

NP-2 TK 37.5 Hour Pay Plan Effective 06/28/2024
10 month (184 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TK	1	Annual	\$22,918.00	\$23,357.00	\$23,795.00	\$24,239.00	\$24,688.00	\$25,128.00	\$25,567.00	\$26,204.00	\$26,859.00	\$27,514.00
		Bi-Wk	\$878.09	\$894.91	\$911.69	\$928.70	\$945.91	\$962.76	\$979.58	\$1,003.99	\$1,029.09	\$1,054.18
		Daily	\$124.55	\$126.94	\$129.32	\$131.73	\$134.17	\$136.56	\$138.95	\$142.41	\$145.97	\$149.53
		Hourly	\$16.61	\$16.93	\$17.25	\$17.57	\$17.89	\$18.21	\$18.53	\$18.99	\$19.47	\$19.94
TK	2	Annual	\$23,795.00	\$24,239.00	\$24,688.00	\$25,128.00	\$25,567.00	\$26,007.00	\$26,447.00	\$27,109.00	\$27,786.00	\$28,465.00
		Bi-Wk	\$911.69	\$928.70	\$945.91	\$962.76	\$979.58	\$996.44	\$1,013.30	\$1,038.66	\$1,064.60	\$1,090.62
		Daily	\$129.32	\$131.73	\$134.17	\$136.56	\$138.95	\$141.34	\$143.73	\$147.33	\$151.01	\$154.70
		Hourly	\$17.25	\$17.57	\$17.89	\$18.21	\$18.53	\$18.85	\$19.17	\$19.65	\$20.14	\$20.63
TK	3	Annual	\$24,239.00	\$24,688.00	\$25,128.00	\$25,567.00	\$26,007.00	\$26,447.00	\$26,887.00	\$27,560.00	\$28,248.00	\$28,936.00
		Bi-Wk	\$928.70	\$945.91	\$962.76	\$979.58	\$996.44	\$1,013.30	\$1,030.16	\$1,055.94	\$1,082.30	\$1,108.66
		Daily	\$131.73	\$134.17	\$136.56	\$138.95	\$141.34	\$143.73	\$146.12	\$149.78	\$153.52	\$157.26
		Hourly	\$17.57	\$17.89	\$18.21	\$18.53	\$18.85	\$19.17	\$19.49	\$19.97	\$20.47	\$20.97
TK	4	Annual	\$24,872.00	\$25,405.00	\$25,943.00	\$26,482.00	\$27,014.00	\$27,549.00	\$28,086.00	\$28,793.00	\$29,509.00	\$30,232.00
		Bi-Wk	\$952.96	\$973.38	\$993.99	\$1,014.64	\$1,035.02	\$1,055.52	\$1,076.10	\$1,103.19	\$1,130.62	\$1,158.32
		Daily	\$135.17	\$138.07	\$140.99	\$143.92	\$146.81	\$149.72	\$152.64	\$156.48	\$160.37	\$164.30
		Hourly	\$18.03	\$18.41	\$18.80	\$19.19	\$19.58	\$19.97	\$20.36	\$20.87	\$21.39	\$21.91
TK	5	Annual	\$25,376.00	\$25,943.00	\$26,509.00	\$27,072.00	\$27,639.00	\$28,200.00	\$28,767.00	\$29,488.00	\$30,228.00	\$30,960.00
		Bi-Wk	\$972.27	\$993.99	\$1,015.68	\$1,037.25	\$1,058.97	\$1,080.46	\$1,102.19	\$1,129.81	\$1,158.17	\$1,186.21
		Daily	\$137.91	\$140.99	\$144.07	\$147.13	\$150.21	\$153.26	\$156.34	\$160.26	\$164.28	\$168.26
		Hourly	\$18.39	\$18.80	\$19.21	\$19.62	\$20.03	\$20.44	\$20.85	\$21.37	\$21.91	\$22.44
TK	6	Annual	\$26,071.00	\$26,642.00	\$27,205.00	\$27,770.00	\$28,336.00	\$28,901.00	\$29,468.00	\$30,202.00	\$30,958.00	\$31,717.00
		Bi-Wk	\$998.89	\$1,020.77	\$1,042.34	\$1,063.99	\$1,085.68	\$1,107.32	\$1,129.05	\$1,157.17	\$1,186.14	\$1,215.22
		Daily	\$141.69	\$144.79	\$147.85	\$150.92	\$154.00	\$157.07	\$160.15	\$164.14	\$168.25	\$172.37
		Hourly	\$18.90	\$19.31	\$19.72	\$20.13	\$20.54	\$20.95	\$21.36	\$21.89	\$22.44	\$22.99
TK	7	Annual	\$26,703.00	\$27,266.00	\$27,832.00	\$28,399.00	\$28,958.00	\$29,529.00	\$30,090.00	\$30,843.00	\$31,612.00	\$32,384.00
		Bi-Wk	\$1,023.11	\$1,044.68	\$1,066.37	\$1,088.09	\$1,109.51	\$1,131.38	\$1,152.88	\$1,181.73	\$1,211.19	\$1,240.77
		Daily	\$145.12	\$148.18	\$151.26	\$154.34	\$157.38	\$160.48	\$163.53	\$167.62	\$171.80	\$176.00
		Hourly	\$19.35	\$19.76	\$20.17	\$20.58	\$20.99	\$21.40	\$21.81	\$22.35	\$22.91	\$23.47
TK	8	Annual	\$28,336.00	\$29,030.00	\$29,718.00	\$30,440.00	\$31,181.00	\$31,924.00	\$32,708.00	\$33,525.00	\$34,364.00	\$35,200.00
		Bi-Wk	\$1,085.68	\$1,112.27	\$1,138.63	\$1,166.29	\$1,194.68	\$1,223.15	\$1,253.19	\$1,284.49	\$1,316.63	\$1,348.66
		Daily	\$154.00	\$157.77	\$161.51	\$165.43	\$169.46	\$173.50	\$177.76	\$182.20	\$186.76	\$191.30
		Hourly	\$20.54	\$21.04	\$21.54	\$22.06	\$22.60	\$23.14	\$23.71	\$24.30	\$24.91	\$25.51

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10 month (184 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TK	9	Annual	\$29,056.00	\$29,781.00	\$30,532.00	\$31,306.00	\$32,081.00	\$32,902.00	\$33,733.00	\$34,578.00	\$35,444.00	\$36,307.00
		Bi-Wk	\$1,113.26	\$1,141.04	\$1,169.81	\$1,199.47	\$1,229.16	\$1,260.62	\$1,292.46	\$1,324.83	\$1,358.01	\$1,391.08
		Daily	\$157.91	\$161.85	\$165.93	\$170.14	\$174.35	\$178.81	\$183.33	\$187.92	\$192.63	\$197.32
		Hourly	\$21.06	\$21.58	\$22.13	\$22.69	\$23.25	\$23.85	\$24.45	\$25.06	\$25.69	\$26.31
TK	10	Annual	\$29,888.00	\$30,682.00	\$31,487.00	\$32,304.00	\$33,166.00	\$34,048.00	\$34,957.00	\$35,829.00	\$36,727.00	\$37,621.00
		Bi-Wk	\$1,145.14	\$1,175.56	\$1,206.40	\$1,237.71	\$1,270.73	\$1,304.53	\$1,339.35	\$1,372.76	\$1,407.17	\$1,441.42
		Daily	\$162.43	\$166.75	\$171.12	\$175.56	\$180.25	\$185.04	\$189.98	\$194.72	\$199.60	\$204.46
		Hourly	\$21.66	\$22.24	\$22.82	\$23.41	\$24.04	\$24.68	\$25.34	\$25.97	\$26.62	\$27.27
TK	11	Annual	\$30,717.00	\$31,562.00	\$32,421.00	\$33,321.00	\$34,252.00	\$35,192.00	\$36,144.00	\$37,047.00	\$37,974.00	\$38,900.00
		Bi-Wk	\$1,176.90	\$1,209.28	\$1,242.19	\$1,276.67	\$1,312.34	\$1,348.36	\$1,384.83	\$1,419.43	\$1,454.95	\$1,490.43
		Daily	\$166.94	\$171.53	\$176.20	\$181.09	\$186.15	\$191.26	\$196.43	\$201.34	\$206.38	\$211.41
		Hourly	\$22.26	\$22.87	\$23.50	\$24.15	\$24.82	\$25.51	\$26.19	\$26.85	\$27.52	\$28.19
TK	12	Annual	\$31,610.00	\$32,515.00	\$33,450.00	\$34,423.00	\$35,402.00	\$36,394.00	\$37,373.00	\$38,311.00	\$39,268.00	\$40,225.00
		Bi-Wk	\$1,211.12	\$1,245.79	\$1,281.61	\$1,318.89	\$1,356.40	\$1,394.41	\$1,431.92	\$1,467.86	\$1,504.53	\$1,541.19
		Daily	\$171.79	\$176.71	\$181.79	\$187.08	\$192.40	\$197.79	\$203.11	\$208.21	\$213.41	\$218.61
		Hourly	\$22.91	\$23.57	\$24.24	\$24.95	\$25.66	\$26.38	\$27.09	\$27.77	\$28.46	\$29.15
TK	13	Annual	\$33,292.00	\$34,482.00	\$35,685.00	\$36,883.00	\$38,088.00	\$39,290.00	\$40,490.00	\$41,504.00	\$42,545.00	\$43,579.00
		Bi-Wk	\$1,275.56	\$1,321.15	\$1,367.25	\$1,413.15	\$1,459.32	\$1,505.37	\$1,551.35	\$1,590.20	\$1,630.08	\$1,669.70
		Daily	\$180.93	\$187.40	\$193.94	\$200.45	\$207.00	\$213.53	\$220.05	\$225.56	\$231.22	\$236.84
		Hourly	\$24.13	\$24.99	\$25.86	\$26.73	\$27.60	\$28.48	\$29.34	\$30.08	\$30.83	\$31.58
TK	14	Annual	\$34,811.00	\$36,050.00	\$37,288.00	\$38,526.00	\$39,763.00	\$41,005.00	\$42,238.00	\$43,292.00	\$44,379.00	\$45,460.00
		Bi-Wk	\$1,333.76	\$1,381.23	\$1,428.66	\$1,476.10	\$1,523.49	\$1,571.08	\$1,618.32	\$1,658.70	\$1,700.35	\$1,741.77
		Daily	\$189.19	\$195.92	\$202.65	\$209.38	\$216.10	\$222.85	\$229.55	\$235.28	\$241.19	\$247.06
		Hourly	\$25.23	\$26.13	\$27.02	\$27.92	\$28.82	\$29.72	\$30.61	\$31.38	\$32.16	\$32.95
TK	15	Annual	\$36,423.00	\$37,704.00	\$38,977.00	\$40,252.00	\$41,531.00	\$42,812.00	\$44,087.00	\$45,189.00	\$46,319.00	\$47,447.00
		Bi-Wk	\$1,395.52	\$1,444.60	\$1,493.38	\$1,542.23	\$1,591.23	\$1,640.31	\$1,689.16	\$1,731.38	\$1,774.68	\$1,817.90
		Daily	\$197.95	\$204.91	\$211.83	\$218.76	\$225.71	\$232.67	\$239.60	\$245.59	\$251.73	\$257.86
		Hourly	\$26.40	\$27.33	\$28.25	\$29.17	\$30.10	\$31.03	\$31.95	\$32.75	\$33.57	\$34.39
TK	16	Annual	\$38,151.00	\$39,465.00	\$40,780.00	\$42,096.00	\$43,408.00	\$44,722.00	\$46,030.00	\$47,184.00	\$48,363.00	\$49,539.00
		Bi-Wk	\$1,461.73	\$1,512.07	\$1,562.46	\$1,612.88	\$1,663.15	\$1,713.49	\$1,763.61	\$1,807.82	\$1,852.99	\$1,898.05
		Daily	\$207.34	\$214.48	\$221.63	\$228.78	\$235.91	\$243.05	\$250.16	\$256.43	\$262.84	\$269.23
		Hourly	\$27.65	\$28.60	\$29.56	\$30.51	\$31.46	\$32.41	\$33.36	\$34.19	\$35.05	\$35.90

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TK	17	Annual	\$39,987.00	\$41,347.00	\$42,688.00	\$44,045.00	\$45,395.00	\$46,748.00	\$48,100.00	\$49,303.00	\$50,538.00	\$51,765.00
		Bi-Wk	\$1,532.07	\$1,584.18	\$1,635.56	\$1,687.55	\$1,739.28	\$1,791.12	\$1,842.92	\$1,889.01	\$1,936.33	\$1,983.34
		Daily	\$217.32	\$224.71	\$232.00	\$239.37	\$246.71	\$254.06	\$261.41	\$267.95	\$274.66	\$281.33
		Hourly	\$28.98	\$29.97	\$30.94	\$31.92	\$32.90	\$33.88	\$34.86	\$35.73	\$36.63	\$37.52
TK	18	Annual	\$41,956.00	\$43,338.00	\$44,722.00	\$46,111.00	\$47,491.00	\$48,873.00	\$50,266.00	\$51,520.00	\$52,808.00	\$54,096.00
		Bi-Wk	\$1,607.51	\$1,660.46	\$1,713.49	\$1,766.71	\$1,819.58	\$1,872.53	\$1,925.91	\$1,973.95	\$2,023.30	\$2,072.65
		Daily	\$228.02	\$235.53	\$243.05	\$250.60	\$258.10	\$265.61	\$273.18	\$280.00	\$287.00	\$294.00
		Hourly	\$30.41	\$31.41	\$32.41	\$33.42	\$34.42	\$35.42	\$36.43	\$37.34	\$38.27	\$39.20
TK	19	Annual	\$43,964.00	\$45,395.00	\$46,821.00	\$48,249.00	\$49,675.00	\$51,097.00	\$52,520.00	\$53,833.00	\$55,177.00	\$56,523.00
		Bi-Wk	\$1,684.45	\$1,739.28	\$1,793.91	\$1,848.63	\$1,903.26	\$1,957.74	\$2,012.27	\$2,062.57	\$2,114.07	\$2,165.64
		Daily	\$238.93	\$246.71	\$254.46	\$262.22	\$269.97	\$277.70	\$285.43	\$292.57	\$299.87	\$307.19
		Hourly	\$31.86	\$32.90	\$33.93	\$34.97	\$36.00	\$37.03	\$38.06	\$39.01	\$39.99	\$40.96
TK	20	Annual	\$46,151.00	\$47,610.00	\$49,075.00	\$50,534.00	\$51,990.00	\$53,458.00	\$54,913.00	\$56,286.00	\$57,692.00	\$59,099.00
		Bi-Wk	\$1,768.24	\$1,824.14	\$1,880.27	\$1,936.17	\$1,991.96	\$2,048.20	\$2,103.95	\$2,156.56	\$2,210.43	\$2,264.33
		Daily	\$250.82	\$258.75	\$266.71	\$274.64	\$282.55	\$290.53	\$298.44	\$305.90	\$313.54	\$321.19
		Hourly	\$33.45	\$34.50	\$35.57	\$36.62	\$37.68	\$38.74	\$39.80	\$40.79	\$41.81	\$42.83
TK	21	Annual	\$48,378.00	\$49,879.00	\$51,375.00	\$52,878.00	\$54,384.00	\$55,878.00	\$57,381.00	\$58,814.00	\$60,286.00	\$61,755.00
		Bi-Wk	\$1,853.57	\$1,911.08	\$1,968.40	\$2,025.98	\$2,083.68	\$2,140.92	\$2,198.51	\$2,253.41	\$2,309.81	\$2,366.10
		Daily	\$262.92	\$271.08	\$279.21	\$287.38	\$295.56	\$303.68	\$311.85	\$319.64	\$327.64	\$335.62
		Hourly	\$35.06	\$36.15	\$37.23	\$38.32	\$39.41	\$40.49	\$41.58	\$42.62	\$43.69	\$44.75
TK	22	Annual	\$49,675.00	\$51,454.00	\$53,237.00	\$55,013.00	\$56,798.00	\$58,577.00	\$60,360.00	\$61,869.00	\$63,416.00	\$64,964.00
		Bi-Wk	\$1,903.26	\$1,971.42	\$2,039.74	\$2,107.78	\$2,176.17	\$2,244.33	\$2,312.65	\$2,370.46	\$2,429.74	\$2,489.05
		Daily	\$269.97	\$279.64	\$289.33	\$298.98	\$308.68	\$318.35	\$328.04	\$336.24	\$344.65	\$353.06
		Hourly	\$36.00	\$37.29	\$38.58	\$39.87	\$41.16	\$42.45	\$43.74	\$44.84	\$45.96	\$47.08
TK	23	Annual	\$51,975.00	\$53,835.00	\$55,684.00	\$57,539.00	\$59,399.00	\$61,249.00	\$63,109.00	\$64,691.00	\$66,309.00	\$67,920.00
		Bi-Wk	\$1,991.38	\$2,062.65	\$2,133.49	\$2,204.56	\$2,275.83	\$2,346.71	\$2,417.97	\$2,478.59	\$2,540.58	\$2,602.30
		Daily	\$282.47	\$292.58	\$302.63	\$312.71	\$322.82	\$332.87	\$342.98	\$351.58	\$360.37	\$369.13
		Hourly	\$37.67	\$39.01	\$40.36	\$41.70	\$43.05	\$44.39	\$45.74	\$46.88	\$48.05	\$49.22
TK	24	Annual	\$54,428.00	\$56,360.00	\$58,295.00	\$60,229.00	\$62,161.00	\$64,097.00	\$66,031.00	\$67,681.00	\$69,372.00	\$71,065.00
		Bi-Wk	\$2,085.37	\$2,159.39	\$2,233.53	\$2,307.63	\$2,381.65	\$2,455.83	\$2,529.93	\$2,593.15	\$2,657.94	\$2,722.80
		Daily	\$295.80	\$306.30	\$316.82	\$327.33	\$337.83	\$348.35	\$358.86	\$367.83	\$377.02	\$386.22
		Hourly	\$39.44	\$40.84	\$42.25	\$43.65	\$45.05	\$46.45	\$47.85	\$49.05	\$50.27	\$51.50

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TK	25	Annual	\$57,031.00	\$59,037.00	\$61,044.00	\$63,044.00	\$65,054.00	\$67,056.00	\$69,065.00	\$70,793.00	\$72,563.00	\$74,327.00
		Bi-Wk	\$2,185.10	\$2,261.96	\$2,338.86	\$2,415.48	\$2,492.50	\$2,569.20	\$2,646.17	\$2,712.38	\$2,780.20	\$2,847.78
		Daily	\$309.95	\$320.85	\$331.76	\$342.63	\$353.55	\$364.43	\$375.35	\$384.74	\$394.36	\$403.95
		Hourly	\$41.33	\$42.78	\$44.24	\$45.69	\$47.14	\$48.60	\$50.05	\$51.30	\$52.59	\$53.86
TK	26	Annual	\$59,793.00	\$61,870.00	\$63,948.00	\$66,031.00	\$68,110.00	\$70,189.00	\$72,265.00	\$74,073.00	\$75,923.00	\$77,777.00
		Bi-Wk	\$2,290.92	\$2,370.50	\$2,450.12	\$2,529.93	\$2,609.58	\$2,689.24	\$2,768.78	\$2,838.05	\$2,908.93	\$2,979.97
		Daily	\$324.96	\$336.25	\$347.54	\$358.86	\$370.16	\$381.46	\$392.74	\$402.57	\$412.62	\$422.70
		Hourly	\$43.33	\$44.84	\$46.34	\$47.85	\$49.36	\$50.87	\$52.37	\$53.68	\$55.02	\$56.36
TK	27	Annual	\$62,706.00	\$64,853.00	\$67,013.00	\$69,164.00	\$71,315.00	\$73,462.00	\$75,621.00	\$77,512.00	\$79,446.00	\$81,384.00
		Bi-Wk	\$2,402.53	\$2,484.79	\$2,567.55	\$2,649.97	\$2,732.38	\$2,814.64	\$2,897.36	\$2,969.81	\$3,043.91	\$3,118.17
		Daily	\$340.79	\$352.46	\$364.20	\$375.89	\$387.58	\$399.25	\$410.98	\$421.26	\$431.77	\$442.30
		Hourly	\$45.44	\$47.00	\$48.56	\$50.12	\$51.68	\$53.24	\$54.80	\$56.17	\$57.57	\$58.98
TK	28	Annual	\$65,819.00	\$68,051.00	\$70,274.00	\$72,502.00	\$74,723.00	\$76,951.00	\$79,176.00	\$81,157.00	\$83,187.00	\$85,213.00
		Bi-Wk	\$2,521.81	\$2,607.32	\$2,692.50	\$2,777.86	\$2,862.96	\$2,948.32	\$3,033.57	\$3,109.47	\$3,187.25	\$3,264.87
		Daily	\$357.71	\$369.84	\$381.92	\$394.03	\$406.10	\$418.21	\$430.30	\$441.07	\$452.10	\$463.11
		Hourly	\$47.70	\$49.32	\$50.93	\$52.54	\$54.15	\$55.77	\$57.38	\$58.81	\$60.28	\$61.75
TK	29	Annual	\$66,443.00	\$68,894.00	\$71,352.00	\$73,807.00	\$76,259.00	\$78,708.00	\$81,167.00	\$83,198.00	\$85,277.00	\$87,356.00
		Bi-Wk	\$2,545.71	\$2,639.62	\$2,733.80	\$2,827.86	\$2,921.81	\$3,015.64	\$3,109.85	\$3,187.67	\$3,267.32	\$3,346.98
		Daily	\$361.10	\$374.42	\$387.78	\$401.12	\$414.45	\$427.76	\$441.12	\$452.16	\$463.46	\$474.76
		Hourly	\$48.15	\$49.93	\$51.71	\$53.49	\$55.26	\$57.04	\$58.82	\$60.29	\$61.80	\$63.31
TK	30	Annual	\$69,065.00	\$71,588.00	\$74,114.00	\$76,638.00	\$79,166.00	\$81,689.00	\$84,217.00	\$86,324.00	\$88,484.00	\$90,635.00
		Bi-Wk	\$2,646.17	\$2,742.84	\$2,839.62	\$2,936.33	\$3,033.19	\$3,129.85	\$3,226.71	\$3,307.44	\$3,390.20	\$3,472.61
		Daily	\$375.35	\$389.06	\$402.79	\$416.51	\$430.25	\$443.96	\$457.70	\$469.15	\$480.89	\$492.58
		Hourly	\$50.05	\$51.88	\$53.71	\$55.54	\$57.37	\$59.20	\$61.03	\$62.56	\$64.12	\$65.68
TK	31	Annual	\$71,795.00	\$74,401.00	\$76,988.00	\$79,590.00	\$82,195.00	\$84,790.00	\$87,395.00	\$89,579.00	\$91,820.00	\$94,059.00
		Bi-Wk	\$2,750.77	\$2,850.62	\$2,949.74	\$3,049.43	\$3,149.24	\$3,248.66	\$3,348.47	\$3,432.15	\$3,518.01	\$3,603.80
		Daily	\$390.19	\$404.35	\$418.41	\$432.55	\$446.71	\$460.81	\$474.97	\$486.84	\$499.02	\$511.19
		Hourly	\$52.03	\$53.92	\$55.79	\$57.68	\$59.57	\$61.45	\$63.33	\$64.92	\$66.54	\$68.16
TK	32	Annual	\$74,631.00	\$77,303.00	\$79,971.00	\$82,640.00	\$85,318.00	\$87,986.00	\$90,663.00	\$92,926.00	\$95,250.00	\$97,574.00
		Bi-Wk	\$2,859.43	\$2,961.81	\$3,064.03	\$3,166.29	\$3,268.89	\$3,371.12	\$3,473.68	\$3,560.39	\$3,649.43	\$3,738.47
		Daily	\$405.60	\$420.12	\$434.62	\$449.13	\$463.68	\$478.18	\$492.73	\$505.03	\$517.66	\$530.29
		Hourly	\$54.08	\$56.02	\$57.95	\$59.89	\$61.83	\$63.76	\$65.70	\$67.34	\$69.03	\$70.71

NP-2 TK 37.5 Hour Pay Plan Effective 06/28/2024
10 month (184 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TK	33	Annual	\$77,588.00	\$80,335.00	\$83,078.00	\$85,829.00	\$88,578.00	\$91,323.00	\$94,067.00	\$96,420.00	\$98,834.00	\$101,243.00
		Bi-Wk	\$2,972.73	\$3,077.97	\$3,183.07	\$3,288.47	\$3,393.80	\$3,498.97	\$3,604.10	\$3,694.26	\$3,786.75	\$3,879.05
		Daily	\$421.67	\$436.60	\$451.51	\$466.46	\$481.40	\$496.32	\$511.23	\$524.02	\$537.14	\$550.23
		Hourly	\$56.23	\$58.22	\$60.21	\$62.20	\$64.19	\$66.18	\$68.17	\$69.87	\$71.62	\$73.37
TK	34	Annual	\$80,738.00	\$83,562.00	\$86,385.00	\$89,207.00	\$92,026.00	\$94,849.00	\$97,666.00	\$100,108.00	\$102,610.00	\$105,112.00
		Bi-Wk	\$3,093.41	\$3,201.61	\$3,309.78	\$3,417.90	\$3,525.91	\$3,634.07	\$3,742.00	\$3,835.56	\$3,931.42	\$4,027.28
		Daily	\$438.79	\$454.14	\$469.48	\$484.82	\$500.14	\$515.48	\$530.79	\$544.06	\$557.66	\$571.26
		Hourly	\$58.51	\$60.56	\$62.60	\$64.65	\$66.69	\$68.73	\$70.78	\$72.55	\$74.36	\$76.17
TK	35	Annual	\$84,020.00	\$86,904.00	\$89,805.00	\$92,694.00	\$95,587.00	\$98,477.00	\$101,379.00	\$103,911.00	\$106,507.00	\$109,107.00
		Bi-Wk	\$3,219.16	\$3,329.66	\$3,440.81	\$3,551.50	\$3,662.34	\$3,773.07	\$3,884.26	\$3,981.27	\$4,080.73	\$4,180.35
		Daily	\$456.63	\$472.30	\$488.07	\$503.77	\$519.49	\$535.20	\$550.97	\$564.73	\$578.84	\$592.97
		Hourly	\$60.89	\$62.98	\$65.08	\$67.17	\$69.27	\$71.36	\$73.47	\$75.30	\$77.18	\$79.07
TK	36	Annual	\$87,469.00	\$90,433.00	\$93,403.00	\$96,372.00	\$99,337.00	\$102,306.00	\$105,276.00	\$107,905.00	\$110,603.00	\$113,297.00
		Bi-Wk	\$3,351.31	\$3,464.87	\$3,578.66	\$3,692.42	\$3,806.02	\$3,919.78	\$4,033.57	\$4,134.30	\$4,237.67	\$4,340.89
		Daily	\$475.37	\$491.48	\$507.62	\$523.76	\$539.87	\$556.01	\$572.15	\$586.44	\$601.10	\$615.74
		Hourly	\$63.39	\$65.54	\$67.69	\$69.84	\$71.99	\$74.14	\$76.29	\$78.20	\$80.15	\$82.10
TK	37	Annual	\$91,055.00	\$94,105.00	\$97,151.00	\$100,198.00	\$103,250.00	\$106,295.00	\$109,348.00	\$112,082.00	\$114,881.00	\$117,683.00
		Bi-Wk	\$3,488.70	\$3,605.56	\$3,722.27	\$3,839.01	\$3,955.94	\$4,072.61	\$4,189.58	\$4,294.33	\$4,401.58	\$4,508.93
		Daily	\$494.86	\$511.44	\$527.99	\$544.55	\$561.14	\$577.69	\$594.28	\$609.14	\$624.35	\$639.58
		Hourly	\$65.99	\$68.20	\$70.40	\$72.61	\$74.82	\$77.03	\$79.24	\$81.22	\$83.25	\$85.28
TK	38	Annual	\$94,768.00	\$97,887.00	\$101,011.00	\$104,130.00	\$107,249.00	\$110,373.00	\$113,494.00	\$116,329.00	\$119,238.00	\$122,143.00
		Bi-Wk	\$3,630.96	\$3,750.46	\$3,870.16	\$3,989.66	\$4,109.16	\$4,228.86	\$4,348.43	\$4,457.05	\$4,568.51	\$4,679.81
		Daily	\$515.04	\$531.99	\$548.97	\$565.92	\$582.87	\$599.85	\$616.81	\$632.22	\$648.03	\$663.82
		Hourly	\$68.68	\$70.94	\$73.20	\$75.46	\$77.72	\$79.98	\$82.25	\$84.30	\$86.41	\$88.51
TK	39	Annual	\$98,669.00	\$101,865.00	\$105,053.00	\$108,253.00	\$111,447.00	\$114,640.00	\$117,832.00	\$120,782.00	\$123,798.00	\$126,817.00
		Bi-Wk	\$3,780.43	\$3,902.88	\$4,025.02	\$4,147.63	\$4,270.00	\$4,392.34	\$4,514.64	\$4,627.67	\$4,743.22	\$4,858.89
		Daily	\$536.24	\$553.61	\$570.94	\$588.33	\$605.69	\$623.04	\$640.39	\$656.42	\$672.81	\$689.22
		Hourly	\$71.50	\$73.82	\$76.13	\$78.45	\$80.76	\$83.08	\$85.39	\$87.53	\$89.71	\$91.90
TK	40	Annual	\$102,737.00	\$105,999.00	\$109,263.00	\$112,520.00	\$115,786.00	\$119,050.00	\$122,316.00	\$125,373.00	\$128,512.00	\$131,643.00
		Bi-Wk	\$3,936.29	\$4,061.27	\$4,186.33	\$4,311.12	\$4,436.25	\$4,561.31	\$4,686.44	\$4,803.57	\$4,923.84	\$5,043.80
		Daily	\$558.35	\$576.08	\$593.82	\$611.52	\$629.27	\$647.01	\$664.76	\$681.37	\$698.43	\$715.45
		Hourly	\$74.45	\$76.81	\$79.18	\$81.54	\$83.91	\$86.27	\$88.64	\$90.85	\$93.13	\$95.40

NP-2 TK 37.5 Hour Pay Plan Effective 06/28/2024
10 month (184 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TK	41	Annual	\$106,991.00	\$110,336.00	\$113,672.00	\$117,019.00	\$120,360.00	\$123,696.00	\$127,036.00	\$130,214.00	\$133,467.00	\$136,724.00
		Bi-Wk	\$4,099.28	\$4,227.44	\$4,355.25	\$4,483.49	\$4,611.50	\$4,739.32	\$4,867.28	\$4,989.05	\$5,113.68	\$5,238.47
		Daily	\$581.47	\$599.65	\$617.78	\$635.97	\$654.13	\$672.26	\$690.41	\$707.68	\$725.36	\$743.06
		Hourly	\$77.53	\$79.96	\$82.37	\$84.80	\$87.22	\$89.64	\$92.06	\$94.36	\$96.72	\$99.08
TK	42	Annual	\$111,409.00	\$114,826.00	\$118,243.00	\$121,652.00	\$125,073.00	\$128,486.00	\$131,905.00	\$135,202.00	\$138,586.00	\$141,962.00
		Bi-Wk	\$4,268.55	\$4,399.47	\$4,530.39	\$4,661.00	\$4,792.07	\$4,922.84	\$5,053.84	\$5,180.16	\$5,309.81	\$5,439.16
		Daily	\$605.48	\$624.05	\$642.62	\$661.15	\$679.74	\$698.29	\$716.87	\$734.79	\$753.18	\$771.53
		Hourly	\$80.74	\$83.21	\$85.69	\$88.16	\$90.64	\$93.11	\$95.59	\$97.98	\$100.43	\$102.88
TK	43	Annual	\$116,090.00	\$119,580.00	\$123,058.00	\$126,545.00	\$130,030.00	\$133,513.00	\$136,996.00	\$140,420.00	\$143,931.00	\$147,442.00
		Bi-Wk	\$4,447.90	\$4,581.61	\$4,714.87	\$4,848.47	\$4,982.00	\$5,115.45	\$5,248.89	\$5,380.08	\$5,514.60	\$5,649.12
		Daily	\$630.92	\$649.89	\$668.79	\$687.74	\$706.68	\$725.61	\$744.54	\$763.15	\$782.23	\$801.31
		Hourly	\$84.13	\$86.66	\$89.18	\$91.70	\$94.23	\$96.75	\$99.28	\$101.76	\$104.30	\$106.85