

**P-1 XC 37.5 Hour Pay Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XC	1	Annual	\$28,514.00	\$29,215.00	\$29,906.00	\$30,600.00	\$31,293.00	\$31,992.00	\$32,685.00	\$33,578.00	\$34,481.00	\$35,407.00	\$36,355.00
		Bi-Wk	\$1,092.50	\$1,119.35	\$1,145.83	\$1,172.42	\$1,198.97	\$1,225.75	\$1,252.30	\$1,286.52	\$1,321.12	\$1,356.60	\$1,392.92
		Daily	\$109.25	\$111.94	\$114.59	\$117.25	\$119.90	\$122.58	\$125.23	\$128.66	\$132.12	\$135.66	\$139.30
		Hourly	\$14.57	\$14.93	\$15.28	\$15.64	\$15.99	\$16.35	\$16.70	\$17.16	\$17.62	\$18.09	\$18.58
XC	2	Annual	\$29,906.00	\$30,600.00	\$31,293.00	\$31,992.00	\$32,685.00	\$33,378.00	\$34,067.00	\$35,005.00	\$35,940.00	\$36,900.00	\$37,886.00
		Bi-Wk	\$1,145.83	\$1,172.42	\$1,198.97	\$1,225.75	\$1,252.30	\$1,278.86	\$1,305.25	\$1,341.19	\$1,377.02	\$1,413.80	\$1,451.58
		Daily	\$114.59	\$117.25	\$119.90	\$122.58	\$125.23	\$127.89	\$130.53	\$134.12	\$137.71	\$141.38	\$145.16
		Hourly	\$15.28	\$15.64	\$15.99	\$16.35	\$16.70	\$17.06	\$17.41	\$17.89	\$18.37	\$18.86	\$19.36
XC	3	Annual	\$30,600.00	\$31,293.00	\$31,992.00	\$32,685.00	\$33,378.00	\$34,067.00	\$34,761.00	\$35,721.00	\$36,675.00	\$37,649.00	\$38,654.00
		Bi-Wk	\$1,172.42	\$1,198.97	\$1,225.75	\$1,252.30	\$1,278.86	\$1,305.25	\$1,331.84	\$1,368.63	\$1,405.18	\$1,442.50	\$1,481.00
		Daily	\$117.25	\$119.90	\$122.58	\$125.23	\$127.89	\$130.53	\$133.19	\$136.87	\$140.52	\$144.25	\$148.10
		Hourly	\$15.64	\$15.99	\$16.35	\$16.70	\$17.06	\$17.41	\$17.76	\$18.25	\$18.74	\$19.24	\$19.75
XC	4	Annual	\$31,590.00	\$32,435.00	\$33,270.00	\$34,122.00	\$34,970.00	\$35,808.00	\$36,645.00	\$37,661.00	\$38,666.00	\$39,701.00	\$40,762.00
		Bi-Wk	\$1,210.35	\$1,242.73	\$1,274.72	\$1,307.36	\$1,339.85	\$1,371.96	\$1,404.03	\$1,442.96	\$1,481.46	\$1,521.12	\$1,561.77
		Daily	\$121.04	\$124.28	\$127.48	\$130.74	\$133.99	\$137.20	\$140.41	\$144.30	\$148.15	\$152.12	\$156.18
		Hourly	\$16.14	\$16.57	\$17.00	\$17.44	\$17.87	\$18.30	\$18.73	\$19.24	\$19.76	\$20.29	\$20.83
XC	5	Annual	\$32,380.00	\$33,270.00	\$34,170.00	\$35,058.00	\$35,945.00	\$36,838.00	\$37,735.00	\$38,769.00	\$39,810.00	\$40,871.00	\$41,968.00
		Bi-Wk	\$1,240.62	\$1,274.72	\$1,309.20	\$1,343.22	\$1,377.21	\$1,411.42	\$1,445.79	\$1,485.41	\$1,525.29	\$1,565.94	\$1,607.97
		Daily	\$124.07	\$127.48	\$130.92	\$134.33	\$137.73	\$141.15	\$144.58	\$148.55	\$152.53	\$156.60	\$160.80
		Hourly	\$16.55	\$17.00	\$17.46	\$17.91	\$18.37	\$18.82	\$19.28	\$19.81	\$20.34	\$20.88	\$21.44
XC	6	Annual	\$33,480.00	\$34,374.00	\$35,262.00	\$36,012.00	\$37,042.00	\$37,934.00	\$38,819.00	\$39,890.00	\$40,954.00	\$42,048.00	\$43,172.00
		Bi-Wk	\$1,282.76	\$1,317.02	\$1,351.04	\$1,379.78	\$1,419.24	\$1,453.41	\$1,487.32	\$1,528.36	\$1,569.12	\$1,611.04	\$1,654.10
		Daily	\$128.28	\$131.71	\$135.11	\$137.98	\$141.93	\$145.35	\$148.74	\$152.84	\$156.92	\$161.11	\$165.41
		Hourly	\$17.11	\$17.57	\$18.02	\$18.40	\$18.93	\$19.38	\$19.84	\$20.38	\$20.93	\$21.49	\$22.06
XC	7	Annual	\$34,467.00	\$35,356.00	\$36,247.00	\$37,134.00	\$38,033.00	\$38,923.00	\$39,815.00	\$40,907.00	\$41,997.00	\$43,121.00	\$44,276.00
		Bi-Wk	\$1,320.58	\$1,354.64	\$1,388.78	\$1,422.76	\$1,457.21	\$1,491.31	\$1,525.48	\$1,567.32	\$1,609.09	\$1,652.15	\$1,696.40
		Daily	\$132.06	\$135.47	\$138.88	\$142.28	\$145.73	\$149.14	\$152.55	\$156.74	\$160.91	\$165.22	\$169.64
		Hourly	\$17.61	\$18.07	\$18.52	\$18.98	\$19.43	\$19.89	\$20.34	\$20.90	\$21.46	\$22.03	\$22.62

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XC	8	Annual	\$37,042.00	\$38,130.00	\$39,230.00	\$40,315.00	\$41,408.00	\$42,499.00	\$43,597.00	\$44,790.00	\$45,988.00	\$47,218.00	\$48,483.00
		Bi-Wk	\$1,419.24	\$1,460.92	\$1,503.07	\$1,544.64	\$1,586.52	\$1,628.32	\$1,670.39	\$1,716.10	\$1,762.00	\$1,809.12	\$1,857.59
		Daily	\$141.93	\$146.10	\$150.31	\$154.47	\$158.66	\$162.84	\$167.04	\$171.61	\$176.20	\$180.92	\$185.76
		Hourly	\$18.93	\$19.48	\$20.05	\$20.60	\$21.16	\$21.72	\$22.28	\$22.89	\$23.50	\$24.13	\$24.77
XC	9	Annual	\$38,182.00	\$39,263.00	\$40,457.00	\$41,593.00	\$42,734.00	\$43,868.00	\$45,020.00	\$46,258.00	\$47,493.00	\$48,762.00	\$50,066.00
		Bi-Wk	\$1,462.92	\$1,504.33	\$1,550.08	\$1,593.61	\$1,637.32	\$1,680.77	\$1,724.91	\$1,772.34	\$1,819.66	\$1,868.28	\$1,918.24
		Daily	\$146.30	\$150.44	\$155.01	\$159.37	\$163.74	\$168.08	\$172.50	\$177.24	\$181.97	\$186.83	\$191.83
		Hourly	\$19.51	\$20.06	\$20.67	\$21.25	\$21.84	\$22.42	\$23.00	\$23.64	\$24.27	\$24.92	\$25.58
XC	10	Annual	\$39,408.00	\$40,606.00	\$41,787.00	\$42,982.00	\$44,172.00	\$45,383.00	\$46,637.00	\$47,917.00	\$49,204.00	\$50,524.00	\$51,881.00
		Bi-Wk	\$1,509.89	\$1,555.79	\$1,601.04	\$1,646.82	\$1,692.42	\$1,738.82	\$1,786.86	\$1,835.91	\$1,885.22	\$1,935.79	\$1,987.78
		Daily	\$150.99	\$155.58	\$160.11	\$164.69	\$169.25	\$173.89	\$178.69	\$183.60	\$188.53	\$193.58	\$198.78
		Hourly	\$20.14	\$20.75	\$21.35	\$21.96	\$22.57	\$23.19	\$23.83	\$24.48	\$25.14	\$25.82	\$26.51
XC	11	Annual	\$40,662.00	\$41,894.00	\$43,142.00	\$44,378.00	\$45,657.00	\$46,960.00	\$48,264.00	\$49,592.00	\$50,914.00	\$52,279.00	\$53,682.00
		Bi-Wk	\$1,557.94	\$1,605.14	\$1,652.96	\$1,700.31	\$1,749.32	\$1,799.24	\$1,849.20	\$1,900.08	\$1,950.73	\$2,003.03	\$2,056.79
		Daily	\$155.80	\$160.52	\$165.30	\$170.04	\$174.94	\$179.93	\$184.92	\$190.01	\$195.08	\$200.31	\$205.68
		Hourly	\$20.78	\$21.41	\$22.04	\$22.68	\$23.33	\$23.99	\$24.66	\$25.34	\$26.01	\$26.71	\$27.43
XC	12	Annual	\$41,978.00	\$43,276.00	\$44,557.00	\$45,897.00	\$47,245.00	\$48,606.00	\$49,954.00	\$51,328.00	\$52,700.00	\$54,109.00	\$55,561.00
		Bi-Wk	\$1,608.36	\$1,658.09	\$1,707.17	\$1,758.51	\$1,810.16	\$1,862.30	\$1,913.95	\$1,966.60	\$2,019.16	\$2,073.15	\$2,128.78
		Daily	\$160.84	\$165.81	\$170.72	\$175.86	\$181.02	\$186.23	\$191.40	\$196.66	\$201.92	\$207.32	\$212.88
		Hourly	\$21.45	\$22.11	\$22.77	\$23.45	\$24.14	\$24.84	\$25.52	\$26.23	\$26.93	\$27.65	\$28.39
XC	13	Annual	\$44,348.00	\$45,979.00	\$47,636.00	\$49,284.00	\$50,937.00	\$52,581.00	\$54,239.00	\$55,730.00	\$57,219.00	\$58,758.00	\$60,331.00
		Bi-Wk	\$1,699.16	\$1,761.65	\$1,825.14	\$1,888.28	\$1,951.61	\$2,014.60	\$2,078.13	\$2,135.25	\$2,192.30	\$2,251.27	\$2,311.54
		Daily	\$169.92	\$176.17	\$182.52	\$188.83	\$195.17	\$201.46	\$207.82	\$213.53	\$219.23	\$225.13	\$231.16
		Hourly	\$22.66	\$23.49	\$24.34	\$25.18	\$26.03	\$26.87	\$27.71	\$28.47	\$29.24	\$30.02	\$30.83
XC	14	Annual	\$46,419.00	\$48,130.00	\$49,836.00	\$51,537.00	\$53,239.00	\$54,945.00	\$56,643.00	\$58,199.00	\$59,759.00	\$61,359.00	\$63,005.00
		Bi-Wk	\$1,778.51	\$1,844.07	\$1,909.43	\$1,974.60	\$2,039.81	\$2,105.18	\$2,170.23	\$2,229.85	\$2,289.62	\$2,350.92	\$2,413.99
		Daily	\$177.86	\$184.41	\$190.95	\$197.46	\$203.99	\$210.52	\$217.03	\$222.99	\$228.97	\$235.10	\$241.40
		Hourly	\$23.72	\$24.59	\$25.46	\$26.33	\$27.20	\$28.07	\$28.94	\$29.74	\$30.53	\$31.35	\$32.19

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XC	15	Annual	\$48,649.00	\$50,406.00	\$52,160.00	\$53,910.00	\$55,666.00	\$57,428.00	\$59,181.00	\$60,810.00	\$62,437.00	\$64,110.00	\$65,824.00
		Bi-Wk	\$1,863.95	\$1,931.27	\$1,998.47	\$2,065.52	\$2,132.80	\$2,200.31	\$2,267.48	\$2,329.89	\$2,392.23	\$2,456.33	\$2,522.00
		Daily	\$186.40	\$193.13	\$199.85	\$206.56	\$213.28	\$220.04	\$226.75	\$232.99	\$239.23	\$245.64	\$252.20
		Hourly	\$24.86	\$25.76	\$26.65	\$27.55	\$28.44	\$29.34	\$30.24	\$31.07	\$31.90	\$32.76	\$33.63
XC	16	Annual	\$51,015.00	\$52,825.00	\$54,637.00	\$56,443.00	\$58,249.00	\$60,061.00	\$61,857.00	\$63,555.00	\$65,257.00	\$67,005.00	\$68,804.00
		Bi-Wk	\$1,954.60	\$2,023.95	\$2,093.38	\$2,162.57	\$2,231.77	\$2,301.19	\$2,370.00	\$2,435.06	\$2,500.27	\$2,567.25	\$2,636.17
		Daily	\$195.46	\$202.40	\$209.34	\$216.26	\$223.18	\$230.12	\$237.00	\$243.51	\$250.03	\$256.73	\$263.62
		Hourly	\$26.07	\$26.99	\$27.92	\$28.84	\$29.76	\$30.69	\$31.60	\$32.47	\$33.34	\$34.23	\$35.15
XC	17	Annual	\$53,544.00	\$55,404.00	\$57,265.00	\$59,121.00	\$60,982.00	\$62,830.00	\$64,702.00	\$66,480.00	\$68,257.00	\$70,084.00	\$71,963.00
		Bi-Wk	\$2,051.50	\$2,122.76	\$2,194.07	\$2,265.18	\$2,336.48	\$2,407.28	\$2,479.01	\$2,547.13	\$2,615.22	\$2,685.22	\$2,757.21
		Daily	\$205.15	\$212.28	\$219.41	\$226.52	\$233.65	\$240.73	\$247.91	\$254.72	\$261.53	\$268.53	\$275.73
		Hourly	\$27.36	\$28.31	\$29.26	\$30.21	\$31.16	\$32.10	\$33.06	\$33.97	\$34.87	\$35.81	\$36.77
XC	18	Annual	\$56,244.00	\$58,152.00	\$60,061.00	\$61,966.00	\$63,862.00	\$65,773.00	\$67,675.00	\$69,536.00	\$71,398.00	\$73,316.00	\$75,288.00
		Bi-Wk	\$2,154.95	\$2,228.05	\$2,301.19	\$2,374.18	\$2,446.82	\$2,520.04	\$2,592.92	\$2,664.22	\$2,735.56	\$2,809.05	\$2,884.60
		Daily	\$215.50	\$222.81	\$230.12	\$237.42	\$244.69	\$252.01	\$259.30	\$266.43	\$273.56	\$280.91	\$288.46
		Hourly	\$28.74	\$29.71	\$30.69	\$31.66	\$32.63	\$33.61	\$34.58	\$35.53	\$36.48	\$37.46	\$38.47
XC	19	Annual	\$59,014.00	\$60,982.00	\$62,941.00	\$64,910.00	\$66,857.00	\$68,819.00	\$70,780.00	\$72,730.00	\$74,673.00	\$76,675.00	\$78,731.00
		Bi-Wk	\$2,261.08	\$2,336.48	\$2,411.54	\$2,486.98	\$2,561.58	\$2,636.75	\$2,711.88	\$2,786.60	\$2,861.04	\$2,937.74	\$3,016.52
		Daily	\$226.11	\$233.65	\$241.16	\$248.70	\$256.16	\$263.68	\$271.19	\$278.66	\$286.11	\$293.78	\$301.66
		Hourly	\$30.15	\$31.16	\$32.16	\$33.16	\$34.16	\$35.16	\$36.16	\$37.16	\$38.15	\$39.17	\$40.23
XC	20	Annual	\$62,022.00	\$64,031.00	\$66,040.00	\$68,043.00	\$70,046.00	\$72,056.00	\$74,065.00	\$76,103.00	\$78,137.00	\$80,232.00	\$82,378.00
		Bi-Wk	\$2,376.33	\$2,453.30	\$2,530.27	\$2,607.02	\$2,683.76	\$2,760.77	\$2,837.74	\$2,915.83	\$2,993.76	\$3,074.03	\$3,156.25
		Daily	\$237.64	\$245.33	\$253.03	\$260.71	\$268.38	\$276.08	\$283.78	\$291.59	\$299.38	\$307.41	\$315.63
		Hourly	\$31.69	\$32.72	\$33.74	\$34.77	\$35.79	\$36.82	\$37.84	\$38.88	\$39.92	\$40.99	\$42.09
XC	21	Annual	\$65,081.00	\$67,142.00	\$69,206.00	\$71,273.00	\$73,337.00	\$75,398.00	\$77,465.00	\$79,592.00	\$81,723.00	\$83,910.00	\$86,158.00
		Bi-Wk	\$2,493.53	\$2,572.50	\$2,651.58	\$2,730.77	\$2,809.85	\$2,888.82	\$2,968.01	\$3,049.51	\$3,131.15	\$3,214.95	\$3,301.08
		Daily	\$249.36	\$257.25	\$265.16	\$273.08	\$280.99	\$288.89	\$296.81	\$304.96	\$313.12	\$321.50	\$330.11
		Hourly	\$33.25	\$34.30	\$35.36	\$36.42	\$37.47	\$38.52	\$39.58	\$40.67	\$41.75	\$42.87	\$44.02

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XC	22	Annual	\$66,857.00	\$69,311.00	\$71,765.00	\$74,207.00	\$76,657.00	\$79,109.00	\$81,556.00	\$83,798.00	\$86,041.00	\$88,348.00	\$90,713.00
		Bi-Wk	\$2,561.58	\$2,655.60	\$2,749.62	\$2,843.19	\$2,937.05	\$3,031.00	\$3,124.76	\$3,210.66	\$3,296.60	\$3,384.99	\$3,475.60
		Daily	\$256.16	\$265.56	\$274.97	\$284.32	\$293.71	\$303.10	\$312.48	\$321.07	\$329.66	\$338.50	\$347.56
		Hourly	\$34.16	\$35.41	\$36.67	\$37.91	\$39.17	\$40.42	\$41.67	\$42.81	\$43.96	\$45.14	\$46.35
XC	23	Annual	\$70,028.00	\$72,584.00	\$75,124.00	\$77,680.00	\$80,232.00	\$82,785.00	\$85,340.00	\$87,680.00	\$90,027.00	\$92,441.00	\$94,920.00
		Bi-Wk	\$2,683.07	\$2,781.00	\$2,878.32	\$2,976.25	\$3,074.03	\$3,171.84	\$3,269.74	\$3,359.39	\$3,449.32	\$3,541.81	\$3,636.79
		Daily	\$268.31	\$278.10	\$287.84	\$297.63	\$307.41	\$317.19	\$326.98	\$335.94	\$344.94	\$354.19	\$363.68
		Hourly	\$35.78	\$37.08	\$38.38	\$39.69	\$40.99	\$42.30	\$43.60	\$44.80	\$46.00	\$47.23	\$48.50
XC	24	Annual	\$73,394.00	\$76,054.00	\$78,708.00	\$81,372.00	\$84,037.00	\$86,692.00	\$89,350.00	\$91,802.00	\$94,262.00	\$96,786.00	\$99,376.00
		Bi-Wk	\$2,812.04	\$2,913.95	\$3,015.64	\$3,117.71	\$3,219.81	\$3,321.54	\$3,423.38	\$3,517.32	\$3,611.58	\$3,708.28	\$3,807.51
		Daily	\$281.21	\$291.40	\$301.57	\$311.78	\$321.99	\$332.16	\$342.34	\$351.74	\$361.16	\$370.83	\$380.76
		Hourly	\$37.50	\$38.86	\$40.21	\$41.57	\$42.94	\$44.29	\$45.65	\$46.90	\$48.16	\$49.45	\$50.77
XC	25	Annual	\$76,972.00	\$79,743.00	\$82,487.00	\$85,251.00	\$88,007.00	\$90,770.00	\$93,521.00	\$96,094.00	\$98,664.00	\$101,306.00	\$104,016.00
		Bi-Wk	\$2,949.12	\$3,055.29	\$3,160.43	\$3,266.33	\$3,371.92	\$3,477.78	\$3,583.19	\$3,681.77	\$3,780.23	\$3,881.46	\$3,985.29
		Daily	\$294.92	\$305.53	\$316.05	\$326.64	\$337.20	\$347.78	\$358.32	\$368.18	\$378.03	\$388.15	\$398.53
		Hourly	\$39.33	\$40.74	\$42.14	\$43.56	\$44.96	\$46.38	\$47.78	\$49.10	\$50.41	\$51.76	\$53.14
XC	26	Annual	\$80,769.00	\$83,626.00	\$86,498.00	\$89,350.00	\$92,212.00	\$95,074.00	\$97,928.00	\$100,620.00	\$103,312.00	\$106,083.00	\$108,925.00
		Bi-Wk	\$3,094.60	\$3,204.07	\$3,314.10	\$3,423.38	\$3,533.03	\$3,642.69	\$3,752.04	\$3,855.18	\$3,958.32	\$4,064.49	\$4,173.38
		Daily	\$309.46	\$320.41	\$331.41	\$342.34	\$353.31	\$364.27	\$375.21	\$385.52	\$395.84	\$406.45	\$417.34
		Hourly	\$41.27	\$42.73	\$44.19	\$45.65	\$47.11	\$48.57	\$50.03	\$51.41	\$52.78	\$54.20	\$55.65
XC	27	Annual	\$84,778.00	\$87,739.00	\$90,701.00	\$93,652.00	\$96,616.00	\$99,569.00	\$102,538.00	\$105,355.00	\$108,172.00	\$111,076.00	\$114,052.00
		Bi-Wk	\$3,248.20	\$3,361.65	\$3,475.14	\$3,588.20	\$3,701.77	\$3,814.91	\$3,928.66	\$4,036.60	\$4,144.53	\$4,255.79	\$4,369.81
		Daily	\$324.82	\$336.17	\$347.52	\$358.82	\$370.18	\$381.50	\$392.87	\$403.66	\$414.46	\$425.58	\$436.99
		Hourly	\$43.31	\$44.83	\$46.34	\$47.85	\$49.36	\$50.87	\$52.39	\$53.83	\$55.27	\$56.75	\$58.27
XC	28	Annual	\$89,060.00	\$92,117.00	\$95,187.00	\$98,252.00	\$101,310.00	\$104,364.00	\$107,420.00	\$110,376.00	\$113,331.00	\$116,371.00	\$119,492.00
		Bi-Wk	\$3,412.27	\$3,529.39	\$3,647.02	\$3,764.45	\$3,881.61	\$3,998.63	\$4,115.71	\$4,228.97	\$4,342.19	\$4,458.66	\$4,578.24
		Daily	\$341.23	\$352.94	\$364.71	\$376.45	\$388.17	\$399.87	\$411.58	\$422.90	\$434.22	\$445.87	\$457.83
		Hourly	\$45.50	\$47.06	\$48.63	\$50.20	\$51.76	\$53.32	\$54.88	\$56.39	\$57.90	\$59.45	\$61.05

**P-1 XC 37.5 Hour Pay Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XC	29	Annual	\$89,916.00	\$93,288.00	\$96,664.00	\$100,039.00	\$103,413.00	\$106,781.00	\$110,158.00	\$113,183.00	\$116,217.00	\$119,328.00	\$122,523.00
		Bi-Wk	\$3,445.06	\$3,574.26	\$3,703.61	\$3,832.92	\$3,962.19	\$4,091.23	\$4,220.62	\$4,336.52	\$4,452.76	\$4,571.96	\$4,694.37
		Daily	\$344.51	\$357.43	\$370.37	\$383.30	\$396.22	\$409.13	\$422.07	\$433.66	\$445.28	\$457.20	\$469.44
		Hourly	\$45.94	\$47.66	\$49.39	\$51.11	\$52.83	\$54.55	\$56.28	\$57.83	\$59.38	\$60.96	\$62.60
XC	30	Annual	\$93,521.00	\$96,993.00	\$100,472.00	\$103,940.00	\$107,409.00	\$110,879.00	\$114,358.00	\$117,501.00	\$120,643.00	\$123,869.00	\$127,181.00
		Bi-Wk	\$3,583.19	\$3,716.21	\$3,849.51	\$3,982.38	\$4,115.29	\$4,248.24	\$4,381.54	\$4,501.96	\$4,622.34	\$4,745.94	\$4,872.84
		Daily	\$358.32	\$371.63	\$384.96	\$398.24	\$411.53	\$424.83	\$438.16	\$450.20	\$462.24	\$474.60	\$487.29
		Hourly	\$47.78	\$49.55	\$51.33	\$53.10	\$54.88	\$56.65	\$58.43	\$60.03	\$61.64	\$63.28	\$64.98
XC	31	Annual	\$97,276.00	\$100,845.00	\$104,420.00	\$107,998.00	\$111,579.00	\$115,149.00	\$118,724.00	\$121,992.00	\$125,250.00	\$128,601.00	\$132,037.00
		Bi-Wk	\$3,727.05	\$3,863.80	\$4,000.77	\$4,137.86	\$4,275.06	\$4,411.84	\$4,548.82	\$4,674.03	\$4,798.86	\$4,927.25	\$5,058.89
		Daily	\$372.71	\$386.38	\$400.08	\$413.79	\$427.51	\$441.19	\$454.89	\$467.41	\$479.89	\$492.73	\$505.89
		Hourly	\$49.70	\$51.52	\$53.35	\$55.18	\$57.01	\$58.83	\$60.66	\$62.33	\$63.99	\$65.70	\$67.46
XC	32	Annual	\$101,173.00	\$104,848.00	\$108,518.00	\$112,186.00	\$115,869.00	\$119,536.00	\$123,218.00	\$126,611.00	\$129,998.00	\$133,475.00	\$137,046.00
		Bi-Wk	\$3,876.37	\$4,017.17	\$4,157.78	\$4,298.32	\$4,439.43	\$4,579.93	\$4,721.00	\$4,851.00	\$4,980.77	\$5,113.99	\$5,250.81
		Daily	\$387.64	\$401.72	\$415.78	\$429.84	\$443.95	\$458.00	\$472.10	\$485.10	\$498.08	\$511.40	\$525.09
		Hourly	\$51.69	\$53.57	\$55.44	\$57.32	\$59.20	\$61.07	\$62.95	\$64.68	\$66.42	\$68.19	\$70.02
XC	33	Annual	\$105,250.00	\$109,027.00	\$112,799.00	\$116,572.00	\$120,347.00	\$124,125.00	\$127,907.00	\$131,426.00	\$134,945.00	\$138,554.00	\$142,265.00
		Bi-Wk	\$4,032.57	\$4,177.28	\$4,321.81	\$4,466.37	\$4,611.00	\$4,755.75	\$4,900.66	\$5,035.48	\$5,170.31	\$5,308.59	\$5,450.77
		Daily	\$403.26	\$417.73	\$432.19	\$446.64	\$461.10	\$475.58	\$490.07	\$503.55	\$517.04	\$530.86	\$545.08
		Hourly	\$53.77	\$55.70	\$57.63	\$59.56	\$61.48	\$63.41	\$65.35	\$67.14	\$68.94	\$70.79	\$72.68
XC	34	Annual	\$109,584.00	\$113,458.00	\$117,341.00	\$121,219.00	\$125,091.00	\$128,974.00	\$132,849.00	\$136,501.00	\$140,158.00	\$143,917.00	\$147,774.00
		Bi-Wk	\$4,198.63	\$4,347.05	\$4,495.83	\$4,644.41	\$4,792.76	\$4,941.54	\$5,090.00	\$5,229.93	\$5,370.04	\$5,514.07	\$5,661.84
		Daily	\$419.87	\$434.71	\$449.59	\$464.45	\$479.28	\$494.16	\$509.00	\$523.00	\$537.01	\$551.41	\$566.19
		Hourly	\$55.99	\$57.97	\$59.95	\$61.93	\$63.91	\$65.89	\$67.87	\$69.74	\$71.61	\$73.53	\$75.50
XC	35	Annual	\$114,084.00	\$118,058.00	\$121,504.00	\$126,017.00	\$129,991.00	\$133,962.00	\$137,412.00	\$141,189.00	\$144,968.00	\$148,848.00	\$152,840.00
		Bi-Wk	\$4,371.04	\$4,523.30	\$4,655.33	\$4,828.24	\$4,980.50	\$5,132.65	\$5,264.83	\$5,409.55	\$5,554.33	\$5,702.99	\$5,855.94
		Daily	\$437.11	\$452.33	\$465.54	\$482.83	\$498.05	\$513.27	\$526.49	\$540.96	\$555.44	\$570.30	\$585.60
		Hourly	\$58.29	\$60.32	\$62.08	\$64.38	\$66.41	\$68.44	\$70.20	\$72.13	\$74.06	\$76.04	\$78.08

**P-1 XC 37.5 Hour Pay Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XC	36	Annual	\$118,829.00	\$122,904.00	\$126,988.00	\$131,066.00	\$135,150.00	\$139,226.00	\$143,302.00	\$147,245.00	\$151,186.00	\$155,232.00	\$159,386.00
		Bi-Wk	\$4,552.84	\$4,708.97	\$4,865.45	\$5,021.69	\$5,178.17	\$5,334.33	\$5,490.50	\$5,641.58	\$5,792.57	\$5,947.59	\$6,106.75
		Daily	\$455.29	\$470.90	\$486.55	\$502.17	\$517.82	\$533.44	\$549.05	\$564.16	\$579.26	\$594.76	\$610.68
		Hourly	\$60.71	\$62.79	\$64.88	\$66.96	\$69.05	\$71.13	\$73.21	\$75.23	\$77.24	\$79.31	\$81.43
XC	37	Annual	\$123,757.00	\$127,945.00	\$132,135.00	\$136,333.00	\$140,525.00	\$144,717.00	\$148,907.00	\$153,000.00	\$157,092.00	\$161,292.00	\$165,609.00
		Bi-Wk	\$4,741.65	\$4,902.11	\$5,062.65	\$5,223.49	\$5,384.10	\$5,544.72	\$5,705.25	\$5,862.07	\$6,018.86	\$6,179.78	\$6,345.18
		Daily	\$474.17	\$490.22	\$506.27	\$522.35	\$538.41	\$554.48	\$570.53	\$586.21	\$601.89	\$617.98	\$634.52
		Hourly	\$63.23	\$65.37	\$67.51	\$69.65	\$71.79	\$73.93	\$76.07	\$78.17	\$80.26	\$82.40	\$84.61
XC	38	Annual	\$128,868.00	\$133,152.00	\$137,452.00	\$141,739.00	\$146,025.00	\$150,316.00	\$154,608.00	\$158,853.00	\$163,105.00	\$167,469.00	\$171,952.00
		Bi-Wk	\$4,937.48	\$5,101.61	\$5,266.37	\$5,430.62	\$5,594.83	\$5,759.24	\$5,923.68	\$6,086.33	\$6,249.24	\$6,416.44	\$6,588.20
		Daily	\$493.75	\$510.17	\$526.64	\$543.07	\$559.49	\$575.93	\$592.37	\$608.64	\$624.93	\$641.65	\$658.82
		Hourly	\$65.84	\$68.03	\$70.22	\$72.41	\$74.60	\$76.79	\$78.99	\$81.16	\$83.33	\$85.56	\$87.85
XC	39	Annual	\$134,224.00	\$138,614.00	\$143,007.00	\$147,409.00	\$151,798.00	\$156,317.00	\$160,584.00	\$164,997.00	\$169,415.00	\$173,951.00	\$178,611.00
		Bi-Wk	\$5,142.69	\$5,310.89	\$5,479.20	\$5,647.86	\$5,816.02	\$5,989.16	\$6,152.65	\$6,321.73	\$6,491.00	\$6,664.79	\$6,843.34
		Daily	\$514.27	\$531.09	\$547.92	\$564.79	\$581.61	\$598.92	\$615.27	\$632.18	\$649.10	\$666.48	\$684.34
		Hourly	\$68.57	\$70.82	\$73.06	\$75.31	\$77.55	\$79.86	\$82.04	\$84.29	\$86.55	\$88.87	\$91.25
XC	40	Annual	\$139,821.00	\$144,303.00	\$148,797.00	\$153,278.00	\$157,761.00	\$162,250.00	\$166,738.00	\$171,320.00	\$175,909.00	\$180,626.00	\$185,464.00
		Bi-Wk	\$5,357.13	\$5,528.86	\$5,701.04	\$5,872.73	\$6,044.49	\$6,216.48	\$6,388.43	\$6,563.99	\$6,739.81	\$6,920.54	\$7,105.91
		Daily	\$535.72	\$552.89	\$570.11	\$587.28	\$604.45	\$621.65	\$638.85	\$656.40	\$673.99	\$692.06	\$710.60
		Hourly	\$71.43	\$73.72	\$76.02	\$78.31	\$80.60	\$82.89	\$85.18	\$87.52	\$89.87	\$92.28	\$94.75
XC	41	Annual	\$145,666.00	\$150,259.00	\$154,854.00	\$159,454.00	\$164,047.00	\$168,638.00	\$173,231.00	\$177,996.00	\$182,759.00	\$187,649.00	\$192,671.00
		Bi-Wk	\$5,581.08	\$5,757.05	\$5,933.11	\$6,109.35	\$6,285.33	\$6,461.23	\$6,637.21	\$6,819.78	\$7,002.27	\$7,189.62	\$7,382.04
		Daily	\$558.11	\$575.71	\$593.32	\$610.94	\$628.54	\$646.13	\$663.73	\$681.98	\$700.23	\$718.97	\$738.21
		Hourly	\$74.42	\$76.77	\$79.11	\$81.46	\$83.81	\$86.15	\$88.50	\$90.94	\$93.37	\$95.87	\$98.43
XC	42	Annual	\$151,736.00	\$156,440.00	\$161,142.00	\$165,820.00	\$170,527.00	\$175,226.00	\$179,923.00	\$184,873.00	\$189,819.00	\$194,896.00	\$200,109.00
		Bi-Wk	\$5,813.64	\$5,993.87	\$6,174.03	\$6,353.26	\$6,533.61	\$6,713.64	\$6,893.61	\$7,083.26	\$7,272.76	\$7,467.28	\$7,667.02
		Daily	\$581.37	\$599.39	\$617.41	\$635.33	\$653.37	\$671.37	\$689.37	\$708.33	\$727.28	\$746.73	\$766.71
		Hourly	\$77.52	\$79.92	\$82.33	\$84.72	\$87.12	\$89.52	\$91.92	\$94.45	\$96.98	\$99.57	\$102.23

**P-1 XC 37.5 Hour Pay Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XC	43	Annual	\$158,178.00	\$162,971.00	\$167,764.00	\$172,549.00	\$177,345.00	\$182,130.00	\$186,914.00	\$192,059.00	\$197,197.00	\$202,473.00	\$207,892.00
		Bi-Wk	\$6,060.46	\$6,244.10	\$6,427.74	\$6,611.08	\$6,794.83	\$6,978.17	\$7,161.46	\$7,358.59	\$7,555.45	\$7,757.59	\$7,965.22
		Daily	\$606.05	\$624.41	\$642.78	\$661.11	\$679.49	\$697.82	\$716.15	\$735.86	\$755.55	\$775.76	\$796.53
		Hourly	\$80.81	\$83.26	\$85.71	\$88.15	\$90.60	\$93.05	\$95.49	\$98.12	\$100.74	\$103.44	\$106.21