

NP-1 SP 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SP	2	Annual	\$ 74,756.00	\$ 77,091.00	\$ 80,064.00	\$ 82,351.00	\$ 84,675.00	\$ 90,933.00	\$ 101,989.00	\$ 116,120.00			
		Hourly	\$ 33.70	\$ 34.75	\$ 36.09	\$ 37.13	\$ 38.17	\$ 40.99	\$ 45.98	\$ 52.35			
SP	3	Annual								\$ 104,731.00	\$ 107,805.00	\$ 113,095.00	\$ 128,353.00
		Hourly								\$ 47.21	\$ 48.60	\$ 50.98	\$ 57.86
SP	4	Annual							\$ 107,783.00	\$ 110,959.00	\$ 114,142.00	\$ 119,668.00	\$ 134,847.00
		Hourly							\$ 48.59	\$ 50.02	\$ 51.46	\$ 53.95	\$ 60.79
TRAINEE:		Annual	\$ 67,280.00										
		Hourly	\$ 30.33										
TRAINEE (Prior Certified):		Annual	\$ 77,091.00	Start at Step 2; Stay at Step 2 until Year 3									
		Hourly	\$ 34.75										