MANAGEMENT DOCTORS MD 40 HOUR PAY PLAN EFFECTIVE 6/28/2024

| Plan | Group | Period | Minimum | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| MD | 1 | Annual | \$115,174.00 | \$152,869.00 |
|  |  | Bi-Wk | \$4,412.80 | \$5,857.05 |
|  |  | Daily | \$441.28 | \$585.71 |
|  |  | Hourly | \$55.16 | \$73.22 |
| MD | 2 | Annual | \$119,120.00 | \$158,255.00 |
|  |  | Bi-Wk | \$4,563.99 | \$6,063.41 |
|  |  | Daily | \$456.40 | \$606.35 |
|  |  | Hourly | \$57.05 | \$75.80 |
| MD | 3 | Annual | \$123,222.00 | \$163,853.00 |
|  |  | Bi-Wk | \$4,721.15 | \$6,277.90 |
|  |  | Daily | \$472.12 | \$627.79 |
|  |  | Hourly | \$59.02 | \$78.48 |
| MD | 4 | Annual | \$127,486.00 | \$169,673.00 |
|  |  | Bi-Wk | \$4,884.53 | \$6,500.89 |
|  |  | Daily | \$488.46 | \$650.09 |
|  |  | Hourly | \$61.06 | \$81.27 |
| MD | 5 | Annual | \$131,935.00 | \$175,734.00 |
|  |  | Bi-Wk | \$5,054.99 | \$6,733.11 |
|  |  | Daily | \$505.50 | \$673.32 |
|  |  | Hourly | \$63.19 | \$84.17 |
| MD | 6 | Annual | \$136,549.00 | \$182,031.00 |
|  |  | Bi-Wk | \$5,231.77 | \$6,974.37 |
|  |  | Daily | \$523.18 | \$697.44 |
|  |  | Hourly | \$65.40 | \$87.18 |
| MD | 7 | Annual | \$141,352.00 | \$188,581.00 |
|  |  | Bi-Wk | \$5,415.79 | \$7,225.33 |
|  |  | Daily | \$541.58 | \$722.54 |
|  |  | Hourly | \$67.70 | \$90.32 |
| MD | 8 | Annual | \$146,347.00 | \$195,387.00 |
|  |  | Bi-Wk | \$5,607.17 | \$7,486.10 |
|  |  | Daily | \$560.72 | \$748.61 |
|  |  | Hourly | \$70.09 | \$93.58 |

MANAGEMENT DOCTORS MD 40 HOUR PAY PLAN EFFECTIVE 6/28/2024

| Plan | Group | Period | Minimum | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| MD | 9 | Annual | \$151,546.00 | \$202,477.00 |
|  |  | Bi-Wk | \$5,806.37 | \$7,757.74 |
|  |  | Daily | \$580.64 | \$775.78 |
|  |  | Hourly | \$72.58 | \$96.98 |
| MD | 10 | Annual | \$156,953.00 | \$209,855.00 |
|  |  | Bi-Wk | \$6,013.53 | \$8,040.43 |
|  |  | Daily | \$601.36 | \$804.05 |
|  |  | Hourly | \$75.17 | \$100.51 |
| MD | 11 | Annual | \$162,576.00 | \$217,513.00 |
|  |  | Bi-Wk | \$6,228.97 | \$8,333.84 |
|  |  | Daily | \$622.90 | \$833.39 |
|  |  | Hourly | \$77.87 | \$104.18 |
| MD | 12 | Annual | \$168,417.00 | \$225,478.00 |
|  |  | Bi-Wk | \$6,452.76 | \$8,639.01 |
|  |  | Daily | \$645.28 | \$863.91 |
|  |  | Hourly | \$80.66 | \$107.99 |
| MD | 13 | Annual | \$174,491.00 | \$233,770.00 |
|  |  | Bi-Wk | \$6,685.48 | \$8,956.71 |
|  |  | Daily | \$668.55 | \$895.68 |
|  |  | Hourly | \$83.57 | \$111.96 |
| MD | 14 | Annual | \$180,817.00 | \$242,382.00 |
|  |  | Bi-Wk | \$6,927.86 | \$9,286.67 |
|  |  | Daily | \$692.79 | \$928.67 |
|  |  | Hourly | \$86.60 | \$116.09 |
| MD | 15 | Annual | \$187,146.00 | \$251,350.00 |
|  |  | Bi-Wk | \$7,170.35 | \$9,630.27 |
|  |  | Daily | \$717.04 | \$963.03 |
|  |  | Hourly | \$89.63 | \$120.38 |
| MD | 16 | Annual | \$193,974.00 | \$260,671.00 |
|  |  | Bi-Wk | \$7,431.96 | \$9,987.40 |
|  |  | Daily | \$743.20 | \$998.74 |
|  |  | Hourly | \$92.90 | \$124.85 |

MANAGEMENT DOCTORS MD 40 HOUR PAY PLAN EFFECTIVE 6/28/2024

| Plan | Group | Period | Minimum | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| MD | 17 | Annual | \$201,072.00 | \$270,366.00 |
|  |  | Bi-Wk | \$7,703.91 | \$10,358.86 |
|  |  | Daily | \$770.40 | \$1,035.89 |
|  |  | Hourly | \$96.30 | \$129.49 |
| MD | 18 | Annual | \$207,360.00 | \$275,530.00 |
|  |  | Bi-Wk | \$7,944.83 | \$10,556.71 |
|  |  | Daily | \$794.49 | \$1,055.68 |
|  |  | Hourly | \$99.32 | \$131.96 |
| MD | 19 | Annual | \$217,730.00 | \$289,307.00 |
|  |  | Bi-Wk | \$8,342.15 | \$11,084.56 |
|  |  | Daily | \$834.22 | \$1,108.46 |
|  |  | Hourly | \$104.28 | \$138.56 |
| MD | 20 | Annual | \$228,619.00 | \$303,774.00 |
|  |  | Bi-Wk | \$8,759.35 | \$11,638.86 |
|  |  | Daily | \$875.94 | \$1,163.89 |
|  |  | Hourly | \$109.50 | \$145.49 |
| MD | 21 | Annual | \$235,479.00 | \$312,887.00 |
|  |  | Bi-Wk | \$9,022.19 | \$11,988.01 |
|  |  | Daily | \$902.22 | \$1,198.81 |
|  |  | Hourly | \$112.78 | \$149.86 |
| MD | 22 | Annual | \$242,543.00 | \$322,275.00 |
|  |  | Bi-Wk | \$9,292.84 | \$12,347.71 |
|  |  | Daily | \$929.29 | \$1,234.78 |
|  |  | Hourly | \$116.17 | \$154.35 |
| MD | 23 | Annual | \$249,820.00 | \$331,942.00 |
|  |  | Bi-Wk | \$9,571.65 | \$12,718.09 |
|  |  | Daily | \$957.17 | \$1,271.81 |
|  |  | Hourly | \$119.65 | \$158.98 |
| MD | 24 | Annual | \$257,090.00 | \$341,602.00 |
|  |  | Bi-Wk | \$9,850.20 | \$13,088.20 |
|  |  | Daily | \$985.02 | \$1,308.82 |
|  |  | Hourly | \$123.13 | \$163.61 |

## MANAGEMENT DOCTORS MD 40 HOUR PAY PLAN EFFECTIVE 6/28/2024

| $\frac{\text { Plan }}{\text { MD }}$ | Group | Period |  | Minimum | Maximum |
| :---: | ---: | :--- | ---: | ---: | ---: |
|  |  | Annual |  | $\$ 264,571.00$ | $\$ 351,544.00$ |
|  |  | Bi-Wk | $\$ 10,136.82$ | $\$ 13,469.12$ |  |
|  |  | Daily | $\$ 1,013.69$ | $\$ 1,346.92$ |  |
|  |  | Hourly | $\$ 126.72$ | $\$ 168.37$ |  |
| MD | 26 | Annual | $\$ 272,271.00$ | $\$ 361,773.00$ |  |
|  |  | Bi-Wk | $\$ 10,431.84$ | $\$ 13,861.04$ |  |
|  |  | Daily | $\$ 1,043.19$ | $\$ 1,386.11$ |  |
|  |  | Hourly | $\$ 130.40$ | $\$ 173.27$ |  |

