

NP-6 XN 37.5-Hours Salary Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	1	Annual	\$28,171.00	\$28,854.00	\$29,534.00	\$30,206.00	\$30,882.00	\$31,563.00	\$32,244.00	\$33,132.00	\$34,015.00	\$34,928.00	\$35,865.00
		Bi-Wk	\$1,079.35	\$1,105.52	\$1,131.58	\$1,157.32	\$1,183.22	\$1,209.32	\$1,235.41	\$1,269.43	\$1,303.26	\$1,338.24	\$1,374.14
		Daily	\$107.94	\$110.56	\$113.16	\$115.74	\$118.33	\$120.94	\$123.55	\$126.95	\$130.33	\$133.83	\$137.42
		Hourly	\$14.40	\$14.75	\$15.09	\$15.44	\$15.78	\$16.13	\$16.48	\$16.93	\$17.38	\$17.85	\$18.33
XN	2	Annual	\$29,534.00	\$30,206.00	\$30,882.00	\$31,563.00	\$32,244.00	\$32,916.00	\$33,591.00	\$34,516.00	\$35,441.00	\$36,390.00	\$37,368.00
		Bi-Wk	\$1,131.58	\$1,157.32	\$1,183.22	\$1,209.32	\$1,235.41	\$1,261.15	\$1,287.02	\$1,322.46	\$1,357.90	\$1,394.26	\$1,431.73
		Daily	\$113.16	\$115.74	\$118.33	\$120.94	\$123.55	\$126.12	\$128.71	\$132.25	\$135.79	\$139.43	\$143.18
		Hourly	\$15.09	\$15.44	\$15.78	\$16.13	\$16.48	\$16.82	\$17.17	\$17.64	\$18.11	\$18.60	\$19.09
XN	3	Annual	\$30,206.00	\$30,882.00	\$31,563.00	\$32,244.00	\$32,916.00	\$33,591.00	\$34,268.00	\$35,211.00	\$36,156.00	\$37,127.00	\$38,126.00
		Bi-Wk	\$1,157.32	\$1,183.22	\$1,209.32	\$1,235.41	\$1,261.15	\$1,287.02	\$1,312.96	\$1,349.09	\$1,385.29	\$1,422.50	\$1,460.77
		Daily	\$115.74	\$118.33	\$120.94	\$123.55	\$126.12	\$128.71	\$131.30	\$134.91	\$138.53	\$142.25	\$146.08
		Hourly	\$15.44	\$15.78	\$16.13	\$16.48	\$16.82	\$17.17	\$17.51	\$17.99	\$18.48	\$18.97	\$19.48
XN	4	Annual	\$31,169.00	\$31,995.00	\$32,820.00	\$33,641.00	\$34,470.00	\$35,286.00	\$36,109.00	\$37,107.00	\$38,096.00	\$39,116.00	\$40,162.00
		Bi-Wk	\$1,194.22	\$1,225.87	\$1,257.48	\$1,288.93	\$1,320.69	\$1,351.96	\$1,383.49	\$1,421.73	\$1,459.62	\$1,498.70	\$1,538.78
		Daily	\$119.43	\$122.59	\$125.75	\$128.90	\$132.07	\$135.20	\$138.35	\$142.18	\$145.97	\$149.87	\$153.88
		Hourly	\$15.93	\$16.35	\$16.77	\$17.19	\$17.61	\$18.03	\$18.45	\$18.96	\$19.47	\$19.99	\$20.52
XN	5	Annual	\$31,946.00	\$32,820.00	\$33,686.00	\$34,551.00	\$35,419.00	\$36,296.00	\$37,166.00	\$38,185.00	\$39,207.00	\$40,258.00	\$41,338.00
		Bi-Wk	\$1,223.99	\$1,257.48	\$1,290.66	\$1,323.80	\$1,357.05	\$1,390.66	\$1,423.99	\$1,463.03	\$1,502.19	\$1,542.46	\$1,583.84
		Daily	\$122.40	\$125.75	\$129.07	\$132.38	\$135.71	\$139.07	\$142.40	\$146.31	\$150.22	\$154.25	\$158.39
		Hourly	\$16.32	\$16.77	\$17.21	\$17.66	\$18.10	\$18.55	\$18.99	\$19.51	\$20.03	\$20.57	\$21.12
XN	6	Annual	\$33,015.00	\$33,887.00	\$34,758.00	\$35,628.00	\$36,495.00	\$37,363.00	\$38,231.00	\$39,282.00	\$40,331.00	\$41,408.00	\$42,513.00
		Bi-Wk	\$1,264.95	\$1,298.36	\$1,331.73	\$1,365.06	\$1,398.28	\$1,431.54	\$1,464.79	\$1,505.06	\$1,545.25	\$1,586.52	\$1,628.86
		Daily	\$126.50	\$129.84	\$133.18	\$136.51	\$139.83	\$143.16	\$146.48	\$150.51	\$154.53	\$158.66	\$162.89
		Hourly	\$16.87	\$17.32	\$17.76	\$18.21	\$18.65	\$19.09	\$19.54	\$20.07	\$20.61	\$21.16	\$21.72
XN	7	Annual	\$33,977.00	\$34,845.00	\$35,726.00	\$36,591.00	\$37,454.00	\$38,324.00	\$39,191.00	\$40,270.00	\$41,342.00	\$42,449.00	\$43,585.00
		Bi-Wk	\$1,301.81	\$1,335.06	\$1,368.82	\$1,401.96	\$1,435.02	\$1,468.36	\$1,501.58	\$1,542.92	\$1,583.99	\$1,626.40	\$1,669.93
		Daily	\$130.19	\$133.51	\$136.89	\$140.20	\$143.51	\$146.84	\$150.16	\$154.30	\$158.40	\$162.64	\$167.00
		Hourly	\$17.36	\$17.81	\$18.26	\$18.70	\$19.14	\$19.58	\$20.03	\$20.58	\$21.12	\$21.69	\$22.27

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XN	8	Annual	\$36,495.00	\$37,558.00	\$38,624.00	\$39,683.00	\$40,759.00	\$41,815.00	\$42,883.00	\$44,059.00	\$45,239.00	\$46,453.00	\$47,701.00
		Bi-Wk	\$1,398.28	\$1,439.01	\$1,479.85	\$1,520.43	\$1,561.65	\$1,602.11	\$1,643.03	\$1,688.09	\$1,733.30	\$1,779.81	\$1,827.63
		Daily	\$139.83	\$143.91	\$147.99	\$152.05	\$156.17	\$160.22	\$164.31	\$168.81	\$173.33	\$177.99	\$182.77
		Hourly	\$18.65	\$19.19	\$19.74	\$20.28	\$20.83	\$21.37	\$21.91	\$22.51	\$23.12	\$23.74	\$24.37
XN	9	Annual	\$37,605.00	\$38,711.00	\$39,821.00	\$40,937.00	\$42,048.00	\$43,150.00	\$44,270.00	\$45,484.00	\$46,702.00	\$47,950.00	\$49,239.00
		Bi-Wk	\$1,440.81	\$1,483.19	\$1,525.71	\$1,568.47	\$1,611.04	\$1,653.26	\$1,696.17	\$1,742.69	\$1,789.35	\$1,837.17	\$1,886.56
		Daily	\$144.09	\$148.32	\$152.58	\$156.85	\$161.11	\$165.33	\$169.62	\$174.27	\$178.94	\$183.72	\$188.66
		Hourly	\$19.22	\$19.78	\$20.35	\$20.92	\$21.49	\$22.05	\$22.62	\$23.24	\$23.86	\$24.50	\$25.16
XN	10	Annual	\$38,800.00	\$39,961.00	\$41,118.00	\$42,294.00	\$43,449.00	\$44,628.00	\$45,851.00	\$47,109.00	\$48,371.00	\$49,668.00	\$51,000.00
		Bi-Wk	\$1,486.60	\$1,531.08	\$1,575.41	\$1,620.46	\$1,664.72	\$1,709.89	\$1,756.75	\$1,804.95	\$1,853.30	\$1,902.99	\$1,954.03
		Daily	\$148.66	\$153.11	\$157.55	\$162.05	\$166.48	\$170.99	\$175.68	\$180.50	\$185.33	\$190.30	\$195.41
		Hourly	\$19.83	\$20.42	\$21.01	\$21.61	\$22.20	\$22.80	\$23.43	\$24.07	\$24.72	\$25.38	\$26.06
XN	11	Annual	\$40,016.00	\$41,226.00	\$42,447.00	\$43,654.00	\$44,899.00	\$46,165.00	\$47,441.00	\$48,741.00	\$50,046.00	\$51,384.00	\$52,761.00
		Bi-Wk	\$1,533.19	\$1,579.55	\$1,626.33	\$1,672.57	\$1,720.27	\$1,768.78	\$1,817.67	\$1,867.48	\$1,917.48	\$1,968.74	\$2,021.50
		Daily	\$153.32	\$157.96	\$162.64	\$167.26	\$172.03	\$176.88	\$181.77	\$186.75	\$191.75	\$196.88	\$202.15
		Hourly	\$20.45	\$21.07	\$21.69	\$22.31	\$22.94	\$23.59	\$24.24	\$24.90	\$25.57	\$26.25	\$26.96
XN	12	Annual	\$41,304.00	\$42,575.00	\$43,826.00	\$45,131.00	\$46,440.00	\$47,775.00	\$49,092.00	\$50,444.00	\$51,789.00	\$53,175.00	\$54,599.00
		Bi-Wk	\$1,582.53	\$1,631.23	\$1,679.16	\$1,729.16	\$1,779.32	\$1,830.46	\$1,880.92	\$1,932.73	\$1,984.26	\$2,037.36	\$2,091.92
		Daily	\$158.26	\$163.13	\$167.92	\$172.92	\$177.94	\$183.05	\$188.10	\$193.28	\$198.43	\$203.74	\$209.20
		Hourly	\$21.11	\$21.75	\$22.39	\$23.06	\$23.73	\$24.41	\$25.08	\$25.77	\$26.46	\$27.17	\$27.90
XN	13	Annual	\$43,613.00	\$45,216.00	\$46,817.00	\$48,432.00	\$50,045.00	\$51,653.00	\$53,268.00	\$54,730.00	\$56,198.00	\$57,701.00	\$59,247.00
		Bi-Wk	\$1,671.00	\$1,732.42	\$1,793.76	\$1,855.64	\$1,917.44	\$1,979.05	\$2,040.92	\$2,096.94	\$2,153.19	\$2,210.77	\$2,270.00
		Daily	\$167.10	\$173.25	\$179.38	\$185.57	\$191.75	\$197.91	\$204.10	\$209.70	\$215.32	\$221.08	\$227.00
		Hourly	\$22.28	\$23.10	\$23.92	\$24.75	\$25.57	\$26.39	\$27.22	\$27.96	\$28.71	\$29.48	\$30.27
XN	14	Annual	\$45,639.00	\$47,308.00	\$48,975.00	\$50,632.00	\$52,293.00	\$53,956.00	\$55,618.00	\$57,145.00	\$58,679.00	\$60,252.00	\$61,873.00
		Bi-Wk	\$1,748.63	\$1,812.57	\$1,876.44	\$1,939.93	\$2,003.57	\$2,067.28	\$2,130.96	\$2,189.47	\$2,248.24	\$2,308.51	\$2,370.62
		Daily	\$174.87	\$181.26	\$187.65	\$194.00	\$200.36	\$206.73	\$213.10	\$218.95	\$224.83	\$230.86	\$237.07
		Hourly	\$23.32	\$24.17	\$25.02	\$25.87	\$26.72	\$27.57	\$28.42	\$29.20	\$29.98	\$30.79	\$31.61

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XN	15	Annual	\$47,822.00	\$49,526.00	\$51,241.00	\$52,947.00	\$54,663.00	\$56,386.00	\$58,086.00	\$59,688.00	\$61,284.00	\$62,925.00	\$64,612.00
		Bi-Wk	\$1,832.27	\$1,897.55	\$1,963.26	\$2,028.63	\$2,094.37	\$2,160.39	\$2,225.52	\$2,286.90	\$2,348.05	\$2,410.92	\$2,475.56
		Daily	\$183.23	\$189.76	\$196.33	\$202.87	\$209.44	\$216.04	\$222.56	\$228.69	\$234.81	\$241.10	\$247.56
		Hourly	\$24.44	\$25.31	\$26.18	\$27.05	\$27.93	\$28.81	\$29.68	\$30.50	\$31.31	\$32.15	\$33.01
XN	16	Annual	\$50,126.00	\$51,887.00	\$53,655.00	\$55,417.00	\$57,178.00	\$58,944.00	\$60,700.00	\$62,368.00	\$64,040.00	\$65,753.00	\$67,517.00
		Bi-Wk	\$1,920.54	\$1,988.01	\$2,055.75	\$2,123.26	\$2,190.73	\$2,258.40	\$2,325.68	\$2,389.58	\$2,453.64	\$2,519.28	\$2,586.86
		Daily	\$192.06	\$198.81	\$205.58	\$212.33	\$219.08	\$225.84	\$232.57	\$238.96	\$245.37	\$251.93	\$258.69
		Hourly	\$25.61	\$26.51	\$27.41	\$28.32	\$29.21	\$30.12	\$31.01	\$31.87	\$32.72	\$33.60	\$34.50
XN	17	Annual	\$52,588.00	\$54,412.00	\$56,222.00	\$58,035.00	\$59,847.00	\$61,658.00	\$63,470.00	\$65,214.00	\$66,964.00	\$68,755.00	\$70,599.00
		Bi-Wk	\$2,014.87	\$2,084.76	\$2,154.10	\$2,223.57	\$2,292.99	\$2,362.38	\$2,431.81	\$2,498.63	\$2,565.68	\$2,634.30	\$2,704.95
		Daily	\$201.49	\$208.48	\$215.41	\$222.36	\$229.30	\$236.24	\$243.19	\$249.87	\$256.57	\$263.43	\$270.50
		Hourly	\$26.87	\$27.80	\$28.73	\$29.65	\$30.58	\$31.50	\$32.43	\$33.32	\$34.21	\$35.13	\$36.07
XN	18	Annual	\$55,232.00	\$57,084.00	\$58,944.00	\$60,797.00	\$62,657.00	\$64,522.00	\$66,374.00	\$68,201.00	\$70,026.00	\$71,906.00	\$73,833.00
		Bi-Wk	\$2,116.17	\$2,187.13	\$2,258.40	\$2,329.39	\$2,400.66	\$2,472.11	\$2,543.07	\$2,613.07	\$2,682.99	\$2,755.02	\$2,828.86
		Daily	\$211.62	\$218.72	\$225.84	\$232.94	\$240.07	\$247.22	\$254.31	\$261.31	\$268.30	\$275.51	\$282.89
		Hourly	\$28.22	\$29.17	\$30.12	\$31.06	\$32.01	\$32.97	\$33.91	\$34.85	\$35.78	\$36.74	\$37.72
XN	19	Annual	\$57,923.00	\$59,847.00	\$61,758.00	\$63,676.00	\$65,581.00	\$67,499.00	\$69,406.00	\$71,315.00	\$73,223.00	\$75,182.00	\$77,195.00
		Bi-Wk	\$2,219.28	\$2,292.99	\$2,366.21	\$2,439.70	\$2,512.69	\$2,586.17	\$2,659.24	\$2,732.38	\$2,805.48	\$2,880.54	\$2,957.67
		Daily	\$221.93	\$229.30	\$236.63	\$243.97	\$251.27	\$258.62	\$265.93	\$273.24	\$280.55	\$288.06	\$295.77
		Hourly	\$29.60	\$30.58	\$31.55	\$32.53	\$33.51	\$34.49	\$35.46	\$36.44	\$37.41	\$38.41	\$39.44
XN	20	Annual	\$60,858.00	\$62,816.00	\$64,779.00	\$66,731.00	\$68,695.00	\$70,652.00	\$72,618.00	\$74,612.00	\$76,606.00	\$78,655.00	\$80,764.00
		Bi-Wk	\$2,331.73	\$2,406.75	\$2,481.96	\$2,556.75	\$2,632.00	\$2,706.98	\$2,782.30	\$2,858.70	\$2,935.10	\$3,013.61	\$3,094.41
		Daily	\$233.18	\$240.68	\$248.20	\$255.68	\$263.20	\$270.70	\$278.23	\$285.87	\$293.51	\$301.37	\$309.45
		Hourly	\$31.09	\$32.09	\$33.10	\$34.09	\$35.10	\$36.10	\$37.10	\$38.12	\$39.14	\$40.19	\$41.26
XN	21	Annual	\$63,847.00	\$65,864.00	\$67,874.00	\$69,888.00	\$71,901.00	\$73,907.00	\$75,924.00	\$78,011.00	\$80,098.00	\$82,240.00	\$84,443.00
		Bi-Wk	\$2,446.25	\$2,523.53	\$2,600.54	\$2,677.71	\$2,754.83	\$2,831.69	\$2,908.97	\$2,988.93	\$3,068.89	\$3,150.96	\$3,235.37
		Daily	\$244.63	\$252.36	\$260.06	\$267.78	\$275.49	\$283.17	\$290.90	\$298.90	\$306.89	\$315.10	\$323.54
		Hourly	\$32.62	\$33.65	\$34.68	\$35.71	\$36.74	\$37.76	\$38.79	\$39.86	\$40.92	\$42.02	\$43.14

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XN	22	Annual	\$65,581.00	\$67,970.00	\$70,361.00	\$72,745.00	\$75,144.00	\$77,527.00	\$79,916.00	\$82,114.00	\$84,313.00	\$86,570.00	\$88,886.00
		Bi-Wk	\$2,512.69	\$2,604.22	\$2,695.83	\$2,787.17	\$2,879.09	\$2,970.39	\$3,061.92	\$3,146.14	\$3,230.39	\$3,316.86	\$3,405.60
		Daily	\$251.27	\$260.43	\$269.59	\$278.72	\$287.91	\$297.04	\$306.20	\$314.62	\$323.04	\$331.69	\$340.56
		Hourly	\$33.51	\$34.73	\$35.95	\$37.17	\$38.39	\$39.61	\$40.83	\$41.95	\$43.08	\$44.23	\$45.41
XN	23	Annual	\$68,667.00	\$71,163.00	\$73,645.00	\$76,136.00	\$78,625.00	\$81,114.00	\$83,608.00	\$85,906.00	\$88,204.00	\$90,565.00	\$92,993.00
		Bi-Wk	\$2,630.92	\$2,726.56	\$2,821.65	\$2,917.09	\$3,012.46	\$3,107.82	\$3,203.38	\$3,291.42	\$3,379.47	\$3,469.93	\$3,562.96
		Daily	\$263.10	\$272.66	\$282.17	\$291.71	\$301.25	\$310.79	\$320.34	\$329.15	\$337.95	\$347.00	\$356.30
		Hourly	\$35.08	\$36.36	\$37.63	\$38.90	\$40.17	\$41.44	\$42.72	\$43.89	\$45.06	\$46.27	\$47.51
XN	24	Annual	\$71,957.00	\$74,549.00	\$77,150.00	\$79,745.00	\$82,337.00	\$84,934.00	\$87,529.00	\$89,930.00	\$92,338.00	\$94,811.00	\$97,353.00
		Bi-Wk	\$2,756.98	\$2,856.29	\$2,955.94	\$3,055.37	\$3,154.68	\$3,254.18	\$3,353.61	\$3,445.60	\$3,537.86	\$3,632.61	\$3,730.00
		Daily	\$275.70	\$285.63	\$295.60	\$305.54	\$315.47	\$325.42	\$335.37	\$344.56	\$353.79	\$363.27	\$373.00
		Hourly	\$36.76	\$38.09	\$39.42	\$40.74	\$42.07	\$43.39	\$44.72	\$45.95	\$47.18	\$48.44	\$49.74
XN	25	Annual	\$75,459.00	\$78,145.00	\$80,836.00	\$83,524.00	\$86,216.00	\$88,907.00	\$91,593.00	\$94,113.00	\$96,632.00	\$99,217.00	\$101,872.00
		Bi-Wk	\$2,891.15	\$2,994.07	\$3,097.17	\$3,200.16	\$3,303.30	\$3,406.40	\$3,509.32	\$3,605.87	\$3,702.38	\$3,801.42	\$3,903.15
		Daily	\$289.12	\$299.41	\$309.72	\$320.02	\$330.33	\$340.64	\$350.94	\$360.59	\$370.24	\$380.15	\$390.32
		Hourly	\$38.55	\$39.93	\$41.30	\$42.67	\$44.05	\$45.42	\$46.80	\$48.08	\$49.37	\$50.69	\$52.05
XN	26	Annual	\$79,160.00	\$81,938.00	\$84,730.00	\$87,529.00	\$90,317.00	\$93,097.00	\$95,888.00	\$98,526.00	\$101,165.00	\$103,879.00	\$106,659.00
		Bi-Wk	\$3,032.96	\$3,139.39	\$3,246.37	\$3,353.61	\$3,460.43	\$3,566.94	\$3,673.87	\$3,774.95	\$3,876.06	\$3,980.04	\$4,086.56
		Daily	\$303.30	\$313.94	\$324.64	\$335.37	\$346.05	\$356.70	\$367.39	\$377.50	\$387.61	\$398.01	\$408.66
		Hourly	\$40.44	\$41.86	\$43.29	\$44.72	\$46.14	\$47.56	\$48.99	\$50.34	\$51.69	\$53.07	\$54.49
XN	27	Annual	\$83,063.00	\$85,955.00	\$88,850.00	\$91,720.00	\$94,611.00	\$97,498.00	\$100,384.00	\$103,149.00	\$105,905.00	\$108,741.00	\$111,652.00
		Bi-Wk	\$3,182.50	\$3,293.30	\$3,404.22	\$3,514.18	\$3,624.95	\$3,735.56	\$3,846.14	\$3,952.07	\$4,057.67	\$4,166.33	\$4,277.86
		Daily	\$318.25	\$329.33	\$340.43	\$351.42	\$362.50	\$373.56	\$384.62	\$395.21	\$405.77	\$416.64	\$427.79
		Hourly	\$42.44	\$43.92	\$45.39	\$46.86	\$48.34	\$49.81	\$51.29	\$52.70	\$54.11	\$55.56	\$57.04
XN	28	Annual	\$87,243.00	\$90,227.00	\$93,217.00	\$96,209.00	\$99,190.00	\$102,171.00	\$105,157.00	\$108,047.00	\$110,936.00	\$113,908.00	\$116,958.00
		Bi-Wk	\$3,342.65	\$3,456.98	\$3,571.54	\$3,686.17	\$3,800.39	\$3,914.60	\$4,029.01	\$4,139.74	\$4,250.43	\$4,364.30	\$4,481.15
		Daily	\$334.27	\$345.70	\$357.16	\$368.62	\$380.04	\$391.46	\$402.91	\$413.98	\$425.05	\$436.43	\$448.12
		Hourly	\$44.57	\$46.10	\$47.63	\$49.15	\$50.68	\$52.20	\$53.73	\$55.20	\$56.68	\$58.20	\$59.75

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	29	Annual	\$88,082.00	\$91,367.00	\$94,665.00	\$97,958.00	\$101,246.00	\$104,534.00	\$107,822.00	\$110,789.00	\$113,754.00	\$116,802.00	\$119,928.00
		Bi-Wk	\$3,374.79	\$3,500.66	\$3,627.02	\$3,753.19	\$3,879.16	\$4,005.14	\$4,131.12	\$4,244.79	\$4,358.40	\$4,475.18	\$4,594.95
		Daily	\$337.48	\$350.07	\$362.71	\$375.32	\$387.92	\$400.52	\$413.12	\$424.48	\$435.84	\$447.52	\$459.50
		Hourly	\$45.00	\$46.68	\$48.37	\$50.05	\$51.73	\$53.41	\$55.09	\$56.60	\$58.12	\$59.67	\$61.27
XN	30	Annual	\$91,593.00	\$94,983.00	\$98,370.00	\$101,755.00	\$105,144.00	\$108,532.00	\$111,919.00	\$114,996.00	\$118,071.00	\$121,230.00	\$124,472.00
		Bi-Wk	\$3,509.32	\$3,639.20	\$3,768.97	\$3,898.66	\$4,028.51	\$4,158.32	\$4,288.09	\$4,405.98	\$4,523.80	\$4,644.83	\$4,769.05
		Daily	\$350.94	\$363.92	\$376.90	\$389.87	\$402.86	\$415.84	\$428.81	\$440.60	\$452.38	\$464.49	\$476.91
		Hourly	\$46.80	\$48.53	\$50.26	\$51.99	\$53.72	\$55.45	\$57.18	\$58.75	\$60.32	\$61.94	\$63.59
XN	31	Annual	\$98,613.00	\$102,219.00	\$105,832.00	\$109,438.00	\$113,047.00	\$116,659.00	\$120,275.00	\$123,583.00	\$126,889.00	\$130,285.00	\$133,774.00
		Bi-Wk	\$3,778.28	\$3,916.44	\$4,054.87	\$4,193.03	\$4,331.31	\$4,469.70	\$4,608.24	\$4,734.99	\$4,861.65	\$4,991.77	\$5,125.45
		Daily	\$377.83	\$391.65	\$405.49	\$419.31	\$433.14	\$446.97	\$460.83	\$473.50	\$486.17	\$499.18	\$512.55
		Hourly	\$50.38	\$52.22	\$54.07	\$55.91	\$57.76	\$59.60	\$61.45	\$63.14	\$64.83	\$66.56	\$68.34
XN	32	Annual	\$102,549.00	\$106,251.00	\$109,962.00	\$113,672.00	\$117,388.00	\$121,095.00	\$124,810.00	\$128,236.00	\$131,672.00	\$135,197.00	\$138,814.00
		Bi-Wk	\$3,929.09	\$4,070.92	\$4,213.11	\$4,355.25	\$4,497.63	\$4,639.66	\$4,782.00	\$4,913.26	\$5,044.91	\$5,179.97	\$5,318.55
		Daily	\$392.91	\$407.10	\$421.32	\$435.53	\$449.77	\$463.97	\$478.20	\$491.33	\$504.50	\$518.00	\$531.86
		Hourly	\$52.39	\$54.28	\$56.18	\$58.07	\$59.97	\$61.87	\$63.76	\$65.52	\$67.27	\$69.07	\$70.92
XN	33	Annual	\$106,658.00	\$110,471.00	\$114,285.00	\$118,100.00	\$121,906.00	\$125,721.00	\$129,540.00	\$133,105.00	\$136,667.00	\$140,323.00	\$144,077.00
		Bi-Wk	\$4,086.52	\$4,232.61	\$4,378.74	\$4,524.91	\$4,670.73	\$4,816.90	\$4,963.22	\$5,099.81	\$5,236.29	\$5,376.37	\$5,520.20
		Daily	\$408.66	\$423.27	\$437.88	\$452.50	\$467.08	\$481.69	\$496.33	\$509.99	\$523.63	\$537.64	\$552.02
		Hourly	\$54.49	\$56.44	\$58.39	\$60.34	\$62.28	\$64.23	\$66.18	\$68.00	\$69.82	\$71.69	\$73.61
XN	34	Annual	\$111,042.00	\$114,946.00	\$118,871.00	\$122,786.00	\$126,698.00	\$130,621.00	\$134,534.00	\$138,233.00	\$141,933.00	\$145,734.00	\$149,637.00
		Bi-Wk	\$4,254.49	\$4,404.07	\$4,554.45	\$4,704.45	\$4,854.33	\$5,004.64	\$5,154.56	\$5,296.29	\$5,438.05	\$5,583.68	\$5,733.22
		Daily	\$425.45	\$440.41	\$455.45	\$470.45	\$485.44	\$500.47	\$515.46	\$529.63	\$543.81	\$558.37	\$573.33
		Hourly	\$56.73	\$58.73	\$60.73	\$62.73	\$64.73	\$66.73	\$68.73	\$70.62	\$72.51	\$74.45	\$76.45
XN	35	Annual	\$115,581.00	\$119,601.00	\$123,611.00	\$127,631.00	\$131,649.00	\$135,660.00	\$139,683.00	\$143,521.00	\$147,367.00	\$151,315.00	\$155,372.00
		Bi-Wk	\$4,428.40	\$4,582.42	\$4,736.06	\$4,890.08	\$5,044.03	\$5,197.71	\$5,351.84	\$5,498.89	\$5,646.25	\$5,797.51	\$5,952.96
		Daily	\$442.84	\$458.25	\$473.61	\$489.01	\$504.41	\$519.78	\$535.19	\$549.89	\$564.63	\$579.76	\$595.30
		Hourly	\$59.05	\$61.10	\$63.15	\$65.21	\$67.26	\$69.31	\$71.36	\$73.32	\$75.29	\$77.31	\$79.38

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	36	Annual	\$120,368.00	\$124,494.00	\$128,612.00	\$132,731.00	\$136,857.00	\$140,974.00	\$145,090.00	\$149,084.00	\$153,072.00	\$157,165.00	\$161,371.00
		Bi-Wk	\$4,611.81	\$4,769.89	\$4,927.67	\$5,085.48	\$5,243.57	\$5,401.31	\$5,559.01	\$5,712.04	\$5,864.83	\$6,021.65	\$6,182.80
		Daily	\$461.19	\$476.99	\$492.77	\$508.55	\$524.36	\$540.14	\$555.91	\$571.21	\$586.49	\$602.17	\$618.28
		Hourly	\$61.50	\$63.60	\$65.71	\$67.81	\$69.92	\$72.02	\$74.13	\$76.17	\$78.20	\$80.29	\$82.44
XN	37	Annual	\$124,989.00	\$129,215.00	\$133,448.00	\$137,685.00	\$141,922.00	\$146,156.00	\$150,390.00	\$154,522.00	\$158,655.00	\$162,901.00	\$167,258.00
		Bi-Wk	\$4,788.86	\$4,950.77	\$5,112.96	\$5,275.29	\$5,437.63	\$5,599.85	\$5,762.07	\$5,920.39	\$6,078.74	\$6,241.42	\$6,408.36
		Daily	\$478.89	\$495.08	\$511.30	\$527.53	\$543.77	\$559.99	\$576.21	\$592.04	\$607.88	\$624.15	\$640.84
		Hourly	\$63.86	\$66.02	\$68.18	\$70.34	\$72.51	\$74.67	\$76.83	\$78.94	\$81.05	\$83.22	\$85.45
XN	38	Annual	\$130,147.00	\$134,477.00	\$138,813.00	\$143,146.00	\$147,479.00	\$151,805.00	\$156,146.00	\$160,433.00	\$164,730.00	\$169,137.00	\$173,663.00
		Bi-Wk	\$4,986.48	\$5,152.38	\$5,318.51	\$5,484.53	\$5,650.54	\$5,816.29	\$5,982.61	\$6,146.86	\$6,311.50	\$6,480.35	\$6,653.76
		Daily	\$498.65	\$515.24	\$531.86	\$548.46	\$565.06	\$581.63	\$598.27	\$614.69	\$631.15	\$648.04	\$665.38
		Hourly	\$66.49	\$68.70	\$70.92	\$73.13	\$75.35	\$77.56	\$79.77	\$81.96	\$84.16	\$86.41	\$88.72
XN	39	Annual	\$135,561.00	\$139,994.00	\$144,430.00	\$148,877.00	\$153,308.00	\$157,740.00	\$162,179.00	\$166,635.00	\$171,100.00	\$175,689.00	\$180,398.00
		Bi-Wk	\$5,193.91	\$5,363.76	\$5,533.72	\$5,704.10	\$5,873.87	\$6,043.68	\$6,213.76	\$6,384.49	\$6,555.56	\$6,731.38	\$6,911.81
		Daily	\$519.40	\$536.38	\$553.38	\$570.41	\$587.39	\$604.37	\$621.38	\$638.45	\$655.56	\$673.14	\$691.19
		Hourly	\$69.26	\$71.52	\$73.79	\$76.06	\$78.32	\$80.59	\$82.86	\$85.13	\$87.41	\$89.76	\$92.16
XN	40	Annual	\$141,210.00	\$145,737.00	\$150,274.00	\$154,800.00	\$159,330.00	\$163,865.00	\$168,396.00	\$173,025.00	\$177,658.00	\$182,418.00	\$187,307.00
		Bi-Wk	\$5,410.35	\$5,583.80	\$5,757.63	\$5,931.04	\$6,104.60	\$6,278.36	\$6,451.96	\$6,629.32	\$6,806.82	\$6,989.20	\$7,176.52
		Daily	\$541.04	\$558.38	\$575.77	\$593.11	\$610.46	\$627.84	\$645.20	\$662.94	\$680.69	\$698.92	\$717.66
		Hourly	\$72.14	\$74.46	\$76.77	\$79.09	\$81.40	\$83.72	\$86.03	\$88.40	\$90.76	\$93.19	\$95.69
XN	41	Annual	\$147,116.00	\$151,755.00	\$156,394.00	\$161,037.00	\$165,677.00	\$170,314.00	\$174,951.00	\$179,765.00	\$184,574.00	\$189,519.00	\$194,592.00
		Bi-Wk	\$5,636.63	\$5,814.37	\$5,992.11	\$6,170.00	\$6,347.78	\$6,525.45	\$6,703.11	\$6,887.55	\$7,071.81	\$7,261.27	\$7,455.64
		Daily	\$563.67	\$581.44	\$599.22	\$617.00	\$634.78	\$652.55	\$670.32	\$688.76	\$707.19	\$726.13	\$745.57
		Hourly	\$75.16	\$77.53	\$79.90	\$82.27	\$84.64	\$87.01	\$89.38	\$91.84	\$94.30	\$96.82	\$99.41
XN	42	Annual	\$153,243.00	\$157,995.00	\$162,744.00	\$167,471.00	\$172,221.00	\$176,966.00	\$181,712.00	\$186,711.00	\$191,706.00	\$196,836.00	\$202,105.00
		Bi-Wk	\$5,871.38	\$6,053.45	\$6,235.41	\$6,416.52	\$6,598.51	\$6,780.31	\$6,962.15	\$7,153.68	\$7,345.06	\$7,541.61	\$7,743.49
		Daily	\$587.14	\$605.35	\$623.55	\$641.66	\$659.86	\$678.04	\$696.22	\$715.37	\$734.51	\$754.17	\$774.35
		Hourly	\$78.29	\$80.72	\$83.14	\$85.56	\$87.99	\$90.41	\$92.83	\$95.39	\$97.94	\$100.56	\$103.25

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	43	Annual	\$159,753.00	\$164,592.00	\$169,434.00	\$174,263.00	\$179,111.00	\$183,941.00	\$188,773.00	\$193,968.00	\$199,158.00	\$204,486.00	\$209,956.00
		Bi-Wk	\$6,120.81	\$6,306.21	\$6,491.73	\$6,676.75	\$6,862.50	\$7,047.55	\$7,232.69	\$7,431.73	\$7,630.58	\$7,834.72	\$8,044.30
		Daily	\$612.09	\$630.63	\$649.18	\$667.68	\$686.25	\$704.76	\$723.27	\$743.18	\$763.06	\$783.48	\$804.43
		Hourly	\$81.62	\$84.09	\$86.56	\$89.03	\$91.50	\$93.97	\$96.44	\$99.09	\$101.75	\$104.47	\$107.26