

**P-4 FS 40 Hour Pay Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	11	Annual	\$42,937.00	\$44,244.00	\$45,561.00	\$46,866.00	\$48,214.00	\$49,583.00	\$50,963.00	\$52,243.00	\$53,546.00	\$54,881.00	\$56,263.00	\$57,670.00
		Bi-Wk	\$1,645.10	\$1,695.18	\$1,745.64	\$1,795.64	\$1,847.28	\$1,899.74	\$1,952.61	\$2,001.65	\$2,051.58	\$2,102.73	\$2,155.68	\$2,209.58
		Daily	\$164.51	\$169.52	\$174.57	\$179.57	\$184.73	\$189.98	\$195.27	\$200.17	\$205.16	\$210.28	\$215.57	\$220.96
		Hourly	\$20.57	\$21.19	\$21.83	\$22.45	\$23.10	\$23.75	\$24.41	\$25.03	\$25.65	\$26.29	\$26.95	\$27.62
FS	12	Annual	\$44,329.00	\$45,701.00	\$47,056.00	\$48,472.00	\$49,891.00	\$51,330.00	\$52,752.00	\$54,070.00	\$55,423.00	\$56,806.00	\$58,226.00	\$59,685.00
		Bi-Wk	\$1,698.43	\$1,751.00	\$1,802.92	\$1,857.17	\$1,911.54	\$1,966.67	\$2,021.15	\$2,071.65	\$2,123.49	\$2,176.48	\$2,230.89	\$2,286.79
		Daily	\$169.85	\$175.10	\$180.30	\$185.72	\$191.16	\$196.67	\$202.12	\$207.17	\$212.35	\$217.65	\$223.09	\$228.68
		Hourly	\$21.24	\$21.89	\$22.54	\$23.22	\$23.90	\$24.59	\$25.27	\$25.90	\$26.55	\$27.21	\$27.89	\$28.59
FS	13	Annual	\$46,827.00	\$48,561.00	\$50,304.00	\$52,039.00	\$53,789.00	\$55,524.00	\$57,277.00	\$58,710.00	\$60,180.00	\$61,687.00	\$63,231.00	\$64,812.00
		Bi-Wk	\$1,794.14	\$1,860.58	\$1,927.36	\$1,993.84	\$2,060.89	\$2,127.36	\$2,194.53	\$2,249.43	\$2,305.75	\$2,363.49	\$2,422.65	\$2,483.22
		Daily	\$179.42	\$186.06	\$192.74	\$199.39	\$206.09	\$212.74	\$219.46	\$224.95	\$230.58	\$236.35	\$242.27	\$248.33
		Hourly	\$22.43	\$23.26	\$24.10	\$24.93	\$25.77	\$26.60	\$27.44	\$28.12	\$28.83	\$29.55	\$30.29	\$31.05
FS	14	Annual	\$49,019.00	\$50,825.00	\$52,624.00	\$54,425.00	\$56,223.00	\$58,024.00	\$59,819.00	\$61,321.00	\$62,848.00	\$64,417.00	\$66,031.00	\$67,684.00
		Bi-Wk	\$1,878.13	\$1,947.32	\$2,016.25	\$2,085.25	\$2,154.14	\$2,223.15	\$2,291.92	\$2,349.47	\$2,407.97	\$2,468.09	\$2,529.93	\$2,593.26
		Daily	\$187.82	\$194.74	\$201.63	\$208.53	\$215.42	\$222.32	\$229.20	\$234.95	\$240.80	\$246.81	\$253.00	\$259.33
		Hourly	\$23.48	\$24.35	\$25.21	\$26.07	\$26.93	\$27.79	\$28.65	\$29.37	\$30.10	\$30.86	\$31.63	\$32.42
FS	15	Annual	\$51,376.00	\$53,226.00	\$55,079.00	\$56,929.00	\$58,784.00	\$60,651.00	\$62,495.00	\$64,061.00	\$65,661.00	\$67,307.00	\$68,989.00	\$70,717.00
		Bi-Wk	\$1,968.43	\$2,039.32	\$2,110.31	\$2,181.19	\$2,252.27	\$2,323.80	\$2,394.45	\$2,454.45	\$2,515.75	\$2,578.82	\$2,643.26	\$2,709.47
		Daily	\$196.85	\$203.94	\$211.04	\$218.12	\$225.23	\$232.38	\$239.45	\$245.45	\$251.58	\$257.89	\$264.33	\$270.95
		Hourly	\$24.61	\$25.50	\$26.38	\$27.27	\$28.16	\$29.05	\$29.94	\$30.69	\$31.45	\$32.24	\$33.05	\$33.87
FS	16	Annual	\$53,874.00	\$55,785.00	\$57,693.00	\$59,600.00	\$61,507.00	\$63,422.00	\$65,327.00	\$66,960.00	\$68,631.00	\$70,346.00	\$72,107.00	\$73,915.00
		Bi-Wk	\$2,064.14	\$2,137.36	\$2,210.46	\$2,283.53	\$2,356.60	\$2,429.97	\$2,502.96	\$2,565.52	\$2,629.55	\$2,695.25	\$2,762.73	\$2,832.00
		Daily	\$206.42	\$213.74	\$221.05	\$228.36	\$235.66	\$243.00	\$250.30	\$256.56	\$262.96	\$269.53	\$276.28	\$283.20
		Hourly	\$25.81	\$26.72	\$27.64	\$28.55	\$29.46	\$30.38	\$31.29	\$32.07	\$32.87	\$33.70	\$34.54	\$35.40
FS	17	Annual	\$56,542.00	\$58,506.00	\$60,477.00	\$62,435.00	\$64,400.00	\$66,358.00	\$68,321.00	\$70,030.00	\$71,788.00	\$73,580.00	\$75,420.00	\$77,304.00
		Bi-Wk	\$2,166.37	\$2,241.61	\$2,317.13	\$2,392.15	\$2,467.44	\$2,542.46	\$2,617.67	\$2,683.15	\$2,750.50	\$2,819.16	\$2,889.66	\$2,961.84
		Daily	\$216.64	\$224.17	\$231.72	\$239.22	\$246.75	\$254.25	\$261.77	\$268.32	\$275.05	\$281.92	\$288.97	\$296.19
		Hourly	\$27.08	\$28.03	\$28.97	\$29.91	\$30.85	\$31.79	\$32.73	\$33.54	\$34.39	\$35.24	\$36.13	\$37.03
FS	18	Annual	\$59,394.00	\$61,411.00	\$63,422.00	\$65,439.00	\$67,441.00	\$69,454.00	\$71,463.00	\$73,257.00	\$75,086.00	\$76,965.00	\$78,886.00	\$80,860.00
		Bi-Wk	\$2,275.64	\$2,352.92	\$2,429.97	\$2,507.25	\$2,583.95	\$2,661.08	\$2,738.05	\$2,806.79	\$2,876.86	\$2,948.86	\$3,022.46	\$3,098.09
		Daily	\$227.57	\$235.30	\$243.00	\$250.73	\$258.40	\$266.11	\$273.81	\$280.68	\$287.69	\$294.89	\$302.25	\$309.81
		Hourly	\$28.45	\$29.42	\$30.38	\$31.35	\$32.30	\$33.27	\$34.23	\$35.09	\$35.97	\$36.87	\$37.79	\$38.73

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	19	Annual	\$62,318.00	\$64,400.00	\$66,467.00	\$68,543.00	\$70,608.00	\$72,677.00	\$74,746.00	\$76,615.00	\$78,531.00	\$80,492.00	\$82,503.00	\$84,569.00
		Bi-Wk	\$2,387.67	\$2,467.44	\$2,546.63	\$2,626.17	\$2,705.29	\$2,784.56	\$2,863.84	\$2,935.45	\$3,008.86	\$3,083.99	\$3,161.04	\$3,240.20
		Daily	\$238.77	\$246.75	\$254.67	\$262.62	\$270.53	\$278.46	\$286.39	\$293.55	\$300.89	\$308.40	\$316.11	\$324.02
		Hourly	\$29.85	\$30.85	\$31.84	\$32.83	\$33.82	\$34.81	\$35.80	\$36.70	\$37.62	\$38.55	\$39.52	\$40.51
FS	20	Annual	\$65,497.00	\$67,618.00	\$69,736.00	\$71,854.00	\$73,972.00	\$76,090.00	\$78,210.00	\$80,170.00	\$82,180.00	\$84,230.00	\$86,335.00	\$88,496.00
		Bi-Wk	\$2,509.47	\$2,590.73	\$2,671.88	\$2,753.03	\$2,834.18	\$2,915.33	\$2,996.56	\$3,071.65	\$3,148.66	\$3,227.21	\$3,307.86	\$3,390.66
		Daily	\$250.95	\$259.08	\$267.19	\$275.31	\$283.42	\$291.54	\$299.66	\$307.17	\$314.87	\$322.73	\$330.79	\$339.07
		Hourly	\$31.37	\$32.39	\$33.40	\$34.42	\$35.43	\$36.45	\$37.46	\$38.40	\$39.36	\$40.35	\$41.35	\$42.39
FS	21	Annual	\$68,723.00	\$70,909.00	\$73,083.00	\$75,259.00	\$77,446.00	\$79,618.00	\$81,806.00	\$83,853.00	\$85,943.00	\$88,091.00	\$90,295.00	\$92,555.00
		Bi-Wk	\$2,633.07	\$2,716.82	\$2,800.12	\$2,883.49	\$2,967.28	\$3,050.50	\$3,134.33	\$3,212.76	\$3,292.84	\$3,375.14	\$3,459.58	\$3,546.17
		Daily	\$263.31	\$271.69	\$280.02	\$288.35	\$296.73	\$305.05	\$313.44	\$321.28	\$329.29	\$337.52	\$345.96	\$354.62
		Hourly	\$32.92	\$33.97	\$35.01	\$36.05	\$37.10	\$38.14	\$39.18	\$40.16	\$41.17	\$42.19	\$43.25	\$44.33
FS	22	Annual	\$70,608.00	\$73,190.00	\$75,784.00	\$78,364.00	\$80,954.00	\$83,539.00	\$86,125.00	\$88,275.00	\$90,493.00	\$92,753.00	\$95,072.00	\$97,449.00
		Bi-Wk	\$2,705.29	\$2,804.22	\$2,903.61	\$3,002.46	\$3,101.69	\$3,200.73	\$3,299.81	\$3,382.19	\$3,467.17	\$3,553.76	\$3,642.61	\$3,733.68
		Daily	\$270.53	\$280.43	\$290.37	\$300.25	\$310.17	\$320.08	\$329.99	\$338.22	\$346.72	\$355.38	\$364.27	\$373.37
		Hourly	\$33.82	\$35.06	\$36.30	\$37.54	\$38.78	\$40.01	\$41.25	\$42.28	\$43.34	\$44.43	\$45.54	\$46.68
FS	23	Annual	\$73,948.00	\$76,645.00	\$79,333.00	\$82,035.00	\$84,727.00	\$87,424.00	\$90,118.00	\$92,372.00	\$94,678.00	\$97,045.00	\$99,476.00	\$101,961.00
		Bi-Wk	\$2,833.26	\$2,936.60	\$3,039.58	\$3,143.11	\$3,246.25	\$3,349.58	\$3,452.80	\$3,539.16	\$3,627.51	\$3,718.20	\$3,811.35	\$3,906.56
		Daily	\$283.33	\$293.66	\$303.96	\$314.32	\$324.63	\$334.96	\$345.28	\$353.92	\$362.76	\$371.82	\$381.14	\$390.66
		Hourly	\$35.42	\$36.71	\$38.00	\$39.29	\$40.58	\$41.87	\$43.16	\$44.24	\$45.35	\$46.48	\$47.65	\$48.84
FS	24	Annual	\$77,503.00	\$80,314.00	\$83,122.00	\$85,936.00	\$88,740.00	\$91,545.00	\$94,362.00	\$96,714.00	\$99,140.00	\$101,611.00	\$104,151.00	\$106,757.00
		Bi-Wk	\$2,969.47	\$3,077.17	\$3,184.76	\$3,292.57	\$3,400.00	\$3,507.48	\$3,615.41	\$3,705.52	\$3,798.47	\$3,893.15	\$3,990.46	\$4,090.31
		Daily	\$296.95	\$307.72	\$318.48	\$329.26	\$340.00	\$350.75	\$361.55	\$370.56	\$379.85	\$389.32	\$399.05	\$409.04
		Hourly	\$37.12	\$38.47	\$39.81	\$41.16	\$42.50	\$43.85	\$45.20	\$46.32	\$47.49	\$48.67	\$49.89	\$51.13
FS	25	Annual	\$81,293.00	\$84,208.00	\$87,108.00	\$90,020.00	\$92,944.00	\$95,856.00	\$98,762.00	\$101,229.00	\$103,765.00	\$106,364.00	\$109,023.00	\$111,748.00
		Bi-Wk	\$3,114.68	\$3,226.37	\$3,337.48	\$3,449.05	\$3,561.08	\$3,672.65	\$3,783.99	\$3,878.51	\$3,975.68	\$4,075.25	\$4,177.13	\$4,281.54
		Daily	\$311.47	\$322.64	\$333.75	\$344.91	\$356.11	\$367.27	\$378.40	\$387.86	\$397.57	\$407.53	\$417.72	\$428.16
		Hourly	\$38.94	\$40.33	\$41.72	\$43.12	\$44.52	\$45.91	\$47.30	\$48.49	\$49.70	\$50.95	\$52.22	\$53.52
FS	26	Annual	\$85,297.00	\$88,314.00	\$91,342.00	\$94,362.00	\$97,375.00	\$100,399.00	\$103,411.00	\$105,999.00	\$108,649.00	\$111,367.00	\$114,149.00	\$117,002.00
		Bi-Wk	\$3,268.09	\$3,383.68	\$3,499.70	\$3,615.41	\$3,730.85	\$3,846.71	\$3,962.11	\$4,061.27	\$4,162.80	\$4,266.94	\$4,373.53	\$4,482.84
		Daily	\$326.81	\$338.37	\$349.97	\$361.55	\$373.09	\$384.68	\$396.22	\$406.13	\$416.28	\$426.70	\$437.36	\$448.29
		Hourly	\$40.86	\$42.30	\$43.75	\$45.20	\$46.64	\$48.09	\$49.53	\$50.77	\$52.04	\$53.34	\$54.67	\$56.04

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	27	Annual	\$89,523.00	\$92,654.00	\$95,784.00	\$98,897.00	\$102,025.00	\$105,150.00	\$108,279.00	\$110,990.00	\$113,763.00	\$116,606.00	\$119,522.00	\$122,511.00
		Bi-Wk	\$3,430.00	\$3,549.97	\$3,669.89	\$3,789.16	\$3,909.01	\$4,028.74	\$4,148.63	\$4,252.50	\$4,358.74	\$4,467.67	\$4,579.39	\$4,693.91
		Daily	\$343.00	\$355.00	\$366.99	\$378.92	\$390.91	\$402.88	\$414.87	\$425.25	\$435.88	\$446.77	\$457.94	\$469.40
		Hourly	\$42.88	\$44.38	\$45.88	\$47.37	\$48.87	\$50.36	\$51.86	\$53.16	\$54.49	\$55.85	\$57.25	\$58.68
FS	28	Annual	\$94,048.00	\$97,281.00	\$100,519.00	\$103,758.00	\$106,981.00	\$110,215.00	\$113,449.00	\$116,279.00	\$119,183.00	\$122,167.00	\$125,220.00	\$128,351.00
		Bi-Wk	\$3,603.38	\$3,727.25	\$3,851.31	\$3,975.41	\$4,098.89	\$4,222.80	\$4,346.71	\$4,455.14	\$4,566.40	\$4,680.73	\$4,797.71	\$4,917.67
		Daily	\$360.34	\$372.73	\$385.14	\$397.55	\$409.89	\$422.28	\$434.68	\$445.52	\$456.64	\$468.08	\$479.78	\$491.77
		Hourly	\$45.05	\$46.60	\$48.15	\$49.70	\$51.24	\$52.79	\$54.34	\$55.69	\$57.08	\$58.51	\$59.98	\$61.48
FS	29	Annual	\$94,951.00	\$98,516.00	\$102,077.00	\$105,643.00	\$109,203.00	\$112,769.00	\$116,328.00	\$119,236.00	\$122,221.00	\$125,279.00	\$128,409.00	\$131,620.00
		Bi-Wk	\$3,637.97	\$3,774.56	\$3,911.00	\$4,047.63	\$4,184.03	\$4,320.66	\$4,457.02	\$4,568.43	\$4,682.80	\$4,799.97	\$4,919.89	\$5,042.92
		Daily	\$363.80	\$377.46	\$391.10	\$404.77	\$418.41	\$432.07	\$445.71	\$456.85	\$468.28	\$480.00	\$491.99	\$504.30
		Hourly	\$45.48	\$47.19	\$48.89	\$50.60	\$52.31	\$54.01	\$55.72	\$57.11	\$58.54	\$60.00	\$61.50	\$63.04
FS	30	Annual	\$98,762.00	\$102,429.00	\$106,104.00	\$109,761.00	\$113,419.00	\$117,090.00	\$120,767.00	\$123,783.00	\$126,885.00	\$130,054.00	\$133,307.00	\$136,638.00
		Bi-Wk	\$3,783.99	\$3,924.49	\$4,065.29	\$4,205.41	\$4,345.56	\$4,486.21	\$4,627.09	\$4,742.65	\$4,861.50	\$4,982.92	\$5,107.55	\$5,235.18
		Daily	\$378.40	\$392.45	\$406.53	\$420.55	\$434.56	\$448.63	\$462.71	\$474.27	\$486.15	\$498.30	\$510.76	\$523.52
		Hourly	\$47.30	\$49.06	\$50.82	\$52.57	\$54.32	\$56.08	\$57.84	\$59.29	\$60.77	\$62.29	\$63.85	\$65.44
FS	31	Annual	\$102,726.00	\$106,501.00	\$110,280.00	\$114,048.00	\$117,825.00	\$121,598.00	\$125,375.00	\$128,507.00	\$131,721.00	\$135,015.00	\$138,389.00	\$141,849.00
		Bi-Wk	\$3,935.87	\$4,080.50	\$4,225.29	\$4,369.66	\$4,514.37	\$4,658.93	\$4,803.64	\$4,923.64	\$5,046.79	\$5,172.99	\$5,302.27	\$5,434.83
		Daily	\$393.59	\$408.05	\$422.53	\$436.97	\$451.44	\$465.90	\$480.37	\$492.37	\$504.68	\$517.30	\$530.23	\$543.49
		Hourly	\$49.20	\$51.01	\$52.82	\$54.63	\$56.43	\$58.24	\$60.05	\$61.55	\$63.09	\$64.67	\$66.28	\$67.94
FS	32	Annual	\$106,843.00	\$110,719.00	\$114,593.00	\$118,477.00	\$122,356.00	\$126,236.00	\$130,121.00	\$133,377.00	\$136,712.00	\$140,130.00	\$143,635.00	\$147,226.00
		Bi-Wk	\$4,093.61	\$4,242.11	\$4,390.54	\$4,539.35	\$4,687.97	\$4,836.63	\$4,985.48	\$5,110.23	\$5,238.01	\$5,368.97	\$5,503.26	\$5,640.85
		Daily	\$409.37	\$424.22	\$439.06	\$453.94	\$468.80	\$483.67	\$498.55	\$511.03	\$523.81	\$536.90	\$550.33	\$564.09
		Hourly	\$51.18	\$53.03	\$54.89	\$56.75	\$58.60	\$60.46	\$62.32	\$63.88	\$65.48	\$67.12	\$68.80	\$70.52
FS	33	Annual	\$111,143.00	\$115,130.00	\$119,115.00	\$123,101.00	\$127,092.00	\$131,076.00	\$135,073.00	\$138,454.00	\$141,909.00	\$145,459.00	\$149,094.00	\$152,825.00
		Bi-Wk	\$4,258.36	\$4,411.12	\$4,563.80	\$4,716.52	\$4,869.43	\$5,022.07	\$5,175.22	\$5,304.76	\$5,437.13	\$5,573.15	\$5,712.42	\$5,855.37
		Daily	\$425.84	\$441.12	\$456.38	\$471.66	\$486.95	\$502.21	\$517.53	\$530.48	\$543.72	\$557.32	\$571.25	\$585.54
		Hourly	\$53.23	\$55.14	\$57.05	\$58.96	\$60.87	\$62.78	\$64.70	\$66.31	\$67.97	\$69.67	\$71.41	\$73.20
FS	34	Annual	\$115,718.00	\$119,815.00	\$123,913.00	\$128,010.00	\$132,104.00	\$136,201.00	\$140,289.00	\$143,800.00	\$147,397.00	\$151,077.00	\$154,852.00	\$158,725.00
		Bi-Wk	\$4,433.64	\$4,590.62	\$4,747.63	\$4,904.60	\$5,061.46	\$5,218.43	\$5,375.06	\$5,509.58	\$5,647.40	\$5,788.40	\$5,933.03	\$6,081.42
		Daily	\$443.37	\$459.07	\$474.77	\$490.46	\$506.15	\$521.85	\$537.51	\$550.96	\$564.74	\$578.84	\$593.31	\$608.15
		Hourly	\$55.43	\$57.39	\$59.35	\$61.31	\$63.27	\$65.24	\$67.19	\$68.87	\$70.60	\$72.36	\$74.17	\$76.02

**P-4 FS 40 Hour Pay Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	35	Annual	\$120,475.00	\$124,671.00	\$128,875.00	\$133,077.00	\$137,275.00	\$141,468.00	\$145,678.00	\$149,313.00	\$153,049.00	\$156,879.00	\$160,800.00	\$164,823.00
		Bi-Wk	\$4,615.91	\$4,776.67	\$4,937.74	\$5,098.74	\$5,259.58	\$5,420.23	\$5,581.54	\$5,720.81	\$5,863.95	\$6,010.69	\$6,160.92	\$6,315.06
		Daily	\$461.60	\$477.67	\$493.78	\$509.88	\$525.96	\$542.03	\$558.16	\$572.09	\$586.40	\$601.07	\$616.10	\$631.51
		Hourly	\$57.70	\$59.71	\$61.73	\$63.74	\$65.75	\$67.76	\$69.77	\$71.52	\$73.30	\$75.14	\$77.02	\$78.94
FS	36	Annual	\$125,485.00	\$129,787.00	\$134,100.00	\$138,406.00	\$142,717.00	\$147,020.00	\$151,329.00	\$155,120.00	\$158,991.00	\$162,970.00	\$167,046.00	\$171,222.00
		Bi-Wk	\$4,807.86	\$4,972.69	\$5,137.94	\$5,302.92	\$5,468.09	\$5,632.96	\$5,798.05	\$5,943.30	\$6,091.61	\$6,244.07	\$6,400.23	\$6,560.23
		Daily	\$480.79	\$497.27	\$513.80	\$530.30	\$546.81	\$563.30	\$579.81	\$594.33	\$609.17	\$624.41	\$640.03	\$656.03
		Hourly	\$60.10	\$62.16	\$64.23	\$66.29	\$68.36	\$70.42	\$72.48	\$74.30	\$76.15	\$78.06	\$80.01	\$82.01
FS	37	Annual	\$130,690.00	\$135,114.00	\$139,544.00	\$143,969.00	\$148,398.00	\$152,825.00	\$157,251.00	\$161,176.00	\$165,210.00	\$169,344.00	\$173,579.00	\$177,916.00
		Bi-Wk	\$5,007.28	\$5,176.79	\$5,346.52	\$5,516.06	\$5,685.75	\$5,855.37	\$6,024.95	\$6,175.33	\$6,329.89	\$6,488.28	\$6,650.54	\$6,816.71
		Daily	\$500.73	\$517.68	\$534.66	\$551.61	\$568.58	\$585.54	\$602.50	\$617.54	\$632.99	\$648.83	\$665.06	\$681.68
		Hourly	\$62.60	\$64.71	\$66.84	\$68.96	\$71.08	\$73.20	\$75.32	\$77.20	\$79.13	\$81.11	\$83.14	\$85.21
FS	38	Annual	\$136,086.00	\$140,607.00	\$145,139.00	\$149,671.00	\$154,204.00	\$158,729.00	\$163,262.00	\$167,349.00	\$171,531.00	\$175,823.00	\$180,216.00	\$184,721.00
		Bi-Wk	\$5,214.03	\$5,387.25	\$5,560.89	\$5,734.53	\$5,908.20	\$6,081.58	\$6,255.25	\$6,411.84	\$6,572.07	\$6,736.52	\$6,904.83	\$7,077.44
		Daily	\$521.41	\$538.73	\$556.09	\$573.46	\$590.82	\$608.16	\$625.53	\$641.19	\$657.21	\$673.66	\$690.49	\$707.75
		Hourly	\$65.18	\$67.35	\$69.52	\$71.69	\$73.86	\$76.02	\$78.20	\$80.15	\$82.16	\$84.21	\$86.32	\$88.47
FS	39	Annual	\$141,747.00	\$146,386.00	\$151,017.00	\$155,665.00	\$160,303.00	\$164,930.00	\$169,578.00	\$173,820.00	\$178,165.00	\$182,621.00	\$187,185.00	\$191,864.00
		Bi-Wk	\$5,430.92	\$5,608.66	\$5,786.10	\$5,964.18	\$6,141.88	\$6,319.16	\$6,497.25	\$6,659.78	\$6,826.25	\$6,996.98	\$7,171.84	\$7,351.12
		Daily	\$543.10	\$560.87	\$578.61	\$596.42	\$614.19	\$631.92	\$649.73	\$665.98	\$682.63	\$699.70	\$717.19	\$735.12
		Hourly	\$67.89	\$70.11	\$72.33	\$74.56	\$76.78	\$78.99	\$81.22	\$83.25	\$85.33	\$87.47	\$89.65	\$91.89
FS	40	Annual	\$147,654.00	\$152,387.00	\$157,134.00	\$161,864.00	\$166,603.00	\$171,338.00	\$176,079.00	\$180,485.00	\$184,997.00	\$189,621.00	\$194,363.00	\$199,224.00
		Bi-Wk	\$5,657.25	\$5,838.59	\$6,020.46	\$6,201.69	\$6,383.26	\$6,564.68	\$6,746.33	\$6,915.14	\$7,088.01	\$7,265.18	\$7,446.86	\$7,633.11
		Daily	\$565.73	\$583.86	\$602.05	\$620.17	\$638.33	\$656.47	\$674.64	\$691.52	\$708.81	\$726.52	\$744.69	\$763.32
		Hourly	\$70.72	\$72.99	\$75.26	\$77.53	\$79.80	\$82.06	\$84.33	\$86.44	\$88.61	\$90.82	\$93.09	\$95.42
FS	41	Annual	\$153,823.00	\$158,679.00	\$163,530.00	\$168,387.00	\$173,237.00	\$178,086.00	\$182,937.00	\$187,513.00	\$192,202.00	\$197,003.00	\$201,935.00	\$206,981.00
		Bi-Wk	\$5,893.61	\$6,079.66	\$6,265.52	\$6,451.61	\$6,637.44	\$6,823.22	\$7,009.09	\$7,184.41	\$7,364.07	\$7,548.01	\$7,736.98	\$7,930.31
		Daily	\$589.37	\$607.97	\$626.56	\$645.17	\$663.75	\$682.33	\$700.91	\$718.45	\$736.41	\$754.81	\$773.70	\$793.04
		Hourly	\$73.68	\$76.00	\$78.32	\$80.65	\$82.97	\$85.30	\$87.62	\$89.81	\$92.06	\$94.36	\$96.72	\$99.13
FS	42	Annual	\$160,234.00	\$165,202.00	\$170,165.00	\$175,114.00	\$180,081.00	\$185,036.00	\$190,005.00	\$194,758.00	\$199,625.00	\$204,614.00	\$209,729.00	\$214,973.00
		Bi-Wk	\$6,139.24	\$6,329.58	\$6,519.74	\$6,709.35	\$6,899.66	\$7,089.51	\$7,279.89	\$7,462.00	\$7,648.47	\$7,839.62	\$8,035.60	\$8,236.52
		Daily	\$613.93	\$632.96	\$651.98	\$670.94	\$689.97	\$708.96	\$727.99	\$746.20	\$764.85	\$783.97	\$803.56	\$823.66
		Hourly	\$76.75	\$79.12	\$81.50	\$83.87	\$86.25	\$88.62	\$91.00	\$93.28	\$95.61	\$98.00	\$100.45	\$102.96

**P-4 FS 40 Hour Pay Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	43	Annual	\$167,045.00	\$172,097.00	\$177,163.00	\$182,218.00	\$187,282.00	\$192,334.00	\$197,395.00	\$202,324.00	\$207,388.00	\$212,567.00	\$217,883.00	\$223,329.00
		Bi-Wk	\$6,400.20	\$6,593.76	\$6,787.86	\$6,981.54	\$7,175.56	\$7,369.12	\$7,563.03	\$7,751.88	\$7,945.91	\$8,144.33	\$8,348.01	\$8,556.67
		Daily	\$640.02	\$659.38	\$678.79	\$698.16	\$717.56	\$736.92	\$756.31	\$775.19	\$794.60	\$814.44	\$834.81	\$855.67
		Hourly	\$80.01	\$82.43	\$84.85	\$87.27	\$89.70	\$92.12	\$94.54	\$96.90	\$99.33	\$101.81	\$104.36	\$106.96

\*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."