

P-1 HC 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	1	Annual	\$27,962.00	\$28,649.00	\$29,326.00	\$30,008.00	\$30,685.00	\$31,374.00	\$32,049.00	\$32,929.00	\$33,810.00	\$34,720.00	\$35,651.00
		Bi-Wk	\$1,071.35	\$1,097.67	\$1,123.61	\$1,149.74	\$1,175.68	\$1,202.07	\$1,227.94	\$1,261.65	\$1,295.41	\$1,330.27	\$1,365.94
		Daily	\$107.14	\$109.77	\$112.37	\$114.98	\$117.57	\$120.21	\$122.80	\$126.17	\$129.55	\$133.03	\$136.60
		Hourly	\$15.31	\$15.69	\$16.06	\$16.43	\$16.80	\$17.18	\$17.55	\$18.03	\$18.51	\$19.01	\$19.52
HC	2	Annual	\$29,326.00	\$30,008.00	\$30,685.00	\$31,374.00	\$32,049.00	\$32,730.00	\$33,406.00	\$34,325.00	\$35,245.00	\$36,182.00	\$37,150.00
		Bi-Wk	\$1,123.61	\$1,149.74	\$1,175.68	\$1,202.07	\$1,227.94	\$1,254.03	\$1,279.93	\$1,315.14	\$1,350.39	\$1,386.29	\$1,423.38
		Daily	\$112.37	\$114.98	\$117.57	\$120.21	\$122.80	\$125.41	\$128.00	\$131.52	\$135.04	\$138.63	\$142.34
		Hourly	\$16.06	\$16.43	\$16.80	\$17.18	\$17.55	\$17.92	\$18.29	\$18.79	\$19.30	\$19.81	\$20.34
HC	3	Annual	\$30,008.00	\$30,685.00	\$31,374.00	\$32,049.00	\$32,730.00	\$33,406.00	\$34,088.00	\$35,030.00	\$35,961.00	\$36,920.00	\$37,903.00
		Bi-Wk	\$1,149.74	\$1,175.68	\$1,202.07	\$1,227.94	\$1,254.03	\$1,279.93	\$1,306.06	\$1,342.15	\$1,377.82	\$1,414.56	\$1,452.23
		Daily	\$114.98	\$117.57	\$120.21	\$122.80	\$125.41	\$128.00	\$130.61	\$134.22	\$137.79	\$141.46	\$145.23
		Hourly	\$16.43	\$16.80	\$17.18	\$17.55	\$17.92	\$18.29	\$18.66	\$19.18	\$19.69	\$20.21	\$20.75
HC	4	Annual	\$30,977.00	\$31,806.00	\$32,626.00	\$33,461.00	\$34,293.00	\$35,113.00	\$35,937.00	\$36,930.00	\$37,915.00	\$38,929.00	\$39,971.00
		Bi-Wk	\$1,186.86	\$1,218.63	\$1,250.04	\$1,282.04	\$1,313.91	\$1,345.33	\$1,376.90	\$1,414.95	\$1,452.69	\$1,491.54	\$1,531.46
		Daily	\$118.69	\$121.87	\$125.01	\$128.21	\$131.40	\$134.54	\$137.69	\$141.50	\$145.27	\$149.16	\$153.15
		Hourly	\$16.96	\$17.41	\$17.86	\$18.32	\$18.78	\$19.22	\$19.67	\$20.22	\$20.76	\$21.31	\$21.88
HC	5	Annual	\$31,754.00	\$32,626.00	\$33,507.00	\$34,375.00	\$35,249.00	\$36,124.00	\$37,003.00	\$38,017.00	\$39,037.00	\$40,080.00	\$41,154.00
		Bi-Wk	\$1,216.63	\$1,250.04	\$1,283.80	\$1,317.05	\$1,350.54	\$1,384.07	\$1,417.74	\$1,456.60	\$1,495.68	\$1,535.64	\$1,576.79
		Daily	\$121.67	\$125.01	\$128.38	\$131.71	\$135.06	\$138.41	\$141.78	\$145.66	\$149.57	\$153.57	\$157.68
		Hourly	\$17.39	\$17.86	\$18.34	\$18.82	\$19.30	\$19.78	\$20.26	\$20.81	\$21.37	\$21.94	\$22.53
HC	6	Annual	\$32,831.00	\$33,710.00	\$34,577.00	\$35,313.00	\$36,324.00	\$37,199.00	\$38,067.00	\$39,117.00	\$40,161.00	\$41,233.00	\$42,333.00
		Bi-Wk	\$1,257.90	\$1,291.58	\$1,324.79	\$1,352.99	\$1,391.73	\$1,425.25	\$1,458.51	\$1,498.74	\$1,538.74	\$1,579.81	\$1,621.96
		Daily	\$125.79	\$129.16	\$132.48	\$135.30	\$139.18	\$142.53	\$145.86	\$149.88	\$153.88	\$157.99	\$162.20
		Hourly	\$17.97	\$18.46	\$18.93	\$19.33	\$19.89	\$20.37	\$20.84	\$21.42	\$21.99	\$22.57	\$23.18

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HC	7	Annual	\$33,800.00	\$34,670.00	\$35,542.00	\$36,415.00	\$37,293.00	\$38,169.00	\$39,040.00	\$40,115.00	\$41,183.00	\$42,286.00	\$43,418.00
		Bi-Wk	\$1,295.02	\$1,328.36	\$1,361.77	\$1,395.22	\$1,428.86	\$1,462.42	\$1,495.79	\$1,536.98	\$1,577.90	\$1,620.16	\$1,663.53
		Daily	\$129.51	\$132.84	\$136.18	\$139.53	\$142.89	\$146.25	\$149.58	\$153.70	\$157.79	\$162.02	\$166.36
		Hourly	\$18.51	\$18.98	\$19.46	\$19.94	\$20.42	\$20.90	\$21.37	\$21.96	\$22.55	\$23.15	\$23.77
HC	8	Annual	\$36,324.00	\$37,389.00	\$38,472.00	\$39,534.00	\$40,604.00	\$41,675.00	\$42,750.00	\$43,920.00	\$45,095.00	\$46,302.00	\$47,542.00
		Bi-Wk	\$1,391.73	\$1,432.53	\$1,474.03	\$1,514.72	\$1,555.71	\$1,596.75	\$1,637.94	\$1,682.76	\$1,727.78	\$1,774.03	\$1,821.54
		Daily	\$139.18	\$143.26	\$147.41	\$151.48	\$155.58	\$159.68	\$163.80	\$168.28	\$172.78	\$177.41	\$182.16
		Hourly	\$19.89	\$20.47	\$21.06	\$21.64	\$22.23	\$22.82	\$23.40	\$24.04	\$24.69	\$25.35	\$26.03
HC	9	Annual	\$37,441.00	\$38,501.00	\$39,671.00	\$40,786.00	\$41,907.00	\$43,017.00	\$44,145.00	\$45,360.00	\$46,571.00	\$47,815.00	\$49,094.00
		Bi-Wk	\$1,434.53	\$1,475.14	\$1,519.97	\$1,562.69	\$1,605.64	\$1,648.17	\$1,691.38	\$1,737.94	\$1,784.33	\$1,832.00	\$1,881.00
		Daily	\$143.46	\$147.52	\$152.00	\$156.27	\$160.57	\$164.82	\$169.14	\$173.80	\$178.44	\$183.20	\$188.10
		Hourly	\$20.50	\$21.08	\$21.72	\$22.33	\$22.94	\$23.55	\$24.17	\$24.83	\$25.50	\$26.18	\$26.88
HC	10	Annual	\$38,644.00	\$39,818.00	\$40,978.00	\$42,148.00	\$43,314.00	\$44,505.00	\$45,732.00	\$46,988.00	\$48,250.00	\$49,544.00	\$50,876.00
		Bi-Wk	\$1,480.62	\$1,525.60	\$1,570.04	\$1,614.87	\$1,659.55	\$1,705.18	\$1,752.19	\$1,800.31	\$1,848.66	\$1,898.24	\$1,949.28
		Daily	\$148.07	\$152.56	\$157.01	\$161.49	\$165.96	\$170.52	\$175.22	\$180.04	\$184.87	\$189.83	\$194.93
		Hourly	\$21.16	\$21.80	\$22.43	\$23.07	\$23.71	\$24.36	\$25.04	\$25.72	\$26.41	\$27.12	\$27.85
HC	11	Annual	\$39,874.00	\$41,081.00	\$42,305.00	\$43,517.00	\$44,771.00	\$46,048.00	\$47,326.00	\$48,628.00	\$49,925.00	\$51,266.00	\$52,641.00
		Bi-Wk	\$1,527.74	\$1,573.99	\$1,620.89	\$1,667.32	\$1,715.37	\$1,764.30	\$1,813.26	\$1,863.15	\$1,912.84	\$1,964.22	\$2,016.90
		Daily	\$152.78	\$157.40	\$162.09	\$166.74	\$171.54	\$176.43	\$181.33	\$186.32	\$191.29	\$196.43	\$201.69
		Hourly	\$21.83	\$22.49	\$23.16	\$23.82	\$24.51	\$25.21	\$25.91	\$26.62	\$27.33	\$28.07	\$28.82
HC	12	Annual	\$41,164.00	\$42,439.00	\$43,692.00	\$45,005.00	\$46,329.00	\$47,663.00	\$48,985.00	\$50,330.00	\$51,677.00	\$53,058.00	\$54,481.00
		Bi-Wk	\$1,577.17	\$1,626.02	\$1,674.03	\$1,724.33	\$1,775.06	\$1,826.17	\$1,876.82	\$1,928.36	\$1,979.97	\$2,032.88	\$2,087.40
		Daily	\$157.72	\$162.61	\$167.41	\$172.44	\$177.51	\$182.62	\$187.69	\$192.84	\$198.00	\$203.29	\$208.74
		Hourly	\$22.54	\$23.23	\$23.92	\$24.64	\$25.36	\$26.09	\$26.82	\$27.55	\$28.29	\$29.05	\$29.82

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HC	13	Annual	\$43,486.00	\$45,087.00	\$46,713.00	\$48,325.00	\$49,949.00	\$51,559.00	\$53,187.00	\$54,646.00	\$56,110.00	\$57,615.00	\$59,160.00
		Bi-Wk	\$1,666.14	\$1,727.48	\$1,789.78	\$1,851.54	\$1,913.76	\$1,975.45	\$2,037.82	\$2,093.72	\$2,149.81	\$2,207.48	\$2,266.67
		Daily	\$166.62	\$172.75	\$178.98	\$185.16	\$191.38	\$197.55	\$203.79	\$209.38	\$214.99	\$220.75	\$226.67
		Hourly	\$23.81	\$24.68	\$25.57	\$26.46	\$27.34	\$28.23	\$29.12	\$29.92	\$30.72	\$31.54	\$32.39
HC	14	Annual	\$45,518.00	\$47,194.00	\$48,868.00	\$50,537.00	\$52,208.00	\$53,879.00	\$55,544.00	\$57,068.00	\$58,601.00	\$60,167.00	\$61,784.00
		Bi-Wk	\$1,743.99	\$1,808.20	\$1,872.34	\$1,936.29	\$2,000.31	\$2,064.33	\$2,128.13	\$2,186.52	\$2,245.25	\$2,305.25	\$2,367.21
		Daily	\$174.40	\$180.82	\$187.24	\$193.63	\$200.04	\$206.44	\$212.82	\$218.66	\$224.53	\$230.53	\$236.73
		Hourly	\$24.92	\$25.84	\$26.75	\$27.67	\$28.58	\$29.50	\$30.41	\$31.24	\$32.08	\$32.94	\$33.82
HC	15	Annual	\$47,708.00	\$49,427.00	\$51,147.00	\$52,865.00	\$54,588.00	\$56,316.00	\$58,033.00	\$59,629.00	\$61,227.00	\$62,865.00	\$64,547.00
		Bi-Wk	\$1,827.90	\$1,893.76	\$1,959.66	\$2,025.48	\$2,091.50	\$2,157.71	\$2,223.49	\$2,284.64	\$2,345.87	\$2,408.63	\$2,473.07
		Daily	\$182.79	\$189.38	\$195.97	\$202.55	\$209.15	\$215.78	\$222.35	\$228.47	\$234.59	\$240.87	\$247.31
		Hourly	\$26.12	\$27.06	\$28.00	\$28.94	\$29.88	\$30.83	\$31.77	\$32.64	\$33.52	\$34.41	\$35.33
HC	16	Annual	\$50,027.00	\$51,799.00	\$53,576.00	\$55,346.00	\$57,118.00	\$58,895.00	\$60,659.00	\$62,322.00	\$63,992.00	\$65,706.00	\$67,467.00
		Bi-Wk	\$1,916.75	\$1,984.64	\$2,052.73	\$2,120.54	\$2,188.43	\$2,256.52	\$2,324.10	\$2,387.82	\$2,451.81	\$2,517.48	\$2,584.95
		Daily	\$191.68	\$198.47	\$205.28	\$212.06	\$218.85	\$225.66	\$232.41	\$238.79	\$245.19	\$251.75	\$258.50
		Hourly	\$27.39	\$28.36	\$29.33	\$30.30	\$31.27	\$32.24	\$33.21	\$34.12	\$35.03	\$35.97	\$36.93
HC	17	Annual	\$52,503.00	\$54,332.00	\$56,155.00	\$57,973.00	\$59,796.00	\$61,612.00	\$63,443.00	\$65,190.00	\$66,933.00	\$68,726.00	\$70,566.00
		Bi-Wk	\$2,011.61	\$2,081.69	\$2,151.54	\$2,221.19	\$2,291.04	\$2,360.62	\$2,430.77	\$2,497.71	\$2,564.49	\$2,633.19	\$2,703.68
		Daily	\$201.17	\$208.17	\$215.16	\$222.12	\$229.11	\$236.07	\$243.08	\$249.78	\$256.45	\$263.32	\$270.37
		Hourly	\$28.74	\$29.74	\$30.74	\$31.74	\$32.73	\$33.73	\$34.73	\$35.69	\$36.64	\$37.62	\$38.63
HC	18	Annual	\$55,152.00	\$57,021.00	\$58,895.00	\$60,765.00	\$62,624.00	\$64,495.00	\$66,360.00	\$68,187.00	\$70,013.00	\$71,892.00	\$73,824.00
		Bi-Wk	\$2,113.11	\$2,184.72	\$2,256.52	\$2,328.17	\$2,399.39	\$2,471.08	\$2,542.53	\$2,612.53	\$2,682.50	\$2,754.49	\$2,828.51
		Daily	\$211.32	\$218.48	\$225.66	\$232.82	\$239.94	\$247.11	\$254.26	\$261.26	\$268.25	\$275.45	\$282.86
		Hourly	\$30.19	\$31.22	\$32.24	\$33.26	\$34.28	\$35.31	\$36.33	\$37.33	\$38.33	\$39.35	\$40.41

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HC	19	Annual	\$57,867.00	\$59,796.00	\$61,717.00	\$63,649.00	\$65,559.00	\$67,482.00	\$69,406.00	\$71,317.00	\$73,225.00	\$75,186.00	\$77,203.00
		Bi-Wk	\$2,217.13	\$2,291.04	\$2,364.64	\$2,438.66	\$2,511.84	\$2,585.52	\$2,659.24	\$2,732.46	\$2,805.56	\$2,880.69	\$2,957.97
		Daily	\$221.72	\$229.11	\$236.47	\$243.87	\$251.19	\$258.56	\$265.93	\$273.25	\$280.56	\$288.07	\$295.80
		Hourly	\$31.68	\$32.73	\$33.79	\$34.84	\$35.89	\$36.94	\$37.99	\$39.04	\$40.08	\$41.16	\$42.26
HC	20	Annual	\$60,821.00	\$62,790.00	\$64,758.00	\$66,723.00	\$68,687.00	\$70,659.00	\$72,627.00	\$74,626.00	\$76,621.00	\$78,673.00	\$80,779.00
		Bi-Wk	\$2,330.31	\$2,405.75	\$2,481.15	\$2,556.44	\$2,631.69	\$2,707.25	\$2,782.65	\$2,859.24	\$2,935.68	\$3,014.30	\$3,094.99
		Daily	\$233.04	\$240.58	\$248.12	\$255.65	\$263.17	\$270.73	\$278.27	\$285.93	\$293.57	\$301.43	\$309.50
		Hourly	\$33.30	\$34.37	\$35.45	\$36.53	\$37.60	\$38.68	\$39.76	\$40.85	\$41.94	\$43.07	\$44.22
HC	21	Annual	\$63,818.00	\$65,839.00	\$67,862.00	\$69,890.00	\$71,914.00	\$73,935.00	\$75,962.00	\$78,049.00	\$80,135.00	\$82,281.00	\$84,485.00
		Bi-Wk	\$2,445.14	\$2,522.57	\$2,600.08	\$2,677.78	\$2,755.33	\$2,832.76	\$2,910.43	\$2,990.39	\$3,070.31	\$3,152.53	\$3,236.98
		Daily	\$244.52	\$252.26	\$260.01	\$267.78	\$275.54	\$283.28	\$291.05	\$299.04	\$307.04	\$315.26	\$323.70
		Hourly	\$34.94	\$36.04	\$37.15	\$38.26	\$39.37	\$40.47	\$41.58	\$42.72	\$43.87	\$45.04	\$46.25
HC	22	Annual	\$65,559.00	\$67,966.00	\$70,370.00	\$72,768.00	\$75,170.00	\$77,574.00	\$79,972.00	\$82,175.00	\$84,370.00	\$86,632.00	\$88,955.00
		Bi-Wk	\$2,511.84	\$2,604.07	\$2,696.17	\$2,788.05	\$2,880.08	\$2,972.19	\$3,064.07	\$3,148.47	\$3,232.57	\$3,319.24	\$3,408.24
		Daily	\$251.19	\$260.41	\$269.62	\$278.81	\$288.01	\$297.22	\$306.41	\$314.85	\$323.26	\$331.93	\$340.83
		Hourly	\$35.89	\$37.21	\$38.52	\$39.83	\$41.15	\$42.46	\$43.78	\$44.98	\$46.18	\$47.42	\$48.69
HC	23	Annual	\$68,671.00	\$71,174.00	\$73,666.00	\$76,173.00	\$78,673.00	\$81,178.00	\$83,684.00	\$85,977.00	\$88,282.00	\$90,648.00	\$93,075.00
		Bi-Wk	\$2,631.08	\$2,726.98	\$2,822.46	\$2,918.51	\$3,014.30	\$3,110.27	\$3,206.29	\$3,294.14	\$3,382.46	\$3,473.11	\$3,566.10
		Daily	\$263.11	\$272.70	\$282.25	\$291.86	\$301.43	\$311.03	\$320.63	\$329.42	\$338.25	\$347.32	\$356.61
		Hourly	\$37.59	\$38.96	\$40.33	\$41.70	\$43.07	\$44.44	\$45.81	\$47.06	\$48.33	\$49.62	\$50.95
HC	24	Annual	\$71,968.00	\$74,578.00	\$77,182.00	\$79,794.00	\$82,407.00	\$85,009.00	\$87,616.00	\$90,021.00	\$92,432.00	\$94,908.00	\$97,449.00
		Bi-Wk	\$2,757.40	\$2,857.40	\$2,957.17	\$3,057.25	\$3,157.36	\$3,257.05	\$3,356.94	\$3,449.09	\$3,541.46	\$3,636.33	\$3,733.68
		Daily	\$275.74	\$285.74	\$295.72	\$305.73	\$315.74	\$325.71	\$335.70	\$344.91	\$354.15	\$363.64	\$373.37
		Hourly	\$39.40	\$40.82	\$42.25	\$43.68	\$45.11	\$46.53	\$47.96	\$49.28	\$50.60	\$51.95	\$53.34

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HC	25	Annual	\$75,480.00	\$78,195.00	\$80,885.00	\$83,596.00	\$86,297.00	\$89,007.00	\$91,705.00	\$94,231.00	\$96,751.00	\$99,339.00	\$102,000.00
		Bi-Wk	\$2,891.96	\$2,995.98	\$3,099.05	\$3,202.92	\$3,306.40	\$3,410.23	\$3,513.61	\$3,610.39	\$3,706.94	\$3,806.10	\$3,908.05
		Daily	\$289.20	\$299.60	\$309.91	\$320.30	\$330.64	\$341.03	\$351.37	\$361.04	\$370.70	\$380.61	\$390.81
		Hourly	\$41.32	\$42.80	\$44.28	\$45.76	\$47.24	\$48.72	\$50.20	\$51.58	\$52.96	\$54.38	\$55.83
HC	26	Annual	\$79,200.00	\$82,003.00	\$84,819.00	\$87,616.00	\$90,423.00	\$93,229.00	\$96,027.00	\$98,665.00	\$101,307.00	\$104,024.00	\$106,812.00
		Bi-Wk	\$3,034.49	\$3,141.88	\$3,249.78	\$3,356.94	\$3,464.49	\$3,572.00	\$3,679.20	\$3,780.27	\$3,881.50	\$3,985.60	\$4,092.42
		Daily	\$303.45	\$314.19	\$324.98	\$335.70	\$346.45	\$357.20	\$367.92	\$378.03	\$388.15	\$398.56	\$409.25
		Hourly	\$43.35	\$44.89	\$46.43	\$47.96	\$49.50	\$51.03	\$52.56	\$54.01	\$55.45	\$56.94	\$58.47
HC	27	Annual	\$83,133.00	\$86,037.00	\$88,939.00	\$91,835.00	\$94,741.00	\$97,636.00	\$100,549.00	\$103,309.00	\$106,074.00	\$108,916.00	\$111,840.00
		Bi-Wk	\$3,185.18	\$3,296.44	\$3,407.63	\$3,518.59	\$3,629.93	\$3,740.85	\$3,852.46	\$3,958.20	\$4,064.14	\$4,173.03	\$4,285.06
		Daily	\$318.52	\$329.65	\$340.77	\$351.86	\$363.00	\$374.09	\$385.25	\$395.82	\$406.42	\$417.31	\$428.51
		Hourly	\$45.51	\$47.10	\$48.69	\$50.27	\$51.86	\$53.45	\$55.04	\$56.55	\$58.06	\$59.62	\$61.22
HC	28	Annual	\$87,332.00	\$90,333.00	\$93,342.00	\$96,345.00	\$99,345.00	\$102,338.00	\$105,336.00	\$108,231.00	\$111,131.00	\$114,112.00	\$117,173.00
		Bi-Wk	\$3,346.06	\$3,461.04	\$3,576.33	\$3,691.38	\$3,806.33	\$3,921.00	\$4,035.87	\$4,146.79	\$4,257.90	\$4,372.11	\$4,489.39
		Daily	\$334.61	\$346.11	\$357.64	\$369.14	\$380.64	\$392.10	\$403.59	\$414.68	\$425.79	\$437.22	\$448.94
		Hourly	\$47.81	\$49.45	\$51.10	\$52.74	\$54.38	\$56.02	\$57.66	\$59.24	\$60.83	\$62.46	\$64.14
HC	29	Annual	\$88,169.00	\$91,476.00	\$94,787.00	\$98,098.00	\$101,407.00	\$104,710.00	\$108,020.00	\$110,986.00	\$113,963.00	\$117,012.00	\$120,146.00
		Bi-Wk	\$3,378.13	\$3,504.83	\$3,631.69	\$3,758.55	\$3,885.33	\$4,011.88	\$4,138.70	\$4,252.34	\$4,366.40	\$4,483.22	\$4,603.30
		Daily	\$337.82	\$350.49	\$363.17	\$375.86	\$388.54	\$401.19	\$413.87	\$425.24	\$436.64	\$448.33	\$460.33
		Hourly	\$48.26	\$50.07	\$51.89	\$53.70	\$55.51	\$57.32	\$59.13	\$60.75	\$62.38	\$64.05	\$65.77
HC	30	Annual	\$91,705.00	\$95,112.00	\$98,523.00	\$101,922.00	\$105,324.00	\$108,729.00	\$112,139.00	\$115,221.00	\$118,301.00	\$121,464.00	\$124,712.00
		Bi-Wk	\$3,513.61	\$3,644.14	\$3,774.83	\$3,905.06	\$4,035.41	\$4,165.87	\$4,296.52	\$4,414.60	\$4,532.61	\$4,653.80	\$4,778.24
		Daily	\$351.37	\$364.42	\$377.49	\$390.51	\$403.55	\$416.59	\$429.66	\$441.46	\$453.27	\$465.38	\$477.83
		Hourly	\$50.20	\$52.06	\$53.93	\$55.79	\$57.65	\$59.52	\$61.38	\$63.07	\$64.76	\$66.49	\$68.27

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	31	Annual	\$95,388.00	\$98,887.00	\$102,394.00	\$105,900.00	\$109,415.00	\$112,917.00	\$116,418.00	\$119,622.00	\$122,820.00	\$126,104.00	\$129,475.00
		Bi-Wk	\$3,654.72	\$3,788.78	\$3,923.15	\$4,057.48	\$4,192.15	\$4,326.33	\$4,460.46	\$4,583.22	\$4,705.75	\$4,831.58	\$4,960.73
		Daily	\$365.48	\$378.88	\$392.32	\$405.75	\$419.22	\$432.64	\$446.05	\$458.33	\$470.58	\$483.16	\$496.08
		Hourly	\$52.22	\$54.13	\$56.05	\$57.97	\$59.89	\$61.81	\$63.73	\$65.48	\$67.23	\$69.03	\$70.87
HC	32	Annual	\$99,209.00	\$102,813.00	\$106,412.00	\$110,010.00	\$113,619.00	\$117,216.00	\$120,829.00	\$124,154.00	\$127,475.00	\$130,883.00	\$134,385.00
		Bi-Wk	\$3,801.12	\$3,939.20	\$4,077.09	\$4,214.95	\$4,353.22	\$4,491.04	\$4,629.47	\$4,756.86	\$4,884.10	\$5,014.68	\$5,148.86
		Daily	\$380.12	\$393.92	\$407.71	\$421.50	\$435.33	\$449.11	\$462.95	\$475.69	\$488.41	\$501.47	\$514.89
		Hourly	\$54.31	\$56.28	\$58.25	\$60.22	\$62.19	\$64.16	\$66.14	\$67.96	\$69.78	\$71.64	\$73.56
HC	33	Annual	\$103,207.00	\$106,909.00	\$110,608.00	\$114,307.00	\$118,012.00	\$121,714.00	\$125,425.00	\$128,873.00	\$132,323.00	\$135,866.00	\$139,503.00
		Bi-Wk	\$3,954.30	\$4,096.14	\$4,237.86	\$4,379.58	\$4,521.54	\$4,663.38	\$4,805.56	\$4,937.67	\$5,069.85	\$5,205.60	\$5,344.95
		Daily	\$395.43	\$409.62	\$423.79	\$437.96	\$452.16	\$466.34	\$480.56	\$493.77	\$506.99	\$520.56	\$534.50
		Hourly	\$56.49	\$58.52	\$60.55	\$62.57	\$64.60	\$66.62	\$68.66	\$70.54	\$72.43	\$74.37	\$76.36
HC	34	Annual	\$107,454.00	\$111,256.00	\$115,061.00	\$118,867.00	\$122,662.00	\$126,473.00	\$130,270.00	\$133,849.00	\$137,437.00	\$141,125.00	\$144,907.00
		Bi-Wk	\$4,117.02	\$4,262.69	\$4,408.47	\$4,554.30	\$4,699.70	\$4,845.71	\$4,991.19	\$5,128.32	\$5,265.79	\$5,407.09	\$5,552.00
		Daily	\$411.71	\$426.27	\$440.85	\$455.43	\$469.97	\$484.58	\$499.12	\$512.84	\$526.58	\$540.71	\$555.20
		Hourly	\$58.82	\$60.90	\$62.98	\$65.07	\$67.14	\$69.23	\$71.31	\$73.27	\$75.23	\$77.25	\$79.32
HC	35	Annual	\$111,871.00	\$115,765.00	\$119,146.00	\$123,569.00	\$127,468.00	\$131,363.00	\$134,747.00	\$138,448.00	\$142,154.00	\$145,962.00	\$149,873.00
		Bi-Wk	\$4,286.25	\$4,435.45	\$4,564.99	\$4,734.45	\$4,883.84	\$5,033.07	\$5,162.73	\$5,304.53	\$5,446.52	\$5,592.42	\$5,742.27
		Daily	\$428.63	\$443.55	\$456.50	\$473.45	\$488.39	\$503.31	\$516.28	\$530.46	\$544.66	\$559.25	\$574.23
		Hourly	\$61.24	\$63.37	\$65.22	\$67.64	\$69.77	\$71.91	\$73.76	\$75.78	\$77.81	\$79.90	\$82.04
HC	36	Annual	\$116,522.00	\$120,519.00	\$124,523.00	\$128,521.00	\$132,526.00	\$136,520.00	\$140,521.00	\$144,386.00	\$148,251.00	\$152,219.00	\$156,294.00
		Bi-Wk	\$4,464.45	\$4,617.59	\$4,771.00	\$4,924.18	\$5,077.63	\$5,230.66	\$5,383.95	\$5,532.04	\$5,680.12	\$5,832.15	\$5,988.28
		Daily	\$446.45	\$461.76	\$477.10	\$492.42	\$507.77	\$523.07	\$538.40	\$553.21	\$568.02	\$583.22	\$598.83
		Hourly	\$63.78	\$65.97	\$68.16	\$70.35	\$72.54	\$74.73	\$76.92	\$79.03	\$81.15	\$83.32	\$85.55

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	37	Annual	\$121,356.00	\$125,462.00	\$129,571.00	\$133,684.00	\$137,797.00	\$141,907.00	\$146,018.00	\$150,027.00	\$154,043.00	\$158,163.00	\$162,394.00
		Bi-Wk	\$4,649.66	\$4,806.98	\$4,964.41	\$5,122.00	\$5,279.58	\$5,437.05	\$5,594.56	\$5,748.17	\$5,902.04	\$6,059.89	\$6,222.00
		Daily	\$464.97	\$480.70	\$496.45	\$512.20	\$527.96	\$543.71	\$559.46	\$574.82	\$590.21	\$605.99	\$622.20
		Hourly	\$66.43	\$68.68	\$70.93	\$73.18	\$75.43	\$77.68	\$79.93	\$82.12	\$84.32	\$86.57	\$88.89
HC	38	Annual	\$126,366.00	\$130,569.00	\$134,784.00	\$138,985.00	\$143,192.00	\$147,397.00	\$151,605.00	\$155,771.00	\$159,938.00	\$164,219.00	\$168,614.00
		Bi-Wk	\$4,841.61	\$5,002.65	\$5,164.14	\$5,325.10	\$5,486.29	\$5,647.40	\$5,808.63	\$5,968.24	\$6,127.90	\$6,291.92	\$6,460.31
		Daily	\$484.17	\$500.27	\$516.42	\$532.51	\$548.63	\$564.74	\$580.87	\$596.83	\$612.79	\$629.20	\$646.04
		Hourly	\$69.17	\$71.47	\$73.78	\$76.08	\$78.38	\$80.68	\$82.99	\$85.27	\$87.55	\$89.89	\$92.30
HC	39	Annual	\$131,617.00	\$135,925.00	\$140,233.00	\$144,548.00	\$148,851.00	\$153,281.00	\$157,467.00	\$161,796.00	\$166,125.00	\$170,574.00	\$175,144.00
		Bi-Wk	\$5,042.80	\$5,207.86	\$5,372.92	\$5,538.24	\$5,703.11	\$5,872.84	\$6,033.22	\$6,199.09	\$6,364.95	\$6,535.41	\$6,710.50
		Daily	\$504.28	\$520.79	\$537.30	\$553.83	\$570.32	\$587.29	\$603.33	\$619.91	\$636.50	\$653.55	\$671.05
		Hourly	\$72.04	\$74.40	\$76.76	\$79.12	\$81.48	\$83.90	\$86.19	\$88.56	\$90.93	\$93.37	\$95.87
HC	40	Annual	\$137,108.00	\$141,501.00	\$145,907.00	\$150,303.00	\$154,701.00	\$159,101.00	\$163,502.00	\$167,994.00	\$172,495.00	\$177,117.00	\$181,862.00
		Bi-Wk	\$5,253.19	\$5,421.50	\$5,590.31	\$5,758.74	\$5,927.25	\$6,095.83	\$6,264.45	\$6,436.56	\$6,609.01	\$6,786.10	\$6,967.90
		Daily	\$525.32	\$542.15	\$559.04	\$575.88	\$592.73	\$609.59	\$626.45	\$643.66	\$660.91	\$678.61	\$696.79
		Hourly	\$75.05	\$77.45	\$79.87	\$82.27	\$84.68	\$87.09	\$89.50	\$91.96	\$94.42	\$96.95	\$99.55
HC	41	Annual	\$142,838.00	\$147,343.00	\$151,849.00	\$156,359.00	\$160,862.00	\$165,364.00	\$169,866.00	\$174,542.00	\$179,210.00	\$184,007.00	\$188,933.00
		Bi-Wk	\$5,472.73	\$5,645.33	\$5,817.97	\$5,990.77	\$6,163.30	\$6,335.79	\$6,508.28	\$6,687.44	\$6,866.29	\$7,050.08	\$7,238.82
		Daily	\$547.28	\$564.54	\$581.80	\$599.08	\$616.33	\$633.58	\$650.83	\$668.75	\$686.63	\$705.01	\$723.89
		Hourly	\$78.19	\$80.65	\$83.12	\$85.59	\$88.05	\$90.52	\$92.98	\$95.54	\$98.09	\$100.72	\$103.42
HC	42	Annual	\$148,793.00	\$153,403.00	\$158,013.00	\$162,601.00	\$167,215.00	\$171,824.00	\$176,430.00	\$181,282.00	\$186,134.00	\$191,112.00	\$196,225.00
		Bi-Wk	\$5,700.89	\$5,877.51	\$6,054.14	\$6,229.93	\$6,406.71	\$6,583.30	\$6,759.78	\$6,945.68	\$7,131.58	\$7,322.30	\$7,518.20
		Daily	\$570.09	\$587.76	\$605.42	\$623.00	\$640.68	\$658.33	\$675.98	\$694.57	\$713.16	\$732.23	\$751.82
		Hourly	\$81.45	\$83.97	\$86.49	\$89.00	\$91.53	\$94.05	\$96.57	\$99.23	\$101.88	\$104.61	\$107.41

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	43	Annual	\$155,107.00	\$159,807.00	\$164,507.00	\$169,200.00	\$173,902.00	\$178,596.00	\$183,287.00	\$188,330.00	\$193,370.00	\$198,543.00	\$203,858.00
		Bi-Wk	\$5,942.80	\$6,122.88	\$6,302.96	\$6,482.76	\$6,662.92	\$6,842.76	\$7,022.50	\$7,215.71	\$7,408.82	\$7,607.02	\$7,810.66
		Daily	\$594.28	\$612.29	\$630.30	\$648.28	\$666.30	\$684.28	\$702.25	\$721.58	\$740.89	\$760.71	\$781.07
		Hourly	\$84.90	\$87.47	\$90.05	\$92.62	\$95.19	\$97.76	\$100.33	\$103.09	\$105.85	\$108.68	\$111.59