

**CA 40 Hour Pay Plan Effective 06/30/2023**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	1	Annual	\$33,223.00	\$40,360.00
		Bi-Wk	\$1,272.92	\$1,546.37
		Daily	\$127.30	\$154.64
		Hourly	\$15.92	\$19.33
CA	2	Annual	\$34,350.00	\$41,596.00
		Bi-Wk	\$1,316.10	\$1,593.72
		Daily	\$131.61	\$159.38
		Hourly	\$16.46	\$19.93
CA	3	Annual	\$34,913.00	\$42,218.00
		Bi-Wk	\$1,337.67	\$1,617.55
		Daily	\$133.77	\$161.76
		Hourly	\$16.73	\$20.22
CA	4	Annual	\$35,714.00	\$43,904.00
		Bi-Wk	\$1,368.36	\$1,682.15
		Daily	\$136.84	\$168.22
		Hourly	\$17.11	\$21.03
CA	5	Annual	\$36,355.00	\$44,889.00
		Bi-Wk	\$1,392.92	\$1,719.89
		Daily	\$139.30	\$171.99
		Hourly	\$17.42	\$21.50
CA	6	Annual	\$37,244.00	\$46,017.00
		Bi-Wk	\$1,426.98	\$1,763.11
		Daily	\$142.70	\$176.32
		Hourly	\$17.84	\$22.04
CA	7	Annual	\$38,621.00	\$49,649.00
		Bi-Wk	\$1,479.74	\$1,902.27
		Daily	\$147.98	\$190.23
		Hourly	\$18.50	\$23.78
CA	8	Annual	\$40,125.00	\$51,224.00
		Bi-Wk	\$1,537.36	\$1,962.61
		Daily	\$153.74	\$196.27
		Hourly	\$19.22	\$24.54

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	9	Annual	\$41,105.00	\$52,778.00
		Bi-Wk	\$1,574.91	\$2,022.15
		Daily	\$157.50	\$202.22
		Hourly	\$19.69	\$25.28
CA	10	Annual	\$42,306.00	\$54,548.00
		Bi-Wk	\$1,620.92	\$2,089.97
		Daily	\$162.10	\$209.00
		Hourly	\$20.27	\$26.13
CA	11	Annual	\$43,533.00	\$56,333.00
		Bi-Wk	\$1,667.94	\$2,158.36
		Daily	\$166.80	\$215.84
		Hourly	\$20.85	\$26.98
CA	12	Annual	\$44,843.00	\$58,244.00
		Bi-Wk	\$1,718.13	\$2,231.58
		Daily	\$171.82	\$223.16
		Hourly	\$21.48	\$27.90
CA	13	Annual	\$47,185.00	\$63,146.00
		Bi-Wk	\$1,807.86	\$2,419.39
		Daily	\$180.79	\$241.94
		Hourly	\$22.60	\$30.25
CA	14	Annual	\$49,243.00	\$65,907.00
		Bi-Wk	\$1,886.71	\$2,525.18
		Daily	\$188.68	\$252.52
		Hourly	\$23.59	\$31.57
CA	15	Annual	\$51,454.00	\$68,826.00
		Bi-Wk	\$1,971.42	\$2,637.02
		Daily	\$197.15	\$263.71
		Hourly	\$24.65	\$32.97
CA	16	Annual	\$53,900.00	\$71,893.00
		Bi-Wk	\$2,065.14	\$2,754.53
		Daily	\$206.52	\$275.46
		Hourly	\$25.82	\$34.44
CA	17	Annual	\$56,535.00	\$75,149.00
		Bi-Wk	\$2,166.10	\$2,879.28
		Daily	\$216.61	\$287.93
		Hourly	\$27.08	\$36.00

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	18	Annual	\$59,345.00	\$78,562.00
		Bi-Wk	\$2,273.76	\$3,010.04
		Daily	\$227.38	\$301.01
		Hourly	\$28.43	\$37.63
CA	19	Annual	\$62,221.00	\$82,129.00
		Bi-Wk	\$2,383.95	\$3,146.71
		Daily	\$238.40	\$314.68
		Hourly	\$29.80	\$39.34
CA	20	Annual	\$65,340.00	\$85,900.00
		Bi-Wk	\$2,503.45	\$3,291.19
		Daily	\$250.35	\$329.12
		Hourly	\$31.30	\$41.14
CA	21	Annual	\$68,527.00	\$89,789.00
		Bi-Wk	\$2,625.56	\$3,440.20
		Daily	\$262.56	\$344.02
		Hourly	\$32.82	\$43.01
CA	22	Annual	\$70,390.00	\$94,492.00
		Bi-Wk	\$2,696.94	\$3,620.39
		Daily	\$269.70	\$362.04
		Hourly	\$33.72	\$45.26
CA	23	Annual	\$73,680.00	\$98,827.00
		Bi-Wk	\$2,822.99	\$3,786.48
		Daily	\$282.30	\$378.65
		Hourly	\$35.29	\$47.34
CA	24	Annual	\$77,182.00	\$103,432.00
		Bi-Wk	\$2,957.17	\$3,962.92
		Daily	\$295.72	\$396.30
		Hourly	\$36.97	\$49.54
CA	25	Annual	\$80,908.00	\$108,218.00
		Bi-Wk	\$3,099.93	\$4,146.29
		Daily	\$310.00	\$414.63
		Hourly	\$38.75	\$51.83
CA	26	Annual	\$84,854.00	\$113,274.00
		Bi-Wk	\$3,251.12	\$4,340.00
		Daily	\$325.12	\$434.00
		Hourly	\$40.64	\$54.25

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	27	Annual	\$89,020.00	\$118,556.00
		Bi-Wk	\$3,410.73	\$4,542.38
		Daily	\$341.08	\$454.24
		Hourly	\$42.64	\$56.78
CA	28	Annual	\$93,469.00	\$124,174.00
		Bi-Wk	\$3,581.19	\$4,757.63
		Daily	\$358.12	\$475.77
		Hourly	\$44.77	\$59.48
CA	29	Annual	\$94,364.00	\$127,310.00
		Bi-Wk	\$3,615.48	\$4,877.78
		Daily	\$361.55	\$487.78
		Hourly	\$45.20	\$60.98
CA	30	Annual	\$98,111.00	\$132,125.00
		Bi-Wk	\$3,759.05	\$5,062.27
		Daily	\$375.91	\$506.23
		Hourly	\$46.99	\$63.28
CA	31	Annual	\$102,016.00	\$137,135.00
		Bi-Wk	\$3,908.66	\$5,254.22
		Daily	\$390.87	\$525.43
		Hourly	\$48.86	\$65.68
CA	32	Annual	\$106,077.00	\$142,292.00
		Bi-Wk	\$4,064.26	\$5,451.81
		Daily	\$406.43	\$545.19
		Hourly	\$50.81	\$68.15
CA	33	Annual	\$110,308.00	\$147,660.00
		Bi-Wk	\$4,226.37	\$5,657.48
		Daily	\$422.64	\$565.75
		Hourly	\$52.83	\$70.72
CA	34	Annual	\$114,817.00	\$153,343.00
		Bi-Wk	\$4,399.12	\$5,875.22
		Daily	\$439.92	\$587.53
		Hourly	\$54.99	\$73.45
CA	35	Annual	\$119,496.00	\$159,181.00
		Bi-Wk	\$4,578.40	\$6,098.89
		Daily	\$457.84	\$609.89
		Hourly	\$57.23	\$76.24

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	36	Annual	\$124,430.00	\$165,334.00
		Bi-Wk	\$4,767.44	\$6,334.64
		Daily	\$476.75	\$633.47
		Hourly	\$59.60	\$79.19
CA	37	Annual	\$129,559.00	\$171,755.00
		Bi-Wk	\$4,963.95	\$6,580.66
		Daily	\$496.40	\$658.07
		Hourly	\$62.05	\$82.26
CA	38	Annual	\$134,880.00	\$178,296.00
		Bi-Wk	\$5,167.82	\$6,831.27
		Daily	\$516.79	\$683.13
		Hourly	\$64.60	\$85.40
CA	39	Annual	\$140,451.00	\$185,153.00
		Bi-Wk	\$5,381.27	\$7,093.99
		Daily	\$538.13	\$709.40
		Hourly	\$67.27	\$88.68
CA	40	Annual	\$146,261.00	\$192,219.00
		Bi-Wk	\$5,603.87	\$7,364.72
		Daily	\$560.39	\$736.48
		Hourly	\$70.05	\$92.06
CA	41	Annual	\$152,350.00	\$199,668.00
		Bi-Wk	\$5,837.17	\$7,650.12
		Daily	\$583.72	\$765.02
		Hourly	\$72.97	\$95.63
CA	42	Annual	\$158,669.00	\$207,343.00
		Bi-Wk	\$6,079.28	\$7,944.18
		Daily	\$607.93	\$794.42
		Hourly	\$76.00	\$99.31
CA	43	Annual	\$165,363.00	\$215,376.00
		Bi-Wk	\$6,335.75	\$8,251.96
		Daily	\$633.58	\$825.20
		Hourly	\$79.20	\$103.15