NP-1 SP 40 Hour Pay Plan Effective 1/27/2023

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
SP	**2**	**Annual**	$ 71,153.00	$ 73,375.00	$ 76,205.00	$ 78,382.00	$ 80,594.00	$ 86,551.00	$ 97,074.00	$ 110,523.00			
		Hourly	$ 32.08	$ 33.08	$ 34.36	$ 35.34	$ 36.33	$ 39.02	$ 43.76	$ 49.82			
SP	**3**	**Annual**								$ 99,683.00	$ 102,609.00	$ 107,644.00	$ 122,167.00
		Hourly								$ 44.94	$ 46.26	$ 48.53	$ 55.07
SP	**4**	**Annual**							$ 102,589.00	$ 105,611.00	$ 108,641.00	$ 113,901.00	$ 128,349.00
		Hourly							$ 46.25	$ 47.61	$ 48.98	$ 51.35	$ 57.86

TRAINEE:	**Annual**	$ 60,271.00	
	Hourly	$ 28.87	
TRAINEE (Prior Certified):	**Annual**	$ 69,058.00	Start at Step 2; Stay at Step 2 under Year 3
	Hourly	$ 33.08	