

P-3B EQ 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EQ	1	Annual	\$31,078.00	\$31,835.00	\$32,590.00	\$33,347.00	\$34,344.00	\$35,104.00	\$35,867.00	\$36,944.00	\$38,054.00	
		Bi-Wk	\$1,190.73	\$1,219.74	\$1,248.66	\$1,277.67	\$1,315.87	\$1,344.99	\$1,374.22	\$1,415.48	\$1,458.01	
		Daily	\$119.08	\$121.98	\$124.87	\$127.77	\$131.59	\$134.50	\$137.43	\$141.55	\$145.81	
		Hourly	\$14.89	\$15.25	\$15.61	\$15.98	\$16.45	\$16.82	\$17.18	\$17.70	\$18.23	
EQ	2	Annual	\$32,590.00	\$33,347.00	\$34,098.00	\$34,862.00	\$35,867.00	\$36,635.00	\$37,387.00	\$38,507.00	\$39,663.00	
		Bi-Wk	\$1,248.66	\$1,277.67	\$1,306.44	\$1,335.71	\$1,374.22	\$1,403.64	\$1,432.46	\$1,475.37	\$1,519.66	
		Daily	\$124.87	\$127.77	\$130.65	\$133.58	\$137.43	\$140.37	\$143.25	\$147.54	\$151.97	
		Hourly	\$15.61	\$15.98	\$16.34	\$16.70	\$17.18	\$17.55	\$17.91	\$18.45	\$19.00	
EQ	3	Annual	\$33,347.00	\$34,098.00	\$34,862.00	\$35,612.00	\$36,633.00	\$37,387.00	\$38,149.00	\$39,294.00	\$40,473.00	
		Bi-Wk	\$1,277.67	\$1,306.44	\$1,335.71	\$1,364.45	\$1,403.57	\$1,432.46	\$1,461.65	\$1,505.52	\$1,550.69	
		Daily	\$127.77	\$130.65	\$133.58	\$136.45	\$140.36	\$143.25	\$146.17	\$150.56	\$155.07	
		Hourly	\$15.98	\$16.34	\$16.70	\$17.06	\$17.55	\$17.91	\$18.28	\$18.82	\$19.39	
EQ	4	Annual	\$34,423.00	\$35,339.00	\$36,257.00	\$37,182.00	\$38,367.00	\$39,289.00	\$40,227.00	\$41,433.00	\$42,677.00	
		Bi-Wk	\$1,318.89	\$1,353.99	\$1,389.16	\$1,424.60	\$1,470.00	\$1,505.33	\$1,541.27	\$1,587.48	\$1,635.14	
		Daily	\$131.89	\$135.40	\$138.92	\$142.46	\$147.00	\$150.54	\$154.13	\$158.75	\$163.52	
		Hourly	\$16.49	\$16.93	\$17.37	\$17.81	\$18.38	\$18.82	\$19.27	\$19.85	\$20.44	
EQ	5	Annual	\$35,282.00	\$36,257.00	\$37,237.00	\$38,193.00	\$39,448.00	\$40,423.00	\$41,397.00	\$42,640.00	\$43,922.00	
		Bi-Wk	\$1,351.81	\$1,389.16	\$1,426.71	\$1,463.34	\$1,511.42	\$1,548.78	\$1,586.10	\$1,633.72	\$1,682.84	
		Daily	\$135.19	\$138.92	\$142.68	\$146.34	\$151.15	\$154.88	\$158.61	\$163.38	\$168.29	
		Hourly	\$16.90	\$17.37	\$17.84	\$18.30	\$18.90	\$19.36	\$19.83	\$20.43	\$21.04	
EQ	6	Annual	\$36,486.00	\$37,449.00	\$38,423.00	\$39,390.00	\$40,654.00	\$41,631.00	\$42,616.00	\$43,898.00	\$45,214.00	
		Bi-Wk	\$1,397.94	\$1,434.83	\$1,472.15	\$1,509.20	\$1,557.63	\$1,595.06	\$1,632.80	\$1,681.92	\$1,732.34	
		Daily	\$139.80	\$143.49	\$147.22	\$150.92	\$155.77	\$159.51	\$163.28	\$168.20	\$173.24	
		Hourly	\$17.48	\$17.94	\$18.41	\$18.87	\$19.48	\$19.94	\$20.41	\$21.03	\$21.66	
EQ	7	Annual	\$37,551.00	\$38,528.00	\$39,497.00	\$40,456.00	\$41,735.00	\$42,704.00	\$43,686.00	\$44,996.00	\$46,349.00	
		Bi-Wk	\$1,438.74	\$1,476.17	\$1,513.30	\$1,550.04	\$1,599.05	\$1,636.17	\$1,673.80	\$1,723.99	\$1,775.83	
		Daily	\$143.88	\$147.62	\$151.33	\$155.01	\$159.91	\$163.62	\$167.38	\$172.40	\$177.59	
		Hourly	\$17.99	\$18.46	\$18.92	\$19.38	\$19.99	\$20.46	\$20.93	\$21.55	\$22.20	

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EQ	8	Annual	\$40,365.00	\$41,557.00	\$42,742.00	\$43,938.00	\$45,441.00	\$46,642.00	\$47,844.00	\$49,278.00	\$50,758.00	
		Bi-Wk	\$1,546.56	\$1,592.23	\$1,637.63	\$1,683.45	\$1,741.04	\$1,787.05	\$1,833.11	\$1,888.05	\$1,944.76	
		Daily	\$154.66	\$159.23	\$163.77	\$168.35	\$174.11	\$178.71	\$183.32	\$188.81	\$194.48	
		Hourly	\$19.34	\$19.91	\$20.48	\$21.05	\$21.77	\$22.34	\$22.92	\$23.61	\$24.31	
EQ	9	Annual	\$41,606.00	\$42,849.00	\$44,083.00	\$45,332.00	\$46,895.00	\$48,140.00	\$49,400.00	\$50,884.00	\$52,410.00	
		Bi-Wk	\$1,594.10	\$1,641.73	\$1,689.01	\$1,736.86	\$1,796.75	\$1,844.45	\$1,892.73	\$1,949.58	\$2,008.05	
		Daily	\$159.41	\$164.18	\$168.91	\$173.69	\$179.68	\$184.45	\$189.28	\$194.96	\$200.81	
		Hourly	\$19.93	\$20.53	\$21.12	\$21.72	\$22.46	\$23.06	\$23.66	\$24.37	\$25.11	
EQ	10	Annual	\$42,942.00	\$44,239.00	\$45,534.00	\$46,842.00	\$48,475.00	\$49,805.00	\$51,182.00	\$52,718.00	\$54,300.00	
		Bi-Wk	\$1,645.29	\$1,694.99	\$1,744.60	\$1,794.72	\$1,857.28	\$1,908.24	\$1,961.00	\$2,019.85	\$2,080.46	
		Daily	\$164.53	\$169.50	\$174.46	\$179.48	\$185.73	\$190.83	\$196.10	\$201.99	\$208.05	
		Hourly	\$20.57	\$21.19	\$21.81	\$22.44	\$23.22	\$23.86	\$24.52	\$25.25	\$26.01	
EQ	11	Annual	\$44,303.00	\$45,658.00	\$47,005.00	\$48,363.00	\$50,105.00	\$51,529.00	\$52,961.00	\$54,553.00	\$56,190.00	
		Bi-Wk	\$1,697.44	\$1,749.35	\$1,800.96	\$1,852.99	\$1,919.74	\$1,974.30	\$2,029.16	\$2,090.16	\$2,152.88	
		Daily	\$169.75	\$174.94	\$180.10	\$185.30	\$191.98	\$197.43	\$202.92	\$209.02	\$215.29	
		Hourly	\$21.22	\$21.87	\$22.52	\$23.17	\$24.00	\$24.68	\$25.37	\$26.13	\$26.92	
EQ	12	Annual	\$45,747.00	\$47,148.00	\$48,549.00	\$50,011.00	\$51,853.00	\$53,337.00	\$54,825.00	\$56,471.00	\$58,166.00	
		Bi-Wk	\$1,752.76	\$1,806.44	\$1,860.12	\$1,916.14	\$1,986.71	\$2,043.57	\$2,100.58	\$2,163.64	\$2,228.59	
		Daily	\$175.28	\$180.65	\$186.02	\$191.62	\$198.68	\$204.36	\$210.06	\$216.37	\$222.86	
		Hourly	\$21.91	\$22.59	\$23.26	\$23.96	\$24.84	\$25.55	\$26.26	\$27.05	\$27.86	
EQ	13	Annual	\$48,318.00	\$50,099.00	\$51,889.00	\$53,701.00	\$55,896.00	\$57,707.00	\$59,516.00	\$61,304.00	\$63,143.00	
		Bi-Wk	\$1,851.27	\$1,919.51	\$1,988.09	\$2,057.51	\$2,141.61	\$2,211.00	\$2,280.31	\$2,348.82	\$2,419.28	
		Daily	\$185.13	\$191.96	\$198.81	\$205.76	\$214.17	\$221.10	\$228.04	\$234.89	\$241.93	
		Hourly	\$23.15	\$24.00	\$24.86	\$25.72	\$26.78	\$27.64	\$28.51	\$29.37	\$30.25	
EQ	14	Annual	\$50,588.00	\$52,444.00	\$54,305.00	\$56,166.00	\$58,414.00	\$60,287.00	\$62,170.00	\$64,036.00	\$65,957.00	
		Bi-Wk	\$1,938.24	\$2,009.35	\$2,080.66	\$2,151.96	\$2,238.09	\$2,309.85	\$2,382.00	\$2,453.49	\$2,527.09	
		Daily	\$193.83	\$200.94	\$208.07	\$215.20	\$223.81	\$230.99	\$238.20	\$245.35	\$252.71	
		Hourly	\$24.23	\$25.12	\$26.01	\$26.90	\$27.98	\$28.88	\$29.78	\$30.67	\$31.59	

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EQ	15	Annual	\$53,011.00	\$54,918.00	\$56,832.00	\$58,745.00	\$61,096.00	\$63,017.00	\$64,947.00	\$66,891.00	\$68,901.00	
		Bi-Wk	\$2,031.08	\$2,104.14	\$2,177.48	\$2,250.77	\$2,340.85	\$2,414.45	\$2,488.40	\$2,562.88	\$2,639.89	
		Daily	\$203.11	\$210.42	\$217.75	\$225.08	\$234.09	\$241.45	\$248.84	\$256.29	\$263.99	
		Hourly	\$25.39	\$26.31	\$27.22	\$28.14	\$29.27	\$30.19	\$31.11	\$32.04	\$33.00	
EQ	16	Annual	\$55,600.00	\$57,564.00	\$59,536.00	\$61,503.00	\$63,923.00	\$65,907.00	\$67,885.00	\$69,922.00	\$72,020.00	
		Bi-Wk	\$2,130.27	\$2,205.52	\$2,281.08	\$2,356.44	\$2,449.16	\$2,525.18	\$2,600.96	\$2,679.01	\$2,759.39	
		Daily	\$213.03	\$220.56	\$228.11	\$235.65	\$244.92	\$252.52	\$260.10	\$267.91	\$275.94	
		Hourly	\$26.63	\$27.57	\$28.52	\$29.46	\$30.62	\$31.57	\$32.52	\$33.49	\$34.50	
EQ	17	Annual	\$58,342.00	\$60,375.00	\$62,400.00	\$64,424.00	\$66,917.00	\$68,954.00	\$70,998.00	\$73,128.00	\$75,323.00	
		Bi-Wk	\$2,235.33	\$2,313.22	\$2,390.81	\$2,468.36	\$2,563.87	\$2,641.92	\$2,720.23	\$2,801.84	\$2,885.94	
		Daily	\$223.54	\$231.33	\$239.09	\$246.84	\$256.39	\$264.20	\$272.03	\$280.19	\$288.60	
		Hourly	\$27.95	\$28.92	\$29.89	\$30.86	\$32.05	\$33.03	\$34.01	\$35.03	\$36.08	
EQ	18	Annual	\$61,290.00	\$63,360.00	\$65,436.00	\$67,525.00	\$70,088.00	\$72,182.00	\$74,263.00	\$76,488.00	\$78,785.00	
		Bi-Wk	\$2,348.28	\$2,427.59	\$2,507.13	\$2,587.17	\$2,685.37	\$2,765.60	\$2,845.33	\$2,930.58	\$3,018.59	
		Daily	\$234.83	\$242.76	\$250.72	\$258.72	\$268.54	\$276.56	\$284.54	\$293.06	\$301.86	
		Hourly	\$29.36	\$30.35	\$31.34	\$32.34	\$33.57	\$34.57	\$35.57	\$36.64	\$37.74	
EQ	19	Annual	\$64,305.00	\$66,448.00	\$68,584.00	\$70,724.00	\$73,372.00	\$75,530.00	\$77,684.00	\$80,015.00	\$82,416.00	
		Bi-Wk	\$2,463.80	\$2,545.91	\$2,627.74	\$2,709.74	\$2,811.19	\$2,893.87	\$2,976.40	\$3,065.71	\$3,157.71	
		Daily	\$246.38	\$254.60	\$262.78	\$270.98	\$281.12	\$289.39	\$297.64	\$306.58	\$315.78	
		Hourly	\$30.80	\$31.83	\$32.85	\$33.88	\$35.14	\$36.18	\$37.21	\$38.33	\$39.48	
EQ	20	Annual	\$67,583.00	\$69,769.00	\$71,959.00	\$74,143.00	\$76,874.00	\$79,080.00	\$81,284.00	\$83,722.00	\$86,234.00	
		Bi-Wk	\$2,589.39	\$2,673.15	\$2,757.05	\$2,840.73	\$2,945.37	\$3,029.89	\$3,114.33	\$3,207.74	\$3,303.99	
		Daily	\$258.94	\$267.32	\$275.71	\$284.08	\$294.54	\$302.99	\$311.44	\$320.78	\$330.40	
		Hourly	\$32.37	\$33.42	\$34.47	\$35.51	\$36.82	\$37.88	\$38.93	\$40.10	\$41.30	
EQ	21	Annual	\$70,912.00	\$73,167.00	\$75,408.00	\$77,660.00	\$80,488.00	\$82,742.00	\$84,999.00	\$87,551.00	\$90,176.00	
		Bi-Wk	\$2,716.94	\$2,803.34	\$2,889.20	\$2,975.48	\$3,083.84	\$3,170.20	\$3,256.67	\$3,354.45	\$3,455.02	
		Daily	\$271.70	\$280.34	\$288.92	\$297.55	\$308.39	\$317.02	\$325.67	\$335.45	\$345.51	
		Hourly	\$33.97	\$35.05	\$36.12	\$37.20	\$38.55	\$39.63	\$40.71	\$41.94	\$43.19	

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EQ	22	Annual	\$72,857.00	\$75,519.00	\$78,196.00	\$80,864.00	\$84,129.00	\$86,819.00	\$89,502.00	\$92,635.00	\$95,414.00	
		Bi-Wk	\$2,791.46	\$2,893.45	\$2,996.02	\$3,098.24	\$3,223.34	\$3,326.40	\$3,429.20	\$3,549.24	\$3,655.71	
		Daily	\$279.15	\$289.35	\$299.61	\$309.83	\$322.34	\$332.64	\$342.92	\$354.93	\$365.58	
		Hourly	\$34.90	\$36.17	\$37.46	\$38.73	\$40.30	\$41.58	\$42.87	\$44.37	\$45.70	
EQ	23	Annual	\$76,304.00	\$79,083.00	\$81,861.00	\$84,644.00	\$88,054.00	\$90,847.00	\$93,651.00	\$96,459.00	\$99,354.00	
		Bi-Wk	\$2,923.53	\$3,030.00	\$3,136.44	\$3,243.07	\$3,373.72	\$3,480.73	\$3,588.17	\$3,695.75	\$3,806.67	
		Daily	\$292.36	\$303.00	\$313.65	\$324.31	\$337.38	\$348.08	\$358.82	\$369.58	\$380.67	
		Hourly	\$36.55	\$37.88	\$39.21	\$40.54	\$42.18	\$43.51	\$44.86	\$46.20	\$47.59	
EQ	24	Annual	\$79,983.00	\$82,869.00	\$85,772.00	\$88,671.00	\$92,223.00	\$95,139.00	\$98,060.00	\$101,002.00	\$104,034.00	
		Bi-Wk	\$3,064.49	\$3,175.06	\$3,286.29	\$3,397.36	\$3,533.45	\$3,645.18	\$3,757.09	\$3,869.81	\$3,985.98	
		Daily	\$306.45	\$317.51	\$328.63	\$339.74	\$353.35	\$364.52	\$375.71	\$386.99	\$398.60	
		Hourly	\$38.31	\$39.69	\$41.08	\$42.47	\$44.17	\$45.57	\$46.97	\$48.38	\$49.83	
EQ	25	Annual	\$83,880.00	\$86,891.00	\$89,885.00	\$92,895.00	\$96,583.00	\$99,606.00	\$102,636.00	\$105,202.00	\$107,834.00	\$110,530.00
		Bi-Wk	\$3,213.80	\$3,329.16	\$3,443.87	\$3,559.20	\$3,700.50	\$3,816.33	\$3,932.42	\$4,030.73	\$4,131.58	\$4,234.87
		Daily	\$321.38	\$332.92	\$344.39	\$355.92	\$370.05	\$381.64	\$393.25	\$403.08	\$413.16	\$423.49
		Hourly	\$40.18	\$41.62	\$43.05	\$44.49	\$46.26	\$47.71	\$49.16	\$50.39	\$51.65	\$52.94
EQ	26	Annual	\$88,018.00	\$91,125.00	\$94,251.00	\$97,363.00	\$101,196.00	\$104,327.00	\$107,466.00	\$110,691.00	\$114,012.00	
		Bi-Wk	\$3,372.34	\$3,491.38	\$3,611.15	\$3,730.39	\$3,877.25	\$3,997.21	\$4,117.48	\$4,241.04	\$4,368.28	
		Daily	\$337.24	\$349.14	\$361.12	\$373.04	\$387.73	\$399.73	\$411.75	\$424.11	\$436.83	
		Hourly	\$42.16	\$43.65	\$45.14	\$46.63	\$48.47	\$49.97	\$51.47	\$53.02	\$54.61	
EQ	27	Annual	\$92,385.00	\$95,608.00	\$98,824.00	\$102,058.00	\$106,032.00	\$109,277.00	\$112,521.00	\$115,898.00	\$119,374.00	
		Bi-Wk	\$3,539.66	\$3,663.15	\$3,786.37	\$3,910.27	\$4,062.53	\$4,186.86	\$4,311.15	\$4,440.54	\$4,573.72	
		Daily	\$353.97	\$366.32	\$378.64	\$391.03	\$406.26	\$418.69	\$431.12	\$444.06	\$457.38	
		Hourly	\$44.25	\$45.79	\$47.33	\$48.88	\$50.79	\$52.34	\$53.89	\$55.51	\$57.18	
EQ	28	Annual	\$97,050.00	\$100,377.00	\$103,724.00	\$107,059.00	\$111,173.00	\$114,538.00	\$117,894.00	\$119,071.00	\$122,645.00	
		Bi-Wk	\$3,718.40	\$3,845.87	\$3,974.10	\$4,101.88	\$4,259.51	\$4,388.43	\$4,517.02	\$4,562.11	\$4,699.05	
		Daily	\$371.84	\$384.59	\$397.41	\$410.19	\$425.96	\$438.85	\$451.71	\$456.22	\$469.91	
		Hourly	\$46.48	\$48.08	\$49.68	\$51.28	\$53.25	\$54.86	\$56.47	\$57.03	\$58.74	

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EQ	29	Annual	\$97,985.00	\$101,655.00	\$105,329.00	\$109,006.00	\$113,493.00	\$117,198.00	\$120,889.00	\$124,515.00	\$128,253.00	
		Bi-Wk	\$3,754.22	\$3,894.83	\$4,035.60	\$4,176.48	\$4,348.40	\$4,490.35	\$4,631.77	\$4,770.69	\$4,913.91	
		Daily	\$375.43	\$389.49	\$403.56	\$417.65	\$434.84	\$449.04	\$463.18	\$477.07	\$491.40	
		Hourly	\$46.93	\$48.69	\$50.45	\$52.21	\$54.36	\$56.13	\$57.90	\$59.64	\$61.43	
EQ	30	Annual	\$101,913.00	\$105,701.00	\$109,479.00	\$113,258.00	\$117,872.00	\$121,693.00	\$125,499.00	\$129,265.00	\$133,146.00	
		Bi-Wk	\$3,904.72	\$4,049.85	\$4,194.60	\$4,339.39	\$4,516.17	\$4,662.57	\$4,808.40	\$4,952.69	\$5,101.38	
		Daily	\$390.48	\$404.99	\$419.46	\$433.94	\$451.62	\$466.26	\$480.84	\$495.27	\$510.14	
		Hourly	\$48.81	\$50.63	\$52.44	\$54.25	\$56.46	\$58.29	\$60.11	\$61.91	\$63.77	
EQ	31	Annual	\$105,998.00	\$109,893.00	\$113,790.00	\$117,683.00	\$122,453.00	\$126,373.00	\$130,289.00	\$134,200.00	\$138,226.00	
		Bi-Wk	\$4,061.23	\$4,210.46	\$4,359.78	\$4,508.93	\$4,691.69	\$4,841.88	\$4,991.92	\$5,141.77	\$5,296.02	
		Daily	\$406.13	\$421.05	\$435.98	\$450.90	\$469.17	\$484.19	\$499.20	\$514.18	\$529.61	
		Hourly	\$50.77	\$52.64	\$54.50	\$56.37	\$58.65	\$60.53	\$62.40	\$64.28	\$66.21	
EQ	32	Annual	\$110,247.00	\$114,247.00	\$118,250.00	\$122,248.00	\$127,158.00	\$131,188.00	\$135,223.00	\$139,280.00	\$143,458.00	
		Bi-Wk	\$4,224.03	\$4,377.28	\$4,530.66	\$4,683.84	\$4,871.96	\$5,026.37	\$5,180.96	\$5,336.40	\$5,496.48	
		Daily	\$422.41	\$437.73	\$453.07	\$468.39	\$487.20	\$502.64	\$518.10	\$533.64	\$549.65	
		Hourly	\$52.81	\$54.72	\$56.64	\$58.55	\$60.90	\$62.83	\$64.77	\$66.71	\$68.71	
EQ	33	Annual	\$114,683.00	\$118,798.00	\$122,909.00	\$127,025.00	\$132,080.00	\$136,216.00	\$140,371.00	\$144,583.00	\$148,923.00	
		Bi-Wk	\$4,393.99	\$4,551.65	\$4,709.16	\$4,866.86	\$5,060.54	\$5,219.01	\$5,378.20	\$5,539.58	\$5,705.87	
		Daily	\$439.40	\$455.17	\$470.92	\$486.69	\$506.06	\$521.91	\$537.82	\$553.96	\$570.59	
		Hourly	\$54.93	\$56.90	\$58.87	\$60.84	\$63.26	\$65.24	\$67.23	\$69.25	\$71.33	
EQ	34	Annual	\$119,406.00	\$123,638.00	\$127,859.00	\$132,090.00	\$137,276.00	\$141,545.00	\$145,796.00	\$150,172.00	\$154,677.00	
		Bi-Wk	\$4,574.95	\$4,737.09	\$4,898.82	\$5,060.92	\$5,259.62	\$5,423.19	\$5,586.06	\$5,753.72	\$5,926.33	
		Daily	\$457.50	\$473.71	\$489.89	\$506.10	\$525.97	\$542.32	\$558.61	\$575.38	\$592.64	
		Hourly	\$57.19	\$59.22	\$61.24	\$63.27	\$65.75	\$67.79	\$69.83	\$71.93	\$74.08	
EQ	35	Annual	\$124,306.00	\$128,645.00	\$132,983.00	\$137,324.00	\$142,660.00	\$147,020.00	\$151,386.00	\$155,929.00	\$160,606.00	
		Bi-Wk	\$4,762.69	\$4,928.93	\$5,095.14	\$5,261.46	\$5,465.91	\$5,632.96	\$5,800.23	\$5,974.30	\$6,153.49	
		Daily	\$476.27	\$492.90	\$509.52	\$526.15	\$546.60	\$563.30	\$580.03	\$597.43	\$615.35	
		Hourly	\$59.54	\$61.62	\$63.69	\$65.77	\$68.33	\$70.42	\$72.51	\$74.68	\$76.92	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EQ	36	Annual	\$129,485.00	\$133,925.00	\$138,370.00	\$142,811.00	\$148,320.00	\$152,790.00	\$157,274.00	\$161,994.00	\$166,854.00	
		Bi-Wk	\$4,961.12	\$5,131.23	\$5,301.54	\$5,471.69	\$5,682.76	\$5,854.03	\$6,025.83	\$6,206.67	\$6,392.88	
		Daily	\$496.12	\$513.13	\$530.16	\$547.17	\$568.28	\$585.41	\$602.59	\$620.67	\$639.29	
		Hourly	\$62.02	\$64.15	\$66.27	\$68.40	\$71.04	\$73.18	\$75.33	\$77.59	\$79.92	
EQ	37	Annual	\$134,860.00	\$139,425.00	\$143,988.00	\$148,564.00	\$154,215.00	\$158,818.00	\$163,413.00	\$168,316.00	\$173,365.00	
		Bi-Wk	\$5,167.05	\$5,341.96	\$5,516.79	\$5,692.11	\$5,908.63	\$6,084.99	\$6,261.04	\$6,448.89	\$6,642.34	
		Daily	\$516.71	\$534.20	\$551.68	\$569.22	\$590.87	\$608.50	\$626.11	\$644.89	\$664.24	
		Hourly	\$64.59	\$66.78	\$68.96	\$71.16	\$73.86	\$76.07	\$78.27	\$80.62	\$83.03	
EQ	38	Annual	\$140,417.00	\$145,088.00	\$149,771.00	\$154,446.00	\$160,251.00	\$164,967.00	\$169,672.00	\$174,762.00	\$180,005.00	
		Bi-Wk	\$5,379.97	\$5,558.93	\$5,738.36	\$5,917.48	\$6,139.89	\$6,320.58	\$6,500.85	\$6,695.87	\$6,896.75	
		Daily	\$538.00	\$555.90	\$573.84	\$591.75	\$613.99	\$632.06	\$650.09	\$669.59	\$689.68	
		Hourly	\$67.25	\$69.49	\$71.73	\$73.97	\$76.75	\$79.01	\$81.27	\$83.70	\$86.21	
EQ	39	Annual	\$146,266.00	\$151,044.00	\$155,835.00	\$160,624.00	\$166,600.00	\$171,410.00	\$176,227.00	\$181,514.00	\$186,959.00	
		Bi-Wk	\$5,604.07	\$5,787.13	\$5,970.69	\$6,154.18	\$6,383.15	\$6,567.44	\$6,752.00	\$6,954.56	\$7,163.19	
		Daily	\$560.41	\$578.72	\$597.07	\$615.42	\$638.32	\$656.75	\$675.20	\$695.46	\$716.32	
		Hourly	\$70.06	\$72.34	\$74.64	\$76.93	\$79.79	\$82.10	\$84.40	\$86.94	\$89.54	
EQ	40	Annual	\$152,345.00	\$157,244.00	\$162,130.00	\$167,012.00	\$173,133.00	\$178,063.00	\$182,979.00	\$188,469.00	\$194,124.00	
		Bi-Wk	\$5,836.98	\$6,024.68	\$6,211.88	\$6,398.93	\$6,633.45	\$6,822.34	\$7,010.69	\$7,221.04	\$7,437.71	
		Daily	\$583.70	\$602.47	\$621.19	\$639.90	\$663.35	\$682.24	\$701.07	\$722.11	\$743.78	
		Hourly	\$72.97	\$75.31	\$77.65	\$79.99	\$82.92	\$85.28	\$87.64	\$90.27	\$92.98	
EQ	41	Annual	\$158,734.00	\$163,743.00	\$168,739.00	\$173,749.00	\$180,030.00	\$185,074.00	\$190,109.00	\$195,815.00	\$201,688.00	
		Bi-Wk	\$6,081.77	\$6,273.68	\$6,465.10	\$6,657.05	\$6,897.71	\$7,090.96	\$7,283.87	\$7,502.50	\$7,727.51	
		Daily	\$608.18	\$627.37	\$646.51	\$665.71	\$689.78	\$709.10	\$728.39	\$750.25	\$772.76	
		Hourly	\$76.03	\$78.43	\$80.82	\$83.22	\$86.23	\$88.64	\$91.05	\$93.79	\$96.60	
EQ	42	Annual	\$165,349.00	\$170,461.00	\$175,578.00	\$180,694.00	\$187,143.00	\$192,296.00	\$197,451.00	\$203,379.00	\$209,476.00	
		Bi-Wk	\$6,335.22	\$6,531.08	\$6,727.13	\$6,923.15	\$7,170.23	\$7,367.67	\$7,565.18	\$7,792.30	\$8,025.91	
		Daily	\$633.53	\$653.11	\$672.72	\$692.32	\$717.03	\$736.77	\$756.52	\$779.23	\$802.60	
		Hourly	\$79.20	\$81.64	\$84.09	\$86.54	\$89.63	\$92.10	\$94.57	\$97.41	\$100.33	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EQ	43	Annual	\$172,362.00	\$177,584.00	\$182,800.00	\$188,022.00	\$194,625.00	\$199,884.00	\$205,137.00	\$211,293.00	\$217,632.00	
		Bi-Wk	\$6,603.91	\$6,803.99	\$7,003.84	\$7,203.91	\$7,456.90	\$7,658.40	\$7,859.66	\$8,095.52	\$8,338.40	
		Daily	\$660.40	\$680.40	\$700.39	\$720.40	\$745.69	\$765.84	\$785.97	\$809.56	\$833.84	
		Hourly	\$82.55	\$85.05	\$87.55	\$90.05	\$93.22	\$95.73	\$98.25	\$101.20	\$104.23	

* EQ 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.