

NP-2 TR 37.5 Hour Pay Plan Effective 06/28/2024
10 month (186 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	1	Annual	\$23,167.00	\$23,611.00	\$24,054.00	\$24,502.00	\$24,956.00	\$25,401.00	\$25,845.00	\$26,489.00	\$27,151.00	\$27,813.00
		Bi-Wk	\$887.63	\$904.64	\$921.61	\$938.78	\$956.17	\$973.22	\$990.23	\$1,014.91	\$1,040.27	\$1,065.64
		Daily	\$124.55	\$126.94	\$129.32	\$131.73	\$134.17	\$136.56	\$138.95	\$142.41	\$145.97	\$149.53
		Hourly	\$16.61	\$16.93	\$17.25	\$17.57	\$17.89	\$18.21	\$18.53	\$18.99	\$19.47	\$19.94
TR	2	Annual	\$24,054.00	\$24,502.00	\$24,956.00	\$25,401.00	\$25,845.00	\$26,290.00	\$26,734.00	\$27,404.00	\$28,088.00	\$28,775.00
		Bi-Wk	\$921.61	\$938.78	\$956.17	\$973.22	\$990.23	\$1,007.28	\$1,024.30	\$1,049.97	\$1,076.17	\$1,102.50
		Daily	\$129.32	\$131.73	\$134.17	\$136.56	\$138.95	\$141.34	\$143.73	\$147.33	\$151.01	\$154.70
		Hourly	\$17.25	\$17.57	\$17.89	\$18.21	\$18.53	\$18.85	\$19.17	\$19.65	\$20.14	\$20.63
TR	3	Annual	\$24,502.00	\$24,956.00	\$25,401.00	\$25,845.00	\$26,290.00	\$26,734.00	\$27,179.00	\$27,860.00	\$28,555.00	\$29,251.00
		Bi-Wk	\$938.78	\$956.17	\$973.22	\$990.23	\$1,007.28	\$1,024.30	\$1,041.35	\$1,067.44	\$1,094.07	\$1,120.73
		Daily	\$131.73	\$134.17	\$136.56	\$138.95	\$141.34	\$143.73	\$146.12	\$149.78	\$153.52	\$157.26
		Hourly	\$17.57	\$17.89	\$18.21	\$18.53	\$18.85	\$19.17	\$19.49	\$19.97	\$20.47	\$20.97
TR	4	Annual	\$25,142.00	\$25,682.00	\$26,225.00	\$26,770.00	\$27,307.00	\$27,848.00	\$28,392.00	\$29,106.00	\$29,829.00	\$30,560.00
		Bi-Wk	\$963.30	\$983.99	\$1,004.79	\$1,025.68	\$1,046.25	\$1,066.98	\$1,087.82	\$1,115.18	\$1,142.88	\$1,170.89
		Daily	\$135.17	\$138.07	\$140.99	\$143.92	\$146.81	\$149.72	\$152.64	\$156.48	\$160.37	\$164.30
		Hourly	\$18.03	\$18.41	\$18.80	\$19.19	\$19.58	\$19.97	\$20.36	\$20.87	\$21.39	\$21.91
TR	5	Annual	\$25,652.00	\$26,225.00	\$26,798.00	\$27,367.00	\$27,940.00	\$28,507.00	\$29,080.00	\$29,809.00	\$30,557.00	\$31,297.00
		Bi-Wk	\$982.84	\$1,004.79	\$1,026.75	\$1,048.55	\$1,070.50	\$1,092.23	\$1,114.18	\$1,142.11	\$1,170.77	\$1,199.12
		Daily	\$137.91	\$140.99	\$144.07	\$147.13	\$150.21	\$153.26	\$156.34	\$160.26	\$164.28	\$168.26
		Hourly	\$18.39	\$18.80	\$19.21	\$19.62	\$20.03	\$20.44	\$20.85	\$21.37	\$21.91	\$22.44
TR	6	Annual	\$26,355.00	\$26,931.00	\$27,501.00	\$28,072.00	\$28,644.00	\$29,216.00	\$29,788.00	\$30,531.00	\$31,295.00	\$32,061.00
		Bi-Wk	\$1,009.78	\$1,031.84	\$1,053.68	\$1,075.56	\$1,097.48	\$1,119.39	\$1,141.31	\$1,169.78	\$1,199.05	\$1,228.40
		Daily	\$141.69	\$144.79	\$147.85	\$150.92	\$154.00	\$157.07	\$160.15	\$164.14	\$168.25	\$172.37
		Hourly	\$18.90	\$19.31	\$19.72	\$20.13	\$20.54	\$20.95	\$21.36	\$21.89	\$22.44	\$22.99
TR	7	Annual	\$26,993.00	\$27,562.00	\$28,135.00	\$28,708.00	\$29,273.00	\$29,850.00	\$30,417.00	\$31,178.00	\$31,955.00	\$32,736.00
		Bi-Wk	\$1,034.22	\$1,056.02	\$1,077.97	\$1,099.93	\$1,121.58	\$1,143.68	\$1,165.41	\$1,194.56	\$1,224.33	\$1,254.26
		Daily	\$145.12	\$148.18	\$151.26	\$154.34	\$157.38	\$160.48	\$163.53	\$167.62	\$171.80	\$176.00
		Hourly	\$19.35	\$19.76	\$20.17	\$20.58	\$20.99	\$21.40	\$21.81	\$22.35	\$22.91	\$23.47
TR	8	Annual	\$28,644.00	\$29,346.00	\$30,041.00	\$30,770.00	\$31,520.00	\$32,271.00	\$33,064.00	\$33,890.00	\$34,738.00	\$35,582.00
		Bi-Wk	\$1,097.48	\$1,124.37	\$1,151.00	\$1,178.93	\$1,207.67	\$1,236.44	\$1,266.82	\$1,298.47	\$1,330.96	\$1,363.30
		Daily	\$154.00	\$157.77	\$161.51	\$165.43	\$169.46	\$173.50	\$177.76	\$182.20	\$186.76	\$191.30
		Hourly	\$20.54	\$21.04	\$21.54	\$22.06	\$22.60	\$23.14	\$23.71	\$24.30	\$24.91	\$25.51

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	9	Annual	\$29,372.00	\$30,105.00	\$30,863.00	\$31,647.00	\$32,430.00	\$33,259.00	\$34,100.00	\$34,954.00	\$35,830.00	\$36,702.00
		Bi-Wk	\$1,125.37	\$1,153.45	\$1,182.50	\$1,212.53	\$1,242.53	\$1,274.30	\$1,306.52	\$1,339.24	\$1,372.80	\$1,406.21
		Daily	\$157.91	\$161.85	\$165.93	\$170.14	\$174.35	\$178.81	\$183.33	\$187.92	\$192.63	\$197.32
		Hourly	\$21.06	\$21.58	\$22.13	\$22.69	\$23.25	\$23.85	\$24.45	\$25.06	\$25.69	\$26.31
TR	10	Annual	\$30,212.00	\$31,016.00	\$31,829.00	\$32,655.00	\$33,527.00	\$34,418.00	\$35,337.00	\$36,218.00	\$37,126.00	\$38,030.00
		Bi-Wk	\$1,157.55	\$1,188.36	\$1,219.51	\$1,251.15	\$1,284.56	\$1,318.70	\$1,353.91	\$1,387.67	\$1,422.46	\$1,457.09
		Daily	\$162.43	\$166.75	\$171.12	\$175.56	\$180.25	\$185.04	\$189.98	\$194.72	\$199.60	\$204.46
		Hourly	\$21.66	\$22.24	\$22.82	\$23.41	\$24.04	\$24.68	\$25.34	\$25.97	\$26.62	\$27.27
TR	11	Annual	\$31,051.00	\$31,905.00	\$32,774.00	\$33,683.00	\$34,624.00	\$35,575.00	\$36,536.00	\$37,450.00	\$38,387.00	\$39,323.00
		Bi-Wk	\$1,189.70	\$1,222.42	\$1,255.71	\$1,290.54	\$1,326.60	\$1,363.03	\$1,399.85	\$1,434.87	\$1,470.77	\$1,506.63
		Daily	\$166.94	\$171.53	\$176.20	\$181.09	\$186.15	\$191.26	\$196.43	\$201.34	\$206.38	\$211.41
		Hourly	\$22.26	\$22.87	\$23.50	\$24.15	\$24.82	\$25.51	\$26.19	\$26.85	\$27.52	\$28.19
TR	12	Annual	\$31,953.00	\$32,869.00	\$33,813.00	\$34,797.00	\$35,787.00	\$36,789.00	\$37,779.00	\$38,728.00	\$39,695.00	\$40,662.00
		Bi-Wk	\$1,224.26	\$1,259.35	\$1,295.52	\$1,333.22	\$1,371.15	\$1,409.55	\$1,447.48	\$1,483.84	\$1,520.89	\$1,557.94
		Daily	\$171.79	\$176.71	\$181.79	\$187.08	\$192.40	\$197.79	\$203.11	\$208.21	\$213.41	\$218.61
		Hourly	\$22.91	\$23.57	\$24.24	\$24.95	\$25.66	\$26.38	\$27.09	\$27.77	\$28.46	\$29.15
TR	13	Annual	\$33,653.00	\$34,857.00	\$36,073.00	\$37,284.00	\$38,502.00	\$39,717.00	\$40,930.00	\$41,955.00	\$43,007.00	\$44,053.00
		Bi-Wk	\$1,289.39	\$1,335.52	\$1,382.11	\$1,428.51	\$1,475.18	\$1,521.73	\$1,568.20	\$1,607.48	\$1,647.78	\$1,687.86
		Daily	\$180.93	\$187.40	\$193.94	\$200.45	\$207.00	\$213.53	\$220.05	\$225.56	\$231.22	\$236.84
		Hourly	\$24.13	\$24.99	\$25.86	\$26.73	\$27.60	\$28.48	\$29.34	\$30.08	\$30.83	\$31.58
TR	14	Annual	\$35,190.00	\$36,442.00	\$37,693.00	\$38,945.00	\$40,195.00	\$41,451.00	\$42,697.00	\$43,763.00	\$44,862.00	\$45,954.00
		Bi-Wk	\$1,348.28	\$1,396.25	\$1,444.18	\$1,492.15	\$1,540.04	\$1,588.17	\$1,635.91	\$1,676.75	\$1,718.86	\$1,760.69
		Daily	\$189.19	\$195.92	\$202.65	\$209.38	\$216.10	\$222.85	\$229.55	\$235.28	\$241.19	\$247.06
		Hourly	\$25.23	\$26.13	\$27.02	\$27.92	\$28.82	\$29.72	\$30.61	\$31.38	\$32.16	\$32.95
TR	15	Annual	\$36,819.00	\$38,114.00	\$39,401.00	\$40,690.00	\$41,983.00	\$43,277.00	\$44,566.00	\$45,680.00	\$46,822.00	\$47,962.00
		Bi-Wk	\$1,410.69	\$1,460.31	\$1,509.62	\$1,559.01	\$1,608.55	\$1,658.13	\$1,707.51	\$1,750.20	\$1,793.95	\$1,837.63
		Daily	\$197.95	\$204.91	\$211.83	\$218.76	\$225.71	\$232.67	\$239.60	\$245.59	\$251.73	\$257.86
		Hourly	\$26.40	\$27.33	\$28.25	\$29.17	\$30.10	\$31.03	\$31.95	\$32.75	\$33.57	\$34.39
TR	16	Annual	\$38,566.00	\$39,894.00	\$41,224.00	\$42,554.00	\$43,880.00	\$45,208.00	\$46,530.00	\$47,696.00	\$48,889.00	\$50,077.00
		Bi-Wk	\$1,477.63	\$1,528.51	\$1,579.47	\$1,630.43	\$1,681.23	\$1,732.11	\$1,782.76	\$1,827.44	\$1,873.15	\$1,918.66
		Daily	\$207.34	\$214.48	\$221.63	\$228.78	\$235.91	\$243.05	\$250.16	\$256.43	\$262.84	\$269.23
		Hourly	\$27.65	\$28.60	\$29.56	\$30.51	\$31.46	\$32.41	\$33.36	\$34.19	\$35.05	\$35.90

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TR	17	Annual	\$40,422.00	\$41,797.00	\$43,152.00	\$44,523.00	\$45,889.00	\$47,256.00	\$48,623.00	\$49,839.00	\$51,087.00	\$52,328.00
		Bi-Wk	\$1,548.74	\$1,601.42	\$1,653.34	\$1,705.87	\$1,758.20	\$1,810.58	\$1,862.96	\$1,909.55	\$1,957.36	\$2,004.91
		Daily	\$217.32	\$224.71	\$232.00	\$239.37	\$246.71	\$254.06	\$261.41	\$267.95	\$274.66	\$281.33
		Hourly	\$28.98	\$29.97	\$30.94	\$31.92	\$32.90	\$33.88	\$34.86	\$35.73	\$36.63	\$37.52
TR	18	Annual	\$42,412.00	\$43,809.00	\$45,208.00	\$46,612.00	\$48,007.00	\$49,404.00	\$50,812.00	\$52,080.00	\$53,382.00	\$54,684.00
		Bi-Wk	\$1,624.99	\$1,678.51	\$1,732.11	\$1,785.91	\$1,839.35	\$1,892.88	\$1,946.82	\$1,995.41	\$2,045.29	\$2,095.18
		Daily	\$228.02	\$235.53	\$243.05	\$250.60	\$258.10	\$265.61	\$273.18	\$280.00	\$287.00	\$294.00
		Hourly	\$30.41	\$31.41	\$32.41	\$33.42	\$34.42	\$35.42	\$36.43	\$37.34	\$38.27	\$39.20
TR	19	Annual	\$44,441.00	\$45,889.00	\$47,330.00	\$48,773.00	\$50,215.00	\$51,653.00	\$53,090.00	\$54,419.00	\$55,776.00	\$57,138.00
		Bi-Wk	\$1,702.73	\$1,758.20	\$1,813.41	\$1,868.70	\$1,923.95	\$1,979.05	\$2,034.10	\$2,085.02	\$2,137.02	\$2,189.20
		Daily	\$238.93	\$246.71	\$254.46	\$262.22	\$269.97	\$277.70	\$285.43	\$292.57	\$299.87	\$307.19
		Hourly	\$31.86	\$32.90	\$33.93	\$34.97	\$36.00	\$37.03	\$38.06	\$39.01	\$39.99	\$40.96
TR	20	Annual	\$46,653.00	\$48,128.00	\$49,609.00	\$51,084.00	\$52,555.00	\$54,039.00	\$55,510.00	\$56,898.00	\$58,319.00	\$59,742.00
		Bi-Wk	\$1,787.48	\$1,843.99	\$1,900.73	\$1,957.25	\$2,013.61	\$2,070.46	\$2,126.82	\$2,180.00	\$2,234.45	\$2,288.97
		Daily	\$250.82	\$258.75	\$266.71	\$274.64	\$282.55	\$290.53	\$298.44	\$305.90	\$313.54	\$321.19
		Hourly	\$33.45	\$34.50	\$35.57	\$36.62	\$37.68	\$38.74	\$39.80	\$40.79	\$41.81	\$42.83
TR	21	Annual	\$48,904.00	\$50,421.00	\$51,934.00	\$53,453.00	\$54,975.00	\$56,485.00	\$58,005.00	\$59,454.00	\$60,942.00	\$62,426.00
		Bi-Wk	\$1,873.72	\$1,931.84	\$1,989.81	\$2,048.01	\$2,106.33	\$2,164.18	\$2,222.42	\$2,277.94	\$2,334.95	\$2,391.81
		Daily	\$262.92	\$271.08	\$279.21	\$287.38	\$295.56	\$303.68	\$311.85	\$319.64	\$327.64	\$335.62
		Hourly	\$35.06	\$36.15	\$37.23	\$38.32	\$39.41	\$40.49	\$41.58	\$42.62	\$43.69	\$44.75
TR	22	Annual	\$50,215.00	\$52,014.00	\$53,816.00	\$55,611.00	\$57,415.00	\$59,214.00	\$61,016.00	\$62,541.00	\$64,105.00	\$65,670.00
		Bi-Wk	\$1,923.95	\$1,992.88	\$2,061.92	\$2,130.69	\$2,199.81	\$2,268.74	\$2,337.78	\$2,396.21	\$2,456.14	\$2,516.10
		Daily	\$269.97	\$279.64	\$289.33	\$298.98	\$308.68	\$318.35	\$328.04	\$336.24	\$344.65	\$353.06
		Hourly	\$36.00	\$37.29	\$38.58	\$39.87	\$41.16	\$42.45	\$43.74	\$44.84	\$45.96	\$47.08
TR	23	Annual	\$52,540.00	\$54,420.00	\$56,290.00	\$58,165.00	\$60,045.00	\$61,914.00	\$63,795.00	\$65,394.00	\$67,029.00	\$68,659.00
		Bi-Wk	\$2,013.03	\$2,085.06	\$2,156.71	\$2,228.55	\$2,300.58	\$2,372.19	\$2,444.26	\$2,505.52	\$2,568.17	\$2,630.62
		Daily	\$282.47	\$292.58	\$302.63	\$312.71	\$322.82	\$332.87	\$342.98	\$351.58	\$360.37	\$369.13
		Hourly	\$37.67	\$39.01	\$40.36	\$41.70	\$43.05	\$44.39	\$45.74	\$46.88	\$48.05	\$49.22
TR	24	Annual	\$55,019.00	\$56,972.00	\$58,929.00	\$60,884.00	\$62,837.00	\$64,794.00	\$66,748.00	\$68,417.00	\$70,126.00	\$71,837.00
		Bi-Wk	\$2,108.01	\$2,182.84	\$2,257.82	\$2,332.73	\$2,407.55	\$2,482.53	\$2,557.40	\$2,621.35	\$2,686.82	\$2,752.38
		Daily	\$295.80	\$306.30	\$316.82	\$327.33	\$337.83	\$348.35	\$358.86	\$367.83	\$377.02	\$386.22
		Hourly	\$39.44	\$40.84	\$42.25	\$43.65	\$45.05	\$46.45	\$47.85	\$49.05	\$50.27	\$51.50

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TR	25	Annual	\$57,651.00	\$59,679.00	\$61,708.00	\$63,730.00	\$65,761.00	\$67,784.00	\$69,816.00	\$71,562.00	\$73,351.00	\$75,135.00
		Bi-Wk	\$2,208.86	\$2,286.56	\$2,364.30	\$2,441.77	\$2,519.58	\$2,597.09	\$2,674.95	\$2,741.84	\$2,810.39	\$2,878.74
		Daily	\$309.95	\$320.85	\$331.76	\$342.63	\$353.55	\$364.43	\$375.35	\$384.74	\$394.36	\$403.95
		Hourly	\$41.33	\$42.78	\$44.24	\$45.69	\$47.14	\$48.60	\$50.05	\$51.30	\$52.59	\$53.86
TR	26	Annual	\$60,443.00	\$62,543.00	\$64,643.00	\$66,748.00	\$68,850.00	\$70,952.00	\$73,050.00	\$74,879.00	\$76,748.00	\$78,623.00
		Bi-Wk	\$2,315.83	\$2,396.29	\$2,476.75	\$2,557.40	\$2,637.94	\$2,718.47	\$2,798.86	\$2,868.93	\$2,940.54	\$3,012.38
		Daily	\$324.96	\$336.25	\$347.54	\$358.86	\$370.16	\$381.46	\$392.74	\$402.57	\$412.62	\$422.70
		Hourly	\$43.33	\$44.84	\$46.34	\$47.85	\$49.36	\$50.87	\$52.37	\$53.68	\$55.02	\$56.36
TR	27	Annual	\$63,387.00	\$65,558.00	\$67,742.00	\$69,916.00	\$72,090.00	\$74,261.00	\$76,443.00	\$78,355.00	\$80,310.00	\$82,268.00
		Bi-Wk	\$2,428.63	\$2,511.81	\$2,595.48	\$2,678.78	\$2,762.07	\$2,845.25	\$2,928.86	\$3,002.11	\$3,077.02	\$3,152.04
		Daily	\$340.79	\$352.46	\$364.20	\$375.89	\$387.58	\$399.25	\$410.98	\$421.26	\$431.77	\$442.30
		Hourly	\$45.44	\$47.00	\$48.56	\$50.12	\$51.68	\$53.24	\$54.80	\$56.17	\$57.57	\$58.98
TR	28	Annual	\$66,535.00	\$68,791.00	\$71,038.00	\$73,290.00	\$75,535.00	\$77,788.00	\$80,036.00	\$82,040.00	\$84,091.00	\$86,139.00
		Bi-Wk	\$2,549.24	\$2,635.68	\$2,721.77	\$2,808.05	\$2,894.07	\$2,980.39	\$3,066.52	\$3,143.30	\$3,221.88	\$3,300.35
		Daily	\$357.71	\$369.84	\$381.92	\$394.03	\$406.10	\$418.21	\$430.30	\$441.07	\$452.10	\$463.11
		Hourly	\$47.70	\$49.32	\$50.93	\$52.54	\$54.15	\$55.77	\$57.38	\$58.81	\$60.28	\$61.75
TR	29	Annual	\$67,165.00	\$69,643.00	\$72,128.00	\$74,609.00	\$77,088.00	\$79,564.00	\$82,049.00	\$84,102.00	\$86,204.00	\$88,306.00
		Bi-Wk	\$2,573.38	\$2,668.32	\$2,763.53	\$2,858.59	\$2,953.57	\$3,048.43	\$3,143.64	\$3,222.30	\$3,302.84	\$3,383.38
		Daily	\$361.10	\$374.42	\$387.78	\$401.12	\$414.45	\$427.76	\$441.12	\$452.16	\$463.46	\$474.76
		Hourly	\$48.15	\$49.93	\$51.71	\$53.49	\$55.26	\$57.04	\$58.82	\$60.29	\$61.80	\$63.31
TR	30	Annual	\$69,816.00	\$72,366.00	\$74,919.00	\$77,471.00	\$80,027.00	\$82,577.00	\$85,133.00	\$87,262.00	\$89,446.00	\$91,620.00
		Bi-Wk	\$2,674.95	\$2,772.65	\$2,870.46	\$2,968.24	\$3,066.17	\$3,163.87	\$3,261.81	\$3,343.38	\$3,427.05	\$3,510.35
		Daily	\$375.35	\$389.06	\$402.79	\$416.51	\$430.25	\$443.96	\$457.70	\$469.15	\$480.89	\$492.58
		Hourly	\$50.05	\$51.88	\$53.71	\$55.54	\$57.37	\$59.20	\$61.03	\$62.56	\$64.12	\$65.68
TR	31	Annual	\$72,576.00	\$75,210.00	\$77,825.00	\$80,455.00	\$83,089.00	\$85,711.00	\$88,345.00	\$90,553.00	\$92,818.00	\$95,082.00
		Bi-Wk	\$2,780.69	\$2,881.61	\$2,981.81	\$3,082.57	\$3,183.49	\$3,283.95	\$3,384.87	\$3,469.47	\$3,556.25	\$3,642.99
		Daily	\$390.19	\$404.35	\$418.41	\$432.55	\$446.71	\$460.81	\$474.97	\$486.84	\$499.02	\$511.19
		Hourly	\$52.03	\$53.92	\$55.79	\$57.68	\$59.57	\$61.45	\$63.33	\$64.92	\$66.54	\$68.16
TR	32	Annual	\$75,442.00	\$78,143.00	\$80,840.00	\$83,539.00	\$86,245.00	\$88,942.00	\$91,648.00	\$93,936.00	\$96,285.00	\$98,634.00
		Bi-Wk	\$2,890.50	\$2,993.99	\$3,097.32	\$3,200.73	\$3,304.41	\$3,407.74	\$3,511.42	\$3,599.09	\$3,689.09	\$3,779.09
		Daily	\$405.60	\$420.12	\$434.62	\$449.13	\$463.68	\$478.18	\$492.73	\$505.03	\$517.66	\$530.29
		Hourly	\$54.08	\$56.02	\$57.95	\$59.89	\$61.83	\$63.76	\$65.70	\$67.34	\$69.03	\$70.71

NP-2 TR 37.5 Hour Pay Plan Effective 06/28/2024
10 month (186 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	33	Annual	\$78,431.00	\$81,208.00	\$83,981.00	\$86,762.00	\$89,541.00	\$92,316.00	\$95,089.00	\$97,468.00	\$99,909.00	\$102,343.00
		Bi-Wk	\$3,005.02	\$3,111.42	\$3,217.67	\$3,324.22	\$3,430.69	\$3,537.02	\$3,643.26	\$3,734.41	\$3,827.94	\$3,921.19
		Daily	\$421.67	\$436.60	\$451.51	\$466.46	\$481.40	\$496.32	\$511.23	\$524.02	\$537.14	\$550.23
		Hourly	\$56.23	\$58.22	\$60.21	\$62.20	\$64.19	\$66.18	\$68.17	\$69.87	\$71.62	\$73.37
TR	34	Annual	\$81,615.00	\$84,471.00	\$87,324.00	\$90,177.00	\$93,027.00	\$95,880.00	\$98,727.00	\$101,196.00	\$103,725.00	\$106,255.00
		Bi-Wk	\$3,127.02	\$3,236.44	\$3,345.75	\$3,455.06	\$3,564.26	\$3,673.57	\$3,782.65	\$3,877.25	\$3,974.14	\$4,071.08
		Daily	\$438.79	\$454.14	\$469.48	\$484.82	\$500.14	\$515.48	\$530.79	\$544.06	\$557.66	\$571.26
		Hourly	\$58.51	\$60.56	\$62.60	\$64.65	\$66.69	\$68.73	\$70.78	\$72.55	\$74.36	\$76.17
TR	35	Annual	\$84,934.00	\$87,848.00	\$90,782.00	\$93,702.00	\$96,626.00	\$99,548.00	\$102,481.00	\$105,040.00	\$107,665.00	\$110,293.00
		Bi-Wk	\$3,254.18	\$3,365.83	\$3,478.24	\$3,590.12	\$3,702.15	\$3,814.10	\$3,926.48	\$4,024.53	\$4,125.10	\$4,225.79
		Daily	\$456.63	\$472.30	\$488.07	\$503.77	\$519.49	\$535.20	\$550.97	\$564.73	\$578.84	\$592.97
		Hourly	\$60.89	\$62.98	\$65.08	\$67.17	\$69.27	\$71.36	\$73.47	\$75.30	\$77.18	\$79.07
TR	36	Annual	\$88,419.00	\$91,416.00	\$94,418.00	\$97,420.00	\$100,416.00	\$103,418.00	\$106,420.00	\$109,078.00	\$111,805.00	\$114,528.00
		Bi-Wk	\$3,387.71	\$3,502.53	\$3,617.55	\$3,732.57	\$3,847.36	\$3,962.38	\$4,077.40	\$4,179.24	\$4,283.72	\$4,388.05
		Daily	\$475.37	\$491.48	\$507.62	\$523.76	\$539.87	\$556.01	\$572.15	\$586.44	\$601.10	\$615.74
		Hourly	\$63.39	\$65.54	\$67.69	\$69.84	\$71.99	\$74.14	\$76.29	\$78.20	\$80.15	\$82.10
TR	37	Annual	\$92,044.00	\$95,128.00	\$98,207.00	\$101,287.00	\$104,373.00	\$107,451.00	\$110,537.00	\$113,301.00	\$116,130.00	\$118,962.00
		Bi-Wk	\$3,526.60	\$3,644.76	\$3,762.73	\$3,880.73	\$3,998.97	\$4,116.90	\$4,235.14	\$4,341.04	\$4,449.43	\$4,557.94
		Daily	\$494.86	\$511.44	\$527.99	\$544.55	\$561.14	\$577.69	\$594.28	\$609.14	\$624.35	\$639.58
		Hourly	\$65.99	\$68.20	\$70.40	\$72.61	\$74.82	\$77.03	\$79.24	\$81.22	\$83.25	\$85.28
TR	38	Annual	\$95,798.00	\$98,951.00	\$102,109.00	\$105,262.00	\$108,414.00	\$111,573.00	\$114,727.00	\$117,593.00	\$120,534.00	\$123,471.00
		Bi-Wk	\$3,670.43	\$3,791.23	\$3,912.23	\$4,033.03	\$4,153.80	\$4,274.83	\$4,395.68	\$4,505.48	\$4,618.17	\$4,730.69
		Daily	\$515.04	\$531.99	\$548.97	\$565.92	\$582.87	\$599.85	\$616.81	\$632.22	\$648.03	\$663.82
		Hourly	\$68.68	\$70.94	\$73.20	\$75.46	\$77.72	\$79.98	\$82.25	\$84.30	\$86.41	\$88.51
TR	39	Annual	\$99,741.00	\$102,972.00	\$106,195.00	\$109,430.00	\$112,659.00	\$115,886.00	\$119,113.00	\$122,095.00	\$125,143.00	\$128,195.00
		Bi-Wk	\$3,821.50	\$3,945.29	\$4,068.78	\$4,192.73	\$4,316.44	\$4,440.08	\$4,563.72	\$4,677.97	\$4,794.76	\$4,911.69
		Daily	\$536.24	\$553.61	\$570.94	\$588.33	\$605.69	\$623.04	\$640.39	\$656.42	\$672.81	\$689.22
		Hourly	\$71.50	\$73.82	\$76.13	\$78.45	\$80.76	\$83.08	\$85.39	\$87.53	\$89.71	\$91.90
TR	40	Annual	\$103,854.00	\$107,151.00	\$110,451.00	\$113,743.00	\$117,045.00	\$120,344.00	\$123,646.00	\$126,735.00	\$129,908.00	\$133,074.00
		Bi-Wk	\$3,979.09	\$4,105.41	\$4,231.84	\$4,357.97	\$4,484.49	\$4,610.89	\$4,737.40	\$4,855.75	\$4,977.32	\$5,098.63
		Daily	\$558.35	\$576.08	\$593.82	\$611.52	\$629.27	\$647.01	\$664.76	\$681.37	\$698.43	\$715.45
		Hourly	\$74.45	\$76.81	\$79.18	\$81.54	\$83.91	\$86.27	\$88.64	\$90.85	\$93.13	\$95.40

NP-2 TR 37.5 Hour Pay Plan Effective 06/28/2024
10 month (186 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	41	Annual	\$108,154.00	\$111,535.00	\$114,908.00	\$118,291.00	\$121,669.00	\$125,041.00	\$128,417.00	\$131,629.00	\$134,917.00	\$138,210.00
		Bi-Wk	\$4,143.84	\$4,273.38	\$4,402.61	\$4,532.23	\$4,661.65	\$4,790.85	\$4,920.20	\$5,043.26	\$5,169.24	\$5,295.41
		Daily	\$581.47	\$599.65	\$617.78	\$635.97	\$654.13	\$672.26	\$690.41	\$707.68	\$725.36	\$743.06
		Hourly	\$77.53	\$79.96	\$82.37	\$84.80	\$87.22	\$89.64	\$92.06	\$94.36	\$96.72	\$99.08
TR	42	Annual	\$112,620.00	\$116,074.00	\$119,528.00	\$122,974.00	\$126,432.00	\$129,882.00	\$133,338.00	\$136,671.00	\$140,092.00	\$143,505.00
		Bi-Wk	\$4,314.95	\$4,447.28	\$4,579.62	\$4,711.65	\$4,844.14	\$4,976.33	\$5,108.74	\$5,236.44	\$5,367.51	\$5,498.28
		Daily	\$605.48	\$624.05	\$642.62	\$661.15	\$679.74	\$698.29	\$716.87	\$734.79	\$753.18	\$771.53
		Hourly	\$80.74	\$83.21	\$85.69	\$88.16	\$90.64	\$93.11	\$95.59	\$97.98	\$100.43	\$102.88
TR	43	Annual	\$117,352.00	\$120,880.00	\$124,395.00	\$127,920.00	\$131,443.00	\$134,964.00	\$138,485.00	\$141,946.00	\$145,495.00	\$149,044.00
		Bi-Wk	\$4,496.25	\$4,631.42	\$4,766.10	\$4,901.15	\$5,036.14	\$5,171.04	\$5,305.94	\$5,438.55	\$5,574.53	\$5,710.50
		Daily	\$630.92	\$649.89	\$668.79	\$687.74	\$706.68	\$725.61	\$744.54	\$763.15	\$782.23	\$801.31
		Hourly	\$84.13	\$86.66	\$89.18	\$91.70	\$94.23	\$96.75	\$99.28	\$101.76	\$104.30	\$106.85