

NP-3 CL 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	1	Annual	\$34,054.00	\$34,632.00	\$35,209.00	\$35,786.00	\$36,362.00	\$36,938.00	\$37,506.00	\$38,444.00	\$39,501.00	\$40,558.00
		Bi-Wk	\$1,304.76	\$1,326.90	\$1,349.01	\$1,371.12	\$1,393.19	\$1,415.25	\$1,437.02	\$1,472.96	\$1,513.45	\$1,553.95
		Daily	\$130.48	\$132.69	\$134.91	\$137.12	\$139.32	\$141.53	\$143.71	\$147.30	\$151.35	\$155.40
		Hourly	\$16.31	\$16.59	\$16.87	\$17.14	\$17.42	\$17.70	\$17.97	\$18.42	\$18.92	\$19.43
CL	2	Annual	\$35,209.00	\$35,786.00	\$36,362.00	\$36,938.00	\$37,506.00	\$38,088.00	\$38,656.00	\$39,619.00	\$40,712.00	\$41,801.00
		Bi-Wk	\$1,349.01	\$1,371.12	\$1,393.19	\$1,415.25	\$1,437.02	\$1,459.32	\$1,481.08	\$1,517.97	\$1,559.85	\$1,601.58
		Daily	\$134.91	\$137.12	\$139.32	\$141.53	\$143.71	\$145.94	\$148.11	\$151.80	\$155.99	\$160.16
		Hourly	\$16.87	\$17.14	\$17.42	\$17.70	\$17.97	\$18.25	\$18.52	\$18.98	\$19.50	\$20.02
CL	3	Annual	\$35,786.00	\$36,362.00	\$36,938.00	\$37,506.00	\$38,088.00	\$38,656.00	\$39,234.00	\$40,215.00	\$41,322.00	\$42,424.00
		Bi-Wk	\$1,371.12	\$1,393.19	\$1,415.25	\$1,437.02	\$1,459.32	\$1,481.08	\$1,503.22	\$1,540.81	\$1,583.22	\$1,625.45
		Daily	\$137.12	\$139.32	\$141.53	\$143.71	\$145.94	\$148.11	\$150.33	\$154.09	\$158.33	\$162.55
		Hourly	\$17.14	\$17.42	\$17.70	\$17.97	\$18.25	\$18.52	\$18.80	\$19.27	\$19.80	\$20.32
CL	4	Annual	\$36,607.00	\$37,304.00	\$38,000.00	\$38,698.00	\$39,406.00	\$40,100.00	\$40,803.00	\$41,824.00	\$42,968.00	\$44,121.00
		Bi-Wk	\$1,402.57	\$1,429.28	\$1,455.94	\$1,482.69	\$1,509.81	\$1,536.40	\$1,563.34	\$1,602.46	\$1,646.29	\$1,690.46
		Daily	\$140.26	\$142.93	\$145.60	\$148.27	\$150.99	\$153.64	\$156.34	\$160.25	\$164.63	\$169.05
		Hourly	\$17.54	\$17.87	\$18.20	\$18.54	\$18.88	\$19.21	\$19.55	\$20.04	\$20.58	\$21.14
CL	5	Annual	\$37,264.00	\$38,000.00	\$38,738.00	\$39,474.00	\$40,217.00	\$40,954.00	\$41,719.00	\$42,758.00	\$43,932.00	\$45,109.00
		Bi-Wk	\$1,427.74	\$1,455.94	\$1,484.22	\$1,512.42	\$1,540.89	\$1,569.12	\$1,598.43	\$1,638.24	\$1,683.22	\$1,728.32
		Daily	\$142.78	\$145.60	\$148.43	\$151.25	\$154.09	\$156.92	\$159.85	\$163.83	\$168.33	\$172.84
		Hourly	\$17.85	\$18.20	\$18.56	\$18.91	\$19.27	\$19.62	\$19.99	\$20.48	\$21.05	\$21.61
CL	6	Annual	\$38,176.00	\$38,909.00	\$39,643.00	\$40,391.00	\$41,129.00	\$41,902.00	\$42,766.00	\$43,833.00	\$45,041.00	\$46,242.00
		Bi-Wk	\$1,462.69	\$1,490.77	\$1,518.89	\$1,547.55	\$1,575.83	\$1,605.45	\$1,638.55	\$1,679.43	\$1,725.71	\$1,771.73
		Daily	\$146.27	\$149.08	\$151.89	\$154.76	\$157.59	\$160.55	\$163.86	\$167.95	\$172.58	\$177.18
		Hourly	\$18.29	\$18.64	\$18.99	\$19.35	\$19.70	\$20.07	\$20.49	\$21.00	\$21.58	\$22.15
CL	7	Annual	\$39,587.00	\$40,679.00	\$41,769.00	\$42,866.00	\$43,958.00	\$45,043.00	\$46,137.00	\$47,288.00	\$48,593.00	\$49,892.00
		Bi-Wk	\$1,516.75	\$1,558.59	\$1,600.35	\$1,642.38	\$1,684.22	\$1,725.79	\$1,767.71	\$1,811.81	\$1,861.81	\$1,911.58
		Daily	\$151.68	\$155.86	\$160.04	\$164.24	\$168.43	\$172.58	\$176.78	\$181.19	\$186.19	\$191.16
		Hourly	\$18.96	\$19.49	\$20.01	\$20.53	\$21.06	\$21.58	\$22.10	\$22.65	\$23.28	\$23.90
CL	8	Annual	\$41,129.00	\$42,092.00	\$43,175.00	\$44,282.00	\$45,383.00	\$46,497.00	\$47,604.00	\$48,794.00	\$50,133.00	\$51,473.00
		Bi-Wk	\$1,575.83	\$1,612.73	\$1,654.22	\$1,696.63	\$1,738.82	\$1,781.50	\$1,823.91	\$1,869.51	\$1,920.81	\$1,972.15
		Daily	\$157.59	\$161.28	\$165.43	\$169.67	\$173.89	\$178.15	\$182.40	\$186.96	\$192.09	\$197.22
		Hourly	\$19.70	\$20.16	\$20.68	\$21.21	\$21.74	\$22.27	\$22.80	\$23.37	\$24.02	\$24.66

NP-3 CL 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	9	Annual	\$42,133.00	\$43,263.00	\$44,417.00	\$45,577.00	\$46,736.00	\$47,879.00	\$49,050.00	\$50,274.00	\$51,655.00	\$53,038.00
		Bi-Wk	\$1,614.30	\$1,657.59	\$1,701.81	\$1,746.25	\$1,790.66	\$1,834.45	\$1,879.32	\$1,926.21	\$1,979.12	\$2,032.11
		Daily	\$161.43	\$165.76	\$170.19	\$174.63	\$179.07	\$183.45	\$187.94	\$192.63	\$197.92	\$203.22
		Hourly	\$20.18	\$20.72	\$21.28	\$21.83	\$22.39	\$22.94	\$23.50	\$24.08	\$24.74	\$25.41
CL	10	Annual	\$43,364.00	\$44,570.00	\$45,774.00	\$46,986.00	\$48,193.00	\$49,425.00	\$50,693.00	\$51,959.00	\$53,386.00	\$54,815.00
		Bi-Wk	\$1,661.46	\$1,707.67	\$1,753.80	\$1,800.23	\$1,846.48	\$1,893.68	\$1,942.27	\$1,990.77	\$2,045.45	\$2,100.20
		Daily	\$166.15	\$170.77	\$175.38	\$180.03	\$184.65	\$189.37	\$194.23	\$199.08	\$204.55	\$210.02
		Hourly	\$20.77	\$21.35	\$21.93	\$22.51	\$23.09	\$23.68	\$24.28	\$24.89	\$25.57	\$26.26
CL	11	Annual	\$44,622.00	\$45,889.00	\$47,146.00	\$48,407.00	\$49,700.00	\$51,021.00	\$52,345.00	\$53,656.00	\$55,135.00	\$56,611.00
		Bi-Wk	\$1,709.66	\$1,758.20	\$1,806.37	\$1,854.68	\$1,904.22	\$1,954.83	\$2,005.56	\$2,055.79	\$2,112.46	\$2,169.01
		Daily	\$170.97	\$175.82	\$180.64	\$185.47	\$190.43	\$195.49	\$200.56	\$205.58	\$211.25	\$216.91
		Hourly	\$21.38	\$21.98	\$22.58	\$23.19	\$23.81	\$24.44	\$25.07	\$25.70	\$26.41	\$27.12
CL	12	Annual	\$45,965.00	\$47,275.00	\$48,579.00	\$49,948.00	\$51,313.00	\$52,693.00	\$54,127.00	\$55,478.00	\$57,002.00	\$58,529.00
		Bi-Wk	\$1,761.12	\$1,811.31	\$1,861.27	\$1,913.72	\$1,966.02	\$2,018.89	\$2,073.84	\$2,125.60	\$2,183.99	\$2,242.50
		Daily	\$176.12	\$181.14	\$186.13	\$191.38	\$196.61	\$201.89	\$207.39	\$212.56	\$218.40	\$224.25
		Hourly	\$22.02	\$22.65	\$23.27	\$23.93	\$24.58	\$25.24	\$25.93	\$26.57	\$27.30	\$28.04
CL	13	Annual	\$48,365.00	\$50,024.00	\$51,700.00	\$53,395.00	\$55,157.00	\$56,918.00	\$58,681.00	\$60,152.00	\$61,804.00	\$63,456.00
		Bi-Wk	\$1,853.07	\$1,916.63	\$1,980.85	\$2,045.79	\$2,113.30	\$2,180.77	\$2,248.32	\$2,304.68	\$2,367.97	\$2,431.27
		Daily	\$185.31	\$191.67	\$198.09	\$204.58	\$211.33	\$218.08	\$224.84	\$230.47	\$236.80	\$243.13
		Hourly	\$23.17	\$23.96	\$24.77	\$25.58	\$26.42	\$27.26	\$28.11	\$28.81	\$29.60	\$30.40
CL	14	Annual	\$50,475.00	\$52,215.00	\$53,983.00	\$55,803.00	\$57,610.00	\$59,427.00	\$61,247.00	\$62,781.00	\$64,506.00	\$66,229.00
		Bi-Wk	\$1,933.91	\$2,000.58	\$2,068.32	\$2,138.05	\$2,207.28	\$2,276.90	\$2,346.63	\$2,405.41	\$2,471.50	\$2,537.51
		Daily	\$193.40	\$200.06	\$206.84	\$213.81	\$220.73	\$227.69	\$234.67	\$240.55	\$247.15	\$253.76
		Hourly	\$24.18	\$25.01	\$25.86	\$26.73	\$27.60	\$28.47	\$29.34	\$30.07	\$30.90	\$31.72
CL	15	Annual	\$52,741.00	\$54,593.00	\$56,464.00	\$58,336.00	\$60,210.00	\$62,083.00	\$63,959.00	\$65,557.00	\$67,361.00	\$69,162.00
		Bi-Wk	\$2,020.73	\$2,091.69	\$2,163.38	\$2,235.10	\$2,306.90	\$2,378.66	\$2,450.54	\$2,511.77	\$2,580.89	\$2,649.89
		Daily	\$202.08	\$209.17	\$216.34	\$223.51	\$230.69	\$237.87	\$245.06	\$251.18	\$258.09	\$264.99
		Hourly	\$25.26	\$26.15	\$27.05	\$27.94	\$28.84	\$29.74	\$30.64	\$31.40	\$32.27	\$33.13
CL	16	Annual	\$55,248.00	\$57,181.00	\$59,113.00	\$61,026.00	\$62,958.00	\$64,883.00	\$66,810.00	\$68,478.00	\$70,364.00	\$72,247.00
		Bi-Wk	\$2,116.79	\$2,190.85	\$2,264.87	\$2,338.17	\$2,412.19	\$2,485.94	\$2,559.78	\$2,623.68	\$2,695.94	\$2,768.09
		Daily	\$211.68	\$219.09	\$226.49	\$233.82	\$241.22	\$248.60	\$255.98	\$262.37	\$269.60	\$276.81
		Hourly	\$26.46	\$27.39	\$28.32	\$29.23	\$30.16	\$31.08	\$32.00	\$32.80	\$33.70	\$34.61

NP-3 CL 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	17	Annual	\$57,949.00	\$59,928.00	\$61,903.00	\$63,901.00	\$65,871.00	\$67,848.00	\$69,840.00	\$71,583.00	\$73,553.00	\$75,518.00
		Bi-Wk	\$2,220.27	\$2,296.10	\$2,371.77	\$2,448.32	\$2,523.80	\$2,599.55	\$2,675.87	\$2,742.65	\$2,818.13	\$2,893.41
		Daily	\$222.03	\$229.61	\$237.18	\$244.84	\$252.38	\$259.96	\$267.59	\$274.27	\$281.82	\$289.35
		Hourly	\$27.76	\$28.71	\$29.65	\$30.61	\$31.55	\$32.50	\$33.45	\$34.29	\$35.23	\$36.17
CL	18	Annual	\$60,829.00	\$62,852.00	\$64,883.00	\$66,920.00	\$68,945.00	\$70,981.00	\$73,004.00	\$74,833.00	\$76,889.00	\$78,946.00
		Bi-Wk	\$2,330.62	\$2,408.13	\$2,485.94	\$2,563.99	\$2,641.58	\$2,719.58	\$2,797.09	\$2,867.17	\$2,945.94	\$3,024.76
		Daily	\$233.07	\$240.82	\$248.60	\$256.40	\$264.16	\$271.96	\$279.71	\$286.72	\$294.60	\$302.48
		Hourly	\$29.14	\$30.11	\$31.08	\$32.05	\$33.02	\$34.00	\$34.97	\$35.84	\$36.83	\$37.81
CL	19	Annual	\$63,777.00	\$65,871.00	\$67,961.00	\$70,058.00	\$72,150.00	\$74,231.00	\$76,327.00	\$78,230.00	\$80,383.00	\$82,530.00
		Bi-Wk	\$2,443.57	\$2,523.80	\$2,603.87	\$2,684.22	\$2,764.37	\$2,844.10	\$2,924.41	\$2,997.32	\$3,079.81	\$3,162.07
		Daily	\$244.36	\$252.38	\$260.39	\$268.43	\$276.44	\$284.41	\$292.45	\$299.74	\$307.99	\$316.21
		Hourly	\$30.55	\$31.55	\$32.55	\$33.56	\$34.56	\$35.56	\$36.56	\$37.47	\$38.50	\$39.53
CL	20	Annual	\$66,974.00	\$69,117.00	\$71,267.00	\$73,404.00	\$75,538.00	\$77,686.00	\$79,825.00	\$81,820.00	\$84,070.00	\$86,319.00
		Bi-Wk	\$2,566.06	\$2,648.17	\$2,730.54	\$2,812.42	\$2,894.18	\$2,976.48	\$3,058.43	\$3,134.87	\$3,221.08	\$3,307.25
		Daily	\$256.61	\$264.82	\$273.06	\$281.25	\$289.42	\$297.65	\$305.85	\$313.49	\$322.11	\$330.73
		Hourly	\$32.08	\$33.11	\$34.14	\$35.16	\$36.18	\$37.21	\$38.24	\$39.19	\$40.27	\$41.35
CL	21	Annual	\$70,241.00	\$72,442.00	\$74,639.00	\$76,845.00	\$79,041.00	\$81,249.00	\$83,441.00	\$85,531.00	\$87,881.00	\$90,230.00
		Bi-Wk	\$2,691.23	\$2,775.56	\$2,859.74	\$2,944.26	\$3,028.40	\$3,112.99	\$3,196.98	\$3,277.05	\$3,367.09	\$3,457.09
		Daily	\$269.13	\$277.56	\$285.98	\$294.43	\$302.84	\$311.30	\$319.70	\$327.71	\$336.71	\$345.71
		Hourly	\$33.65	\$34.70	\$35.75	\$36.81	\$37.86	\$38.92	\$39.97	\$40.97	\$42.09	\$43.22
CL *	22	Annual	\$72,150.00	\$74,752.00	\$77,364.00	\$79,976.00	\$82,583.00	\$85,191.00	\$87,810.00	\$90,006.00	\$92,479.00	\$94,954.00
		Bi-Wk	\$2,764.37	\$2,864.07	\$2,964.14	\$3,064.22	\$3,164.10	\$3,264.03	\$3,364.37	\$3,448.51	\$3,543.26	\$3,638.09
		Daily	\$276.44	\$286.41	\$296.42	\$306.43	\$316.41	\$326.41	\$336.44	\$344.86	\$354.33	\$363.81
		Hourly	\$34.56	\$35.81	\$37.06	\$38.31	\$39.56	\$40.81	\$42.06	\$43.11	\$44.30	\$45.48
CL	23	Annual	\$75,522.00	\$78,237.00	\$80,953.00	\$83,672.00	\$86,397.00	\$89,119.00	\$91,842.00	\$94,136.00	\$96,721.00	\$99,311.00
		Bi-Wk	\$2,893.57	\$2,997.59	\$3,101.65	\$3,205.83	\$3,310.23	\$3,414.53	\$3,518.86	\$3,606.75	\$3,705.79	\$3,805.02
		Daily	\$289.36	\$299.76	\$310.17	\$320.59	\$331.03	\$341.46	\$351.89	\$360.68	\$370.58	\$380.51
		Hourly	\$36.17	\$37.47	\$38.78	\$40.08	\$41.38	\$42.69	\$43.99	\$45.09	\$46.33	\$47.57
CL	24	Annual	\$79,112.00	\$81,942.00	\$84,785.00	\$87,613.00	\$90,445.00	\$93,281.00	\$96,120.00	\$98,522.00	\$101,233.00	\$103,940.00
		Bi-Wk	\$3,031.12	\$3,139.55	\$3,248.47	\$3,356.82	\$3,465.33	\$3,573.99	\$3,682.76	\$3,774.79	\$3,878.66	\$3,982.38
		Daily	\$303.12	\$313.96	\$324.85	\$335.69	\$346.54	\$357.40	\$368.28	\$377.48	\$387.87	\$398.24
		Hourly	\$37.89	\$39.25	\$40.61	\$41.97	\$43.32	\$44.68	\$46.04	\$47.19	\$48.49	\$49.78

NP-3 CL 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	25	Annual	\$82,931.00	\$85,864.00	\$88,808.00	\$91,744.00	\$94,687.00	\$97,625.00	\$100,564.00	\$103,078.00	\$105,914.00	\$108,745.00
		Bi-Wk	\$3,177.44	\$3,289.81	\$3,402.61	\$3,515.10	\$3,627.86	\$3,740.43	\$3,853.03	\$3,949.35	\$4,058.01	\$4,166.48
		Daily	\$317.75	\$328.99	\$340.27	\$351.51	\$362.79	\$374.05	\$385.31	\$394.94	\$405.81	\$416.65
		Hourly	\$39.72	\$41.13	\$42.54	\$43.94	\$45.35	\$46.76	\$48.17	\$49.37	\$50.73	\$52.09
CL	26	Annual	\$86,976.00	\$90,015.00	\$93,072.00	\$96,120.00	\$99,165.00	\$102,218.00	\$105,261.00	\$107,897.00	\$110,869.00	\$113,832.00
		Bi-Wk	\$3,332.42	\$3,448.86	\$3,565.98	\$3,682.76	\$3,799.43	\$3,916.40	\$4,032.99	\$4,133.99	\$4,247.86	\$4,361.38
		Daily	\$333.25	\$344.89	\$356.60	\$368.28	\$379.95	\$391.64	\$403.30	\$413.40	\$424.79	\$436.14
		Hourly	\$41.66	\$43.12	\$44.58	\$46.04	\$47.50	\$48.96	\$50.42	\$51.68	\$53.10	\$54.52
CL	27	Annual	\$91,246.00	\$94,400.00	\$97,562.00	\$100,707.00	\$103,870.00	\$107,018.00	\$110,171.00	\$112,928.00	\$116,035.00	\$119,136.00
		Bi-Wk	\$3,496.02	\$3,616.86	\$3,738.01	\$3,858.51	\$3,979.70	\$4,100.31	\$4,221.12	\$4,326.75	\$4,445.79	\$4,564.60
		Daily	\$349.61	\$361.69	\$373.81	\$385.86	\$397.97	\$410.04	\$422.12	\$432.68	\$444.58	\$456.46
		Hourly	\$43.71	\$45.22	\$46.73	\$48.24	\$49.75	\$51.26	\$52.77	\$54.09	\$55.58	\$57.06
CL ***	28	Annual	\$95,806.00	\$99,075.00	\$102,335.00	\$105,612.00	\$108,869.00	\$112,121.00	\$115,391.00	\$118,276.00	\$121,528.00	\$124,783.00
		Bi-Wk	\$3,670.73	\$3,795.98	\$3,920.89	\$4,046.44	\$4,171.23	\$4,295.83	\$4,421.12	\$4,531.65	\$4,656.25	\$4,780.96
		Daily	\$367.08	\$379.60	\$392.09	\$404.65	\$417.13	\$429.59	\$442.12	\$453.17	\$465.63	\$478.10
		Hourly	\$45.89	\$47.45	\$49.02	\$50.59	\$52.15	\$53.70	\$55.27	\$56.65	\$58.21	\$59.77
CL	29	Annual	\$96,724.00	\$100,320.00	\$103,917.00	\$107,512.00	\$111,110.00	\$114,715.00	\$118,307.00	\$121,264.00	\$124,599.00	\$127,934.00
		Bi-Wk	\$3,705.91	\$3,843.68	\$3,981.50	\$4,119.24	\$4,257.09	\$4,395.22	\$4,532.84	\$4,646.14	\$4,773.91	\$4,901.69
		Daily	\$370.60	\$384.37	\$398.15	\$411.93	\$425.71	\$439.53	\$453.29	\$464.62	\$477.40	\$490.17
		Hourly	\$46.33	\$48.05	\$49.77	\$51.50	\$53.22	\$54.95	\$56.67	\$58.08	\$59.68	\$61.28
CL	30	Annual	\$100,564.00	\$104,272.00	\$107,972.00	\$111,670.00	\$115,371.00	\$119,073.00	\$122,780.00	\$125,846.00	\$129,308.00	\$132,775.00
		Bi-Wk	\$3,853.03	\$3,995.10	\$4,136.86	\$4,278.55	\$4,420.35	\$4,562.19	\$4,704.22	\$4,821.69	\$4,954.33	\$5,087.17
		Daily	\$385.31	\$399.51	\$413.69	\$427.86	\$442.04	\$456.22	\$470.43	\$482.17	\$495.44	\$508.72
		Hourly	\$48.17	\$49.94	\$51.72	\$53.49	\$55.26	\$57.03	\$58.81	\$60.28	\$61.93	\$63.59
CL	31	Annual	\$104,567.00	\$108,374.00	\$112,187.00	\$116,004.00	\$119,811.00	\$123,614.00	\$127,440.00	\$130,622.00	\$134,213.00	\$137,807.00
		Bi-Wk	\$4,006.40	\$4,152.27	\$4,298.36	\$4,444.60	\$4,590.46	\$4,736.17	\$4,882.76	\$5,004.68	\$5,142.27	\$5,279.97
		Daily	\$400.64	\$415.23	\$429.84	\$444.46	\$459.05	\$473.62	\$488.28	\$500.47	\$514.23	\$528.00
		Hourly	\$50.08	\$51.91	\$53.73	\$55.56	\$57.39	\$59.21	\$61.04	\$62.56	\$64.28	\$66.00
CL	32	Annual	\$108,729.00	\$112,646.00	\$116,555.00	\$120,470.00	\$124,389.00	\$128,307.00	\$132,224.00	\$135,538.00	\$139,262.00	\$142,989.00
		Bi-Wk	\$4,165.87	\$4,315.94	\$4,465.71	\$4,615.71	\$4,765.87	\$4,915.98	\$5,066.06	\$5,193.03	\$5,335.71	\$5,478.51
		Daily	\$416.59	\$431.60	\$446.58	\$461.58	\$476.59	\$491.60	\$506.61	\$519.31	\$533.58	\$547.86
		Hourly	\$52.08	\$53.95	\$55.83	\$57.70	\$59.58	\$61.45	\$63.33	\$64.92	\$66.70	\$68.49

NP-3 CL 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	33	Annual	\$113,066.00	\$117,096.00	\$121,113.00	\$125,140.00	\$129,166.00	\$133,184.00	\$137,217.00	\$140,650.00	\$144,515.00	\$148,384.00
		Bi-Wk	\$4,332.04	\$4,486.44	\$4,640.35	\$4,794.64	\$4,948.89	\$5,102.84	\$5,257.36	\$5,388.89	\$5,536.98	\$5,685.22
		Daily	\$433.21	\$448.65	\$464.04	\$479.47	\$494.89	\$510.29	\$525.74	\$538.89	\$553.70	\$568.53
		Hourly	\$54.16	\$56.09	\$58.01	\$59.94	\$61.87	\$63.79	\$65.72	\$67.37	\$69.22	\$71.07
CL	34	Annual	\$117,688.00	\$121,822.00	\$125,949.00	\$130,088.00	\$134,228.00	\$138,363.00	\$142,498.00	\$146,062.00	\$150,076.00	\$154,094.00
		Bi-Wk	\$4,509.12	\$4,667.51	\$4,825.64	\$4,984.22	\$5,142.84	\$5,301.27	\$5,459.70	\$5,596.25	\$5,750.04	\$5,903.99
		Daily	\$450.92	\$466.76	\$482.57	\$498.43	\$514.29	\$530.13	\$545.97	\$559.63	\$575.01	\$590.40
		Hourly	\$56.37	\$58.35	\$60.33	\$62.31	\$64.29	\$66.27	\$68.25	\$69.96	\$71.88	\$73.80
CL	35	Annual	\$122,484.00	\$126,719.00	\$130,974.00	\$135,212.00	\$139,443.00	\$143,691.00	\$147,927.00	\$151,623.00	\$155,794.00	\$159,962.00
		Bi-Wk	\$4,692.88	\$4,855.14	\$5,018.17	\$5,180.54	\$5,342.65	\$5,505.41	\$5,667.71	\$5,809.32	\$5,969.12	\$6,128.82
		Daily	\$469.29	\$485.52	\$501.82	\$518.06	\$534.27	\$550.55	\$566.78	\$580.94	\$596.92	\$612.89
		Hourly	\$58.67	\$60.69	\$62.73	\$64.76	\$66.79	\$68.82	\$70.85	\$72.62	\$74.62	\$76.62
CL	36	Annual	\$127,541.00	\$131,891.00	\$136,243.00	\$140,588.00	\$144,941.00	\$149,296.00	\$153,638.00	\$157,485.00	\$161,812.00	\$166,143.00
		Bi-Wk	\$4,886.63	\$5,053.30	\$5,220.04	\$5,386.52	\$5,553.30	\$5,720.16	\$5,886.52	\$6,033.91	\$6,199.70	\$6,365.64
		Daily	\$488.67	\$505.33	\$522.01	\$538.66	\$555.33	\$572.02	\$588.66	\$603.40	\$619.97	\$636.57
		Hourly	\$61.09	\$63.17	\$65.26	\$67.34	\$69.42	\$71.51	\$73.59	\$75.43	\$77.50	\$79.58
CL	37	Annual	\$132,798.00	\$137,276.00	\$141,744.00	\$146,212.00	\$150,686.00	\$155,148.00	\$159,609.00	\$163,600.00	\$168,098.00	\$172,596.00
		Bi-Wk	\$5,088.05	\$5,259.62	\$5,430.81	\$5,602.00	\$5,773.41	\$5,944.37	\$6,115.29	\$6,268.20	\$6,440.54	\$6,612.88
		Daily	\$508.81	\$525.97	\$543.09	\$560.20	\$577.35	\$594.44	\$611.53	\$626.82	\$644.06	\$661.29
		Hourly	\$63.61	\$65.75	\$67.89	\$70.03	\$72.17	\$74.31	\$76.45	\$78.36	\$80.51	\$82.67
CL	38	Annual	\$138,252.00	\$142,817.00	\$147,399.00	\$151,968.00	\$156,535.00	\$161,122.00	\$165,687.00	\$169,832.00	\$174,501.00	\$179,168.00
		Bi-Wk	\$5,297.02	\$5,471.92	\$5,647.48	\$5,822.53	\$5,997.51	\$6,173.26	\$6,348.17	\$6,506.98	\$6,685.87	\$6,864.68
		Daily	\$529.71	\$547.20	\$564.75	\$582.26	\$599.76	\$617.33	\$634.82	\$650.70	\$668.59	\$686.47
		Hourly	\$66.22	\$68.40	\$70.60	\$72.79	\$74.97	\$77.17	\$79.36	\$81.34	\$83.58	\$85.81
CL	39	Annual	\$143,963.00	\$148,641.00	\$153,326.00	\$158,010.00	\$162,695.00	\$167,377.00	\$172,058.00	\$176,363.00	\$181,211.00	\$186,063.00
		Bi-Wk	\$5,515.83	\$5,695.06	\$5,874.56	\$6,054.03	\$6,233.53	\$6,412.92	\$6,592.27	\$6,757.21	\$6,942.96	\$7,128.86
		Daily	\$551.59	\$569.51	\$587.46	\$605.41	\$623.36	\$641.30	\$659.23	\$675.73	\$694.30	\$712.89
		Hourly	\$68.95	\$71.19	\$73.44	\$75.68	\$77.92	\$80.17	\$82.41	\$84.47	\$86.79	\$89.12
CL	40	Annual	\$149,918.00	\$154,704.00	\$159,490.00	\$164,275.00	\$169,054.00	\$173,845.00	\$178,622.00	\$183,090.00	\$188,124.00	\$193,162.00
		Bi-Wk	\$5,743.99	\$5,927.36	\$6,110.73	\$6,294.07	\$6,477.17	\$6,660.73	\$6,843.76	\$7,014.95	\$7,207.82	\$7,400.85
		Daily	\$574.40	\$592.74	\$611.08	\$629.41	\$647.72	\$666.08	\$684.38	\$701.50	\$720.79	\$740.09
		Hourly	\$71.80	\$74.10	\$76.39	\$78.68	\$80.97	\$83.26	\$85.55	\$87.69	\$90.10	\$92.52

NP-3 CL 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	41	Annual	\$156,159.00	\$161,064.00	\$165,960.00	\$170,856.00	\$175,756.00	\$180,650.00	\$185,550.00	\$190,188.00	\$195,419.00	\$200,647.00
		Bi-Wk	\$5,983.11	\$6,171.04	\$6,358.63	\$6,546.21	\$6,733.95	\$6,921.46	\$7,109.20	\$7,286.90	\$7,487.32	\$7,687.63
		Daily	\$598.32	\$617.11	\$635.87	\$654.63	\$673.40	\$692.15	\$710.92	\$728.69	\$748.74	\$768.77
		Hourly	\$74.79	\$77.14	\$79.49	\$81.83	\$84.18	\$86.52	\$88.87	\$91.09	\$93.60	\$96.10
CL	42	Annual	\$162,636.00	\$167,643.00	\$172,650.00	\$177,655.00	\$182,670.00	\$187,670.00	\$192,673.00	\$197,492.00	\$202,923.00	\$208,360.00
		Bi-Wk	\$6,231.27	\$6,423.11	\$6,614.95	\$6,806.71	\$6,998.86	\$7,190.43	\$7,382.11	\$7,566.75	\$7,774.83	\$7,983.15
		Daily	\$623.13	\$642.32	\$661.50	\$680.68	\$699.89	\$719.05	\$738.22	\$756.68	\$777.49	\$798.32
		Hourly	\$77.90	\$80.29	\$82.69	\$85.09	\$87.49	\$89.89	\$92.28	\$94.59	\$97.19	\$99.79
CL	43	Annual	\$169,498.00	\$174,611.00	\$179,713.00	\$184,822.00	\$189,931.00	\$195,041.00	\$200,143.00	\$205,150.00	\$210,792.00	\$216,432.00
		Bi-Wk	\$6,494.18	\$6,690.08	\$6,885.56	\$7,081.31	\$7,277.05	\$7,472.84	\$7,668.32	\$7,860.16	\$8,076.33	\$8,292.42
		Daily	\$649.42	\$669.01	\$688.56	\$708.14	\$727.71	\$747.29	\$766.84	\$786.02	\$807.64	\$829.25
		Hourly	\$81.18	\$83.63	\$86.07	\$88.52	\$90.97	\$93.42	\$95.86	\$98.26	\$100.96	\$103.66