

NP-2 FM 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	1	Annual	\$34,675.00	\$35,339.00	\$35,998.00	\$36,672.00	\$37,351.00	\$38,016.00	\$38,681.00	\$39,646.00	\$40,637.00	\$41,629.00
		Bi-Wk	\$1,328.55	\$1,353.99	\$1,379.24	\$1,405.06	\$1,431.08	\$1,456.56	\$1,482.04	\$1,519.01	\$1,556.98	\$1,594.99
		Daily	\$132.86	\$135.40	\$137.93	\$140.51	\$143.11	\$145.66	\$148.21	\$151.91	\$155.70	\$159.50
		Hourly	\$16.61	\$16.93	\$17.25	\$17.57	\$17.89	\$18.21	\$18.53	\$18.99	\$19.47	\$19.94
FM	2	Annual	\$35,998.00	\$36,672.00	\$37,351.00	\$38,016.00	\$38,681.00	\$39,346.00	\$40,012.00	\$41,015.00	\$42,038.00	\$43,066.00
		Bi-Wk	\$1,379.24	\$1,405.06	\$1,431.08	\$1,456.56	\$1,482.04	\$1,507.51	\$1,533.03	\$1,571.46	\$1,610.66	\$1,650.04
		Daily	\$137.93	\$140.51	\$143.11	\$145.66	\$148.21	\$150.76	\$153.31	\$157.15	\$161.07	\$165.01
		Hourly	\$17.25	\$17.57	\$17.89	\$18.21	\$18.53	\$18.85	\$19.17	\$19.65	\$20.14	\$20.63
FM	3	Annual	\$36,672.00	\$37,351.00	\$38,016.00	\$38,681.00	\$39,346.00	\$40,012.00	\$40,679.00	\$41,699.00	\$42,737.00	\$43,780.00
		Bi-Wk	\$1,405.06	\$1,431.08	\$1,456.56	\$1,482.04	\$1,507.51	\$1,533.03	\$1,558.59	\$1,597.67	\$1,637.44	\$1,677.40
		Daily	\$140.51	\$143.11	\$145.66	\$148.21	\$150.76	\$153.31	\$155.86	\$159.77	\$163.75	\$167.74
		Hourly	\$17.57	\$17.89	\$18.21	\$18.53	\$18.85	\$19.17	\$19.49	\$19.98	\$20.47	\$20.97
FM	4	Annual	\$37,630.00	\$38,441.00	\$39,250.00	\$40,067.00	\$40,872.00	\$41,679.00	\$42,496.00	\$43,562.00	\$44,652.00	\$45,737.00
		Bi-Wk	\$1,441.77	\$1,472.84	\$1,503.84	\$1,535.14	\$1,565.98	\$1,596.90	\$1,628.20	\$1,669.05	\$1,710.81	\$1,752.38
		Daily	\$144.18	\$147.29	\$150.39	\$153.52	\$156.60	\$159.69	\$162.82	\$166.91	\$171.09	\$175.24
		Hourly	\$18.03	\$18.42	\$18.80	\$19.19	\$19.58	\$19.97	\$20.36	\$20.87	\$21.39	\$21.91
FM	5	Annual	\$38,394.00	\$39,250.00	\$40,109.00	\$40,958.00	\$41,815.00	\$42,667.00	\$43,526.00	\$44,614.00	\$45,732.00	\$46,844.00
		Bi-Wk	\$1,471.04	\$1,503.84	\$1,536.75	\$1,569.28	\$1,602.11	\$1,634.76	\$1,667.67	\$1,709.35	\$1,752.19	\$1,794.79
		Daily	\$147.11	\$150.39	\$153.68	\$156.93	\$160.22	\$163.48	\$166.77	\$170.94	\$175.22	\$179.48
		Hourly	\$18.39	\$18.80	\$19.21	\$19.62	\$20.03	\$20.44	\$20.85	\$21.37	\$21.91	\$22.44
FM	6	Annual	\$39,445.00	\$40,308.00	\$41,159.00	\$42,018.00	\$42,873.00	\$43,727.00	\$44,581.00	\$45,695.00	\$46,839.00	\$47,986.00
		Bi-Wk	\$1,511.31	\$1,544.37	\$1,576.98	\$1,609.89	\$1,642.65	\$1,675.37	\$1,708.09	\$1,750.77	\$1,794.60	\$1,838.55
		Daily	\$151.14	\$154.44	\$157.70	\$160.99	\$164.27	\$167.54	\$170.81	\$175.08	\$179.46	\$183.86
		Hourly	\$18.90	\$19.31	\$19.72	\$20.13	\$20.54	\$20.95	\$21.36	\$21.89	\$22.44	\$22.99
FM	7	Annual	\$40,400.00	\$41,254.00	\$42,109.00	\$42,967.00	\$43,816.00	\$44,675.00	\$45,527.00	\$46,665.00	\$47,830.00	\$48,995.00
		Bi-Wk	\$1,547.90	\$1,580.62	\$1,613.38	\$1,646.25	\$1,678.78	\$1,711.69	\$1,744.33	\$1,787.94	\$1,832.57	\$1,877.21
		Daily	\$154.79	\$158.07	\$161.34	\$164.63	\$167.88	\$171.17	\$174.44	\$178.80	\$183.26	\$187.73
		Hourly	\$19.35	\$19.76	\$20.17	\$20.58	\$20.99	\$21.40	\$21.81	\$22.35	\$22.91	\$23.47
FM	8	Annual	\$42,873.00	\$43,923.00	\$44,963.00	\$46,053.00	\$47,180.00	\$48,298.00	\$49,484.00	\$50,723.00	\$51,994.00	\$53,259.00
		Bi-Wk	\$1,642.65	\$1,682.88	\$1,722.73	\$1,764.49	\$1,807.67	\$1,850.50	\$1,895.94	\$1,943.41	\$1,992.11	\$2,040.58
		Daily	\$164.27	\$168.29	\$172.28	\$176.45	\$180.77	\$185.05	\$189.60	\$194.35	\$199.22	\$204.06
		Hourly	\$20.54	\$21.04	\$21.54	\$22.06	\$22.60	\$23.14	\$23.70	\$24.30	\$24.91	\$25.51

NP-2 FM 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	9	Annual	\$43,961.00	\$45,056.00	\$46,193.00	\$47,365.00	\$48,537.00	\$49,779.00	\$51,036.00	\$52,316.00	\$53,620.00	\$54,935.00
		Bi-Wk	\$1,684.33	\$1,726.29	\$1,769.85	\$1,814.76	\$1,859.66	\$1,907.25	\$1,955.41	\$2,004.45	\$2,054.41	\$2,104.79
		Daily	\$168.44	\$172.63	\$176.99	\$181.48	\$185.97	\$190.73	\$195.55	\$200.45	\$205.45	\$210.48
		Hourly	\$21.06	\$21.58	\$22.13	\$22.69	\$23.25	\$23.85	\$24.45	\$25.06	\$25.69	\$26.31
FM	10	Annual	\$45,219.00	\$46,424.00	\$47,640.00	\$48,874.00	\$50,178.00	\$51,515.00	\$52,888.00	\$54,209.00	\$55,567.00	\$56,923.00
		Bi-Wk	\$1,732.53	\$1,778.70	\$1,825.29	\$1,872.57	\$1,922.53	\$1,973.76	\$2,026.37	\$2,076.98	\$2,129.01	\$2,180.96
		Daily	\$173.26	\$177.87	\$182.53	\$187.26	\$192.26	\$197.38	\$202.64	\$207.70	\$212.91	\$218.10
		Hourly	\$21.66	\$22.24	\$22.82	\$23.41	\$24.04	\$24.68	\$25.33	\$25.97	\$26.62	\$27.27
FM	11	Annual	\$46,476.00	\$47,752.00	\$49,055.00	\$50,413.00	\$51,826.00	\$53,245.00	\$54,684.00	\$56,053.00	\$57,457.00	\$58,853.00
		Bi-Wk	\$1,780.69	\$1,829.58	\$1,879.51	\$1,931.54	\$1,985.68	\$2,040.04	\$2,095.18	\$2,147.63	\$2,201.42	\$2,254.91
		Daily	\$178.07	\$182.96	\$187.96	\$193.16	\$198.57	\$204.01	\$209.52	\$214.77	\$220.15	\$225.50
		Hourly	\$22.26	\$22.87	\$23.50	\$24.15	\$24.83	\$25.51	\$26.19	\$26.85	\$27.52	\$28.19
FM	12	Annual	\$47,827.00	\$49,196.00	\$50,610.00	\$52,084.00	\$53,568.00	\$55,062.00	\$56,545.00	\$57,962.00	\$59,414.00	\$60,861.00
		Bi-Wk	\$1,832.46	\$1,884.91	\$1,939.09	\$1,995.56	\$2,052.42	\$2,109.66	\$2,166.48	\$2,220.77	\$2,276.40	\$2,331.84
		Daily	\$183.25	\$188.50	\$193.91	\$199.56	\$205.25	\$210.97	\$216.65	\$222.08	\$227.64	\$233.19
		Hourly	\$22.91	\$23.57	\$24.24	\$24.95	\$25.66	\$26.38	\$27.09	\$27.76	\$28.46	\$29.15
FM	13	Annual	\$50,369.00	\$52,174.00	\$53,990.00	\$55,803.00	\$57,628.00	\$59,445.00	\$61,264.00	\$62,795.00	\$64,368.00	\$65,936.00
		Bi-Wk	\$1,929.85	\$1,999.01	\$2,068.59	\$2,138.05	\$2,207.97	\$2,277.59	\$2,347.28	\$2,405.94	\$2,466.21	\$2,526.29
		Daily	\$192.99	\$199.91	\$206.86	\$213.81	\$220.80	\$227.76	\$234.73	\$240.60	\$246.63	\$252.63
		Hourly	\$24.13	\$24.99	\$25.86	\$26.73	\$27.60	\$28.47	\$29.35	\$30.08	\$30.83	\$31.58
FM	14	Annual	\$52,670.00	\$54,544.00	\$56,416.00	\$58,291.00	\$60,158.00	\$62,043.00	\$63,906.00	\$65,501.00	\$67,143.00	\$68,781.00
		Bi-Wk	\$2,018.01	\$2,089.81	\$2,161.54	\$2,233.38	\$2,304.91	\$2,377.13	\$2,448.51	\$2,509.62	\$2,572.53	\$2,635.29
		Daily	\$201.81	\$208.99	\$216.16	\$223.34	\$230.50	\$237.72	\$244.86	\$250.97	\$257.26	\$263.53
		Hourly	\$25.23	\$26.13	\$27.02	\$27.92	\$28.82	\$29.72	\$30.61	\$31.38	\$32.16	\$32.95
FM	15	Annual	\$55,109.00	\$57,047.00	\$58,972.00	\$60,902.00	\$62,837.00	\$64,773.00	\$66,702.00	\$68,371.00	\$70,081.00	\$71,786.00
		Bi-Wk	\$2,111.46	\$2,185.71	\$2,259.47	\$2,333.41	\$2,407.55	\$2,481.73	\$2,555.64	\$2,619.58	\$2,685.10	\$2,750.43
		Daily	\$211.15	\$218.58	\$225.95	\$233.35	\$240.76	\$248.18	\$255.57	\$261.96	\$268.51	\$275.05
		Hourly	\$26.40	\$27.33	\$28.25	\$29.17	\$30.10	\$31.03	\$31.95	\$32.75	\$33.57	\$34.39
FM	16	Annual	\$57,724.00	\$59,712.00	\$61,703.00	\$63,691.00	\$65,672.00	\$67,664.00	\$69,641.00	\$71,391.00	\$73,171.00	\$74,956.00
		Bi-Wk	\$2,211.65	\$2,287.82	\$2,364.10	\$2,440.27	\$2,516.17	\$2,592.50	\$2,668.24	\$2,735.29	\$2,803.49	\$2,871.88
		Daily	\$221.17	\$228.79	\$236.41	\$244.03	\$251.62	\$259.25	\$266.83	\$273.53	\$280.35	\$287.19
		Hourly	\$27.65	\$28.60	\$29.56	\$30.51	\$31.46	\$32.41	\$33.36	\$34.20	\$35.05	\$35.90

NP-2 FM 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	17	Annual	\$60,500.00	\$62,557.00	\$64,587.00	\$66,642.00	\$68,682.00	\$70,728.00	\$72,777.00	\$74,594.00	\$76,464.00	\$78,325.00
		Bi-Wk	\$2,318.01	\$2,396.82	\$2,474.60	\$2,553.34	\$2,631.50	\$2,709.89	\$2,788.40	\$2,858.01	\$2,929.66	\$3,000.96
		Daily	\$231.81	\$239.69	\$247.46	\$255.34	\$263.15	\$270.99	\$278.84	\$285.81	\$292.97	\$300.10
		Hourly	\$28.98	\$29.97	\$30.94	\$31.92	\$32.90	\$33.88	\$34.86	\$35.73	\$36.63	\$37.52
FM	18	Annual	\$63,476.00	\$65,567.00	\$67,664.00	\$69,761.00	\$71,856.00	\$73,945.00	\$76,049.00	\$77,952.00	\$79,899.00	\$81,851.00
		Bi-Wk	\$2,432.04	\$2,512.15	\$2,592.50	\$2,672.84	\$2,753.11	\$2,833.15	\$2,913.76	\$2,986.67	\$3,061.27	\$3,136.06
		Daily	\$243.21	\$251.22	\$259.25	\$267.29	\$275.32	\$283.32	\$291.38	\$298.67	\$306.13	\$313.61
		Hourly	\$30.41	\$31.41	\$32.41	\$33.42	\$34.42	\$35.42	\$36.43	\$37.34	\$38.27	\$39.21
FM	19	Annual	\$66,517.00	\$68,682.00	\$70,841.00	\$73,000.00	\$75,159.00	\$77,309.00	\$79,462.00	\$81,451.00	\$83,486.00	\$85,519.00
		Bi-Wk	\$2,548.55	\$2,631.50	\$2,714.22	\$2,796.94	\$2,879.66	\$2,962.04	\$3,044.53	\$3,120.73	\$3,198.70	\$3,276.60
		Daily	\$254.86	\$263.15	\$271.43	\$279.70	\$287.97	\$296.21	\$304.46	\$312.08	\$319.87	\$327.66
		Hourly	\$31.86	\$32.90	\$33.93	\$34.97	\$36.00	\$37.03	\$38.06	\$39.01	\$39.99	\$40.96
FM	20	Annual	\$69,829.00	\$72,037.00	\$74,247.00	\$76,459.00	\$78,662.00	\$80,883.00	\$83,082.00	\$85,160.00	\$87,291.00	\$89,418.00
		Bi-Wk	\$2,675.45	\$2,760.04	\$2,844.72	\$2,929.47	\$3,013.87	\$3,098.97	\$3,183.22	\$3,262.84	\$3,344.49	\$3,425.98
		Daily	\$267.55	\$276.01	\$284.48	\$292.95	\$301.39	\$309.90	\$318.33	\$326.29	\$334.45	\$342.60
		Hourly	\$33.45	\$34.51	\$35.56	\$36.62	\$37.68	\$38.74	\$39.80	\$40.79	\$41.81	\$42.83
FM	21	Annual	\$73,196.00	\$75,466.00	\$77,733.00	\$80,005.00	\$82,281.00	\$84,539.00	\$86,817.00	\$88,989.00	\$91,210.00	\$93,437.00
		Bi-Wk	\$2,804.45	\$2,891.42	\$2,978.28	\$3,065.33	\$3,152.53	\$3,239.05	\$3,326.33	\$3,409.55	\$3,494.64	\$3,579.97
		Daily	\$280.45	\$289.15	\$297.83	\$306.54	\$315.26	\$323.91	\$332.64	\$340.96	\$349.47	\$358.00
		Hourly	\$35.06	\$36.15	\$37.23	\$38.32	\$39.41	\$40.49	\$41.58	\$42.62	\$43.69	\$44.75
FM	22	Annual	\$75,159.00	\$77,850.00	\$80,549.00	\$83,237.00	\$85,934.00	\$88,629.00	\$91,325.00	\$93,610.00	\$95,951.00	\$98,291.00
		Bi-Wk	\$2,879.66	\$2,982.76	\$3,086.17	\$3,189.16	\$3,292.50	\$3,395.75	\$3,499.05	\$3,586.60	\$3,676.29	\$3,765.94
		Daily	\$287.97	\$298.28	\$308.62	\$318.92	\$329.25	\$339.58	\$349.91	\$358.66	\$367.63	\$376.60
		Hourly	\$36.00	\$37.29	\$38.58	\$39.87	\$41.16	\$42.45	\$43.74	\$44.84	\$45.96	\$47.08
FM	23	Annual	\$78,636.00	\$81,452.00	\$84,254.00	\$87,059.00	\$89,871.00	\$92,674.00	\$95,484.00	\$97,874.00	\$100,324.00	\$102,766.00
		Bi-Wk	\$3,012.88	\$3,120.77	\$3,228.13	\$3,335.60	\$3,443.34	\$3,550.73	\$3,658.40	\$3,749.97	\$3,843.84	\$3,937.40
		Daily	\$301.29	\$312.08	\$322.82	\$333.56	\$344.34	\$355.08	\$365.84	\$375.00	\$384.39	\$393.74
		Hourly	\$37.67	\$39.01	\$40.36	\$41.70	\$43.05	\$44.39	\$45.73	\$46.88	\$48.05	\$49.22
FM	24	Annual	\$82,349.00	\$85,275.00	\$88,203.00	\$91,128.00	\$94,050.00	\$96,982.00	\$99,904.00	\$102,405.00	\$104,962.00	\$107,525.00
		Bi-Wk	\$3,155.14	\$3,267.25	\$3,379.43	\$3,491.50	\$3,603.45	\$3,715.79	\$3,827.74	\$3,923.57	\$4,021.54	\$4,119.74
		Daily	\$315.52	\$326.73	\$337.95	\$349.15	\$360.35	\$371.58	\$382.78	\$392.36	\$402.16	\$411.98
		Hourly	\$39.44	\$40.85	\$42.25	\$43.65	\$45.05	\$46.45	\$47.85	\$49.05	\$50.27	\$51.50

NP-2 FM 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	25	Annual	\$86,289.00	\$89,324.00	\$92,360.00	\$95,389.00	\$98,429.00	\$101,458.00	\$104,495.00	\$107,108.00	\$109,786.00	\$112,465.00
		Bi-Wk	\$3,306.10	\$3,422.38	\$3,538.70	\$3,654.76	\$3,771.23	\$3,887.28	\$4,003.64	\$4,103.76	\$4,206.37	\$4,309.01
		Daily	\$330.61	\$342.24	\$353.87	\$365.48	\$377.13	\$388.73	\$400.37	\$410.38	\$420.64	\$430.91
		Hourly	\$41.33	\$42.78	\$44.24	\$45.69	\$47.15	\$48.60	\$50.05	\$51.30	\$52.58	\$53.87
FM	26	Annual	\$90,467.00	\$93,611.00	\$96,753.00	\$99,904.00	\$103,053.00	\$106,200.00	\$109,337.00	\$112,074.00	\$114,871.00	\$117,679.00
		Bi-Wk	\$3,466.17	\$3,586.63	\$3,707.02	\$3,827.74	\$3,948.40	\$4,068.97	\$4,189.16	\$4,294.03	\$4,401.19	\$4,508.78
		Daily	\$346.62	\$358.67	\$370.71	\$382.78	\$394.84	\$406.90	\$418.92	\$429.41	\$440.12	\$450.88
		Hourly	\$43.33	\$44.84	\$46.34	\$47.85	\$49.36	\$50.87	\$52.37	\$53.68	\$55.02	\$56.36
FM	27	Annual	\$94,874.00	\$98,125.00	\$101,393.00	\$104,647.00	\$107,900.00	\$111,150.00	\$114,416.00	\$117,275.00	\$120,202.00	\$123,136.00
		Bi-Wk	\$3,635.02	\$3,759.58	\$3,884.79	\$4,009.47	\$4,134.10	\$4,258.63	\$4,383.76	\$4,493.30	\$4,605.45	\$4,717.86
		Daily	\$363.51	\$375.96	\$388.48	\$400.95	\$413.41	\$425.87	\$438.38	\$449.33	\$460.55	\$471.79
		Hourly	\$45.44	\$47.00	\$48.56	\$50.12	\$51.68	\$53.24	\$54.80	\$56.17	\$57.57	\$58.98
FM	28	Annual	\$99,583.00	\$102,960.00	\$106,327.00	\$109,693.00	\$113,056.00	\$116,428.00	\$119,794.00	\$122,792.00	\$125,862.00	\$128,930.00
		Bi-Wk	\$3,815.45	\$3,944.83	\$4,073.84	\$4,202.80	\$4,331.65	\$4,460.85	\$4,589.81	\$4,704.68	\$4,822.30	\$4,939.85
		Daily	\$381.55	\$394.49	\$407.39	\$420.28	\$433.17	\$446.09	\$458.99	\$470.47	\$482.23	\$493.99
		Hourly	\$47.70	\$49.32	\$50.93	\$52.54	\$54.15	\$55.77	\$57.38	\$58.81	\$60.28	\$61.75
FM	29	Annual	\$100,524.00	\$104,239.00	\$107,957.00	\$111,668.00	\$115,380.00	\$119,087.00	\$122,805.00	\$125,880.00	\$129,027.00	\$132,172.00
		Bi-Wk	\$3,851.50	\$3,993.84	\$4,136.29	\$4,278.47	\$4,420.69	\$4,562.73	\$4,705.18	\$4,822.99	\$4,943.57	\$5,064.07
		Daily	\$385.15	\$399.39	\$413.63	\$427.85	\$442.07	\$456.28	\$470.52	\$482.30	\$494.36	\$506.41
		Hourly	\$48.15	\$49.93	\$51.71	\$53.49	\$55.26	\$57.04	\$58.82	\$60.29	\$61.80	\$63.31
FM	30	Annual	\$104,495.00	\$108,312.00	\$112,139.00	\$115,957.00	\$119,777.00	\$123,598.00	\$127,424.00	\$130,609.00	\$133,875.00	\$137,135.00
		Bi-Wk	\$4,003.64	\$4,149.89	\$4,296.52	\$4,442.80	\$4,589.16	\$4,735.56	\$4,882.15	\$5,004.18	\$5,129.32	\$5,254.22
		Daily	\$400.37	\$414.99	\$429.66	\$444.28	\$458.92	\$473.56	\$488.22	\$500.42	\$512.94	\$525.43
		Hourly	\$50.05	\$51.88	\$53.71	\$55.54	\$57.37	\$59.20	\$61.03	\$62.56	\$64.12	\$65.68
FM	31	Annual	\$108,624.00	\$112,566.00	\$116,486.00	\$120,423.00	\$124,364.00	\$128,288.00	\$132,230.00	\$135,537.00	\$138,928.00	\$142,311.00
		Bi-Wk	\$4,161.84	\$4,312.88	\$4,463.07	\$4,613.91	\$4,764.91	\$4,915.25	\$5,066.29	\$5,192.99	\$5,322.92	\$5,452.53
		Daily	\$416.19	\$431.29	\$446.31	\$461.40	\$476.50	\$491.53	\$506.63	\$519.30	\$532.30	\$545.26
		Hourly	\$52.03	\$53.92	\$55.79	\$57.68	\$59.57	\$61.45	\$63.33	\$64.92	\$66.54	\$68.16
FM	32	Annual	\$112,918.00	\$116,958.00	\$120,995.00	\$125,035.00	\$129,089.00	\$133,120.00	\$137,173.00	\$140,603.00	\$144,115.00	\$147,630.00
		Bi-Wk	\$4,326.37	\$4,481.15	\$4,635.83	\$4,790.62	\$4,945.94	\$5,100.39	\$5,255.68	\$5,387.09	\$5,521.65	\$5,656.33
		Daily	\$432.64	\$448.12	\$463.59	\$479.07	\$494.60	\$510.04	\$525.57	\$538.71	\$552.17	\$565.64
		Hourly	\$54.08	\$56.02	\$57.95	\$59.89	\$61.83	\$63.76	\$65.70	\$67.34	\$69.03	\$70.71

NP-2 FM 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	33	Annual	\$117,394.00	\$121,549.00	\$125,697.00	\$129,862.00	\$134,018.00	\$138,174.00	\$142,328.00	\$145,889.00	\$149,537.00	\$153,182.00
		Bi-Wk	\$4,497.86	\$4,657.05	\$4,815.98	\$4,975.56	\$5,134.79	\$5,294.03	\$5,453.19	\$5,589.62	\$5,729.39	\$5,869.05
		Daily	\$449.79	\$465.71	\$481.60	\$497.56	\$513.48	\$529.41	\$545.32	\$558.97	\$572.94	\$586.91
		Hourly	\$56.23	\$58.22	\$60.20	\$62.20	\$64.19	\$66.18	\$68.17	\$69.88	\$71.62	\$73.37
FM	34	Annual	\$122,158.00	\$126,433.00	\$130,703.00	\$134,970.00	\$139,238.00	\$143,506.00	\$147,769.00	\$151,468.00	\$155,253.00	\$159,038.00
		Bi-Wk	\$4,680.39	\$4,844.18	\$5,007.78	\$5,171.27	\$5,334.79	\$5,498.32	\$5,661.65	\$5,803.38	\$5,948.40	\$6,093.41
		Daily	\$468.04	\$484.42	\$500.78	\$517.13	\$533.48	\$549.84	\$566.17	\$580.34	\$594.84	\$609.35
		Hourly	\$58.51	\$60.56	\$62.60	\$64.65	\$66.69	\$68.73	\$70.78	\$72.55	\$74.36	\$76.17
FM	35	Annual	\$127,125.00	\$131,486.00	\$135,877.00	\$140,250.00	\$144,626.00	\$149,002.00	\$153,387.00	\$157,219.00	\$161,149.00	\$165,082.00
		Bi-Wk	\$4,870.69	\$5,037.78	\$5,206.02	\$5,373.57	\$5,541.23	\$5,708.89	\$5,876.90	\$6,023.72	\$6,174.30	\$6,324.99
		Daily	\$487.07	\$503.78	\$520.61	\$537.36	\$554.13	\$570.89	\$587.69	\$602.38	\$617.43	\$632.50
		Hourly	\$60.89	\$62.98	\$65.08	\$67.17	\$69.27	\$71.37	\$73.47	\$75.30	\$77.18	\$79.07
FM	36	Annual	\$132,342.00	\$136,828.00	\$141,319.00	\$145,810.00	\$150,300.00	\$154,793.00	\$159,283.00	\$163,261.00	\$167,343.00	\$171,420.00
		Bi-Wk	\$5,070.58	\$5,242.46	\$5,414.53	\$5,586.60	\$5,758.63	\$5,930.77	\$6,102.80	\$6,255.22	\$6,411.61	\$6,567.82
		Daily	\$507.06	\$524.25	\$541.46	\$558.66	\$575.87	\$593.08	\$610.28	\$625.53	\$641.17	\$656.79
		Hourly	\$63.39	\$65.54	\$67.69	\$69.84	\$71.99	\$74.14	\$76.29	\$78.20	\$80.15	\$82.10
FM	37	Annual	\$137,766.00	\$142,380.00	\$146,992.00	\$151,604.00	\$156,219.00	\$160,832.00	\$165,446.00	\$169,583.00	\$173,815.00	\$178,057.00
		Bi-Wk	\$5,278.40	\$5,455.18	\$5,631.88	\$5,808.59	\$5,985.41	\$6,162.15	\$6,338.93	\$6,497.44	\$6,659.58	\$6,822.11
		Daily	\$527.84	\$545.52	\$563.19	\$580.86	\$598.55	\$616.22	\$633.90	\$649.75	\$665.96	\$682.22
		Hourly	\$65.98	\$68.19	\$70.40	\$72.61	\$74.82	\$77.03	\$79.24	\$81.22	\$83.25	\$85.28
FM	38	Annual	\$143,385.00	\$148,105.00	\$152,831.00	\$157,549.00	\$162,273.00	\$166,995.00	\$171,719.00	\$176,007.00	\$180,407.00	\$184,806.00
		Bi-Wk	\$5,493.68	\$5,674.53	\$5,855.60	\$6,036.37	\$6,217.36	\$6,398.28	\$6,579.28	\$6,743.57	\$6,912.15	\$7,080.69
		Daily	\$549.37	\$567.46	\$585.56	\$603.64	\$621.74	\$639.83	\$657.93	\$674.36	\$691.22	\$708.07
		Hourly	\$68.68	\$70.94	\$73.20	\$75.46	\$77.72	\$79.98	\$82.25	\$84.30	\$86.41	\$88.51
FM	39	Annual	\$149,291.00	\$154,123.00	\$158,949.00	\$163,790.00	\$168,625.00	\$173,453.00	\$178,283.00	\$182,745.00	\$187,311.00	\$191,879.00
		Bi-Wk	\$5,719.97	\$5,905.10	\$6,090.00	\$6,275.48	\$6,460.73	\$6,645.71	\$6,830.77	\$7,001.73	\$7,176.67	\$7,351.69
		Daily	\$572.00	\$590.51	\$609.00	\$627.55	\$646.08	\$664.58	\$683.08	\$700.18	\$717.67	\$735.17
		Hourly	\$71.50	\$73.82	\$76.13	\$78.45	\$80.76	\$83.08	\$85.39	\$87.53	\$89.71	\$91.90
FM	40	Annual	\$155,440.00	\$160,379.00	\$165,320.00	\$170,246.00	\$175,186.00	\$180,129.00	\$185,065.00	\$189,692.00	\$194,438.00	\$199,177.00
		Bi-Wk	\$5,955.56	\$6,144.79	\$6,334.10	\$6,522.84	\$6,712.11	\$6,901.50	\$7,090.62	\$7,267.90	\$7,449.74	\$7,631.31
		Daily	\$595.56	\$614.48	\$633.41	\$652.29	\$671.22	\$690.15	\$709.07	\$726.79	\$744.98	\$763.14
		Hourly	\$74.45	\$76.81	\$79.18	\$81.54	\$83.91	\$86.27	\$88.64	\$90.85	\$93.13	\$95.40

NP-2 FM 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	41	Annual	\$161,878.00	\$166,941.00	\$171,990.00	\$177,051.00	\$182,106.00	\$187,153.00	\$192,210.00	\$197,017.00	\$201,942.00	\$206,869.00
		Bi-Wk	\$6,202.23	\$6,396.21	\$6,589.66	\$6,783.57	\$6,977.25	\$7,170.62	\$7,364.37	\$7,548.55	\$7,737.25	\$7,926.02
		Daily	\$620.23	\$639.63	\$658.97	\$678.36	\$697.73	\$717.07	\$736.44	\$754.86	\$773.73	\$792.61
		Hourly	\$77.53	\$79.96	\$82.38	\$84.80	\$87.22	\$89.64	\$92.06	\$94.36	\$96.72	\$99.08
FM	42	Annual	\$168,561.00	\$173,736.00	\$178,905.00	\$184,066.00	\$189,236.00	\$194,404.00	\$199,574.00	\$204,563.00	\$209,679.00	\$214,792.00
		Bi-Wk	\$6,458.28	\$6,656.56	\$6,854.60	\$7,052.34	\$7,250.43	\$7,448.43	\$7,646.52	\$7,837.67	\$8,033.68	\$8,229.58
		Daily	\$645.83	\$665.66	\$685.46	\$705.24	\$725.05	\$744.85	\$764.66	\$783.77	\$803.37	\$822.96
		Hourly	\$80.73	\$83.21	\$85.69	\$88.16	\$90.64	\$93.11	\$95.59	\$97.98	\$100.43	\$102.87
FM	43	Annual	\$175,647.00	\$180,925.00	\$186,190.00	\$191,463.00	\$196,739.00	\$202,007.00	\$207,281.00	\$212,457.00	\$217,769.00	\$223,085.00
		Bi-Wk	\$6,729.78	\$6,932.00	\$7,133.72	\$7,335.75	\$7,537.90	\$7,739.74	\$7,941.81	\$8,140.12	\$8,343.64	\$8,547.32
		Daily	\$672.98	\$693.20	\$713.38	\$733.58	\$753.79	\$773.98	\$794.19	\$814.02	\$834.37	\$854.74
		Hourly	\$84.13	\$86.65	\$89.18	\$91.70	\$94.23	\$96.75	\$99.28	\$101.76	\$104.30	\$106.85