

NP-6 HN 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	1	Annual	\$28,317.00	\$29,004.00	\$29,687.00	\$30,361.00	\$31,039.00	\$31,723.00	\$32,409.00	\$33,303.00	\$34,189.00	\$35,108.00	\$36,049.00
		Bi-Wk	\$1,084.95	\$1,111.27	\$1,137.44	\$1,163.26	\$1,189.24	\$1,215.45	\$1,241.73	\$1,275.98	\$1,309.93	\$1,345.14	\$1,381.19
		Daily	\$108.50	\$111.13	\$113.75	\$116.33	\$118.93	\$121.55	\$124.18	\$127.60	\$131.00	\$134.52	\$138.12
		Hourly	\$15.50	\$15.88	\$16.25	\$16.62	\$16.99	\$17.37	\$17.74	\$18.23	\$18.72	\$19.22	\$19.74
HN	2	Annual	\$29,687.00	\$30,361.00	\$31,039.00	\$31,723.00	\$32,409.00	\$33,086.00	\$33,764.00	\$34,694.00	\$35,621.00	\$36,578.00	\$37,558.00
		Bi-Wk	\$1,137.44	\$1,163.26	\$1,189.24	\$1,215.45	\$1,241.73	\$1,267.67	\$1,293.64	\$1,329.28	\$1,364.79	\$1,401.46	\$1,439.01
		Daily	\$113.75	\$116.33	\$118.93	\$121.55	\$124.18	\$126.77	\$129.37	\$132.93	\$136.48	\$140.15	\$143.91
		Hourly	\$16.25	\$16.62	\$16.99	\$17.37	\$17.74	\$18.11	\$18.49	\$18.99	\$19.50	\$20.03	\$20.56
HN	3	Annual	\$30,361.00	\$31,039.00	\$31,723.00	\$32,409.00	\$33,086.00	\$33,764.00	\$34,446.00	\$35,393.00	\$36,343.00	\$37,319.00	\$38,321.00
		Bi-Wk	\$1,163.26	\$1,189.24	\$1,215.45	\$1,241.73	\$1,267.67	\$1,293.64	\$1,319.78	\$1,356.06	\$1,392.46	\$1,429.85	\$1,468.24
		Daily	\$116.33	\$118.93	\$121.55	\$124.18	\$126.77	\$129.37	\$131.98	\$135.61	\$139.25	\$142.99	\$146.83
		Hourly	\$16.62	\$16.99	\$17.37	\$17.74	\$18.11	\$18.49	\$18.86	\$19.38	\$19.90	\$20.43	\$20.98
HN	4	Annual	\$31,330.00	\$32,160.00	\$32,987.00	\$33,811.00	\$34,648.00	\$35,468.00	\$36,295.00	\$37,294.00	\$38,290.00	\$39,316.00	\$40,368.00
		Bi-Wk	\$1,200.39	\$1,232.19	\$1,263.87	\$1,295.45	\$1,327.51	\$1,358.93	\$1,390.62	\$1,428.89	\$1,467.05	\$1,506.37	\$1,546.67
		Daily	\$120.04	\$123.22	\$126.39	\$129.55	\$132.76	\$135.90	\$139.07	\$142.89	\$146.71	\$150.64	\$154.67
		Hourly	\$17.15	\$17.61	\$18.06	\$18.51	\$18.97	\$19.42	\$19.87	\$20.42	\$20.96	\$21.52	\$22.10
HN	5	Annual	\$32,111.00	\$32,987.00	\$33,860.00	\$34,730.00	\$35,602.00	\$36,482.00	\$37,358.00	\$38,381.00	\$39,408.00	\$40,463.00	\$41,549.00
		Bi-Wk	\$1,230.31	\$1,263.87	\$1,297.32	\$1,330.66	\$1,364.07	\$1,397.78	\$1,431.35	\$1,470.54	\$1,509.89	\$1,550.31	\$1,591.92
		Daily	\$123.04	\$126.39	\$129.74	\$133.07	\$136.41	\$139.78	\$143.14	\$147.06	\$150.99	\$155.04	\$159.20
		Hourly	\$17.58	\$18.06	\$18.54	\$19.01	\$19.49	\$19.97	\$20.45	\$21.01	\$21.57	\$22.15	\$22.75
HN	6	Annual	\$33,184.00	\$34,061.00	\$34,940.00	\$35,809.00	\$36,681.00	\$37,551.00	\$38,428.00	\$39,483.00	\$40,539.00	\$41,622.00	\$42,731.00
		Bi-Wk	\$1,271.42	\$1,305.02	\$1,338.70	\$1,372.00	\$1,405.41	\$1,438.74	\$1,472.34	\$1,512.76	\$1,553.22	\$1,594.72	\$1,637.21
		Daily	\$127.15	\$130.51	\$133.87	\$137.20	\$140.55	\$143.88	\$147.24	\$151.28	\$155.33	\$159.48	\$163.73
		Hourly	\$18.17	\$18.65	\$19.13	\$19.60	\$20.08	\$20.56	\$21.04	\$21.62	\$22.19	\$22.79	\$23.39
HN	7	Annual	\$34,151.00	\$35,025.00	\$35,907.00	\$36,777.00	\$37,646.00	\$38,523.00	\$39,392.00	\$40,474.00	\$41,554.00	\$42,667.00	\$43,809.00
		Bi-Wk	\$1,308.47	\$1,341.96	\$1,375.75	\$1,409.09	\$1,442.38	\$1,475.98	\$1,509.28	\$1,550.73	\$1,592.11	\$1,634.76	\$1,678.51
		Daily	\$130.85	\$134.20	\$137.58	\$140.91	\$144.24	\$147.60	\$150.93	\$155.08	\$159.22	\$163.48	\$167.86
		Hourly	\$18.70	\$19.18	\$19.66	\$20.13	\$20.61	\$21.09	\$21.57	\$22.16	\$22.75	\$23.36	\$23.98
HN	8	Annual	\$36,681.00	\$37,749.00	\$38,822.00	\$39,887.00	\$40,966.00	\$42,032.00	\$43,103.00	\$44,283.00	\$45,468.00	\$46,690.00	\$47,944.00
		Bi-Wk	\$1,405.41	\$1,446.33	\$1,487.44	\$1,528.24	\$1,569.58	\$1,610.43	\$1,651.46	\$1,696.67	\$1,742.07	\$1,788.89	\$1,836.94
		Daily	\$140.55	\$144.64	\$148.75	\$152.83	\$156.96	\$161.05	\$165.15	\$169.67	\$174.21	\$178.89	\$183.70
		Hourly	\$20.08	\$20.67	\$21.25	\$21.84	\$22.43	\$23.01	\$23.60	\$24.24	\$24.89	\$25.56	\$26.25

NP-6 HN 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	9	Annual	\$37,795.00	\$38,911.00	\$40,026.00	\$41,147.00	\$42,262.00	\$43,370.00	\$44,497.00	\$45,718.00	\$46,941.00	\$48,196.00	\$49,490.00
		Bi-Wk	\$1,448.09	\$1,490.85	\$1,533.57	\$1,576.52	\$1,619.24	\$1,661.69	\$1,704.87	\$1,751.65	\$1,798.51	\$1,846.60	\$1,896.17
		Daily	\$144.81	\$149.09	\$153.36	\$157.66	\$161.93	\$166.17	\$170.49	\$175.17	\$179.86	\$184.66	\$189.62
		Hourly	\$20.69	\$21.30	\$21.91	\$22.53	\$23.14	\$23.74	\$24.36	\$25.03	\$25.70	\$26.38	\$27.09
HN	10	Annual	\$38,999.00	\$40,166.00	\$41,332.00	\$42,510.00	\$43,672.00	\$44,857.00	\$46,086.00	\$47,351.00	\$48,619.00	\$49,920.00	\$51,261.00
		Bi-Wk	\$1,494.22	\$1,538.93	\$1,583.61	\$1,628.74	\$1,673.26	\$1,718.66	\$1,765.75	\$1,814.22	\$1,862.80	\$1,912.65	\$1,964.03
		Daily	\$149.43	\$153.90	\$158.37	\$162.88	\$167.33	\$171.87	\$176.58	\$181.43	\$186.28	\$191.27	\$196.41
		Hourly	\$21.35	\$21.99	\$22.63	\$23.27	\$23.91	\$24.56	\$25.23	\$25.92	\$26.62	\$27.33	\$28.06
HN	11	Annual	\$40,221.00	\$41,437.00	\$42,666.00	\$43,878.00	\$45,128.00	\$46,401.00	\$47,680.00	\$48,991.00	\$50,299.00	\$51,647.00	\$53,033.00
		Bi-Wk	\$1,541.04	\$1,587.63	\$1,634.72	\$1,681.15	\$1,729.05	\$1,777.82	\$1,826.82	\$1,877.05	\$1,927.17	\$1,978.82	\$2,031.92
		Daily	\$154.11	\$158.77	\$163.48	\$168.12	\$172.91	\$177.79	\$182.69	\$187.71	\$192.72	\$197.89	\$203.20
		Hourly	\$22.02	\$22.69	\$23.36	\$24.02	\$24.71	\$25.40	\$26.10	\$26.82	\$27.54	\$28.27	\$29.03
HN	12	Annual	\$41,515.00	\$42,792.00	\$44,053.00	\$45,363.00	\$46,678.00	\$48,019.00	\$49,344.00	\$50,700.00	\$52,054.00	\$53,447.00	\$54,877.00
		Bi-Wk	\$1,590.62	\$1,639.55	\$1,687.86	\$1,738.05	\$1,788.43	\$1,839.81	\$1,890.58	\$1,942.53	\$1,994.41	\$2,047.78	\$2,102.57
		Daily	\$159.07	\$163.96	\$168.79	\$173.81	\$178.85	\$183.99	\$189.06	\$194.26	\$199.45	\$204.78	\$210.26
		Hourly	\$22.73	\$23.43	\$24.12	\$24.83	\$25.55	\$26.29	\$27.01	\$27.76	\$28.50	\$29.26	\$30.04
HN	13	Annual	\$43,837.00	\$45,449.00	\$47,058.00	\$48,682.00	\$50,298.00	\$51,917.00	\$53,542.00	\$55,011.00	\$56,485.00	\$57,997.00	\$59,549.00
		Bi-Wk	\$1,679.58	\$1,741.35	\$1,802.99	\$1,865.22	\$1,927.13	\$1,989.16	\$2,051.42	\$2,107.71	\$2,164.18	\$2,222.11	\$2,281.58
		Daily	\$167.96	\$174.14	\$180.30	\$186.53	\$192.72	\$198.92	\$205.15	\$210.78	\$216.42	\$222.22	\$228.16
		Hourly	\$24.00	\$24.88	\$25.76	\$26.65	\$27.54	\$28.42	\$29.31	\$30.12	\$30.92	\$31.75	\$32.60
HN	14	Annual	\$45,870.00	\$47,551.00	\$49,224.00	\$50,892.00	\$52,561.00	\$54,232.00	\$55,903.00	\$57,438.00	\$58,979.00	\$60,563.00	\$62,188.00
		Bi-Wk	\$1,757.48	\$1,821.88	\$1,885.98	\$1,949.89	\$2,013.84	\$2,077.86	\$2,141.88	\$2,200.69	\$2,259.74	\$2,320.43	\$2,382.69
		Daily	\$175.75	\$182.19	\$188.60	\$194.99	\$201.39	\$207.79	\$214.19	\$220.07	\$225.98	\$232.05	\$238.27
		Hourly	\$25.11	\$26.03	\$26.95	\$27.86	\$28.77	\$29.69	\$30.60	\$31.44	\$32.29	\$33.15	\$34.04
HN	15	Annual	\$48,065.00	\$49,782.00	\$51,503.00	\$53,220.00	\$54,945.00	\$56,673.00	\$58,386.00	\$59,991.00	\$61,601.00	\$63,247.00	\$64,943.00
		Bi-Wk	\$1,841.58	\$1,907.36	\$1,973.30	\$2,039.09	\$2,105.18	\$2,171.38	\$2,237.02	\$2,298.51	\$2,360.20	\$2,423.26	\$2,488.24
		Daily	\$184.16	\$190.74	\$197.33	\$203.91	\$210.52	\$217.14	\$223.71	\$229.86	\$236.02	\$242.33	\$248.83
		Hourly	\$26.31	\$27.25	\$28.19	\$29.13	\$30.08	\$31.02	\$31.96	\$32.84	\$33.72	\$34.62	\$35.55
HN	16	Annual	\$50,382.00	\$52,152.00	\$53,930.00	\$55,701.00	\$57,471.00	\$59,245.00	\$61,008.00	\$62,688.00	\$64,367.00	\$66,089.00	\$67,861.00
		Bi-Wk	\$1,930.35	\$1,998.17	\$2,066.29	\$2,134.14	\$2,201.96	\$2,269.93	\$2,337.48	\$2,401.84	\$2,466.17	\$2,532.15	\$2,600.04
		Daily	\$193.04	\$199.82	\$206.63	\$213.42	\$220.20	\$227.00	\$233.75	\$240.19	\$246.62	\$253.22	\$260.01
		Hourly	\$27.58	\$28.55	\$29.52	\$30.49	\$31.46	\$32.43	\$33.40	\$34.32	\$35.24	\$36.18	\$37.15

NP-6 HN 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	17	Annual	\$52,860.00	\$54,689.00	\$56,509.00	\$58,333.00	\$60,154.00	\$61,972.00	\$63,794.00	\$65,549.00	\$67,305.00	\$69,109.00	\$70,959.00
		Bi-Wk	\$2,025.29	\$2,095.37	\$2,165.10	\$2,234.99	\$2,304.76	\$2,374.41	\$2,444.22	\$2,511.46	\$2,578.74	\$2,647.86	\$2,718.74
		Daily	\$202.53	\$209.54	\$216.51	\$223.50	\$230.48	\$237.45	\$244.43	\$251.15	\$257.88	\$264.79	\$271.88
		Hourly	\$28.94	\$29.94	\$30.93	\$31.93	\$32.93	\$33.93	\$34.92	\$35.88	\$36.84	\$37.83	\$38.84
HN	18	Annual	\$55,513.00	\$57,373.00	\$59,245.00	\$61,111.00	\$62,978.00	\$64,852.00	\$66,714.00	\$68,548.00	\$70,385.00	\$72,274.00	\$74,208.00
		Bi-Wk	\$2,126.94	\$2,198.20	\$2,269.93	\$2,341.42	\$2,412.96	\$2,484.76	\$2,556.10	\$2,626.37	\$2,696.75	\$2,769.12	\$2,843.22
		Daily	\$212.70	\$219.82	\$227.00	\$234.15	\$241.30	\$248.48	\$255.61	\$262.64	\$269.68	\$276.92	\$284.33
		Hourly	\$30.39	\$31.41	\$32.43	\$33.45	\$34.48	\$35.50	\$36.52	\$37.52	\$38.53	\$39.56	\$40.62
HN	19	Annual	\$58,219.00	\$60,154.00	\$62,071.00	\$64,000.00	\$65,918.00	\$67,845.00	\$69,760.00	\$71,679.00	\$73,597.00	\$75,567.00	\$77,590.00
		Bi-Wk	\$2,230.62	\$2,304.76	\$2,378.20	\$2,452.11	\$2,525.60	\$2,599.43	\$2,672.80	\$2,746.33	\$2,819.81	\$2,895.29	\$2,972.80
		Daily	\$223.07	\$230.48	\$237.82	\$245.22	\$252.56	\$259.95	\$267.28	\$274.64	\$281.99	\$289.53	\$297.28
		Hourly	\$31.87	\$32.93	\$33.98	\$35.04	\$36.08	\$37.14	\$38.19	\$39.24	\$40.29	\$41.37	\$42.47
HN	20	Annual	\$61,168.00	\$63,136.00	\$65,110.00	\$67,071.00	\$69,046.00	\$71,012.00	\$72,988.00	\$74,994.00	\$76,997.00	\$79,059.00	\$81,177.00
		Bi-Wk	\$2,343.61	\$2,419.01	\$2,494.64	\$2,569.78	\$2,645.45	\$2,720.77	\$2,796.48	\$2,873.34	\$2,950.08	\$3,029.09	\$3,110.23
		Daily	\$234.37	\$241.91	\$249.47	\$256.98	\$264.55	\$272.08	\$279.65	\$287.34	\$295.01	\$302.91	\$311.03
		Hourly	\$33.49	\$34.56	\$35.64	\$36.72	\$37.80	\$38.87	\$39.95	\$41.05	\$42.15	\$43.28	\$44.44
HN	21	Annual	\$64,172.00	\$66,201.00	\$68,220.00	\$70,245.00	\$72,269.00	\$74,284.00	\$76,311.00	\$78,411.00	\$80,508.00	\$82,662.00	\$84,877.00
		Bi-Wk	\$2,458.70	\$2,536.44	\$2,613.80	\$2,691.38	\$2,768.93	\$2,846.14	\$2,923.80	\$3,004.26	\$3,084.60	\$3,167.13	\$3,252.00
		Daily	\$245.87	\$253.65	\$261.38	\$269.14	\$276.90	\$284.62	\$292.38	\$300.43	\$308.46	\$316.72	\$325.20
		Hourly	\$35.13	\$36.24	\$37.34	\$38.45	\$39.56	\$40.66	\$41.77	\$42.92	\$44.07	\$45.25	\$46.46
HN	22	Annual	\$65,918.00	\$68,318.00	\$70,719.00	\$73,117.00	\$75,528.00	\$77,924.00	\$80,324.00	\$82,531.00	\$84,744.00	\$87,012.00	\$89,339.00
		Bi-Wk	\$2,525.60	\$2,617.55	\$2,709.55	\$2,801.42	\$2,893.80	\$2,985.60	\$3,077.55	\$3,162.11	\$3,246.90	\$3,333.80	\$3,422.96
		Daily	\$252.56	\$261.76	\$270.96	\$280.15	\$289.38	\$298.56	\$307.76	\$316.22	\$324.69	\$333.38	\$342.30
		Hourly	\$36.08	\$37.40	\$38.71	\$40.03	\$41.34	\$42.66	\$43.97	\$45.18	\$46.39	\$47.63	\$48.90
HN	23	Annual	\$69,020.00	\$71,527.00	\$74,023.00	\$76,527.00	\$79,028.00	\$81,528.00	\$84,035.00	\$86,343.00	\$88,656.00	\$91,030.00	\$93,469.00
		Bi-Wk	\$2,644.45	\$2,740.50	\$2,836.14	\$2,932.07	\$3,027.90	\$3,123.68	\$3,219.74	\$3,308.17	\$3,396.79	\$3,487.74	\$3,581.19
		Daily	\$264.45	\$274.05	\$283.62	\$293.21	\$302.79	\$312.37	\$321.98	\$330.82	\$339.68	\$348.78	\$358.12
		Hourly	\$37.78	\$39.15	\$40.52	\$41.89	\$43.26	\$44.63	\$46.00	\$47.26	\$48.53	\$49.83	\$51.16
HN	24	Annual	\$72,324.00	\$74,930.00	\$77,547.00	\$80,153.00	\$82,759.00	\$85,369.00	\$87,975.00	\$90,391.00	\$92,810.00	\$95,296.00	\$97,849.00
		Bi-Wk	\$2,771.04	\$2,870.89	\$2,971.15	\$3,071.00	\$3,170.85	\$3,270.85	\$3,370.69	\$3,463.26	\$3,555.94	\$3,651.19	\$3,749.01
		Daily	\$277.11	\$287.09	\$297.12	\$307.10	\$317.09	\$327.09	\$337.07	\$346.33	\$355.60	\$365.12	\$374.91
		Hourly	\$39.59	\$41.02	\$42.45	\$43.88	\$45.30	\$46.73	\$48.16	\$49.48	\$50.80	\$52.16	\$53.56

NP-6 HN 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	25	Annual	\$75,843.00	\$78,545.00	\$81,250.00	\$83,950.00	\$86,655.00	\$89,360.00	\$92,063.00	\$94,594.00	\$97,124.00	\$99,725.00	\$102,391.00
		Bi-Wk	\$2,905.87	\$3,009.39	\$3,113.03	\$3,216.48	\$3,320.12	\$3,423.76	\$3,527.32	\$3,624.30	\$3,721.23	\$3,820.89	\$3,923.03
		Daily	\$290.59	\$300.94	\$311.31	\$321.65	\$332.02	\$342.38	\$352.74	\$362.43	\$372.13	\$382.09	\$392.31
		Hourly	\$41.52	\$43.00	\$44.48	\$45.95	\$47.44	\$48.92	\$50.40	\$51.78	\$53.17	\$54.59	\$56.05
HN	26	Annual	\$79,565.00	\$82,357.00	\$85,162.00	\$87,975.00	\$90,783.00	\$93,573.00	\$96,377.00	\$99,030.00	\$101,682.00	\$104,408.00	\$107,205.00
		Bi-Wk	\$3,048.47	\$3,155.45	\$3,262.92	\$3,370.69	\$3,478.28	\$3,585.18	\$3,692.61	\$3,794.26	\$3,895.87	\$4,000.31	\$4,107.48
		Daily	\$304.85	\$315.55	\$326.30	\$337.07	\$347.83	\$358.52	\$369.27	\$379.43	\$389.59	\$400.04	\$410.75
		Hourly	\$43.55	\$45.08	\$46.62	\$48.16	\$49.69	\$51.22	\$52.76	\$54.21	\$55.66	\$57.15	\$58.68
HN	27	Annual	\$83,488.00	\$86,392.00	\$89,302.00	\$92,189.00	\$95,094.00	\$97,997.00	\$100,898.00	\$103,675.00	\$106,447.00	\$109,297.00	\$112,223.00
		Bi-Wk	\$3,198.78	\$3,310.04	\$3,421.54	\$3,532.15	\$3,643.45	\$3,754.68	\$3,865.83	\$3,972.23	\$4,078.43	\$4,187.63	\$4,299.74
		Daily	\$319.88	\$331.01	\$342.16	\$353.22	\$364.35	\$375.47	\$386.59	\$397.23	\$407.85	\$418.77	\$429.98
		Hourly	\$45.70	\$47.29	\$48.88	\$50.46	\$52.05	\$53.64	\$55.23	\$56.75	\$58.27	\$59.83	\$61.43
HN	28	Annual	\$87,687.00	\$90,687.00	\$93,696.00	\$96,700.00	\$99,695.00	\$102,693.00	\$105,692.00	\$108,598.00	\$111,503.00	\$114,491.00	\$117,555.00
		Bi-Wk	\$3,359.66	\$3,474.60	\$3,589.89	\$3,704.99	\$3,819.74	\$3,934.60	\$4,049.51	\$4,160.85	\$4,272.15	\$4,386.63	\$4,504.03
		Daily	\$335.97	\$347.46	\$358.99	\$370.50	\$381.98	\$393.46	\$404.96	\$416.09	\$427.22	\$438.67	\$450.41
		Hourly	\$48.00	\$49.64	\$51.29	\$52.93	\$54.57	\$56.21	\$57.86	\$59.45	\$61.04	\$62.67	\$64.35
HN	29	Annual	\$88,534.00	\$91,835.00	\$95,148.00	\$98,458.00	\$101,761.00	\$105,069.00	\$108,374.00	\$111,350.00	\$114,336.00	\$117,396.00	\$120,542.00
		Bi-Wk	\$3,392.11	\$3,518.59	\$3,645.52	\$3,772.34	\$3,898.89	\$4,025.64	\$4,152.27	\$4,266.29	\$4,380.69	\$4,497.94	\$4,618.47
		Daily	\$339.22	\$351.86	\$364.56	\$377.24	\$389.89	\$402.57	\$415.23	\$426.63	\$438.07	\$449.80	\$461.85
		Hourly	\$48.46	\$50.27	\$52.08	\$53.90	\$55.70	\$57.51	\$59.32	\$60.95	\$62.59	\$64.26	\$65.98
HN	30	Annual	\$92,063.00	\$95,470.00	\$98,872.00	\$102,275.00	\$105,682.00	\$109,084.00	\$112,490.00	\$115,585.00	\$118,673.00	\$121,846.00	\$125,107.00
		Bi-Wk	\$3,527.32	\$3,657.86	\$3,788.20	\$3,918.59	\$4,049.12	\$4,179.47	\$4,309.97	\$4,428.55	\$4,546.86	\$4,668.43	\$4,793.38
		Daily	\$352.74	\$365.79	\$378.82	\$391.86	\$404.92	\$417.95	\$431.00	\$442.86	\$454.69	\$466.85	\$479.34
		Hourly	\$50.40	\$52.26	\$54.12	\$55.98	\$57.85	\$59.71	\$61.58	\$63.27	\$64.96	\$66.70	\$68.48
HN	31	Annual	\$99,116.00	\$102,741.00	\$106,372.00	\$109,996.00	\$113,625.00	\$117,257.00	\$120,888.00	\$124,213.00	\$127,538.00	\$130,949.00	\$134,456.00
		Bi-Wk	\$3,797.55	\$3,936.44	\$4,075.56	\$4,214.41	\$4,353.45	\$4,492.61	\$4,631.73	\$4,759.12	\$4,886.52	\$5,017.21	\$5,151.58
		Daily	\$379.76	\$393.65	\$407.56	\$421.45	\$435.35	\$449.27	\$463.18	\$475.92	\$488.66	\$501.73	\$515.16
		Hourly	\$54.26	\$56.24	\$58.23	\$60.21	\$62.20	\$64.19	\$66.17	\$67.99	\$69.81	\$71.68	\$73.60
HN	32	Annual	\$103,071.00	\$106,793.00	\$110,526.00	\$114,252.00	\$117,988.00	\$121,712.00	\$125,447.00	\$128,891.00	\$132,344.00	\$135,886.00	\$139,522.00
		Bi-Wk	\$3,949.09	\$4,091.69	\$4,234.72	\$4,377.48	\$4,520.62	\$4,663.30	\$4,806.40	\$4,938.36	\$5,070.66	\$5,206.37	\$5,345.68
		Daily	\$394.91	\$409.17	\$423.48	\$437.75	\$452.07	\$466.33	\$480.64	\$493.84	\$507.07	\$520.64	\$534.57
		Hourly	\$56.42	\$58.46	\$60.50	\$62.54	\$64.59	\$66.62	\$68.67	\$70.55	\$72.44	\$74.38	\$76.37

NP-6 HN 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	33	Annual	\$107,202.00	\$111,034.00	\$114,869.00	\$118,704.00	\$122,528.00	\$126,364.00	\$130,200.00	\$133,786.00	\$137,363.00	\$141,040.00	\$144,814.00
		Bi-Wk	\$4,107.36	\$4,254.18	\$4,401.12	\$4,548.05	\$4,694.56	\$4,841.54	\$4,988.51	\$5,125.91	\$5,262.96	\$5,403.84	\$5,548.43
		Daily	\$410.74	\$425.42	\$440.12	\$454.81	\$469.46	\$484.16	\$498.86	\$512.60	\$526.30	\$540.39	\$554.85
		Hourly	\$58.68	\$60.78	\$62.88	\$64.98	\$67.07	\$69.17	\$71.27	\$73.23	\$75.19	\$77.20	\$79.27
HN	34	Annual	\$111,609.00	\$115,533.00	\$119,476.00	\$123,413.00	\$127,348.00	\$131,291.00	\$135,222.00	\$138,939.00	\$142,657.00	\$146,478.00	\$150,400.00
		Bi-Wk	\$4,276.21	\$4,426.56	\$4,577.63	\$4,728.47	\$4,879.24	\$5,030.31	\$5,180.92	\$5,323.34	\$5,465.79	\$5,612.19	\$5,762.46
		Daily	\$427.63	\$442.66	\$457.77	\$472.85	\$487.93	\$503.04	\$518.10	\$532.34	\$546.58	\$561.22	\$576.25
		Hourly	\$61.09	\$63.24	\$65.40	\$67.55	\$69.71	\$71.87	\$74.02	\$76.05	\$78.09	\$80.18	\$82.33
HN	35	Annual	\$116,171.00	\$120,209.00	\$124,244.00	\$128,284.00	\$132,320.00	\$136,353.00	\$140,397.00	\$144,254.00	\$148,118.00	\$152,088.00	\$156,164.00
		Bi-Wk	\$4,451.00	\$4,605.71	\$4,760.31	\$4,915.10	\$5,069.74	\$5,224.26	\$5,379.20	\$5,526.98	\$5,675.02	\$5,827.13	\$5,983.30
		Daily	\$445.10	\$460.58	\$476.04	\$491.51	\$506.98	\$522.43	\$537.92	\$552.70	\$567.51	\$582.72	\$598.33
		Hourly	\$63.59	\$65.80	\$68.01	\$70.22	\$72.43	\$74.64	\$76.85	\$78.96	\$81.08	\$83.25	\$85.48
HN	36	Annual	\$120,985.00	\$125,128.00	\$129,269.00	\$133,411.00	\$137,558.00	\$141,695.00	\$145,832.00	\$149,844.00	\$153,852.00	\$157,967.00	\$162,195.00
		Bi-Wk	\$4,635.45	\$4,794.18	\$4,952.84	\$5,111.54	\$5,270.43	\$5,428.93	\$5,587.44	\$5,741.15	\$5,894.72	\$6,052.38	\$6,214.37
		Daily	\$463.55	\$479.42	\$495.29	\$511.16	\$527.05	\$542.90	\$558.75	\$574.12	\$589.48	\$605.24	\$621.44
		Hourly	\$66.23	\$68.49	\$70.76	\$73.03	\$75.30	\$77.56	\$79.83	\$82.02	\$84.22	\$86.47	\$88.78
HN	37	Annual	\$125,628.00	\$129,877.00	\$134,131.00	\$138,389.00	\$142,648.00	\$146,903.00	\$151,156.00	\$155,312.00	\$159,465.00	\$163,729.00	\$168,114.00
		Bi-Wk	\$4,813.34	\$4,976.14	\$5,139.12	\$5,302.27	\$5,465.45	\$5,628.47	\$5,791.42	\$5,950.66	\$6,109.78	\$6,273.15	\$6,441.15
		Daily	\$481.34	\$497.62	\$513.92	\$530.23	\$546.55	\$562.85	\$579.15	\$595.07	\$610.98	\$627.32	\$644.12
		Hourly	\$68.77	\$71.09	\$73.42	\$75.75	\$78.08	\$80.41	\$82.74	\$85.01	\$87.29	\$89.62	\$92.02
HN	38	Annual	\$130,812.00	\$135,164.00	\$139,521.00	\$143,876.00	\$148,233.00	\$152,582.00	\$156,941.00	\$161,253.00	\$165,572.00	\$170,001.00	\$174,550.00
		Bi-Wk	\$5,011.96	\$5,178.70	\$5,345.64	\$5,512.50	\$5,679.43	\$5,846.06	\$6,013.07	\$6,178.28	\$6,343.76	\$6,513.45	\$6,687.74
		Daily	\$501.20	\$517.87	\$534.57	\$551.25	\$567.95	\$584.61	\$601.31	\$617.83	\$634.38	\$651.35	\$668.78
		Hourly	\$71.60	\$73.99	\$76.37	\$78.75	\$81.14	\$83.52	\$85.91	\$88.27	\$90.63	\$93.05	\$95.54
HN	39	Annual	\$136,253.00	\$140,707.00	\$145,168.00	\$149,636.00	\$154,089.00	\$158,544.00	\$163,006.00	\$167,485.00	\$171,974.00	\$176,583.00	\$181,319.00
		Bi-Wk	\$5,220.43	\$5,391.08	\$5,562.00	\$5,733.19	\$5,903.80	\$6,074.49	\$6,245.45	\$6,417.05	\$6,589.05	\$6,765.64	\$6,947.09
		Daily	\$522.05	\$539.11	\$556.20	\$573.32	\$590.38	\$607.45	\$624.55	\$641.71	\$658.91	\$676.57	\$694.71
		Hourly	\$74.58	\$77.02	\$79.46	\$81.91	\$84.34	\$86.78	\$89.23	\$91.68	\$94.13	\$96.66	\$99.25
HN	40	Annual	\$141,933.00	\$146,480.00	\$151,041.00	\$155,588.00	\$160,144.00	\$164,701.00	\$169,256.00	\$173,906.00	\$178,564.00	\$183,346.00	\$188,263.00
		Bi-Wk	\$5,438.05	\$5,612.27	\$5,787.02	\$5,961.23	\$6,135.79	\$6,310.39	\$6,484.91	\$6,663.07	\$6,841.54	\$7,024.76	\$7,213.15
		Daily	\$543.81	\$561.23	\$578.71	\$596.13	\$613.58	\$631.04	\$648.50	\$666.31	\$684.16	\$702.48	\$721.32
		Hourly	\$77.69	\$80.18	\$82.68	\$85.17	\$87.66	\$90.15	\$92.65	\$95.19	\$97.74	\$100.36	\$103.05

NP-6 HN 35 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	41	Annual	\$147,868.00	\$152,529.00	\$157,192.00	\$161,858.00	\$166,525.00	\$171,184.00	\$175,845.00	\$180,683.00	\$185,516.00	\$190,486.00	\$195,585.00
		Bi-Wk	\$5,665.45	\$5,844.03	\$6,022.69	\$6,201.46	\$6,380.27	\$6,558.78	\$6,737.36	\$6,922.73	\$7,107.90	\$7,298.32	\$7,493.68
		Daily	\$566.55	\$584.41	\$602.27	\$620.15	\$638.03	\$655.88	\$673.74	\$692.28	\$710.79	\$729.84	\$749.37
		Hourly	\$80.94	\$83.49	\$86.04	\$88.60	\$91.15	\$93.70	\$96.25	\$98.90	\$101.55	\$104.27	\$107.06
HN	42	Annual	\$154,027.00	\$158,802.00	\$163,574.00	\$168,326.00	\$173,100.00	\$177,870.00	\$182,639.00	\$187,665.00	\$192,687.00	\$197,842.00	\$203,135.00
		Bi-Wk	\$5,901.42	\$6,084.37	\$6,267.21	\$6,449.28	\$6,632.19	\$6,814.95	\$6,997.67	\$7,190.23	\$7,382.65	\$7,580.16	\$7,782.96
		Daily	\$590.15	\$608.44	\$626.73	\$644.93	\$663.22	\$681.50	\$699.77	\$719.03	\$738.27	\$758.02	\$778.30
		Hourly	\$84.31	\$86.92	\$89.54	\$92.14	\$94.75	\$97.36	\$99.97	\$102.72	\$105.47	\$108.29	\$111.19
HN	43	Annual	\$160,568.00	\$165,431.00	\$170,298.00	\$175,151.00	\$180,025.00	\$184,878.00	\$189,737.00	\$194,960.00	\$200,176.00	\$205,528.00	\$211,027.00
		Bi-Wk	\$6,152.04	\$6,338.36	\$6,524.83	\$6,710.77	\$6,897.51	\$7,083.45	\$7,269.62	\$7,469.74	\$7,669.58	\$7,874.64	\$8,085.33
		Daily	\$615.21	\$633.84	\$652.49	\$671.08	\$689.76	\$708.35	\$726.97	\$746.98	\$766.96	\$787.47	\$808.54
		Hourly	\$87.89	\$90.55	\$93.22	\$95.87	\$98.54	\$101.20	\$103.86	\$106.72	\$109.57	\$112.50	\$115.51