

NP-6 XN 37.5-Hours Salary Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	1	Annual	\$28,876.00	\$29,576.00	\$30,273.00	\$30,962.00	\$31,655.00	\$32,353.00	\$33,051.00	\$33,961.00	\$34,866.00	\$35,802.00	\$36,762.00
		Bi-Wk	\$1,106.37	\$1,133.19	\$1,159.89	\$1,186.29	\$1,212.84	\$1,239.58	\$1,266.33	\$1,301.19	\$1,335.87	\$1,371.73	\$1,408.51
		Daily	\$110.64	\$113.32	\$115.99	\$118.63	\$121.29	\$123.96	\$126.64	\$130.12	\$133.59	\$137.18	\$140.86
		Hourly	\$14.76	\$15.11	\$15.47	\$15.82	\$16.18	\$16.53	\$16.89	\$17.35	\$17.82	\$18.29	\$18.79
XN	2	Annual	\$30,273.00	\$30,962.00	\$31,655.00	\$32,353.00	\$33,051.00	\$33,739.00	\$34,431.00	\$35,379.00	\$36,328.00	\$37,300.00	\$38,303.00
		Bi-Wk	\$1,159.89	\$1,186.29	\$1,212.84	\$1,239.58	\$1,266.33	\$1,292.69	\$1,319.20	\$1,355.52	\$1,391.88	\$1,429.12	\$1,467.55
		Daily	\$115.99	\$118.63	\$121.29	\$123.96	\$126.64	\$129.27	\$131.92	\$135.56	\$139.19	\$142.92	\$146.76
		Hourly	\$15.47	\$15.82	\$16.18	\$16.53	\$16.89	\$17.24	\$17.59	\$18.08	\$18.56	\$19.06	\$19.57
XN	3	Annual	\$30,962.00	\$31,655.00	\$32,353.00	\$33,051.00	\$33,739.00	\$34,431.00	\$35,125.00	\$36,092.00	\$37,060.00	\$38,056.00	\$39,080.00
		Bi-Wk	\$1,186.29	\$1,212.84	\$1,239.58	\$1,266.33	\$1,292.69	\$1,319.20	\$1,345.79	\$1,382.84	\$1,419.93	\$1,458.09	\$1,497.32
		Daily	\$118.63	\$121.29	\$123.96	\$126.64	\$129.27	\$131.92	\$134.58	\$138.29	\$142.00	\$145.81	\$149.74
		Hourly	\$15.82	\$16.18	\$16.53	\$16.89	\$17.24	\$17.59	\$17.95	\$18.44	\$18.94	\$19.45	\$19.97
XN	4	Annual	\$31,949.00	\$32,795.00	\$33,641.00	\$34,483.00	\$35,332.00	\$36,169.00	\$37,012.00	\$38,035.00	\$39,049.00	\$40,094.00	\$41,167.00
		Bi-Wk	\$1,224.10	\$1,256.52	\$1,288.93	\$1,321.19	\$1,353.72	\$1,385.79	\$1,418.09	\$1,457.28	\$1,496.14	\$1,536.17	\$1,577.28
		Daily	\$122.41	\$125.66	\$128.90	\$132.12	\$135.38	\$138.58	\$141.81	\$145.73	\$149.62	\$153.62	\$157.73
		Hourly	\$16.33	\$16.76	\$17.19	\$17.62	\$18.05	\$18.48	\$18.91	\$19.44	\$19.95	\$20.49	\$21.04
XN	5	Annual	\$32,745.00	\$33,641.00	\$34,529.00	\$35,415.00	\$36,305.00	\$37,204.00	\$38,096.00	\$39,140.00	\$40,188.00	\$41,265.00	\$42,372.00
		Bi-Wk	\$1,254.60	\$1,288.93	\$1,322.96	\$1,356.90	\$1,391.00	\$1,425.45	\$1,459.62	\$1,499.62	\$1,539.78	\$1,581.04	\$1,623.45
		Daily	\$125.46	\$128.90	\$132.30	\$135.69	\$139.10	\$142.55	\$145.97	\$149.97	\$153.98	\$158.11	\$162.35
		Hourly	\$16.73	\$17.19	\$17.64	\$18.10	\$18.55	\$19.01	\$19.47	\$20.00	\$20.54	\$21.09	\$21.65
XN	6	Annual	\$33,841.00	\$34,735.00	\$35,627.00	\$36,519.00	\$37,408.00	\$38,298.00	\$39,187.00	\$40,265.00	\$41,340.00	\$42,444.00	\$43,576.00
		Bi-Wk	\$1,296.60	\$1,330.85	\$1,365.02	\$1,399.20	\$1,433.26	\$1,467.36	\$1,501.42	\$1,542.73	\$1,583.91	\$1,626.21	\$1,669.58
		Daily	\$129.66	\$133.09	\$136.51	\$139.92	\$143.33	\$146.74	\$150.15	\$154.28	\$158.40	\$162.63	\$166.96
		Hourly	\$17.29	\$17.75	\$18.21	\$18.66	\$19.12	\$19.57	\$20.02	\$20.57	\$21.12	\$21.69	\$22.27
XN	7	Annual	\$34,827.00	\$35,717.00	\$36,620.00	\$37,506.00	\$38,391.00	\$39,283.00	\$40,171.00	\$41,277.00	\$42,376.00	\$43,511.00	\$44,675.00
		Bi-Wk	\$1,334.37	\$1,368.47	\$1,403.07	\$1,437.02	\$1,470.92	\$1,505.10	\$1,539.12	\$1,581.50	\$1,623.61	\$1,667.09	\$1,711.69
		Daily	\$133.44	\$136.85	\$140.31	\$143.71	\$147.10	\$150.51	\$153.92	\$158.15	\$162.37	\$166.71	\$171.17
		Hourly	\$17.80	\$18.25	\$18.71	\$19.17	\$19.62	\$20.07	\$20.53	\$21.09	\$21.65	\$22.23	\$22.83

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XN	8	Annual	\$37,408.00	\$38,497.00	\$39,590.00	\$40,676.00	\$41,778.00	\$42,861.00	\$43,956.00	\$45,161.00	\$46,370.00	\$47,615.00	\$48,894.00
		Bi-Wk	\$1,433.26	\$1,474.99	\$1,516.86	\$1,558.47	\$1,600.69	\$1,642.19	\$1,684.14	\$1,730.31	\$1,776.63	\$1,824.33	\$1,873.34
		Daily	\$143.33	\$147.50	\$151.69	\$155.85	\$160.07	\$164.22	\$168.42	\$173.04	\$177.67	\$182.44	\$187.34
		Hourly	\$19.12	\$19.67	\$20.23	\$20.78	\$21.35	\$21.90	\$22.46	\$23.08	\$23.69	\$24.33	\$24.98
XN	9	Annual	\$38,546.00	\$39,679.00	\$40,817.00	\$41,961.00	\$43,100.00	\$44,229.00	\$45,377.00	\$46,622.00	\$47,870.00	\$49,149.00	\$50,470.00
		Bi-Wk	\$1,476.86	\$1,520.27	\$1,563.87	\$1,607.71	\$1,651.35	\$1,694.60	\$1,738.59	\$1,786.29	\$1,834.10	\$1,883.11	\$1,933.72
		Daily	\$147.69	\$152.03	\$156.39	\$160.78	\$165.14	\$169.46	\$173.86	\$178.63	\$183.41	\$188.32	\$193.38
		Hourly	\$19.70	\$20.28	\$20.86	\$21.44	\$22.02	\$22.60	\$23.19	\$23.82	\$24.46	\$25.11	\$25.79
XN	10	Annual	\$39,770.00	\$40,961.00	\$42,146.00	\$43,352.00	\$44,536.00	\$45,744.00	\$46,998.00	\$48,287.00	\$49,581.00	\$50,910.00	\$52,275.00
		Bi-Wk	\$1,523.76	\$1,569.39	\$1,614.79	\$1,661.00	\$1,706.37	\$1,752.65	\$1,800.69	\$1,850.08	\$1,899.66	\$1,950.58	\$2,002.88
		Daily	\$152.38	\$156.94	\$161.48	\$166.10	\$170.64	\$175.27	\$180.07	\$185.01	\$189.97	\$195.06	\$200.29
		Hourly	\$20.32	\$20.93	\$21.54	\$22.15	\$22.76	\$23.37	\$24.01	\$24.67	\$25.33	\$26.01	\$26.71
XN	11	Annual	\$41,017.00	\$42,257.00	\$43,509.00	\$44,746.00	\$46,022.00	\$47,320.00	\$48,628.00	\$49,960.00	\$51,298.00	\$52,669.00	\$54,081.00
		Bi-Wk	\$1,571.54	\$1,619.05	\$1,667.02	\$1,714.41	\$1,763.30	\$1,813.03	\$1,863.15	\$1,914.18	\$1,965.45	\$2,017.97	\$2,072.07
		Daily	\$157.16	\$161.91	\$166.71	\$171.45	\$176.33	\$181.31	\$186.32	\$191.42	\$196.55	\$201.80	\$207.21
		Hourly	\$20.96	\$21.59	\$22.23	\$22.86	\$23.52	\$24.18	\$24.85	\$25.53	\$26.21	\$26.91	\$27.63
XN	12	Annual	\$42,337.00	\$43,640.00	\$44,922.00	\$46,260.00	\$47,601.00	\$48,970.00	\$50,320.00	\$51,706.00	\$53,084.00	\$54,505.00	\$55,964.00
		Bi-Wk	\$1,622.11	\$1,672.04	\$1,721.15	\$1,772.42	\$1,823.80	\$1,876.25	\$1,927.97	\$1,981.08	\$2,033.87	\$2,088.32	\$2,144.22
		Daily	\$162.22	\$167.21	\$172.12	\$177.25	\$182.38	\$187.63	\$192.80	\$198.11	\$203.39	\$208.84	\$214.43
		Hourly	\$21.63	\$22.30	\$22.95	\$23.64	\$24.32	\$25.02	\$25.71	\$26.42	\$27.12	\$27.85	\$28.59
XN	13	Annual	\$44,704.00	\$46,347.00	\$47,988.00	\$49,643.00	\$51,297.00	\$52,945.00	\$54,600.00	\$56,099.00	\$57,603.00	\$59,144.00	\$60,729.00
		Bi-Wk	\$1,712.80	\$1,775.75	\$1,838.63	\$1,902.04	\$1,965.41	\$2,028.55	\$2,091.96	\$2,149.39	\$2,207.02	\$2,266.06	\$2,326.79
		Daily	\$171.28	\$177.58	\$183.87	\$190.21	\$196.55	\$202.86	\$209.20	\$214.94	\$220.71	\$226.61	\$232.68
		Hourly	\$22.84	\$23.68	\$24.52	\$25.37	\$26.21	\$27.05	\$27.90	\$28.66	\$29.43	\$30.22	\$31.03
XN	14	Annual	\$46,780.00	\$48,491.00	\$50,200.00	\$51,898.00	\$53,601.00	\$55,305.00	\$57,009.00	\$58,574.00	\$60,146.00	\$61,759.00	\$63,420.00
		Bi-Wk	\$1,792.34	\$1,857.90	\$1,923.38	\$1,988.43	\$2,053.68	\$2,118.97	\$2,184.26	\$2,244.22	\$2,304.45	\$2,366.25	\$2,429.89
		Daily	\$179.24	\$185.79	\$192.34	\$198.85	\$205.37	\$211.90	\$218.43	\$224.43	\$230.45	\$236.63	\$242.99
		Hourly	\$23.90	\$24.78	\$25.65	\$26.52	\$27.39	\$28.26	\$29.13	\$29.93	\$30.73	\$31.55	\$32.40

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XN	15	Annual	\$49,018.00	\$50,765.00	\$52,523.00	\$54,271.00	\$56,030.00	\$57,796.00	\$59,539.00	\$61,181.00	\$62,817.00	\$64,499.00	\$66,228.00
		Bi-Wk	\$1,878.09	\$1,945.02	\$2,012.38	\$2,079.35	\$2,146.75	\$2,214.41	\$2,281.19	\$2,344.10	\$2,406.79	\$2,471.23	\$2,537.48
		Daily	\$187.81	\$194.51	\$201.24	\$207.94	\$214.68	\$221.45	\$228.12	\$234.41	\$240.68	\$247.13	\$253.75
		Hourly	\$25.05	\$25.94	\$26.84	\$27.73	\$28.63	\$29.53	\$30.42	\$31.26	\$32.10	\$32.95	\$33.84
XN	16	Annual	\$51,380.00	\$53,185.00	\$54,997.00	\$56,803.00	\$58,608.00	\$60,418.00	\$62,218.00	\$63,928.00	\$65,641.00	\$67,397.00	\$69,205.00
		Bi-Wk	\$1,968.59	\$2,037.74	\$2,107.17	\$2,176.37	\$2,245.52	\$2,314.87	\$2,383.84	\$2,449.35	\$2,514.99	\$2,582.27	\$2,651.54
		Daily	\$196.86	\$203.78	\$210.72	\$217.64	\$224.56	\$231.49	\$238.39	\$244.94	\$251.50	\$258.23	\$265.16
		Hourly	\$26.25	\$27.17	\$28.10	\$29.02	\$29.95	\$30.87	\$31.79	\$32.66	\$33.54	\$34.44	\$35.36
XN	17	Annual	\$53,903.00	\$55,773.00	\$57,628.00	\$59,486.00	\$61,344.00	\$63,200.00	\$65,057.00	\$66,845.00	\$68,639.00	\$70,474.00	\$72,364.00
		Bi-Wk	\$2,065.25	\$2,136.90	\$2,207.97	\$2,279.16	\$2,350.35	\$2,421.46	\$2,492.61	\$2,561.12	\$2,629.85	\$2,700.16	\$2,772.57
		Daily	\$206.53	\$213.69	\$220.80	\$227.92	\$235.04	\$242.15	\$249.27	\$256.12	\$262.99	\$270.02	\$277.26
		Hourly	\$27.54	\$28.50	\$29.44	\$30.39	\$31.34	\$32.29	\$33.24	\$34.15	\$35.07	\$36.01	\$36.97
XN	18	Annual	\$56,613.00	\$58,512.00	\$60,418.00	\$62,317.00	\$64,224.00	\$66,136.00	\$68,034.00	\$69,907.00	\$71,777.00	\$73,704.00	\$75,679.00
		Bi-Wk	\$2,169.09	\$2,241.84	\$2,314.87	\$2,387.63	\$2,460.69	\$2,533.95	\$2,606.67	\$2,678.43	\$2,750.08	\$2,823.91	\$2,899.58
		Daily	\$216.91	\$224.19	\$231.49	\$238.77	\$246.07	\$253.40	\$260.67	\$267.85	\$275.01	\$282.40	\$289.96
		Hourly	\$28.93	\$29.90	\$30.87	\$31.84	\$32.81	\$33.79	\$34.76	\$35.72	\$36.67	\$37.66	\$38.67
XN	19	Annual	\$59,372.00	\$61,344.00	\$63,302.00	\$65,268.00	\$67,221.00	\$69,187.00	\$71,142.00	\$73,098.00	\$75,054.00	\$77,062.00	\$79,125.00
		Bi-Wk	\$2,274.79	\$2,350.35	\$2,425.37	\$2,500.69	\$2,575.52	\$2,650.85	\$2,725.75	\$2,800.69	\$2,875.64	\$2,952.57	\$3,031.61
		Daily	\$227.48	\$235.04	\$242.54	\$250.07	\$257.56	\$265.09	\$272.58	\$280.07	\$287.57	\$295.26	\$303.17
		Hourly	\$30.34	\$31.34	\$32.34	\$33.35	\$34.35	\$35.35	\$36.35	\$37.35	\$38.35	\$39.37	\$40.43
XN	20	Annual	\$62,380.00	\$64,387.00	\$66,399.00	\$68,400.00	\$70,413.00	\$72,419.00	\$74,434.00	\$76,478.00	\$78,522.00	\$80,622.00	\$82,784.00
		Bi-Wk	\$2,390.04	\$2,466.94	\$2,544.03	\$2,620.69	\$2,697.82	\$2,774.68	\$2,851.88	\$2,930.20	\$3,008.51	\$3,088.97	\$3,171.81
		Daily	\$239.01	\$246.70	\$254.41	\$262.07	\$269.79	\$277.47	\$285.19	\$293.02	\$300.86	\$308.90	\$317.19
		Hourly	\$31.87	\$32.90	\$33.93	\$34.95	\$35.98	\$37.00	\$38.03	\$39.07	\$40.12	\$41.19	\$42.30
XN	21	Annual	\$65,444.00	\$67,511.00	\$69,571.00	\$71,636.00	\$73,699.00	\$75,755.00	\$77,823.00	\$79,962.00	\$82,101.00	\$84,296.00	\$86,555.00
		Bi-Wk	\$2,507.44	\$2,586.63	\$2,665.56	\$2,744.68	\$2,823.72	\$2,902.50	\$2,981.73	\$3,063.68	\$3,145.64	\$3,229.74	\$3,316.29
		Daily	\$250.75	\$258.67	\$266.56	\$274.47	\$282.38	\$290.25	\$298.18	\$306.37	\$314.57	\$322.98	\$331.63
		Hourly	\$33.44	\$34.49	\$35.55	\$36.60	\$37.65	\$38.70	\$39.76	\$40.85	\$41.95	\$43.07	\$44.22

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XN	22	Annual	\$67,221.00	\$69,670.00	\$72,121.00	\$74,564.00	\$77,023.00	\$79,466.00	\$81,914.00	\$84,167.00	\$86,421.00	\$88,735.00	\$91,109.00
		Bi-Wk	\$2,575.52	\$2,669.35	\$2,763.26	\$2,856.86	\$2,951.08	\$3,044.68	\$3,138.47	\$3,224.79	\$3,311.15	\$3,399.81	\$3,490.77
		Daily	\$257.56	\$266.94	\$276.33	\$285.69	\$295.11	\$304.47	\$313.85	\$322.48	\$331.12	\$339.99	\$349.08
		Hourly	\$34.35	\$35.60	\$36.85	\$38.10	\$39.35	\$40.60	\$41.85	\$43.00	\$44.15	\$45.34	\$46.55
XN	23	Annual	\$70,384.00	\$72,943.00	\$75,487.00	\$78,040.00	\$80,591.00	\$83,142.00	\$85,699.00	\$88,054.00	\$90,410.00	\$92,830.00	\$95,318.00
		Bi-Wk	\$2,696.71	\$2,794.76	\$2,892.23	\$2,990.04	\$3,087.78	\$3,185.52	\$3,283.49	\$3,373.72	\$3,463.99	\$3,556.71	\$3,652.04
		Daily	\$269.68	\$279.48	\$289.23	\$299.01	\$308.78	\$318.56	\$328.35	\$337.38	\$346.40	\$355.68	\$365.21
		Hourly	\$35.96	\$37.27	\$38.57	\$39.87	\$41.18	\$42.48	\$43.78	\$44.99	\$46.19	\$47.43	\$48.70
XN	24	Annual	\$73,756.00	\$76,413.00	\$79,079.00	\$81,739.00	\$84,396.00	\$87,058.00	\$89,718.00	\$92,179.00	\$94,647.00	\$97,182.00	\$99,787.00
		Bi-Wk	\$2,825.91	\$2,927.71	\$3,029.85	\$3,131.77	\$3,233.57	\$3,335.56	\$3,437.48	\$3,531.77	\$3,626.33	\$3,723.45	\$3,823.26
		Daily	\$282.60	\$292.78	\$302.99	\$313.18	\$323.36	\$333.56	\$343.75	\$353.18	\$362.64	\$372.35	\$382.33
		Hourly	\$37.68	\$39.04	\$40.40	\$41.76	\$43.12	\$44.48	\$45.84	\$47.10	\$48.36	\$49.65	\$50.98
XN	25	Annual	\$77,346.00	\$80,099.00	\$82,857.00	\$85,613.00	\$88,372.00	\$91,130.00	\$93,883.00	\$96,466.00	\$99,048.00	\$101,698.00	\$104,419.00
		Bi-Wk	\$2,963.45	\$3,068.93	\$3,174.60	\$3,280.20	\$3,385.91	\$3,491.58	\$3,597.05	\$3,696.02	\$3,794.95	\$3,896.48	\$4,000.73
		Daily	\$296.35	\$306.90	\$317.46	\$328.02	\$338.60	\$349.16	\$359.71	\$369.61	\$379.50	\$389.65	\$400.08
		Hourly	\$39.52	\$40.92	\$42.33	\$43.74	\$45.15	\$46.56	\$47.97	\$49.29	\$50.60	\$51.96	\$53.35
XN	26	Annual	\$81,139.00	\$83,987.00	\$86,849.00	\$89,718.00	\$92,575.00	\$95,425.00	\$98,286.00	\$100,990.00	\$103,695.00	\$106,476.00	\$109,326.00
		Bi-Wk	\$3,108.78	\$3,217.90	\$3,327.55	\$3,437.48	\$3,546.94	\$3,656.14	\$3,765.75	\$3,869.35	\$3,972.99	\$4,079.55	\$4,188.74
		Daily	\$310.88	\$321.79	\$332.76	\$343.75	\$354.70	\$365.62	\$376.58	\$386.94	\$397.30	\$407.96	\$418.88
		Hourly	\$41.46	\$42.91	\$44.37	\$45.84	\$47.30	\$48.75	\$50.21	\$51.60	\$52.98	\$54.40	\$55.85
XN	27	Annual	\$85,140.00	\$88,104.00	\$91,072.00	\$94,013.00	\$96,977.00	\$99,936.00	\$102,894.00	\$105,728.00	\$108,553.00	\$111,460.00	\$114,444.00
		Bi-Wk	\$3,262.07	\$3,375.64	\$3,489.35	\$3,602.04	\$3,715.60	\$3,828.97	\$3,942.30	\$4,050.89	\$4,159.12	\$4,270.50	\$4,384.83
		Daily	\$326.21	\$337.57	\$348.94	\$360.21	\$371.56	\$382.90	\$394.23	\$405.09	\$415.92	\$427.05	\$438.49
		Hourly	\$43.50	\$45.01	\$46.53	\$48.03	\$49.55	\$51.06	\$52.57	\$54.02	\$55.46	\$56.94	\$58.47
XN	28	Annual	\$89,425.00	\$92,483.00	\$95,548.00	\$98,615.00	\$101,670.00	\$104,726.00	\$107,786.00	\$110,749.00	\$113,710.00	\$116,756.00	\$119,882.00
		Bi-Wk	\$3,426.25	\$3,543.41	\$3,660.85	\$3,778.36	\$3,895.41	\$4,012.50	\$4,129.74	\$4,243.26	\$4,356.71	\$4,473.41	\$4,593.19
		Daily	\$342.63	\$354.35	\$366.09	\$377.84	\$389.55	\$401.25	\$412.98	\$424.33	\$435.68	\$447.35	\$459.32
		Hourly	\$45.69	\$47.25	\$48.82	\$50.38	\$51.94	\$53.50	\$55.07	\$56.58	\$58.09	\$59.65	\$61.25

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	29	Annual	\$90,285.00	\$93,652.00	\$97,032.00	\$100,407.00	\$103,778.00	\$107,148.00	\$110,518.00	\$113,559.00	\$116,598.00	\$119,723.00	\$122,927.00
		Bi-Wk	\$3,459.20	\$3,588.20	\$3,717.71	\$3,847.02	\$3,976.17	\$4,105.29	\$4,234.41	\$4,350.92	\$4,467.36	\$4,587.09	\$4,709.85
		Daily	\$345.92	\$358.82	\$371.78	\$384.71	\$397.62	\$410.53	\$423.45	\$435.10	\$446.74	\$458.71	\$470.99
		Hourly	\$46.13	\$47.85	\$49.57	\$51.30	\$53.02	\$54.74	\$56.46	\$58.02	\$59.57	\$61.17	\$62.80
XN	30	Annual	\$93,883.00	\$97,358.00	\$100,830.00	\$104,299.00	\$107,773.00	\$111,246.00	\$114,717.00	\$117,871.00	\$121,023.00	\$124,261.00	\$127,584.00
		Bi-Wk	\$3,597.05	\$3,730.20	\$3,863.22	\$3,996.14	\$4,129.24	\$4,262.30	\$4,395.29	\$4,516.14	\$4,636.90	\$4,760.96	\$4,888.28
		Daily	\$359.71	\$373.02	\$386.33	\$399.62	\$412.93	\$426.23	\$439.53	\$451.62	\$463.69	\$476.10	\$488.83
		Hourly	\$47.97	\$49.74	\$51.51	\$53.29	\$55.06	\$56.84	\$58.61	\$60.22	\$61.83	\$63.48	\$65.18
XN	31	Annual	\$101,079.00	\$104,775.00	\$108,478.00	\$112,174.00	\$115,874.00	\$119,576.00	\$123,282.00	\$126,673.00	\$130,062.00	\$133,543.00	\$137,119.00
		Bi-Wk	\$3,872.76	\$4,014.37	\$4,156.25	\$4,297.86	\$4,439.62	\$4,581.46	\$4,723.45	\$4,853.38	\$4,983.22	\$5,116.60	\$5,253.61
		Daily	\$387.28	\$401.44	\$415.63	\$429.79	\$443.97	\$458.15	\$472.35	\$485.34	\$498.33	\$511.66	\$525.37
		Hourly	\$51.64	\$53.53	\$55.42	\$57.31	\$59.20	\$61.09	\$62.98	\$64.72	\$66.45	\$68.23	\$70.05
XN	32	Annual	\$105,113.00	\$108,908.00	\$112,712.00	\$116,514.00	\$120,323.00	\$124,123.00	\$127,931.00	\$131,442.00	\$134,964.00	\$138,577.00	\$142,285.00
		Bi-Wk	\$4,027.32	\$4,172.73	\$4,318.47	\$4,464.14	\$4,610.08	\$4,755.68	\$4,901.58	\$5,036.10	\$5,171.04	\$5,309.47	\$5,451.54
		Daily	\$402.74	\$417.28	\$431.85	\$446.42	\$461.01	\$475.57	\$490.16	\$503.61	\$517.11	\$530.95	\$545.16
		Hourly	\$53.70	\$55.64	\$57.58	\$59.53	\$61.47	\$63.41	\$65.36	\$67.15	\$68.95	\$70.80	\$72.69
XN	33	Annual	\$109,325.00	\$113,233.00	\$117,143.00	\$121,053.00	\$124,954.00	\$128,865.00	\$132,779.00	\$136,433.00	\$140,084.00	\$143,832.00	\$147,679.00
		Bi-Wk	\$4,188.70	\$4,338.43	\$4,488.24	\$4,638.05	\$4,787.51	\$4,937.36	\$5,087.32	\$5,227.32	\$5,367.21	\$5,510.81	\$5,658.20
		Daily	\$418.87	\$433.85	\$448.83	\$463.81	\$478.76	\$493.74	\$508.74	\$522.74	\$536.73	\$551.09	\$565.82
		Hourly	\$55.85	\$57.85	\$59.85	\$61.85	\$63.84	\$65.84	\$67.84	\$69.70	\$71.57	\$73.48	\$75.45
XN	34	Annual	\$113,819.00	\$117,820.00	\$121,843.00	\$125,856.00	\$129,866.00	\$133,887.00	\$137,898.00	\$141,689.00	\$145,482.00	\$149,378.00	\$153,378.00
		Bi-Wk	\$4,360.89	\$4,514.18	\$4,668.32	\$4,822.07	\$4,975.71	\$5,129.78	\$5,283.45	\$5,428.70	\$5,574.03	\$5,723.30	\$5,876.56
		Daily	\$436.09	\$451.42	\$466.84	\$482.21	\$497.58	\$512.98	\$528.35	\$542.87	\$557.41	\$572.33	\$587.66
		Hourly	\$58.15	\$60.19	\$62.25	\$64.30	\$66.35	\$68.40	\$70.45	\$72.39	\$74.33	\$76.32	\$78.36
XN	35	Annual	\$118,471.00	\$122,592.00	\$126,702.00	\$130,822.00	\$134,941.00	\$139,052.00	\$143,176.00	\$147,110.00	\$151,052.00	\$155,098.00	\$159,257.00
		Bi-Wk	\$4,539.12	\$4,697.02	\$4,854.49	\$5,012.34	\$5,170.16	\$5,327.67	\$5,485.68	\$5,636.40	\$5,787.44	\$5,942.46	\$6,101.81
		Daily	\$453.92	\$469.71	\$485.45	\$501.24	\$517.02	\$532.77	\$548.57	\$563.64	\$578.75	\$594.25	\$610.19
		Hourly	\$60.53	\$62.63	\$64.73	\$66.84	\$68.94	\$71.04	\$73.15	\$75.16	\$77.17	\$79.24	\$81.36

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	36	Annual	\$123,378.00	\$127,607.00	\$131,828.00	\$136,050.00	\$140,279.00	\$144,499.00	\$148,718.00	\$152,812.00	\$156,899.00	\$161,095.00	\$165,406.00
		Bi-Wk	\$4,727.13	\$4,889.16	\$5,050.89	\$5,212.65	\$5,374.68	\$5,536.37	\$5,698.01	\$5,854.87	\$6,011.46	\$6,172.23	\$6,337.40
		Daily	\$472.72	\$488.92	\$505.09	\$521.27	\$537.47	\$553.64	\$569.81	\$585.49	\$601.15	\$617.23	\$633.74
		Hourly	\$63.03	\$65.19	\$67.35	\$69.51	\$71.67	\$73.82	\$75.98	\$78.07	\$80.16	\$82.30	\$84.50
XN	37	Annual	\$128,114.00	\$132,446.00	\$136,785.00	\$141,128.00	\$145,471.00	\$149,810.00	\$154,150.00	\$158,386.00	\$162,622.00	\$166,974.00	\$171,440.00
		Bi-Wk	\$4,908.59	\$5,074.56	\$5,240.81	\$5,407.21	\$5,573.61	\$5,739.85	\$5,906.14	\$6,068.43	\$6,230.73	\$6,397.48	\$6,568.59
		Daily	\$490.86	\$507.46	\$524.09	\$540.73	\$557.37	\$573.99	\$590.62	\$606.85	\$623.08	\$639.75	\$656.86
		Hourly	\$65.45	\$67.67	\$69.88	\$72.10	\$74.32	\$76.54	\$78.75	\$80.92	\$83.08	\$85.30	\$87.59
XN	38	Annual	\$133,401.00	\$137,839.00	\$142,284.00	\$146,725.00	\$151,166.00	\$155,601.00	\$160,050.00	\$164,444.00	\$168,849.00	\$173,366.00	\$178,005.00
		Bi-Wk	\$5,111.15	\$5,281.19	\$5,451.50	\$5,621.65	\$5,791.81	\$5,961.73	\$6,132.19	\$6,300.54	\$6,469.32	\$6,642.38	\$6,820.12
		Daily	\$511.12	\$528.12	\$545.15	\$562.17	\$579.19	\$596.18	\$613.22	\$630.06	\$646.94	\$664.24	\$682.02
		Hourly	\$68.15	\$70.42	\$72.69	\$74.96	\$77.23	\$79.49	\$81.77	\$84.01	\$86.26	\$88.57	\$90.94
XN	39	Annual	\$138,951.00	\$143,494.00	\$148,041.00	\$152,599.00	\$157,141.00	\$161,684.00	\$166,234.00	\$170,801.00	\$175,378.00	\$180,082.00	\$184,908.00
		Bi-Wk	\$5,323.80	\$5,497.86	\$5,672.07	\$5,846.71	\$6,020.73	\$6,194.79	\$6,369.12	\$6,544.10	\$6,719.47	\$6,899.70	\$7,084.60
		Daily	\$532.38	\$549.79	\$567.21	\$584.68	\$602.08	\$619.48	\$636.92	\$654.41	\$671.95	\$689.97	\$708.46
		Hourly	\$70.99	\$73.31	\$75.63	\$77.96	\$80.28	\$82.60	\$84.93	\$87.26	\$89.60	\$92.00	\$94.47
XN	40	Annual	\$144,741.00	\$149,381.00	\$154,031.00	\$158,670.00	\$163,314.00	\$167,962.00	\$172,606.00	\$177,351.00	\$182,100.00	\$186,979.00	\$191,990.00
		Bi-Wk	\$5,545.64	\$5,723.41	\$5,901.58	\$6,079.32	\$6,257.25	\$6,435.33	\$6,613.26	\$6,795.06	\$6,977.02	\$7,163.95	\$7,355.94
		Daily	\$554.57	\$572.35	\$590.16	\$607.94	\$625.73	\$643.54	\$661.33	\$679.51	\$697.71	\$716.40	\$735.60
		Hourly	\$73.95	\$76.32	\$78.69	\$81.06	\$83.43	\$85.81	\$88.18	\$90.61	\$93.03	\$95.52	\$98.08
XN	41	Annual	\$150,794.00	\$155,549.00	\$160,304.00	\$165,063.00	\$169,819.00	\$174,572.00	\$179,325.00	\$184,260.00	\$189,189.00	\$194,257.00	\$199,457.00
		Bi-Wk	\$5,777.55	\$5,959.74	\$6,141.92	\$6,324.26	\$6,506.48	\$6,688.59	\$6,870.69	\$7,059.78	\$7,248.63	\$7,442.80	\$7,642.04
		Daily	\$577.76	\$595.98	\$614.20	\$632.43	\$650.65	\$668.86	\$687.07	\$705.98	\$724.87	\$744.28	\$764.21
		Hourly	\$77.04	\$79.47	\$81.90	\$84.33	\$86.76	\$89.19	\$91.61	\$94.14	\$96.65	\$99.24	\$101.90
XN	42	Annual	\$157,075.00	\$161,945.00	\$166,813.00	\$171,658.00	\$176,527.00	\$181,391.00	\$186,255.00	\$191,379.00	\$196,499.00	\$201,757.00	\$207,158.00
		Bi-Wk	\$6,018.20	\$6,204.79	\$6,391.31	\$6,576.94	\$6,763.49	\$6,949.85	\$7,136.21	\$7,332.53	\$7,528.70	\$7,730.16	\$7,937.09
		Daily	\$601.82	\$620.48	\$639.14	\$657.70	\$676.35	\$694.99	\$713.63	\$733.26	\$752.87	\$773.02	\$793.71
		Hourly	\$80.25	\$82.74	\$85.22	\$87.70	\$90.18	\$92.67	\$95.15	\$97.77	\$100.39	\$103.07	\$105.83

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	43	Annual	\$163,747.00	\$168,707.00	\$173,670.00	\$178,620.00	\$183,589.00	\$188,540.00	\$193,493.00	\$198,818.00	\$204,137.00	\$209,599.00	\$215,205.00
		Bi-Wk	\$6,273.84	\$6,463.87	\$6,654.03	\$6,843.68	\$7,034.07	\$7,223.76	\$7,413.53	\$7,617.55	\$7,821.35	\$8,030.62	\$8,245.41
		Daily	\$627.39	\$646.39	\$665.41	\$684.37	\$703.41	\$722.38	\$741.36	\$761.76	\$782.14	\$803.07	\$824.55
		Hourly	\$83.66	\$86.19	\$88.73	\$91.25	\$93.79	\$96.32	\$98.85	\$101.57	\$104.29	\$107.08	\$109.94