

NP-6 XN 37.5 Hour Pay Plan Effective 06/28/2024

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> | <u>Step 11</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| XN | 1 | Annual | \$30,338.00 | \$31,074.00 | \$31,806.00 | \$32,531.00 | \$33,259.00 | \$33,992.00 | \$34,725.00 | \$35,682.00 | \$36,632.00 | \$37,616.00 | \$38,625.00 |
| | | Bi-Wk | \$1,162.38 | \$1,190.58 | \$1,218.63 | \$1,246.40 | \$1,274.30 | \$1,302.38 | \$1,330.46 | \$1,367.13 | \$1,403.53 | \$1,441.23 | \$1,479.89 |
| | | Daily | \$116.24 | \$119.06 | \$121.87 | \$124.64 | \$127.43 | \$130.24 | \$133.05 | \$136.72 | \$140.36 | \$144.13 | \$147.99 |
| | | Hourly | \$15.50 | \$15.88 | \$16.25 | \$16.62 | \$17.00 | \$17.37 | \$17.74 | \$18.23 | \$18.72 | \$19.22 | \$19.74 |
| XN | 2 | Annual | \$31,806.00 | \$32,531.00 | \$33,259.00 | \$33,992.00 | \$34,725.00 | \$35,448.00 | \$36,175.00 | \$37,171.00 | \$38,168.00 | \$39,189.00 | \$40,243.00 |
| | | Bi-Wk | \$1,218.63 | \$1,246.40 | \$1,274.30 | \$1,302.38 | \$1,330.46 | \$1,358.17 | \$1,386.02 | \$1,424.18 | \$1,462.38 | \$1,501.50 | \$1,541.88 |
| | | Daily | \$121.87 | \$124.64 | \$127.43 | \$130.24 | \$133.05 | \$135.82 | \$138.61 | \$142.42 | \$146.24 | \$150.15 | \$154.19 |
| | | Hourly | \$16.25 | \$16.62 | \$17.00 | \$17.37 | \$17.74 | \$18.11 | \$18.49 | \$18.99 | \$19.50 | \$20.02 | \$20.56 |
| XN | 3 | Annual | \$32,531.00 | \$33,259.00 | \$33,992.00 | \$34,725.00 | \$35,448.00 | \$36,175.00 | \$36,905.00 | \$37,920.00 | \$38,937.00 | \$39,984.00 | \$41,059.00 |
| | | Bi-Wk | \$1,246.40 | \$1,274.30 | \$1,302.38 | \$1,330.46 | \$1,358.17 | \$1,386.02 | \$1,413.99 | \$1,452.88 | \$1,491.84 | \$1,531.96 | \$1,573.15 |
| | | Daily | \$124.64 | \$127.43 | \$130.24 | \$133.05 | \$135.82 | \$138.61 | \$141.40 | \$145.29 | \$149.19 | \$153.20 | \$157.32 |
| | | Hourly | \$16.62 | \$17.00 | \$17.37 | \$17.74 | \$18.11 | \$18.49 | \$18.86 | \$19.38 | \$19.90 | \$20.43 | \$20.98 |
| XN | 4 | Annual | \$33,567.00 | \$34,456.00 | \$35,346.00 | \$36,230.00 | \$37,122.00 | \$38,001.00 | \$38,887.00 | \$39,961.00 | \$41,027.00 | \$42,125.00 | \$43,252.00 |
| | | Bi-Wk | \$1,286.10 | \$1,320.16 | \$1,354.26 | \$1,388.13 | \$1,422.30 | \$1,455.98 | \$1,489.93 | \$1,531.08 | \$1,571.92 | \$1,613.99 | \$1,657.17 |
| | | Daily | \$128.61 | \$132.02 | \$135.43 | \$138.82 | \$142.23 | \$145.60 | \$149.00 | \$153.11 | \$157.20 | \$161.40 | \$165.72 |
| | | Hourly | \$17.15 | \$17.61 | \$18.06 | \$18.51 | \$18.97 | \$19.42 | \$19.87 | \$20.42 | \$20.96 | \$21.52 | \$22.10 |
| XN | 5 | Annual | \$34,404.00 | \$35,346.00 | \$36,278.00 | \$37,209.00 | \$38,144.00 | \$39,089.00 | \$40,026.00 | \$41,122.00 | \$42,223.00 | \$43,355.00 | \$44,518.00 |
| | | Bi-Wk | \$1,318.17 | \$1,354.26 | \$1,389.97 | \$1,425.64 | \$1,461.46 | \$1,497.67 | \$1,533.57 | \$1,575.56 | \$1,617.74 | \$1,661.12 | \$1,705.68 |
| | | Daily | \$131.82 | \$135.43 | \$139.00 | \$142.57 | \$146.15 | \$149.77 | \$153.36 | \$157.56 | \$161.78 | \$166.12 | \$170.57 |
| | | Hourly | \$17.58 | \$18.06 | \$18.54 | \$19.01 | \$19.49 | \$19.97 | \$20.45 | \$21.01 | \$21.57 | \$22.15 | \$22.75 |
| XN | 6 | Annual | \$35,556.00 | \$36,495.00 | \$37,431.00 | \$38,368.00 | \$39,303.00 | \$40,238.00 | \$41,172.00 | \$42,304.00 | \$43,434.00 | \$44,594.00 | \$45,783.00 |
| | | Bi-Wk | \$1,362.30 | \$1,398.28 | \$1,434.14 | \$1,470.04 | \$1,505.87 | \$1,541.69 | \$1,577.48 | \$1,620.85 | \$1,664.14 | \$1,708.59 | \$1,754.14 |
| | | Daily | \$136.23 | \$139.83 | \$143.42 | \$147.01 | \$150.59 | \$154.17 | \$157.75 | \$162.09 | \$166.42 | \$170.86 | \$175.42 |
| | | Hourly | \$18.17 | \$18.65 | \$19.13 | \$19.61 | \$20.08 | \$20.56 | \$21.04 | \$21.62 | \$22.19 | \$22.79 | \$23.39 |
| XN | 7 | Annual | \$36,591.00 | \$37,526.00 | \$38,475.00 | \$39,406.00 | \$40,335.00 | \$41,273.00 | \$42,206.00 | \$43,367.00 | \$44,522.00 | \$45,714.00 | \$46,937.00 |
| | | Bi-Wk | \$1,401.96 | \$1,437.78 | \$1,474.14 | \$1,509.81 | \$1,545.41 | \$1,581.35 | \$1,617.09 | \$1,661.58 | \$1,705.83 | \$1,751.50 | \$1,798.36 |
| | | Daily | \$140.20 | \$143.78 | \$147.42 | \$150.99 | \$154.55 | \$158.14 | \$161.71 | \$166.16 | \$170.59 | \$175.15 | \$179.84 |
| | | Hourly | \$18.70 | \$19.18 | \$19.66 | \$20.14 | \$20.61 | \$21.09 | \$21.57 | \$22.16 | \$22.75 | \$23.36 | \$23.98 |
| XN | 8 | Annual | \$39,303.00 | \$40,447.00 | \$41,595.00 | \$42,736.00 | \$43,894.00 | \$45,032.00 | \$46,182.00 | \$47,449.00 | \$48,719.00 | \$50,027.00 | \$51,370.00 |
| | | Bi-Wk | \$1,505.87 | \$1,549.70 | \$1,593.68 | \$1,637.40 | \$1,681.77 | \$1,725.37 | \$1,769.43 | \$1,817.97 | \$1,866.63 | \$1,916.75 | \$1,968.20 |
| | | Daily | \$150.59 | \$154.97 | \$159.37 | \$163.74 | \$168.18 | \$172.54 | \$176.95 | \$181.80 | \$186.67 | \$191.68 | \$196.82 |
| | | Hourly | \$20.08 | \$20.67 | \$21.25 | \$21.84 | \$22.43 | \$23.01 | \$23.60 | \$24.24 | \$24.89 | \$25.56 | \$26.25 |
| XN | 9 | Annual | \$40,498.00 | \$41,688.00 | \$42,884.00 | \$44,087.00 | \$45,283.00 | \$46,469.00 | \$47,675.00 | \$48,983.00 | \$50,294.00 | \$51,638.00 | \$53,026.00 |
| | | Bi-Wk | \$1,551.65 | \$1,597.25 | \$1,643.07 | \$1,689.16 | \$1,734.99 | \$1,780.43 | \$1,826.63 | \$1,876.75 | \$1,926.98 | \$1,978.47 | \$2,031.65 |
| | | Daily | \$155.17 | \$159.73 | \$164.31 | \$168.92 | \$173.50 | \$178.05 | \$182.67 | \$187.68 | \$192.70 | \$197.85 | \$203.17 |
| | | Hourly | \$20.69 | \$21.30 | \$21.91 | \$22.53 | \$23.14 | \$23.74 | \$24.36 | \$25.03 | \$25.70 | \$26.38 | \$27.09 |

NP-6 XN 37.5 Hour Pay Plan Effective 06/28/2024

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> | <u>Step 11</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| XN | 10 | Annual | \$41,785.00 | \$43,036.00 | \$44,280.00 | \$45,547.00 | \$46,792.00 | \$48,061.00 | \$49,378.00 | \$50,733.00 | \$52,092.00 | \$53,488.00 | \$54,922.00 |
| | | Bi-Wk | \$1,600.96 | \$1,648.89 | \$1,696.56 | \$1,745.10 | \$1,792.80 | \$1,841.42 | \$1,891.88 | \$1,943.80 | \$1,995.87 | \$2,049.35 | \$2,104.30 |
| | | Daily | \$160.10 | \$164.89 | \$169.66 | \$174.51 | \$179.28 | \$184.15 | \$189.19 | \$194.38 | \$199.59 | \$204.94 | \$210.43 |
| | | Hourly | \$21.35 | \$21.99 | \$22.63 | \$23.27 | \$23.91 | \$24.56 | \$25.23 | \$25.92 | \$26.62 | \$27.33 | \$28.06 |
| XN | 11 | Annual | \$43,095.00 | \$44,397.00 | \$45,712.00 | \$47,012.00 | \$48,353.00 | \$49,716.00 | \$51,091.00 | \$52,490.00 | \$53,896.00 | \$55,336.00 | \$56,820.00 |
| | | Bi-Wk | \$1,651.15 | \$1,701.04 | \$1,751.42 | \$1,801.23 | \$1,852.61 | \$1,904.83 | \$1,957.51 | \$2,011.12 | \$2,064.99 | \$2,120.16 | \$2,177.02 |
| | | Daily | \$165.12 | \$170.11 | \$175.15 | \$180.13 | \$185.27 | \$190.49 | \$195.76 | \$201.12 | \$206.50 | \$212.02 | \$217.71 |
| | | Hourly | \$22.02 | \$22.69 | \$23.36 | \$24.02 | \$24.71 | \$25.40 | \$26.11 | \$26.82 | \$27.54 | \$28.27 | \$29.03 |
| XN | 12 | Annual | \$44,481.00 | \$45,850.00 | \$47,198.00 | \$48,603.00 | \$50,012.00 | \$51,450.00 | \$52,868.00 | \$54,324.00 | \$55,773.00 | \$57,265.00 | \$58,799.00 |
| | | Bi-Wk | \$1,704.26 | \$1,756.71 | \$1,808.36 | \$1,862.19 | \$1,916.17 | \$1,971.27 | \$2,025.60 | \$2,081.38 | \$2,136.90 | \$2,194.07 | \$2,252.84 |
| | | Daily | \$170.43 | \$175.68 | \$180.84 | \$186.22 | \$191.62 | \$197.13 | \$202.56 | \$208.14 | \$213.69 | \$219.41 | \$225.29 |
| | | Hourly | \$22.73 | \$23.43 | \$24.12 | \$24.83 | \$25.55 | \$26.29 | \$27.01 | \$27.76 | \$28.50 | \$29.26 | \$30.04 |
| XN | 13 | Annual | \$46,968.00 | \$48,694.00 | \$50,418.00 | \$52,158.00 | \$53,895.00 | \$55,626.00 | \$57,365.00 | \$58,940.00 | \$60,521.00 | \$62,139.00 | \$63,805.00 |
| | | Bi-Wk | \$1,799.55 | \$1,865.68 | \$1,931.73 | \$1,998.40 | \$2,064.95 | \$2,131.27 | \$2,197.90 | \$2,258.24 | \$2,318.82 | \$2,380.81 | \$2,444.64 |
| | | Daily | \$179.96 | \$186.57 | \$193.18 | \$199.84 | \$206.50 | \$213.13 | \$219.79 | \$225.83 | \$231.89 | \$238.09 | \$244.47 |
| | | Hourly | \$24.00 | \$24.88 | \$25.76 | \$26.65 | \$27.54 | \$28.42 | \$29.31 | \$30.11 | \$30.92 | \$31.75 | \$32.60 |
| XN | 14 | Annual | \$49,149.00 | \$50,947.00 | \$52,742.00 | \$54,526.00 | \$56,316.00 | \$58,106.00 | \$59,896.00 | \$61,540.00 | \$63,192.00 | \$64,886.00 | \$66,632.00 |
| | | Bi-Wk | \$1,883.11 | \$1,952.00 | \$2,020.77 | \$2,089.12 | \$2,157.71 | \$2,226.29 | \$2,294.87 | \$2,357.86 | \$2,421.15 | \$2,486.06 | \$2,552.96 |
| | | Daily | \$188.32 | \$195.20 | \$202.08 | \$208.92 | \$215.78 | \$222.63 | \$229.49 | \$235.79 | \$242.12 | \$248.61 | \$255.30 |
| | | Hourly | \$25.11 | \$26.03 | \$26.95 | \$27.86 | \$28.77 | \$29.69 | \$30.60 | \$31.44 | \$32.29 | \$33.15 | \$34.04 |
| XN | 15 | Annual | \$51,501.00 | \$53,336.00 | \$55,183.00 | \$57,019.00 | \$58,867.00 | \$60,723.00 | \$62,554.00 | \$64,279.00 | \$65,998.00 | \$67,765.00 | \$69,582.00 |
| | | Bi-Wk | \$1,973.22 | \$2,043.53 | \$2,114.30 | \$2,184.64 | \$2,255.45 | \$2,326.56 | \$2,396.71 | \$2,462.80 | \$2,528.66 | \$2,596.37 | \$2,665.98 |
| | | Daily | \$197.33 | \$204.36 | \$211.43 | \$218.47 | \$225.55 | \$232.66 | \$239.68 | \$246.28 | \$252.87 | \$259.64 | \$266.60 |
| | | Hourly | \$26.31 | \$27.25 | \$28.20 | \$29.13 | \$30.08 | \$31.03 | \$31.96 | \$32.84 | \$33.72 | \$34.62 | \$35.55 |
| XN | 16 | Annual | \$53,982.00 | \$55,878.00 | \$57,782.00 | \$59,680.00 | \$61,576.00 | \$63,478.00 | \$65,369.00 | \$67,166.00 | \$68,966.00 | \$70,810.00 | \$72,710.00 |
| | | Bi-Wk | \$2,068.28 | \$2,140.92 | \$2,213.87 | \$2,286.60 | \$2,359.24 | \$2,432.11 | \$2,504.56 | \$2,573.41 | \$2,642.38 | \$2,713.03 | \$2,785.83 |
| | | Daily | \$206.83 | \$214.10 | \$221.39 | \$228.66 | \$235.93 | \$243.22 | \$250.46 | \$257.35 | \$264.24 | \$271.31 | \$278.59 |
| | | Hourly | \$27.58 | \$28.55 | \$29.52 | \$30.49 | \$31.46 | \$32.43 | \$33.40 | \$34.32 | \$35.24 | \$36.18 | \$37.15 |
| XN | 17 | Annual | \$56,633.00 | \$58,598.00 | \$60,546.00 | \$62,499.00 | \$64,450.00 | \$66,400.00 | \$68,352.00 | \$70,230.00 | \$72,114.00 | \$74,042.00 | \$76,029.00 |
| | | Bi-Wk | \$2,169.85 | \$2,245.14 | \$2,319.78 | \$2,394.60 | \$2,469.35 | \$2,544.07 | \$2,618.86 | \$2,690.81 | \$2,762.99 | \$2,836.86 | \$2,912.99 |
| | | Daily | \$216.99 | \$224.52 | \$231.98 | \$239.46 | \$246.94 | \$254.41 | \$261.89 | \$269.09 | \$276.30 | \$283.69 | \$291.30 |
| | | Hourly | \$28.94 | \$29.94 | \$30.94 | \$31.93 | \$32.93 | \$33.93 | \$34.92 | \$35.88 | \$36.84 | \$37.83 | \$38.84 |
| XN | 18 | Annual | \$59,480.00 | \$61,475.00 | \$63,478.00 | \$65,472.00 | \$67,476.00 | \$69,485.00 | \$71,479.00 | \$73,447.00 | \$75,412.00 | \$77,436.00 | \$79,511.00 |
| | | Bi-Wk | \$2,278.93 | \$2,355.37 | \$2,432.11 | \$2,508.51 | \$2,585.29 | \$2,662.27 | \$2,738.66 | \$2,814.07 | \$2,889.35 | \$2,966.90 | \$3,046.40 |
| | | Daily | \$227.90 | \$235.54 | \$243.22 | \$250.86 | \$258.53 | \$266.23 | \$273.87 | \$281.41 | \$288.94 | \$296.69 | \$304.64 |
| | | Hourly | \$30.39 | \$31.41 | \$32.43 | \$33.45 | \$34.48 | \$35.50 | \$36.52 | \$37.53 | \$38.53 | \$39.56 | \$40.62 |

NP-6 XN 37.5 Hour Pay Plan Effective 06/28/2024

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> | <u>Step 11</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| XN | 19 | Annual | \$62,379.00 | \$64,450.00 | \$66,508.00 | \$68,573.00 | \$70,625.00 | \$72,690.00 | \$74,745.00 | \$76,800.00 | \$78,855.00 | \$80,964.00 | \$83,132.00 |
| | | Bi-Wk | \$2,390.00 | \$2,469.35 | \$2,548.20 | \$2,627.32 | \$2,705.94 | \$2,785.06 | \$2,863.80 | \$2,942.53 | \$3,021.27 | \$3,102.07 | \$3,185.14 |
| | | Daily | \$239.00 | \$246.94 | \$254.82 | \$262.74 | \$270.60 | \$278.51 | \$286.38 | \$294.26 | \$302.13 | \$310.21 | \$318.52 |
| | | Hourly | \$31.87 | \$32.93 | \$33.98 | \$35.04 | \$36.08 | \$37.14 | \$38.19 | \$39.24 | \$40.29 | \$41.37 | \$42.47 |
| XN | 20 | Annual | \$65,539.00 | \$67,647.00 | \$69,761.00 | \$71,863.00 | \$73,979.00 | \$76,086.00 | \$78,203.00 | \$80,350.00 | \$82,499.00 | \$84,704.00 | \$86,976.00 |
| | | Bi-Wk | \$2,511.08 | \$2,591.84 | \$2,672.84 | \$2,753.38 | \$2,834.45 | \$2,915.18 | \$2,996.29 | \$3,078.55 | \$3,160.89 | \$3,245.37 | \$3,332.42 |
| | | Daily | \$251.11 | \$259.19 | \$267.29 | \$275.34 | \$283.45 | \$291.52 | \$299.63 | \$307.86 | \$316.09 | \$324.54 | \$333.25 |
| | | Hourly | \$33.49 | \$34.56 | \$35.64 | \$36.72 | \$37.80 | \$38.87 | \$39.96 | \$41.05 | \$42.15 | \$43.28 | \$44.44 |
| XN | 21 | Annual | \$68,759.00 | \$70,929.00 | \$73,094.00 | \$75,263.00 | \$77,431.00 | \$79,591.00 | \$81,764.00 | \$84,012.00 | \$86,258.00 | \$88,565.00 | \$90,937.00 |
| | | Bi-Wk | \$2,634.45 | \$2,717.59 | \$2,800.54 | \$2,883.64 | \$2,966.71 | \$3,049.47 | \$3,132.73 | \$3,218.86 | \$3,304.91 | \$3,393.30 | \$3,484.18 |
| | | Daily | \$263.45 | \$271.76 | \$280.06 | \$288.37 | \$296.68 | \$304.95 | \$313.28 | \$321.89 | \$330.50 | \$339.33 | \$348.42 |
| | | Hourly | \$35.13 | \$36.24 | \$37.35 | \$38.45 | \$39.56 | \$40.66 | \$41.77 | \$42.92 | \$44.07 | \$45.25 | \$46.46 |
| XN | 22 | Annual | \$70,625.00 | \$73,198.00 | \$75,774.00 | \$78,340.00 | \$80,923.00 | \$83,490.00 | \$86,062.00 | \$88,429.00 | \$90,797.00 | \$93,228.00 | \$95,722.00 |
| | | Bi-Wk | \$2,705.94 | \$2,804.53 | \$2,903.22 | \$3,001.54 | \$3,100.50 | \$3,198.86 | \$3,297.40 | \$3,388.09 | \$3,478.82 | \$3,571.96 | \$3,667.51 |
| | | Daily | \$270.60 | \$280.46 | \$290.33 | \$300.16 | \$310.05 | \$319.89 | \$329.74 | \$338.81 | \$347.89 | \$357.20 | \$366.76 |
| | | Hourly | \$36.08 | \$37.40 | \$38.71 | \$40.03 | \$41.34 | \$42.66 | \$43.97 | \$45.18 | \$46.39 | \$47.63 | \$48.91 |
| XN | 23 | Annual | \$73,948.00 | \$76,637.00 | \$79,310.00 | \$81,991.00 | \$84,672.00 | \$87,352.00 | \$90,039.00 | \$92,513.00 | \$94,988.00 | \$97,530.00 | \$100,144.00 |
| | | Bi-Wk | \$2,833.26 | \$2,936.29 | \$3,038.70 | \$3,141.42 | \$3,244.14 | \$3,346.82 | \$3,449.78 | \$3,544.56 | \$3,639.39 | \$3,736.79 | \$3,836.94 |
| | | Daily | \$283.33 | \$293.63 | \$303.87 | \$314.15 | \$324.42 | \$334.69 | \$344.98 | \$354.46 | \$363.94 | \$373.68 | \$383.70 |
| | | Hourly | \$37.78 | \$39.16 | \$40.52 | \$41.89 | \$43.26 | \$44.63 | \$46.00 | \$47.27 | \$48.53 | \$49.83 | \$51.16 |
| XN | 24 | Annual | \$77,490.00 | \$80,283.00 | \$83,083.00 | \$85,878.00 | \$88,669.00 | \$91,466.00 | \$94,261.00 | \$96,847.00 | \$99,440.00 | \$102,103.00 | \$104,840.00 |
| | | Bi-Wk | \$2,968.97 | \$3,075.98 | \$3,183.26 | \$3,290.35 | \$3,397.28 | \$3,504.45 | \$3,611.54 | \$3,710.62 | \$3,809.97 | \$3,912.00 | \$4,016.86 |
| | | Daily | \$296.90 | \$307.60 | \$318.33 | \$329.04 | \$339.73 | \$350.45 | \$361.16 | \$371.07 | \$381.00 | \$391.20 | \$401.69 |
| | | Hourly | \$39.59 | \$41.02 | \$42.45 | \$43.88 | \$45.30 | \$46.73 | \$48.16 | \$49.48 | \$50.80 | \$52.16 | \$53.56 |
| XN | 25 | Annual | \$81,262.00 | \$84,155.00 | \$87,053.00 | \$89,948.00 | \$92,847.00 | \$95,745.00 | \$98,637.00 | \$101,350.00 | \$104,064.00 | \$106,848.00 | \$109,706.00 |
| | | Bi-Wk | \$3,113.49 | \$3,224.33 | \$3,335.37 | \$3,446.29 | \$3,557.36 | \$3,668.40 | \$3,779.20 | \$3,883.15 | \$3,987.13 | \$4,093.80 | \$4,203.30 |
| | | Daily | \$311.35 | \$322.44 | \$333.54 | \$344.63 | \$355.74 | \$366.84 | \$377.92 | \$388.32 | \$398.72 | \$409.38 | \$420.33 |
| | | Hourly | \$41.52 | \$43.00 | \$44.48 | \$45.96 | \$47.44 | \$48.92 | \$50.39 | \$51.78 | \$53.17 | \$54.59 | \$56.05 |
| XN | 26 | Annual | \$85,248.00 | \$88,240.00 | \$91,247.00 | \$94,261.00 | \$97,263.00 | \$100,257.00 | \$103,263.00 | \$106,103.00 | \$108,946.00 | \$111,867.00 | \$114,862.00 |
| | | Bi-Wk | \$3,266.21 | \$3,380.85 | \$3,496.06 | \$3,611.54 | \$3,726.56 | \$3,841.27 | \$3,956.44 | \$4,065.25 | \$4,174.18 | \$4,286.10 | \$4,400.85 |
| | | Daily | \$326.63 | \$338.09 | \$349.61 | \$361.16 | \$372.66 | \$384.13 | \$395.65 | \$406.53 | \$417.42 | \$428.61 | \$440.09 |
| | | Hourly | \$43.55 | \$45.08 | \$46.62 | \$48.16 | \$49.69 | \$51.22 | \$52.76 | \$54.21 | \$55.66 | \$57.15 | \$58.68 |
| XN | 27 | Annual | \$89,451.00 | \$92,565.00 | \$95,683.00 | \$98,774.00 | \$101,888.00 | \$104,996.00 | \$108,104.00 | \$111,082.00 | \$114,049.00 | \$117,104.00 | \$120,239.00 |
| | | Bi-Wk | \$3,427.25 | \$3,546.56 | \$3,666.02 | \$3,784.45 | \$3,903.76 | \$4,022.84 | \$4,141.92 | \$4,256.02 | \$4,369.70 | \$4,486.75 | \$4,606.86 |
| | | Daily | \$342.73 | \$354.66 | \$366.61 | \$378.45 | \$390.38 | \$402.29 | \$414.20 | \$425.61 | \$436.97 | \$448.68 | \$460.69 |
| | | Hourly | \$45.70 | \$47.29 | \$48.89 | \$50.46 | \$52.06 | \$53.64 | \$55.23 | \$56.75 | \$58.27 | \$59.83 | \$61.43 |

NP-6 XN 37.5 Hour Pay Plan Effective 06/28/2024

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> | <u>Step 11</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| XN | 28 | Annual | \$93,953.00 | \$97,166.00 | \$100,386.00 | \$103,609.00 | \$106,818.00 | \$110,029.00 | \$113,244.00 | \$116,356.00 | \$119,467.00 | \$122,667.00 | \$125,952.00 |
| | | Bi-Wk | \$3,599.74 | \$3,722.84 | \$3,846.21 | \$3,969.70 | \$4,092.65 | \$4,215.68 | \$4,338.86 | \$4,458.09 | \$4,577.28 | \$4,699.89 | \$4,825.75 |
| | | Daily | \$359.98 | \$372.29 | \$384.63 | \$396.97 | \$409.27 | \$421.57 | \$433.89 | \$445.81 | \$457.73 | \$469.99 | \$482.58 |
| | | Hourly | \$48.00 | \$49.64 | \$51.29 | \$52.93 | \$54.57 | \$56.21 | \$57.86 | \$59.45 | \$61.04 | \$62.67 | \$64.35 |
| XN | 29 | Annual | \$94,857.00 | \$98,394.00 | \$101,945.00 | \$105,491.00 | \$109,033.00 | \$112,573.00 | \$116,114.00 | \$119,308.00 | \$122,501.00 | \$125,785.00 | \$129,152.00 |
| | | Bi-Wk | \$3,634.37 | \$3,769.89 | \$3,905.94 | \$4,041.81 | \$4,177.51 | \$4,313.15 | \$4,448.82 | \$4,571.19 | \$4,693.53 | \$4,819.35 | \$4,948.36 |
| | | Daily | \$363.44 | \$376.99 | \$390.60 | \$404.19 | \$417.76 | \$431.32 | \$444.89 | \$457.12 | \$469.36 | \$481.94 | \$494.84 |
| | | Hourly | \$48.46 | \$50.27 | \$52.08 | \$53.90 | \$55.71 | \$57.51 | \$59.32 | \$60.95 | \$62.59 | \$64.26 | \$65.98 |
| XN | 30 | Annual | \$98,637.00 | \$102,287.00 | \$105,935.00 | \$109,580.00 | \$113,230.00 | \$116,879.00 | \$120,525.00 | \$123,839.00 | \$127,151.00 | \$130,553.00 | \$134,044.00 |
| | | Bi-Wk | \$3,779.20 | \$3,919.05 | \$4,058.82 | \$4,198.47 | \$4,338.32 | \$4,478.13 | \$4,617.82 | \$4,744.79 | \$4,871.69 | \$5,002.04 | \$5,135.79 |
| | | Daily | \$377.92 | \$391.91 | \$405.89 | \$419.85 | \$433.84 | \$447.82 | \$461.79 | \$474.48 | \$487.17 | \$500.21 | \$513.58 |
| | | Hourly | \$50.39 | \$52.26 | \$54.12 | \$55.98 | \$57.85 | \$59.71 | \$61.58 | \$63.27 | \$64.96 | \$66.70 | \$68.48 |
| XN | 31 | Annual | \$106,197.00 | \$110,080.00 | \$113,970.00 | \$117,854.00 | \$121,741.00 | \$125,631.00 | \$129,525.00 | \$133,086.00 | \$136,647.00 | \$140,305.00 | \$144,061.00 |
| | | Bi-Wk | \$4,068.86 | \$4,217.63 | \$4,366.67 | \$4,515.48 | \$4,664.41 | \$4,813.45 | \$4,962.65 | \$5,099.09 | \$5,235.52 | \$5,375.68 | \$5,519.58 |
| | | Daily | \$406.89 | \$421.77 | \$436.67 | \$451.55 | \$466.45 | \$481.35 | \$496.27 | \$509.91 | \$523.56 | \$537.57 | \$551.96 |
| | | Hourly | \$54.26 | \$56.24 | \$58.23 | \$60.21 | \$62.20 | \$64.18 | \$66.17 | \$67.99 | \$69.81 | \$71.68 | \$73.60 |
| XN | 32 | Annual | \$110,435.00 | \$114,422.00 | \$118,419.00 | \$122,413.00 | \$126,416.00 | \$130,408.00 | \$134,409.00 | \$138,098.00 | \$141,798.00 | \$145,594.00 | \$149,490.00 |
| | | Bi-Wk | \$4,231.23 | \$4,383.99 | \$4,537.13 | \$4,690.16 | \$4,843.53 | \$4,996.48 | \$5,149.78 | \$5,291.12 | \$5,432.88 | \$5,578.32 | \$5,727.59 |
| | | Daily | \$423.13 | \$438.40 | \$453.72 | \$469.02 | \$484.36 | \$499.65 | \$514.98 | \$529.12 | \$543.29 | \$557.84 | \$572.76 |
| | | Hourly | \$56.42 | \$58.46 | \$60.50 | \$62.54 | \$64.59 | \$66.62 | \$68.67 | \$70.55 | \$72.44 | \$74.38 | \$76.37 |
| XN | 33 | Annual | \$114,861.00 | \$118,966.00 | \$123,074.00 | \$127,182.00 | \$131,280.00 | \$135,390.00 | \$139,502.00 | \$143,341.00 | \$147,177.00 | \$151,114.00 | \$155,156.00 |
| | | Bi-Wk | \$4,400.81 | \$4,558.09 | \$4,715.48 | \$4,872.88 | \$5,029.89 | \$5,187.36 | \$5,344.91 | \$5,492.00 | \$5,638.97 | \$5,789.81 | \$5,944.68 |
| | | Daily | \$440.09 | \$455.81 | \$471.55 | \$487.29 | \$502.99 | \$518.74 | \$534.50 | \$549.20 | \$563.90 | \$578.99 | \$594.47 |
| | | Hourly | \$58.68 | \$60.78 | \$62.88 | \$64.98 | \$67.07 | \$69.17 | \$71.27 | \$73.23 | \$75.19 | \$77.20 | \$79.27 |
| XN | 34 | Annual | \$119,582.00 | \$123,786.00 | \$128,013.00 | \$132,229.00 | \$136,441.00 | \$140,666.00 | \$144,880.00 | \$148,863.00 | \$152,848.00 | \$156,941.00 | \$161,144.00 |
| | | Bi-Wk | \$4,581.69 | \$4,742.76 | \$4,904.72 | \$5,066.25 | \$5,227.63 | \$5,389.51 | \$5,550.96 | \$5,703.57 | \$5,856.25 | \$6,013.07 | \$6,174.10 |
| | | Daily | \$458.17 | \$474.28 | \$490.48 | \$506.63 | \$522.77 | \$538.96 | \$555.10 | \$570.36 | \$585.63 | \$601.31 | \$617.41 |
| | | Hourly | \$61.09 | \$63.24 | \$65.40 | \$67.55 | \$69.71 | \$71.87 | \$74.02 | \$76.05 | \$78.09 | \$80.18 | \$82.33 |
| XN | 35 | Annual | \$124,469.00 | \$128,799.00 | \$133,117.00 | \$137,446.00 | \$141,773.00 | \$146,093.00 | \$150,425.00 | \$154,558.00 | \$158,700.00 | \$162,951.00 | \$167,320.00 |
| | | Bi-Wk | \$4,768.93 | \$4,934.83 | \$5,100.27 | \$5,266.14 | \$5,431.92 | \$5,597.44 | \$5,763.41 | \$5,921.77 | \$6,080.46 | \$6,243.34 | \$6,410.73 |
| | | Daily | \$476.90 | \$493.49 | \$510.03 | \$526.62 | \$543.20 | \$559.75 | \$576.35 | \$592.18 | \$608.05 | \$624.34 | \$641.08 |
| | | Hourly | \$63.59 | \$65.80 | \$68.01 | \$70.22 | \$72.43 | \$74.64 | \$76.85 | \$78.96 | \$81.08 | \$83.25 | \$85.48 |
| XN | 36 | Annual | \$129,625.00 | \$134,068.00 | \$138,503.00 | \$142,939.00 | \$147,381.00 | \$151,815.00 | \$156,247.00 | \$160,549.00 | \$164,843.00 | \$169,252.00 | \$173,781.00 |
| | | Bi-Wk | \$4,966.48 | \$5,136.71 | \$5,306.63 | \$5,476.60 | \$5,646.79 | \$5,816.67 | \$5,986.48 | \$6,151.31 | \$6,315.83 | \$6,484.76 | \$6,658.28 |
| | | Daily | \$496.65 | \$513.68 | \$530.67 | \$547.66 | \$564.68 | \$581.67 | \$598.65 | \$615.14 | \$631.59 | \$648.48 | \$665.83 |
| | | Hourly | \$66.22 | \$68.49 | \$70.76 | \$73.03 | \$75.30 | \$77.56 | \$79.82 | \$82.02 | \$84.22 | \$86.47 | \$88.78 |

NP-6 XN 37.5 Hour Pay Plan Effective 06/28/2024

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> | <u>Step 11</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| XN | 37 | Annual | \$134,600.00 | \$139,152.00 | \$143,711.00 | \$148,274.00 | \$152,836.00 | \$157,395.00 | \$161,955.00 | \$166,405.00 | \$170,856.00 | \$175,428.00 | \$180,120.00 |
| | | Bi-Wk | \$5,157.09 | \$5,331.50 | \$5,506.17 | \$5,681.00 | \$5,855.79 | \$6,030.46 | \$6,205.18 | \$6,375.68 | \$6,546.21 | \$6,721.38 | \$6,901.15 |
| | | Daily | \$515.71 | \$533.15 | \$550.62 | \$568.10 | \$585.58 | \$603.05 | \$620.52 | \$637.57 | \$654.63 | \$672.14 | \$690.12 |
| | | Hourly | \$68.77 | \$71.09 | \$73.42 | \$75.75 | \$78.08 | \$80.41 | \$82.74 | \$85.01 | \$87.29 | \$89.62 | \$92.02 |
| XN | 38 | Annual | \$140,156.00 | \$144,818.00 | \$149,489.00 | \$154,154.00 | \$158,820.00 | \$163,480.00 | \$168,154.00 | \$172,770.00 | \$177,398.00 | \$182,144.00 | \$187,018.00 |
| | | Bi-Wk | \$5,369.97 | \$5,548.59 | \$5,727.55 | \$5,906.29 | \$6,085.06 | \$6,263.61 | \$6,442.69 | \$6,619.55 | \$6,796.86 | \$6,978.70 | \$7,165.45 |
| | | Daily | \$537.00 | \$554.86 | \$572.76 | \$590.63 | \$608.51 | \$626.37 | \$644.27 | \$661.96 | \$679.69 | \$697.87 | \$716.55 |
| | | Hourly | \$71.60 | \$73.99 | \$76.37 | \$78.76 | \$81.14 | \$83.52 | \$85.91 | \$88.27 | \$90.63 | \$93.05 | \$95.54 |
| XN | 39 | Annual | \$145,986.00 | \$150,760.00 | \$155,537.00 | \$160,325.00 | \$165,097.00 | \$169,871.00 | \$174,650.00 | \$179,449.00 | \$184,258.00 | \$189,200.00 | \$194,270.00 |
| | | Bi-Wk | \$5,593.34 | \$5,776.25 | \$5,959.28 | \$6,142.73 | \$6,325.56 | \$6,508.47 | \$6,691.58 | \$6,875.45 | \$7,059.70 | \$7,249.05 | \$7,443.30 |
| | | Daily | \$559.34 | \$577.63 | \$595.93 | \$614.28 | \$632.56 | \$650.85 | \$669.16 | \$687.55 | \$705.97 | \$724.91 | \$744.33 |
| | | Hourly | \$74.58 | \$77.02 | \$79.46 | \$81.91 | \$84.35 | \$86.78 | \$89.23 | \$91.68 | \$94.13 | \$96.66 | \$99.25 |
| XN | 40 | Annual | \$152,069.00 | \$156,944.00 | \$161,830.00 | \$166,703.00 | \$171,582.00 | \$176,467.00 | \$181,346.00 | \$186,330.00 | \$191,320.00 | \$196,446.00 | \$201,710.00 |
| | | Bi-Wk | \$5,826.40 | \$6,013.19 | \$6,200.39 | \$6,387.09 | \$6,574.03 | \$6,761.19 | \$6,948.13 | \$7,139.09 | \$7,330.27 | \$7,526.67 | \$7,728.36 |
| | | Daily | \$582.64 | \$601.32 | \$620.04 | \$638.71 | \$657.41 | \$676.12 | \$694.82 | \$713.91 | \$733.03 | \$752.67 | \$772.84 |
| | | Hourly | \$77.69 | \$80.18 | \$82.68 | \$85.17 | \$87.66 | \$90.15 | \$92.65 | \$95.19 | \$97.74 | \$100.36 | \$103.05 |
| XN | 41 | Annual | \$158,429.00 | \$163,424.00 | \$168,420.00 | \$173,420.00 | \$178,417.00 | \$183,411.00 | \$188,405.00 | \$193,589.00 | \$198,767.00 | \$204,092.00 | \$209,556.00 |
| | | Bi-Wk | \$6,070.08 | \$6,261.46 | \$6,452.88 | \$6,644.45 | \$6,835.91 | \$7,027.25 | \$7,218.59 | \$7,417.21 | \$7,615.60 | \$7,819.62 | \$8,028.97 |
| | | Daily | \$607.01 | \$626.15 | \$645.29 | \$664.45 | \$683.60 | \$702.73 | \$721.86 | \$741.73 | \$761.56 | \$781.97 | \$802.90 |
| | | Hourly | \$80.94 | \$83.49 | \$86.04 | \$88.60 | \$91.15 | \$93.70 | \$96.25 | \$98.90 | \$101.55 | \$104.27 | \$107.06 |
| XN | 42 | Annual | \$165,028.00 | \$170,144.00 | \$175,259.00 | \$180,349.00 | \$185,465.00 | \$190,575.00 | \$195,685.00 | \$201,069.00 | \$206,448.00 | \$211,972.00 | \$217,646.00 |
| | | Bi-Wk | \$6,322.92 | \$6,518.93 | \$6,714.91 | \$6,909.93 | \$7,105.94 | \$7,301.73 | \$7,497.51 | \$7,703.80 | \$7,909.89 | \$8,121.54 | \$8,338.93 |
| | | Daily | \$632.30 | \$651.90 | \$671.50 | \$691.00 | \$710.60 | \$730.18 | \$749.76 | \$770.38 | \$790.99 | \$812.16 | \$833.90 |
| | | Hourly | \$84.31 | \$86.92 | \$89.54 | \$92.14 | \$94.75 | \$97.36 | \$99.97 | \$102.72 | \$105.47 | \$108.29 | \$111.19 |
| XN | 43 | Annual | \$172,038.00 | \$177,249.00 | \$182,463.00 | \$187,664.00 | \$192,884.00 | \$198,086.00 | \$203,290.00 | \$208,884.00 | \$214,473.00 | \$220,210.00 | \$226,101.00 |
| | | Bi-Wk | \$6,591.50 | \$6,791.15 | \$6,990.92 | \$7,190.20 | \$7,390.20 | \$7,589.51 | \$7,788.89 | \$8,003.22 | \$8,217.36 | \$8,437.17 | \$8,662.88 |
| | | Daily | \$659.15 | \$679.12 | \$699.10 | \$719.02 | \$739.02 | \$758.96 | \$778.89 | \$800.33 | \$821.74 | \$843.72 | \$866.29 |
| | | Hourly | \$87.89 | \$90.55 | \$93.22 | \$95.87 | \$98.54 | \$101.20 | \$103.86 | \$106.71 | \$109.57 | \$112.50 | \$115.51 |