

P-1 FL 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FL	1	Annual	\$34,296.00	\$35,069.00	\$35,856.00	\$36,630.00	\$37,631.00	\$38,643.00	\$39,679.00	\$40,741.00	\$41,841.00	\$42,972.00	\$44,133.00
		Bi-Wk	\$1,314.03	\$1,343.64	\$1,373.80	\$1,403.45	\$1,441.81	\$1,480.58	\$1,520.27	\$1,560.96	\$1,603.11	\$1,646.44	\$1,690.92
		Daily	\$131.41	\$134.37	\$137.38	\$140.35	\$144.19	\$148.06	\$152.03	\$156.10	\$160.32	\$164.65	\$169.10
		Hourly	\$16.43	\$16.80	\$17.18	\$17.55	\$18.03	\$18.51	\$19.01	\$19.52	\$20.04	\$20.59	\$21.14
FL	2	Annual	\$35,856.00	\$36,630.00	\$37,407.00	\$38,180.00	\$39,231.00	\$40,280.00	\$41,351.00	\$42,456.00	\$43,603.00	\$44,781.00	\$45,990.00
		Bi-Wk	\$1,373.80	\$1,403.45	\$1,433.22	\$1,462.84	\$1,503.11	\$1,543.30	\$1,584.33	\$1,626.67	\$1,670.62	\$1,715.75	\$1,762.07
		Daily	\$137.38	\$140.35	\$143.33	\$146.29	\$150.32	\$154.33	\$158.44	\$162.67	\$167.07	\$171.58	\$176.21
		Hourly	\$17.18	\$17.55	\$17.92	\$18.29	\$18.79	\$19.30	\$19.81	\$20.34	\$20.89	\$21.45	\$22.03
FL	3	Annual	\$36,630.00	\$37,407.00	\$38,180.00	\$38,958.00	\$40,033.00	\$41,100.00	\$42,193.00	\$43,317.00	\$44,488.00	\$45,690.00	\$46,924.00
		Bi-Wk	\$1,403.45	\$1,433.22	\$1,462.84	\$1,492.65	\$1,533.84	\$1,574.72	\$1,616.60	\$1,659.66	\$1,704.53	\$1,750.58	\$1,797.86
		Daily	\$140.35	\$143.33	\$146.29	\$149.27	\$153.39	\$157.48	\$161.66	\$165.97	\$170.46	\$175.06	\$179.79
		Hourly	\$17.55	\$17.92	\$18.29	\$18.66	\$19.18	\$19.69	\$20.21	\$20.75	\$21.31	\$21.89	\$22.48
FL	4	Annual	\$38,237.00	\$39,190.00	\$40,127.00	\$41,071.00	\$42,204.00	\$43,331.00	\$44,489.00	\$45,682.00	\$46,916.00	\$48,183.00	\$49,484.00
		Bi-Wk	\$1,465.02	\$1,501.54	\$1,537.44	\$1,573.61	\$1,617.02	\$1,660.20	\$1,704.56	\$1,750.27	\$1,797.55	\$1,846.10	\$1,895.94
		Daily	\$146.51	\$150.16	\$153.75	\$157.37	\$161.71	\$166.02	\$170.46	\$175.03	\$179.76	\$184.61	\$189.60
		Hourly	\$18.32	\$18.77	\$19.22	\$19.68	\$20.22	\$20.76	\$21.31	\$21.88	\$22.47	\$23.08	\$23.70
FL	5	Annual	\$39,286.00	\$40,286.00	\$41,283.00	\$42,288.00	\$43,446.00	\$44,613.00	\$45,806.00	\$47,032.00	\$48,302.00	\$49,606.00	\$50,946.00
		Bi-Wk	\$1,505.22	\$1,543.53	\$1,581.73	\$1,620.23	\$1,664.60	\$1,709.32	\$1,755.02	\$1,802.00	\$1,850.66	\$1,900.62	\$1,951.96
		Daily	\$150.53	\$154.36	\$158.18	\$162.03	\$166.46	\$170.94	\$175.51	\$180.20	\$185.07	\$190.07	\$195.20
		Hourly	\$18.82	\$19.30	\$19.78	\$20.26	\$20.81	\$21.37	\$21.94	\$22.53	\$23.14	\$23.76	\$24.40
FL	6	Annual	\$40,359.00	\$41,512.00	\$42,511.00	\$43,506.00	\$44,703.00	\$45,899.00	\$47,121.00	\$48,382.00	\$49,688.00	\$51,030.00	\$52,409.00
		Bi-Wk	\$1,546.33	\$1,590.50	\$1,628.78	\$1,666.90	\$1,712.76	\$1,758.59	\$1,805.41	\$1,853.72	\$1,903.76	\$1,955.18	\$2,008.01
		Daily	\$154.64	\$159.05	\$162.88	\$166.69	\$171.28	\$175.86	\$180.55	\$185.38	\$190.38	\$195.52	\$200.81
		Hourly	\$19.33	\$19.89	\$20.36	\$20.84	\$21.41	\$21.99	\$22.57	\$23.18	\$23.80	\$24.44	\$25.11

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FL	7	Annual	\$41,619.00	\$42,623.00	\$43,620.00	\$44,616.00	\$45,845.00	\$47,065.00	\$48,325.00	\$49,619.00	\$50,959.00	\$52,336.00	\$53,748.00
		Bi-Wk	\$1,594.60	\$1,633.07	\$1,671.27	\$1,709.43	\$1,756.52	\$1,803.26	\$1,851.54	\$1,901.12	\$1,952.46	\$2,005.22	\$2,059.32
		Daily	\$159.46	\$163.31	\$167.13	\$170.95	\$175.66	\$180.33	\$185.16	\$190.12	\$195.25	\$200.53	\$205.94
		Hourly	\$19.94	\$20.42	\$20.90	\$21.37	\$21.96	\$22.55	\$23.15	\$23.77	\$24.41	\$25.07	\$25.75
FL	8	Annual	\$45,180.00	\$46,404.00	\$47,628.00	\$48,858.00	\$50,195.00	\$51,537.00	\$52,918.00	\$54,335.00	\$55,803.00	\$57,310.00	\$58,858.00
		Bi-Wk	\$1,731.04	\$1,777.94	\$1,824.83	\$1,871.96	\$1,923.19	\$1,974.60	\$2,027.51	\$2,081.81	\$2,138.05	\$2,195.79	\$2,255.10
		Daily	\$173.11	\$177.80	\$182.49	\$187.20	\$192.32	\$197.46	\$202.76	\$208.19	\$213.81	\$219.58	\$225.51
		Hourly	\$21.64	\$22.23	\$22.82	\$23.40	\$24.04	\$24.69	\$25.35	\$26.03	\$26.73	\$27.45	\$28.19
FL	9	Annual	\$46,613.00	\$47,892.00	\$49,163.00	\$50,453.00	\$51,840.00	\$53,223.00	\$54,646.00	\$56,109.00	\$57,624.00	\$59,180.00	\$60,778.00
		Bi-Wk	\$1,785.94	\$1,834.95	\$1,883.64	\$1,933.07	\$1,986.21	\$2,039.20	\$2,093.72	\$2,149.78	\$2,207.82	\$2,267.44	\$2,328.66
		Daily	\$178.60	\$183.50	\$188.37	\$193.31	\$198.63	\$203.92	\$209.38	\$214.98	\$220.79	\$226.75	\$232.87
		Hourly	\$22.33	\$22.94	\$23.55	\$24.17	\$24.83	\$25.49	\$26.18	\$26.88	\$27.60	\$28.35	\$29.11
FL	10	Annual	\$48,169.00	\$49,504.00	\$50,861.00	\$52,265.00	\$53,700.00	\$55,142.00	\$56,619.00	\$58,143.00	\$59,713.00	\$61,326.00	\$62,982.00
		Bi-Wk	\$1,845.56	\$1,896.71	\$1,948.70	\$2,002.50	\$2,057.48	\$2,112.73	\$2,169.32	\$2,227.71	\$2,287.86	\$2,349.66	\$2,413.11
		Daily	\$184.56	\$189.68	\$194.87	\$200.25	\$205.75	\$211.28	\$216.94	\$222.78	\$228.79	\$234.97	\$241.32
		Hourly	\$23.07	\$23.71	\$24.36	\$25.04	\$25.72	\$26.41	\$27.12	\$27.85	\$28.60	\$29.38	\$30.17
FL	11	Annual	\$49,732.00	\$51,165.00	\$52,626.00	\$54,086.00	\$55,574.00	\$57,057.00	\$58,591.00	\$60,159.00	\$61,783.00	\$63,451.00	\$65,165.00
		Bi-Wk	\$1,905.45	\$1,960.35	\$2,016.33	\$2,072.27	\$2,129.28	\$2,186.10	\$2,244.87	\$2,304.95	\$2,367.17	\$2,431.08	\$2,496.75
		Daily	\$190.55	\$196.04	\$201.64	\$207.23	\$212.93	\$218.61	\$224.49	\$230.50	\$236.72	\$243.11	\$249.68
		Hourly	\$23.82	\$24.51	\$25.21	\$25.91	\$26.62	\$27.33	\$28.07	\$28.82	\$29.59	\$30.39	\$31.21
FL	12	Annual	\$51,432.00	\$52,949.00	\$54,472.00	\$55,981.00	\$57,521.00	\$59,061.00	\$60,637.00	\$62,265.00	\$63,947.00	\$65,674.00	\$67,448.00
		Bi-Wk	\$1,970.58	\$2,028.70	\$2,087.05	\$2,144.87	\$2,203.87	\$2,262.88	\$2,323.26	\$2,385.64	\$2,450.08	\$2,516.25	\$2,584.22
		Daily	\$197.06	\$202.87	\$208.71	\$214.49	\$220.39	\$226.29	\$232.33	\$238.57	\$245.01	\$251.63	\$258.43
		Hourly	\$24.64	\$25.36	\$26.09	\$26.82	\$27.55	\$28.29	\$29.05	\$29.83	\$30.63	\$31.46	\$32.31

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FL	13	Annual	\$55,230.00	\$57,085.00	\$58,927.00	\$60,787.00	\$62,453.00	\$64,126.00	\$65,844.00	\$67,612.00	\$69,438.00	\$71,313.00	\$73,239.00
		Bi-Wk	\$2,116.10	\$2,187.17	\$2,257.74	\$2,329.01	\$2,392.84	\$2,456.94	\$2,522.76	\$2,590.50	\$2,660.46	\$2,732.30	\$2,806.10
		Daily	\$211.61	\$218.72	\$225.78	\$232.91	\$239.29	\$245.70	\$252.28	\$259.05	\$266.05	\$273.23	\$280.61
		Hourly	\$26.46	\$27.34	\$28.23	\$29.12	\$29.92	\$30.72	\$31.54	\$32.39	\$33.26	\$34.16	\$35.08
FL	14	Annual	\$57,757.00	\$59,665.00	\$61,576.00	\$63,477.00	\$65,223.00	\$66,970.00	\$68,765.00	\$70,611.00	\$72,517.00	\$74,476.00	\$76,486.00
		Bi-Wk	\$2,212.92	\$2,286.02	\$2,359.24	\$2,432.07	\$2,498.97	\$2,565.91	\$2,634.68	\$2,705.41	\$2,778.43	\$2,853.49	\$2,930.50
		Daily	\$221.30	\$228.61	\$235.93	\$243.21	\$249.90	\$256.60	\$263.47	\$270.55	\$277.85	\$285.35	\$293.05
		Hourly	\$27.67	\$28.58	\$29.50	\$30.41	\$31.24	\$32.08	\$32.94	\$33.82	\$34.74	\$35.67	\$36.64
FL	15	Annual	\$60,416.00	\$62,385.00	\$64,360.00	\$66,324.00	\$68,150.00	\$69,972.00	\$71,848.00	\$73,769.00	\$75,760.00	\$77,806.00	\$79,907.00
		Bi-Wk	\$2,314.79	\$2,390.23	\$2,465.91	\$2,541.15	\$2,611.12	\$2,680.92	\$2,752.80	\$2,826.40	\$2,902.69	\$2,981.08	\$3,061.58
		Daily	\$231.48	\$239.03	\$246.60	\$254.12	\$261.12	\$268.10	\$275.28	\$282.64	\$290.27	\$298.11	\$306.16
		Hourly	\$28.94	\$29.88	\$30.83	\$31.77	\$32.64	\$33.52	\$34.41	\$35.33	\$36.29	\$37.27	\$38.27
FL	16	Annual	\$63,253.00	\$65,279.00	\$67,307.00	\$69,323.00	\$71,225.00	\$73,132.00	\$75,091.00	\$77,106.00	\$79,189.00	\$81,328.00	\$83,525.00
		Bi-Wk	\$2,423.49	\$2,501.12	\$2,578.82	\$2,656.06	\$2,728.93	\$2,802.00	\$2,877.05	\$2,954.26	\$3,034.07	\$3,116.02	\$3,200.20
		Daily	\$242.35	\$250.12	\$257.89	\$265.61	\$272.90	\$280.20	\$287.71	\$295.43	\$303.41	\$311.61	\$320.02
		Hourly	\$30.30	\$31.27	\$32.24	\$33.21	\$34.12	\$35.03	\$35.97	\$36.93	\$37.93	\$38.96	\$40.01
FL	17	Annual	\$66,256.00	\$68,339.00	\$70,414.00	\$72,508.00	\$74,504.00	\$76,496.00	\$78,542.00	\$80,644.00	\$82,823.00	\$85,059.00	\$87,356.00
		Bi-Wk	\$2,538.55	\$2,618.36	\$2,697.86	\$2,778.09	\$2,854.56	\$2,930.89	\$3,009.28	\$3,089.81	\$3,173.30	\$3,258.97	\$3,346.98
		Daily	\$253.86	\$261.84	\$269.79	\$277.81	\$285.46	\$293.09	\$300.93	\$308.99	\$317.33	\$325.90	\$334.70
		Hourly	\$31.74	\$32.73	\$33.73	\$34.73	\$35.69	\$36.64	\$37.62	\$38.63	\$39.67	\$40.74	\$41.84
FL	18	Annual	\$69,445.00	\$71,568.00	\$73,709.00	\$75,840.00	\$77,927.00	\$80,015.00	\$82,162.00	\$84,370.00	\$86,649.00	\$88,989.00	\$91,392.00
		Bi-Wk	\$2,660.73	\$2,742.07	\$2,824.10	\$2,905.75	\$2,985.71	\$3,065.71	\$3,147.97	\$3,232.57	\$3,319.89	\$3,409.55	\$3,501.61
		Daily	\$266.08	\$274.21	\$282.41	\$290.58	\$298.58	\$306.58	\$314.80	\$323.26	\$331.99	\$340.96	\$350.17
		Hourly	\$33.26	\$34.28	\$35.31	\$36.33	\$37.33	\$38.33	\$39.35	\$40.41	\$41.50	\$42.62	\$43.78

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FL	19	Annual	\$72,743.00	\$74,926.00	\$77,123.00	\$79,319.00	\$81,506.00	\$83,684.00	\$85,926.00	\$88,229.00	\$90,613.00	\$93,059.00	\$95,573.00
		Bi-Wk	\$2,787.09	\$2,870.73	\$2,954.91	\$3,039.05	\$3,122.84	\$3,206.29	\$3,292.19	\$3,380.43	\$3,471.77	\$3,565.48	\$3,661.81
		Daily	\$278.71	\$287.08	\$295.50	\$303.91	\$312.29	\$320.63	\$329.22	\$338.05	\$347.18	\$356.55	\$366.19
		Hourly	\$34.84	\$35.89	\$36.94	\$37.99	\$39.04	\$40.08	\$41.16	\$42.26	\$43.40	\$44.57	\$45.78
FL	20	Annual	\$76,256.00	\$78,498.00	\$80,753.00	\$83,003.00	\$85,285.00	\$87,566.00	\$89,913.00	\$92,318.00	\$94,812.00	\$97,371.00	\$100,002.00
		Bi-Wk	\$2,921.69	\$3,007.59	\$3,093.99	\$3,180.20	\$3,267.63	\$3,355.02	\$3,444.95	\$3,537.09	\$3,632.65	\$3,730.69	\$3,831.50
		Daily	\$292.17	\$300.76	\$309.40	\$318.02	\$326.77	\$335.51	\$344.50	\$353.71	\$363.27	\$373.07	\$383.15
		Hourly	\$36.53	\$37.60	\$38.68	\$39.76	\$40.85	\$41.94	\$43.07	\$44.22	\$45.41	\$46.64	\$47.90
FL	21	Annual	\$79,874.00	\$82,187.00	\$84,494.00	\$86,814.00	\$89,198.00	\$91,585.00	\$94,034.00	\$96,552.00	\$99,160.00	\$101,838.00	\$104,588.00
		Bi-Wk	\$3,060.31	\$3,148.93	\$3,237.32	\$3,326.21	\$3,417.55	\$3,509.01	\$3,602.84	\$3,699.32	\$3,799.24	\$3,901.84	\$4,007.21
		Daily	\$306.04	\$314.90	\$323.74	\$332.63	\$341.76	\$350.91	\$360.29	\$369.94	\$379.93	\$390.19	\$400.73
		Hourly	\$38.26	\$39.37	\$40.47	\$41.58	\$42.72	\$43.87	\$45.04	\$46.25	\$47.50	\$48.78	\$50.10
FL	22	Annual	\$83,161.00	\$85,909.00	\$88,655.00	\$91,396.00	\$93,911.00	\$96,424.00	\$99,007.00	\$101,663.00	\$104,408.00	\$107,228.00	\$110,123.00
		Bi-Wk	\$3,186.25	\$3,291.54	\$3,396.75	\$3,501.77	\$3,598.13	\$3,694.41	\$3,793.38	\$3,895.14	\$4,000.31	\$4,108.36	\$4,219.28
		Daily	\$318.63	\$329.16	\$339.68	\$350.18	\$359.82	\$369.45	\$379.34	\$389.52	\$400.04	\$410.84	\$421.93
		Hourly	\$39.83	\$41.15	\$42.46	\$43.78	\$44.98	\$46.19	\$47.42	\$48.69	\$50.01	\$51.36	\$52.75
FL	23	Annual	\$87,054.00	\$89,913.00	\$92,776.00	\$95,639.00	\$98,262.00	\$100,892.00	\$103,597.00	\$106,374.00	\$109,246.00	\$112,196.00	\$115,226.00
		Bi-Wk	\$3,335.41	\$3,444.95	\$3,554.64	\$3,664.33	\$3,764.83	\$3,865.60	\$3,969.24	\$4,075.64	\$4,185.68	\$4,298.70	\$4,414.79
		Daily	\$333.55	\$344.50	\$355.47	\$366.44	\$376.49	\$386.56	\$396.93	\$407.57	\$418.57	\$429.87	\$441.48
		Hourly	\$41.70	\$43.07	\$44.44	\$45.81	\$47.07	\$48.32	\$49.62	\$50.95	\$52.33	\$53.74	\$55.19
FL	24	Annual	\$91,192.00	\$94,179.00	\$97,154.00	\$100,132.00	\$102,882.00	\$105,636.00	\$108,464.00	\$111,370.00	\$114,377.00	\$117,467.00	\$120,638.00
		Bi-Wk	\$3,493.95	\$3,608.40	\$3,722.38	\$3,836.48	\$3,941.84	\$4,047.36	\$4,155.71	\$4,267.05	\$4,382.27	\$4,500.66	\$4,622.15
		Daily	\$349.40	\$360.84	\$372.24	\$383.65	\$394.19	\$404.74	\$415.58	\$426.71	\$438.23	\$450.07	\$462.22
		Hourly	\$43.68	\$45.11	\$46.53	\$47.96	\$49.28	\$50.60	\$51.95	\$53.34	\$54.78	\$56.26	\$57.78

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FL	25	Annual	\$95,538.00	\$98,626.00	\$101,723.00	\$104,807.00	\$107,692.00	\$110,572.00	\$113,528.00	\$116,571.00	\$119,718.00	\$122,951.00	\$126,271.00
		Bi-Wk	\$3,660.46	\$3,778.78	\$3,897.44	\$4,015.60	\$4,126.14	\$4,236.48	\$4,349.74	\$4,466.33	\$4,586.90	\$4,710.77	\$4,837.97
		Daily	\$366.05	\$377.88	\$389.75	\$401.56	\$412.62	\$423.65	\$434.98	\$446.64	\$458.69	\$471.08	\$483.80
		Hourly	\$45.76	\$47.24	\$48.72	\$50.20	\$51.58	\$52.96	\$54.38	\$55.83	\$57.34	\$58.89	\$60.48
FL	26	Annual	\$100,132.00	\$103,338.00	\$106,547.00	\$109,745.00	\$112,761.00	\$115,778.00	\$118,885.00	\$122,070.00	\$125,367.00	\$128,752.00	\$132,229.00
		Bi-Wk	\$3,836.48	\$3,959.32	\$4,082.27	\$4,204.79	\$4,320.35	\$4,435.94	\$4,554.99	\$4,677.02	\$4,803.34	\$4,933.03	\$5,066.25
		Daily	\$383.65	\$395.94	\$408.23	\$420.48	\$432.04	\$443.60	\$455.50	\$467.71	\$480.34	\$493.31	\$506.63
		Hourly	\$47.96	\$49.50	\$51.03	\$52.56	\$54.01	\$55.45	\$56.94	\$58.47	\$60.05	\$61.67	\$63.33
FL	27	Annual	\$104,954.00	\$108,273.00	\$111,586.00	\$114,913.00	\$118,069.00	\$121,228.00	\$124,479.00	\$127,817.00	\$131,268.00	\$134,813.00	\$138,453.00
		Bi-Wk	\$4,021.23	\$4,148.40	\$4,275.33	\$4,402.80	\$4,523.72	\$4,644.76	\$4,769.32	\$4,897.21	\$5,029.43	\$5,165.25	\$5,304.72
		Daily	\$402.13	\$414.84	\$427.54	\$440.28	\$452.38	\$464.48	\$476.94	\$489.73	\$502.95	\$516.53	\$530.48
		Hourly	\$50.27	\$51.86	\$53.45	\$55.04	\$56.55	\$58.06	\$59.62	\$61.22	\$62.87	\$64.57	\$66.31
FL	28	Annual	\$110,111.00	\$113,538.00	\$116,955.00	\$120,385.00	\$123,694.00	\$127,007.00	\$130,414.00	\$133,911.00	\$137,527.00	\$141,240.00	\$145,054.00
		Bi-Wk	\$4,218.82	\$4,350.12	\$4,481.04	\$4,612.46	\$4,739.24	\$4,866.17	\$4,996.71	\$5,130.69	\$5,269.24	\$5,411.50	\$5,557.63
		Daily	\$421.89	\$435.02	\$448.11	\$461.25	\$473.93	\$486.62	\$499.68	\$513.07	\$526.93	\$541.15	\$555.77
		Hourly	\$52.74	\$54.38	\$56.02	\$57.66	\$59.25	\$60.83	\$62.46	\$64.14	\$65.87	\$67.65	\$69.48
FL	29	Annual	\$112,112.00	\$115,892.00	\$119,669.00	\$123,454.00	\$126,842.00	\$130,243.00	\$133,727.00	\$137,308.00	\$141,016.00	\$144,824.00	\$148,734.00
		Bi-Wk	\$4,295.48	\$4,440.31	\$4,585.02	\$4,730.04	\$4,859.85	\$4,990.16	\$5,123.64	\$5,260.85	\$5,402.92	\$5,548.82	\$5,698.63
		Daily	\$429.55	\$444.04	\$458.51	\$473.01	\$485.99	\$499.02	\$512.37	\$526.09	\$540.30	\$554.89	\$569.87
		Hourly	\$53.70	\$55.51	\$57.32	\$59.13	\$60.75	\$62.38	\$64.05	\$65.77	\$67.54	\$69.37	\$71.24
FL	30	Annual	\$116,483.00	\$120,369.00	\$124,260.00	\$128,158.00	\$131,681.00	\$135,202.00	\$138,815.00	\$142,528.00	\$146,377.00	\$150,329.00	\$154,388.00
		Bi-Wk	\$4,462.96	\$4,611.84	\$4,760.92	\$4,910.27	\$5,045.25	\$5,180.16	\$5,318.59	\$5,460.85	\$5,608.32	\$5,759.74	\$5,915.25
		Daily	\$446.30	\$461.19	\$476.10	\$491.03	\$504.53	\$518.02	\$531.86	\$546.09	\$560.84	\$575.98	\$591.53
		Hourly	\$55.79	\$57.65	\$59.52	\$61.38	\$63.07	\$64.76	\$66.49	\$68.27	\$70.11	\$72.00	\$73.95

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FL	31	Annual	\$121,030.00	\$125,045.00	\$129,046.00	\$133,051.00	\$136,713.00	\$140,364.00	\$144,119.00	\$147,973.00	\$151,968.00	\$156,071.00	\$160,286.00
		Bi-Wk	\$4,637.17	\$4,791.00	\$4,944.30	\$5,097.74	\$5,238.05	\$5,377.94	\$5,521.81	\$5,669.47	\$5,822.53	\$5,979.74	\$6,141.23
		Daily	\$463.72	\$479.10	\$494.43	\$509.78	\$523.81	\$537.80	\$552.19	\$566.95	\$582.26	\$597.98	\$614.13
		Hourly	\$57.97	\$59.89	\$61.81	\$63.73	\$65.48	\$67.23	\$69.03	\$70.87	\$72.79	\$74.75	\$76.77
FL	32	Annual	\$125,725.00	\$129,851.00	\$133,960.00	\$138,090.00	\$141,888.00	\$145,683.00	\$149,581.00	\$153,585.00	\$157,733.00	\$161,991.00	\$166,365.00
		Bi-Wk	\$4,817.05	\$4,975.14	\$5,132.57	\$5,290.81	\$5,436.33	\$5,581.73	\$5,731.08	\$5,884.49	\$6,043.41	\$6,206.56	\$6,374.14
		Daily	\$481.71	\$497.52	\$513.26	\$529.09	\$543.64	\$558.18	\$573.11	\$588.45	\$604.35	\$620.66	\$637.42
		Hourly	\$60.22	\$62.19	\$64.16	\$66.14	\$67.96	\$69.78	\$71.64	\$73.56	\$75.55	\$77.59	\$79.68
FL	33	Annual	\$130,639.00	\$134,870.00	\$139,102.00	\$143,341.00	\$147,284.00	\$151,228.00	\$155,274.00	\$159,432.00	\$163,738.00	\$168,159.00	\$172,700.00
		Bi-Wk	\$5,005.33	\$5,167.44	\$5,329.58	\$5,492.00	\$5,643.07	\$5,794.18	\$5,949.20	\$6,108.51	\$6,273.49	\$6,442.88	\$6,616.86
		Daily	\$500.54	\$516.75	\$532.96	\$549.20	\$564.31	\$579.42	\$594.92	\$610.86	\$627.35	\$644.29	\$661.69
		Hourly	\$62.57	\$64.60	\$66.62	\$68.65	\$70.54	\$72.43	\$74.37	\$76.36	\$78.42	\$80.54	\$82.72
FL	34	Annual	\$135,849.00	\$140,186.00	\$144,540.00	\$148,882.00	\$152,971.00	\$157,069.00	\$161,281.00	\$165,605.00	\$170,076.00	\$174,669.00	\$179,385.00
		Bi-Wk	\$5,204.95	\$5,371.12	\$5,537.94	\$5,704.30	\$5,860.96	\$6,017.97	\$6,179.35	\$6,345.02	\$6,516.33	\$6,692.30	\$6,872.99
		Daily	\$520.50	\$537.12	\$553.80	\$570.43	\$586.10	\$601.80	\$617.94	\$634.51	\$651.64	\$669.23	\$687.30
		Hourly	\$65.07	\$67.14	\$69.23	\$71.31	\$73.27	\$75.23	\$77.25	\$79.32	\$81.46	\$83.66	\$85.92
FL	35	Annual	\$141,223.00	\$145,676.00	\$150,130.00	\$153,993.00	\$158,227.00	\$162,461.00	\$166,812.00	\$171,283.00	\$175,908.00	\$180,658.00	\$185,536.00
		Bi-Wk	\$5,410.85	\$5,581.46	\$5,752.11	\$5,900.12	\$6,062.34	\$6,224.56	\$6,391.27	\$6,562.57	\$6,739.78	\$6,921.77	\$7,108.66
		Daily	\$541.09	\$558.15	\$575.22	\$590.02	\$606.24	\$622.46	\$639.13	\$656.26	\$673.98	\$692.18	\$710.87
		Hourly	\$67.64	\$69.77	\$71.91	\$73.76	\$75.78	\$77.81	\$79.90	\$82.04	\$84.25	\$86.53	\$88.86
FL	36	Annual	\$146,881.00	\$151,461.00	\$156,026.00	\$160,594.00	\$165,013.00	\$169,430.00	\$173,965.00	\$178,621.00	\$183,445.00	\$188,398.00	\$193,486.00
		Bi-Wk	\$5,627.63	\$5,803.11	\$5,978.01	\$6,153.03	\$6,322.34	\$6,491.58	\$6,665.33	\$6,843.72	\$7,028.55	\$7,218.32	\$7,413.26
		Daily	\$562.77	\$580.32	\$597.81	\$615.31	\$632.24	\$649.16	\$666.54	\$684.38	\$702.86	\$721.84	\$741.33
		Hourly	\$70.35	\$72.54	\$74.73	\$76.92	\$79.03	\$81.15	\$83.32	\$85.55	\$87.86	\$90.23	\$92.67

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FL	37	Annual	\$152,783.00	\$157,484.00	\$162,180.00	\$166,875.00	\$171,460.00	\$176,049.00	\$180,756.00	\$185,594.00	\$190,605.00	\$195,752.00	\$201,038.00
		Bi-Wk	\$5,853.76	\$6,033.87	\$6,213.80	\$6,393.68	\$6,569.35	\$6,745.18	\$6,925.52	\$7,110.89	\$7,302.88	\$7,500.08	\$7,702.61
		Daily	\$585.38	\$603.39	\$621.38	\$639.37	\$656.94	\$674.52	\$692.56	\$711.09	\$730.29	\$750.01	\$770.27
		Hourly	\$73.18	\$75.43	\$77.68	\$79.93	\$82.12	\$84.32	\$86.57	\$88.89	\$91.29	\$93.76	\$96.29
FL	38	Annual	\$158,842.00	\$163,644.00	\$168,454.00	\$173,262.00	\$178,024.00	\$182,787.00	\$187,678.00	\$192,703.00	\$197,906.00	\$203,250.00	\$208,738.00
		Bi-Wk	\$6,085.91	\$6,269.89	\$6,454.18	\$6,638.40	\$6,820.85	\$7,003.34	\$7,190.73	\$7,383.26	\$7,582.61	\$7,787.36	\$7,997.63
		Daily	\$608.60	\$626.99	\$645.42	\$663.84	\$682.09	\$700.34	\$719.08	\$738.33	\$758.27	\$778.74	\$799.77
		Hourly	\$76.08	\$78.38	\$80.68	\$82.98	\$85.27	\$87.55	\$89.89	\$92.30	\$94.79	\$97.35	\$99.98
FL	39	Annual	\$165,198.00	\$170,117.00	\$175,178.00	\$179,961.00	\$184,906.00	\$189,857.00	\$194,942.00	\$200,164.00	\$205,568.00	\$211,119.00	\$216,820.00
		Bi-Wk	\$6,329.43	\$6,517.90	\$6,711.81	\$6,895.06	\$7,084.53	\$7,274.22	\$7,469.05	\$7,669.12	\$7,876.17	\$8,088.86	\$8,307.28
		Daily	\$632.95	\$651.79	\$671.19	\$689.51	\$708.46	\$727.43	\$746.91	\$766.92	\$787.62	\$808.89	\$830.73
		Hourly	\$79.12	\$81.48	\$83.90	\$86.19	\$88.56	\$90.93	\$93.37	\$95.87	\$98.46	\$101.12	\$103.85
FL	40	Annual	\$171,775.00	\$176,800.00	\$181,831.00	\$186,858.00	\$191,993.00	\$197,137.00	\$202,419.00	\$207,844.00	\$213,457.00	\$219,220.00	\$225,140.00
		Bi-Wk	\$6,581.42	\$6,773.95	\$6,966.71	\$7,159.32	\$7,356.06	\$7,553.15	\$7,755.52	\$7,963.38	\$8,178.43	\$8,399.24	\$8,626.06
		Daily	\$658.15	\$677.40	\$696.68	\$715.94	\$735.61	\$755.32	\$775.56	\$796.34	\$817.85	\$839.93	\$862.61
		Hourly	\$82.27	\$84.68	\$87.09	\$89.50	\$91.96	\$94.42	\$96.95	\$99.55	\$102.24	\$105.00	\$107.83
FL	41	Annual	\$178,696.00	\$183,842.00	\$188,986.00	\$194,132.00	\$199,475.00	\$204,813.00	\$210,292.00	\$215,920.00	\$221,750.00	\$227,738.00	\$233,887.00
		Bi-Wk	\$6,846.60	\$7,043.76	\$7,240.85	\$7,438.01	\$7,642.73	\$7,847.25	\$8,057.17	\$8,272.80	\$8,496.17	\$8,725.60	\$8,961.19
		Daily	\$684.66	\$704.38	\$724.09	\$743.81	\$764.28	\$784.73	\$805.72	\$827.28	\$849.62	\$872.56	\$896.12
		Hourly	\$85.59	\$88.05	\$90.52	\$92.98	\$95.54	\$98.10	\$100.72	\$103.41	\$106.21	\$109.07	\$112.02
FL	42	Annual	\$185,827.00	\$191,106.00	\$196,371.00	\$201,632.00	\$207,181.00	\$212,724.00	\$218,414.00	\$224,258.00	\$230,314.00	\$236,533.00	\$242,919.00
		Bi-Wk	\$7,119.81	\$7,322.07	\$7,523.80	\$7,725.37	\$7,937.97	\$8,150.35	\$8,368.36	\$8,592.27	\$8,824.30	\$9,062.57	\$9,307.25
		Daily	\$711.99	\$732.21	\$752.38	\$772.54	\$793.80	\$815.04	\$836.84	\$859.23	\$882.43	\$906.26	\$930.73
		Hourly	\$89.00	\$91.53	\$94.05	\$96.57	\$99.23	\$101.88	\$104.61	\$107.41	\$110.31	\$113.29	\$116.35

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FL	43	Annual	\$193,373.00	\$198,744.00	\$204,107.00	\$209,469.00	\$215,234.00	\$220,993.00	\$226,908.00	\$232,977.00	\$239,268.00	\$245,729.00	\$252,364.00
		Bi-Wk	\$7,408.93	\$7,614.72	\$7,820.20	\$8,025.64	\$8,246.52	\$8,467.17	\$8,693.80	\$8,926.33	\$9,167.36	\$9,414.91	\$9,669.12
		Daily	\$740.90	\$761.48	\$782.02	\$802.57	\$824.66	\$846.72	\$869.38	\$892.64	\$916.74	\$941.50	\$966.92
		Hourly	\$92.62	\$95.19	\$97.76	\$100.33	\$103.09	\$105.84	\$108.68	\$111.58	\$114.60	\$117.69	\$120.87