

**NP-6 FK 40 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	1	Annual	\$32,360.00	\$33,146.00	\$33,927.00	\$34,697.00	\$35,474.00	\$36,256.00	\$37,039.00	\$38,058.00	\$39,073.00	\$40,123.00	\$41,200.00
		Bi-Wk	\$1,239.85	\$1,269.97	\$1,299.89	\$1,329.39	\$1,359.16	\$1,389.12	\$1,419.12	\$1,458.17	\$1,497.05	\$1,537.28	\$1,578.55
		Daily	\$123.99	\$127.00	\$129.99	\$132.94	\$135.92	\$138.92	\$141.92	\$145.82	\$149.71	\$153.73	\$157.86
		Hourly	\$15.50	\$15.88	\$16.25	\$16.62	\$16.99	\$17.37	\$17.74	\$18.23	\$18.72	\$19.22	\$19.74
FK	2	Annual	\$33,927.00	\$34,697.00	\$35,474.00	\$36,256.00	\$37,039.00	\$37,812.00	\$38,588.00	\$39,651.00	\$40,710.00	\$41,801.00	\$42,924.00
		Bi-Wk	\$1,299.89	\$1,329.39	\$1,359.16	\$1,389.12	\$1,419.12	\$1,448.74	\$1,478.47	\$1,519.20	\$1,559.78	\$1,601.58	\$1,644.60
		Daily	\$129.99	\$132.94	\$135.92	\$138.92	\$141.92	\$144.88	\$147.85	\$151.92	\$155.98	\$160.16	\$164.46
		Hourly	\$16.25	\$16.62	\$16.99	\$17.37	\$17.74	\$18.11	\$18.49	\$18.99	\$19.50	\$20.02	\$20.56
FK	3	Annual	\$34,697.00	\$35,474.00	\$36,256.00	\$37,039.00	\$37,812.00	\$38,588.00	\$39,364.00	\$40,452.00	\$41,535.00	\$42,648.00	\$43,797.00
		Bi-Wk	\$1,329.39	\$1,359.16	\$1,389.12	\$1,419.12	\$1,448.74	\$1,478.47	\$1,508.20	\$1,549.89	\$1,591.38	\$1,634.03	\$1,678.05
		Daily	\$132.94	\$135.92	\$138.92	\$141.92	\$144.88	\$147.85	\$150.82	\$154.99	\$159.14	\$163.41	\$167.81
		Hourly	\$16.62	\$16.99	\$17.37	\$17.74	\$18.11	\$18.49	\$18.86	\$19.38	\$19.90	\$20.43	\$20.98
FK	4	Annual	\$35,803.00	\$36,754.00	\$37,700.00	\$38,644.00	\$39,596.00	\$40,535.00	\$41,478.00	\$42,624.00	\$43,760.00	\$44,933.00	\$46,134.00
		Bi-Wk	\$1,371.77	\$1,408.20	\$1,444.45	\$1,480.62	\$1,517.09	\$1,553.07	\$1,589.20	\$1,633.11	\$1,676.63	\$1,721.58	\$1,767.59
		Daily	\$137.18	\$140.82	\$144.45	\$148.07	\$151.71	\$155.31	\$158.92	\$163.32	\$167.67	\$172.16	\$176.76
		Hourly	\$17.15	\$17.61	\$18.06	\$18.51	\$18.97	\$19.42	\$19.87	\$20.42	\$20.96	\$21.52	\$22.10
FK	5	Annual	\$36,697.00	\$37,700.00	\$38,697.00	\$39,691.00	\$40,688.00	\$41,692.00	\$42,691.00	\$43,863.00	\$45,039.00	\$46,244.00	\$47,486.00
		Bi-Wk	\$1,406.02	\$1,444.45	\$1,482.65	\$1,520.73	\$1,558.93	\$1,597.40	\$1,635.68	\$1,680.58	\$1,725.64	\$1,771.81	\$1,819.39
		Daily	\$140.61	\$144.45	\$148.27	\$152.08	\$155.90	\$159.74	\$163.57	\$168.06	\$172.57	\$177.19	\$181.94
		Hourly	\$17.58	\$18.06	\$18.54	\$19.01	\$19.49	\$19.97	\$20.45	\$21.01	\$21.58	\$22.15	\$22.75
FK	6	Annual	\$37,922.00	\$38,927.00	\$39,927.00	\$40,927.00	\$41,923.00	\$42,920.00	\$43,915.00	\$45,123.00	\$46,330.00	\$47,566.00	\$48,834.00
		Bi-Wk	\$1,452.96	\$1,491.46	\$1,529.78	\$1,568.09	\$1,606.25	\$1,644.45	\$1,682.57	\$1,728.86	\$1,775.10	\$1,822.46	\$1,871.04
		Daily	\$145.30	\$149.15	\$152.98	\$156.81	\$160.63	\$164.45	\$168.26	\$172.89	\$177.51	\$182.25	\$187.11
		Hourly	\$18.17	\$18.65	\$19.13	\$19.61	\$20.08	\$20.56	\$21.04	\$21.62	\$22.19	\$22.79	\$23.39
FK	7	Annual	\$39,031.00	\$40,028.00	\$41,037.00	\$42,033.00	\$43,023.00	\$44,024.00	\$45,021.00	\$46,259.00	\$47,491.00	\$48,763.00	\$50,066.00
		Bi-Wk	\$1,495.45	\$1,533.64	\$1,572.30	\$1,610.46	\$1,648.40	\$1,686.75	\$1,724.95	\$1,772.38	\$1,819.58	\$1,868.32	\$1,918.24
		Daily	\$149.55	\$153.37	\$157.23	\$161.05	\$164.84	\$168.68	\$172.50	\$177.24	\$181.96	\$186.84	\$191.83
		Hourly	\$18.70	\$19.18	\$19.66	\$20.14	\$20.61	\$21.09	\$21.57	\$22.16	\$22.75	\$23.36	\$23.98
FK	8	Annual	\$41,923.00	\$43,142.00	\$44,365.00	\$45,586.00	\$46,818.00	\$48,035.00	\$49,260.00	\$50,613.00	\$51,965.00	\$53,361.00	\$54,795.00
		Bi-Wk	\$1,606.25	\$1,652.96	\$1,699.81	\$1,746.60	\$1,793.80	\$1,840.43	\$1,887.36	\$1,939.20	\$1,991.00	\$2,044.49	\$2,099.43
		Daily	\$160.63	\$165.30	\$169.99	\$174.66	\$179.38	\$184.05	\$188.74	\$193.92	\$199.10	\$204.45	\$209.95
		Hourly	\$20.08	\$20.67	\$21.25	\$21.84	\$22.43	\$23.01	\$23.60	\$24.24	\$24.89	\$25.56	\$26.25

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	9	Annual	\$43,195.00	\$44,471.00	\$45,740.00	\$47,023.00	\$48,300.00	\$49,566.00	\$50,854.00	\$52,247.00	\$53,646.00	\$55,082.00	\$56,561.00
		Bi-Wk	\$1,654.99	\$1,703.87	\$1,752.50	\$1,801.65	\$1,850.58	\$1,899.09	\$1,948.43	\$2,001.81	\$2,055.41	\$2,110.43	\$2,167.09
		Daily	\$165.50	\$170.39	\$175.25	\$180.17	\$185.06	\$189.91	\$194.85	\$200.19	\$205.55	\$211.05	\$216.71
		Hourly	\$20.69	\$21.30	\$21.91	\$22.53	\$23.14	\$23.74	\$24.36	\$25.03	\$25.70	\$26.39	\$27.09
FK	10	Annual	\$44,569.00	\$45,903.00	\$47,235.00	\$48,580.00	\$49,912.00	\$51,265.00	\$52,669.00	\$54,114.00	\$55,564.00	\$57,053.00	\$58,581.00
		Bi-Wk	\$1,707.63	\$1,758.74	\$1,809.78	\$1,861.31	\$1,912.34	\$1,964.18	\$2,017.97	\$2,073.34	\$2,128.89	\$2,185.94	\$2,244.49
		Daily	\$170.77	\$175.88	\$180.98	\$186.14	\$191.24	\$196.42	\$201.80	\$207.34	\$212.89	\$218.60	\$224.45
		Hourly	\$21.35	\$21.99	\$22.63	\$23.27	\$23.91	\$24.56	\$25.23	\$25.92	\$26.62	\$27.33	\$28.06
FK	11	Annual	\$45,969.00	\$47,357.00	\$48,762.00	\$50,148.00	\$51,577.00	\$53,031.00	\$54,495.00	\$55,990.00	\$57,487.00	\$59,026.00	\$60,607.00
		Bi-Wk	\$1,761.27	\$1,814.45	\$1,868.28	\$1,921.38	\$1,976.14	\$2,031.84	\$2,087.94	\$2,145.22	\$2,202.57	\$2,261.54	\$2,322.11
		Daily	\$176.13	\$181.45	\$186.83	\$192.14	\$197.62	\$203.19	\$208.80	\$214.53	\$220.26	\$226.16	\$232.22
		Hourly	\$22.02	\$22.69	\$23.36	\$24.02	\$24.71	\$25.40	\$26.10	\$26.82	\$27.54	\$28.27	\$29.03
FK	12	Annual	\$47,447.00	\$48,906.00	\$50,346.00	\$51,842.00	\$53,346.00	\$54,877.00	\$56,393.00	\$57,945.00	\$59,491.00	\$61,082.00	\$62,716.00
		Bi-Wk	\$1,817.90	\$1,873.80	\$1,928.97	\$1,986.29	\$2,043.91	\$2,102.57	\$2,160.66	\$2,220.12	\$2,279.35	\$2,340.31	\$2,402.92
		Daily	\$181.79	\$187.38	\$192.90	\$198.63	\$204.40	\$210.26	\$216.07	\$222.02	\$227.94	\$234.04	\$240.30
		Hourly	\$22.73	\$23.43	\$24.12	\$24.83	\$25.55	\$26.29	\$27.01	\$27.76	\$28.50	\$29.26	\$30.04
FK	13	Annual	\$50,098.00	\$51,940.00	\$53,781.00	\$55,635.00	\$57,486.00	\$59,333.00	\$61,191.00	\$62,868.00	\$64,551.00	\$66,283.00	\$68,056.00
		Bi-Wk	\$1,919.47	\$1,990.04	\$2,060.58	\$2,131.61	\$2,202.53	\$2,273.30	\$2,344.49	\$2,408.74	\$2,473.22	\$2,539.58	\$2,607.51
		Daily	\$191.95	\$199.01	\$206.06	\$213.17	\$220.26	\$227.33	\$234.45	\$240.88	\$247.33	\$253.96	\$260.76
		Hourly	\$24.00	\$24.88	\$25.76	\$26.65	\$27.54	\$28.42	\$29.31	\$30.11	\$30.92	\$31.75	\$32.60
FK	14	Annual	\$52,427.00	\$54,344.00	\$56,258.00	\$58,161.00	\$60,069.00	\$61,978.00	\$63,890.00	\$65,643.00	\$67,403.00	\$69,212.00	\$71,073.00
		Bi-Wk	\$2,008.70	\$2,082.15	\$2,155.48	\$2,228.40	\$2,301.50	\$2,374.64	\$2,447.90	\$2,515.06	\$2,582.50	\$2,651.81	\$2,723.11
		Daily	\$200.87	\$208.22	\$215.55	\$222.84	\$230.15	\$237.47	\$244.79	\$251.51	\$258.25	\$265.19	\$272.32
		Hourly	\$25.11	\$26.03	\$26.95	\$27.86	\$28.77	\$29.69	\$30.60	\$31.44	\$32.29	\$33.15	\$34.04
FK	15	Annual	\$54,933.00	\$56,891.00	\$58,860.00	\$60,822.00	\$62,792.00	\$64,769.00	\$66,725.00	\$68,562.00	\$70,397.00	\$72,283.00	\$74,220.00
		Bi-Wk	\$2,104.72	\$2,179.74	\$2,255.18	\$2,330.35	\$2,405.83	\$2,481.58	\$2,556.52	\$2,626.90	\$2,697.21	\$2,769.47	\$2,843.68
		Daily	\$210.48	\$217.98	\$225.52	\$233.04	\$240.59	\$248.16	\$255.66	\$262.69	\$269.73	\$276.95	\$284.37
		Hourly	\$26.31	\$27.25	\$28.19	\$29.13	\$30.08	\$31.02	\$31.96	\$32.84	\$33.72	\$34.62	\$35.55
FK	16	Annual	\$57,581.00	\$59,602.00	\$61,633.00	\$63,657.00	\$65,679.00	\$67,712.00	\$69,727.00	\$71,643.00	\$73,563.00	\$75,531.00	\$77,556.00
		Bi-Wk	\$2,206.17	\$2,283.61	\$2,361.42	\$2,438.97	\$2,516.44	\$2,594.33	\$2,671.54	\$2,744.95	\$2,818.51	\$2,893.91	\$2,971.50
		Daily	\$220.62	\$228.37	\$236.15	\$243.90	\$251.65	\$259.44	\$267.16	\$274.50	\$281.86	\$289.40	\$297.15
		Hourly	\$27.58	\$28.55	\$29.52	\$30.49	\$31.46	\$32.43	\$33.40	\$34.32	\$35.24	\$36.18	\$37.15

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	17	Annual	\$60,411.00	\$62,501.00	\$64,582.00	\$66,666.00	\$68,745.00	\$70,827.00	\$72,907.00	\$74,913.00	\$76,920.00	\$78,979.00	\$81,095.00
		Bi-Wk	\$2,314.60	\$2,394.68	\$2,474.41	\$2,554.26	\$2,633.91	\$2,713.68	\$2,793.38	\$2,870.23	\$2,947.13	\$3,026.02	\$3,107.09
		Daily	\$231.46	\$239.47	\$247.45	\$255.43	\$263.40	\$271.37	\$279.34	\$287.03	\$294.72	\$302.61	\$310.71
		Hourly	\$28.94	\$29.94	\$30.94	\$31.93	\$32.93	\$33.93	\$34.92	\$35.88	\$36.84	\$37.83	\$38.84
FK	18	Annual	\$63,443.00	\$65,572.00	\$67,712.00	\$69,841.00	\$71,973.00	\$74,115.00	\$76,245.00	\$78,340.00	\$80,439.00	\$82,599.00	\$84,813.00
		Bi-Wk	\$2,430.77	\$2,512.34	\$2,594.33	\$2,675.91	\$2,757.59	\$2,839.66	\$2,921.27	\$3,001.54	\$3,081.96	\$3,164.72	\$3,249.55
		Daily	\$243.08	\$251.24	\$259.44	\$267.60	\$275.76	\$283.97	\$292.13	\$300.16	\$308.20	\$316.48	\$324.96
		Hourly	\$30.39	\$31.41	\$32.43	\$33.45	\$34.47	\$35.50	\$36.52	\$37.52	\$38.53	\$39.56	\$40.62
FK	19	Annual	\$66,536.00	\$68,745.00	\$70,938.00	\$73,142.00	\$75,332.00	\$77,536.00	\$79,725.00	\$81,918.00	\$84,110.00	\$86,361.00	\$88,672.00
		Bi-Wk	\$2,549.28	\$2,633.91	\$2,717.94	\$2,802.38	\$2,886.29	\$2,970.73	\$3,054.60	\$3,138.63	\$3,222.61	\$3,308.86	\$3,397.40
		Daily	\$254.93	\$263.40	\$271.80	\$280.24	\$288.63	\$297.08	\$305.46	\$313.87	\$322.27	\$330.89	\$339.74
		Hourly	\$31.87	\$32.93	\$33.98	\$35.03	\$36.08	\$37.14	\$38.19	\$39.24	\$40.29	\$41.37	\$42.47
FK	20	Annual	\$69,908.00	\$72,156.00	\$74,411.00	\$76,653.00	\$78,910.00	\$81,158.00	\$83,414.00	\$85,706.00	\$87,994.00	\$90,351.00	\$92,775.00
		Bi-Wk	\$2,678.47	\$2,764.60	\$2,851.00	\$2,936.90	\$3,023.38	\$3,109.51	\$3,195.94	\$3,283.76	\$3,371.42	\$3,461.73	\$3,554.60
		Daily	\$267.85	\$276.46	\$285.10	\$293.69	\$302.34	\$310.96	\$319.60	\$328.38	\$337.15	\$346.18	\$355.46
		Hourly	\$33.49	\$34.56	\$35.64	\$36.72	\$37.80	\$38.87	\$39.95	\$41.05	\$42.15	\$43.28	\$44.44
FK	21	Annual	\$73,339.00	\$75,659.00	\$77,966.00	\$80,282.00	\$82,593.00	\$84,897.00	\$87,214.00	\$89,612.00	\$92,009.00	\$94,471.00	\$97,000.00
		Bi-Wk	\$2,809.93	\$2,898.82	\$2,987.21	\$3,075.94	\$3,164.49	\$3,252.76	\$3,341.54	\$3,433.41	\$3,525.25	\$3,619.58	\$3,716.48
		Daily	\$281.00	\$289.89	\$298.73	\$307.60	\$316.45	\$325.28	\$334.16	\$343.35	\$352.53	\$361.96	\$371.65
		Hourly	\$35.13	\$36.24	\$37.35	\$38.45	\$39.56	\$40.66	\$41.77	\$42.92	\$44.07	\$45.25	\$46.46
FK	22	Annual	\$75,332.00	\$78,078.00	\$80,824.00	\$83,565.00	\$86,317.00	\$89,055.00	\$91,801.00	\$94,322.00	\$96,851.00	\$99,444.00	\$102,103.00
		Bi-Wk	\$2,886.29	\$2,991.50	\$3,096.71	\$3,201.73	\$3,307.17	\$3,412.07	\$3,517.28	\$3,613.87	\$3,710.77	\$3,810.12	\$3,912.00
		Daily	\$288.63	\$299.15	\$309.68	\$320.18	\$330.72	\$341.21	\$351.73	\$361.39	\$371.08	\$381.02	\$391.20
		Hourly	\$36.08	\$37.40	\$38.71	\$40.03	\$41.34	\$42.66	\$43.97	\$45.18	\$46.39	\$47.63	\$48.90
FK	23	Annual	\$78,878.00	\$81,744.00	\$84,595.00	\$87,460.00	\$90,316.00	\$93,177.00	\$96,039.00	\$98,679.00	\$101,319.00	\$104,034.00	\$106,821.00
		Bi-Wk	\$3,022.15	\$3,131.96	\$3,241.19	\$3,350.96	\$3,460.39	\$3,570.00	\$3,679.66	\$3,780.81	\$3,881.96	\$3,985.98	\$4,092.76
		Daily	\$302.22	\$313.20	\$324.12	\$335.10	\$346.04	\$357.00	\$367.97	\$378.09	\$388.20	\$398.60	\$409.28
		Hourly	\$37.78	\$39.15	\$40.52	\$41.89	\$43.26	\$44.63	\$46.00	\$47.27	\$48.53	\$49.83	\$51.16
FK	24	Annual	\$82,656.00	\$85,634.00	\$88,622.00	\$91,605.00	\$94,579.00	\$97,563.00	\$100,546.00	\$103,303.00	\$106,069.00	\$108,909.00	\$111,828.00
		Bi-Wk	\$3,166.90	\$3,281.00	\$3,395.48	\$3,509.78	\$3,623.72	\$3,738.05	\$3,852.34	\$3,957.97	\$4,063.95	\$4,172.76	\$4,284.60
		Daily	\$316.69	\$328.10	\$339.55	\$350.98	\$362.38	\$373.81	\$385.24	\$395.80	\$406.40	\$417.28	\$428.46
		Hourly	\$39.59	\$41.02	\$42.45	\$43.88	\$45.30	\$46.73	\$48.16	\$49.48	\$50.80	\$52.16	\$53.56

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FK	25	Annual	\$86,681.00	\$89,769.00	\$92,856.00	\$95,943.00	\$99,038.00	\$102,126.00	\$105,214.00	\$108,105.00	\$111,000.00	\$113,971.00	\$117,019.00
		Bi-Wk	\$3,321.12	\$3,439.43	\$3,557.71	\$3,675.98	\$3,794.56	\$3,912.88	\$4,031.19	\$4,141.96	\$4,252.88	\$4,366.71	\$4,483.49
		Daily	\$332.12	\$343.95	\$355.78	\$367.60	\$379.46	\$391.29	\$403.12	\$414.20	\$425.29	\$436.68	\$448.35
		Hourly	\$41.52	\$43.00	\$44.48	\$45.95	\$47.44	\$48.92	\$50.39	\$51.78	\$53.17	\$54.59	\$56.05
FK	26	Annual	\$90,930.00	\$94,120.00	\$97,328.00	\$100,546.00	\$103,749.00	\$106,941.00	\$110,148.00	\$113,177.00	\$116,209.00	\$119,325.00	\$122,519.00
		Bi-Wk	\$3,483.91	\$3,606.14	\$3,729.05	\$3,852.34	\$3,975.06	\$4,097.36	\$4,220.23	\$4,336.29	\$4,452.46	\$4,571.84	\$4,694.22
		Daily	\$348.40	\$360.62	\$372.91	\$385.24	\$397.51	\$409.74	\$422.03	\$433.63	\$445.25	\$457.19	\$469.43
		Hourly	\$43.55	\$45.08	\$46.62	\$48.16	\$49.69	\$51.22	\$52.76	\$54.21	\$55.66	\$57.15	\$58.68
FK	27	Annual	\$95,414.00	\$98,737.00	\$102,059.00	\$105,359.00	\$108,677.00	\$112,000.00	\$115,311.00	\$118,485.00	\$121,654.00	\$124,909.00	\$128,255.00
		Bi-Wk	\$3,655.71	\$3,783.03	\$3,910.31	\$4,036.75	\$4,163.87	\$4,291.19	\$4,418.05	\$4,539.66	\$4,661.08	\$4,785.79	\$4,913.99
		Daily	\$365.58	\$378.31	\$391.04	\$403.68	\$416.39	\$429.12	\$441.81	\$453.97	\$466.11	\$478.58	\$491.40
		Hourly	\$45.70	\$47.29	\$48.88	\$50.46	\$52.05	\$53.64	\$55.23	\$56.75	\$58.27	\$59.83	\$61.43
FK	28	Annual	\$100,216.00	\$103,644.00	\$107,079.00	\$110,514.00	\$113,938.00	\$117,363.00	\$120,794.00	\$124,113.00	\$127,432.00	\$130,845.00	\$134,346.00
		Bi-Wk	\$3,839.70	\$3,971.04	\$4,102.65	\$4,234.26	\$4,365.45	\$4,496.67	\$4,628.13	\$4,755.29	\$4,882.46	\$5,013.22	\$5,147.36
		Daily	\$383.97	\$397.11	\$410.27	\$423.43	\$436.55	\$449.67	\$462.82	\$475.53	\$488.25	\$501.33	\$514.74
		Hourly	\$48.00	\$49.64	\$51.29	\$52.93	\$54.57	\$56.21	\$57.86	\$59.45	\$61.04	\$62.67	\$64.35
FK	29	Annual	\$101,179.00	\$104,954.00	\$108,741.00	\$112,523.00	\$116,299.00	\$120,077.00	\$123,856.00	\$127,260.00	\$130,669.00	\$134,168.00	\$137,763.00
		Bi-Wk	\$3,876.60	\$4,021.23	\$4,166.33	\$4,311.23	\$4,455.91	\$4,600.66	\$4,745.45	\$4,875.87	\$5,006.48	\$5,140.54	\$5,278.28
		Daily	\$387.66	\$402.13	\$416.64	\$431.13	\$445.60	\$460.07	\$474.55	\$487.59	\$500.65	\$514.06	\$527.83
		Hourly	\$48.46	\$50.27	\$52.08	\$53.90	\$55.70	\$57.51	\$59.32	\$60.95	\$62.59	\$64.26	\$65.98
FK	30	Annual	\$105,214.00	\$109,109.00	\$112,996.00	\$116,885.00	\$120,777.00	\$124,670.00	\$128,560.00	\$132,094.00	\$135,626.00	\$139,255.00	\$142,981.00
		Bi-Wk	\$4,031.19	\$4,180.43	\$4,329.35	\$4,478.36	\$4,627.48	\$4,776.63	\$4,925.68	\$5,061.08	\$5,196.40	\$5,335.45	\$5,478.20
		Daily	\$403.12	\$418.05	\$432.94	\$447.84	\$462.75	\$477.67	\$492.57	\$506.11	\$519.64	\$533.55	\$547.82
		Hourly	\$50.39	\$52.26	\$54.12	\$55.98	\$57.85	\$59.71	\$61.58	\$63.27	\$64.96	\$66.70	\$68.48
FK	31	Annual	\$113,275.00	\$117,418.00	\$121,569.00	\$125,711.00	\$129,857.00	\$134,006.00	\$138,159.00	\$141,956.00	\$145,759.00	\$149,657.00	\$153,664.00
		Bi-Wk	\$4,340.04	\$4,498.78	\$4,657.82	\$4,816.52	\$4,975.37	\$5,134.33	\$5,293.45	\$5,438.93	\$5,584.64	\$5,733.99	\$5,887.51
		Daily	\$434.01	\$449.88	\$465.79	\$481.66	\$497.54	\$513.44	\$529.35	\$543.90	\$558.47	\$573.40	\$588.76
		Hourly	\$54.26	\$56.24	\$58.23	\$60.21	\$62.20	\$64.18	\$66.17	\$67.99	\$69.81	\$71.68	\$73.60
FK	32	Annual	\$117,795.00	\$122,050.00	\$126,313.00	\$130,574.00	\$134,841.00	\$139,101.00	\$143,368.00	\$147,305.00	\$151,248.00	\$155,299.00	\$159,457.00
		Bi-Wk	\$4,513.22	\$4,676.25	\$4,839.58	\$5,002.84	\$5,166.33	\$5,329.55	\$5,493.03	\$5,643.87	\$5,794.95	\$5,950.16	\$6,109.47
		Daily	\$451.33	\$467.63	\$483.96	\$500.29	\$516.64	\$532.96	\$549.31	\$564.39	\$579.50	\$595.02	\$610.95
		Hourly	\$56.42	\$58.46	\$60.50	\$62.54	\$64.58	\$66.62	\$68.67	\$70.55	\$72.44	\$74.38	\$76.37

**NP-6 FK 40 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	33	Annual	\$122,518.00	\$126,898.00	\$131,276.00	\$135,662.00	\$140,032.00	\$144,415.00	\$148,801.00	\$152,898.00	\$156,986.00	\$161,188.00	\$165,500.00
		Bi-Wk	\$4,694.18	\$4,862.00	\$5,029.74	\$5,197.78	\$5,365.22	\$5,533.15	\$5,701.19	\$5,858.17	\$6,014.79	\$6,175.79	\$6,341.00
		Daily	\$469.42	\$486.20	\$502.98	\$519.78	\$536.53	\$553.32	\$570.12	\$585.82	\$601.48	\$617.58	\$634.10
		Hourly	\$58.68	\$60.78	\$62.88	\$64.98	\$67.07	\$69.17	\$71.27	\$73.23	\$75.19	\$77.20	\$79.27
FK	34	Annual	\$127,553.00	\$132,039.00	\$136,545.00	\$141,044.00	\$145,539.00	\$150,046.00	\$154,541.00	\$158,789.00	\$163,036.00	\$167,405.00	\$171,886.00
		Bi-Wk	\$4,887.09	\$5,058.97	\$5,231.61	\$5,403.99	\$5,576.21	\$5,748.89	\$5,921.12	\$6,083.87	\$6,246.60	\$6,413.99	\$6,585.68
		Daily	\$488.71	\$505.90	\$523.17	\$540.40	\$557.63	\$574.89	\$592.12	\$608.39	\$624.66	\$641.40	\$658.57
		Hourly	\$61.09	\$63.24	\$65.40	\$67.55	\$69.71	\$71.87	\$74.02	\$76.05	\$78.09	\$80.18	\$82.33
FK	35	Annual	\$132,768.00	\$137,383.00	\$141,991.00	\$146,609.00	\$151,223.00	\$155,834.00	\$160,454.00	\$164,859.00	\$169,277.00	\$173,813.00	\$178,475.00
		Bi-Wk	\$5,086.90	\$5,263.72	\$5,440.27	\$5,617.21	\$5,793.99	\$5,970.66	\$6,147.67	\$6,316.44	\$6,485.71	\$6,659.51	\$6,838.13
		Daily	\$508.69	\$526.38	\$544.03	\$561.73	\$579.40	\$597.07	\$614.77	\$631.65	\$648.58	\$665.96	\$683.82
		Hourly	\$63.59	\$65.80	\$68.01	\$70.22	\$72.43	\$74.64	\$76.85	\$78.96	\$81.08	\$83.25	\$85.48
FK	36	Annual	\$138,267.00	\$143,002.00	\$147,736.00	\$152,466.00	\$157,209.00	\$161,937.00	\$166,664.00	\$171,250.00	\$175,829.00	\$180,533.00	\$185,367.00
		Bi-Wk	\$5,297.59	\$5,479.01	\$5,660.39	\$5,841.61	\$6,023.34	\$6,204.49	\$6,385.60	\$6,561.31	\$6,736.75	\$6,916.98	\$7,102.19
		Daily	\$529.76	\$547.91	\$566.04	\$584.17	\$602.34	\$620.45	\$638.56	\$656.14	\$673.68	\$691.70	\$710.22
		Hourly	\$66.22	\$68.49	\$70.76	\$73.03	\$75.30	\$77.56	\$79.82	\$82.02	\$84.21	\$86.47	\$88.78
FK	37	Annual	\$143,574.00	\$148,430.00	\$153,292.00	\$158,159.00	\$163,027.00	\$167,889.00	\$172,750.00	\$177,499.00	\$182,247.00	\$187,119.00	\$192,128.00
		Bi-Wk	\$5,500.92	\$5,686.98	\$5,873.26	\$6,059.74	\$6,246.25	\$6,432.53	\$6,618.78	\$6,800.73	\$6,982.65	\$7,169.32	\$7,361.23
		Daily	\$550.10	\$568.70	\$587.33	\$605.98	\$624.63	\$643.26	\$661.88	\$680.08	\$698.27	\$716.94	\$736.13
		Hourly	\$68.77	\$71.09	\$73.42	\$75.75	\$78.08	\$80.41	\$82.74	\$85.01	\$87.29	\$89.62	\$92.02
FK	38	Annual	\$149,498.00	\$154,473.00	\$159,455.00	\$164,431.00	\$169,406.00	\$174,380.00	\$179,362.00	\$184,289.00	\$189,227.00	\$194,286.00	\$199,484.00
		Bi-Wk	\$5,727.90	\$5,918.51	\$6,109.39	\$6,300.04	\$6,490.66	\$6,681.23	\$6,872.11	\$7,060.89	\$7,250.08	\$7,443.91	\$7,643.07
		Daily	\$572.79	\$591.86	\$610.94	\$630.01	\$649.07	\$668.13	\$687.22	\$706.09	\$725.01	\$744.40	\$764.31
		Hourly	\$71.60	\$73.99	\$76.37	\$78.76	\$81.14	\$83.52	\$85.91	\$88.27	\$90.63	\$93.05	\$95.54
FK	39	Annual	\$155,716.00	\$160,811.00	\$165,905.00	\$171,014.00	\$176,104.00	\$181,194.00	\$186,294.00	\$191,412.00	\$196,541.00	\$201,813.00	\$207,222.00
		Bi-Wk	\$5,966.14	\$6,161.35	\$6,356.52	\$6,552.27	\$6,747.28	\$6,942.30	\$7,137.71	\$7,333.80	\$7,530.31	\$7,732.30	\$7,939.55
		Daily	\$596.62	\$616.14	\$635.66	\$655.23	\$674.73	\$694.23	\$713.78	\$733.38	\$753.04	\$773.23	\$793.96
		Hourly	\$74.58	\$77.02	\$79.46	\$81.91	\$84.35	\$86.78	\$89.23	\$91.68	\$94.13	\$96.66	\$99.25
FK	40	Annual	\$162,208.00	\$167,407.00	\$172,618.00	\$177,816.00	\$183,021.00	\$188,230.00	\$193,433.00	\$198,750.00	\$204,072.00	\$209,542.00	\$215,156.00
		Bi-Wk	\$6,214.87	\$6,414.07	\$6,613.72	\$6,812.88	\$7,012.30	\$7,211.88	\$7,411.23	\$7,614.95	\$7,818.86	\$8,028.43	\$8,243.53
		Daily	\$621.49	\$641.41	\$661.38	\$681.29	\$701.23	\$721.19	\$741.13	\$761.50	\$781.89	\$802.85	\$824.36
		Hourly	\$77.69	\$80.18	\$82.68	\$85.17	\$87.66	\$90.15	\$92.65	\$95.19	\$97.74	\$100.36	\$103.05

**NP-6 FK 40 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	41	Annual	\$168,992.00	\$174,318.00	\$179,649.00	\$184,980.00	\$190,314.00	\$195,637.00	\$200,964.00	\$206,495.00	\$212,019.00	\$217,698.00	\$223,525.00
		Bi-Wk	\$6,474.79	\$6,678.86	\$6,883.11	\$7,087.36	\$7,291.73	\$7,495.68	\$7,699.78	\$7,911.69	\$8,123.34	\$8,340.92	\$8,564.18
		Daily	\$647.48	\$667.89	\$688.32	\$708.74	\$729.18	\$749.57	\$769.98	\$791.17	\$812.34	\$834.10	\$856.42
		Hourly	\$80.94	\$83.49	\$86.04	\$88.60	\$91.15	\$93.70	\$96.25	\$98.90	\$101.55	\$104.27	\$107.06
FK	42	Annual	\$176,029.00	\$181,487.00	\$186,941.00	\$192,371.00	\$197,829.00	\$203,280.00	\$208,731.00	\$214,474.00	\$220,211.00	\$226,102.00	\$232,156.00
		Bi-Wk	\$6,744.41	\$6,953.53	\$7,162.50	\$7,370.54	\$7,579.66	\$7,788.51	\$7,997.36	\$8,217.40	\$8,437.21	\$8,662.92	\$8,894.87
		Daily	\$674.45	\$695.36	\$716.25	\$737.06	\$757.97	\$778.86	\$799.74	\$821.74	\$843.73	\$866.30	\$889.49
		Hourly	\$84.31	\$86.92	\$89.54	\$92.14	\$94.75	\$97.36	\$99.97	\$102.72	\$105.47	\$108.29	\$111.19
FK	43	Annual	\$183,506.00	\$189,067.00	\$194,629.00	\$200,174.00	\$205,742.00	\$211,289.00	\$216,842.00	\$222,811.00	\$228,770.00	\$234,888.00	\$241,174.00
		Bi-Wk	\$7,030.89	\$7,243.95	\$7,457.05	\$7,669.51	\$7,882.84	\$8,095.37	\$8,308.13	\$8,536.82	\$8,765.14	\$8,999.55	\$9,240.39
		Daily	\$703.09	\$724.40	\$745.71	\$766.96	\$788.29	\$809.54	\$830.82	\$853.69	\$876.52	\$899.96	\$924.04
		Hourly	\$87.89	\$90.55	\$93.22	\$95.87	\$98.54	\$101.20	\$103.86	\$106.72	\$109.57	\$112.50	\$115.51