

NP-5 PS 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
PS	1	Annual	\$43,892.00	\$45,123.00	\$46,345.00	\$47,560.00	\$48,782.00	\$50,123.00	\$51,467.00	\$52,754.00	\$54,073.00
		Bi-Wk	\$1,681.69	\$1,728.86	\$1,775.68	\$1,822.23	\$1,869.05	\$1,920.43	\$1,971.92	\$2,021.23	\$2,071.77
		Daily	\$168.17	\$172.89	\$177.57	\$182.23	\$186.91	\$192.05	\$197.20	\$202.13	\$207.18
		Hourly	\$21.03	\$21.62	\$22.20	\$22.78	\$23.37	\$24.01	\$24.65	\$25.27	\$25.90
PS	2	Annual	\$45,324.00	\$46,609.00	\$47,876.00	\$49,183.00	\$50,525.00	\$51,916.00	\$53,304.00	\$54,637.00	\$56,003.00
		Bi-Wk	\$1,736.56	\$1,785.79	\$1,834.33	\$1,884.41	\$1,935.83	\$1,989.12	\$2,042.30	\$2,093.38	\$2,145.71
		Daily	\$173.66	\$178.58	\$183.44	\$188.45	\$193.59	\$198.92	\$204.23	\$209.34	\$214.58
		Hourly	\$21.71	\$22.33	\$22.93	\$23.56	\$24.20	\$24.87	\$25.53	\$26.17	\$26.83
PS	3	Annual	\$46,776.00	\$48,107.00	\$49,476.00	\$50,872.00	\$52,271.00	\$53,713.00	\$55,149.00	\$56,528.00	\$57,942.00
		Bi-Wk	\$1,792.19	\$1,843.19	\$1,895.64	\$1,949.12	\$2,002.73	\$2,057.97	\$2,112.99	\$2,165.83	\$2,220.00
		Daily	\$179.22	\$184.32	\$189.57	\$194.92	\$200.28	\$205.80	\$211.30	\$216.59	\$222.00
		Hourly	\$22.41	\$23.04	\$23.70	\$24.37	\$25.04	\$25.73	\$26.42	\$27.08	\$27.75
PS	4	Annual	\$48,297.00	\$49,737.00	\$51,183.00	\$52,637.00	\$54,087.00	\$55,579.00	\$57,061.00	\$58,488.00	\$59,951.00
		Bi-Wk	\$1,850.46	\$1,905.64	\$1,961.04	\$2,016.75	\$2,072.30	\$2,129.47	\$2,186.25	\$2,240.92	\$2,296.98
		Daily	\$185.05	\$190.57	\$196.11	\$201.68	\$207.23	\$212.95	\$218.63	\$224.10	\$229.70
		Hourly	\$23.14	\$23.83	\$24.52	\$25.21	\$25.91	\$26.62	\$27.33	\$28.02	\$28.72
PS	5	Annual	\$51,096.00	\$52,865.00	\$54,641.00	\$56,408.00	\$58,185.00	\$59,782.00	\$61,381.00	\$62,916.00	\$64,489.00
		Bi-Wk	\$1,957.71	\$2,025.48	\$2,093.53	\$2,161.23	\$2,229.32	\$2,290.50	\$2,351.77	\$2,410.58	\$2,470.85
		Daily	\$195.78	\$202.55	\$209.36	\$216.13	\$222.94	\$229.05	\$235.18	\$241.06	\$247.09
		Hourly	\$24.48	\$25.32	\$26.17	\$27.02	\$27.87	\$28.64	\$29.40	\$30.14	\$30.89
PS	6	Annual	\$53,458.00	\$55,286.00	\$57,106.00	\$58,940.00	\$60,762.00	\$62,431.00	\$64,104.00	\$65,707.00	\$67,350.00
		Bi-Wk	\$2,048.20	\$2,118.24	\$2,187.97	\$2,258.24	\$2,328.05	\$2,392.00	\$2,456.10	\$2,517.51	\$2,580.46
		Daily	\$204.82	\$211.83	\$218.80	\$225.83	\$232.81	\$239.20	\$245.61	\$251.76	\$258.05
		Hourly	\$25.61	\$26.48	\$27.35	\$28.23	\$29.11	\$29.90	\$30.71	\$31.47	\$32.26
PS	7	Annual	\$55,955.00	\$57,832.00	\$59,710.00	\$61,604.00	\$63,487.00	\$65,234.00	\$66,979.00	\$68,654.00	\$70,371.00
		Bi-Wk	\$2,143.87	\$2,215.79	\$2,287.74	\$2,360.31	\$2,432.46	\$2,499.39	\$2,566.25	\$2,630.43	\$2,696.21
		Daily	\$214.39	\$221.58	\$228.78	\$236.04	\$243.25	\$249.94	\$256.63	\$263.05	\$269.63
		Hourly	\$26.80	\$27.70	\$28.60	\$29.51	\$30.41	\$31.25	\$32.08	\$32.89	\$33.71

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PS	8	Annual	\$58,606.00	\$60,546.00	\$62,486.00	\$64,422.00	\$66,357.00	\$68,186.00	\$70,013.00	\$71,764.00	\$73,559.00
		Bi-Wk	\$2,245.45	\$2,319.78	\$2,394.10	\$2,468.28	\$2,542.42	\$2,612.50	\$2,682.50	\$2,749.58	\$2,818.36
		Daily	\$224.55	\$231.98	\$239.41	\$246.83	\$254.25	\$261.25	\$268.25	\$274.96	\$281.84
		Hourly	\$28.07	\$29.00	\$29.93	\$30.86	\$31.79	\$32.66	\$33.54	\$34.37	\$35.23
PS	9	Annual	\$61,435.00	\$63,424.00	\$65,413.00	\$67,404.00	\$69,404.00	\$71,312.00	\$73,221.00	\$75,052.00	\$76,929.00
		Bi-Wk	\$2,353.84	\$2,430.04	\$2,506.25	\$2,582.53	\$2,659.16	\$2,732.27	\$2,805.41	\$2,875.56	\$2,947.48
		Daily	\$235.39	\$243.01	\$250.63	\$258.26	\$265.92	\$273.23	\$280.55	\$287.56	\$294.75
		Hourly	\$29.43	\$30.38	\$31.33	\$32.29	\$33.24	\$34.16	\$35.07	\$35.95	\$36.85
PS	10	Annual	\$64,422.00	\$66,477.00	\$68,513.00	\$70,551.00	\$72,599.00	\$74,593.00	\$76,593.00	\$78,508.00	\$80,471.00
		Bi-Wk	\$2,468.28	\$2,547.02	\$2,625.02	\$2,703.11	\$2,781.58	\$2,857.97	\$2,934.60	\$3,007.97	\$3,083.19
		Daily	\$246.83	\$254.71	\$262.51	\$270.32	\$278.16	\$285.80	\$293.46	\$300.80	\$308.32
		Hourly	\$30.86	\$31.84	\$32.82	\$33.79	\$34.77	\$35.73	\$36.69	\$37.60	\$38.54
PS	11	Annual	\$67,519.00	\$69,624.00	\$71,725.00	\$73,824.00	\$75,927.00	\$78,016.00	\$80,097.00	\$82,100.00	\$84,153.00
		Bi-Wk	\$2,586.94	\$2,667.59	\$2,748.09	\$2,828.51	\$2,909.09	\$2,989.12	\$3,068.86	\$3,145.60	\$3,224.26
		Daily	\$258.70	\$266.76	\$274.81	\$282.86	\$290.91	\$298.92	\$306.89	\$314.56	\$322.43
		Hourly	\$32.34	\$33.35	\$34.36	\$35.36	\$36.37	\$37.37	\$38.37	\$39.32	\$40.31
PS	12	Annual	\$70,837.00	\$72,991.00	\$75,140.00	\$77,303.00	\$79,448.00	\$81,634.00	\$83,816.00	\$85,912.00	\$88,060.00
		Bi-Wk	\$2,714.07	\$2,796.60	\$2,878.93	\$2,961.81	\$3,043.99	\$3,127.74	\$3,211.35	\$3,291.65	\$3,373.95
		Daily	\$271.41	\$279.66	\$287.90	\$296.19	\$304.40	\$312.78	\$321.14	\$329.17	\$337.40
		Hourly	\$33.93	\$34.96	\$35.99	\$37.03	\$38.05	\$39.10	\$40.15	\$41.15	\$42.18
PS	13	Annual	\$74,239.00	\$76,459.00	\$78,673.00	\$80,878.00	\$83,097.00	\$85,383.00	\$87,665.00	\$89,857.00	\$92,104.00
		Bi-Wk	\$2,844.41	\$2,929.47	\$3,014.30	\$3,098.78	\$3,183.80	\$3,271.38	\$3,358.82	\$3,442.80	\$3,528.89
		Daily	\$284.45	\$292.95	\$301.43	\$309.88	\$318.38	\$327.14	\$335.89	\$344.28	\$352.89
		Hourly	\$35.56	\$36.62	\$37.68	\$38.74	\$39.80	\$40.90	\$41.99	\$43.04	\$44.12
PS	14	Annual	\$76,981.00	\$79,603.00	\$82,234.00	\$84,860.00	\$87,492.00	\$89,895.00	\$92,299.00	\$94,607.00	\$96,973.00
		Bi-Wk	\$2,949.47	\$3,049.93	\$3,150.73	\$3,251.35	\$3,352.19	\$3,444.26	\$3,536.37	\$3,624.79	\$3,715.45
		Daily	\$294.95	\$305.00	\$315.08	\$325.14	\$335.22	\$344.43	\$353.64	\$362.48	\$371.55
		Hourly	\$36.87	\$38.13	\$39.39	\$40.65	\$41.91	\$43.06	\$44.21	\$45.31	\$46.45

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PS	15	Annual	\$80,585.00	\$83,336.00	\$86,073.00	\$88,803.00	\$91,542.00	\$94,060.00	\$96,574.00	\$98,989.00	\$101,464.00
		Bi-Wk	\$3,087.55	\$3,192.96	\$3,297.82	\$3,402.42	\$3,507.36	\$3,603.84	\$3,700.16	\$3,792.69	\$3,887.51
		Daily	\$308.76	\$319.30	\$329.79	\$340.25	\$350.74	\$360.39	\$370.02	\$379.27	\$388.76
		Hourly	\$38.60	\$39.92	\$41.23	\$42.54	\$43.85	\$45.05	\$46.26	\$47.41	\$48.60
PS	16	Annual	\$84,437.00	\$87,294.00	\$90,144.00	\$92,997.00	\$95,844.00	\$98,477.00	\$101,117.00	\$103,645.00	\$106,237.00
		Bi-Wk	\$3,235.14	\$3,344.60	\$3,453.80	\$3,563.11	\$3,672.19	\$3,773.07	\$3,874.22	\$3,971.08	\$4,070.39
		Daily	\$323.52	\$334.46	\$345.38	\$356.32	\$367.22	\$377.31	\$387.43	\$397.11	\$407.04
		Hourly	\$40.44	\$41.81	\$43.18	\$44.54	\$45.91	\$47.17	\$48.43	\$49.64	\$50.88
PS	17	Annual	\$88,492.00	\$91,451.00	\$94,416.00	\$97,368.00	\$100,323.00	\$103,080.00	\$105,835.00	\$108,481.00	\$111,194.00
		Bi-Wk	\$3,390.50	\$3,503.87	\$3,617.48	\$3,730.58	\$3,843.80	\$3,949.43	\$4,054.99	\$4,156.37	\$4,260.31
		Daily	\$339.05	\$350.39	\$361.75	\$373.06	\$384.38	\$394.95	\$405.50	\$415.64	\$426.04
		Hourly	\$42.39	\$43.80	\$45.22	\$46.64	\$48.05	\$49.37	\$50.69	\$51.96	\$53.26
PS	18	Annual	\$92,782.00	\$95,844.00	\$98,918.00	\$101,979.00	\$105,047.00	\$107,935.00	\$110,827.00	\$113,598.00	\$116,438.00
		Bi-Wk	\$3,554.87	\$3,672.19	\$3,789.97	\$3,907.25	\$4,024.79	\$4,135.45	\$4,246.25	\$4,352.42	\$4,461.23
		Daily	\$355.49	\$367.22	\$379.00	\$390.73	\$402.48	\$413.55	\$424.63	\$435.25	\$446.13
		Hourly	\$44.44	\$45.91	\$47.38	\$48.85	\$50.31	\$51.70	\$53.08	\$54.41	\$55.77
PS	19	Annual	\$97,301.00	\$100,461.00	\$103,638.00	\$106,811.00	\$109,990.00	\$113,015.00	\$116,039.00	\$118,940.00	\$121,914.00
		Bi-Wk	\$3,728.01	\$3,849.09	\$3,970.81	\$4,092.38	\$4,214.18	\$4,330.08	\$4,445.94	\$4,557.09	\$4,671.04
		Daily	\$372.81	\$384.91	\$397.09	\$409.24	\$421.42	\$433.01	\$444.60	\$455.71	\$467.11
		Hourly	\$46.61	\$48.12	\$49.64	\$51.16	\$52.68	\$54.13	\$55.58	\$56.97	\$58.39
PS	20	Annual	\$102,110.00	\$105,396.00	\$108,676.00	\$111,958.00	\$115,231.00	\$118,406.00	\$121,570.00	\$124,610.00	\$127,726.00
		Bi-Wk	\$3,912.27	\$4,038.17	\$4,163.84	\$4,289.58	\$4,414.99	\$4,536.63	\$4,657.86	\$4,774.33	\$4,893.72
		Daily	\$391.23	\$403.82	\$416.39	\$428.96	\$441.50	\$453.67	\$465.79	\$477.44	\$489.38
		Hourly	\$48.91	\$50.48	\$52.05	\$53.62	\$55.19	\$56.71	\$58.23	\$59.68	\$61.18
PS	21	Annual	\$103,698.00	\$107,319.00	\$110,931.00	\$114,550.00	\$118,168.00	\$121,417.00	\$124,668.00	\$127,785.00	\$130,980.00
		Bi-Wk	\$3,973.11	\$4,111.84	\$4,250.23	\$4,388.89	\$4,527.51	\$4,652.00	\$4,776.56	\$4,895.98	\$5,018.40
		Daily	\$397.32	\$411.19	\$425.03	\$438.89	\$452.76	\$465.20	\$477.66	\$489.60	\$501.84
		Hourly	\$49.67	\$51.40	\$53.13	\$54.87	\$56.60	\$58.15	\$59.71	\$61.20	\$62.73

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PS	22	Annual	\$107,775.00	\$111,516.00	\$115,217.00	\$118,946.00	\$122,677.00	\$126,047.00	\$129,419.00	\$132,655.00	\$135,972.00
		Bi-Wk	\$4,129.32	\$4,272.65	\$4,414.45	\$4,557.32	\$4,700.27	\$4,829.39	\$4,958.59	\$5,082.57	\$5,209.66
		Daily	\$412.94	\$427.27	\$441.45	\$455.74	\$470.03	\$482.94	\$495.86	\$508.26	\$520.97
		Hourly	\$51.62	\$53.41	\$55.19	\$56.97	\$58.76	\$60.37	\$61.99	\$63.54	\$65.13
PS	23	Annual	\$112,015.00	\$115,851.00	\$119,685.00	\$123,516.00	\$127,354.00	\$130,856.00	\$134,351.00	\$137,710.00	\$141,153.00
		Bi-Wk	\$4,291.77	\$4,438.74	\$4,585.64	\$4,732.42	\$4,879.47	\$5,013.64	\$5,147.55	\$5,276.25	\$5,408.17
		Daily	\$429.18	\$443.88	\$458.57	\$473.25	\$487.95	\$501.37	\$514.76	\$527.63	\$540.82
		Hourly	\$53.65	\$55.49	\$57.33	\$59.16	\$61.00	\$62.68	\$64.35	\$65.96	\$67.61
PS	24	Annual	\$116,408.00	\$120,351.00	\$124,289.00	\$128,231.00	\$132,179.00	\$135,811.00	\$139,446.00	\$142,933.00	\$146,507.00
		Bi-Wk	\$4,460.08	\$4,611.15	\$4,762.04	\$4,913.07	\$5,064.33	\$5,203.49	\$5,342.76	\$5,476.37	\$5,613.30
		Daily	\$446.01	\$461.12	\$476.21	\$491.31	\$506.44	\$520.35	\$534.28	\$547.64	\$561.33
		Hourly	\$55.76	\$57.64	\$59.53	\$61.42	\$63.31	\$65.05	\$66.79	\$68.46	\$70.17
PS	25	Annual	\$120,997.00	\$125,047.00	\$129,111.00	\$133,152.00	\$137,207.00	\$140,978.00	\$144,749.00	\$148,368.00	\$152,078.00
		Bi-Wk	\$4,635.91	\$4,791.08	\$4,946.79	\$5,101.61	\$5,256.98	\$5,401.46	\$5,545.94	\$5,684.60	\$5,826.75
		Daily	\$463.60	\$479.11	\$494.68	\$510.17	\$525.70	\$540.15	\$554.60	\$568.46	\$582.68
		Hourly	\$57.95	\$59.89	\$61.84	\$63.78	\$65.72	\$67.52	\$69.33	\$71.06	\$72.84
PS	26	Annual	\$125,870.00	\$130,034.00	\$134,191.00	\$138,353.00	\$142,506.00	\$146,428.00	\$150,343.00	\$154,102.00	\$157,955.00
		Bi-Wk	\$4,822.61	\$4,982.15	\$5,141.42	\$5,300.89	\$5,460.00	\$5,610.27	\$5,760.27	\$5,904.30	\$6,051.92
		Daily	\$482.27	\$498.22	\$514.15	\$530.09	\$546.00	\$561.03	\$576.03	\$590.43	\$605.20
		Hourly	\$60.29	\$62.28	\$64.27	\$66.27	\$68.25	\$70.13	\$72.01	\$73.81	\$75.65
PS	27	Annual	\$130,912.00	\$135,181.00	\$139,441.00	\$143,705.00	\$147,971.00	\$152,040.00	\$156,115.00	\$160,018.00	\$164,019.00
		Bi-Wk	\$5,015.79	\$5,179.35	\$5,342.57	\$5,505.94	\$5,669.39	\$5,825.29	\$5,981.42	\$6,130.96	\$6,284.26
		Daily	\$501.58	\$517.94	\$534.26	\$550.60	\$566.94	\$582.53	\$598.15	\$613.10	\$628.43
		Hourly	\$62.70	\$64.75	\$66.79	\$68.83	\$70.87	\$72.82	\$74.77	\$76.64	\$78.56
PS	28	Annual	\$136,225.00	\$140,597.00	\$144,968.00	\$149,348.00	\$153,722.00	\$157,949.00	\$162,173.00	\$166,228.00	\$170,384.00
		Bi-Wk	\$5,219.35	\$5,386.86	\$5,554.33	\$5,722.15	\$5,889.74	\$6,051.69	\$6,213.53	\$6,368.89	\$6,528.13
		Daily	\$521.94	\$538.69	\$555.44	\$572.22	\$588.98	\$605.17	\$621.36	\$636.89	\$652.82
		Hourly	\$65.25	\$67.34	\$69.43	\$71.53	\$73.63	\$75.65	\$77.67	\$79.62	\$81.61

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PS	29	Annual	\$141,747.00	\$146,246.00	\$150,734.00	\$155,234.00	\$159,728.00	\$164,126.00	\$168,515.00	\$172,728.00	\$177,047.00
		Bi-Wk	\$5,430.92	\$5,603.30	\$5,775.25	\$5,947.67	\$6,119.85	\$6,288.36	\$6,456.52	\$6,617.94	\$6,783.41
		Daily	\$543.10	\$560.33	\$577.53	\$594.77	\$611.99	\$628.84	\$645.66	\$661.80	\$678.35
		Hourly	\$67.89	\$70.05	\$72.20	\$74.35	\$76.50	\$78.61	\$80.71	\$82.73	\$84.80
PS	30	Annual	\$147,440.00	\$152,040.00	\$156,643.00	\$161,242.00	\$165,850.00	\$170,410.00	\$174,970.00	\$179,345.00	\$183,829.00
		Bi-Wk	\$5,649.05	\$5,825.29	\$6,001.65	\$6,177.86	\$6,354.41	\$6,529.12	\$6,703.84	\$6,871.46	\$7,043.26
		Daily	\$564.91	\$582.53	\$600.17	\$617.79	\$635.45	\$652.92	\$670.39	\$687.15	\$704.33
		Hourly	\$70.62	\$72.82	\$75.03	\$77.23	\$79.44	\$81.62	\$83.80	\$85.90	\$88.05
PS	31	Annual	\$153,405.00	\$158,123.00	\$162,835.00	\$167,538.00	\$172,254.00	\$176,990.00	\$181,729.00	\$186,273.00	\$190,930.00
		Bi-Wk	\$5,877.59	\$6,058.36	\$6,238.89	\$6,419.09	\$6,599.78	\$6,781.23	\$6,962.80	\$7,136.90	\$7,315.33
		Daily	\$587.76	\$605.84	\$623.89	\$641.91	\$659.98	\$678.13	\$696.28	\$713.69	\$731.54
		Hourly	\$73.47	\$75.73	\$77.99	\$80.24	\$82.50	\$84.77	\$87.04	\$89.22	\$91.45
PS	32	Annual	\$159,611.00	\$164,416.00	\$169,234.00	\$174,050.00	\$178,863.00	\$183,783.00	\$188,700.00	\$193,418.00	\$198,254.00
		Bi-Wk	\$6,115.37	\$6,299.47	\$6,484.07	\$6,668.59	\$6,852.99	\$7,041.50	\$7,229.89	\$7,410.66	\$7,595.94
		Daily	\$611.54	\$629.95	\$648.41	\$666.86	\$685.30	\$704.15	\$722.99	\$741.07	\$759.60
		Hourly	\$76.45	\$78.75	\$81.06	\$83.36	\$85.67	\$88.02	\$90.38	\$92.64	\$94.95
PS	33	Annual	\$166,113.00	\$171,041.00	\$175,978.00	\$180,905.00	\$185,822.00	\$190,933.00	\$196,043.00	\$200,945.00	\$205,969.00
		Bi-Wk	\$6,364.49	\$6,553.30	\$6,742.46	\$6,931.23	\$7,119.62	\$7,315.45	\$7,511.23	\$7,699.05	\$7,891.54
		Daily	\$636.45	\$655.33	\$674.25	\$693.13	\$711.97	\$731.55	\$751.13	\$769.91	\$789.16
		Hourly	\$79.56	\$81.92	\$84.29	\$86.65	\$89.00	\$91.45	\$93.90	\$96.24	\$98.65
PS	34	Annual	\$172,855.00	\$177,878.00	\$182,925.00	\$187,961.00	\$193,006.00	\$198,315.00	\$203,624.00	\$208,715.00	\$213,933.00
		Bi-Wk	\$6,622.80	\$6,815.25	\$7,008.63	\$7,201.58	\$7,394.87	\$7,598.28	\$7,801.69	\$7,996.75	\$8,196.67
		Daily	\$662.28	\$681.53	\$700.87	\$720.16	\$739.49	\$759.83	\$780.17	\$799.68	\$819.67
		Hourly	\$82.79	\$85.20	\$87.61	\$90.02	\$92.44	\$94.98	\$97.53	\$99.96	\$102.46
PS	35	Annual	\$179,959.00	\$185,096.00	\$190,240.00	\$195,372.00	\$200,513.00	\$206,029.00	\$211,541.00	\$216,830.00	\$222,251.00
		Bi-Wk	\$6,894.99	\$7,091.81	\$7,288.89	\$7,485.52	\$7,682.50	\$7,893.84	\$8,105.02	\$8,307.67	\$8,515.37
		Daily	\$689.50	\$709.19	\$728.89	\$748.56	\$768.25	\$789.39	\$810.51	\$830.77	\$851.54
		Hourly	\$86.19	\$88.65	\$91.12	\$93.57	\$96.04	\$98.68	\$101.32	\$103.85	\$106.45