

P-2 SH 40-Hours Salary Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	1	Annual	\$28,494.00	\$29,191.00	\$29,889.00	\$30,571.00	\$31,272.00	\$31,962.00	\$32,656.00	\$33,637.00	\$34,143.00
		Bi-Wk	\$1,091.73	\$1,118.43	\$1,145.18	\$1,171.31	\$1,198.17	\$1,224.60	\$1,251.19	\$1,288.78	\$1,308.17
		Daily	\$109.18	\$111.85	\$114.52	\$117.14	\$119.82	\$122.46	\$125.12	\$128.88	\$130.82
		Hourly	\$13.65	\$13.99	\$14.32	\$14.65	\$14.98	\$15.31	\$15.64	\$16.11	\$16.36
SH	2	Annual	\$29,889.00	\$30,571.00	\$31,272.00	\$31,962.00	\$32,656.00	\$33,351.00	\$34,042.00	\$35,063.00	\$35,591.00
		Bi-Wk	\$1,145.18	\$1,171.31	\$1,198.17	\$1,224.60	\$1,251.19	\$1,277.82	\$1,304.30	\$1,343.41	\$1,363.64
		Daily	\$114.52	\$117.14	\$119.82	\$122.46	\$125.12	\$127.79	\$130.43	\$134.35	\$136.37
		Hourly	\$14.32	\$14.65	\$14.98	\$15.31	\$15.64	\$15.98	\$16.31	\$16.80	\$17.05
SH	3	Annual	\$30,571.00	\$31,272.00	\$31,962.00	\$32,656.00	\$33,351.00	\$34,042.00	\$34,734.00	\$35,774.00	\$36,310.00
		Bi-Wk	\$1,171.31	\$1,198.17	\$1,224.60	\$1,251.19	\$1,277.82	\$1,304.30	\$1,330.81	\$1,370.66	\$1,391.19
		Daily	\$117.14	\$119.82	\$122.46	\$125.12	\$127.79	\$130.43	\$133.09	\$137.07	\$139.12
		Hourly	\$14.65	\$14.98	\$15.31	\$15.64	\$15.98	\$16.31	\$16.64	\$17.14	\$17.39
SH	4	Annual	\$31,560.00	\$32,402.00	\$33,249.00	\$34,092.00	\$34,937.00	\$35,776.00	\$36,621.00	\$37,720.00	\$38,282.00
		Bi-Wk	\$1,209.20	\$1,241.46	\$1,273.91	\$1,306.21	\$1,338.59	\$1,370.73	\$1,403.11	\$1,445.22	\$1,466.75
		Daily	\$120.92	\$124.15	\$127.40	\$130.63	\$133.86	\$137.08	\$140.32	\$144.53	\$146.68
		Hourly	\$15.12	\$15.52	\$15.93	\$16.33	\$16.74	\$17.14	\$17.54	\$18.07	\$18.34
SH	5	Annual	\$32,358.00	\$33,249.00	\$34,139.00	\$35,031.00	\$35,914.00	\$36,807.00	\$37,702.00	\$38,835.00	\$39,419.00
		Bi-Wk	\$1,239.78	\$1,273.91	\$1,308.01	\$1,342.19	\$1,376.02	\$1,410.23	\$1,444.53	\$1,487.94	\$1,510.31
		Daily	\$123.98	\$127.40	\$130.81	\$134.22	\$137.61	\$141.03	\$144.46	\$148.80	\$151.04
		Hourly	\$15.50	\$15.93	\$16.36	\$16.78	\$17.21	\$17.63	\$18.06	\$18.60	\$18.88
SH	6	Annual	\$33,452.00	\$34,346.00	\$35,237.00	\$36,121.00	\$37,013.00	\$37,906.00	\$38,791.00	\$39,954.00	\$40,556.00
		Bi-Wk	\$1,281.69	\$1,315.94	\$1,350.08	\$1,383.95	\$1,418.13	\$1,452.34	\$1,486.25	\$1,530.81	\$1,553.87
		Daily	\$128.17	\$131.60	\$135.01	\$138.40	\$141.82	\$145.24	\$148.63	\$153.09	\$155.39
		Hourly	\$16.03	\$16.45	\$16.88	\$17.30	\$17.73	\$18.16	\$18.58	\$19.14	\$19.43
SH	7	Annual	\$34,433.00	\$35,333.00	\$36,213.00	\$37,109.00	\$38,000.00	\$38,889.00	\$39,775.00	\$40,966.00	\$41,585.00
		Bi-Wk	\$1,319.28	\$1,353.76	\$1,387.48	\$1,421.81	\$1,455.94	\$1,490.00	\$1,523.95	\$1,569.58	\$1,593.30
		Daily	\$131.93	\$135.38	\$138.75	\$142.19	\$145.60	\$149.00	\$152.40	\$156.96	\$159.33
		Hourly	\$16.50	\$16.93	\$17.35	\$17.78	\$18.20	\$18.63	\$19.05	\$19.62	\$19.92

P-2 SH 40-Hours Salary Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	8	Annual	\$37,013.00	\$38,105.00	\$39,191.00	\$40,286.00	\$41,372.00	\$42,463.00	\$43,566.00	\$44,873.00	\$45,547.00
		Bi-Wk	\$1,418.13	\$1,459.97	\$1,501.58	\$1,543.53	\$1,585.14	\$1,626.94	\$1,669.20	\$1,719.28	\$1,745.10
		Daily	\$141.82	\$146.00	\$150.16	\$154.36	\$158.52	\$162.70	\$166.92	\$171.93	\$174.51
		Hourly	\$17.73	\$18.25	\$18.77	\$19.30	\$19.82	\$20.34	\$20.87	\$21.50	\$21.82
SH	9	Annual	\$38,148.00	\$39,288.00	\$40,419.00	\$41,566.00	\$42,704.00	\$43,834.00	\$44,985.00	\$46,334.00	\$47,030.00
		Bi-Wk	\$1,461.61	\$1,505.29	\$1,548.63	\$1,592.57	\$1,636.17	\$1,679.47	\$1,723.57	\$1,775.25	\$1,801.92
		Daily	\$146.17	\$150.53	\$154.87	\$159.26	\$163.62	\$167.95	\$172.36	\$177.53	\$180.20
		Hourly	\$18.28	\$18.82	\$19.36	\$19.91	\$20.46	\$21.00	\$21.55	\$22.20	\$22.53
SH	10	Annual	\$39,380.00	\$40,571.00	\$41,764.00	\$42,952.00	\$44,138.00	\$45,342.00	\$46,594.00	\$47,993.00	\$48,716.00
		Bi-Wk	\$1,508.82	\$1,554.45	\$1,600.16	\$1,645.68	\$1,691.12	\$1,737.25	\$1,785.22	\$1,838.82	\$1,866.52
		Daily	\$150.89	\$155.45	\$160.02	\$164.57	\$169.12	\$173.73	\$178.53	\$183.89	\$186.66
		Hourly	\$18.87	\$19.44	\$20.01	\$20.58	\$21.14	\$21.72	\$22.32	\$22.99	\$23.34
SH	11	Annual	\$40,627.00	\$41,867.00	\$43,106.00	\$44,349.00	\$45,622.00	\$46,925.00	\$48,221.00	\$49,665.00	\$50,415.00
		Bi-Wk	\$1,556.60	\$1,604.10	\$1,651.58	\$1,699.20	\$1,747.97	\$1,797.90	\$1,847.55	\$1,902.88	\$1,931.61
		Daily	\$155.66	\$160.41	\$165.16	\$169.92	\$174.80	\$179.79	\$184.76	\$190.29	\$193.17
		Hourly	\$19.46	\$20.06	\$20.65	\$21.24	\$21.85	\$22.48	\$23.10	\$23.79	\$24.15
SH	12	Annual	\$41,950.00	\$43,235.00	\$44,525.00	\$45,862.00	\$47,211.00	\$48,564.00	\$49,919.00	\$51,417.00	\$52,186.00
		Bi-Wk	\$1,607.28	\$1,656.52	\$1,705.94	\$1,757.17	\$1,808.86	\$1,860.69	\$1,912.61	\$1,970.00	\$1,999.47
		Daily	\$160.73	\$165.66	\$170.60	\$175.72	\$180.89	\$186.07	\$191.27	\$197.00	\$199.95
		Hourly	\$20.10	\$20.71	\$21.33	\$21.97	\$22.62	\$23.26	\$23.91	\$24.63	\$25.00
SH	13	Annual	\$44,312.00	\$45,940.00	\$47,594.00	\$49,232.00	\$50,891.00	\$52,545.00	\$54,199.00	\$55,819.00	\$56,662.00
		Bi-Wk	\$1,697.78	\$1,760.16	\$1,823.53	\$1,886.29	\$1,949.85	\$2,013.22	\$2,076.60	\$2,138.66	\$2,170.96
		Daily	\$169.78	\$176.02	\$182.36	\$188.63	\$194.99	\$201.33	\$207.66	\$213.87	\$217.10
		Hourly	\$21.23	\$22.01	\$22.80	\$23.58	\$24.38	\$25.17	\$25.96	\$26.74	\$27.14
SH	14	Annual	\$46,387.00	\$48,091.00	\$49,798.00	\$51,502.00	\$53,193.00	\$54,902.00	\$56,602.00	\$58,300.00	\$59,176.00
		Bi-Wk	\$1,777.28	\$1,842.57	\$1,907.97	\$1,973.26	\$2,038.05	\$2,103.53	\$2,168.66	\$2,233.72	\$2,267.28
		Daily	\$177.73	\$184.26	\$190.80	\$197.33	\$203.81	\$210.36	\$216.87	\$223.38	\$226.73
		Hourly	\$22.22	\$23.04	\$23.85	\$24.67	\$25.48	\$26.30	\$27.11	\$27.93	\$28.35

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SH	15	Annual	\$48,610.00	\$50,369.00	\$52,123.00	\$53,868.00	\$55,625.00	\$57,384.00	\$59,145.00	\$60,915.00	\$61,838.00
		Bi-Wk	\$1,862.46	\$1,929.85	\$1,997.05	\$2,063.91	\$2,131.23	\$2,198.63	\$2,266.10	\$2,333.91	\$2,369.28
		Daily	\$186.25	\$192.99	\$199.71	\$206.40	\$213.13	\$219.87	\$226.61	\$233.40	\$236.93
		Hourly	\$23.29	\$24.13	\$24.97	\$25.80	\$26.65	\$27.49	\$28.33	\$29.18	\$29.62
SH	16	Annual	\$50,982.00	\$52,791.00	\$54,599.00	\$56,392.00	\$58,202.00	\$60,009.00	\$61,810.00	\$63,666.00	\$64,623.00
		Bi-Wk	\$1,953.34	\$2,022.65	\$2,091.92	\$2,160.62	\$2,229.97	\$2,299.20	\$2,368.20	\$2,439.32	\$2,475.98
		Daily	\$195.34	\$202.27	\$209.20	\$216.07	\$223.00	\$229.92	\$236.82	\$243.94	\$247.60
		Hourly	\$24.42	\$25.29	\$26.15	\$27.01	\$27.88	\$28.74	\$29.61	\$30.50	\$30.95
SH	17	Annual	\$53,509.00	\$55,359.00	\$57,221.00	\$59,079.00	\$60,932.00	\$62,788.00	\$64,650.00	\$66,591.00	\$67,589.00
		Bi-Wk	\$2,050.16	\$2,121.04	\$2,192.38	\$2,263.57	\$2,334.56	\$2,405.68	\$2,477.02	\$2,551.38	\$2,589.62
		Daily	\$205.02	\$212.11	\$219.24	\$226.36	\$233.46	\$240.57	\$247.71	\$255.14	\$258.97
		Hourly	\$25.63	\$26.52	\$27.41	\$28.30	\$29.19	\$30.08	\$30.97	\$31.90	\$32.38
SH	18	Annual	\$56,206.00	\$58,097.00	\$60,009.00	\$61,914.00	\$63,816.00	\$65,718.00	\$67,621.00	\$69,651.00	\$70,701.00
		Bi-Wk	\$2,153.49	\$2,225.94	\$2,299.20	\$2,372.19	\$2,445.06	\$2,517.94	\$2,590.85	\$2,668.63	\$2,708.86
		Daily	\$215.35	\$222.60	\$229.92	\$237.22	\$244.51	\$251.80	\$259.09	\$266.87	\$270.89
		Hourly	\$26.92	\$27.83	\$28.74	\$29.66	\$30.57	\$31.48	\$32.39	\$33.36	\$33.87
SH	19	Annual	\$58,973.00	\$60,932.00	\$62,888.00	\$64,854.00	\$66,814.00	\$68,771.00	\$70,727.00	\$72,849.00	\$73,946.00
		Bi-Wk	\$2,259.51	\$2,334.56	\$2,409.51	\$2,484.83	\$2,559.93	\$2,634.91	\$2,709.85	\$2,791.15	\$2,833.19
		Daily	\$225.96	\$233.46	\$240.96	\$248.49	\$256.00	\$263.50	\$270.99	\$279.12	\$283.32
		Hourly	\$28.25	\$29.19	\$30.12	\$31.07	\$32.00	\$32.94	\$33.88	\$34.89	\$35.42
SH	20	Annual	\$61,967.00	\$63,983.00	\$65,984.00	\$67,990.00	\$69,995.00	\$72,010.00	\$74,013.00	\$76,230.00	\$77,377.00
		Bi-Wk	\$2,374.22	\$2,451.46	\$2,528.13	\$2,604.99	\$2,681.81	\$2,759.01	\$2,835.75	\$2,920.69	\$2,964.64
		Daily	\$237.43	\$245.15	\$252.82	\$260.50	\$268.19	\$275.91	\$283.58	\$292.07	\$296.47
		Hourly	\$29.68	\$30.65	\$31.61	\$32.57	\$33.53	\$34.49	\$35.45	\$36.51	\$37.06
SH	21	Annual	\$65,025.00	\$67,100.00	\$69,154.00	\$71,214.00	\$73,281.00	\$75,339.00	\$77,403.00	\$79,723.00	\$80,921.00
		Bi-Wk	\$2,491.38	\$2,570.89	\$2,649.58	\$2,728.51	\$2,807.71	\$2,886.56	\$2,965.64	\$3,054.53	\$3,100.43
		Daily	\$249.14	\$257.09	\$264.96	\$272.86	\$280.78	\$288.66	\$296.57	\$305.46	\$310.05
		Hourly	\$31.15	\$32.14	\$33.12	\$34.11	\$35.10	\$36.09	\$37.08	\$38.19	\$38.76

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SH	22	Annual	\$66,814.00	\$69,257.00	\$71,701.00	\$74,147.00	\$76,603.00	\$79,045.00	\$81,493.00	\$83,938.00	\$85,202.00
		Bi-Wk	\$2,559.93	\$2,653.53	\$2,747.17	\$2,840.89	\$2,934.99	\$3,028.55	\$3,122.34	\$3,216.02	\$3,264.45
		Daily	\$256.00	\$265.36	\$274.72	\$284.09	\$293.50	\$302.86	\$312.24	\$321.61	\$326.45
		Hourly	\$32.00	\$33.17	\$34.34	\$35.52	\$36.69	\$37.86	\$39.03	\$40.21	\$40.81
SH	23	Annual	\$69,975.00	\$72,524.00	\$75,075.00	\$77,618.00	\$80,176.00	\$82,721.00	\$85,268.00	\$87,825.00	\$89,144.00
		Bi-Wk	\$2,681.04	\$2,778.70	\$2,876.44	\$2,973.87	\$3,071.88	\$3,169.39	\$3,266.98	\$3,364.95	\$3,415.48
		Daily	\$268.11	\$277.87	\$287.65	\$297.39	\$307.19	\$316.94	\$326.70	\$336.50	\$341.55
		Hourly	\$33.52	\$34.74	\$35.96	\$37.18	\$38.40	\$39.62	\$40.84	\$42.07	\$42.70
SH	24	Annual	\$73,340.00	\$76,000.00	\$78,654.00	\$81,312.00	\$83,971.00	\$86,625.00	\$89,280.00	\$91,959.00	\$93,342.00
		Bi-Wk	\$2,809.97	\$2,911.88	\$3,013.57	\$3,115.41	\$3,217.28	\$3,318.97	\$3,420.69	\$3,523.34	\$3,576.33
		Daily	\$281.00	\$291.19	\$301.36	\$311.55	\$321.73	\$331.90	\$342.07	\$352.34	\$357.64
		Hourly	\$35.13	\$36.40	\$37.67	\$38.95	\$40.22	\$41.49	\$42.76	\$44.05	\$44.71
SH	25	Annual	\$76,928.00	\$79,675.00	\$82,434.00	\$85,186.00	\$87,943.00	\$90,699.00	\$93,453.00	\$96,256.00	\$97,700.00
		Bi-Wk	\$2,947.44	\$3,052.69	\$3,158.40	\$3,263.84	\$3,369.47	\$3,475.06	\$3,580.58	\$3,687.97	\$3,743.30
		Daily	\$294.75	\$305.27	\$315.84	\$326.39	\$336.95	\$347.51	\$358.06	\$368.80	\$374.33
		Hourly	\$36.85	\$38.16	\$39.48	\$40.80	\$42.12	\$43.44	\$44.76	\$46.10	\$46.80
SH	26	Annual	\$80,711.00	\$83,567.00	\$86,425.00	\$89,280.00	\$92,141.00	\$95,008.00	\$97,855.00	\$100,791.00	\$102,307.00
		Bi-Wk	\$3,092.38	\$3,201.81	\$3,311.31	\$3,420.69	\$3,530.31	\$3,640.16	\$3,749.24	\$3,861.73	\$3,919.81
		Daily	\$309.24	\$320.19	\$331.14	\$342.07	\$353.04	\$364.02	\$374.93	\$386.18	\$391.99
		Hourly	\$38.66	\$40.03	\$41.40	\$42.76	\$44.13	\$45.51	\$46.87	\$48.28	\$49.00
SH	27	Annual	\$84,718.00	\$87,677.00	\$90,638.00	\$93,587.00	\$96,543.00	\$99,498.00	\$102,459.00	\$105,533.00	\$107,120.00
		Bi-Wk	\$3,245.91	\$3,359.28	\$3,472.73	\$3,585.71	\$3,698.97	\$3,812.19	\$3,925.64	\$4,043.41	\$4,104.22
		Daily	\$324.60	\$335.93	\$347.28	\$358.58	\$369.90	\$381.22	\$392.57	\$404.35	\$410.43
		Hourly	\$40.58	\$42.00	\$43.41	\$44.83	\$46.24	\$47.66	\$49.08	\$50.55	\$51.31
SH	28	Annual	\$89,057.00	\$92,050.00	\$95,109.00	\$98,173.00	\$101,226.00	\$104,293.00	\$107,349.00	\$110,568.00	\$112,231.00
		Bi-Wk	\$3,412.15	\$3,526.82	\$3,644.03	\$3,761.42	\$3,878.40	\$3,995.91	\$4,112.99	\$4,236.33	\$4,300.04
		Daily	\$341.22	\$352.69	\$364.41	\$376.15	\$387.84	\$399.60	\$411.30	\$423.64	\$430.01
		Hourly	\$42.66	\$44.09	\$45.56	\$47.02	\$48.48	\$49.95	\$51.42	\$52.96	\$53.76

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SH	29	Annual	\$89,849.00	\$93,219.00	\$96,588.00	\$99,970.00	\$103,342.00	\$106,707.00	\$110,078.00	\$113,378.00	\$115,089.00
		Bi-Wk	\$3,442.50	\$3,571.61	\$3,700.69	\$3,830.27	\$3,959.47	\$4,088.40	\$4,217.55	\$4,343.99	\$4,409.55
		Daily	\$344.25	\$357.17	\$370.07	\$383.03	\$395.95	\$408.84	\$421.76	\$434.40	\$440.96
		Hourly	\$43.04	\$44.65	\$46.26	\$47.88	\$49.50	\$51.11	\$52.72	\$54.30	\$55.12
SH	30	Annual	\$93,453.00	\$96,919.00	\$100,399.00	\$103,857.00	\$107,332.00	\$110,807.00	\$114,272.00	\$117,700.00	\$119,471.00
		Bi-Wk	\$3,580.58	\$3,713.38	\$3,846.71	\$3,979.20	\$4,112.34	\$4,245.48	\$4,378.24	\$4,509.58	\$4,577.44
		Daily	\$358.06	\$371.34	\$384.68	\$397.92	\$411.24	\$424.55	\$437.83	\$450.96	\$457.75
		Hourly	\$44.76	\$46.42	\$48.09	\$49.74	\$51.41	\$53.07	\$54.73	\$56.37	\$57.22
SH	31	Annual	\$97,200.00	\$100,774.00	\$104,353.00	\$107,923.00	\$111,493.00	\$115,068.00	\$118,629.00	\$122,192.00	\$124,027.00
		Bi-Wk	\$3,724.14	\$3,861.08	\$3,998.20	\$4,134.99	\$4,271.77	\$4,408.74	\$4,545.18	\$4,681.69	\$4,752.00
		Daily	\$372.42	\$386.11	\$399.82	\$413.50	\$427.18	\$440.88	\$454.52	\$468.17	\$475.20
		Hourly	\$46.56	\$48.27	\$49.98	\$51.69	\$53.40	\$55.11	\$56.82	\$58.53	\$59.40
SH	32	Annual	\$101,100.00	\$104,771.00	\$108,431.00	\$112,111.00	\$115,787.00	\$119,450.00	\$123,136.00	\$126,830.00	\$128,734.00
		Bi-Wk	\$3,873.57	\$4,014.22	\$4,154.45	\$4,295.45	\$4,436.29	\$4,576.63	\$4,717.86	\$4,859.39	\$4,932.34
		Daily	\$387.36	\$401.43	\$415.45	\$429.55	\$443.63	\$457.67	\$471.79	\$485.94	\$493.24
		Hourly	\$48.42	\$50.18	\$51.94	\$53.70	\$55.46	\$57.21	\$58.98	\$60.75	\$61.66
SH	33	Annual	\$105,169.00	\$108,939.00	\$112,716.00	\$116,485.00	\$120,262.00	\$124,027.00	\$127,811.00	\$131,642.00	\$133,623.00
		Bi-Wk	\$4,029.47	\$4,173.91	\$4,318.63	\$4,463.03	\$4,607.74	\$4,752.00	\$4,896.98	\$5,043.76	\$5,119.66
		Daily	\$402.95	\$417.40	\$431.87	\$446.31	\$460.78	\$475.20	\$489.70	\$504.38	\$511.97
		Hourly	\$50.37	\$52.18	\$53.99	\$55.79	\$57.60	\$59.40	\$61.22	\$63.05	\$64.00
SH	34	Annual	\$109,499.00	\$113,374.00	\$117,246.00	\$121,135.00	\$125,006.00	\$128,885.00	\$132,752.00	\$136,738.00	\$138,798.00
		Bi-Wk	\$4,195.37	\$4,343.84	\$4,492.19	\$4,641.19	\$4,789.51	\$4,938.13	\$5,086.29	\$5,239.01	\$5,317.94
		Daily	\$419.54	\$434.39	\$449.22	\$464.12	\$478.96	\$493.82	\$508.63	\$523.91	\$531.80
		Hourly	\$52.45	\$54.30	\$56.16	\$58.02	\$59.87	\$61.73	\$63.58	\$65.49	\$66.48
SH	35	Annual	\$114,003.00	\$117,974.00	\$121,949.00	\$125,924.00	\$129,899.00	\$133,874.00	\$137,838.00	\$141,975.00	\$144,109.00
		Bi-Wk	\$4,367.94	\$4,520.08	\$4,672.38	\$4,824.68	\$4,976.98	\$5,129.28	\$5,281.15	\$5,439.66	\$5,521.42
		Daily	\$436.80	\$452.01	\$467.24	\$482.47	\$497.70	\$512.93	\$528.12	\$543.97	\$552.15
		Hourly	\$54.60	\$56.51	\$58.41	\$60.31	\$62.22	\$64.12	\$66.02	\$68.00	\$69.02

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	36	Annual	\$118,739.00	\$122,809.00	\$126,890.00	\$130,970.00	\$135,047.00	\$139,118.00	\$143,201.00	\$147,497.00	\$149,711.00
		Bi-Wk	\$4,549.39	\$4,705.33	\$4,861.69	\$5,018.01	\$5,174.22	\$5,330.20	\$5,486.63	\$5,651.23	\$5,736.06
		Daily	\$454.94	\$470.54	\$486.17	\$501.81	\$517.43	\$533.02	\$548.67	\$565.13	\$573.61
		Hourly	\$56.87	\$58.82	\$60.78	\$62.73	\$64.68	\$66.63	\$68.59	\$70.65	\$71.71
SH	37	Annual	\$123,666.00	\$127,860.00	\$132,046.00	\$136,228.00	\$140,421.00	\$144,606.00	\$148,789.00	\$153,254.00	\$155,557.00
		Bi-Wk	\$4,738.17	\$4,898.86	\$5,059.24	\$5,219.47	\$5,380.12	\$5,540.46	\$5,700.73	\$5,871.81	\$5,960.04
		Daily	\$473.82	\$489.89	\$505.93	\$521.95	\$538.02	\$554.05	\$570.08	\$587.19	\$596.01
		Hourly	\$59.23	\$61.24	\$63.25	\$65.25	\$67.26	\$69.26	\$71.26	\$73.40	\$74.51
SH	38	Annual	\$128,770.00	\$133,051.00	\$137,344.00	\$141,631.00	\$145,922.00	\$150,211.00	\$154,494.00	\$159,129.00	\$161,517.00
		Bi-Wk	\$4,933.72	\$5,097.74	\$5,262.23	\$5,426.48	\$5,590.89	\$5,755.22	\$5,919.32	\$6,096.90	\$6,188.40
		Daily	\$493.38	\$509.78	\$526.23	\$542.65	\$559.09	\$575.53	\$591.94	\$609.69	\$618.84
		Hourly	\$61.68	\$63.73	\$65.78	\$67.84	\$69.89	\$71.95	\$74.00	\$76.22	\$77.36
SH	39	Annual	\$134,280.00	\$138,514.00	\$142,905.00	\$147,300.00	\$151,689.00	\$156,078.00	\$160,465.00	\$165,282.00	\$167,757.00
		Bi-Wk	\$5,144.83	\$5,307.05	\$5,475.29	\$5,643.68	\$5,811.84	\$5,980.00	\$6,148.09	\$6,332.65	\$6,427.48
		Daily	\$514.49	\$530.71	\$547.53	\$564.37	\$581.19	\$598.00	\$614.81	\$633.27	\$642.75
		Hourly	\$64.32	\$66.34	\$68.45	\$70.55	\$72.65	\$74.75	\$76.86	\$79.16	\$80.35
SH	40	Annual	\$139,708.00	\$144,195.00	\$148,688.00	\$153,163.00	\$157,649.00	\$162,134.00	\$166,609.00	\$171,610.00	\$174,189.00
		Bi-Wk	\$5,352.80	\$5,524.72	\$5,696.86	\$5,868.32	\$6,040.20	\$6,212.04	\$6,383.49	\$6,575.10	\$6,673.91
		Daily	\$535.28	\$552.48	\$569.69	\$586.84	\$604.02	\$621.21	\$638.35	\$657.51	\$667.40
		Hourly	\$66.91	\$69.06	\$71.22	\$73.36	\$75.51	\$77.66	\$79.80	\$82.19	\$83.43
SH	41	Annual	\$145,563.00	\$150,158.00	\$154,746.00	\$159,333.00	\$163,932.00	\$168,512.00	\$173,108.00	\$178,302.00	\$180,977.00
		Bi-Wk	\$5,577.13	\$5,753.19	\$5,928.97	\$6,104.72	\$6,280.92	\$6,456.40	\$6,632.50	\$6,831.50	\$6,933.99
		Daily	\$557.72	\$575.32	\$592.90	\$610.48	\$628.10	\$645.64	\$663.25	\$683.15	\$693.40
		Hourly	\$69.72	\$71.92	\$74.12	\$76.31	\$78.52	\$80.71	\$82.91	\$85.40	\$86.68
SH	42	Annual	\$151,635.00	\$156,321.00	\$161,016.00	\$165,708.00	\$170,402.00	\$175,095.00	\$179,790.00	\$185,183.00	\$187,961.00
		Bi-Wk	\$5,809.78	\$5,989.32	\$6,169.20	\$6,348.97	\$6,528.82	\$6,708.63	\$6,888.51	\$7,095.14	\$7,201.58
		Daily	\$580.98	\$598.94	\$616.92	\$634.90	\$652.89	\$670.87	\$688.86	\$709.52	\$720.16
		Hourly	\$72.63	\$74.87	\$77.12	\$79.37	\$81.62	\$83.86	\$86.11	\$88.69	\$90.02

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	43	Annual	\$158,063.00	\$162,855.00	\$167,638.00	\$172,419.00	\$177,211.00	\$181,999.00	\$186,786.00	\$192,390.00	\$195,275.00
		Bi-Wk	\$6,056.06	\$6,239.66	\$6,422.92	\$6,606.10	\$6,789.70	\$6,973.15	\$7,156.56	\$7,371.27	\$7,481.81
		Daily	\$605.61	\$623.97	\$642.30	\$660.61	\$678.97	\$697.32	\$715.66	\$737.13	\$748.19
		Hourly	\$75.71	\$78.00	\$80.29	\$82.58	\$84.88	\$87.17	\$89.46	\$92.15	\$93.53