\$6,161.84	\$6,339.43	\$6,516.79	\$6,694.26	\$6,878.36	\$7,062.53	\$7,251.50	\$7,445.56	\$7,646.60	\$7,853.11	\$8,065.14
		Daily	\$616.19	\$633.95	\$651.68	\$669.43	\$687.84	\$706.26	\$725.15	\$744.56	\$764.66	\$785.32	\$806.52
		Hourly	\$85.59	\$88.05	\$90.52	\$92.98	\$95.54	\$98.10	\$100.72	\$103.42	\$106.21	\$109.08	\$112.02
SJ	42	Annual	\$167,245.00	\$171,994.00	\$176,734.00	\$181,469.00	\$186,462.00	\$191,452.00	\$196,573.00	\$201,832.00	\$207,282.00	\$212,879.00	\$218,627.00
		Bi-Wk	\$6,407.86	\$6,589.81	\$6,771.42	\$6,952.84	\$7,144.14	\$7,335.33	\$7,531.54	\$7,733.03	\$7,941.84	\$8,156.29	\$8,376.52
		Daily	\$640.79	\$658.99	\$677.15	\$695.29	\$714.42	\$733.54	\$753.16	\$773.31	\$794.19	\$815.63	\$837.66
		Hourly	\$89.00	\$91.53	\$94.05	\$96.57	\$99.23	\$101.88	\$104.61	\$107.41	\$110.31	\$113.29	\$116.35

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SJ	43	Annual	\$174,035.00	\$178,870.00	\$183,697.00	\$188,522.00	\$193,711.00	\$198,893.00	\$204,216.00	\$209,679.00	\$215,341.00	\$221,156.00	\$227,127.00
		Bi-Wk	\$6,668.01	\$6,853.26	\$7,038.20	\$7,223.07	\$7,421.88	\$7,620.43	\$7,824.37	\$8,033.68	\$8,250.62	\$8,473.41	\$8,702.19
		Daily	\$666.81	\$685.33	\$703.82	\$722.31	\$742.19	\$762.05	\$782.44	\$803.37	\$825.07	\$847.35	\$870.22
		Hourly	\$92.62	\$95.19	\$97.76	\$100.33	\$103.09	\$105.84	\$108.68	\$111.58	\$114.60	\$117.69	\$120.87