

NP-2 Lump Sum Payments at Maximum Step
2.5% Lump Sum Payment effective 7/1/2021

<u>Group</u>	<u>Plan FM</u>	<u>Plan TC</u>
1	\$967	\$906
2	\$1,000	\$938
3	\$1,017	\$953
4	\$1,062	\$996
5	\$1,088	\$1,020
6	\$1,114	\$1,045
7	\$1,138	\$1,067
8	\$1,237	\$1,160
9	\$1,276	\$1,196
10	\$1,322	\$1,239
11	\$1,367	\$1,281
12	\$1,413	\$1,325
13	\$1,531	\$1,435
14	\$1,597	\$1,497
15	\$1,667	\$1,563
16	\$1,741	\$1,632
17	\$1,819	\$1,705
18	\$1,901	\$1,782
19	\$1,986	\$1,862
20	\$2,076	\$1,947
21	\$2,170	\$2,034
22	\$2,282	\$2,140
23	\$2,386	\$2,237
24	\$2,497	\$2,341
25	\$2,611	\$2,448
26	\$2,732	\$2,562
27	\$2,859	\$2,680
28	\$2,994	\$2,806
29	\$3,069	\$2,877
30	\$3,184	\$2,985
31	\$3,304	\$3,098
32	\$3,428	\$3,214
33	\$3,557	\$3,334
34	\$3,693	\$3,462
35	\$3,833	\$3,593
36	\$3,980	\$3,731
37	\$4,134	\$3,876
38	\$4,291	\$4,023
39	\$4,455	\$4,176
40	\$4,624	\$4,335
41	\$4,803	\$4,503
42	\$4,987	\$4,675
43	\$5,179	\$4,856

Payments are made in lieu of an Annual Increment (AI) to employees who are at the maximum step of the salary group prior to applying the AI. The Lump Sum Payment is effective when the AI would have been applied (July 1, 2021). The 2.5% is calculated on the pay plan in effect on July 1, 2021 which is the pay plan effective July 1, 2021.